

Published by Authority.

No. 230]

FRIDAY, AUGUST 8.

[1941

**DETERMINATIONS OF WAGES BOARDS ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

Dated at Melbourne, this
thirty-first day of July, 1941.

F. A. MARZORINI,
Secretary for Labour.

CONFECTIONERS BOARD.

(2)	Apprentices and Improvers.	Juvenile Workers.—Males under 21 Years of Age, other than Apprentices or Improvers.	Other Employees.																																																																																													
	<p>WAGES PER WEEK OF 44 HOURS.</p> <p><i>Males (assisting the Storeman and Packer).</i></p> <table> <thead> <tr> <th></th><th>s.</th><th>d.</th></tr> </thead> <tbody> <tr> <td>18 years of age and under</td><td>53</td><td>6</td></tr> <tr> <td>19 " " 20 "</td><td>65</td><td>3</td></tr> <tr> <td>20 " " 21 "</td><td>75</td><td>0</td></tr> </tbody> </table> <p><i>All Other Males.</i></p> <table> <tbody> <tr> <td>15 years of age and under</td><td>23</td><td>0</td></tr> <tr> <td>16 years of age ..</td><td>29</td><td>3</td></tr> <tr> <td>17 years of age ..</td><td>37</td><td>6</td></tr> <tr> <td>18 years of age ..</td><td>53</td><td>0</td></tr> <tr> <td>19 years of age ..</td><td>63</td><td>6</td></tr> <tr> <td>20 years of age ..</td><td>67</td><td>6</td></tr> </tbody> </table> <p><i>Females.</i></p> <table> <tbody> <tr> <td>16 years of age and under</td><td>20</td><td>2</td></tr> <tr> <td>17 years of age ..</td><td>25</td><td>4</td></tr> <tr> <td>18 years of age ..</td><td>31</td><td>2</td></tr> <tr> <td>19 years of age ..</td><td>37</td><td>4</td></tr> <tr> <td>20 years of age ..</td><td>42</td><td>8</td></tr> </tbody> </table> <p>PROPORTION.</p> <p><i>Males (assisting the Storeman and Packer).</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 90s. per week of 44 hours.</p> <p>One male improver to every four or fraction of four male workers receiving not less than 90s. per week of 44 hours.</p> <p><i>Other Male Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 103s. per week of 44 hours.</p> <p><i>Other Male Improvers.</i></p> <p>One male improver to every three or fraction of three male workers receiving not less than 103s. per week of 44 hours.</p> <p><i>Females.</i></p> <p>Three female apprentices or improvers to every two or fraction of two female employees receiving not less than 51s. per week of 44 hours on day work or at piecework rates.</p>		s.	d.	18 years of age and under	53	6	19 " " 20 "	65	3	20 " " 21 "	75	0	15 years of age and under	23	0	16 years of age ..	29	3	17 years of age ..	37	6	18 years of age ..	53	0	19 years of age ..	63	6	20 years of age ..	67	6	16 years of age and under	20	2	17 years of age ..	25	4	18 years of age ..	31	2	19 years of age ..	37	4	20 years of age ..	42	8	<p>WAGES PER WEEK OF 44 HOURS.</p> <p><i>General Hands.</i></p> <table> <thead> <tr> <th></th><th>s.</th><th>d.</th></tr> </thead> <tbody> <tr> <td>15 years of age and under</td><td>23</td><td>0</td></tr> <tr> <td>16 years of age ..</td><td>29</td><td>3</td></tr> <tr> <td>17 years of age ..</td><td>37</td><td>6</td></tr> <tr> <td>18 years of age ..</td><td>53</td><td>0</td></tr> <tr> <td>19 years of age ..</td><td>63</td><td>6</td></tr> <tr> <td>20 years of age ..</td><td>67</td><td>6</td></tr> </tbody> </table> <p>PROPORTION.</p> <p>Two juvenile workers to every three adult workers receiving not less than the minimum wage. For the purpose of this clause a junior who is in receipt of the rate prescribed for an adult shall be counted as an adult.</p>		s.	d.	15 years of age and under	23	0	16 years of age ..	29	3	17 years of age ..	37	6	18 years of age ..	53	0	19 years of age ..	63	6	20 years of age ..	67	6	<p>WAGES PER WEEK OF 44 HOURS.</p> <p><i>Males.</i></p> <table> <thead> <tr> <th></th><th>s.</th><th>d.</th></tr> </thead> <tbody> <tr> <td>Confectioners ..</td><td>103</td><td>0</td></tr> <tr> <td>Head storeman or packer having not less than three storemen or packers under his control</td><td>103</td><td>0</td></tr> <tr> <td>Storeman or packer in charge of one or two persons</td><td>100</td><td>0</td></tr> <tr> <td>Storeman or packer being the only person employed in the store</td><td>100</td><td>0</td></tr> <tr> <td>Storeman or packer engaged in the despatch or bulk receiving stores</td><td>96</td><td>0</td></tr> <tr> <td>Machinists ..</td><td>95</td><td>0</td></tr> <tr> <td>General hand ..</td><td>90</td><td>0</td></tr> <tr> <td>All other males ..</td><td>87</td><td>0</td></tr> </tbody> </table> <p><i>Females.</i></p> <p>General workers, chocolate dippers, French cream dippers, bulk and novelty dippers, sale and counter attendants and all other adult female employees (except those provided for in clause 5) .. 51 0</p>		s.	d.	Confectioners ..	103	0	Head storeman or packer having not less than three storemen or packers under his control	103	0	Storeman or packer in charge of one or two persons	100	0	Storeman or packer being the only person employed in the store	100	0	Storeman or packer engaged in the despatch or bulk receiving stores	96	0	Machinists ..	95	0	General hand ..	90	0	All other males ..	87	0
