

# VICTORIA

## GOVERNMENT FAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 297

# MONDAY, OCTOBER 27.

[1941

Factories and Shops Acts.

#### DETERMINATION OF THE SLATERS AND TILERS BOARD.

Note.-This Determination applies to the whole of the State of Victoria.

N accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the process, trade, or business of a slater, roof-tiler, ridger, shingler, or cement tiler (other than a tiler laying verandah or flooring tiles)" has made the following Determination, namely :-

(1) That on the 24th October, 1941, the adjusted Determination of this Board which came into operation as from the beginning of the first pay period to commence in May, 1941, shall be revoked and replaced by this Determination.

	Ap	prentices.							Improver	5.					Other E	mplo	yees.			
	,	VAGES.		Per W of 44 Ho			·		Wages	•		r Week of Hours.		Wages	•		Per	Hour.		Week of lours.
1st year 2nd ,, 3rd ,, 4th ,,		· · ··		$\frac{24}{36}$	d. 3 6 0 9	lst 2nd 3rd 4th 5th	" "				· 2 · 3 · 4	1. d. 4. 3 66 6 19 0 60 9	Slaters	s or Tilers			<i>s</i> .	d. I	8. 135	
Two fraction wages rat than 135s	apprenti of five es or pi s. 8d. pe	ecework er week o	rece prices of 44	five iving not hours	at less	and six o	ne in ther r fra less	npro eafte etior than	os (by ar ver to the r one im a of six v the mi week of	tirst s prover vorkers nimum	to rec	orkers every eiving	or re-c	ersons emp covering w ls. per day rates set	ith seco or por	nd-h tion	and	mate	rials sl	hall be

- (3) Time of Beginning and Ending Work-
  - 8 a.m. .. 8 a.m. ..
  - 5 p.m. on five days in the week.
    12 noon on the other working day of the week on which the half-holiday is locally observed.
- (4) OVERTIME .-- All work done outside the hours specified as the times of beginning and ending work, or any work done within such hours in excess of 44 hours in any week, shall be paid for:-
  - (a) Within a radius of 20 miles of the G.P.O. Melbourne, and within the Cities of Ballarat, Bendigo and Geelong, at the rate of time and a half.
    (b) In all other places. At ordinary rates.

  - (5) Allowances for Fares, Travelling Time and Country Work.—The following allowances shall be paid:—
    - (a) For work done within such area as may be reached from Melbourne by tram or electric railway train-The actual workman's fare from Melbourne to and from the job.
    - (b) For work done outside the area mentioned in clause (a)-
      - For all time actually travelling to and from the job 2s. 9d. per hour shall be paid in addition to fares. Where the job necessitates the employee being absent from his home at night, he shall be paid the cost of board and lodging incurred during such absence.
- (6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

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(7) Book or Record.—Each employer shall keep a book or record showing the name and occupation of each employee, the place of working, the hours worked, the wages rate or piecework price paid and, in respect of piecework, the number of squares and the number of feet of ridging in the roof.

Such book or record shall be filled in and signed by the employee each week and shall be kept by the employer for a period of twelve months at his place of business. During such period it may be inspected during the ordinary working hours by any official of the Slaters, Tilers and Shinglers' Union of Australia duly authorized in writing by the Secretary of such Union, provided that three days' notice of intention to make such inspection has been given to the employer.

(8) PIECEWORK PRICES.—The lowest piecework prices payable to any person engaged in the following kinds of work shall

Slating, 20	x 10", ar	d larger		 12s. 6d. per 100 square feet, slater's measurement.
,,	,,	,,		6d. per 100 square feet more for every size smaller.
•				Ridging extra.
Terra Cotta	Tiling			 8s. per 100 square feet, tiler's measurement.
				Ridging extra.
Cement Til	ling			 9s. per 100 square feet, tiler's measurement.
0012022				Ridging extra.
For building	ngs of mor	e than one	story	 6d. per 100 square feet extra for each story after the first.
Fixing Tile				 On slate roofs, hipping, 4d. per foot.
,,	,,	,,		 ,, ,, crest, 4d. per foot.
				 On tile roofs, hipping, 4d. per foot.
**	"	"		 ,, ,, crest, 4d. per foot.
**	**	**	, • •	O in a confe binning Ad and foot
,,	2,9	,,		 On iron roofs, hipping, 4d. per foot.
,,	,,	,,		 ,, ,, crest, 4d. per foot.
For buildi	ngs of mor	e than one	story	 ld. per foot extra for each story after the first.
Mitring hi				 Nailed, 9d. per foot.
_	-			Screwed, ls. per foot.
		** **		

Fifty per cent. extra on all above prices shall be paid for all work done on roofs of a pitch of 45° or over; 6d. per square foot extra shall be paid for work done on roofs where double batten is used.

