# VICTORIA

#### GOVERNMEN GAZETTE.

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No. 340]

## FRIDAY, SEPTEMBER 13.

[1940

Factories and Shops Acts.

### DETERMINATION OF THE SLATERS AND TILERS BOARD.

Note.-This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wherescover employed in the process, trade, or business of a slater, roof-tiler, ridger, shingler, or cement tiler (other than a tiler laying verandah or flooring tiles)" has made the following Determination, namely:—

(1) That on the 11th September, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentic	٠.	Improvers.	·,'	Other Employees.					
WAGES	Per Week of 44 Hours.		Wages.	Per Week of . 44 Hours.	Wages.	Per Hour.	Per Week of 44 Hours		
alst year	s. d. 21 6	lst year		s. d. 21 6	Slaters employed stripping	s. d.	a. d.		
2nd ,	32 0	2nd ,,		32 0	or repairing roofs or		1		
3rd ,,	43 .0	3rd ,,		43 0	re-covering with second-	}			
4th ,,	53 6	4th ,,	••	53 6	hand materials	3 0	132 0		
.5th	: 69 6	5th .,	••	69 6	Other Slaters	2 10	126 6		
Proportion (by a	y,employer).	PROPORTION	v (by any em	ployer).	or repairing roofs or re-covering with second-				
		١			hand materials	2 101	126 6		
Two apprentices to		er to the first		All others	2 9	121 0			
fraction of five works		and thereafter			Persons employed on				

than 121s. 0d. per week of 44 hours. An indenture of apprenticeship was approved on 18th December, 1911

not less than the minimum wage of 121s. 0d. per week of 44 hours.

45° or over shall be paid 1/- per day or portion of a day in addition to the rates set out

- . . (3) Time of Beginning and Ending Work-

.. 5 p.m. on five days in the week.
.. 12 noon on the other working day of the week on which the half-holiday is locally observed 8 a.m.

- (4) OVERTIME.—All work done outside the hours specified as the times of beginning and ending work, or any work done within such hours in excess of 44 hours in any week, thall be paid for:—
  - (a) Within a radius of 20 miles of the G.P.O. Mellouine, and within the Cities of Ballarat, Bendigo and Geelong, as
  - the rate of time and a half.
    (b) In all other places. At ordinary rates.
  - (5) ALLOWANCES FOR FARES, TRAVELLING TIME AND COUNTRY WORK .- The following allowances shall be paid:-
    - (a) For work done within such area as may be reached from Melbourne by tram or electric railway train-

The actual workman's fare from Melbourne to and from the job.

(b) For work done outside the area mentioned in clause (a)—

For all time actually travelling to and from the job 2s. 9d. per hour shall be paid in addition to fares Where the job necessitates the cmployee being alsent from his home at night, he shall be paid the cost of board and lodging incurred during such absence.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday. New Year's Day, Australia Day, Good Friday. Easter Monday, Labour Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so

No. 340.—11021/40.

(7) Book on RECORD.—Each employer shall keep a book or record showing the name and occupation of each employee, the place of working, the hours worked, the wages rate or piecework price paid and, in respect of piecework, the number of squares and the number of feet of ridging in the roof.

Such book or record shall be filled in and signed by the employee each week and shall be kept by the employer for a period of twelve months at his place of business. During such period it may be inspected during the ordinary working hours by any official of the Slaters, Tilers and Shinglers' Union of Australia duly authorized in writing by the Secretary of such Union, provided that three day's notice of intention to make such inspection has been given to the employer.

(8) PIECEWORK PRICES.—The lowest piecework prices payable to any person engaged in the following kinds of work shall

Slating, 20	" x 10", a	and larger			Two nails, 7s. 3d. per 100 square feet, slater's measurement.
,,	,,	. **	• •		Three nails, 8s. per 100 square feet, slater's measurement.  6d. per 100 square feet more for every size smaller.
					Ridging extra.
Terra Cott	a Tiling .				7s. per 100 square feet, tiler's measurement.
_					Ridging extra.
Cement Ti	ling .				7s. 6d. per 100 square feet, tiler's measurement.
					Ridging extra.
For buildir	igs of mo	re than one	story	·	6d. per 100 square feet extra for each story after the first.
Fixing Tile	or Ceme	nt Ridging	:		On slate roofs, hipping, 3d. per foot.
**	**	**			,, ,, crest, 4d. per foot.
,,	**	**			On tile roofs, hipping, 3d. per foot.
••	"	,,			", ", erest, 4d. per foot.
**	**	,,			On iron roofs, hipping, 3d. per foot.
**	,,	**			" " crest, 4d. per foot.
		re than one	story		ld. per foot extra for each story after the first.
Mitring hip	ps on slat	e roofs			Nailed, 9d. per foot.
,,	,,	,,			Screwed, 1s. per foot.

Fifty per cent. extra on all above prices shall be paid for all work done on roofs of a pitch of 45° or over; 6d. per square foot extra shall be paid for work done on roofs where double batten is used.

(9) Definition.—Slater's or tiler's measurement is the net square measurement of the roof with 1 square foot extra for every lineal foot of eaves, hips, valleys, gutters, and gables.

(10) PERIODICAL ADJUSTAENT OF WAGES.—The wages set out in clause (2) are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the Factories and Shops Act 1934, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that the wages of apprentices and improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

The basic wage shown hereunder shall be adjusted as prescribed in clause (11).

Basic Wage.			
Place.	Basic Wage.	Index Number Set Assigned.	
	£ s. d,		
Within the area to which this Determination Applies	3 18 0	Melbourne	

#### ADJUSTMENT OF BASIC WAGE.

[ADJUSTMENT OF BASIC WAGE.

(11) (a) Until the beginning of the first pay period to commence in November, 1940, the amount of the basic wage shall be as prescribed in clause (10).

(b) During each future succesive period beginning with the first pay period to commence in a November, a February, a May, of an August, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" Retail Price Index Numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's Retail Price Index Numbers" or any like expression means the numbers stated to be such Index Numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(1) The Index Number set to be applied is that assigned to Melbourne.
(2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.

(3) The amount assigned in the following Table (or in any extension thereof) to the Index Number Division comprising that Number is to be ascertained.
 (4) The basic wage shall be of that assigned amount during such successive period.

	Index Number of Divisions.				Basic Wage.			Index Number Divisions.					Basic Wage.	
					£	8.	d.				,		£	s. d.
35-746			••		3	0	0	871-882				. 1	3 1	1 0
47-759 9			••	••	3	1	0	883-895			• •		3 12	
30-771	••				3	2	0	896-907			• • •	• • •	3 13	
72-783	• •				3	3	0	908-919	• •	•••			3 14	
34-796					3	4	0	920-932					3 1	
97-808					3	5	0	933-944					3 16	
09-820					3	6	0	945-956	••	• •			3 17	
21-833		• •	• •		3	7	0	957-969	• •			• • •	3 18	
34-845			• •		3	8	0	970-981		• • •	• • • • • • • • • • • • • • • • • • • •		3 19	
16-858					3	9	0	982-993					4 (	
59-870					3	10	Ô			• •	• •		* (	, ,

H. J. RICHARDSON, Chairman.

D. B. MORGAN, Secretary,

Melbourne, 27th August, 1940.