	s.	d.																																																																																														
18 years of age and under	53	6																																																																																														
19 " " 20 "	65	3																																																																																														
20 " " 21 "	75	0																																																																																														
15 years of age and under	23	0																																																																																														
16 years of age ..	29	3																																																																																														
17 years of age ..	37	6																																																																																														
18 years of age ..	53	0																																																																																														
19 years of age ..	63	6																																																																																														
20 years of age ..	67	6																																																																																														
16 years of age and under	20	2																																																																																														
17 years of age ..	25	4																																																																																														
18 years of age ..	31	2																																																																																														
19 years of age ..	37	4																																																																																														
20 years of age ..	42	8																																																																																														
	s.	d.																																																																																														
15 years of age and under	23	0																																																																																														
16 years of age ..	29	3																																																																																														
17 years of age ..	37	6																																																																																														
18 years of age ..	53	0																																																																																														
19 years of age ..	63	6																																																																																														
20 years of age ..	67	6																																																																																														
	s.	d.																																																																																														
Confectioners ..	103	0																																																																																														
Head storeman or packer having not less than three storemen or packers under his control	103	0																																																																																														
Storeman or packer in charge of one or two persons	100	0																																																																																														
Storeman or packer being the only person employed in the store	100	0																																																																																														
Storeman or packer engaged in the despatch or bulk receiving stores	96	0																																																																																														
Machinists ..	95	0																																																																																														
General hand ..	90	0																																																																																														
All other males ..	87	0																																																																																														

