



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 195]

THURSDAY, MAY 16.

[1940

Factories and Shops Acts.

DETERMINATION OF THE POTTERY BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 27th day of November, 1939, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of:—

(a) making pottery, tiles or pipes, except where such work is subject to the Determination of any Wages Board heretofore appointed.

(b) digging clay, except where such work is subject to the Determination of any Wages Board heretofore appointed" has made the following Determination, namely:—

(1) That on the 9th May, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Braybrook, Sandringham and Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES. Wages per Week of 44 hours.				FEMALES. Wages per Week of 44 hours.								
				Commencing Age.								
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
				s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
Under 15 years of age	..	..	..	..	18	9	..	..	..	..	..	..
15 years of age	..	..	..	..	22	3	..	..	..	..	..	..
16 " "	..	..	..	..	25	9	..	..	..	..	..	..
17 " "	..	..	..	..	30	6	..	..	..	..	..	..
18 " "	..	..	..	..	41	6	..	..	..	..	..	..
19 " "	..	..	..	..	48	6	..	..	..	..	..	..
20 " "	..	..	..	..	59	6	..	..	..	..	..	..
And thereafter the Minimum Wage.												
				And thereafter the Minimum Wage.								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES. Wages per Week of 44 hours.				FEMALES. Wages per Week of 44 hours.								
				Commencing Age.								
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
				s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
Under 15 years of age	..	..	..	..	18	6	..	..	..	..	..	..
15 years of age	..	..	..	..	20	3	..	..	..	..	..	..
16 " "	..	..	..	..	25	0	..	..	..	..	..	..
17 " "	..	..	..	..	28	3	..	..	..	..	..	..
18 " "	..	..	..	..	40	0	..	..	..	..	..	..
19 " "	..	..	..	..	46	6	..	..	..	..	..	..
20 " "	..	..	..	..	57	0	..	..	..	..	..	..
And thereafter the Minimum Wage.												
				And thereafter the Minimum Wage.								

(Published in Lieu of Gazette No. 158, dated the 9th May, 1940).

Apprentices or Improvers—continued.

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
 Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

WAGES.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Order in Council thereunder; such portions of the Cities of Braybrook, Sandringham, and Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellon, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all other parts of Victoria.
	Per Week of 44 hours.	Per Week of 44 hours.	
All Departments.			
Head burner	92 0	88 0	
All other burners	88 0	84 0	
Mouldmakers	94 0	90 0	
Clayhole men (employers to provide tools)	89 0	85 0	
Men boring or using explosives	93 0	89 0	
FEMALES.			
Females	44 9	41 9	
MALES.			
Glazed Pipes and Salt-glazed Ware.			
Flanger	93 0	89 0	
Man in charge of plunger	87 6	83 6	
Pressers	90 0	86 0	
Setters	90 0	86 0	
Junction sticker	90 0	86 0	
Man working pipe flanging machine	86 0	82 0	
Bitumen Jointers	85 0	81 0	
Drawers	86 0	82 0	
Hand feeders of raw or burnt clay into crushing or grinding pan	86 0	82 0	
Man carrying or wheeling into or out of kiln	84 0	80 0	
Man sorting pipes	84 0	80 0	
Pipe dressers	84 0	80 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	82 0	78 0	
Dust Tile Making.			
Leading hand slip making	87 0	83 0	
Slip House Attendants	84 0	80 0	
Head placer inside a kiln	87 0	83 0	
Man dipping tiles and in charge of dipping room	86 0	82 0	
Man hand-pressing dust tiles with 6-in. press	86 0	82 0	
Sagger maker	86 0	82 0	
Head packer	88 0	84 0	
Packer who packs articles with protective substances into containers with secured lids	85 0	81 0	
Other packers	83 0	79 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	82 0	78 0	
General Pottery and Insulator Making.			
Sanitary ware presser	88 0	84 0	
Head packer	88 0	84 0	
Packer who packs articles with protective substances into containers with secured lids	85 0	81 0	
Other packers	83 0	79 0	
Leading hand slip making	87 0	83 0	
Slip House Attendants	84 0	80 0	
Tea-pot hand pressers	87 0	83 0	
Hollow ware presser or head dipper	87 0	83 0	
Turner	89 0	85 0	
Caster	87 0	83 0	
Stoneware thrower—			
4th year's experience	84 0	80 0	
5th	88 0	84 0	
and thereafter	94 0	90 0	
Head placer inside a kiln	87 0	83 0	
Other placers	86 0	82 0	
Sagger maker	86 0	82 0	
Jolly and jigger hands	88 0	84 0	
Hand feeders of raw or burnt clay into crushing or grinding pan	86 0	82 0	
Grinders of burnt ware	87 0	83 0	
Potters' printer	84 0	80 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	82 0	78 0	
Plastic Tile and Terra-cotta Making.			
Flower pot, or flower-pot saucer throwers	91 0	87 0	
Facemen	87 6	83 6	
Pressers (screw and lever type inclusive)	87 6	83 6	
Setters	90 0	86 0	
Vent makers	86 0	82 0	
Man in charge of plunge	86 0	82 0	
Drawers	86 0	82 0	
Hand feeders of raw or burnt clay into crushing or grinding pan	86 0	82 0	
Man taking off roofing tile press	84 0	80 0	
Man carrying or wheeling into or out of kiln	84 0	80 0	
Man sorting roofing tiles	84 0	80 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	82 0	78 0	

