



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, DECEMBER 18.

[1939

Factory and Shops Acts.

DETERMINATION OF THE POTTERY BOARD.

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

(b) On 7th April, 1937, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade or business of preparing material for, or making acoustic tiles moulded into slab form and having an earth base and conferring such powers exclusively on the Fibrous Plasterers' Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making pottery, tiles (other than cement tiles), or pipes, and digging the clay used in connection therewith," has made the following Determination, namely:—

(1) That on the 21st December, 1939, the adjusted Determination of this Board which came into operation as from the beginning of the first pay period to commence in December, 1939, shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council there under; such portions of the Cities of Braybrook, Sandringham and Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsay, Werribee, and Whittiesa.

MALES.				FEMALES.								
Wages per Week of 44 hours.				Wages per Week of 44 hours.								
				Commencing Age.								
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
				<i>s.</i>	<i>s.</i>	<i>s.</i>	<i>s.</i>	<i>s.</i>	<i>s.</i>	<i>s.</i>	<i>d.</i>	
				<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	
Under 15 years of age	..	..	..	18	9						
15 years of age	..	..	..	22	3						
16	"	"	..	25	3							
17	"	"	..	30	0							
18	"	"	..	40	6							
19	"	"	..	47	6							
20	"	"	..	58	0							
And thereafter the Minimum Wage.				1st 6 months	18	3	..	..	..	..	..
				2nd 6 months	21	9	..	..	..	..
				1st year	..	21	9	25	3	26	3	
				2nd "	24	6	26	3	29	6	33	3
				3rd "	26	3	29	6	33	3	37	0
				4th "	29	6	33	3	37	0
				5th "	33	3	37	0
				6th "	37	0
And thereafter the Minimum Wage.												

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.				FEMALES.								
Wages per Week of 44 hours.				Wages per Week of 44 hours.								
				Commencing Age.								
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
				<i>s.</i>	<i>s.</i>	<i>s.</i>	<i>s.</i>	<i>s.</i>	<i>s.</i>	<i>s.</i>	<i>d.</i>	
				<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	<i>d.</i>	
Under 15 years of age	..	..	..	18	0						
15 years of age	..	..	..	19	9						
16	"	"	..	24	6							
17	"	"	..	27	9							
18	"	"	..	39	0							
19	"	"	..	45	6							
20	"	"	..	55	6							
And thereafter the Minimum Wage.				1st 6 months	18	0	..	..	..	..	..
				2nd 6 months	20	6	..	..	..	..
				1st year	..	20	6	21	9	25	3	
				2nd "	23	3	25	6	27	6	31	6
				3rd "	25	6	27	6	31	6	36	0
				4th "	27	6	31	6	36	0
				5th "	31	6	36	0
				6th "	36	0
And thereafter the Minimum Wage.												

Apprentices or Improvers—continued.
Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

