



VICTORIA GOVERNMENT GAZETTE

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[1942

Factories and Shops Acts.

DETERMINATION OF THE POTTERY BOARD.

Adjusted pursuant to Section 21 of the *Factories and Shops Act 1934* (No. 4275).

NOTE.—This Determination applies to the whole of the State of Victoria.

I, WILLIAM LEO PATRICK HARRINGTON, in pursuance of the powers contained in the Factories and Shops Acts, and in consequence of the provisions contained in a Determination made on the 28th October, 1941, by the Pottery Board, and published in the *Government Gazette* on the 20th November, 1941, hereby issue an adjusted Determination showing the adjusted wages rates to be paid to any person or persons or classes of persons employed in the process, trade, or business of:—

(a) making pottery, tiles or pipes, except where such work is subject to the Determination of any Wages Board heretofore appointed.

(b) digging clay, except where such work is subject to the Determination of any Wages Board heretofore appointed has made the following Determination, namely:—

(1) The adjusted rates shown herein shall be paid as from the beginning of the first pay period to commence in May, 1942

APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week of 44 hours.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.				
		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.		
					<i>s.</i>	<i>d.</i>
Under 15 years of age	} At the Rates prescribed for Adults }	21	1	3	23	0
15 years of age		25	3	1	26	9
16 " "		29	0	1	30	6
17 " "		34	6	1	36	3
18 " "		46	6	2	49	0
19 " "		54	9	3	57	9
20 " "	66	9	3	70	6	

FEMALES.

Wages per Week of 44 hours.

	Commencing Age.									
	15 Years or Under.			16 Years.			17 Years.			
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
1st 6 months	21	3	22	6	..	..	..	..	..	..
2nd 6 months	24	9	26	0	..	..	..	..	..	..
1st year	..	..	..	..	..	..	..	..	..	..
2nd "	23	0	29	6	24	9	1	3	26	0
3rd "	30	0	31	9	30	0	1	9	31	9
4th "	34	0	35	9	34	0	1	9	35	9
5th "	38	9	40	9	38	9	2	0	40	9
6th "	43	0	43	0	43	0	2	3	45	3
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..	..

FEMALES—continued.
Wages per week of 44 hours.

	Commencing Age.								
	18 Years.			19 Years.			20 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	..	..	..	..	..	..	..	..	..
2nd 6 months .. .. .	..	..	..	..	..	..	..	..	..
1st year	30 0	1 9	31 9	34 3	1 9	36 0	40 0	2 3	42 3
2nd	38 9	2 0	40 9	43 0	2 3	45 3	..	..	..
3rd	43 0	2 3	45 3	..	..	..	..	..	..
4th .. .. .	..	..	..	..	..	..	..	..	..
5th .. .. .	..	..	..	..	..	..	..	..	..
6th .. .. .	..	..	..	..	..	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week of 44 hours.

	Employed in Clayholes exceeding 25 ft. in depth.	Employed in All Other Places.		
		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	21 0	1 3	22 3
15 years of age	22 9	1 3	24 0
16	27 9	1 6	29 3
17	31 6	1 9	33 3
18	45 0	2 6	47 6
19	52 6	3 0	55 6
20	64 3	3 9	68 0

FEMALES.

Wages per Week of 44 hours.

	Commencing Age.								
	15 Years or Under.			16 Years.			17 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	21 0	1 3	22 3	..	..	..	..	..	..
2nd 6 months	23 6	1 3	24 9	..	..	..	..	..	..
1st year .. .. .	..	..	..	23 6	1 3	24 9	24 9	1 3	26 0
2nd	26 3	1 6	27 9	29 3	1 9	31 0	31 0	1 9	32 9
3rd	29 3	1 9	31 0	31 3	1 9	33 0	36 9	2 0	38 9
4th	31 3	1 9	33 0	36 9	2 0	38 9	41 9	2 3	44 0
5th	36 9	2 0	38 9	41 9	2 3	44 0	..	..	..
6th	41 9	2 3	44 0	..	..	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..

