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GOVERNMENT GAZETTE.

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THURSDAY, APRIL 27.

[1939

Factories and Shops Acts.

DETERMINATION OF THE BOTTLE COVERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of making bottle covers of straw" has made the following Determination, namely:—

(1) That on the 22nd April, 1939, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Improvers.*				Other Employees.			
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.			
			<i>s. d.</i>				<i>s. d.</i>
Under 17 years of age	..	..	..	25	6	Adults	.. .. . 88 0
17 years of age	..	..	..	33	6		
18 years of age	..	..	..	46	0		
19 years of age	..	..	..	54	0		
20 years of age	..	..	..	62	6		

PROPORTION (IN ANY PLACE).

Improvers.

Four improvers for every adult worker.

*The Board has determined, in accordance with section 25 (1) of the Factories and Shops Act 1934, that the trade is so unskilled that no apprentice shall work in the trade.

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.		Time of Ending.
7.30 a.m.	.. .. .	12 noon on Saturday.
7.30 a.m.	.. .. .	5.30 p.m. on the other working days of the week.

(4) OVERTIME—

For work done outside the hours specified in clause 3 } Time and a half.
For work done within the hours specified in clause 3 but in excess of 44 hours in any week }

(5) SPECIAL RATES.—(a) Time workers:—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Australia Day (26th January), Good Friday, Easter Saturday, Easter Monday, 21st April (Labour Day), King's Birthday, Christmas Day, and Boxing Day, Fuel and Fodder Picnic Day (only within the Metropolitan District as defined in the Factories and Shops Act and Order in Council thereunder), and Melbourne Cup Day (also only within the said Metropolitan District); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(b) Piece Workers:—Ordinary piece-work prices with the addition of one day's pay at ordinary time-workers' rates shall be the rate for all work done on Sunday, and ordinary piece-work prices with the addition of one half of a day's pay at ordinary time-workers' rates shall be the rate for all work done on New Year's Day, Australia Day (26th January), Good Friday, Easter Saturday, Easter Monday, 21st April (Labour Day), King's Birthday, Christmas Day, and Boxing Day, Fuel and Fodder Picnic Day (only within the Metropolitan District as defined in the Factories and Shops Act and Order in Council thereunder), and Melbourne Cup Day (also only within the said Metropolitan District); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PAYMENT FOR HOLIDAYS.—(a) Time-workers :—All time-workers shall be entitled to the following holidays without any deduction in pay; New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day, Fuel and Fodder Picnic Day (only those employed within the Metropolitan District as defined in the Factories and Shops Act and Order in Council thereunder), and Melbourne Cup Day (also only those employed within the said district).

(b) Piece Workers :—All piece workers shall be entitled to the same holidays as are granted to time-workers and they shall be paid for such holidays the amount for each holiday based on time wages as set out in this Determination.

(7) REST PERIOD.—Every employee employed on time wages shall be allowed, each morning, an interval of ten minutes for rest, such interval to count as part of time worked.

(8) ORDINARY WEEK'S WORK.—The number of hours to constitute an ordinary week's work shall be forty-four.

(9) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker, except in cases of misconduct.

(10) PIECE-WORK.—The lowest piece-work price to be paid for the making of bottle covers of straw shall be at the rate of 6s. per thousand covers.

RAY. H. BEERS, P.M., Chairman.

R. DUFFY, Secretary.

Melbourne, 4th April, 1939.