WAGES.	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1925</i> (No. 3677) and the <i>Order in Council thereunder</i> ; such portions of the Cities of Braybrook, Sandringham, and Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Craigbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all other parts of Victoria.
	Per Week of 44 Hours.	Per Week of 44 hours.	
	s. d.	s. d.	
All Departments.			
Head burner	90 0	86 0	
All other burners	86 0	82 0	
Mouldmakers	92 0	88 0	
Clayhole men (employers to provide tools)	87 0	83 0	
Men boring or using explosives	91 0	87 0	
FEMALES.			
Females	43 9	40 9	
MALES.			
Glazed Pipes and Salt-glazed Ware.			
Flanger	91 0	87 0	
Man in charge of plunger	85 6	81 6	
Pressers	86 0	82 0	
Setters	88 0	84 0	
Junction sticker	86 0	82 0	
Man working pipe flanging machine	84 0	80 0	
Bitumen Jointers	83 0	79 0	
Drawers	84 0	80 0	
Hand feeders of raw or burnt clay into crushing or grinding pan	84 0	80 0	
Man carrying or wheeling into or out of kiln	82 0	78 0	
Man sorting pipes	82 0	78 0	
Pipe dressers	82 0	78 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	80 0	76 0	
Dust Tile Making.			
Leading hand slip making	85 0	81 0	
Slip House Attendants	82 0	78 0	
Head placer inside a kiln	85 0	81 0	
Man dipping tiles and in charge of dipping room	84 0	80 0	
Man hand-pressing dust tiles with 6-in. press	84 0	80 0	
Sagger maker	84 0	80 0	
Head packer	86 0	82 0	
Packer who packs articles with protective substances into containers with secured lids	83 0	79 0	
Other packers	81 0	77 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	80 0	76 0	
General Pottery and Insulator Making.			
Sanitary ware presser	86 0	82 0	
Head packer	86 0	82 0	
Packer who packs articles with protective substances into containers with secured lids	83 0	79 0	
Other packers	81 0	77 0	
Leading hand slip making	85 0	81 0	
Slip House Attendants	82 0	78 0	
Tea-pot hand pressers	85 0	81 0	
Hollow ware presser or head dipper	85 0	81 0	
Turner	87 0	83 0	
Caster	85 0	81 0	
Stoneware thrower—			
4th year's experience	82 0	78 0	
5th " "	86 0	82 0	
and thereafter	92 0	88 0	
Head placer inside a kiln	85 0	81 0	
Other placers	84 0	80 0	
Sagger maker	84 0	80 0	
Jolly and jigger hands	86 0	82 0	
Hand feeders of raw or burnt clay into crushing or grinding pan	84 0	80 0	
Grinders of burnt ware	85 0	81 0	
Potters' printer	82 0	78 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	80 0	76 0	
Plastic Tile and Terra-cotta Making.			
Flower pot, or flower-pot saucer throwers	89 0	85 0	
Facemen	85 6	81 6	
Pressers (screw and lever type inclusive)	85 6	81 6	
Setters	88 0	84 0	
Vent makers	84 0	80 0	
Man in charge of plunge	84 0	80 0	
Drawers	84 0	80 0	
Hand feeders of raw or burnt clay into crushing or grinding pan	84 0	80 0	
Man taking off roofing tile press	82 0	78 0	
Man carrying or wheeling into or out of kiln	82 0	78 0	
Man sorting roofing tiles	82 0	78 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	80 0	76 0	

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners and continuous shift-workers:—
 Time of Beginning. Time of Ending.
 7 a.m. .. 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
 7 a.m. .. 5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME—
 (a) By persons employed as burners or on continuous shift-work (in excess of 44 hours in any one week)
 (b) By any other person:—
 Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work } Time and a quarter.
 Outside the hours fixed as the time of beginning and ending work:—

Between midnight and 7 a.m. } Time and a quarter for the first three hours, and thereafter time and a half.
 Between 5.30 p.m. and 8.30 p.m. } Time and a quarter.
 Between 8.30 p.m. and midnight } Time and a half.

(5) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be:—

Sundays } Burners, time and a half.
 } All others, double time.
 New Year's Day, Australia Day, Labour Day,
 Good Friday, Easter Monday, King's Birthday, } All persons, double time;
 Christmas Day, and Boxing Day }

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted

(6) HOLIDAYS.—(a) All employees shall be entitled to the eight holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day.

(b) Terminating employment in relation to a holiday. Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed by the same employer within a period of fourteen days after such holiday, the employee shall be paid for such holiday or holidays prescribed by this determination, provided that such employee has been employed by the same employer for a period of at least one month immediately prior to the termination of employment.

(7) TEA MONEY.—An allowance of 1s. 6d. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.

(8) BURNERS.—A burner shall be paid for the full number of hours of the shift worked.

PIECE-WORK.

(9) That the lowest piece-work prices payable for the following kinds of work shall be:—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder such portions of the Cities of Braybrook, Sandringham and Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 8½d. per trap
Boundary traps, 4 inches	1s. 2½d. "
Gully traps (flanged)	0s. 11½d. each
Disconnectors	0s. 11½d. "
Basins	0s. 11½d. "
Junctions	14s. 6½d. per 100

GENERAL POTTERY.