(9) DEFINITION.—Slater's or tiler's measurement is the net square measurement of the roof with 1 square foot extra for every lineal foot of eaves, hips, valleys, gutters, and gables.

(10) Periodical Adjustment of Wages.—The wages set out in clause (2) are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the Factories and Shops Act 1934, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that the wages of apprentices and improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

The basic wage shown hereunder shall be adjusted as prescribed in clause (11).

Basic Wage.	a	
Place.	Basic Wage.	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination Applies	4 1 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

(11) (a) Until the beginning of the first pay period to commence in November, 1941, the amount of the basic wage shall be as prescribed in clause (10).

(b) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" Retail Price Index Numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's Retail Price Index Numbers" or any like expression means the numbers stated to be such Index Numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(1) The Index Number set to be applied is that assigned to Melbourne.
(2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.

(3) The amount assigned in the following Table (or in any extension thereof) to the Index Number Division comprising that Number is to be ascertained.
(4) The basic wage shall be of that assigned amount during such successive period.

;	Index Num	iber of Div	islons.		Basic	W	age.	1	Index Num	ber Divisio	ns.		Ba	sic \	Wage.	
			<u>.</u>	<del></del>	£	м.	d.						£	s.	d.	
72-783					3	3	0	908-919				}	3	14	0	
84-796					3	4	Ü	920-932						15	0	
97-808	••		• •		3	5	0	933-944						16	0	
09-820					3	6	0	945-956						17	0	
21-833					3	7	0	957-969						18	0	
34-845					3	8	0	970-981		• •					0	
46-858					3	9	0	982-993				1	4	0	0	
59-870					3	10	0	994-1006	• •				4	1	0	
71-882					3	11	0	1007-1018					4	2	0	
83-895					3	12	0	1019-1030					4	3	0	
96-907					3	13	0									

H. J. RICHARDSON Chairman.

D. B. MORGAN, Secretary.

Melbourne, 9th October, 1941.



# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office. Melbourne, for transmission by post as a newspaper.]

No. 2981

# TUESDAY, OCTOBER 28.

[1941

Factories and Shops Acts.

### DETERMINATION OF THE TUCKPOINTERS BOARD.

Note.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, wheresoever employed in the trade or business of a tuckpointer" has made the following Determination, namely:—

(1) That on the 30th October, 1941, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)	Appre	NTICES A	ND IMPRO	OVERS.			OTHER EM	PLOYEES.		
	•				Wages per Week of 44		Wages p	er Week of	44 Hours.	
lst year					Hours. s. d 25 0		Weekly Rate.	War Loading.	Total Weekly Wage.	Hourly Rate.
2nd ,, 3rd ,, 4th ,, 5th ,, Thereafter	•••	••	21	••	35 9 50 0 70 0 90 0 Minimum	Tuckpointers	£ s. d. 6 2 0	s. d. 6 0	£ s. d. 6 8 0	s. d. 2 10 <sup>10</sup> / <sub>11</sub>

APPRENTICES (PROPORTION BY ANY EMPLOYER).

One apprentice to every three or fraction of three workers receiving not less than 128s. per week of 44 hours.

IMPROVERS (PROPORTION BY ANY EMPLOYER).

One improver to every three or fraction of three persons receiving not less than 128s, per week of 44 hours.

 $\Lambda$  form of indenture prescribed by the Board was approved on 20th December, 1923.

