VICTORIA

GOVERNMENT GAZETTE.

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No. 298] TUESDAY, OCTOBER 31. [1939

Factories and Shops Acts.

DETERMINATION OF THE SEWER BUILDERS BOARD.

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

(b) On the 13th September, 1927, the powers of the Board were extended to enable it to fix the lowest prices or rates which may be paid to any person or persons or classes of persons employed as labourers in connexion with the construction of main storm water drains, whether open or closed, with a capacity not less than that of a circular drain of a diameter of 2 feet 6 inches.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed as Labourers in connexion with the construction of sewers," has made the following Determination, namely:—

(1) That on the 3rd November, 1939, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers.	All other Employees.		
WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.		
			Day Shift and Afternoon Shift.	Night Shift.
s. d.	s. d.		s. d.	s. d.
1st year, 2nd „, 3rd „ .. 57 10	Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools, (b) as toolsmith's assistant 61 8	Man in charge of six or more employees ..	101 6	126 6
		Man in charge of borers, testing ground ..	98 2	123 5
		Powder monkey	105 6	132 3
		Concrete manhole builder	105 2	131 8
		Man in charge of concrete mixer doing running repairs	95 0	119 8
		Manhole builders' labourer	92 8	116 8
		Gauger, mixer, or handler of concrete or placer of steel reinforcements for concrete	92 8	116 8
		Leading trimmer, manhole sinker (any shape), timber cutter, preparer, or measurer and invert block setter	98 2	123 5
		Renderers employed in pipes, tunnels, or covered drains	129 0	159 0
		Renderers employed in open drains	115 3	146 2
		Persons employed patching, i.e., cutting out porous concrete and filling up the hole, or, without cutting out, filling up holes in porous face with cement mortar, and striking and finishing the surface to approximately the same condition as the immediately adjoining concrete surface ..	94 8	119 8
		Rigger in charge of vent erecting or dismantling	107 0	133 6
		Sinkers (other than manhole sinkers), Drivers, Hammer and drill hands, Jumpermen and trimmers (other than leading trimmers), Persons drawing timber in drives, or working below 12 feet in shafts drawing timber, Vent erectors, Vent dismantlers, and Borers testing ground ..	92 8	116 8

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the rate fixed in this Determination for "All others."

Improvers.

One improver to every fifty or fraction of fifty workers receiving not less than the rate fixed in this Determination for "All Others."

NOTE.—Additional rates are provided for persons employed by Contractors. See foot of this clause.

Apprentices or Improvers.	Juvenile Workers.	All other Employees.		
WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.		
			Day Shift and Afternoon Shift.	Night Shift.
			s. d.	s. d.
		Man in charge of machine pumping water from trenches and doing running repairs	92 8	116 8
		Foreman's assistant	92 8	116 8
		Machine borer or pneumatic pick user	101 6	127 0
		Pitcher setter	94 6	118 6
		Pipe layer or jointer	94 8	119 8
		Pipe layer or jointer or any other person cutting out live pipes or cutting into live mains, sub-mains, or live manholes, or mains or sub-mains in open connexion with live mains or sub-mains	123 6	154 3
		Man in charge of compressed air machine, doing running repairs, and jack hammer repairer ..	105 2	131 8
		Toolsmith	96 6	122 0
		Slurry filler	87 9	111 0
		Topman	82 8	104 8
		Scoop filler	92 8	116 8
		Ploughman	98 8	125 6
		Ploughman's assistant	85 8	109 2
		Windlass hand working alone on a tripod windlass	88 8	112 2
		Other Windlass hands	85 8	109 2
		All others	82 8	104 8
		Employees working in airlocks, or compressed air up to 20 lb. per square inch, to be paid 5s. per day of 8 hours in addition to the ordinary rates. Hours to be 8 per shift, from bank to bank. Compression to be at the rate of 2 lb. per minute.		
		Decompression to be at the rate of 1½ lb. per minute.		

Persons employed by Contractors shall be paid the following amounts in addition to the rates set out in clause 2 in lieu of holidays set forth in clauses 5 and 7 (*a*).

	s. d.	
Apprentices or Improvers	2 11	per week
Juvenile Workers	3 1	"
All other Employees	4 2	"

Renderer is a person engaged in applying by hand a continuous coat of cement mortar to any surface, and in bringing the same to true and even surface and lines with a trowel or float.

Any employee working in wet ground, that is, ground where a man working therein under ordinary and usual conditions must in the performance of his work—

(i) be wetted from the feet to the knees; or

(ii) be wetted above the waist in the course of a shift through working clothes other than oilskins or other waterproof clothing shall be paid 1s. 4d. per day or portion of a day, in addition to the above rates.

Any topman working at a depth of 8 feet or more and any other employee working at a depth of 16 feet or more shall be paid 2d. per hour in addition to above rate.

(3) ALLOWANCES.—The following additional rates shall be paid to any person employed—

(*a*) On all work within the Metropolitan District, 10d. per day or portion of a day.

(*b*) On all work outside the Metropolitan District, 5d. per day or portion of a day.

(4) SHIFTS.—That—

(*a*) The hour of beginning and the hour of ending each shift shall be as follows:—

—		Where one shift is worked.	
		Time of beginning.	Time of ending.
Monday to Friday	(Day Shift)	8 a.m.	5 p.m.
Saturday	(Day Shift)	8 a.m.	12 noon
		Where two shifts are worked.	
Monday to Friday	(Day Shift)	7 a.m.	3 p.m. *
	(Afternoon Shift)	3 p.m.	11 p.m. *
Saturday	(Day Shift)	7 a.m.	11 a.m.
	(Afternoon Shift)	11 a.m.	3 p.m.
		Where three shifts are worked.	
Monday to Friday	(Day Shift)	7 a.m.	3 p.m *
	(Afternoon Shift)	3 p.m.	11 p.m. *
	(Night Shift)	11 p.m.	7 a.m. *
Saturday	(Day Shift)	7 a.m.	11 a.m.
	(Afternoon Shift)	11 a.m.	3 p.m.
	(Night Shift)	3 p.m.	7 p.m.

