



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 330]

THURSDAY, SEPTEMBER 5.

[1940

Factories and Shops Acts.

DETERMINATION OF THE QUARRY BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which, since 13th October, 1934, has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

- (1) the process, trade or business of quarrying not including agriculture;
- (2) (a) carting or driving, or assisting in carting or driving in connexion with or incidental to the trade or business of quarrying (not including agriculture);
(b) the trade of crushing stone.

has made the following determination, namely:—

- (1) That on the 29th August, 1940, the adjusted Determination of this Board which came into force as from the beginning of the first pay period to commence in August, 1940, shall be revoked and replaced by this Determination.
- (2)

Apprentices.	Improvers.	Other Employees.	Day Shift.		Afternoon or Night Shift.		Hours Per Week.
			Wages.		Wages.		
			Per Hour.	Per Week.	Per Hour.	Per Week.	
	CARTING AND DRIVING.		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Wages.	Wages.	Powder monkey†	2 7 ⁴ / ₁₁	115 0	3 3 ⁵ / ₁₁	143 0	44
Per Week.*	Per Week of 48 Hours.	Assistant powder monkey†	2 4 ¹ / ₁₁	104 6	2 11 ⁵ / ₁₁	130 0	44
<i>s. d.</i>	<i>s. d.</i>	Hammerman	2 5 ⁸ / ₁₁	109 0	3 1 ⁷ / ₁₁	136 3	44
1st year	Under 18 years	Dresser of pitchers or cubes or Scabblers	2 3 ⁹ / ₁₁	102 0	2 10 ¹⁷ / ₂₂	127 6	44
2nd "	18 and under 19 years	Spaller	2 4 ⁷ / ₁₁	105 0	2 11 ¹² / ₂₂	130 6	44
3rd "	19 " 20 "	Faceman	2 3 ⁹ / ₁₁	102 0	2 10 ¹⁷ / ₂₂	127 6	44
	20 " 21 "	Feeder of a stone crushing machine	2 3 ⁹ / ₁₁	102 0	2 10 ¹⁷ / ₂₂	127 6	44
		Dust hole men	2 3 ⁹ / ₁₁	102 0	2 10 ¹⁷ / ₂₂	127 6	44
		Persons boring holes by hand or machine	2 3 ⁹ / ₁₁	102 0	2 10 ¹⁷ / ₂₂	127 6	44
		Blacksmith	2 7 ⁴ / ₁₁	115 0	3 2 ⁷ / ₂₂	140 6	44
		Tool sharpener	2 4 ¹ / ₁₁	104 0	2 11 ⁷ / ₂₂	129 6	44
	ALL OTHER IMPROVERS.	Carters or drivers driving—					
	Wages.	One horse	2 0 ¹ / ₁₁	97 0	2 6 ¹ / ₁₁	120 3	48
	Per Week of 44 Hours.	Two horses	2 1 ¹ / ₁₁	102 0	2 7 ¹ / ₁₁	126 6	48
	<i>s. d.</i>	Three horses	2 2 ¹ / ₁₁	106 0	2 8 ¹ / ₁₁	131 0	48
1st year	49 0	Four or five horses	2 3	108 0	2 9 ¹ / ₁₁	133 0	48
2nd "	51 6	And 6d. extra per day for each additional horse.					
3rd "	59 0	Drivers of motor vehicles of the following carrying capacity—					
4th "	71 0	Not exceeding 25 cwt.	1 11 ¹ / ₁₁	93 0	2 5 ¹ / ₁₁	117 6	48
		Exceeding 25 cwt., but not exceeding 3 tons	1 11 ⁹ / ₁₁	94 3	2 5 ¹³ / ₁₁	119 3	48
		Exceeding 3 tons	2 0 ¹³ / ₁₁	99 3	2 7 ⁷ / ₁₁	125 9	48
		All others	2 1 ⁴ / ₁₁	93 0	2 7 ¹¹ / ₁₁	116 3	44
		† See clause 7 re definition					
		‡ See clause 8 re definition					
		(A) Where a working crane is in operation for the production of pitchers or building stone:—					
		One improver to every three or fraction of three workers receiving not less than 105s. per week of 44 hours.					
		(B) Where Spall Quarrying is carried on:—					
		One improver to every twenty or fraction of twenty workers receiving not less than 93s. per week of 44 hours.					

When an employee is working in water, he shall, in addition to the ordinary rate, be paid 1s. per day or portion of a day extra.