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners and continuous shift-workers :—
 Time of Beginning. Time of Ending.
 7 a.m. .. 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
 7 a.m. .. 5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME—
 (a) By persons employed as burners in excess of 8 hours on any one shift and 44 hours in any one week Time and a quarter.
 (b) By persons employed on continuous shift work in excess of 44 hours in any one week .. Time and a quarter.
 (c) By any other person :—
 Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work. .. Time and a quarter.
 Outside the hours fixed as the time of beginning and ending work .. Time and a half.

(5) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be :—
 Sundays } Burners, time and a half.
 } All others, double time.
 New Year's Day, Australia Day, Labour Day, }
 Good Friday, Easter Monday, King's Birthday, } All persons, double time ;
 Christmas Day, and Boxing Day }

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) HOLIDAYS.—(a) All employees shall be entitled to the eight holidays hereinafter mentioned without deduction of pay :—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day.

Provided that an employee shall not be entitled to pay for any of the above holidays if absent from employment without leave on the working day immediately preceding and/or following a holiday or group of holidays unless he or she produces to the employer a certificate of a legally qualified medical practitioner, or failing the production of such certificate, such other evidence as shall be satisfactory to the employer.

(b) *Terminating employment in relation to a holiday.* Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed by the same employer within a period of fourteen days after such holiday, the employee shall be paid for such holiday or holidays prescribed by this determination, provided that such employee has been employed by the same employer for a period of at least one month immediately prior to the termination of employment.

(7) TEA MONEY.—An allowance of 1s. 6d. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.

(8) BURNERS.—A burner shall be paid for the full number of hours of the shift worked.

PIECE-WORK.

(9) That the lowest piece-work prices payable for the following kinds of work shall be :—

Within the Metropolitan District as defined in the Factories and Shops Act 1923 (No. 3677) and the Order in Council thereunder such portions of the Cities of Braybrook, Sandringham and Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowo, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Epping, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 9 ¹ / ₂ d. per trap
Boundary traps, 4 inches	1s. 2 ¹ / ₂ d. "
Gully traps (flanged)	1s. 0 ¹ / ₂ d. each
Disconnectors	1s. 0 ¹ / ₂ d. "
Basins	1s. 0 ¹ / ₂ d. "
Junctions	14s. 11d. per 100

GENERAL POTTERY.

