

VICTORIA GOVERNMEN GAZETTE.

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[Registered at the General Post Office, Mclbourne, for transmission by post as a newspaper,]

No. 128]

THURSDAY, MAY 8.

[1941

Factories and Shops Acts.

DETERMINATION OF THE POTTERY BOARD.

Adjusted pursuant to Section 21 of the Factories and Shops Act 1934 (No. 4275). Note.—This Determination applies to the whole of the State of Victoria.

FRANCIS ANTHONY MARZORINI, in pursuance of the powers contained in the Factories and Shops Acts, and in consequence of the provisions contained in a determination made on the 12th March, 1941, by the Pottery Board, and published in the Government Gazette on the 1st April, 1941, hereby issue an adjusted determination showing the adjusted wages rates to be paid to any person or persons or classes of persons employed in the process, trade, or business of:—

(a) making pottery, tiles or pipes, except where such work is subject to the Determination of any Wages Board heretofore appointed.

(b) digging clay, except where such work is subject to the Determination of any Wages Board heretofore appointed has made the following Determination, namely:—

(1) The adjusted rates shown herein shall be paid as from the beginning of the first pay period to commence in May, 1941.

APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Braybrook, Sandringham and Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

				Employed in	Emp	loyed in All Other Plac	ces.
		 	 	Clayholes exceeding 25 ft. in Depth.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
Under 15 years of age 6 , , , , , , , , , , , , , , , , , ,	i age	 	 	At the Rates prescribed for Adults	s. d. 20 6 24 0 27 6 32 6 44 0 51 9 63 3	s. d. 1 3 1 6 1 6 1 9 2 6 3 0 3 9	s. d. 21 9 25 6 29 0 34 3 46 6 54 9 67 0

					Wages p	er Week o	f 44 hours	<u>. </u>				
							Co	mmencing Ag	;e,			
				15	Years or Un	der.		16 Years.			17 Years.	
	_			Adjustable Rate.	Plus Emergency Loading (Non- Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non- Adjustable).	Total Wage.	Adjustable Bate.	Plus Emergency Loading (Non- Adjustable).	Total Wage.
lst 6 month				s. d. 20 0	s. d.	s. d. 21 3	s. d.	s. d.	s. d.	s. d.	8. d.	8. d.
2nd 6 months				23 6	1 3	24 9	;;	::	• • • • • • • • • • • • • • • • • • • •	::	::	
1st year							23 6	1 3	24 9	27 6	16	29 0
2nd ,,				26 6	1 6	28 0	28 6	1 9	30 3	32 0	19	33 9
3rd "	• •	• •	• •	28 6	1 9	30 3	32 0	1 9	33 9	36 6	20	38 6
4th ,,	• •	• •	• •	32 0	1 9	33 9	36 6	2 0	38 6	40 6	2 3	42 9
5th ,,	• •	••	• •	36 6	2 0	38 6	40 6	2 3	42 9		l •• [• •
6th ,, and thereafter	the	minimum	wage	40 6	2 3	. 42 9		"_		::		·· ··

No. 128.—5224/41.

FEMALES-continued. Wages per week of 44 hours.

										Co	mmencing Ag	e.			
					18 Y	ears.					19 Years.			20 Years.	
			Adju Ra	rtable te.	Pin Emera Load (No Adjust	ing	Toi Wa	al ge.	Adjust Rat	able	Plus Emergency Loading (Non- Adjustable).	Total Wage		Pius Emergency Loading (Non- Adjustable).	Total Wage.
		 	8.	d.	8.	d.	8.	d.	8.	ď.	s. d.	s. d.	s. d.	8. d.	s. d.
st 6 months		 	Ι.		i.	- 1									
nd 6 months		 	١.		١,	.					,.				
st year		 	28	6	1	9	30	3	32	0	19	33 8	37 9	2 3	40 0
nd ,,		 	36	.6	2	0	38	6	40	6	2 3	42 9)	1 1	
rd ,,		 	40	6	2	3	42	9	1 .	. 1	l 1			1 1	
h ,,	`	 	Ι.		Ι,	.									
h ,,		 	١.		Ι.	.					l I			1	
h ,, and thereafte		 wage	Į.							.					

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week of 44 hours.

								P		Emp	ployed in A	ill Other Pie	ces.	
								Employed in Clayholes exceeding 25 ft. in depth.	Adjustab	le Rate.	Los	nergency iding ljustable).	Total	Wage.
		years o	f age					At the	8. 19 21	d. 9 6	8. 1	d. 3	8. 21 22	d. 0 9
, у В		_		• • •	••	••	• •	Rates	26	6	î	6	28	ő
7	"	,,		• •	• • •			> prescribed <	30	ŏ	î	ğ	31	9
	,,	"						for	42	6	2	6	45	ō
3		7.						Adults.	49	6	3	0	52	6
8	,,	,,												

FEMALES.

Wages per Week of 44 hours.

										Co	mmenc	ing Ag	(e			_				
				15	Years	or Un	der.				16 Y	CATS.			1		17 Ye	ars.		
	-		Adju Ra	table to.	Emer	ding on-	W	tal age.	Adjus Ra	stable te.	Pl Emer Los (No Adjus	gency ding on-	To			stable ite,	Pic Emery Load (No Adjust	ing	To Wa	tal
				d.	8.	d.		d.	8.	d.	8.	d.	8.	d.	8.	đ.	8.	d.	8.	d.
lst 6 months			 19	9	1	3	21	0	.		١,	٠.			Ι.		١.	.		
2nd 6 months			 22	3	1	3	23	6	1 .		1 .				Ι.		Ι.			
lst year			 1.						22	3	1	3	23	6	23	6	1	3	24	9
2nd ,,			 25	0	1	6	26	6	27	9	1	9	29	6	29	9	1	9 [31	8
3rd ,,			 27	9	1	9	29	6	29	9	1	9 1	31	6	34	6	2	0 1	36	6
4th ,,			 29	9	1	9	31	6	34	6	2	0	36	6	39	6	2	3	41	9
5th ,,			 34	6	2	Ō	36	6	39	6	2	3	41	9	Ι.		Ι.	.		
6th ,,			 39	6	2	3	41	9	ļ .						Ι.		Ι.	.		
and thereafter		minimum	1		[(1		ſ	ĺ			ĺ		•	ĺ		

					•		Con	nmencing Age				
					18 Years.			19 Years.			20 Years.	,
				Adjustable Rate.	Plus Emergency Loading (Non- Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non- Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non- Adjustable).	Total Wage.
1-4 0				s. d.	s. d.	s. d.	s. d.	8. d.	e. d.	s. d.	s. d.	s. d.
lst 6 months and 6 months	• •	• •	• •		}	• • • • • • • • • • • • • • • • • • • •		1 1	••	•••	! [• • •
st year	• •	• • •	• •	27 6	1 9	29 3	30 3	1 9	32 0	34 6	2 0	36 6
ı1 ⁻	• •	• •	••	34 6	2 0	36 6	39 6	2 3	41 9		1	
اسط	• •	• •	• •	39 6	2 3	41 9						• •
IAL	• •	• • •	• • •					١ ٠٠ ١	• • •		1	• •
4 L	• •	• •	• •				1	1 1	• • •	١	}	• •
t+h	• •	• • •	• • •	1		• • •		!	• •	٠.		• •
and thereafter	the	minimum	wage	1	''	•••		1	••	'' .	'-	••

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minium wage.

One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1928.

Improvers.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage. Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

		Α	LL O	THE	R EN	PLO	YEE	B								
WAGES.	Face Ord Citie Shir and Dist and Dan	tories er in es of res of Ten trict; the	and S. Council Sandrix Brayb splestor the C Shires ng, El	tops 2 there igham rook, ve, as Cities of E tham,	et 1925 under; and H Broadi s are i of Chel erwick Fernti	S (No. such leidell neado not we sea a Bull ree G	portion of the portio	ed in the) and the ons of the nd of the oncaster, the said ordialloc; anbourne, Gisborne, Romsey,		Wi	thin al	i other	r parts	of Vi	ctoria	•
	Wag	ges p	er Wee	k of 4	14 Hou	rs.			Wa	ges pe	r Wee	k of 4	4 Hou	rs.		
	Adjust Rat	table	Ple Emerg Load (No Adjust	us zency ling	Tot Was	al	W	ages per Hour,	Adjus Ra	table te	Pri Emery Load (No Adjust	ing	Tot Wa:		Wa	ages per Hour,
All Departments.					8.		s .	d		a		d.	8 .	,	<i>s</i> .	d
Head burner	97 93 99 94 98	a. 0 0 0 0 0 0	5 5 5 5	d. 0 0 0 0 0	102 98 104 99 103	0 0 0	2 2 2 2 2 2	$3^{9}/_{11}$ $2^{8}/_{11}$ $4^{4}/_{11}$	93 89 95 90 94	0 0 0 0 0	5 5 5 5 5	0 0 0 0	98 94 100	0 0 0 0 0	2 2 2	$2^{8}/_{11}$ $1^{7}/_{11}$ $3^{3}/_{11}$ $I^{10}/_{11}$ 3
FEMALES.	ļ															
Femalee	47	6	2	9	50	3	1	1 ²¹ /44	44	6	2	9	47	3	1	037/44
Males.																
Glazed Pipes and Salt-glazed Ware.																
Flanger Man in charge of plunger Pressors Setters Junction sticker Man working pipe flanging machine Bitumen Jointers Drawers Hand feeders of raw or burnt clay into crushing or grinding pan Man carrying or wheeling into or out of kiln	98 92 95 95 95 91 90 91	0 6 0 0 0 0 0 0	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	0 0 0 0 0 0 0 0	103 97 100 100 100 96 95 96 96 96	0 6 0 0 0 0 0	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	4 ¹ / ₁₁ 2 ¹³ / ₂₂ 3 ³ / ₁₁ 3 ³ / ₁₁ 3 ³ / ₁₁ 2 ² / ₁₁ 1/ ¹⁰ ₁₁ 2 ² / ₁₁ 1 ² / ₁₁	94 88 91 91 91 87 86 87 87	0 6 0 0 0 0 0	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	99 93 96 96 96 92 91 92 92	0 6 0 0 0 0 0	2 2 2 2 2	1 ¹ / ₁₁ 1 ¹ / ₁₁ 0 ⁶ / ₁₁
Man sorting pipes Pipe dressers All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	89 89 87	0 0	5 5 5	0	94 94 92	0	2 2 2	1 ⁷ / ₁₁ 1 ⁷ / ₁₁ 1 ¹ / ₁₁	85 85 83	0	5 5 5	0	90 90 88	0	2 2 2	0 ⁶ / ₁₁ 0 ⁶ / ₁₁
•							,									
Dust Tile Making. Leading hand slip making Slip House Attendants Head placer inside a kiln	92 89 92	0 0 0	5 5 5	0 0 0	97 94 97	0 0 0	2 2 2	2 ⁵ / ₁₁ 1 ⁷ / ₁₁ 2 ⁵ / ₁₁	88 85 88	0 0 0	5 5 5	0 0 0	93 90 93	0 0 0	2 2 2	$1^{4}/_{11}$ $0^{6}/_{11}$ $1^{4}/_{11}$
Man dipping tiles and in charge of dipping	91	0	5	0	96	0	2	$2^2/_{11}$	87	0.	5	0	92	0	2	11/11
Man hand-pressing dust tiles with 6-in. press	91 91 93	0	5 5 5		96 96 98	0 0 0	2 2 2	$\frac{2^2}{11}$ $\frac{2^2}{11}$ $\frac{2^3}{11}$	87 87 89	0 0 0	5 5 5	0 0 0	92 92 94	0 0 0	2 2 2	1 ¹ / ₁₁ 1 ¹ / ₁₁ 1 ⁷ / ₁₁
substances into containers with secured lids Other packers All others (except burners, mouldmakers, clayhole men, and men boring or using	90 88	0	5 5		95 93	0	2 2	l ¹⁵ /11 l ⁴ /11	86 84	0	5 5		91 89	0	2 2	$0^{9}/_{11}$ $0^{3}/_{11}$
explosives)	87	0	5	0	92	0	2	l¹/11	83	0	5	0	88	0		0
General Pottery and Insulator Making.	93	0	5	0	98	0	2	28/u	89	0	5	0	94	0	2	17/11
Sanitary ware presser Head packer Packer who packs articles with protective substances into containers with secured lids	93		5	0	98 95	0	2 2	23/11	89	0	5	0	94	0	2 2	1 ⁷ / ₁₁
Cother packers Leading hand slip making Slip House Attendants Tea-pot hand pressers Man fixing bandlos or spouts Hollow ware presser or head dipper Turner	88	0	5 5 5 5 5 5 5	0 0 0 0 0	93 97 94 97 95 97 99	0 0 0 0 0 0	2 2 2 2 2 2 2 2	1 ¹⁰ / ₁₁ 1 ⁴ / ₁₁ 2 ⁵ / ₁₁ 1 ⁷ / ₁₁ 2 ⁵ / ₁₁ 1 ¹⁰ / ₁₁ 2 ⁶ / ₁₁ 3	84 88 85 88 86 89 90	0 0 0 0 0	5 5 5 5 5 5 5 5		89 93 90 93 91 93 95	0 0 0 0 0 0	2 2 2 2 2 2 2 2 2	03/11 14/11 06/11. 14/11 09/11 14/11 1.10/11

All Other Employees-continued.