	Commencing Age.								
	18 Years.			19 Years.			20 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	..	..	..	..	..	..	..	..	..
2nd 6 months .. .. .	..	..	..	..	..	..	..	..	..
1st year	29 0	1 9	30 9	31 9	1 9	33 6	36 9	2 0	38 9
2nd	36 9	2 0	38 9	41 9	2 3	44 0	..	..	..
3rd	41 9	2 3	44 0	..	..	..	..	..	..
4th .. .. .	..	..	..	..	..	..	..	..	..
5th .. .. .	..	..	..	..	..	..	..	..	..
6th .. .. .	..	..	..	..	..	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

WAGES.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Order in Council thereunder; such portions of the Cities of Sandringham, and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all other parts of Victoria.			
	Wages per Week of 44 Hours.			Wages per Hour.	Wages per Week of 44 Hours.			Wages per Hour.
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
All Departments.								
Head burner	102 0	5 0	107 0	2 5 ² / ₁₁	98 0	5 0	103 0	2 4 ¹ / ₁₁
All other burners	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Mouldmakers	104 0	5 0	109 0	2 5 ⁸ / ₁₁	100 0	5 0	105 0	2 4 ⁷ / ₁₁
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	102 6	5 0	107 6	2 5 ⁷ / ₂₂	102 6	5 0	107 6	2 5 ⁷ / ₂₂
All other clayhole men (employers to provide tools)	99 0	5 0	104 0	2 4 ¹ / ₁₁	95 0	5 0	100 0	2 3 ³ / ₁₁
Men boring or using explosives	103 0	5 0	108 0	2 5 ⁵ / ₁₁	99 0	5 0	104 0	2 4 ⁵ / ₁₁
FEMALES.								
Females	50 0	2 9	52 9	1 2 ¹⁷ / ₄₄	47 0	2 9	49 0	1 1 ²⁵ / ₄₄
MALES.								
Glazed Pipes and Salt-glazed Ware.								
Flanger	103 0	5 0	108 0	2 5 ² / ₁₁	99 0	5 0	104 0	2 4 ¹ / ₁₁
Man in charge of plunger	97 6	5 0	102 6	2 3 ²¹ / ₄₂	93 6	5 0	98 6	2 2 ¹⁰ / ₂₂
Pressers	100 0	5 0	105 0	2 4 ⁷ / ₁₁	96 0	5 0	101 0	2 3 ⁸ / ₁₁
Setters	100 0	5 0	105 0	2 4 ⁷ / ₁₁	96 0	5 0	101 0	2 3 ⁸ / ₁₁
Junction sticker	100 0	5 0	105 0	2 4 ⁷ / ₁₁	96 0	5 0	101 0	2 3 ⁸ / ₁₁
Man working pipe flanging machine	96 0	5 0	101 0	2 3 ⁸ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
Bitumen jointers	95 0	5 0	100 0	2 3 ³ / ₁₁	91 0	5 0	96 0	2 2 ² / ₁₁
Drawers	96 0	5 0	101 0	2 3 ⁸ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
Feeders of pipe machine	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 ¹⁰ / ₁₁
Hand feeders of raw or burnt clay into crusher or grinding pan	96 0	5 0	101 0	2 3 ⁸ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
Man carrying or wheeling into or out of kiln or to or away from kiln	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 ¹⁰ / ₁₁
Man sorting pipes	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 ¹⁰ / ₁₁
Pipe dressers	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 ¹⁰ / ₁₁