<i>Cane Bakers (Hand Pressed).</i>				<i>Cottage Pans and Traps.</i>					
7 inches	10s. 11 ¹ / ₂ d. per gross	Cane.		White.					
8 "	14s. 11d. "	Pans	17s. 4 ¹ / ₂ d. per dozen	18s. 11 ¹ / ₂ d. per dozen					
9 "	18s. 1 ¹ / ₂ d. "	Traps	17s. 4 ¹ / ₂ d. "	18s. 11 ¹ / ₂ d. "					
10 "	22s. 3 ¹ / ₂ d. "	<i>Pans (Throwing).</i>							
11 "	25s. 8 ¹ / ₂ d. "	Bread or Cream—							
12 "	29s. 3 ¹ / ₂ d. "	Not more than 1 ¹ / ₂ gallons 44s. 3 ¹ / ₂ d. per 100							
or 19s. 10d. per gross all round.									
<i>Chambers (Hand Pressed).</i>				More than 1 ¹ / ₂ gallons 40s. 3d. "					
12's	38s. 5d. per gross	<i>Spittoons (Hand Pressed).</i>							
9's	49s. 0 ¹ / ₂ d. "	Large 30s. 6 ¹ / ₂ d. per gross							
6's	54s. 6 ¹ / ₂ d. "	Small 25s. 5d. "							
Fluted chambers, finishing and handling .. 21s. 0 ¹ / ₂ d. "				<i>Vases.</i>					
5s. 0 ¹ / ₂ d. per gross extra to be allowed for embossed chambers.				Vases 25s. 0 ¹ / ₂ d. per gross					
<i>Chambers (Jiggered).</i>				<i>Bottles (Throwing).</i>					
<i>Jiggering.</i>		<i>Turning.</i>		<i>Handling.</i>					
per gross.		per gross.		per gross.					
12's	12s. 5d.	10s. 3d.	10s. 3d.	Acid bottles, including stopping and					
9's	14s. 11d.	12s. 1 ¹ / ₂ d.	12s. 1 ¹ / ₂ d.	stamping (3 gallon) 10s. 11 ¹ / ₂ d. per dozen bottles					
6's	17s. 1 ¹ / ₂ d.	13s. 10d.	13s. 10d.	<i>Bung Jars and Demijohns (Throwing).</i>					
5s. 2d. per gross extra to be allowed for embossed chambers.				1 gallon 2s. 3d. per dozen					
<i>Bed Slippers and Bed Pans (Hand Pressed).</i>				2 gallon 3s. 10 ¹ / ₂ d. "					
Bed slippers, large and small 10s. 6 ¹ / ₂ d. per dozen				3 gallon 6s. 11 ¹ / ₂ d. "					
Bed pans 10s. 6 ¹ / ₂ d. "				5 gallon 15s. 3 ¹ / ₂ d. "					
<i>Ewers (Hand Pressed).</i>				9 ¹ / ₂ d. per dozen extra for handle bottles.					
9's	6s. 11 ¹ / ₂ d. per dozen	<i>Pedestal Pans (Hand Pressed).</i>							
6's	7s. 4 ¹ / ₂ d. "	Sizes whether in straight or hollow fronts							
<i>Lip Bowls (Hand Pressed).</i>				not exceeding 24 ¹ / ₂ in. x 16 ¹ / ₂ in. x 15					
No. 1 (11 inches or under)	33s. 5 ¹ / ₂ d. per gross	in. or its equivalent in cubic inches—							
No. 2 (12 inches)	37s. 6d. "	Straight fronts—							
No. 3 (13 inches)	42s. 7 ¹ / ₂ d. "	Cane 4s. 9 ¹ / ₂ d. each							
No. 4 (14 inches or over)	48s. 3 ¹ / ₂ d. "	White 5s. 0 ¹ / ₂ d. "							
<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>				Hollow fronts—					
7 ¹ / ₂ and 8 inches	7s. 6d. per dozen	Cane 4s. 1 ¹ / ₂ d. "							
9 and 10 inches	8s. 6 ¹ / ₂ d. "	White 4s. 3 ¹ / ₂ d. "							
<i>Soap Dishes.</i>				Sizes exceeding the above dimensions—					
3-piece soap dishes	32s. 2 ¹ / ₂ d. per gross	Cane 5s. 3 ¹ / ₂ d. "							
1-piece soap dishes	18s. 3 ¹ / ₂ d. "	White 6s. 1d. "							
<i>Male and Female Urinals.</i>				State pattern—					
Male and female urinals	6s. 7 ¹ / ₂ d. per dozen	Cane 4s. 7 ¹ / ₂ d. "							
		White 5s. 0 ¹ / ₂ d. "							

PIECE-WORK—continued.
Within the Metropolitan District, &c.—continued.

GENERAL POTTERY—continued.