Wages.	Fact Orde Citie Shir and Dist and Dan Keil	ories er in es of es of Ter rict; the deno or,	and Si Council Sandrin Brayb aplestov the (Shires	tops 2 there gham brook, we, a lities of H cham, le, M	eunder; l, and H Broads s are s of Che erwick, Fernts [elton,	8 (No such leidel mead not v lsea a	. 3677 a porti berg, a ows, 1 within and M	ed in the) and the ons of the and of the loncaster, the said ordialloc; anbourne, Gisborne, Romsey,		Wi	thin al	l othe	r parts	of V	íctoria	·.
	Wag	es p	er Weel	k of	14 Hou	rs.			Wa	ges p	er Weel	k of 4	4 Hou	rs.		
	Adjust Rate		Plu Emerg Load (No Adjust	ency ing n-	Tot Waş		W 1	ages per Iour,		table ite	Plu Emerg Load (No Adjust	ency ling n-	Tot Wa		Wa	iges per Hour.
General Pottery and Insulator Making. —continued.																
Caster Stoneware thrower—	92	d. 0	<i>s.</i> 5	d . 0	8. 97	d. 0	2	$rac{d}{2^5/_{11}}$	88 88	d. 0	8. 5	d. 0	6. 93		8. 2	d. 14/ ₁₁
4th year's experience	89	0	5	0	94	0	2	$1^{7}/_{11}$	85	0	5	0	90	0	2	06/11
5th year's experience	93	0	5	0	98	0	2 2	$\frac{2^{8}}{11}$ $\frac{4^{4}}{11}$	89 95	0	5	0	94 100	0	$\frac{2}{2}$	$\frac{1^{7}/11}{3^{3}/11}$
Head placer inside a kiln	92	ŏ	5	ŏ	97	ő	2	$\frac{2^{5}}{11}$	88	ŏ	5	ŏ		ŏ	2	1"/**
Other placers	91	0	5	0	96	0	2	24/11	87	0	5	0	92	0	2	11/
Sagger maker	91	0	5	0	96	0	2 2	$\frac{2^2}{11}$ $\frac{2^8}{11}$	87	0	5	0	92 94	0	2 2	$\frac{\hat{l}^{1}/n}{l^{2}/n}$
Pressers (screw and lever type inclusive). Hand feeders of raw or burnt clay into	92	6	5	ŏ	97	6	2	213/22	88	6	5	ŏ	93	6	2	14
crushing or grinding pan	91	0	5	0	96	0	2	$\frac{2^2}{11}$	87	0	5	0	92	0	2	$\frac{11}{11}$
Grinders of burnt ware Potter's printer All others (except burners, mouldmakers,	92 89	0	5	0	97 94	0	2 2	$\frac{2^{5}}{1^{1}}$ $\frac{1^{7}}{11}$	88 85	0 0	5 5	0	93	0	2 2	14/11 06/11
clayhole men, and men boring or using explosives)	87	0	5	0	92	0	2	11/11	83	0	5	0	88	0	2	0
-]		Ì	1 14]					
Plastic Tile and Terra-cotta Making. Flower pot, or flower-pot saucer throwers	96	0	5	0	101	0	2	$\frac{3^{6}}{11}$	92	0	5	0	97	0	2	26/11
Facemen	92	Ğ	5	ő	97	6	2		88	6	5	ŏ	93	6	2	Ĩ₫ 11
Pressers (screw and lever type inclusive)	92	6	5	0	97	6	2	213/22	88	6	5	0	93	6	2	12
Settors	95 91	0	5	0	100	0	2 2	$\frac{3^3}{11}$ $\frac{2^2}{11}$	91	0	5 5	0	96 92	0	2 2	$\frac{2^{\frac{1}{2}}}{11}$
Vent makers	91	0	5	0	96	0	2	22/	87	Ü	5	ő	92	0	2	1 ¹ / ₁₁ 1 ¹ / ₁₁
Drawers	91	ŏ	5	ö	96	ŏ	2	$\frac{1}{2^2} / \frac{11}{11}$	87	ŏ	5	ŏ	92	Ö	2	11/11
Hand feeders of raw or burnt clay into	l										1 _				l	
crushing or grinding pan	91	0	5	0	96 94	0	2 2	$\frac{2^2}{11}$	87 85	0	5 5	0	92	0	2	1/111
Man feeding tile press Man taking off roofing tile press	89	0	5	ŏ	94		2	$\frac{1^{7}/n}{1^{7}/n}$	85	ŏ	5	ŏ	90	0	2 2	06/11 06/11
Man carrying or wheeling into or out of kiln	89	0	5	0	94		2	17/11	85	0	. 5	0	90		2	08/11
Man sorting roofing tiles All others (except burners, mouldmakers.	89	0	5	0	94	0	2	17/11	85	0	5	0	90	0	2	04/11
clayhole men, and men boring or using explosives)	87	0	5	0	92	0	2	11/11	83	0	5	0	88	0	2	0
(3) Time of Beginning and Endin Time of Beginning.	o Wor	ĸĸ.–	-For a	ıll pe	rsons			urners ar	nd cor	tinu	ous sh	ift-w	orkers	:		
7 a.m I						day	on w	hich the working					obser	ved.		
(4) Overtime—	-							_	-				1.	m·		
(a) By persons employed as burn (b) By persons employed on con																a quarter. a quarter.
(c) By any other person :-					,	٠.				- 41						

Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work.

Outside the hours fixed as the time of beginning and ending work .. Time and a half.
.. Time and a half.

of a stoppage of operations in the establishment.

(8) TEA MONEY.—An allowance of 1s. 6d. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.

. (9) BURNERS.-A burner shall be paid for the full number of hours of the shift worked

PIECE-WORK.

(10) That the lowest piece-work prices payable for the following kinds of work shall be:-

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne. Dandenong, Etham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

Chambers (Hand Pressed) Cane Ca									
Roundary traps, 4 inches						14 no. 4	_		
Cane Bokers (Hond Pressed) Sizes whether in staging to hollow fronts Sizes whether Sizes whe							þ		
Basins									
Cane Bakers (Hand Pressed). Cane Bakers (Hand Pressed).					ls. ld	. ,,			
Timbes			••	••					
Cane Bakers (Hand Pressed). Flowering). Flowering).	•	Junctions	••	••	108. 10	ga. per 100	,		
7 inches			GENERAL	POTTERY.					
10	Cane Bakers	(Hand Pressed).		\	Pedest	al Pans (H	and Presse	(d)	
18a 1044	7 inches			Sizes whe	ther in stra	ight or holl	ow fronts		
10		15s.	10½d. "	not exc	eeding 24	in. x 164	in. x 15		
11	10. "	198.	814 3₹d. "	in, or i	ts equivale	nt in cubic	inches—		
12	11	278.	43					5e 11d d	each
12	12 "								
12's	or 21s, 11d. per gross all rou	nd,						-	
12's	Chambers ((Hand Pressed)					• •		**
9's			101d per gross					58, UG.	**
6's								5s. 7ld.	
Cane	6's ,	58s.	. 0 1 d. "	White					••
Chambers (Jiggered). Jiggering. Turning. per gross. por gross.									
Chambers (bs. 44d. per gross extra to be	allowed for emboss	ea champers.		••	••	•••		**
Jiggering	Chamber	s (Jiggered).			••	••	• • •	Jo. Tu.	17
12 s Per gross Per gross Per gross 13a 24d 10a 104d 10a 10ad		Turning.				Jugs (Thr	owing).		
18	per gross.	per gross.	per gross.	39'8		-		108. 814	Der ornes
15.		10s, 103d.	., 10s. 103d.		••				
Section Sect	9's 10s, 10\fa	128, 1034.	128. 10 2 0.	30'в				14s. 1d.	
Bed slippers and Bed Pans (Hand Pressed) Barrels (Throwing)	5s. 6d. per gross extra to be	allowed for emboss	ed chambers.		• •		• • •		"
Barrels Armonia Armo				12.8	••	•• • •	•••	218. 70.	**
Barrels				1		Rarrels (T)	romina\		
Ewers (Hand Pressed). 7a, 10\frac{1}{2}d. 7a, 10\frac{1}{2}d		Ils.	3d. per dozen	Parrela		201100 (11	., 5	47- 184	mon 100
Ewers (Hand Pressed). 7a, 5d, per dozen 15 10 1 1 10 10 10 10	ned pans	118.	au. ,,	Darreis	••	••	• • •	±18, 170.	
1	Ewers (H	and Pressed).							B
Plain	9's	—	5d. per dozen		Washing or	r Toilet Bo	vls (Hand	Pressed).	
No. 1 (11 inches or undor) 35s. 7½d. per gross	6's		10] d. "						
No. 1 (11 inches or under) 35s. 7½d. per gross No. 2 (12 inches) 39s. 10¾d. No. 3 (13 inches) 45s. 4¾d. No. 4 (14 inches or over) 51s. 4½d. No. 4 (14 inches or over) 10s. 4 (15 inches or over) 10s. 10d. No. 4	Liv Bowls	(Hand Pressed).		Embossed	• •		• ••	51s. 2 ‡d.	. ,,
No. 2 (12 inches)			71d. per gross	1				•	
No. 4 (14 inches or over)		39s.	10 } d. ,,	ì	Foot	Warmers (1			_
Embossed, with screw top 7s. 7d. 7s. 7d.									
Oval Cover Dishes, with Raised Foot (Hand Pressed). 7 and 8 inches	No. 4 (14 inches or over)	., 518.	4 5 u. ,,						"
7 and 8 inches	Oval Cover Dishes, with	Raised Foot (Hand	l Pressed).	Embossed,	WILL BOLOW	юр .	•	10. 14.	,,
Soap Dishes				ĺ		Jam J	•		
Spice soap dishes			1 1 d. "	Handling ja	ım jugs	••	•••	12s. 0d. p	er gross
Spiece soap dishes	Soar	p Dishes.		1		Gamaia	Tare		
Part Prince soap dishes 19s. 5\frac{1}{4}d.			3d. per gross	F				14a 5d	nor dozen
Male and Female Urinals. Male and female urinals 7s. 0\flaced. per dozen Cottage Pans and Traps. Cane. White. Pans 18s. 6d. per dozen 20s. 2d. per dozen Traps 18s. 6d 20s. 2d Pans (Throwing). Bread or Cream— Not more than 1\frac{1}{2} gallons 47s. 1\frac{1}{2}d. per 100 gallons More than 1\frac{1}{2} gallons 32s. 6d. per gross Small 26s. 7\frac{1}{2}d. per gross Bottles (Throwing). Acid bottles, including stopping and stamping (3 gallon) 11s. 7\frac{1}{2}d. per dozen bottles Bung Jars and Demijohns (Throwing). 1 gallon 2s. 4\frac{3}{4}d. per dozen 2 gallon 2s. 4\frac{3}{4}d. per dozen 2 gallon 2s. 4\frac{3}{4}d. per dozen 30's Jugs (Hand Pressed). 30's 19s. 8\frac{1}{2}d. per gross 12's 19s. 5d 10s. 10d 18's 19s. 8\frac{1}{4}d. per gross 12's					••		• • •		
Male and female urinals	-	Famala Ilainala		101111111	••	-			"
Cottage Pans and Traps. Cane. Cane. White. Pans . 18s. 6d. per dozen . 20s. 2d. per dozen Traps 18s. 6d. ,			Old per dozen	1		Pudding	Bowle.		
Contage Pans and Traps. Cane. Cane. White. Pans . 18s. 6d. per dozen . 20s. 2d. per dozen Traps 18s. 6d. ,			oga, por dosen	9'в					
Pans	Cottage Pa	ins and Traps.		12's	••				
Traps	Car	1e.	White,		••	••			• • • • • • • • • • • • • • • • • • • •
Pans (Throwing). Pans (Throwing).	Pans 18s, 6d. p	er dozen 20s.	2d. per dozen	4.5	••	••	• ••	os. ozu.	**
Pans (Throwing). Pans (Throwing).	Traps 18s. 6d.	,, 208.	.i.L. ,,	1		Jellu M	oulds.		
Bread or Cream—Not more than 1½ gallons	Pans ((Throwing).		1. 11 and	2 pinta	-		42s. 31d.	per gross
Squat jars Squ	Bread or Cream-	47-	13d non 100		- P			-4 ***	
More than 1½ gallons	Not more than 1½ gailons	4/8,				Jars (Thr	owing).		
Spittoons (Hand Pressed). 2 gallons and over	More than I gallons	42s.						33° 04	nor 100
Spittoons (Hand Pressed). Large			••	Under 2	Ramons	••	• ••	508. BU	
Large	Spittoons (Hand Pressed).		2 gallons	and over			30s. 83d.	
Small				,				-	
Vases	Large	27s.	. 0 <u>≱</u> d. "		F	ilter Shells	Throwing).	,	
Bottles (Throwing). Acid bottles, including stopping and stamping (3 gallon)	Large Small			Dripstone				47s. 2}d.	
Bottles (Throwing). Acid bottles, including stopping and stamping (3 gallon)	Small	00	7åd. per gross		,			014	
Acid bottles, including stopping and stamping (3 gallon)	Small	208.		Candles (ma	aking and	snaving) .	• ••	ogu. per	ganon
Acid bottles, including stopping and stamping (3 gallon)	Small Vases								
Bung Jars and Demijohns (Throwing). 1 gallon	Small	(Throwing).			Ginger Bes	er and Ale	Bottles (T)	hrowing).	
Bung Jars and Demijohns (Throwing). Others	Small Vases Bottles Acid bottles, including stopp	(Throwing).	ver dozen hottles	I gallon (ec	•	er and Ale	Bottles (T)		per gross
2 gallon	Vases Bottles Acid bottles, including stopp stamping (3 gallon)	(Throwing). ing and 11s. 73d. p		I gallon (so Ale bottles	erewed)	er and Ale	Bottles (T)	34s. 21d.	
2 gallon	Vases Bottles Acid bottles, including stopp stamping (3 gallon)	(Throwing). ing and 11s. 73d. p		Ale bottles	erewed)	er and Ale	Bottles (T)	34s. 21d. 11s. 6d.	,,
	Vases Bottles Acid bottles, including stopp stamping (3 gallon) Bung Jars and in	(Throwing). ing and 11s. 7\factordent{1}d. \text{Throwing} Demijohns (Throwing) 2s.	ng). 43d. per dozen	Ale bottles	crewed)	••		34s. 21d. 11s. 6d.	,,
38a 94d.	Vases Bottles Acid bottles, including stopp stamping (3 gallon)	(Throwing). ing and 11s. 7 d. p Demijohns (Throwin 2s 4s.	ag). 43d. per dozen 11d. "	Ale bottles Others	crewed)	Jugs (Hand	Pressed).	34s. 21d. 11s. 6d. 6s. 2d.	"
5 gallon	Vases Bottles Acid bottles, including stopp stamping (3 gallon) Bung Jars and if gallon 2 gallon 3 gallon	(Throwing). ing and . 11s. 7\(\frac{1}{4}\)d. [Demijohns (Throwin . 2s 4s 7s.	1g). 4¾d. per dozen 1½d. ,, 4¼d. ,,	Ale bottles Others	crewed)	Jugs (Hand	Pressed).	34s. 21d. 11s. 6d. 6s. 2d. 32s. 11d.	,, per gross

