

## VICTORIA

# GOVERNMENT GAZETTE.

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No. 92]

FRIDAY, MARCH 28.

[1941

Factories and Shops Acts.

### DETERMINATION OF THE WIREWORKERS BOARD.

Note.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, and the Order in Council thereunder, such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of—

A wire-worker, using six gauge or smaller wire, but not including persons employed in making wire netting, barbed wire, wire nails, or wire mattresses," has made the following Determination, viz.:—

(1) That on the 29th March, 1941, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Appr	entices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers).	Other Employees.								
One apprentic of three works 104/- per week	of apprenticeship prescribed	(a) Engaged in the manufacture of fly wire or mosquito gauze, or employed minding swifts, blacking, painting or oiling, carrying or moving material, packing, cleaning up factory or going messages—  Wages per week of 44 hours.  s. d.  Under 16 years . 21 0 16 to 17 years . 28 6 17 to 18 , . 35 6 18 to 19 , . 45 6 19 to 20 , . 56 6 20 to 21 , . 71 0  PROPORTION.  One juvenile worker to every six workers receiving not less than 104/per week of 44 hours.  (b) Engaged in power loom weaving, in winding bobbins, operating looms, packing, wrapping, or assisting in any work in connexion with the production of commercial power woven wire—  Wage per week of 44 hours.	WAGES.  Per hour.  Per week of 44 hours.  S. d. s. d.  Wire-workers or 2 4 <sup>4</sup> / <sub>11</sub> 104 0  Tinners 2 5 <sup>4</sup> / <sub>21</sub> 104 0  Storemen 2 4 <sup>4</sup> / <sub>11</sub> 104 0  Paint spraying operators 2 4 <sup>4</sup> / <sub>11</sub> 104 0								
	Improvers. er to every two workers ess than 104/- per week of	Under 16 years									
_		One juvenile worker to every adult weaver receiving not less than 104/-per week of 44 hours.									

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(3) Time of Beginning and Ending Work :-Time of Beginning. Time of Ending.

5.30 p.m. on each of five days of the week.
12.15 p.m. on the other working day of the week on which the half-holiday is usually observed. 7.45 a.m. . . 7.45 a.m. ..

(4) OVERTIME.—(a) For work done within the times of beginning and ending work in excess of 44 hours in any week,

time and a half.

(b) For all work done outside the times of beginning and ending work the wages rate shall be time and a half for the first four hours and double time thereafter. In computing overtime each day's work shall stand alone.

- (5) Meal Allowance.—Any employee required to work overtime for more than two hours without being notified the day before that he will be so required to work, shall either be supplied with a reasonable meal by the employer or paid an allowance of one shilling and sixpence.
- (6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Labour Day), Christmas Day, Boxing Day and King's Birthday, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payble only for work done on the day so substituted.
- (7) PAYMENT FOR HOLIDAYS.—Ordinary rates shall be paid, if not worked, for the days observed as:—Christmas Day, Boxing Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, and King's Birthday.
- (8) An employee who has been in the service of an employer for a period of not less than twelve months shall be granted the days between 25th December and 1st January (inclusive) annual leave without deduction of pay. For the purpose of administering this clause service prior to 1st December, 1940, shall not be taken into account.
  - (9) Allowances.—Any employee engaged on work away from the workshop shall be-
    - (a) conveyed to and from work free, or allowed the fares necessarily expended in going to and fro; (b) paid the ordinary rate of wages for time occupied in travelling.
  - (10) PROHIBITION OF EMPLOYMENT.—No person under the age of 16 years shall be engaged in the operation of paint-spraying.
- (II) PIECE-WORK.—The lowest piece-work prices for wholly manufacturing articles specified in the following Schedule shall be the prices set forth in such Schedule. (Note.—Any person employed on work not mentioned in the Schedule must be paid the wages rate for such work).