<i>Jugs (Throwing).</i>		<i>Pudding Bowls.</i>	
30's	10s. 0½d. per gross	9's	18s. 6d. per gross
36's	10s. 8½d. "	12's	13s. 6½d. "
30's	13s. 2½d. "	18's	10s. 2½d. "
24's	14s. 6½d. "	24's	6s. 2d. "
12's	20s. 3½d. "		
<i>Barrels (Throwing).</i>		<i>Jelly Moulds.</i>	
Barrels	44s. 3½d. per 100 gallons	1, 1½, and 2 pints	39s. 8½d. per gross
<i>Washing or Toilet Bowls (Hand Pressed).</i>		<i>Jars (Throwing).</i>	
Plain	43s. 3½d. per gross	Squat jars—	
Embossed	48s. 1½d. "	Under 2 gallons	31s. 8½d. per 100 gallons
<i>Foot Warmers (Hand Pressed).</i>		2 gallons and over	28s. 10½d. "
Plain	7s. 3½d. per dozen	<i>Filter Shells (Throwing).</i>	
Plain, with screw top	8s. 1½d. "	Dripstone	44s. 4d. per 100 gallons
Embossed, with screw top	7s. 1½d. "	Candles (making and shaving)	8½d. per gallon
<i>Jam Jugs.</i>		<i>Ginger Beer and Ale Bottles (Throwing).</i>	
Handling jam jugs	11s. 3½d. per gross	1 gallon (screwed)	32s. 1½d. per gross
<i>Syrup Jars.</i>		Ale bottles	10s. 9½d. "
Large	13s. 6½d. per dozen	Others	5s. 9½d. "
Small	9s. 11½d. "	<i>Jugs (Hand Pressed).</i>	
		30's	30s. 2½d. per gross
		24's	36s. 5½d. "
		12's	44s. 0½d. "

TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>		<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
3 inches	2s. 4½d. per gross	<i>Crimp-pots.</i>	
4 "	3s. 3d. "	<i>Crimp-pot Saucers.</i>	
5 "	4s. 9½d. "	5 inches	8s. 9½d. per gross
6 "	6s. 4½d. "	6 "	11s. 1½d. "
7 "	7s. 8½d. "	7 "	14s. 0d. "
8 "	12s. 8½d. "	8 "	19s. 9d. "
9 "	15s. 8½d. "	9 "	22s. 5½d. "
10 "	19s. 6d. "	10 "	28s. 0½d. "
12 "	39s. 2d. "	<i>Seed Pans.</i>	
13 "	56s. 9½d. "	8 inches	12s. 7½d. per gross
14 "	75s. 4d. "	9 "	15s. 8½d. "
16 "	93s. 7d. "	10 "	17s. 5½d. "
18 "	189s. 3d. "	12 "	26s. 1½d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>		13 "	32s. 7½d. "
4 inches	2s. 4d. per gross	14 "	40s. 11½d. "
5 "	3s. 2½d. "	15 "	50s. 6½d. "
6 "	4s. 10½d. "	<i>Butter Coolers and Butter-cooler Saucers.</i>	
7 "	6s. 5½d. "	<i>Butter Coolers.</i>	
8 "	9s. 4½d. "	<i>Butter-cooler Saucers.</i>	
9 "	12s. 5½d. "	8's	5s. 5½d. per dozen
10 "	14s. 10d. "	9's	6s. 1½d. "
12 "	19s. 6½d. "	<i>Chimney-pots.</i>	
13 "	29s. 0½d. "	16 inches and under	8s. 9d. per dozen
14 "	37s. 6½d. "	Over 16 inches	10s. 11½d. "
15 "	46s. 9½d. "	<i>Ridging.</i>	
<i>Ridging made by hand from wood or plaster moulds</i>		2s. 7d. per dozen	

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be met.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.			
Boundary traps, 6 inches	1s. 8½d. per trap	Disconnectors	11½d. each
Boundary traps, 4 inches	1s. 1½d. "	Basins	11½d. "
Gully Traps (flanged)	9½d. each	Junctions	14s. 4½d. per 100

GENERAL POTTERY

<i>Cane Bakers (Hand Pressed).</i>		<i>Chambers (Jiggered).</i>		
7 inches	10s. 4½d. per gross	Jiggering.	Turning.	Handling.
8 "	14s. 3d. "	per gross.	per gross.	per gross.
9 "	17s. 5½d. "	12's	11s. 7½d. "	9s. 9½d. "
10 "	21s. 2½d. "	9's	14s. 3d. "	11s. 2d. "
11 "	24s. 4½d. "	6's	16s. 5d. "	13s. 3½d. "
12 "	28s. 5d. "	4s. 10½d. per gross extra to be allowed for embossed chambers.		
or 19s. 4d. per gross all round.		<i>Bed Slippers and Bed Pans (Hand Pressed).</i>		
<i>Chambers (Hand Pressed).</i>		Bed slippers, large and small		
12's	36s. 8½d. per gross	10s. 1d. per dozen		
9's	46s. 10½d. "	Bed pans		
6's	51s. 4½d. "	10s. 1d. "		
Fluted chambers, finishing and handling 19s. 1½d.		<i>Ewers (Hand Pressed).</i>		
4s. 10½d. per gross extra to be allowed for embossed chambers.		9's		
		6s. 8d. per dozen		
		6's		
		7s. 0½d. "		

PIECE-WORK—continued.
Within all other parts of Victoria—continued.