PIECE-WORK-continued.

					•	Attuin	cito		an District,	uc	neessacus.					
								TERRA	COTTA.							
		Flor	wer-pols (Th	wowing a	ad Fin	ishing	7).		Cris	np-pots	and Sauc	ers (Throw	ing a	ıd Fi	nishir	ıq).
3 i	nches					2s.	6 3 d.	per gross	-		Criz	np-pots.	-	Crim		Saucers
4	,,	• •	• •	• •	••	Зв.	5 id.	**	5 inches		9s. 3	d. per gro	880	5s.	10 <u>1</u> d	. per gro
5 6	**	• • •	• • •	• •	• • • • • • • • • • • • • • • • • • • •	08. 6a	1 <u>1</u> d. 91d.	,,	6 ,,	• •	11s. IC	iga. "	••	7₹.	10d.	
7	"		• • •		• • • • • • • • • • • • • • • • • • • •	8s.	2jd.	"	8 ,,		14s. 11 21s. 0		• •		6 <u>}</u> d 0 <u>∤</u> d	
8 '	,,					13s.	6 <u>f</u> d.	,,	9 ,,		23s. 10	<u></u> d. "		18s.		
9 10	,,	• •	••	• •	** *	16s.	8 4 d.	**	10 ,,		29s. 10	kd. "		23s.	l∄d	. ,,
12	"	• • •	• •	• •	• • •	20s.	9a. 8}d.	,,				Seed Pans.				
13	"			• • • • • • • • • • • • • • • • • • • •			51d.	- ,,	8 inches			••		120	5 }d .	per gro
14	,,					80s.	2d.	,,	9 ,,		• • • • • • • • • • • • • • • • • • • •	•••	•		8 i d.	por gro
15 18	••	• •		••	• •	99s. 201s.	41d.	,,	10 ,,					18s.	7 <u>1</u> d.	,,
10	,, E	, ,	0	(771)				,,	12 ,, 13 .,	• •	• •	• •	• •	27s. 34s.	9 ≱ d.	,,
	nches		pot Saucers	(1 nrowin	ig ana				14 ,,	• •	•••		••		71d.	**
5	nenes		• • •	• • •	••	28. 38.	5 7 a. 5d.	per gross	15 ,,	••					9 <u>1</u> d.	,,
Ğ	,,					5s.	21d.	,,		Dutton	Castana	ind Butter-o		9	-	
.7	,,		• • •	• •		68.	10}d.	,,,		Dutter	_					α.
8	**	• • •	• •	• •	• •		0d.	••	8's			r Coolers. I. per doze				r Saucei per doze
10	,,	• •	•••	• •	• • •		1 d. 9 d.	"	9's		6s. 6½			ls.		ber dow
12	"				• • • • • • • • • • • • • • • • • • • •	20s.	9 1 d.	"			-					,-
13	,,			••		30s.	10≱d.	**	10 :- 1	a		imney-pots.		٥. ٠	013	
14 15	**		• •	••	••		111d.		16 inches a		. 10			9s. : 11s.		per doze
1.7	,,	••	• •	Didain n	•••	4.75.	9 § d,	,,								,",
D:J	.ina	a i		Ridging.	.laa+-::				Note.— shall be su	Boy labo	our for we	dging clay a	and fo	r turr	ing h	and whe
	ung ma oulds	ae by	hand rom	wood or p	olaster 	94 (ld ne	r dozen	in order th	ppneu t	niece-wor	uployer tor k prices ab	an ove f	rerra	nav l	as wor Senet
.22		••	••	•••	•••	20.	pc			5120 1	_	_			J *	5 200
				J.,		•	Withi	n ail other	parts of Vic	toria.						
				•		GLA	ED P	IPES AND	SALT-GLAZE	WARE						
			6 inches	••	• •	ls. S	ļd. p	er trap	Disconnect		• •	• •	••	18.	0ld.	each
			4 inches	• •	• •	1s. 2	3∳d. each	**	Basins Junctions	••	• •	••	• •	16.	0 1 d.	per 100
Gun	yırapı	a (11461	nged)	••	• • •	Iou.	eacn		Gundalone	••	••	••	• •	100.	ogu.	per roc
								GENERAL	POTTERY							
			Cane Baker	s (Hand	Pressed	d١.		i			Cottage	Pans and 1	Trans.			
			Contraction of	· (=	_ ,	~ ,.							· · ·			
7 i	nches					lls.	Old. r	BROTE TO				ane.			Vhite.	
7 i	nches	• •	• •	• •	••	11s. 15s.		er gross	Pans			ane. d. per doze:	n	V	Vhite. 2 1 d.	
8		•••	••	••	• •	15s. 18s.	2d. 7 łd .	- 1	Pans Traps			d. per doze:	n	V 199.		per doze
8 9 10	** ** **		••	• • •	•••	15s. 18s. 22s.	2d. 71d. 61d.	" "		··	17s. 11 17s. 11	d. per doze:	• •	V 199.	2 ∤ d.	per doze
8 9 10 11	"			••	• •	15s. 18s. 22s. 25s.	2d. 71d. 61d. 111d.	" "			17s. 11 17s. 11	d. per doze d. "	• •	V 199.	2 ∤ d.	per doze
8 9 10 11 12	" " "	••		••	•••	15s. 18s. 22s.	2d. 71d. 61d. 111d.	" "	Traps	ream—	17s. 11 17s. 11 Pan	d. per doze: d. ,, s (Throwing	• •	V 199. 198.	23d. 23d.	per doze
8 9 10 11 12	" " "	••	 gross all ro	und.		15s. 18s. 22s. 25s. 30s.	2d. 71d. 61d. 111d.	" "	Bread or C	ream— than l	17s. 11: 17s. 11: Pan gallons	d. per doze d. " s (Throwing	• •	19s. 19s. 19s.	2¾d. 2¾d. 5¾d.	per doze ,, per 100 gallons
8 9 10 11 12 or 2	" " 0s. 6 2 d.	••	••	und.	ressed)	15s. 18s. 22s. 25s. 30s.	2d. 71d. 61d. 111d. 3d.	" " " "	Traps Bread or C	ream— than l	17s. 11: 17s. 11: Pan gallons	d. per doze: d. ,, s (Throwing	• •	V 199. 198.	2¾d. 2¾d. 5¾d.	per doze
8 9 10 11 12 or 2	" " 0s. 6 2 d.	••	 gross all ro	und.		15s. 18s. 22s. 25s. 30s. 39s. 49s.	2d. 71d. 61d. 111d. 3d. 01d.	,, ,, ,, ,,	Bread or C	ream— than l	17s. 11 17s. 11 Pan gallous	d. per doze d. " s (Throwing	 g). 	19s. 19s. 43s. 40s.	2¾d. 2¾d. 5¾d.	per doze ,, per 100 gallons
8 9 10 11 12 or 2 12's 9's 6's	" " " 03. 64d.	 . per	gross all ro Chambers	und. (Hand F	Pressed)	15s. 18s. 22s. 25s. 30s. 39s. 49s. 54s.	2d. 7ld. 6ld. 11ld. 3d. 0ld. 8ld.	,, ,, ,, ,,	Traps Bread or C Not more More that	ream— than l	17s. 11 17s. 11 Pan gallous	d. per doze: d. ,, s (Throwing	 g). 	19s. 19s. 43s. 40s.	2 d. 2 d. 5 d. 7 d. 10 d.	per doze ,,, per 100 gallons ,,
8 9 10 11 12 or 2 12's 9's 6's Flut	" " " 08. 64d.	per	gross all ro Chambers	und. (Hand F	Pressed)	15s. 18s. 22s. 25s. 30s. 39s. 49s. 54s. 21s.	2d. 71d. 61d. 111d. 3d. 01d. 81d. 21d.	per gross	Traps Bread or C Not more More tha	ream— than l	17s. 11 17s. 11 Pan gallous	d. per doze: d. ,, s (Throwing	 g). resned)	19s. 19s. 43s. 40s.	2¾d. 2¾d. 5¾d. 7d.	per doze ,,, per 100 gallons ,,
8 9 10 11 12 or 2 12's 9's 6's Flut	" " " 08. 64d.	per	gross all ro Chambers in, finishing sextra to be	und. (Hand F	Pressed)	15s. 18s. 22s. 25s. 30s. 39s. 49s. 54s. 21s.	2d. 71d. 61d. 111d. 3d. 01d. 81d. 21d.	per gross	Traps Bread or C Not more More that	ream— than l	17s. 11 17s. 11 Pan gallous	d. per doze d. ,, s (Throwing (Hand Pr	g) ressed)	19s. 19s. 43s. 40s.	2 d. 2 d. 5 d. 7 d. 10 d.	per doze ,,, per 100 gallons ,,
8 9 10 11 12 or 2 12's 9's 6's Flut	" " " 08. 64d.	per	gross all ro Chambers , finishing extra to be Chambers	and hand allowed	Pressed)	15s. 18s. 22s. 25s. 30s. 39s. 49s. 54s. 21s. abosse	2d. 71d. 61d. 111d. 3d. 01d. 21d. 21d. d cha	per gross	Traps Bread or C Not more More that	ream— than l	17s. 11 17s. 11 Pan gallous	d. per doze: d. ,, s (Throwing t (Hand Pr	g) ressed)	19s. 19s. 43s. 40s. 30s. 25s.	23d. 23d. 53d. 7d. 103d 113d	per doze ,,, per 100 gallons ,,
8 9 10 11 12 or 2 12's 9's 6's Flut	" " " 08. 64d.	per	gross all ro Chambers finishing extra to be Chambers Jiggering.	and hand allowed	oressed)	15s. 18s. 22s. 25s. 30s. 39s. 49s. 54s. 21s. 1bosse	2d. 7ld. 6ld. 11ld. 3d. 0ld. 10ld. 8ld. d cha	per gross	Traps Bread or C Not more More that Large Small	ream— than l	17s. 11 17s. 11 Pan gallons Mlons Spittoons	d. per doze: d. ,, s (Throwing (Hand Pr Vases,	g) ressed)	19s. 19s. 43s. 40s. 30s. 25s.	23d. 23d. 53d. 7d. 103d 113d	per doze " per 100 gallons " . per gro
8 9 10 11 12 or 2 12's 9's 6's Flut	" " " 08. 64d.	per	gross all ro Chambers G, finishing s extra to be Chambers Jiggoring. per gross.	and hand sallowed	Pressed) dding for one l). urning or gross	15s. 18s. 22s. 25s. 30s. 39s. 49s. 54s. 21s. abosse	2d. 7ld. 6ld. 11ld. 3d. 0ld. 8ld. 2ld. d cha	per gross ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	Traps Bread or C Not more More the Large Small Vases	than 1;	17s. 11 17s. 11 Pan gallous stillous Spittoon Bottl.	d. per doze. d. ,,, s (Throwing r (Hand Pr Vases es (Throwin	g)	19s. 19s. 43s. 40s. 30s. 25s.	2 d. 2 d. 5 d. 7 d. 10 d. 11 d. 3 d. 3 d.	per loo gallons , per gro
8 9 10 11 12 or 2 12's 6's Flut 58. 2	 08. 62d. d. cha	per	gross all ro Chambers A, finishing extra to be Chambers Jiggering. per gross. 12s. 44d. 15s. 2d.	and han allowed (Jiggerea T pe 11	Pressed) dling for em l). curning or gross 0s. 43d 1s. 101	15s. 18s. 22s. 25s. 30s. 39s. 49s. 54s. 21s. 1bosse	2d. 7ld. 6ld. 11ld. 3d. 0ld. 10ld. 8ld. 2ld. d cha per 10.	per gross mbers. mdling. gross. s. 43d. s. 10½d.	Traps Bread or C Not more More that Large Small	than 1; ge	17s. 11 17s. 11 Pan gallous stillous Spittoon Bottl.	d. per doze. d. ,,, s (Throwing r (Hand Pr Vases es (Throwin	g). ressed) eg).	19s. 19s. 43s. 40s. 30s. 25s.	2 d. 2 d. 5 d. 7 d. 10 d d. 11 d d. 3 d. 3 d.	per loo gallons , per gro
8 9 10 11 12 or 2 12's 9's 6'a Flut 5s. 2	" " " " " " " " " " " " " " " " " " "	mbers gross	gross all ro Chambers finishing extra to be Chambers Jiggering per gross. 12s. 4½d. 15s. 2d. 17s. 6¾d.	and han a allowed (Jiggerea 11 pe	ressed) dling for em l). Turning or gross state 43 d state 10 d 4s. 2d.	15s. 18s. 22s. 22s. 25s. 30s. 39s. 49s. 54s. 21s. 21s. abosse	2d. 7ld. 6ld. 11ld. 3d. 0ld. 10ld. 8ld. 2ld. d cha	per gross "" "" "" "" "" "" "" "" "" "" "" "" "	Traps Bread or C Not more More the Large Small Vases Acid bottle	than 1; ge	17s. 11 Pan I gallous I gallous Bottl	d. per doze. d. ,,, s (Throwing r (Hand Pr Vases, cs (Throwing	g)	19s. 19s. 43s. 40s. 30s. 25s.	2 d. 2 d. 5 d. 7 d. 10 d d. 11 d d. 3 d. 3 d.	per doze " per 100 gallons " . per gro
8 9 10 11 12 or 2 12's 9's 6's Flut 58. 2	" " " " " " " " " " " " " " " " " " "	mbers gross	gross all ro Chambers finishing extra to be Chambers Jiggering. per gross. 12s. 4½d. 15s. 2d. 17s. 6¾d. s extra to be	und. (Hand I and han allowed (Jiggerea T pe 11 11 11 11 11	Pressed) adding for em l). urning gross s 43d s. 101 4s. 2d. for em	15s. 18s. 22s. 22s. 25s. 30s. 39s. 49s. 54s. 21s. abosse	2d. 7ld. 6ld. 11ld. 3d. 0ld. 10ld. 8ld. 2ld. d cha per 10 11 11 11 11 11 11	per gross "" "" "" "" "" "" "" "" "" "" "" "" "	Traps Bread or C Not more More the Large Small Vases Acid bottle	than 1; an 1½ ga	17s. 11 Pan gallous gallous Spittoon Bottl Bottl Stopp	d. per doze. d. ,,, s (Throwing r (Hand Pr Vases, cs (Throwing	g). ressed)	19s. 19s. 43s. 40s. 30s. 25s.	23d. 23d. 53d. 7d. 103d. 113d. 33d.	per doze per 100 gallons per gro per gro