* Including 20 minutes for crib-time without deduction from wages.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

(*b*) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half for the first two hours, and thereafter double time.

(5) PAYMENT FOR HOLIDAYS.—All employees other than those employed by Contractors shall be entitled to the following holidays without deduction of pay:—New Year's Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Christmas Day, Boxing Day, and Anzac Day (only when Anzac Day does not fall on a Sunday).

(6) SPECIAL RATES.—Double time shall be the rate for all work done on a Sunday, and ordinary rates for work done on New Year's Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Christmas Day, Boxing Day, and Anzac Day (only when Anzac Day does not fall on a Sunday), and the employee shall be permitted to take any other day suitable to himself in lieu of such holiday worked and shall be paid at ordinary rates for the day so taken.

7. ANNUAL LEAVE.—(a) All persons other than those employed by Contractors shall receive leave of absence without deduction of pay on the days intervening between Boxing Day and New Year's Day.

(b) Any person who is required to work on any of the intervening days referred to in the preceding sub-clause shall be allowed, at a time suitable to himself, an equivalent number of days in lieu thereof as holidays without deduction of pay. This clause shall not apply to persons employed by Contractors.

8. MEAL ALLOWANCE.—An employee required to work overtime for two hours or more without being notified the day before that he will be so required to work, shall either be supplied with a meal by the employer or paid 1s. 6d. or if the work extends into a second meal hour 2s. 6d. for the two meals, but such payment need not be made to employees living in the same locality as the job who can reasonably return home for meals.

(9) MINIMUM PAYMENT.—Any employee who starts work on any day shall be entitled to a minimum of two hours' pay.

(10) EMPLOYEE PRESENTING HIMSELF FOR WORK.—Any employee who presents himself for work and who is not permitted by the employer to work during any portion of the day for the following reasons namely:—wet weather, waiting until shafts are bailed out, shortage of materials, or any other reasons over which he has no control, shall be paid two hours pay for that day in addition to the allowance provided in clause (3).

(11) EMPLOYEE ON JUMP UPS.—Any employee working on jump ups shall be supplied with assistance,

(12) CHANGE HOUSE.—Where six or more men are employed the employer shall provide a sufficiently roomy enclosed and roofed structure to enable employees to change their clothing.

(13) FIRST-AID OUTFIT.—Where six or more men are employed a first-aid outfit shall be supplied.

(14) PROVISION OF STAGE OR WINDLASS.—Any shaft 11 feet or more deep shall be provided with a stage or windlass.

(15) SHEETING SHAFTS.—All shafts sunk in sandy country below a depth of 8 feet shall be sheeted.

(16) TOOLS.—The employer shall supply all tools necessary, which the employee shall return in good condition (fair wear and tear excepted).

H. J. RICHARDSON, J.P., Chairman.

J. V. WILLOX, Acting Secretary.

Melbourne, 18th October, 1939.

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No. 299] TUESDAY, OCTOBER 31. [1939

Factories and Shops Acts.

DETERMINATION OF THE ANIMAL MANURE BOARD.

NOTES.—(A) This Determination applies to the whole of the State of Victoria.

(B) On 25th May, 1914, the powers of the Animal Manure Board were extended to enable it to fix the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the extraction of tallow.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the manufacture of manure from animal matter," has made the following Determination, namely:—

(1) That on the 9th November, 1939, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.

WAGES PER WEEK.

	s.	d.
Under 16 years of age	37	10
16 years of age and under 17 years of age	40	9
17 " " " 19 "	52	10
19 " " " 20 "	60	8
20 " " " 21 "	68	5

PROPORTION (by any Employer).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 100s. per week.
An indenture of apprenticeship has been prescribed by the Board

Improvers.

One improver to every four workers receiving not less than 100s. per week.

Other Employees.

WAGES PER WEEK.

	s.	d.
Carcass skinners	106	0
All others	100	0

Night Shift employees shall receive an additional 2/6 per week.

(3) CASUAL EMPLOYEE.—A "casual employee" shall be paid the ordinary rate with the addition of 12½ per centum. For the purpose of this clause a "casual employee" shall mean a person who works less than three full days in any one week.

(4) HOURS OF WORK.—The maximum number of hours to be worked, without payment for overtime, shall be—

(*a*) Day work.—(i) 44 hours per week;
(ii) 8 hours per day on Monday, Tuesday, Wednesday, Thursday, and Friday;
4 hours on Saturday.

(*b*) Shift work.—(i) 44 hours per week or by mutual agreement between any employer and his employees 88 hours per fortnight, with a maximum of 48 hours in any one week;
(ii) 8 hours per day on Monday, Tuesday, Wednesday, Thursday, Friday, Saturday, and Sunday.

(5) OVERTIME.—All time worked in excess of the number of hours prescribed in clause (4) shall be paid for at the rate of time and a half.

(6) HOLIDAYS.—All weekly wage employees shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day.

(7) SPECIAL RATES.—Double time shall be paid for all work done on Sundays and holidays specified in clause (6).

H. J. RICHARDSON, J.P., Chairman.

J. V. WILLOX, Acting Secretary.

Melbourne, 17th October, 1939.

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