Packers of goods into railway trucks	93 0	5 0	98 0	2 2 ⁸ / ₁₁	89 0	5 0	94 0	2 1 ⁷ / ₁₁
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	92 0	5 0	97 0	2 2 ⁵ / ₁₁	88 0	5 0	93 0	2 1 ⁴ / ₁₁
Dust Tile Making.								
Leading hand slip making	97 0	5 0	102 0	2 3 ⁹ / ₁₁	93 0	5 0	98 0	2 2 ⁸ / ₁₁
Slip house attendants	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 ¹⁰ / ₁₁
Head placer inside a kiln	97 0	5 0	102 0	2 3 ⁹ / ₁₁	93 0	5 0	98 0	2 2 ⁸ / ₁₁
Man dipping tiles and in charge of dipping room	96 0	5 0	101 0	2 3 ⁸ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
Man hand-pressing dust tiles with 6-in. press	96 0	5 0	101 0	2 3 ⁸ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
Sagger maker	96 0	5 0	101 0	2 3 ⁸ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
Man operating lever on sagger machine	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 ¹⁰ / ₁₁
Head packer	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Packer who packs articles with protective substances into containers with secured lids	95 0	5 0	100 0	2 3 ³ / ₁₁	91 0	5 0	96 0	2 2 ² / ₁₁
Other packers	93 0	5 0	98 0	2 2 ⁹ / ₁₁	89 0	5 0	94 0	2 1 ⁷ / ₁₁
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	92 0	5 0	97 0	2 2 ⁵ / ₁₁	88 0	5 0	93 0	2 1 ⁴ / ₁₁
General Pottery and Insulator Making.								
Sanitary ware presser	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Head packer	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Packer who packs articles with protective substances into containers with secured lids	95 0	5 0	100 0	2 3 ³ / ₁₁	91 0	5 0	96 0	2 2 ² / ₁₁
Other packers	93 0	5 0	98 0	2 2 ⁹ / ₁₁	89 0	5 0	94 0	2 1 ⁷ / ₁₁
Leading hand slip making	97 0	5 0	102 0	2 3 ⁹ / ₁₁	93 0	5 0	98 0	2 2 ⁸ / ₁₁
Slip house attendants	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 ¹⁰ / ₁₁
Tea-pot hand pressers	97 0	5 0	102 0	2 3 ⁹ / ₁₁	93 0	5 0	98 0	2 2 ⁸ / ₁₁
Man fixing handles or spouts	95 0	5 0	100 0	2 3 ³ / ₁₁	91 0	5 0	96 0	2 2 ² / ₁₁
Hollow ware presser or head dipper	97 0	5 0	102 0	2 3 ⁹ / ₁₁	93 0	5 0	98 0	2 2 ⁸ / ₁₁
Turner	99 0	5 0	104 0	2 4 ¹ / ₁₁	95 0	5 0	100 0	2 3 ³ / ₁₁
Caster	97 0	5 0	102 0	2 3 ⁹ / ₁₁	93 0	5 0	98 0	2 2 ⁸ / ₁₁
Stoneware thrower—								
4th year's experience	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 ¹⁰ / ₁₁
5th year's experience	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
and thereafter	104 0	5 0	109 0	2 5 ⁸ / ₁₁	100 0	5 0	105 0	2 4 ⁷ / ₁₁
Head placer inside a kiln	97 0	5 0	102 0	2 3 ⁹ / ₁₁	93 0	5 0	98 0	2 2 ⁸ / ₁₁
Other placers	96 0	5 0	101 0	2 3 ⁸ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁

All Other Employees—continued.

WAGES.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 2077) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellon, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all other parts of Victoria.			
	Wages per Week of 44 Hours.			Wages per Hour.	Wages per Week of 44 Hours.			Wages per Hour.
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	
General Pottery and Insulator Making. —continued.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Saggar maker	96 0	5 0	101 0	2 3 ⁸ / ₁₁	92 0	5 0	97 0	
Jolly and jigger hands	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	
Pressers (screw and lever type inclusive) ..	97 6	5 0	102 6	2 3 ²¹ / ₂₂	93 6	5 0	98 6	
Man carrying into or out of kiln	94 0	5 0	99 0	2 3	90 0	5 0	95 0	
Hand feeders of raw or burnt clay into crusher or grinding pan	96 0	5 0	101 0	2 3 ⁸ / ₁₁	92 0	5 0	97 0	
Grinders of burnt ware	97 0	5 0	102 0	2 3 ⁸ / ₁₁	93 0	5 0	98 0	
Potter's printer	94 0	5 0	99 0	2 3	90 0	5 0	95 0	
Man operating lever on saggar machine ..	94 0	5 0	99 0	2 3	90 0	5 0	95 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	92 0	5 0	97 0	2 2 ⁵ / ₁₁	88 0	5 0	93 0	
Plastic Tile and Terra-cotta Making.								
Flower pot, or flower-pot saucer throwers	101 0	5 0	106 0	2 4 ¹⁰ / ₁₁	97 0	5 0	102 0	
Facemen	97 6	5 0	102 6	2 3 ²¹ / ₂₂	93 6	5 0	98 6	
Pressors (screw and lever type inclusive) ..	97 6	5 0	102 6	2 3 ²¹ / ₂₂	93 6	5 0	98 6	
Setters	100 0	5 0	105 0	2 4 ⁷ / ₁₁	96 0	5 0	101 0	
Vent makers	96 0	5 0	101 0	2 3 ⁸ / ₁₁	92 0	5 0	97 0	
Man in charge of plunge	96 0	5 0	101 0	2 3 ⁸ / ₁₁	92 0	5 0	97 0	
Drawers	96 0	5 0	101 0	2 3 ⁸ / ₁₁	92 0	5 0	97 0	
Hand feeders of raw or burnt clay into crusher or grinding pan	96 0	5 0	101 0	2 3 ⁸ / ₁₁	92 0	5 0	97 0	
Man feeding tile press	94 0	5 0	99 0	2 3	90 0	5 0	95 0	
Man taking off roofing tile press	94 0	5 0	99 0	2 3	90 0	5 0	95 0	
Man carrying or wheeling into or out of kiln or to or away from kiln	94 0	5 0	99 0	2 3	90 0	5 0	95 0	
Man sorting roofing tiles	94 0	5 0	99 0	2 3	90 0	5 0	95 0	
Packers of goods into railway trucks ..	93 0	5 0	98 0	2 2 ⁸ / ₁₁	89 0	5 0	94 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	92 0	5 0	97 0	2 2 ⁵ / ₁₁	88 0	5 0	93 0	

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners and continuous shift-workers:—
 Time of Beginning. Time of Ending.
 7 a.m. 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
 7 a.m. 5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME—
 (a) By persons employed as burners in excess of 8 hours on any one shift and 44 hours in any one week Time and a half.
 (b) By persons employed on continuous shift work in excess of 8 hours on any one shift and 88 hours in any two consecutive weeks, or 48 hours in any one week Time and a half.
 (c) By any other person:—
 Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work Time and a half.
 Outside the hours fixed as the time of beginning and ending work Time and a half.

(5) EXTRA RATE.—Continuous shift workers employed between 11 p.m. and 7 a.m. shall be paid 1½d. per hour extra.

(6) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be:—

Sundays } Burners, time and a half.
 } All others, double time.
 New Year's Day, Australia Day, Labour Day,
 Good Friday, Easter Monday, King's Birthday,
 Christmas Day, and Boxing Day } All persons, double time;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) HOLIDAYS.—(a) All employees shall be entitled to the nine holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day. Provided that an employee shall not be entitled to pay for any of the above holidays if absent from employment without leave on the working day immediately preceding and/or following a holiday or group of holidays unless he or she produces to the employer a certificate of a legally qualified medical practitioner, or failing the production of such certificate, such other evidence as shall be satisfactory to the employer.

(b) Terminating employment in relation to a holiday.—Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed by the same employer within a period of fourteen days after such holiday, the employee shall be paid for such holiday or holidays prescribed by this determination, provided that such employee has been employed by the same employer for a period of at least one month immediately prior to the termination of employment.

(8) ANNUAL LEAVE.—(a) Any employee who has been in the service of the same employer for a period of not less than twelve months shall be entitled to annual leave, without deduction of pay, for the days intervening between the gazetted days for Boxing Day and New Year's Day.

(b) Any such person who is required to work on any of the intervening days referred to in the preceding sub-clause shall be allowed, at a time suitable to himself and the employer, an equivalent number of days in lieu thereof as holidays without deduction of pay, or shall be paid double time for such days.