8 9 10 11 12 or 2 12's 9's 6's Flut 5s. 2 12's 9's	" " " " " " " " " " " " " " " " " " "	mbers gross	gross all ro Chambers finishing sextra to be Chambers Jiggering, per gross, 12s. 4½d. 15s. 2d. 17s. 6¾d. s extra to be ippers and	and hand a allowed (Jiggerea II). 11-16 allowed Bed Pans	Pressed) adding for one i). Curning or gross os. 104 4s. 2d. for one (Hance)	15s. 18s. 22s. 22s. 25s. 30s. 39s. 49s. 54s. 21s. abosse	2d. 7id. 6id. 11id. 3d. 0id. 10id. 8id. 2id. d cha 10id. 11id. 14id cha	per gross,,,,,,, .	Traps Bread or C Not more More the Large Small Vases Acid bottle	than 1; an 1½ ga	17s. 11 Pan gallous gallous Spittoon Bottl Bottl Stopp	d. per doze. d. ,,, s (Throwing (Hand Pr Vases es (Throwing	g). ressed)	199. 198. 43s. 40s. 30s. 25s. 25s. 10s. 2s.	22d. 22d. 52d. 7d. 102d. 32d. 32d.	per doze per 100 gallons per gro per gro
8 9 10 11 12 12's 9's 6's Flut 5s. 2 12's 9's 6's 6's	" " " " " " " " " " " " " " " " " " "	mbers gross gross	gross all ro Chambers s, finishing extra to be Chambers Jiggoring per gross. 12s. 4½d. 17s. 6¾d. 18 extra to be ippers and age and smale	and han be allowed (Jiggered T pe 11 11 12 13 14 15 16 16 17 17 18 18 19 19 19 10 10 10 10 10 10 10	Pressed) adding for em t). Turning or gross 0s. 43d 1s. 104 4s. 2d. for em (Hana	15s. 18s. 22s. 25s. 30s. 49s. 54s. 21s. abosse d	2d. 7id. 6id. 11id. 3d. 0id. 10id. 8id. 2id. d cha	per gross "" "" "" "" "" "" "" "" "" "" "" ""	Traps Bread or C Not more More that Large Small Vases Acid bottle ing (3 ga 1 gallon 2 "	than 1; ga s, includullon) Bung	17s. 11 Pan gallous gallous Spittoon Bottl Bottl Stopp	d. per doze. d. ,,, s (Throwing (Hand Pr Vases es (Throwing	g). ressed)	19s. 19s. 43s. 40s. 30s. 25s. 25s. 25s. 25s. 3s. 2s. 2s. 2s. 2s. 2s. 2s. 2s. 2s. 2s. 2	2 d. 2 d. 5 d. 5 d. 5 d. 10 d. 11 d. 3 d. 10 d. 11 d.	per doze per 100 gallons per gro per gro per doze per doze
8 9 10 11 12 12's 9's 6's Flut 5s. 2 12's 9's 6's 6's	" " " " " " " " " " " " " " " " " " "	mbers gross	gross all ro Chambers in, finishing a extra to be Chambers Jiggoring, per gross. 12s. 44d. 17s. 63d. s extra to be ippers and a ige and smale	and hand a flowed (Jiggered L. 11). It is allowed Bed Pans	Pressed) adding for em l). Curning or gross St. 101 4s. 2d. for em (Hans	15s. 18s. 22s. 22s. 25s. 30s. 39s. 49s. 54s. 21s. abosse	2d. 7id. 6id. 11id. 3d. 0id. 10id. 8id. 2id. d cha	per gross,,,,,,, .	Traps Bread or C Not more More that Large Small Vases Acid bottle ing (3 ga 1 gallon 2 ", 3 ",	than 1; ga s, includullon) Bung	17s. 11 Pan gallous gallous Spittoon Bottl Bottl Stopp	d. per doze. d. ,,, s (Throwing (Hand Pr Vases es (Throwing	g). ressed)	19s. 19s. 43s. 40s. 30s. 25s. 25s. 25s. 25s. 6s. 6s.	2	per doze per 100 gallons per gro per gro per doze per doze per doze per doze
8 9 10 11 11 12 or 2 12's 6's 6's 6's 6's 6's 6's 6's 6's 6's 6	" " " " " " " " " " " " " " " " " " "	mbers gross gross	gross all ro Chambers in, finishing sextra to be Chambers Jiggoring, per gross, 12s, 44d, 17s, 63d, sextra to be ippers and age and sma Ewers (and hand allowed (Jiggered II) e allowed Bed Pans II	Pressed) adding for em l). Curning or gross Os. 43 dd ls. 104 4s. 2d. for em (Hance	15s. 18s. 22s. 22s. 30s. 39s. 49s. 21s. abosse 1 Prec 10s. 10s.	2d. 7id. 6id. 6id. 10id. 8id. 10id. 2d. 10id. 4 cha	per gross " " " " " " " " " " " " " " " " " "	Bread or C Not more More that Large Small Vases Acid bottle ing (3 gr	than 1½ ga	17s. 11 17s. 11 Pan 1 gallous 2 gallous 3 Spittoon 3 Spittoon 4 Bottl Lling stop	d. per doze. d. ,,, s (Throwing (Hand Pr Vases es (Throwing	g)	19s. 19s. 43s. 40s. 30s. 25s. 25s. 25s. 25s. 6s. 6s.	2 d. 2 d. 5 d. 5 d. 5 d. 10 d. 11 d. 3 d. 10 d. 11 d.	per doze per 100 gallons per gro per gro per doze bottles
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8 9 10 11 12 or 2 12's 6'a 6'a 6'a 6'a 6'a 6's 6'a 6's 6's 6's 6's 6's 6's 6's 6's 7 ar 9 ar 3-pic	"" "" "" "" "" "" "" "" "" "" "" "" ""	per mbers gross gross state of	gross all ro Chambers A, finishing sextra to be Chambers Jiggoring. per gross. 12s. 4½d. 17s. 6¾d. sextra to be ippers and age and sma Ewers (Lip Bowles or under)) or over) Dishes, with	and hand F and hand e allowed (Jiggerea 10 11 11 11 11 11 11 11 11 11 11 11 11	Pressed) Inding for em. I). urning for style sty	15s. 18s. 18s. 12s. 22s. 25s. 30s. 39s. 49s. 54s. 21s. bosse d. 7s. 7s. 7s. 7s. 43s. 44s. 8s.	2d. 71d. 61d. 111d. 3d. 111d. 81d. 111d. 82d. 110d. 82d. 10d. 82d. 10d. 82d. 10d. 82d. 10d. 91d. 10d. Press 61d. 72d. 91d. 72d. 91d. 91d. 91d.	per gross "" "" "" "" "" "" "" "" "" "" "" "" "	Bread or C Not more More that Large Small Vases Acid bottle ing (3 gr gallon 2 "3 5 "9 d. per d Sizes from x li inch Straight fr Cane White Hollow fre Cane White	than 11 ga s. includullon) Bung whether ts not es onts onts	17s. 11 Pan I gallous I gallous Spittoon Bottl ling stop Jars and Control of the control in straction in stra	d. per doze. d. ,,, s (Throwing s (Hand Pr Vases, es (Throwing ping and sta 2 Demijohne andle bottl ans (Hand 241 in. x 14 ivalent in c	g)	19s. 19s. 43s. 40s. 30s. 25s. 25s. 10s. 25s. 15s. 44. 5s.	23d. 23d. 7d. 103d. 113d. 33d. 104d. 103d. 52d.	per loogallons per loogallons per gro per gro per doze per doze per doze """ """ """ """ """ """
8 9 10 11 12 or 2 12's 6'a 6'a 6'a 6'a 6'a 6's 6'a 6's 6's 6's 6's 6's 6's 6's 6's 7 ar 9 ar 3-pic	"" "" "" "" "" "" "" "" "" "" "" "" ""	per mbers gross gross state of	gross all ro Chambers in, finishing sextra to be Chambers Jiggoring, per gross. 12s. 44d. 17s. 63d. sextra to be ippers and	and hand allowed (Jiggered Tope 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pressed) urning or grossols. 414 distributed for end (Hanconsels) Pressed Foot (15s. 12s. 12s. 22s. 25s. 30s. 39s. 49s. 54s. 21s. bosse d. 7s. 7s. 7s. 7s. 43s. 44s. Hand 7s. 8s.	2d. 71d. 61d. 111d. 3d. 111d. 81d. 111d. 82d. 110d. 82d. 10d. 82d. 10d. 82d. 10d. 82d. 10d. 91d. 10d. Press 61d. 72d. 91d. 72d. 91d. 91d. 91d.	per gross mbers. molling. gross. s. 4\frac{3}{4}. s. 10\frac{1}{4}. s. 2\frac{3}{4}. mbers. per dozen per gross "" per dozen per gross "" per dozen "" per dozen "" per dozen "" per dozen "" per dozen ""	Traps Bread or C Not more More that Large Small Vases Acid bottle ing (3 gr ingle gallon 2 "" 5 "" 9\d. "per d Sizes from x li inch Straight fr Cane White Hollow fr Cane White Sizes excect Cane State Patt	than 11 ga s, includullon) Bung cozen ext whether ts not es onts conts	17s. 11 Pan I gallons I gallons Spittoon Bottl ling stopp Tra for h Pedestal F in stra acceding its equ	d. per doze. d. ,,, s (Throwing l (Hand Pr Vases es (Throwing and sta l Demijohne andle bottl ans (Hand ight or he 241 in. x 14 ivalent in co	g)	19s. 19s. 43s. 40s. 30s. 25s. 25s. 10s. 25s. 15s. 15s. 15s. 44. 5s. 6s. 6s. 6s. 6s. 6s. 6s. 6s. 6s. 6s. 6	22d. 22d. 7d. 102d 112d 12d. 102d 2d. 52d. 10d. 2d. 52d. 3d. 0d. 3d. 0d.	per loogallons per loogallons per gro per gro per doze bottles per doze , "," each ,","
8 9 10 11 12 or 2 12's 6's 6's 6's 6's 6's 6's 6's 6's 6's 6	"" "" "" "" "" "" "" "" "" "" "" "" ""	per mbers gross gr	gross all ro Chambers in, finishing sextra to be Chambers Jiggoring, per gross. 12s. 44d. 17s. 63d. sextra to be ippers and	and hand F and hand e allowed (Jiggerea 10 11 11 11 11 11 11 11 11 11 11 11 11	Pressed) urning for em l). urning or gross s. 104 4s. 2d. for em (Hance (Hance Foot (Urinal	15s. 12s. 12s. 12s. 22s. 25s. 30s. 49s. 54s. 21s. bosse 1 Prec 10s. 10s. 7s. 7s. 7s. 43s. 44s. 44s. 54s. 54s. 11s.	2d. 71d. 61d. 111d. d. 81d. 111d. d. 81d. 21d. d. ehn sed. 10 1d. 11d. d. 82d. 1d. pei 1d. 52d. 1d. pf. 61d. 91d. 52d. 1dd. Prese 61d. 72d. 91d. 51d. 10d. Prese 61d. 72d.	per gross "" "" "" "" "" "" "" "" "" "" "" "" "	Bread or C Not more More that Large Small Vases Acid bottle ing (3 ga 1 gallon 2 " 3 " 9 4d. per d Sizes from x li inch Straight from White Hollow fro Cane White Sizes exceet Cane White Sizes exceet Cane White Straight from Cane White Hollow from Cane Straight from Cane White Hollow from Cane White Sizes exceet Cane	than 11 ga s, includullon) Bung cozen ext whether ts not es onts conts	17s. 11 Pan I gallons I gallons Spittoon Bottl ling stopp Tra for h Pedestal F in stra acceding its equ	d. per doze. d. ,,, s (Throwing l (Hand Pr Vases es (Throwing and sta l Demijohne andle bottl ans (Hand ight or he 241 in. x 14 ivalent in co	g)	19s. 19s. 43s. 40s. 30s. 25s. 10s. rowing 2s. 3s. 6s. 15s. 44. 5s. 6s. 4s. 4s. 4s.	2 d. 2 d. 5 d. 10 d. 3 d. 10 d. 2 d. 5 d. 10 d. 2 d. 5 d. 3	per loogallons per loogallons per gro per gro per doze per doze per doze """ """ """ """ """ """

