

VICTORIA

GOVERNMENT GAZETTE.

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No. 259]

TUESDAY, JUNE 25.

[1940

Factories and Shops Acts.

DETERMINATION OF THE JEWELLERS BOARD.

Note.—This Determination on the 1st July, 1940, applied to the following parts of Victoria, viz.:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the city of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade or business of a manufacturing jeweller," has made the following Determination, namely:—

(1) That on the 1st July, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.					Juvenile Workers (other than Apprentices or Improvers). Other Employees.	
Apprentices.					WAGES PER WEEK OF 44 HOURS. WAGES PER WEEK OF 44 HOURS.	
						d.
					Engaged as Process Workers as defined Jewellery setter, tool maker, engine-turner,	
					in Clause (8) bracelet and bangle maker, melter and	
Wages.					lst year— s. d. refiner, boltring maker, lapper, mounter, ring maker, case maker (any part of	
	per w	eek o	of 44 ho	urs.	180 six months	
					and six motions 1/ 0 silversmith awired maken diamond	
	Ma	les.	Fema	des.	zna year—	
			`		2nd six months 25 0 maker	0
	İ				3rd year, Gilder, melter, polisher, colourer, wire	
lst year—		d.		d.	let six months up of twister, tube drawer, pressworker, or	
1st six months	12			6	2nd eiv months 21 0 drop-hammer worker—	
2nd six months	10	0	10	0	4th veer— During his 1st six months' experience 82	
2nd year— 1st six months	20	0	20	0		0
2nd six months	22		22	6	and six months 43 g Increaser 102	0
3rd year—		U		v	5th year— Steep year— Steep year— Plate roller, or wire roller and drawer, without previous experience—	
lst six months	25	0	25	0	During the let six months' experience 99	Λ
2nd six months				6	Zitu six months 02 0 Duning the 2-d air months?	
4th year-	į		1		Thereafter 100	
lst six months	30		30	0	1st six months 65 U Process Worker	''
2nd six months	35	0	32	6	2nd six months 70 () During his 1st six months' experience 82	0
oth year—	1		1	_	Proportion. Thereafter 92	
1st six months .	40		37 42	6	All others	0
2nd six months	47	6	42	6	Three male juvenile workers to each	
6th year— 1st six months	55	0	45	0	four or fraction of four workers receiving not less than 92s, per week of 44 hours	
2nd six months	62			6	not less than 928. Per week of 44 hours	
		J	. 02	٠	1	
No. 259.—7642/40.						

Apprentices or	Improvers.		Juventle Workers (other than Apprentices or Improvers).	Other Employees.				
IMPROV	ers.		WAGES PER WEEK OF 44 HOURS.	WAGES PER WEEK OF 44 Hours.				
	Was Per week o	ors.	Females,	FEMALES.				
	Males.	Females.	(a) (1) Engaged at sandblasting, pinning up brooches, scratch-brushing,	Bracelet and bangle maker, melter or refiner, boltring maker, lapper, mounter,				
ist year lst six months	8. d. 12 6	s. d. 12 6	washing-out, wiring-up for gilder, or making silver or base metal chain by machinery;	ring maker, colourer, wire twister, tube drawer, polisher, case maker (any part of which is composed of silver or gold), silversmith, stamper, swivel maker,				
2nd six months 2nd year—	17 6 23 6	15 0	(2) Assisting in making base metal jewellery, no part of which is	diamond mounter, enameller (other than any person engaged filling-in), repairer,				
2nd six months 2rd year—	23 6 26 0	23 0	composed of gold or silver;	or maker of gold chain over 5 dwt. to the foot 102 0				
lst six months 2nd six months	28 0 31 0	25 6 27 0	(3) Filling-in enamel work; (4) Carding of jewellery— s. d.	Maker of the following classes of chain by hand— Up to 5 dwt. to the foot, 18 or 15 carat				
1th year— 1st six months 2nd six months	37 6 42 6	31 0 34 6	lst year— lst six months 14 0	(solid) 102 0 Up to 4 dwt. to the foot, 9 carat (solid) 102 0				
5th year— Ist six months 2nd six months	52 6 62 6	37 6 40 0	2nd six months 17 6 2nd year 22 0 3rd year 27 0	Up to 2 dwt. to the foot (hollow) 102 0 Examiner, tester, and solderer of machine- made chain (solid)—				
6th year— 1st six months	65 0	45 0	4th year	Up to 5 dwt. to the foot, 18 carat 57 6 Up to 4 dwt. to the foot, 15 carat 57 6 Up to 3 dwt. to the foot, 9 carat 57 6				
2nd six months Proportion ((b) Engaged in press working or operating engine-turning machine or work	Pinner-up of brooches, sandblaster, scratch brusher, maker or assistant to maker				
Appren One male apprentic fraction of two male not less than 92s. hours.	e to ever workers	receiving	hereinafter defined as that of a process worker— s. d. lst year— lst six months	or polisher of base metal jewellery, (no part of which is composed of gold or silver) or any person engaged filling-in any enamel work, washing out, wiring up for gilder, or making silver or base				
One female apprent or fraction of three	e female	workers	2nd six months 17 6 2nd year 22 0 3rd year 27 0	metal chain by machinery 47 6 Pressworker (weight of press not to exceed 3 cwt.) 51 0				
receiving not less than 47s. 6d. per week of 44 hours. The prescribed form of indenture as			4th year 32 6 5th year 37 6	Pressworker (weight of press exceeding 3 cwt.) 61 0				
amended was approved on 23rd January, 1918, and must be used.				Process worker				
One male improver workers receiving no	to every f			,				
per week of 44 hours. One female improfemale workers receiv 47s. 6d. per week of 4	ver to ev	ery four	, , ,					
(3) Time of B	EGINNING	AND EN	DING WORK-					
Saturday 7.30 s			_					
On the other working 7.30 a	g days of	the week		•				
(4) OVERTIME.—The following rate shall be paid for all work done— (a) Outside the hours fixed in clause (3)								