(3) **SHIFTS—**

(a) The hour of beginning and the hour of ending each shift shall be as follows :—

				Where One Shift is Worked.	
				Time of beginning.	Time of ending.
Monday to Friday	.. .. .	(Day Shift)		8 a.m.	5 p.m.
Saturday	.. .. .	" "		8 a.m.	12 noon
Where two shifts are worked.					
Monday to Friday	.. . . .	(Day Shift)		7 a.m.	3 p.m.
		(Afternoon Shift)		3 p.m.	11 p.m.
Saturday	.. .. .	(Day Shift)		7 a.m.	11 a.m.
		(Afternoon Shift)		11 a.m.	3 p.m.
Where three shifts are worked.					
Monday to Friday	.. .. .	(Day Shift)		7 a.m.	3 p.m.
		(Afternoon Shift)		3 p.m.	11 p.m.
		(Night Shift)		11 p.m.	7 a.m.
Saturday	.. .. .	(Day Shift)		7 a.m.	11 a.m.
		(Afternoon Shift)		11 a.m.	3 p.m.
		(Night Shift)		3 p.m.	7 p.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the spread of hours of any shift be increased.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half.

(4) **TIME WAGES.**—Any person working on time wages in connexion with stonemasonry plants for less than the number of hours of an ordinary week's work, shall for each hour worked up to one-half the number of hours fixed for an ordinary week's work, be paid the ordinary wages rate with an addition of thirty-three and one-third per centum.

(5) **SPECIAL RATES.**—For all work done on Sunday and the undermentioned holidays the rates shall be :—

Sunday	.. .. .	} Double time.
Australia Day, Labour Day, King's Birthday	.. .. .
New Year's Day, Good Friday, Easter Monday, Anzac Day, Christmas Day and Boxing Day,	.. .. .	} provided that time and a half only shall be payable in respect of time worked rendered necessary by (a) a breakdown in plant, (b) repair work on such plant
but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.	.. .. .

(6) **TOOLS AND APPLIANCES.**—That any employee on wages rates who is called upon to supply any or all of the following Tools or appliances, viz. :—

Picks, shovels, wheelbarrows, face bars, banker bars, drills, jumpers, dressing hammers, spawling hammers, striking hammers, scabbling picks, or any other tools that may be necessary for the process of quarrying, shall be paid by the employer 3d. per hour in addition to the ordinary rates fixed by this Determination.

(7) **POWDER MONKEY.**—Powder monkey shall mean a person using or having charge of explosives during any portion of a week.

(8) **ASSISTANT POWDER MONKEY.**—Assistant powder monkey shall mean a person who assists a powder monkey. Provided that if, in the absence of the powder monkey and/or for any other reason, he carries out the duties of a powder monkey, he shall be paid at the rate fixed for such person.

(9) **SANITATION.**—Proper sanitary conveniences for the use of employees shall be provided and kept clean by the employer.

(10) **PAYMENT OF WAGES.**—An employee kept waiting for his wages on pay day for more than a quarter of an hour after—

- (a) the usual time of ceasing work in the case of a person not working overtime, or
- (b) his time of ceasing work in the case of a person working overtime,

shall be paid at overtime rates after that quarter of an hour with a minimum of a quarter of an hour.

(11) **SHELTER SHEDS.**—Shelter sheds, to give reasonable protection to the employees, shall be provided by the employer.

(12) **CARRYING OF WORKING TOOLS.**—All time occupied by an employee in carrying his working tools—

- (a) into or out of the quarry, or
- (b) for a greater distance than 100 yards to or from the face of the quarry,

shall be paid for at the rate fixed in this Determination for the class of work usually performed by him.

(13) **MEAL INTERVAL.**—In places where only one shift is worked, each employee shall have not less than one hour meal interval each day.

(14) **WALKING TIME.**—Where an employee during a meal hour is required for the purposes of safety, or for safety in the use of explosives to walk from his place of work to an appointed crib house, his meal hour shall be extended (without deduction of pay) for a period sufficient to cover the time occupied in returning from the crib house to his place of work.

(15) **EMPLOYER PRESENTING HIMSELF FOR WORK.**—Any employee who is not informed before he leaves the job at the end of his shift that he is not required to work at his next shift, and having presented himself at the time fixed for commencing work, is not employed, shall be paid for two hours on the basis of his classification. Provided that where an employee becomes entitled to payment as aforesaid, and is employed for part of the shift, he shall not receive payment for more than an ordinary day's work for such shift.