PIECE-WORK-continued.

Within all other parts of Victoria-continued.

GENERAL POTTERY-continued.

		$Jugs$ (T_i	hrowing).					l		Pud	ding Bowl	8.				
39's						2 ≱ d.	per gross						189	9d.	per	gross
36's	••	• •				8 1 d.	**	12's		• •	••		138	. 101	d.,	
30's		• •	• •	• •		4 d.	**	18's	• •	• •	••	• •		. 43d		,
24's 12's	••	••	• •	• •		41d.	**	24's	••	••		• •	68	. 2 <u>i</u> d	- ,	,
148	••	••	••	••	208.	6 ‡ d.	**			Jel	ly Moulds					
		Barrels	(Throws	ng).				l, l½, and	2 pints	••	• •	••	40	s. 3½	d. per	gross
Barrels			`	•	43s.	81d.	per 100			Jars	(Throwing	7)				
						- <u>z</u>	gallons	Squat jare	_							_
	Washing o	w Toilet	Rossia (Hand	Pear	١٥٠٠		Under 2	gallons				32s	. 5 <u>∤</u> d	. per	100
Plain	ir watering to	,, 1000	Domes (2 gallons					90-	21.3	galle	
Embossed	••	• •	••	• •		9 1 d.	per gross	2 ganons	and o			••.		. 3 1 d	. ,	•
	••	••	••	•••	100.	ogu.	"			Fuller Si	hells (Thro	wing)				
	Foot	Warmer	s (Hand	Presi	sed).			Dripstone	• •	• •	• •	• •	43s	. 8 3 d	. per	100
Plain					7s.	5 1 d.	per dozen	Candles (m	alrina a	nd sharin)		O.		galle galle:	ons
Plain, with					9s.	5 ₹ d.	٠,,	Canada (iii			_			-	gano	11
Embossed,	with screv	w top		• •	11s.	7d.	,,	!	-	Beer and	Ale Bottl	es (T		• •		
		7						l gallon (s		••	••		316	. 9 ặ d	. per	gross
, 11. ·		Ja	m Jugs.		, .			Ale bottles		••	••	• •		. 0d. . 0d.		
Handling j	am juga	••	••	• •	118.	4 1 d.	per gross	Others	• •			•••	U8	. va.	,	•
		.Q	up Jars.							Jugs (1	Hand Pres	sed).				
		syr	wp Jurs.					30'в							. per	gros
Large	••	••	• •	• •	138.	4∳d.	per dozen		• •	• •	• •	• •		. 9 3 d		
Small		••	• •	• •	108.	Ō ł d.	••	12's	••	• •	••	• •	448	. 5 } d	. ,	,
3 inches	Flower-p	ots (Thr	owing ar	ıd Fir		• •		I	np-pols		ers (Throw	-			• .	
		••	••	•••			per gross			Crimp-					aucers.	
4 "	• •		••		3s.	2d.	per gross	5 inches		8s. 11d	. per gross		5s.	11 į d.	per gr	
4 ,, 5 ,,			••	••	3s. 4s.	2d. 10d.		5 inches 6 ,,		8s. 11d 11s. 3‡d	. per gross		5s. 7s.	11 1d. 5 1 d.	per gr	
4 ,, 5 ,, 6 ,,		 		• • • • • • • • • • • • • • • • • • • •	3s. 4s. 6s.	2d. 10d. 5d.	· »	5 inches		8s. 11d	per gross		5s.	11 ‡d. 5 ‡d. 11d.	per gr	
4 ,, 5 ,, 6 ,, 7 ,,					3s. 4s. 6s. 7s.	2d. 10d. 5d. 10 1 d	· »	5 inches 6 ,, 7 ,, 8 ,, 9 ,,		8s. 11d 11s. 3½d 14s. 7½d 20s. 7½d 23s. 8d.	per gross	•••	5s. 7s. 8s. 13s.	111d. 51d. 11d. 41d. 61d.	per gi	
4 " 5 " 6 " 7 " 8 "					3s. 4s. 6s. 7s. 12s.	2d. 10d. 5d. 10 ² d 10d.	" "	5 inches 6 ,, 7 ,, 8 ,,		8s. 11d 11s. 3‡d 14s. 7‡d 20s. 7‡d	per gross	•••	5s. 7s. 8s. 13s.	111d. 51d. 11d. 41d. 61d.	per gi	
4 ,, 5 ,, 6 ,, 7 ,,				• ••	38. 48. 68. 78. 128. 158.	2d. 10d. 5d. 10 ³ / ₂ d 10d. 11d.	· » 19 29 29 29 20 20 20 20 20 20 2	5 inches 6 ,, 7 ,, 8 ,,		8s. 11d 11s. 3‡d 14s. 7‡d 20s. 7‡d 23s. 8d. 29s. 0‡d	per gross	•••	5s. 7s. 8s. 13s.	111d. 51d. 11d. 41d. 61d.	per gr	
4 " 5 " 6 " 7 " 8 " 9 "				•	38. 48. 68. 78. 128. 158.	2d. 10d. 5d. 104d. 11d. 104d		5 inches 6 ,, 7 ,, 8 ,,		8s. 11d 11s. 3‡d 14s. 7‡d 20s. 7‡d 23s. 8d. 29s. 0‡d	per gross	•••	5s. 7s. 8s. 13s.	111d. 51d. 11d. 41d. 61d.	per gr	
4 ,, 5 ,, 6 ,, 7 ,, 8 ,, 9 ,,				•	38. 48. 68. 78. 128. 158.	2d. 10d. 5d. 10 ³ / ₂ d 10d. 11d.		5 inches 6 ,, 7 ,, 8 ,, 9 ,, 10 ,,		8s. 11d 11s. 3‡d 14s. 7‡d 20s. 7‡d 23s. 8d. 29s. 0‡d	per gross		5s. 7s. 8s. 13s. 17s. 22s.	111d. 51d. 11d. 41d. 61d.	per gr	085
4 ,, 5 ,, 6 ,, 7 ,, 8 ,, 9 ,, 10 ,, 112 ,,				•	38. 4a. 6s. 7s. 12s. 15s. 26s.	2d. 10d. 5d. 104d. 11d. 104d	2) 2) 1) 2) 2)	5 inches 6 ,, 7 ,, 8 ,, 9 ,, 10 ,, 8 inches 9 ,,		8s. 11d 11s. 3‡d 14s. 7‡d 20s. 7‡d 23s. 8d. 29s. 0‡d	per gross		5s. 7s. 8s. 13s. 17s. 22s.	111d. 51d. 11d. 41d. 61d. 0d.	per gr	085
4 ", ", ", ", ", ", ", ", ", ", ", ", ",				•	38. 48. 68. 78. 128. 158. 26s. 57s.	2d. 10d. 5d. 10dd 10d. 11d. 10dd),),), , , , , , , , , , , , , , , ,	5 inches 6 ,, 7 ,, 8 ,, 9 ,, 10 ,, 8 inches 9 ,,		8s. 11d 11s. 33d 14s. 73d 20s. 73d 20s. 73d 23s. 8d. 29s. 01d See	per gross , , , , , , , , , , , , , , , , , ,		5s. 7s. 8s. 13s. 17s. 22s.	111d. 51d. 11d. 41d. 61d. 61d. 101d.	per gr	085
4 " 5 " 6 " 7 " 8 " 9 " 10 " 112 " 113 " 114 "				•	38. 48. 68. 78. 128. 158. 198. 268. 578.	2d. 10d. 5d. 10d. 10d. 11d. 10dd 10dd	, , , , , , , , , , , , , , , , , , ,	5 inches 6 7 8 9 10 8 inches 9 10		8s. 11d 11s. 3\frac{1}{2}d 14s. 7\frac{1}{2}d 20s. 7\frac{1}{2}d 23s. 8d. 29s. 0\frac{1}{2}d See	. per gross . " . " . " . " . " . " . " . " . " . "		5s. 7s. 8s. 13s. 17s. 22s. 12s. 15s. 17s.	111d. 51d. 11d. 41d. 61d. 61d. 101d.	per gr	085
4 " 5 " 6 " 7 " 8 " 9 " 10 " 12 " 13 " 4 " 5 "				•	38. 48. 68. 78. 128. 158. 198. 268. 578.	2d. 10d. 5d. 10d. 11d. 10d. 10d. 10d. 10d.	, , , , , , , , , , , , , , , , , , ,	5 inches 6 7 8 9 10 8 inches 9 10 12 13		8s. 11d 11s. 34d 14s. 74d 20s. 74d 20s. 8d. 29s. 04d See	per gross		5s. 7s. 8s. 13s. 17s. 22s. 12s. 15s. 25s. 33s.	111d. 51d. 11d. 41d. 61d. 61d. 61d. 71d. 71d.	per gr	085
4 ,, 5 ,, 6 ,, 7 ,, 8 ,, 9 ,, 9 ,, 9 ,, 10 ,, 12 ,, 13 ,, 14 ,, 5 ,, 16 ,, 17 ,, 18				•	38. 48. 68. 78. 128. 158. 198. 26s. 578. 76s.	2d. 10d. 5d. 10d. 11d. 10d. 10d. 10d. 10d.	, , , , , , , , , , , , , , , , , , ,	5 inches 6 7 , 8 , 9 , 10 , 8 inches 9 , 10 12 , 13 ,,		8s. 11d 11s. 3\frac{1}{2}d 14s. 7\frac{1}{2}d 20s. 7\frac{1}{2}d 23s. 8d. 29s. 0\frac{1}{2}d See	. per gross . " . " . " . " . " . " . " . " . " . "		5s. 7s. 8s. 13s. 17s. 22s. 15s. 15s. 17s. 25s. 33s.	111d. 51d. 11d. 42d. 61d. 0d. 102d. 31d. 71d.	per gr	085