(b) Within the hours fixed in clause (3) in excess of 44 hours in any week Time and a half.

(5) Holldays.—(a) All employees shall be entitled to the following holidays without deduction of pay; the days observed as:—
New Yoar's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, King's Birthday, Christmas Day, and Boxing Day.

(b) Any employee who is required to work on any day mentioned in clause 5 (a) or on a Sunday shall be paid double time for such work.

such work.

- (6) TERMINATING EMPLOYMENT BEFORE A HOLIDAY.—When an employee's services are terminated within two weeks of any one of the days mentioned in clause (5) and such employee is re-engaged by the same employer within two weeks after such holiday, he or she shall be entitled to payment for such holiday.
- (7) PAYMENT FOR A SHORT WEEK.—Subject to the provisions of this Determination, where a week of less than 44 hours is worked, the legal rate of payment for such week shall be 1/44 of the rate provided in clause 2 for the class of work done, multiplied by the number of hours actually worked.
 - (8) Definition:—A process-worker is an employee engaged at:—
 - (a) Repetition work on any automatic, semi-automatic, or single purpose machine, or any machine fitted with jiggs, gauges, dies or other tools rendering operations mechanical;
 (b) Assembling of parts of metallic articles in which no fitting or adjustment requiring skill is required.

(9) Notice of Intention to Work Overtime .--

- (a) An employer shall, as far as practicable, give 24 hours' notice of his intention to work overtime;
 (b) Should an employer require his employees to work overtime in excess of one hour on any day without giving the notice mentoned in clause 9 (a), he shall pay the employees concerned the following allowances as tea money:

 Adults, 1s. 6d.; other employees, 1s.
 (c) Should an employer give notice as provided in clause 9 (a), and on the day when such overtime was to have been worked cancel the arrangement, he shall pay the following allowances to the employees concerned:

 Adults, 1s. 6d.; other employees, 1s. This extra payment, however, need not be paid if the cancellation of the overtime order is made necessary through a machinery breakdown.
- (10) ALL WORK DONE TO BE ON EMPLOYERS' PREMISES.—It shall be a breach of this Determination if :-
 - (a) An employer requires an employee to take home any material for the purpose of doing any work within the scope of this

(b) An employee takes home any material for the purpose mentioned in clause 10 (a).

(11) Annual Leave.—Any employee who has been in the service of an employer for not less than twelve mouths shall receive leave of absence without deduction of pay on the days intervening between Boxing Day and New Year's Day.

H. J. RICHARDSON, J.P., Chairman.

J. W. RYAN, Secretary, and a second