(9) MORNING TEA INTERVAL.—A morning tea interval of seven minutes shall be allowed employees each morning during ordinary working hours without deduction of pay, and such interval shall be arranged by the employer so as to avoid the necessity of a stoppage of operations in the establishment.

(10) TEA MONEY.—An allowance of 1s. 6d. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.

(11) BURNERS.—A burner shall be paid for the full number of hours of the shift worked.

PIECEWORK.

(12) That the lowest piecework prices payable for the following kinds of work shall be :—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 11 ¹ / ₂ d. per trap
Boundary traps, 4 inches	1s. 4 ¹ / ₂ d. "
Gully traps (flanged)	1s. 2 ¹ / ₂ d. each
Disconnectors	1s. 2 ¹ / ₂ d. "
Basins	1s. 2 ¹ / ₂ d. "
Junctions	16s. 0 ¹ / ₂ d. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

7 inches	12s. 4 ¹ / ₂ d. per gross
8 "	16s. 9 ¹ / ₂ d. "
9 "	20s. 5 ¹ / ₂ d. "
10 "	25s. 0 ¹ / ₂ d. "
11 "	28s. 11d. "
12 "	32s. 0 ¹ / ₂ d. "

or 22s. 4¹/₂d. per gross all round.

Chambers (Hand Pressed).

12's	43s. 3 ¹ / ₂ d. per gross
9's	55s. 3 ¹ / ₂ d. "
6's	61s. 5d. "

Fluted chambers, finishing and handling .. 23s. 7¹/₂d. "

5s. 8¹/₂d. per gross extra to be allowed for embossed chambers.

Chambers (Jiggered).

	Jiggering. per gross.	Turning. per gross.	Handling. per gross.
12's	14s. 0d.	11s. 6d.	11s. 6d.
9's	16s. 9 ¹ / ₂ d.	13s. 8d.	13s. 8d.
6's	19s. 3 ¹ / ₂ d.	15s. 7d.	15s. 7d.

5s. 9¹/₂d. per gross extra to be allowed for embossed chambers.

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	11s. 11d. per dozen
Bed pans	11s. 11d. "

Ewers (Hand Pressed).

9's	7s. 10 ¹ / ₂ d. per dozen
6's	8s. 3 ¹ / ₂ d. "

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	37s. 8 ¹ / ₂ d. per gross
No. 2 (12 inches)	42s. 2 ¹ / ₂ d. "
No. 3 (13 inches)	48s. 0 ¹ / ₂ d. "
No. 4 (14 inches or over)	54s. 4 ¹ / ₂ d. "

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	8s. 5 ¹ / ₂ d. per dozen
9 and 10 inches	9s. 7 ¹ / ₂ d. "

Soap Dishes.

3-piece soap dishes	36s. 2 ¹ / ₂ d. per gross
1-piece soap dishes	20s. 7d. "

Male and Female Urinals.

Male and female urinals	7s. 5 ¹ / ₂ d. per dozen
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Cottage Pans and Traps.

	Cane.	White.
Pans	19s. 7d. per dozen	21s. 4d. per dozen
Traps	19s. 7d. "	21s. 4d. "

Pans (Throwing).

Bread or Cream—	
Not more than 1 ¹ / ₂ gallons	49s. 10 ¹ / ₂ d. per 100 gallons
More than 1 ¹ / ₂ gallons	45s. 4 ¹ / ₂ d. "

Spittoons (Hand Pressed).

Large	34s. 5 ¹ / ₂ d. per gross
Small	28s. 7 ¹ / ₂ d. "

Vases.

Vases	28s. 2 ¹ / ₂ d. per gross
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Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	12s. 4d. per dozen bottles
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Bung Jars and Demijohns (Throwing).

1 gallon	2s. 6 ¹ / ₂ d. per dozen
2 gallon	4s. 4d. "
3 gallon	7s. 10 ¹ / ₂ d. "
5 gallon	17s. 2 ¹ / ₂ d. "

10¹/₂l. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 2¹/₂ in. x 16¹/₂ in. x 15 in. or its equivalent in cubic inches—

Straight fronts—

Cane	5s. 5 ¹ / ₂ d. each
White	5s. 8 ¹ / ₂ d. "

Hollow fronts—

Cane	4s. 8 ¹ / ₂ d. "
White	5s. 3 ¹ / ₂ d. "

Sizes exceeding the above dimensions—

Cane	5s. 11 ¹ / ₂ d. "
White	6s. 10d. "

State pattern—

Cane	5s. 2 ¹ / ₂ d. "
White	5s. 7 ¹ / ₂ d. "

Jugs (Throwing).