4 ,, 5 ,, 6 ,, 7 ,, 8 ,, 9 ,, 9 ,, 9 ,, 9 ,, 9 ,, 9					38. 48. 68. 78. 128. 158. 198. 268. 578. 768. 958.	2d. 10d. 5d. 10dd. 11d. 10dd 10dd. 10dd. 10dd. 5d.	29 29 29 29 29 29 29 29 29 29 29 29 29 2	5 inches 6 7 8 9 10 8 inches 9 10 12 13		8s. 11d 11s. 3\frac{1}{2}d 14s. 7\frac{1}{2}d 20s. 7\frac{1}{2}d 23s. 8d. 29s. 0\frac{1}{2}d See	per gross		5s. 7s. 8s. 13s. 17s. 22s. 12s. 15s. 25s. 33s.	111d. 51d. 11d. 42d. 61d. 0d. 102d. 31d. 71d.	per gr	085
4 ,, 5 ,, 6 ,, 7 ,, 8 ,, 9 ,, 10 ,, 10 ,, 11 ,,					38. 48. 68. 78. 128. 158. 198. 268. 578. 768. 958.	2d. 10d. 5d. 10dd. 11d. 10dd 10dd. 10dd. 10dd. 5d.	29 29 29 29 29 29 29 29 29 29 29 29 29 2	5 inches 6 7 , 8 , 9 , 10 , 8 inches 9 , 10 12 , 13 ,,		8s. 11d 11s. 34d 14s. 74d 20s. 74d 23s. 8d. 29s. 04d 	per gross		5s. 7s. 8s. 13s. 17s. 22s. 12s. 15s. 15s. 41s. 50s.	111d. 51d. 11d. 11d. 12d. 61d. 0d. 107d. 81d. 01d. 11d.	per gr	085
4 ,, 5 ,, 6 ,, 7 ,, 8 ,, 9 ,, 10 ,, 10 ,, 10 ,, 11 ,,					38. 48. 68. 78. 128. 158. 268. 578. 768. 958. 1908.	2d. 10d. 5d. 10 ² d. 11d. 10 ² d. 10d. 10d. 10d. 5d. shing)	29 29 29 29 29 29 29 29 29 29 29 29 29 2	5 inches 6 7 , 8 , 9 , 10 , 8 inches 9 , 10 12 , 13 ,,		8s. 11d 11s. 34d 14s. 74d 20s. 74d 23s. 8d. 29s. 02d See	per gross	cooler	5s. 7s. 8s. 13s. 17s. 22s. 12s. 15s. 17s. 25s. 33s. 41s. 50s. 6	111d. 51d. 11d. 12d. 61d. 0d. 101d. 71d. 01d. 11d. 01d.	per gr	ross
4 ,, 5 ,, 6 ,, 7 ,, 8 ,, 9 ,, 10 ,, 12 ,, 13 ,, 14 ,, 15 ,, 18 ,, 16 ,, 17 ,, 18 ,, 17 ,, 18 ,,					38. 48. 68. 78. 128. 158. 268. 578. 768. 958. 1908. Finit	2d. 10d. 5d. 10 ² / ₂ d. 11d. 10 ² / ₂ d. 10d. 10d. 11d. 5d. 5d.	19 19 19 19 19 19 19 19 19 19 19 19 19 1	5 inches 6 7 , 8 , 9 , 10 , 8 inches 9 , 10 12 , 13 ,,		8s. 11d 11s. 34d 14s. 74d 20s. 74d 23s. 8d. 29s. 02d See	per gross	cooler	5s. 7s. 8s. 13s. 17s. 22s. 12s. 15s. 17s. 25s. 33s. 41s. 50s. 6	111d. 51d. 11d. 42d. 61d. 0d. 102d. 71d. 02d. 11d. 02d.	per gr	ross
4 ,,, 5 ,, 6 ,, 7 ,, 8 ,, 9 ,, 10 ,, ,, 12 ,, ,, 13 ,, ,, 14 ,, ,, 15 ,, ,, 18					38. 48. 68. 78. 128. 158. 198. 268. 578. 768. 958. 1908. Finit 28. 38. 48.	2d. 10d. 5d. 10d. 11d. 10d. 10d. 10d. 10d. 5d. 5d. shing) 4dd. 2d. 11d.	y y y y y y y y y y y y y y y y y y y	5 inches 6 7 , 8 , 9 , 10 , 8 inches 9 , 10 12 , 13 ,,		8s. 11d 11s. 3\fd 11s. 3\fd 14s. 7\fd 20s. 7\fd 23s. 8d. 29s. 0\fd See Coolers an	per gross		5s. 7s. 8s. 13s. 17s. 22s. 12s. 15s. 17s. 25s. 33s. 41s. 50s. 43s. 33utte	111d. 51d. 11d. 11d. 11d. 11d. 11d. 101d. 101d. 11d. 1	per gr	ross
4 ,,, 5 ,, 6 ,, 7 ,, 8 ,, 9 ,, 10 ,, 10 ,, 12 ,, 13 ,, 14 ,, 15 ,, 18 ,,		Caucers (Throwing		38. 48. 68. 78. 128. 158. 198. 268. 958. 1908. Finia 28. 38. 48. 68.	2d. 10d. 5d. 10¼d 10¼d 10Åd 10Åd 14d. 5d. shing) 41d. 2d. 2d. 3d.	per gross	5 inches 6 7 8 9 10 8 inches 9 110 12 13 14 15		8s. 11d 11s. 3\fd 11s. 3\fd 14s. 7\fd 20s. 7\fd 23s. 8d. 29s. 0\fd See Coolers an	per gross "" "" "" "" "" "" "" "" "" "" "" ""		5s. 7s. 8s. 13s. 17s. 22s. 12s. 15s. 17s. 25s. 33s. 41s. 50s. 43s. 33utte	111d. 51d. 11d. 12d. 12d. 101d. 101d. 101d. 11d. 11d. 11d. 11d.	per gr	cers.
4 ,,, 5 ,, 6 ,, 7 ,, 8 ,, 9 ,, 9 ,, 9 ,, 9 ,, 9 ,, 9		Gaucers (Throwing		38. 48. 68. 78. 128. 158. 198. 268. 958. 1908. Fini. 28. 38. 48. 68. 98.	2d. 10d. 5d. 10d. 11d. 10d. 10d. 5d. 2d. 2d. 2d. 3d. 7dd.	, , , , , , , , , , , , , , , , , , ,	5 inches 6 7 8 9 10 8 inches 9 11 12 13 14 15		8s. 11d 11s. 34d 14s. 74d 20s. 74d 20s. 74d 23s. 8d. 29s. 04d See Coolers ar Butter 5s. 74d.	per gross "" "" "" "" "" "" "" "" ""		5s. 7s. 8s. 13s. 17s. 22s. 12s. 15s. 17s. 25s. 33s. 41s. 50s. 43s. 33utte	111d. 51d. 11d. 11d. 11d. 11d. 11d. 101d. 101d. 11d. 1	per gr	cers.
4 ,,, 5 ,, 6 ,, 7 ,, 8 ,, 9 ,, 9 ,, 10 ,,		aucers (Throwing		38. 48. 68. 78. 128. 158. 198. 268. 958. 1908. Finit 28. 38. 48. 98.	2d. 10d. 5d. 10 ² d. 10d. 11d. 10 ² d. 10d. 10d. 2d. 11d. 5d. shing) 41d. 2d. 11d. 3d. 10 ² dd.	per gross	5 inches 6 7 8 9 10 8 inches 9 11 12 13 14 15		8s. 11d 11s. 34d 14s. 74d 20s. 74d 20s. 74d 23s. 8d. 29s. 04d See Coolers ar Butter 5s. 74d. 6a. 0d.	per gross , ", , ", , ", , ", , ", , ", , ", ,		5s. 7s. 8s. 13s. 17s. 22s. 12s. 15s. 17s. 25s. 33s. 41s. 50s. 43s. 33utte	111d. 51d. 11d. 11d. 11d. 11d. 11d. 101d. 101d. 11d. 1	per gr	cers.
4 ,,, 5 ,, 6 ,, 7 ,, 8 ,, 9 ,, 10 ,,		Gaucers (Throwing		38. 48. 68. 78. 128. 158. 198. 268. 958. 1908. Fini. 28. 38. 48. 68. 98.	2d. 10d. 5d. 10 d. 10d. 11d. 10d. 10d. 10d. 1d. 2d. 11d. 3d. 1d. 2d. 11d. 3d. 0d.	per gross	5 inches 6 7 8 9 10 8 inches 9 11 12 13 14 15		8s. 11d 11s. 34d 14s. 74d 20s. 74d 20s. 74d 23s. 8d. 29s. 04d See Coolers ar Butter 5s. 74d. 6a. 0d.	per gross "" "" "" "" "" "" "" "" ""		5s. 7s. 8s. 13s. 17s. 22s. 12s. 15s. 17s. 25s. 33s. 41s. 50s. 43s. 33utte	111d. 51d. 11d. 11d. 11d. 11d. 11d. 101d. 101d. 11d. 1	per gr	cers.
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Note.—All piece-work prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(11) The Board determines, under the provisions of Section 150 of the Factories and Shops Act 1928 (No. 3677), that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and sall-glazed ware, general pottery, tile, and terra-cotta ecctions of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. A. MARZORINI,

Secretary for Labour.