<i>Cane Bakers (Hand Pressed).</i>			
7 inches	10s. 8½d. per gross		
8 "	14s. 6½d. "		
9 "	17s. 8d. "		
10 "	21s. 8½d. "		
11 "	26s. 1d. "		
12 "	28s. 7½d. "		
or 19s. 4d. per gross all round.			
<i>Chambers (Hand Pressed).</i>			
12's	37s. 5½d. per gross		
9's	47s. 10½d. "		
6's	53s. 2½d. "		
Fluted chambers, finishing and handling	20s. 6½d. "		
4s. 11½d. per gross extra to be allowed for embossed chambers.			
<i>Chambers (Jiggered).</i>			
Jigging. Turning. Handling.	per gross. per gross. per gross.		
12's	12s. 1½d. .. 10s. 0d. .. 10s. 0d.		
9's	14s. 6½d. .. 11s. 10d. .. 11s. 10d.		
6's	16s. 8d. .. 13s. 6d. .. 13s. 6d.		
5s. 0½d. per gross extra to be allowed for embossed chambers.			
<i>Bed Slippers and Bed Pans (Hand Pressed).</i>			
Bed slippers, large and small	10s. 3½d. per dozen		
Bed pans	10s. 3½d. "		
<i>Ewers (Hand Pressed).</i>			
9's	6s. 9½d. per dozen		
6's	7s. 2½d. "		
<i>Lip Bowls (Hand Pressed).</i>			
No. 1 (11 inches or under)	32s. 7½d. per gross		
No. 2 (12 inches)	36s. 7d. "		
No. 3 (13 inches)	41s. 7½d. "		
No. 4 (14 inches or over)	47s. 1d. "		
<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>			
7 and 8 inches	7s. 3½d. per dozen		
9 and 10 inches	8s. 4½d. "		
<i>Soap Dishes.</i>			
3-piece soap dishes	31s. 4½d. per gross		
1-piece soap dishes	17s. 10d. "		
<i>Male and Female Urinals.</i>			
Male and female urinals	6s. 5½d. per dozen		

<i>Cottage Pans and Traps.</i>			
	Cane.	White.	
Pans	17s. 2d. per dozen	18s. 5½d. per dozen	
Traps	17s. 2d. "	18s. 5½d. "	
<i>Pans (Throwing).</i>			
Bread or Cream—			
Not more than 1½ gallons	43s. 2½d. per 100		
More than 1½ gallons	39s. 3½d. "		
<i>Spittoons (Hand Pressed).</i>			
Large	29s. 0½d. per gross		
Small	24s. 9½d. "		
<i>Vases.</i>			
Vases	24s. 5d. per gross		
<i>Bottles (Throwing).</i>			
Acid bottles, including stopping and stamping (3 gallon)			
	10s. 8½d. per dozen bottles		
<i>Bung Jars and Demijohns (Throwing).</i>			
1 gallon	2s. 2½d. per dozen		
2 gallon	3s. 9½d. "		
3 gallon	6s. 9½d. "		
5 gallon	14s. 11d. "		
9½d. per dozen extra for handle bottles.			
<i>Pedestal Pans (Hand Pressed).</i>			
Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in. or its equivalent in cubic inches—			
Straight fronts—			
Cane	4s. 7d. each		
White	4s. 11½d. "		
Hollow fronts—			
Cane	4s. 0½d. "		
White	4s. 6½d. "		
Sizes exceeding the above dimensions—			
Cane	5s. 2d. "		
White	5s. 11d. "		
State pattern—			
Cane	4s. 6d. "		
White	4s. 10½d. "		

PIECE-WORK—continued.

Within the Metropolitan District, &c.—continued.

GENERAL POTTERY—continued.

<i>Jugs (Throwing).</i>		<i>Pudding Bowls.</i>	
39's	9s. 9½d. per gross	9's	18s. 0½d. per gross
38's	10s. 5½d. "	12's	13s. 2½d. "
30's	12s. 10½d. "	18's	10s. 0½d. "
24's	14s. 2½d. "	24's	6s. 0d. "
12's	19s. 9½d. "	<i>Jelly Moulds.</i>	
<i>Barrels (Throwing).</i>		1, 1½, and 2 pints	
Barrels	43s. 2½d. per 100 gallons	38s. 8½d. per gross	
<i>Washing or Toilet Bowls (Hand Pressed).</i>		<i>Jars (Throwing).</i>	
Plain	42s. 3d. per gross	Squat jars—	
Embossed	40s. 11½d. "	Under 2 gallons	
<i>Foot Warmers (Hand Pressed).</i>		2 gallons and over	
Plain	7s. 1½d. per dozen	30s. 11d. per 100 gallons	
Plain, with screw top	8s. 8½d. "	28s. 2½d. "	
Embossed, with screw top	6s. 11½d. "	<i>Filter Shells (Throwing).</i>	
<i>Jam Jugs.</i>		Dripstone	
Handling jam jugs	10s. 11½d. per gross	43s. 3d. per 100 gallons	
<i>Syrup Jars.</i>		Candles (making and shaving)	
Large	13s. 2½d. per dozen	8½d. per gallon	
Small	9s. 8½d. "	<i>Ginger Beer and Ale Bottles (Throwing).</i>	
		1 gallon (screwed)	
		Ale bottles	
		Others	
		31s. 4d. per gross	
		10s. 6½d. "	
		5s. 8d. "	
		<i>Jugs (Hand Pressed).</i>	
		30's	
		24's	
		12's	
		29s. 5½d. per gross	
		35s. 6½d. "	
		42s. 11½d. "	

TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>		<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
3 inches	2s. 4½d. per gross	Crimp-pots. Crimp-pot Saucers.	
4 "	3s. 2d. "	5 inches	8s. 6½d. per gross.. 5s. 4½d. per gross
5 "	4s. 8½d. "	6 "	10s. 11½d. " .. 7s. 2½d. "
6 "	6s. 2½d. "	7 "	13s. 8d. " .. 8s. 9d. "
7 "	6s. 5½d. "	8 "	19s. 3d. " .. 12s. 10d. "
8 "	12s. 4½d. "	9 "	21s. 10½d. " .. 17s. 0½d. "
9 "	15s. 4d. "	10 "	27s. 4½d. " .. 21s. 2½d. "
10 "	19s. 0d. "	<i>Seed Pans.</i>	
12 "	38s. 2½d. "	8 inches	12s. 3½d. per gross
13 "	55s. 4½d. "	9 "	15s. 3½d. "
14 "	73s. 6d. "	10 "	17s. 0½d. "
15 "	91s. 3½d. "	12 "	25s. 6d. "
18 "	184s. 7d. "	13 "	31s. 9½d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>		14 "	39s. 11½d. "
4 inches	2s. 3½d. per gross	15 "	49s. 3½d. "
5 "	3s. 1½d. "	<i>Butter Coolers and Butter-cooler Saucers.</i>	
6 "	4s. 9d. "	Butter Coolers. Butter-cooler Saucers.	
7 "	6s. 3½d. "	8's	5s. 4d. per dozen.. 10½d. per dozen
8 "	9s. 1½d. "	9's	5s. 11½d. " .. 1s. 1½d. "
9 "	12s. 1½d. "	<i>Chimney-pots.</i>	
10 "	14s. 5½d. "	16 inches and under	
12 "	19s. 1d. "	Over 16 inches	
13 "	28s. 3½d. "	8s. 6½d. per dozen	
14 "	36s. 7½d. "	10s. 8½d. "	
15 "	45s. 7½d. "	NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.	
<i>Ridging.</i>			
Ridging made by hand from wood or plaster moulds	2s. 6d. per dozen		

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.			
Boundary traps, 6 inches	1s. 7½d. per trap	Disconnectors	11d. each
Boundary traps, 4 inches	1s. 1½d. "	Basins	11d. "
Gully Traps (flanged)	9½d. each	Junctions	14s. 0½d. per 100

GENERAL POTTERY

<i>Cane Bakers (Hand Pressed).</i>		<i>Chambers (Jiggered).</i>	
7 inches	10s. 0½d. per gross	Jiggering. Turning. Handling.	
8 "	13s. 11d. "	per gross. per gross. per gross.	
9 "	17s. 0½d. "	12's	11s. 4d. .. 9s. 6½d. .. 9s. 6½d.
10 "	20s. 7½d. "	9's	13s. 11d. .. 10s. 10½d. .. 10s. 10½d.
11 "	23s. 9½d. "	6's	16s. 0d. .. 12s. 11½d. .. 12s. 11½d.
12 "	27s. 8½d. "	4s. 9½d. per gross extra to be allowed for embossed chambers.	
or 18s. 10½d. per gross all round.		<i>Bed Slippers and Bed Pans (Hand Pressed).</i>	
<i>Chambers (Hand Pressed).</i>		Bed slippers, large and small	
12's	35s. 9½d. per gross	9s. 10d. per dozen	
9's	45s. 8½d. "	Bed pans	
6's	50s. 1½d. "	9s. 10d. "	
Fluted chambers, finishing and handling	19s. 5d.	<i>Ewers (Hand Pressed).</i>	
4s. 9½d. per gross extra to be allowed for embossed chambers.		9's	
		6's	
		6s. 6d. per dozen	
		6s. 10½d. "	

PIECE-WORK—continued.