The provisions of this clause shall not apply where unemployment is caused by a breakdown in machinery, rain, or conditions brought about by wet weather or other act of God.

To be entitled to the benefit of this provision, an employee (other than a driver of a motor vehicle engaged in delivery) shall have worked the whole or part of his immediately preceding shift.

(16) **PIECEWORK.**—The lowest piece-work prices to be paid to persons engaged in the undermentioned work shall be—

Pitchers—					Dressing.		Knocking Out and Dressing.		
					Per Hundred.	Per Hundred.			
	s.	d.	s.	d.					
9 inches wide × 9 inches deep × 10 to 14 inches long	12	4	..	21	1
9 " " × 9 " " × 10 " 13 " " "	10	7	..	19	6
9 " " × 8 " " × 10 " 13 " " "	9	10	..	17	11
9 " " × 4 to 6 inches deep × 10 to 14 inches long	8	3	..	15	8
Cubes—									
4½ to 6 inches wide × 8 to 9 inches deep × 10 to 14 inches long	10	1	..	18	7
3½ " 6 " " × 7 inches " × 10 " 14 " "	9	2	..	15	10
4 " 6 " " × 5 to 6 inches " × 8 " 12 " "	8	5	..	14	2

Pitchers or cubes restricted to any length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. 6d. per hundred in addition to the respective prices specified opposite the said item.

Pitchers or cubes tied to any definite length which does not exceed the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. per hundred in addition to the respective prices specified opposite the said item.

Pitchers or cubes tied to any definite length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 2s. 6d. per hundred in addition to the respective prices specified opposite the said item.

All stones for pitchers or cubes shall be plugged and placed on the banker ready for persons engaged knocking out and dressing.

	Knocking Out and Dressing.
Monumental Stone—	
All stone up to 4 feet long x 12 inches wide x 7 inches deep	6d. per lineal foot.
All stone exceeding 4 feet to 8 feet long x 12 inches wide x 7 inches deep	9d. per lineal foot.
Pitcher kerb	2½d. per lineal foot.
Kerbing stones—Hammer dressed—	
12 inches deep x 6 inches to 12 inches wide, not exceeding 5 feet in length	4d. " "
All radial stone	8d. " "
Building stone up to 12 inches x 12 inches, not exceeding 7 feet in length	6d. " "
All stone over 12 inches x 12 inches, not exceeding the cubical content of 15 cubic feet	6d. per cubic foot.
All stone exceeding the cubical content of 15 cubic feet	9d. " "

	When the material is removed in a wheelbarrow to a distance of more than 50 yards.	In all other cases.
	Per superficial yard.	Per superficial yard.
Stripping—		
Not exceeding 18 inches in depth	2 1	2 0
Exceeding 18 inches, but not exceeding 30 inches in depth	2 2	2 1
	Per cubic yard.	Per cubic yard.
Exceeding 30 inches in depth	2 3½	2 2½
Spalling, but not including spalls produced on the banker from cut stone or pitchers	2s. 2½d. per cubic yard.	

The piecework price for spalling shall be paid free from any charge or deduction for stripping, boring, or shooting.

(17) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates set out in clause (2) are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time, as such basic wage. Provided that proportionate adjustments to the rates for apprentices and improvers and to the piecework prices shall be made at the same time as follows:—

(a) The rates for apprentices and improvers to the nearest 3d., half or less than half of 3d. to be disregarded.

(b) The piecework prices as set out in clause (16) to the nearest penny.

The basic wage shown hereunder shall be adjusted as prescribed in clause (18).

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
Within the area to which this Determination applies	£ s. d. 3 18 0	Melbourne

(18) ADJUSTMENT OF BASIC WAGE.—(a) Until the beginning of the first pay period to commence in November, 1940, the amount of the basic wage shall be as prescribed in clause (17).

(b) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer, or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
735-746	3 0 0	871-882	3 11 0
747-759	3 1 0	883-895	3 12 0
760-771	3 2 0	896-907	3 13 0
772-783	3 3 0	908-919	3 14 0
784-796	3 4 0	920-932	3 15 0
797-808	3 5 0	933-944	3 16 0
809-820	3 6 0	945-956	3 17 0
821-833	3 7 0	957-969	3 18 0
834-845	3 8 0	970-981	3 19 0
846-858	3 9 0	982-993	4 0 0
859-870	3 10 0		

D. GRANT, Chairman.
GEO. E. PARR, Secretary.

Melbourne, 13th August, 1940.