Melbourne, 30th April, 1941.

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VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 129]

THURSDAY, MAY 8.

[1941

Factories and Shops Acts.

DETERMINATION OF THE ELECTRO-PLATERS BOARD.

Note.—(a) This Determination applies to the whole of the State of Victoria.

(b) On the 7th day of February, 1938, the Tinsmiths Board was deprived of the power to determine the lowest prices or rates which may be paid to any persons employed in the process, trade or business of metal polishing, and such power was conferred exclusively on the Electro-platers Board.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to—

- (i) any person or persons or classes of persons employed in the process, trade, or business of-

(a) Electro-plating;
(b) Metal polishing;
(c) Enamelling or japanning metals—

other than persons subject to the Determination of any one of the following Boards:-

Bedstead Makers Board,

Brassworkers Board, Jewellers Board, Ovenmakers Board,

Tinsmiths Board;

- (ii) any person employed electro-plating, grinding, polishing, or finishing articles of tableware "--has made the following Determination, viz. :-
- (1) That on and after the 8th May, 1941, the adjusted Determination of this Board, which came into force as from the beginning of the first pay period to commence in February, 1941, shall be revoked and replaced by this Determination.

Apprentices—All Classes of First Class Electr	Work oth	ner than	Improvers—Al	Classes of	Work oth	er than F	ret Class	Electropia	ting.	
	Wages of 4	Per Week 4 Hours.				М	Nes.			Wages Per
Experience.		1	Experience.		Waj		ek of 44 I			Week of 44 Hours,
	Males	. Females.		15 year or unde		17 years.	18 years.	19 years.	20 years.	Females.
	8. d	d.		s. d.	s. d.	e. ģ.	e. d.	e. d.	s. d.	e. d.
2nd year—lst ,2nd ,3rd year—lst ,2nd ,3rd year—lst ,2nd ,4th year ,5th year	. 14 . 25 . 25 . 34 . 34 . 44	9 14 9 14 9 9 25 0 25 0 34 3 34 3 34 6 6 6 6 6 6 6 6 6	2nd year—lst ,, 2nd ,, 3rd year—lst ,, 2nd ,, 4th year ,, 5th year ,,	. 15 6 . 18 6 . 27 0 . 29 3 . 42 9 . 50 6 . 68 0 . 79 3 . 85 9	27 0 29 3 42 9 50 6 68 0 79 3 85 9	27 0 29 3 42 9 50 6 68 0 79 3 85 9	29 3 42 9 50 6 68 0 79 3 85 9	42 9 50 6 68 0 79 3	50 6 68 0	15 6 18 6 27 0 29 3 42 9 48 9

PROPORTION (BYTANY EMPLOYER).

Males.

Three male apprentices to every three or fraction of three male workers receiving not less than 87s. per week of 44 hours.

Two female apprentices to every three or fraction of three female workers receiving not less than 49s. 9d. per week of 44 hours. No. 129.-5298/41.

PROPORTION (BY ANY EMPLOYER).

Males.

One male improver to every three or fraction of three male workers receiving not less than 103s. 6d. per week of 44 hours.

Two female improvers to each female worker receiving not less than 49s. 9d. per week of 44 hours.

APPRENTICESHIP-FIRST CLASS ELECTROPLATING ONLY.

(a) Minors shall not be engaged in the occupation of First Class Electroplating except under contracts of apprenticeship.

(b) The proportion of apprentices who may be taken by any employer shall be one apprentice for every three, or fraction of three tradesmen (i.e., male workers receiving not less than 123s. per week).

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

(c) The periods of apprenticeship shall be as follow:—

If the apprentice when articled is under the age of 17, 5 years; if over the age of 17, 4 or 5 years, at the option of the contracting parties.

contracting parties.

(d) An employer especially qualified to teach apprentices may, with the consent of the Secretary for Labour, on the recommendation of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

(e) Minors may be taken on probation for three months, and if apprenticed, such three months shall count as part of their period

(e) Minors may be taken on production for three months, and it apprentices, seed that a summariate of apprenticeship.

(f) Until further order any contract of apprenticeship hereafter made may contain the following provision:—

If through lack of orders, or through financial difficulties, the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon, or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

This provision shall also be deemed to be included in contracts of apprenticeship entered into after the 25th day of March, 1930.

Per Week of

		Wages.									Per Week of					
(g) Five-year terms-					••••					4. 0						
lst year			• •					••		15	0					
2nd year		••			• •						6					
3rd year		••	• • •	••	••	• •					0					
4th year	• •	• •	• •			• •		• •	• •		3					
5th year	••	• •	• •			• •			• •	79	3					
Four-year terms—wh	en the	apprentice	enters	or has en	tered his	apprentic	ceship afte	er reaching	the a	ige of	17 y	years-				
										d. d	i.					
lst year						• •					0					
2nd year	• •			••	• •	• •	• •	••			9					
3rd year	• •			• •	• •		• •	••			3					
4th year		• •	• •		• •					79	3					

Notwithstanding anything elsewhere in this Determination contained, where an apprentice is under the age of 21 years on the expiry of his apprenticeship, he shall be paid four-fifths of the tradesman's time wage until reaching the age of 21 years on the expiry of his apprenticeship, he shall be paid four-fifths of the tradesman's time wage until reaching the age of 21 years.

(h) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness certified as in clause (14) (a) to the number of 4 days per annum.

(i) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

(j) An apprentice under the age of 18 years shall not be liable to work overtime unless he so desires.

(k) An apprentice shall not work under any system of payment by results.

(l) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in the Determination for the trade, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(n) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Experience

2nd 2nd

4th year 5th year 6th year

(c) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

(p) Where an Apprenticeship Commission or other body under Statutory authority has issued or may hereafter issue any regulations relating to apprentices such regulations so far as they are not inconsistent with this Determination shall operate.

(g) A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen. (3)

Juvenile Workers, i.e. Persons under 21 years of age (other than apprentices or improvers) employed at slinging and unslinging, hanging, cleaning, scouring, scratch-brushing, drying-out, or cleaning old enamel off cycle wheels or frames or other old iron or tinware, filling up, rubbing down and firing in connexion with glass enamels for b pluge for ruge ironware, up

badges or s, nuts, ser to 11-in.	First Cluss						
e.	15 years	16	Commencia 17	1g Age—	19	20	All others 87 0 44 Females. Females employed at—
			years.	years.	years.	(a) Hand burnishing, hand finishing,	
months	s. d. 15 6 18 6 27 0 29 3 42 9	8. d. 18 6 27 0 29 3 42 9 50 6	42 9	8. d. 29 3 42 9 50 6 68 0 79 3	s. d. 42 9 50 6 68 0 79 3	6. d. 50 6 68 0	or lacquering 72 0 44 (b) Polishing—Ash trays, bottle tops, butter dishes, butter knives, children's mugs, dish mounts, egg cups, forks, spoons, match-box slides,
,,	50 6	68 0	79 3	85 9	::	• • •	pepper shakers, pin trays,
	68 0	79 3	85 9		[salt pourers, serviette rings,
	79 3	85 9				• •	tea strainers, vases, or any similar articles 3 inches or
	85 9		l			••	less in diameter or 5 inches or less in length 111 6 44 All others 49 9 44

Other Employees

Males.

Grinders or polishers

Electro-platers-

Hours

Per Week.

44

Per Week.

111 6

SPECIAL RATES.

(4) In addition to the wages prescribed in clauses (2) or (3) hereof the following special rates and allowances shall be paid: (a) Leading hands in charge of not less than 3 and not more than 10 employees, including apprentices, 6s. per week extra; more than 10 and not more than 20, including apprentices, 12s. per week extra; more than 20, including apprentices, 18s. per week extra.

- (b) Working in wet places—1½d. per hour extra.
 (c) Compensation to the extent of damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
 (d) Persons engaged at cleaning out plating tanks—1½d. per hour extra whilst so engaged.
 (e) Where more than one of the disabilities mentioned in this clause, entitling a workman to extra rates, exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

SPECIAL RATES FOR GRINDERS AND POLISHERS.

(5) (a) When a person is continuously engaged grinding or polishing any article the size or shape of which does not permit of the hood required by Regulation No. 25, of Chapter IX. of the Regulations made under the Factories and Shops Acts on the 4th day of March, 1930, being kept close up to the wheel in the manner prescribed by the said Regulation, he shall be paid for each week whilst so engaged an additional sum of 3s.

(b) A person shall be deemed to be continuously engaged within the meaning of this provision if he is so occupied for not less than fifteen hours in any week, and shall be entitled to receive the full sum of three shillings aforementioned.

Hours of Employment.

(6) With the exceptions herein set out the ordinary hours of employment shall be 44 per week, to be worked in five days of 8 hours and one day (Saturday) of 4 hours, or five days of 8 hours 48 minutes each, continuously except for meal hour breaks at the discretion of the employer between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. to noon on Saturday: Provided that the spread of hours herein prescribed may be altered by mutual agreement between an employer and his employees.

By agreement between any employer and his employees ordinary hours may be worked on the basis of 88 per fortnight with one

week of 40 and one of 48 hours.

SHIFT WORK.

Continuous Work Shifts.

- (7) (a) For the purposes of this clause, the expression "Continuous Work" means work carried on with consecutive shifts of men throughout the twenty four hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks (if any).
- (b) Employees working on continuous work shifts shall work thereon such number of shifts up to six per week as may be required; no such shift to exceed 8 hours inclusive of meal breaks (if any) nor to be discontinuous except for meal breaks (if any).

 (c) The ordinary hours of actual work or duty exclusive of meal breaks off duty (if any) of employees working on continuous work shifts shall not exceed—
- - (i) 8 in any one day; nor
 (ii) 48 in any one week; nor
 (iii) 48 in any one week; nor
 (iii) 48 in any one week; nor
 (iv) such average reduced to 43 hours 5 minutes if such shifts include Sunday shifts; nor
 (v) a total of 176 hours during any four weeks of the period of employment upon such shifts; nor
 (vi) such total reduced to 172 hours 20 minutes during any such four weeks if such shifts include Sunday shifts.

Provided that such average and total shall not be so reduced to 43 hours 5 minutes and 172 hours 20 minutes if the employees on such shifts are for each ordinary hour worked thereon by them paid in the case of weekly employees at the rate of one forty-third (1/43) of the prescribed weekly wage, and in the case of hourly employees, at the rate of forty-four forty-thirds (44/43) of the prescribed rate for such employees which payments the employer shall have the option of making; nor shall they be so reduced it, in addition to other holidays (if any) to be given under this Determination to such employees, such employees are given in each year one week's holiday on full pay, which week's holiday the employer shall have the option of giving.

(d) For all time of duty outside the limits of the ordinary hours prescribed in sub-clause (c) hereof, an employee on continuous work shift shall be paid at double rates. But this shall not apply to arrangements between employees themselves or in cases due to rotation of shift, or when the relief does not come on duty at the proper time: Provided that where not less than eight hours' notice has been given to the employee by the employee that he will be absent from work, and the employee whom he should relieve is not relieved, such unrelieved employees and be paid time and a half for all time of duty after he has finished his ordinary shift.