GENERAL POTTERY—continued.

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	.. .. .	31s. 9d.	per gross
No. 2 (12 inches)	.. .. .	35s. 2½d.	"
No. 3 (13 inches)	.. .. .	40s. 9½d.	"
No. 4 (14 inches or over)	.. .. .	45s. 10½d.	"

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	.. .. .	7s. 1d.	per dozen
9 and 10 inches	.. .. .	8s. 1½d.	"

Soap Dishes.

3-piece soap dishes	.. .. .	31s. 9d.	per gross
1-piece soap dishes	17s. 4½d.	"

Male and Female Urinals.

Male and female urinals	6s. 4½d.	per dozen
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Cottage Pans and Traps.

		Cane.	White.
Pans	16s. 10d. per dozen	18s. 0½d. per dozen
Traps	16s. 10d. "	18s. 0½d. "

Pans (Throwing).

<i>Bread or Cream—</i>			
Not more than 1½ gallons	.. .. .	40s. 10d.	per 100 gallons
More than 1½ gallons	.. .. .	38s. 1½d.	"

Spittoons (Hand Pressed).

Large	29s. 0½d.	per gross
Small	24s. 4½d.	"

Vases.

Vases	23s. 9½d.	per gross
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Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	10s. 2½d.	per dozen bottles
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Bung Jars and Demijohns (Throwing).

1 gallon	2s. 1½d.	per dozen
2 "	3s. 8½d.	"
3 "	6s. 5½d.	"
5 "	14s. 6½d.	"
9d. per dozen extra for handle bottles.			

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—

<i>Straight fronts—</i>			
Cane	.. .. .	4s. 6½d.	each
White	.. .. .	4s. 10½d.	"
<i>Hollow fronts—</i>			
Cane	.. .. .	4s. 2½d.	"
White	.. .. .	4s. 6½d.	"
<i>Sizes exceeding above dimensions—</i>			
Cane	.. .. .	4s. 11½d.	"
White	.. .. .	5s. 7½d.	"
<i>State Pattern—</i>			
Cane	.. .. .	4s. 3½d.	"
White	.. .. .	4s. 9½d.	"

Jugs (Throwing).

39's	.. .. .	9s. 7½d.	per gross
36's	.. .. .	10s. 0½d.	"
30's	12s. 6½d.	"
24's	12s. 6½d.	"
12's	19s. 4d.	"

Barrels (Throwing).

Barrels	41s. 0½d.	per 100 gallons
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Washing or Toilet Bowls (Hand Pressed).

Plain	40s. 5½d.	per gross
Embossed	45s. 10d.	"

Foot Warmers (Hand Pressed).

Plain	.. .. .	7s. 0½d.	per dozen
Plain, with screw top	.. .. .	8s. 10½d.	"
Embossed, with screw top	10s. 10½d.	"

Jam Jugs.

Handling jam jugs	10s. 8½d.	per gross
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Syrup Jars.

Large	12s. 6½d.	per dozen
Small	9s. 6d.	"

Pudding Bowls.

9's	17s. 7½d.	per gross
12's	13s. 0½d.	"
18's	9s. 9½d.	"
24's	6s. 10d.	"

Jelly Moulds.

1, 1½, and 2 pints	37s. 10½d.	per gross
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Jars (Throwing).

<i>Squat jars—</i>			
Under 2 gallons	30s. 5½d.	per 100 gallons
2 gallons and over	27s. 6d.	"

Filter Shells (Throwing).

Dripstone	.. .. .	41s. 1d.	per 100 gallons
Candles (making and shaving)	.. .. .	8½d.	per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	.. .. .	28s. 10½d.	per gross
Ale bottles	.. .. .	10s. 4d.	"
Others	.. .. .	5s. 7½d.	"

Jugs (Hand Pressed).