- (3) Allowances.—In addition to the rates prescribed in clause (2)—
  - (a) All employees shall be paid at the rate of 2s. 9d. per week as compensation for time lost through inciement weather.
  - (b) Any employee working on a job from which he is reasonably able to return to his home each day shall be paid at the rate of 3s. 6d. per week as compensation for travelling expenses in coming to and going from his place of employment.
  - (c) Any employee working on a job at a distance from the employer's place of business, who is unable to return to his home the same night shall be paid—
    - (i) 6s. per day for the first seven days and 30s. per week thereafter.
    - (ii) Freight necessarily incurred for transport of tools to or from work.
  - (d) Any employee working on a swing scaffold, swing scat or rope other than the Hardie or similar type of swing scaffold shall be paid one shilling for the first four hours or part thereof and three pence per hour thereafter.
- (4) Times of Beginning and Ending Work .-

Time of Beginning. Time of Ending.

7.45 a.m. .. .. 5.15 p.m. on each of five days of the week.

- (5) OVERTIME.—(a) All time worked outside the times of beginning and ending work as provided in clause (4) or in excess of 44 ours per week shall be paid for at the rate of time and a half for the first two hours and double time thereafter.
- (the An employee instructed by an employer to work overtime continuously for 2 hours or more shall be entitled to 20 minutes erib time immediately after his ordinary time of ceasing work, such crib time to be paid for at overtime rates.

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- (6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate for all work done on Sundays, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Labour Day), Christmas Day, Boxing Day, and New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.
- (7) PAYMENT OF WAGES.—All payments of wages shall be made not later than the hour of ceasing work on Thursday of each week.
- (8) Transfort.—If an employee is required to work overtime or on a Sunday or a holiday and no regular means of conveyance is available the employer shall provide suitable transport to convey him to the job and/or to his residence as the case may be. If the employer fails to supply such transport he shall pay to the employee such reasonable amount as has been necessarily incurred as a result of such regular transport not being available.
- (9) EMPLOYEES REPORTING FOR DUTY AND NOT ENGAGED.—An employee notified to commence duty and actually attending for duty and subsequently notified by the employer or his representative that his services are not required shall be paid for two hours as time worked together with any expenses necessarily incurred in travelling to and from the job.
- (10) WAITING TIME.—Where an employee is instructed to attend for work and is kept waiting before commencing work he shall be paid at his ordinary rate of pay for the time he is so kept waiting.
- (11) Care of Employee's Tools.—The employer shall make in respect of each job adequate arrangements to secure the proper care and safety of the employee's tools and gear when same are not in use.
- (12) Termination of Employment.—Not less than one hour's notice of termination of employment shall be given by either employer or employee or one hour's pay shall be paid or forfeited in lieu thereof. The last hour of such notice shall be allowed the employee to gather, clean, pack, and transport his tools.
  - (13) The lowest piece work prices for doing any of the following kinds of work shall be:— Note.—All colours, spirits, lime-putty and sand to be supplied by the employee (except where otherwise specified). Form of measurement:—(a) All work to be reckoned by actual measurement on completion of work; (b) Square shall mean 100 square feet.

Tuckpointing, Stretcher Bond	• •	• •	• •		31s. 4d. per square
English, Flemish, or Colonial Bond			٠.		33s. 11d. ,,
" Vandyke or open balustrade work					40s. 3d. "
" Mixed coloured work other than Vandyke	work				33s. 11d. "
" Stonework and its substitutes					23s. 8d. ,,
Flat joint, mortar or cement (including spirits)					24s. 11d. ,,
Beaded work, mortar or cement (including spirits)					27s. 3d. "
Cleaning brickwork					6s. ,,
Raking out work					7s., ,, extra
Cold water paint-Colouring cement or plain work, two	coats				9d. per square yard
,. ,, ,, rough east work, two coats					1s. 3d. " "
Lime and copras colouring plain work					7d. ,, ,,
,, ,, rough cast work					9d. ,, ,,

(14) PIECE WORK WHICH MAY BE FIXED BY AN EMPLOYER.—The Board determines, under the provisions of section 150 of the Factories and Shops Act 1928, that any employer may fix and pay piece work prices to any person employed at any work for which this Board has not fixed piece work prices, but has fixed a minimum wage; provided that such employer shall base such piece work prices on the earnings of an average worker working under like conditions, and such piece work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman. F. HUGHES, Secretary.

Melbourne, 8th October, 1941.