(e) Employees on continuous work shifts, working afternoon and night shifts, shall be paid at the rate of time and a half for such the for such shifts. Provided that such average and total shall not be so reduced to 43 hours 5 minutes and 172 hours 20 minutes if the employees on

(f) Employees on continuous work shifts, working any Sunday or holiday shift, shall be paid at the rate of time and a half for such

Shift Work in other than Continuous Work.

- (g) In shift work, not upon continuous work as herein defined, any afternoon or night shift which does not continue for five successive working nights or more in a five-day workshop, or six successive working nights or more in a six-day workshop, shall be paid for at the rate of time and a half.

 (h) For any afternoon or night shift which has been in operation for five nights or more and less than one month 10 per cent. more than ordinary races shall be paid and after such shifts have continued for more than one month 5 per cent. more than ordinary rates shall be paid.
- (i) Shift workers shall be paid overtime at the rate of time and a half for the first 4 hours and double time thereafter for all time worked in excess of shift hours.

MIXED FUNCTIONS.

(8) An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

OVERTIME.

- (9) (a) For all work done outside ordinary hours the rates of wage shall be time and a half for the first 4 hours and double time thereafter, such double time to continue to be paid until an employee has been relieved from work for at least 8 hours. Provided that an employee shall not be entitled to payment for such rest period.

 (b) Except as provided above in computing overtime each day's work shall stand alone.

 (c) An employee recalled after leaving his workshop to work overtime shall be paid for a minimum of three hours' work at the appropriate rate.
- (d) An employee occasionally required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness. But any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back shall continue.

 (e) An employee (other than on shift) who has worked up to or beyond midnight shall not be bound to continue work on the

- (e) An employee (other than on shift) who has worked up to or beyond midnight shall not be bound to continue work on the following day.

 (f) As far as practicable employees shall not work overtime while competent labour is available.

 (g) For work done during meal hours and thereafter until a meal hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

 (h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each 4 hours of work, but this provision shall not prevent any arrangement being made for the taking of a longer meal period without pay.

 (i) Before starting overtime after working ordinary hours a meal break of at least 45 minutes shall be allowed, unless the period of overtime is less than one and a half hours.

 An employer and his employee may mutually agree to any variation of this sub-clause to meet the circumstances of the work in hand.
- in hand. (j) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work, shall either be supplied with a meal by the employer or paid 1s. 6d., or if work extends into a second meal hour 2s. 6d. for the two meals, but such payment need not be made to employees living in the same locality as their work-shop who can reasonably return home for meals.
- If an employee pursuant to notice has provided a meal or meals and is not required to work overtime he shall be paid for each meal so provided.

- (k) Subject to the provisions of the second part of the sub-clause (g) of this clause an employee shall work during meal breaks at the ordinary rates herein prescribed whenever instructed so to do for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.
- (1) When an employee working overtime finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him his current wage for the time occupied in reaching his home.

HOLIDAYS AND SUNDAY WORK.

(10) (a) Employees shall be entitled to the following public holidays (without pay except as hereinafter provided):—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

Exceptions.

By agreement between any employer and his employees, other holidays may be substituted for the said days or any of them as to such employer's undertaking.

(b) Employees not engaged in continuous work shall be paid at the rate of double ordinary time for work done on Sundays and public holidays, such double time to continue until the employee has been relieved from duty for at least 8 hours. Provided that the employee shall not be paid for the time he is resting.

Provided that employees engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day or for maintaining the continuity of electric light and power (not including the installation of new machinery) shall on holidays or Sundays be paid at the rate of time and a half.

(c) Employees, other than on shift or engaged in maintaining the continuity of electric light and power, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

PIECE-WORK RATES.

(11) Subject to the minimum wages herein prescribed an employer may remunerate any of his employees under any system of payment by results.

EXTRA RATES NOT CUMULATIVE.

(12) Extra rates in this Determination, including rates prescribed in clause 4, are not cumulative so as to exceed the maximum of double the ordinary rates.

PAYMENT OF WAGES.

- (13) (a) Wages shall be paid weekly or fortnightly. Where the services of an employee are dispensed with, wages shall be paid to him on the day of dismissal or forwarded to him by post on the day following.
- (b) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

CONTRACT OF EMPLOYMENT.

(14) (a) With the exceptions hereinafter stated, employment may be by the week or by the hour. If by the week it shall be terminable on either side by one week's notice given on any day or (if the employer terminate it without such notice), by payment of one week's wages.

A contract for weekly employment may be terminated by any employer, without liability to pay for more than time actually worked, for misconduct or for absence from work without reasonable excuse.

If an employee engaged by the week absents himself from duty, except on public holidays or for days for which he produces a certificate from a medical practitioner or other proof satisfactory to his employer of sickness (aggregating 4 days' sickness in each year), a sum proportionate to his time of absence may be deducted from his pay, i.e., one-sixth of the weekly wage for each day of absence, including Saturday in shops working six days and one-fifth in shops working five days per week: Provided that only time actually lost shall be deducted when an employee is absent with leave on a Saturday.

- (b) If the contract of employment is for hourly hiring, the total amount of the rates prescribed in clause (3) hereof shall be increased by 5s, per week (with a proportionate amount added to the wages of females and juniors), but such amount shall not be taken into account in computing overtime, Sunday, and holiday rates.
- (c) An employee starting work on hourly hiring shall be entitled to a minimum of four consecutive hours' work or to four hours' pay for the job—such hours may be deemed to be consecutive if worked in ordinary hours at the end of a day and the beginning of the next succeeding day.

MISCELLANEOUS PROVISIONS.

- (15) (a) Tools.—The employer shall provide for each employee all necessary tools, including micrometer, where used, but excluding other measuring or precision tools less than 13" The employee shall replace or pay for any tools so provided if lost through his negligence.
- (b) Employers shall provide proper washing and sanitary conveniences. In any workshop in which employees through a shop steward or committee ask for the provision of lockers and shower baths and an undertaking is given that the baths provided will be used by the majority of the workmen and that the baths and lockers will be properly cared for, a locker shall be installed by the employer for each workman, and hot and cold shower baths (away from lavatories) for all workmen employed in foundries.
- (c) Suitable asbestos sheet and coloured glasses shall be provided by employers for the protection of electric are and oxy-acetylene operators and their assistants, and suitable mica or other goggles for emery-wheel operators.

SHOP STEWARDS.

(16) Shop stewards appointed by employees in each workshop shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom they represent.

TIME AND WAGES BOOK.

(17) Each employer shall keep a time and wages book showing the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

ANNUAL LEAVE.

- (18) (a) A period of seven consecutive days' leave shall be allowed annually to all employees after twelve months' continuous service (less the period of annual leave) in any one or more of the occupations to which this Determination applies.
- (b) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than one week's notice to the employee provided that the giving of annual leave may, with the consent of the Secretary for Labour be postponed for a period to be specified in cases where the exigencies of the war render it impracticable to give it within the said period of six months.
- (c) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case, a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.
- (d) If after six months' continuous service, an employee leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid one-sixth of a week's wage in respect of each completed two months of continuous service in respect of which leave has not been granted hereunder.

- (e) Each employee before going on leave shall be paid a week's wage: For the purpose of this sub-clause and sub-clause (d) hereof the week's wage shall be at the rate prescribed by clauses (2 and 3) of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be, including in the case of leading hands the additional allowance prescribed by clause (4) of this Determination but not including any other special rates prescribed by this Determination and including in the case of employees whose employment is by the hour the loading prescribed by sub-clause (b) of clause (14) of this Determination. Payment in the case of employees employee on piece or bonus work or any other system of payment by results shall be at time rates.
- (f) The annual leave provided for by this clause shall be allowed and shall be taken, and except as provided by sub-clause (d) hereof, payment shall not be made or accepted in lieu of annual leave.
- (g) Notwithstanding anything herein provided an employer who gives to an employee leave of absence without loss of pay throughout the interval of time—
 - (i) between the day observed under this Determination as the Christmas Day holiday and the day observed thereunder as the New Year's Day holiday; or
- (ii) between the day immediately preceding the Good Friday holiday and the Monday next after the Easter Monday holiday—
 shall be deemed thereby to fulfil all obligations to that employee under this clause in respect of the period of twelve months' service referred to in sub-clause (a) hereof. The provision of sub-clause (c) hereof shall apply to this sub-clause.
- (h) Where leave has been granted to an employee pursuant to sub-clauses (c) or (g) hereof before the right thereto has accrued due, and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months continuous service in respect of which the leave was granted, the employer may for each two complete months of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-sixth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by this Determination.
- (i) In the case of employees in the employment of an employer on the 21st day of December, 1940, service before the date of this Determination shall be taken into consideration for the purpose of calculating annual leave, and persons in employment on the 21st day of December, 1939, shall, for the purposes of this clause, be deemed to have commenced their service on that date.
 - (j) For the purpose of this clause service shall be deemed to be continuous notwithstanding-
 - (i) any interruption or determination of the employment by the employer, if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
 - (ii) any absence from work on account of sickness or accident or military service, and in calculating the period of twelve months' continuous service absence on account of sickness or accident to the extent of fourteen days in any twelve months shall be deemed to be part of the period of continuous service;
 - (iii) any termination of employment by the employee if such termination has been made merely with the intention of preventing the operation of sub-clause (g) hereof.
- (k) Except as provided by sub-clause (g) hereof the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by this Determination and if any such holiday falls within an employee's period of annual leave there shall be added to that period one day for each such holiday falling as aforesaid.
- (1) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month, and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.
- (m) Where the employer is a successor or assignee or transmittee of a business, if an employee was in the employment of the employers' predecessor at the time when he became such successor or assignee or transmittee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

DEFINITIONS.

- (19) "First Class Electroplater" means an adult employee who maintains the solutions used and is responsible for the electroplating of ware.
- "Second Class Electroplater" means an adult employee not responsible for the solutions used and engaged mainly on nickel plating.
 - " Third Class Electroplater" means an adult employee engaged in electroplating on the barrel-plating system.
 - "Year" means each period of 365 consecutive days, starting from the 15th day of May, 1935.
- "Shift work"—afternoon shift means any shift finishing after 6 p.m. and at or before midnight. Night shift means any shift finishing subsequent to midnight and at or before 8 a.m.
 - "Sunday" means all time between midnight Saturday and midnight Sunday.
- "Wet place" means a place in which water is continually dripping from overhead to such an extent as to saturate the clothing of a workman, or a place where water accumulates underfoot to a depth exceeding two inches.

PERIODICAL ADJUSTMENT OF WAGES.

(20) The wages rates set out in clause (3) are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the Factories and Shops Act 1934, this Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time, as such basic wage. Provided that the wages of females and of apprentices, improvers and juvenile workers in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

The basic wage shown hereunder shall be adjusted as prescribed in clause (21):-

Basic Wage

Place.					Basic Wage	Index Number Set Assigned.
				}	£ s. d.	
Within the area to which this Determination applies	 	••	••		4 1 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

- (21) (a) For work done before the beginning of the first pay period to commence in August, 1941, the amount of the basic wage prescribed in clause (20) shall be paid.
- (b) For work done during each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

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For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.					Basic Wage,					Basic Wage.			
35-746					£	8.						}	£ s. d.
	• •	• •	• •	•••	3	0	0	859-870		• •			3 10 0
47-759	• •		• •		3	1	0	871-882					3 11 0
6 0 –771					3	2	0	883-895				i	3 12 0
72-783					3	3	0	896-907		••	• •		3 13 0
34-796					3	4	ŏ	908-919		• • •	• • • • • • • • • • • • • • • • • • • •		3 14 0
97-808	••	••	• • •		3	5	ŏ	920-932				• • •	3 15 0
09-820					3	6	ŏ	933-944	• •	• •	• •	•••	
21-833	••	• •	• •	• • •					• •	• •	• •		3 16 0
	• •		• •		3	7	0	945-956	• •				3 17 0
34-845	• •		• •		3	8	0	957-969					3 18 0
46-858					3	9	0	970-981					3 19 0

Any extension of this table must be of the same construction as the table.

H. J. RICHARDSON, J.P., Chairman.

J. B. McINDOE, Secretary.

Melbourne, 23rd April, 1941.