30's	.. .. .	28s. 4d.	per gross
24's	.. .. .	34s. 6½d.	"
12's	.. .. .	41s. 9½d.	"

TERRA COTTA.

Flower-pots (Throwing and Finishing).

3 inches	.. .. .	2s. 4½d.	per gross
4 "	.. .. .	2s. 11½d.	"
5 "	.. .. .	4s. 0½d.	"
6 "	.. .. .	6s. 0½d.	"
7 "	.. .. .	7s. 5d.	"
8 "	.. .. .	12s. 0½d.	"
9 "	.. .. .	14s. 11½d.	"
10 "	.. .. .	18s. 8d.	"
12 "	.. .. .	25s. 3½d.	"
13 "	.. .. .	54s. 4d.	"
14 "	.. .. .	72s. 2½d.	"
15 "	.. .. .	89s. 4½d.	"
18 "	.. .. .	178s. 9d.	"

Flower-pot Saucers (Throwing and Finishing).

4 inches	.. .. .	2s. 2½d.	per gross
5 "	.. .. .	2s. 11½d.	"
6 "	.. .. .	4s. 7½d.	"
7 "	.. .. .	5s. 10½d.	"
8 "	.. .. .	9s. 0½d.	"
9 "	.. .. .	12s. 1d.	"
10 "	.. .. .	14s. 1½d.	"
12 "	.. .. .	18s. 6d.	"
13 "	.. .. .	28s. 4½d.	"
14 "	.. .. .	35s. 11d.	"
15 "	.. .. .	43s. 9½d.	"

Ridging

Ridging made by hand from wood or plaster moulds	2s. 4½d.	per dozen
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PIECE-WORK—continued.

Within all other parts of Victoria—continued.

TERRA COTTA—continued.

Crimp-pots and Saucers (Throwing and Finishing).			Butter Coolers and Butter-cooler Saucers.		
	Crimp-pots.	Crimp-pot Saucers.		Butter Coolers.	Butter-cooler Saucers.
5 inches ..	8s. 4½d. per gross ..	5s. 7d. per gross ..	8's ..	5s. 3½d. per dozen ..	10½d. per dozen ..
6 " ..	10s. 7½d. " ..	7s. 0d. " ..	9's ..	5s. 7½d. " ..	1s. 1½d. " ..
7 " ..	13s. 8½d. " ..	8s. 4½d. " ..			
8 " ..	19s. 4½d. " ..	12s. 7d. " ..			
9 " ..	22s. 2½d. " ..	16s. 5½d. " ..			
10 " ..	27s. 3½d. " ..	20s. 8d. " ..			
	<i>Seed Pans.</i>				
8 inches ..	.. ..	12s. 0½d. per gross ..			
9 " ..	.. ..	14s. 11½d. " ..			
10 " ..	.. ..	16s. 7½d. " ..			
12 " ..	.. ..	24s. 1d. " ..			
13 " ..	.. ..	31s. 1d. " ..			
14 " ..	.. ..	38s. 7½d. " ..			
15 " ..	.. ..	47s. 0½d. " ..			

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."
 In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.
 Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(10) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

(11) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates for males set out in clause 2 are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that proportionate adjustments to the rates for females, and for apprentices and improvers, and to the piece-work prices shall be made at the same time as follows:—

(a) The rates for females and for apprentices and improvers to the nearest 3d., half or less than half of 3d. to be disregarded.

(b) The piece-work prices as set out in clause 9 to the nearest farthing.

The basic wage shown hereunder shall be adjusted as prescribed in clause (12).

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies	3 16 0	Melbourne

(12) ADJUSTMENT OF BASIC WAGE.—(a) Until the beginning of the first pay period to commence in August, 1940, the amount of the basic wage shall be as prescribed in clause (11).

(b) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression, means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
735-746	3 0 0	871-882	3 11 0
747-759	3 1 0	883-895	3 12 0
760-771	3 2 0	896-907	3 13 0
772-783	3 3 0	908-919	3 14 0
784-796	3 4 0	920-932	3 15 0
797-808	3 5 0	933-944	3 16 0
809-820	3 6 0	945-956	3 17 0
821-833	3 7 0	957-969	3 18 0
834-845	3 8 0	970-981	3 19 0
846-858	3 9 0	982-993	4 0 0
859-870	3 10 0		

E. E. O'GRADY, P.M., Chairman.

GEO. E. PARR, Secretary.

Melbourne, 24th April, 1940.