0		·		Se	THEOULE.								
askets—									8.			_	
Fry-baskets, Vegetable bas	2 inches	deep, lo	ng or dr	op handl	es	• •	• • •	• •			per i	neh.	
Vegetable bas	skets. 4½	inches o	lcep, lon	g or drop	p handles				0	41	,,		
(To be n	nade in 1	not less t	than one	dozen le	ts, assort	ed sizes.	.)			_			
iges, cockatoo—									8.	d.			
18-in									6	0	each		
20 .,									6	7	19		
22 ,,						• •			9	8	,,		
24 ,,									11	9			
To be n	aade in l	lots of n	ot less tl	han half-	a-dozen o	f each si	ize.)						
ges, canary (co							,		8.	d.			
									12		per o	lozen.	
9-in., with be 9 ,. without	hall tone		• •	••	• • •	••	• • • • • • • • • • • • • • • • • • • •		11		-	,,	
(To be n	ando in (	thron (2)	dozon le	×+ c: \	• •	• •	••	••	• •	-		,,	
			dozen k	168.7					8.	a			
ges, parrot (coi	nmon)—-								14			donon	
12-in `	• •	• •	• •	• •	.: 	• •	• • •	• •			her e	dozen.	
14 ,,	• •		• •	• •		• •	• • •	• •	16			••	
16 ,, 18 ,, 20 ,,								• •	19	6		,,	
18 ,				• •	••	• •	••	• •	22			••	
20 ,,		• • •				• •	• • •	. :-	29	9		••	
(To be n	nade in 1	not less	than fou	r (4) doz	en lots, a	ssorted o	or otherw	ıse.)					
ges, parrot (gal	(vanized)	) <del></del>							8.	d.			
12-in											per o	dozen.	•
14									16	9		,,	
10								١.	19	6			
18									22	3			ottoms te
20 ,,									29	9			
To be go	Ivanizad	ofter ma	de and i	in not les	s than th	ree (3) de	nzen asso:	rted lo	t s	Gra	tes o	r false b	ottoms to
ho noi	d for at	the rote	of 111d	. each ex	rtra.	(0, 4			•				
	1 101 au	the rate	01 1144	. cach or	corto.				s.	a			
ge fronts—		<b>c</b>	no mido d							10		dozen.	
Wiring fronts Wire fronts (	3, wood 1	rames p	rovided	• •		• •	• •	• • •		5	per .	uozen.	
wire fronts (	an wire)	• • •	• •	• •	••	• •	• • •	• • •		ď.		,,	
amond Work—										3		100	C4
4-in. mesh,	9 gauge	wire		• •		• •	• •	• •	23		per .	100 squ	are it.
3 ,, 2½ ,, l 1½ ,, l 1½ ,, l 1½ ,, l 1½ ,, l	9 ,,		• •	• •	• •	• •	• •	• •	23	3	,,		,,
$2\frac{1}{2}$ ,, 1	0 ,,		• •	• •	• •			• •	31	0	,,		,,
1½ ,, 1	.0 ,,			• •		• •	• •	• •	38	8	,,		,,
1½ ,, l	.2 ,,			• •					35		,,		••
1 ,, 1	3 and 1	4 gauge	wire						58		,,		••
. 14 sq. crimpe	ed mesh,	, 12 gaug	ge wire						$^{23}$	3	,,		**
and if m	ade stron	iger, 3s. 9	d. per l	100 squar	e feet for	every ga	uge extra						
					an 100 s								
,		-				•	•		8.	d.			
og muzzles, con	oplete, w	vith bind	ing and	straps					12	0	per	dozen.	
(To be r	nade in	quantitie	s of not	less than	n one gro	ss. assori	ted.)				•		
/ TO NO 1						,	,		8.	d.			
or mats											per :	square f	foot.
nder sheets—	••	••	••	••	••	••	••	• • •		$d.^2$	r		<b></b>
											ner	square i	foot.
in. mesh	• •	• •		• •		••	••	• • •	ŏ		Lox.	odnere i	
ŧ ".			 4h-n one	 /1\.do=	on lote \	• •	••	• •	U	5 <u>₹</u>		"	
(To be r	nade in	not less	tuan one	(1) doze	en lots.)				,	4.	1		
Fixing sheets	on fran	nes		,,	• •	• • •	• •	• •	1		each		
Making fram	es, brass	tops an	a plates,	an sizes		• •	• •	• •	5		,,		
,, ,,	witho	out brass	tops an	a plates,	all sizes	• •	• •	• •	4		,,		
rn baskets—										d.			
8-in										6	per	dozen.	
10 ,,	• •									7		,,	•
12							••		8	4		,,	
(To be a	made in	lots of n		han one	(1) gross.	)							
oral designs—					. , .	•			8.	d.			
8-in									4		per	dozen.	
	• •	• • •		••	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	4		P	,,	
10 ,,		• • •			• • •	• • • • • • • • • • • • • • • • • • • •	•••	• • •	4				
12 ,,	••							• • •	7			**	
14 ,,	• •	• •	• •	• • •	• • •		• • •	• •	· 7	_		,,	
10													