Clauses (3) to (30) inclusive of the Determination as published in *Government Gazette* No. 152 of the 4th June, 1941, shall remain in force.

No. 230—9581/41.

SCHEDULE—continued.

GLUE AND GELATINE BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 343 of 13th September, 1940, shall be replaced by the following:—

(2)	ADULT MALES.										Wages Per Week.
											s. d.
Men working in raw material stores	93 0
Men working raw material cutting machine	94 0
Men washing raw material and preparing limes and working a trotter plant	93 0
Men working at lime pits	95 0
Men in charge of and actually operating dollics	95 0
Men assisting in dolly shed	93 0
Men in charge of and actually working at boiling pans	95 0
Men assisting in boiling shed	93 0
Men in charge of and actually working at vacuum evaporators, bone kettles, glue and gelatine filters, concentrated liquor vats and coolers	95 0
Assistants (male) to men in charge of and actually working at vacuum evaporators, bone kettles, glue and gelatine filters, concentrated liquor vats and coolers	93 0
Men operating glue and gelatine cutters	94 0
Assistants (male) to men operating glue and gelatine cutters	93 0
Men working at drying tunnels	93 0
Men engaged in grinding glue and gelatine	94 0
Men engaged treating frames	93 0
Glue and gelatine blenders, and store hands	93 0
Men in charge of and actually working at scutching pan, hydraulic press, grease pans, grease filters and seeding tanks and washing trotter bones	95 0
Assistants (male) to men in charge of and actually working at scutching pan, hydraulic press, grease pans, grease filters and seeding tanks and washing trotter bones	93 0
Men working on vegetable glue dryers and grinders	94 0
Men in charge of and actually working at vegetable and prepared glue vats	95 0
Assistants (male) to men in charge of and actually working at vegetable and preparing glue vats, and store hands	93 0
Men operating residue dryers	95 0
Men crushing and bagging dried residues	94 0
Men receiving and passing on bones	95 0
Men operating degreasing plant	95 0
Men assisting at degreasing plant and bone polishing	94 0
Men engaged in washing and neutralizing vats	93 0
Men engaged in crushing bone residues	94 0
Men in charge of and actually operating pearl plant	94 0
Assistants (male) to men in charge of and actually operating pearl plant	93 0
Men not elsewhere included	87 0

Wages of Shift Workers.

Shiftmen on the first or day shift shall be paid at the ordinary time rates therefor.

Shiftmen on the second shift shall be paid therefor 5 per centum in addition to the ordinary time rate. Shiftmen on the third shift shall be paid therefor $7\frac{1}{2}$ per centum in addition to the ordinary time rate.

(3)	MALE JUNIORS.										Wages Per Week.
											s. d.
14 to 15 years of age	17 0
15 to 16 years of age	24 6
16 to 17 years of age	33 0
17 to 18 years of age	41 6
18 to 19 years of age	40 6
19 to 20 years of age	58 6
20 to 21 years of age	66 0

Clauses (4) to (18) inclusive of the Determination as published in *Government Gazette* No. 343 of 13th September, 1940, shall remain in force.

SCHEDULE—*continued*.

HAM AND BACON CURERS BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 42 of the 16th February, 1940, shall be replaced by the following clauses:—

(2)

IMPROVERS.

<i>Wages.</i>										<i>£</i>	<i>s.</i>	<i>d.</i>
First six months' experience	15	6	
Second six months' experience	20	6	
Second year's experience	31	3	
Third year's experience	42	9	
Fourth year's experience	61	6	
Fifth year's experience and until reaching the age of 21 years	75	6	

Proportion (in any place)—

The number of improvers employed in any on ham and bacon establishment shall not exceed one to every three or fraction of three adult weekly employees. An employer actually working in a factory shall be treated as an adult for the purpose of this Clause.

(3)

OTHER EMPLOYEES.

<i>Wages.</i>										<i>£</i>	<i>s.</i>	<i>d.</i>
<i>(a) Other than Small Goods Section—</i>												
Leading hands in the slaughtering and curing departments	5	13	0
General assistants in the slaughtering department, cutter-up, rollers, bacon trimmers and leading hands in the lard and tallow department	5	5	6
First assistant in the curing department	5	5	6
Other assistants in the curing department	5	0	6
Employees in the lard and tallow department, gut runners, smoke fillers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers	4	18	6
Yardmen { For 48 hours per week	5	2	0
{ For 44 hours per week	4	16	0
All others	4	15	6
<i>(b) Small Goods Section—</i>												
Men employed principally on mixing machines	5	11	0
Filler-men	5	4	0
Small goods makers, small goods sellers, from cart who collect cash, boners, salters, scalders and cookers	5	3	0
Packing room hands	4	17	0
Linkers and table hands	4	17	0
Yardmen { For 48 hours per week	5	2	0
{ For 44 hours per week	4	16	0
All others	4	13	0

Clauses (4) to (18) inclusive of the Determination published in the *Government Gazette* No. 42 of the 16th February, 1940, shall remain in force.