Within all other parts of Victoria—continued.

GENERAL POTTERY—continued.

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	.. ..	30s. 11½d. per gross
No. 2 (12 inches)	.. ..	34s. 4½d. "
No. 3 (13 inches)	.. ..	39s. 9½d. "
No. 4 (14 inches or over)	.. ..	44s. 9d. "

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	.. ..	6s. 11d. per dozen
9 and 10 inches	.. ..	7s. 11d. "

Soap Dishes.

3-piece soap dishes	.. ..	30s. 11½d. per gross
1-piece soap dishes	16s. 11½d. "

Male and Female Urinals.

Male and female urinals	6s. 2½d. per dozen
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Cottage Pans and Traps.

	Cane.	White.
Pans 16s. 5d. per dozen 17s. 7½d. per dozen
Traps 16s. 5d. " 17s. 7½d. "

Pans (Throwing).

Bread or Cream—		
Not more than 1½ gallons	.. ..	39s. 10d. per 100 gallons
More than 1½ gallons	.. ..	37s. 2½d. "

Spittoons (Hand Pressed).

Large	28s. 3½d. per gross
Small	24s. 9½d. "

Vases.

Vases	23s. 2½d. per gross
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Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	9s. 11½d. per dozen bottles
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Bung Jars and Demijohns (Throwing).

1 gallon	2s. 1½d. per dozen
2 "	3s. 7½d. "
3 "	6s. 3½d. "
5 "	14s. 2½d. "
9d. per dozen extra for handle bottles.		

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—

Straight fronts—		
Cane	.. ..	4s. 5d. each
White	.. ..	4s. 8½d. "
Hollow fronts—		
Cane	.. ..	4s. 1½d. "
White	.. ..	4s. 5d. "
Sizes exceeding above dimensions—		
Cane	.. ..	4s. 9½d. "
White	.. ..	5s. 6d. "
State Pattern—		
Cane	.. ..	4s. 2½d. "
White	.. ..	4s. 8½d. "

Flower-pots (Throwing and Finishing).

3 inches	.. ..	2s. 3½d. per gross
4 "	.. ..	2s. 10½d. "
5 "	.. ..	4s. 5d. "
6 "	.. ..	5s. 10½d. "
7 "	.. ..	7s. 3d. "
8 "	.. ..	11s. 9½d. "
9 "	.. ..	14s. 7d. "
10 "	.. ..	18s. 2½d. "
12 "	.. ..	24s. 10½d. "
13 "	.. ..	53s. 0d. "
14 "	.. ..	70s. 5d. "
15 "	.. ..	87s. 1½d. "
18 "	.. ..	174s. 4d. "

Jugs (Throwing).

39's	.. ..	9s. 4½d. per gross
36's	.. ..	9s. 9½d. "
30's	.. ..	12s. 2½d. "
24's	12s. 2½d. "
12's	18s. 10½d. "

Barrels (Throwing).

Barrels	40s. 0½d. per 100 gallons
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Washing or Toilet Bowls (Hand Pressed).

Plain	39s. 5½d. per gross
Embossed	44s. 8½d. "

Foot Warmers (Hand Pressed).

Plain	.. ..	6s. 10½d. per dozen
Plain, with screw top	.. ..	8s. 8½d. "
Embossed, with screw top	10s. 7½d. "

Jam Jugs.

Handling jam jugs	10s. 5½d. per gross
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Syrup Jars.

Large	12s. 2½d. per dozen
Small	9s. 3d. "

Pudding Bowls.

9's	17s. 2½d. per gross
12's	12s. 8½d. "
18's	9s. 6½d. "
24's	5s. 8½d. "

Jelly Moulds.

1, 1½, and 2 pints	37s. 0½d. per gross
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Jars (Throwing).

Squat jars—		
Under 2 gallons	29s. 8½d. per 100 gallons
2 gallons and over	26s. 10d. "

Filter Shells (Throwing).