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PIECE-WORK PRICES-continued.
     werstands—

½ round, 3 steps

" 4 ...
Oblong Gothic ...
Flat back, 3 steps
" 4 ...
 Flowerstands-
                                                                                                                              8.
16
25
9
16
                                                                                                                                  d.
9
11
4
9
                                                                                                                        ...
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                                                                                                                              25 11
Gridirons—
Light, made of 12 and 14 gauge wire, 8, 10, and 12 inch size
Medium, made of 10 and 12 gauge wire, 8, 10, and 12 inch size
(To be made in lots of not less than one (1) gross.)
                                                                                                                             s.
70
78
                                                                                                                                   d.
0
7
                                                                                                                                         per gross.
                                                                                                                                   d.
2
6
                                                                                                                              8.
78
85
 Rat traps, patent, 1-in. mesh, finished
                                                                                                                                         per dozen.
             ps. patent, ½-in. mesh, finished ... ... ,, ,, ,, flat bottomed ... (To be made in not less than one (1) dozen lots.)
Rat traps (square)—
12-in. finished ...
14 ,, ...
16 ,, ...
                                                                                                                              s. d.
22 3
27 10
31 9
                                                                                                           ···
                                                                                                                        : .
: :
                                                                                                                                         per dozen.
                                          . .
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                                                                    . .
                                                                                 ٠.
                                                                                              . .
             (To be made in three (3) dozen lots, assorted.)
each
                                                                                                           ...
                                                                                                                        ...
                                   14
13
17
16
15
       22-in.,
                                                                      ,,
,,
          ,,
                                                                      ,,
             To be made in not less than four (4) dozen lots, assorted meshes.)
Screens-
                                                                                                                              s. d.
15 11
18 8
      each for all meshes.
                                                                                                                                               ,,
 Sewer vent pipe covers
                                                                                                                                   d.
0
5
4
2
1
                                                                                                                              8.
7
7
8
9
10
      1\frac{1}{2}-in. . . 2 ,, . . . 2\frac{1}{2} ,, . . .
                                                                                                                                          per dozen.
                                                                                                           ..
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                                                                                                                                               ..
      2\frac{1}{2} ., ... 3\frac{1}{2} ., ... 4\frac{1}{2} ., ...
                                                                                                                        ...
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                                                                    ...
                                                                                                                              12
Sieves—
18-in. ..
                                                                                                                               8
8
8
                                                                                                                                         per dozen.
      assorted sizes.)
Straight work—
½-in. mesh, 16 and 12 gauge wire laced with 22 gauge
                                                                                                                              8.
0
0
0
                                                                                                                                   41
41
61
                                                                                                                       • •
                                                                                                                                       per square foot.
                        14 ,. 10
12 ,, 8
                                                                           20
18
                                                "
                                                                                                                                            "
                                                                                                                                                        ,,
                                                                                                                                   d.
5
4
 Wall ties-
                                                                                                                              8.
7
9
       6-gauge wire
8-gauge wire
                                                                                                                                         per cwt.
                                                                                                                                    d.
2
0
 Wall ties (dimple)-
                                                                                                                              ^{s.}_{10}_{12}
                                                                                                                                         per cwt.
       6-gauge wire
8-gauge wire
                                                                                                                              s. d.
15 11 per gross.
 Wall ties (simplex), 10-gauge wire
 Weaving (sieve cloth)-
                                                                                                                             8.
13
13
13
13
13
13
15
15
15
        1-in. mest, 17 and 18 gauge wire
1-in. mest, 17 and 18 gauge wire
1-in. , 17 , 18 , , ,
3 mesh, 3 holes to inch, 18 gauge
                                                                                                                                         per 100 square feet.
                                                                                                                                    8 8 8 8 8 8 6 6 6 3 3 0 0
                                                                                              ...
                                                                                                                                                        ,,
                     3 holes to inc
20 gauge wire
21 ,, ,,
22 ,, ,,
       4 5 6 7 8 9 10 12 14 16 18 20 24
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                                                                                                                              23
23
31
31
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                                                 ,,
                           and 33
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#### PIECEWORK PRICES-continued.

