



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 297]

MONDAY, OCTOBER 27.

[1941

Factories and Shops Acts.

DETERMINATION OF THE SLATERS AND TILERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the process, trade, or business of a slater, roof-tiler, ridger, shingler, or cement tiler (other than a tiler laying verandah or flooring tiles)" has made the following Determination, namely:—

(1) That on the 24th October, 1941, the adjusted Determination of this Board which came into operation as from the beginning of the first pay period to commence in May, 1941, shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.		
WAGES.		WAGES.		WAGES.	Per Hour.	Per Week of 44 Hours.
Per Week of 44 Hours.		Per Week of 44 Hours.			s. d.	s. d.
s. d.		s. d.			s. d.	s. d.
1st year ..	24 3	1st year ..	24 3	Slaters or Tilers ..	3 1	135 8
2nd ..	36 6	2nd ..	36 6			
3rd ..	49 0	3rd ..	49 0			
4th ..	60 9	4th ..	60 9			
5th ..	79 0	5th ..	79 0			
PROPORTION (by any employer).		PROPORTION (by any employer).		Persons employed stripping or repairing roofs or re-covering with second-hand materials shall be paid 1s. per day or portion of a day in addition to the rates set out above.		
Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 135s. 8d. per week of 44 hours.		One improver to the first six workers and thereafter one improver to every six or fraction of six workers receiving not less than the minimum wage of 135s. 8d. per week of 44 hours.				
An indenture of apprenticeship was approved on 18th December, 1911						

(3) TIME OF BEGINNING AND ENDING WORK—

8 a.m. .. 5 p.m. on five days in the week.
8 a.m. .. 12 noon on the other working day of the week on which the half-holiday is locally observed.

(4) OVERTIME.—All work done outside the hours specified as the times of beginning and ending work, or any work done within such hours in excess of 44 hours in any week, shall be paid for:—

(a) Within a radius of 20 miles of the G.P.O. Melbourne, and within the Cities of Ballarat, Bendigo and Geelong, at the rate of time and a half.
(b) In all other places. At ordinary rates.

(5) ALLOWANCES FOR FARES, TRAVELLING TIME AND COUNTRY WORK.—The following allowances shall be paid:—

(a) For work done within such area as may be reached from Melbourne by tram or electric railway train—
The actual workman's fare from Melbourne to and from the job.

(b) For work done outside the area mentioned in clause (a)—

For all time actually travelling to and from the job 2s. 9d. per hour shall be paid in addition to fares. Where the job necessitates the employee being absent from his home at night, he shall be paid the cost of board and lodging incurred during such absence.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) **SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**—Double time shall be the special rate for all work done on Sundays, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Labour Day), Christmas Day, Boxing Day, and New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(7) **PAYMENT OF WAGES.**—All payments of wages shall be made not later than the hour of ceasing work on Thursday of each week.

(8) **TRANSPORT.**—If an employee is required to work overtime or on a Sunday or a holiday and no regular means of conveyance is available the employer shall provide suitable transport to convey him to the job and/or to his residence as the case may be. If the employer fails to supply such transport he shall pay to the employee such reasonable amount as has been necessarily incurred as a result of such regular transport not being available.

(9) **EMPLOYEES REPORTING FOR DUTY AND NOT ENGAGED.**—An employee notified to commence duty and actually attending for duty and subsequently notified by the employer or his representative that his services are not required shall be paid for two hours as time worked together with any expenses necessarily incurred in travelling to and from the job.

(10) **WAITING TIME.**—Where an employee is instructed to attend for work and is kept waiting before commencing work he shall be paid at his ordinary rate of pay for the time he is so kept waiting.

(11) **CARE OF EMPLOYEE'S TOOLS.**—The employer shall make in respect of each job adequate arrangements to secure the proper care and safety of the employee's tools and gear when same are not in use.

(12) **TERMINATION OF EMPLOYMENT.**—Not less than one hour's notice of termination of employment shall be given by either employer or employee or one hour's pay shall be paid or forfeited in lieu thereof. The last hour of such notice shall be allowed the employee to gather, clean, pack, and transport his tools.

(13) The lowest piece work prices for doing any of the following kinds of work shall be:—

NOTE.—All colours, spirits, lime-putty and sand to be supplied by the employee (except where otherwise specified).

Form of measurement:—(a) All work to be reckoned by actual measurement on completion of work; (b) Square shall mean 100 square feet.

Tuckpointing, Stretcher Bond	31s. 4d. per square
" English, Flemish, or Colonial Bond	33s. 11d. "
" Vandyke or open balustrade work	40s. 3d. "
" Mixed coloured work other than Vandyke work	33s. 11d. "
" Stonework and its substitutes	23s. 8d. "
Flat joint, mortar or cement (including spirits)	24s. 11d. "
Beaded work, mortar or cement (including spirits)	27s. 3d. "
Cleaning brickwork	6s. "
Raking out work	7s. " extra
Cold water paint—Colouring cement or plain work, two coats	9d. per square yard
" " " " rough cast work, two coats	1s. 3d. " "
Lime and copras colouring plain work	7d. " "
" " " " rough cast work	9d. " "

(14) **PIECE WORK WHICH MAY BE FIXED BY AN EMPLOYER.**—The Board determines, under the provisions of section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piece work prices to any person employed at any work for which this Board has not fixed piece work prices, but has fixed a minimum wage; provided that such employer shall base such piece work prices on the earnings of an average worker working under like conditions, and such piece work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.

F. HUGHES, Secretary.

Melbourne, 8th October, 1941.