Dripstone	.. ..	40s. 1d. per 100 gallons
Candles (making and shaving)	.. ..	8½d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	.. ..	29s. 2d. per gross
Ale bottles	.. ..	10s. 1d. "
Others	.. ..	5s. 6d. "

Jugs (Hand Pressed).

30's	.. ..	27s. 7½d. per gross
24's	.. ..	33s. 8½d. "
12's	.. ..	40s. 9½d. "

TERRA COTTA.

Flower-pot Saucers (Throwing and Finishing).

4 inches	.. ..	2s. 2d. per gross
5 "	.. ..	2s. 10½d. "
6 "	.. ..	4s. 6d. "
7 "	.. ..	5s. 9d. "
8 "	.. ..	8s. 9½d. "
9 "	.. ..	11s. 9½d. "
10 "	.. ..	13s. 9½d. "
12 "	.. ..	18s. 0½d. "
13 "	.. ..	27s. 7½d. "
14 "	.. ..	35s. 0½d. "
15 "	.. ..	42s. 8½d. "

Ridging.

Ridging made by hand from wood or plaster moulds	2s. 4½d. per dozen
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PIECE-WORK—continued.

Within all other parts of Victoria—continued.

TERRA COTTA—continued.							
Crimp-pots and Saucers (Throwing and Finishing).				Butter Coolers and Butter-cooler Saucers.			
Crimp-pots.		Crimp-pot Saucers.		Butter Coolers.		Butter-cooler Saucers.	
5 inches..	8s. 2d. per gross	5s. 5½d. per gross	8's	5s. 2d. per dozen	9½d. per dozen		
6 " "	10s. 4½d. "	6s. 10d. "	9's	5s. 6d. "	1s. 1d. "		
7 " "	13s. 4½d. "	8s. 2d. "					
8 " "	18s. 11d. "	12s. 3d. "					
9 " "	21s. 8½d. "	16s. 0½d. "					
10 " "	26s. 7½d. "	20s. 2d. "					
				Chimney-pots.			
				16 inches and under	8s. 0½d. per dozen		
				Over 16 inches	9s. 11d. "		
Seed Pans.							
8 inches	11s. 9d. per gross						
9 " "	14s. 6½d. "						
10 " "	16s. 2½d. "						
12 " "	23s. 6d. "						
13 " "	30s. 4d. "						
14 " "	37s. 7½d. "						
15 " "	45s. 10½d. "						

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning. Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(10) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

(11) **PERIODICAL ADJUSTMENT OF WAGES.**—The wages rates for males set out in clause 2 are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that proportionate adjustments to the rates for females, and for apprentices and improvers, and to the piece-work prices shall be made at the same time as follows:—

- (a) The rates for females and for apprentices and improvers to the nearest 3d., half or less than half of 3d. to be disregarded.
- (b) The piece-work prices as set out in clause 9 to the nearest farthing.

The basic wage shown hereunder shall be adjusted as prescribed in clause (12).

Basic Wage.

Place.	Basic Wage.			Index Number Set Assigned.
	£	s.	d.	
Within the area to which this Determination applies	3	14	0	Melbourne

(12) **ADJUSTMENT OF BASIC WAGE.**—(a) Until the beginning of the first pay period to commence in March, 1940, the amount of the basic wage shall be as prescribed in clause (11).

(b) During each future successive period beginning with the first pay period to commence in a March, a June, a September, or a December, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression, means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.		Basic Wage.		Index Number Divisions.		Basic Wage.	
		£	s. d.			£	s. d.
735-746	.. .. .	3	0 0	834-845	.. .. .	3	8 0
747-759	.. .. .	3	1 0	846-858	.. .. .	3	9 0
760-771	.. .. .	3	2 0	859-870	.. .. .	3	10 0
772-783	.. .. .	3	3 0	871-882	.. .. .	3	11 0
784-796	.. .. .	3	4 0	883-895	.. .. .	3	12 0
797-808	.. .. .	3	5 0	896-907	.. .. .	3	13 0
809-820	.. .. .	3	6 0	908-919	.. .. .	3	14 0
821-833	.. .. .	3	7 0	920-932	.. .. .	3	15 0

E. E. O'GRADY, P.M., Chairman.

GEO. E. PARR, Secretary.

Melbourne, 6th December, 1939.