Weaving	(media	ım c	loth)									8.	d.		1
	. mesh	, 15		16	gauge	e wire			• •	• •	• •	23	3	per 100 square feet.	]
3	,,	lő	,,	16	,,	,,	• •			• •		23	3	**	
4	,,	16	to	18	,,	,,	• •	• •	• •		• •	23	3	**	
5	**	17	and		**	,,	• •	• •	• •	• •		23	3	•••	i
6	,,	18	,,	19	,,	,,	• •	• •		• •		23	3	**	نبا
7	,,	19	,,	20	,,	**		• •	• •	• •	• •	23	3	***	cent
8	,,	19	,,	20	,,	,,		• •	• •	• •		23	3	,,	
9	,,	19	,,	20	,,	,,	• •	• •	• •	• •		23	3	,,	F.
10	,,	19	to	21	,,	,,					• •	27	0	**	- 1
12	,,	$^{23}$	and		,,	,,		• •			• •	31	0	2.9	700
14	,,	25	٠,	$^{26}$	**	,,				• •		31	0	,,	j je
16	,,	$^{26}$	,,	27	,,	,,	• •	• •	• •	• •	• •	38	8	,,	> -
18	,,	27	,,	28	,,	,,		• •		• •		38	8	**	addition
20	,,	28	,,	29	,,	,,						42	6	••	1 🛎
24	,,	$^{28}$	,,	$^{29}$	,,	,,,		••	••.	• •		46	6	**	18
	(To be	mac	le in	len	gths	of not	less than	fifty (50) y	ards.)						
															l E
Weaving							_			• •		8.	d.		1.4
	nd 8	mesh	, 17	an		gauge v	wire	• •	• •	• •	• •	31	0	per 100 square fect.	With
	,, 10	,,			18	**	,,		• •	• •	• •	31	0	**	-
	to 14	,,	20			,,	,,	• •	• • •		• • •	46	6	••	
	,, 18	,,		ane		**	,,	• •	• •		• •	46	6	**	
20		,,	23			,,	,,	• • •	• •	• •		46	6	**	
24		,,	25			,,	,,		٠٠, ،	• •	• •	54	0	**	
1	(To be	mac	le in	len	gths	of not	less than	thirty (30)	yards.)						J

(12) Periodical Adjustment of Wages.—The wages rates set out in clause (2) are based upon the following basic wage rates for adult males, and pursuant to the provisions of section 21 of the Factories and Shops Act 1934, shall be automatically increased or decreased by the same amount and at the same time as such basic wage. Wages of apprentices, improvers, and juvenile workers shall be adjusted proportionately to adjustments of the needs basic wage; such adjustment to be made to the nearest 6d., half or less than half of 6d. to be disregarded.

#### Basic Wage.

Basic Wage.—The minimum rates of wage required to be paid by employers to adult male employees as prescribed herein are as follow :-

Place.	Needs Basic Wage. (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	Per Week.	Per Week.	Per Week.	
Within the area to which this determination applies	4 0 0	0 6 0	4 6 0	Melbourne

(13) Adjustment of Needs Basic Wage.—(a) For work done before the beginning of the first pay period to commence in May, 1941, the amounts of the basic wage prescribed in clause (12) hereof shall be paid.

(b) For work done during each future period of or near a quarter beginning with the first pay period to commence in a May, an August, a November, or a February, the amounts of the needs basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Court's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's Retail Price Index Numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- Adjustment is to be based upon the equating of index number 81.0 with 81s., the amount assessed upon that number of the Court's declared needs basic wage per week.
   The index number set to be applied to a place is that assigned thereto in clause (12) hereof.
   The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
   The amounts assigned in the following table (or in any extension thereof) to the index number division comprising that
- number are to be ascertained.

  5. The basic wage shall be of those assigned amounts during such successive period of or near a quarter.

Index Number Divisions.						ic W	lage.	I:	Index Number Divisions.						
					£	8.	d.						£	8.	d.
35-746					3	0	0	883- 895					3	12	0
47-759					3	1	0	896- 907					3	13	0
30-771					3	2	0	908- 919					3	14	0
72-783					3	3	0	920- 932					3	15	0
34-796					3	4	0	933- 944					3	16	0
7-808				[	3	5	0.	945~ 956					3	17	0
9-820					3	6	0	957-969					3	18	0
21-833		٠.,			3	7	0	970- 981					3	19	0
34-845					3	8	0	982- 993					4	0	0
6-858				]	3	9	0	994-1006					4	1	0
9-870	• • •				3	10	0	1007-1018					4	2	0
71-882					3	11	0	1019-1030					4	3	0

Any extension of this table must be of the same construction as the table.

H. J. RICHARDSON, J.P., Chairman.

E. G. WILLIAMS, Secretary.

Melbourne, 10th March, 1941.