39's	11s. 3 ¹ / ₂ d. per gross
36's	12s. 0 ¹ / ₂ d. "
30's	14s. 10 ¹ / ₂ d. "
24's	16s. 4 ¹ / ₂ d. "
12's	22s. 10d. "

Barrels (Throwing).

Barrels	49s. 10 ¹ / ₂ d. per 100 gallons
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Washing or Toilet Bowls (Hand Pressed).

Plain	48s. 9 ¹ / ₂ d. per gross
Embossed	54s. 2 ¹ / ₂ d. "

Foot Warmers (Hand Pressed).

Plain	8s. 2 ¹ / ₂ d. per dozen
Plain, with screw top	10s. 0 ¹ / ₂ d. "
Embossed, with screw top	8s. 0 ¹ / ₂ d. "

Jam Jugs.

Handling jam jugs	12s. 8 ¹ / ₂ d. per gross
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Syrup Jars.

Large	15s. 3 ¹ / ₂ d. per dozen
Small	11s. 4 ¹ / ₂ d. "

Pudding Bowls.

9's	20s. 10d. per gross
12's	15s. 3 ¹ / ₂ d. "
18's	11s. 5 ¹ / ₂ d. "
24's	6s. 11 ¹ / ₂ d. "

Jelly Moulds.

1, 1 ¹ / ₂ , and 2 pints	44s. 8 ¹ / ₂ d. per gross
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Jars (Throwing).

Squat jars—	
Under 2 gallons	35s. 8 ¹ / ₂ d. per 100 gallons
2 gallons and over	32s. 7 ¹ / ₂ d. "

Filter Shells (Throwing).

Dripstone	49s. 11d. per 100 gallons
Candles (making and shaving)	9 ¹ / ₂ d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	36s. 2d. per gross
Ale bottles	12s. 2d. "
Others	6s. 6 ¹ / ₂ d. "

Jugs (Hand Pressed).

30's	33s. 11 ¹ / ₂ d. per gross
24's	40s. 0 ¹ / ₂ d. "
12's	49s. 7 ¹ / ₂ d. "

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

PIECEWORK—continued.
Within the Metropolitan District, &c.—continued.

TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>				<i>Crimp-pots and Saucers (Throwing and Finishing).</i>			
3 inches	..	..	2s. 8½d. per gross	5 inches	..	9s. 10½d. per gross..	6s. 2½d. per gross
4 "	..	..	3s. 7½d. "	6 "	..	12s. 6½d. "	8s. 3½d. "
5 "	..	..	5s. 5d. "	7 "	..	15s. 9½d. "	10s. 1½d. "
6 "	..	..	7s. 2d. "	8 "	..	22s. 3½d. "	14s. 10d. "
7 "	..	..	8s. 8d. "	9 "	..	25s. 3d. "	19s. 6½d. "
8 "	..	..	14s. 3½d. "	10 "	..	31s. 7d. "	24s. 6d. "
9 "	..	..	17s. 8½d. "	<i>Seed Pans.</i>			
10 "	..	..	21s. 1½d. "	8 inches	..	..	14s. 2½d. per gross
12 "	..	..	44s. 1½d. "	9 "	..	..	17s. 8½d. "
13 "	..	..	63s. 1½d. "	10 "	..	..	19s. 8½d. "
14 "	..	..	84s. 10½d. "	12 "	..	..	29s. 6d. "
15 "	..	..	105s. 1½d. "	13 "	..	..	36s. 8d. "
18 "	..	..	213s. 2½d. "	14 "	..	..	46s. 1½d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>				15 "	..	..	56s. 1½d. "
4 inches	..	..	2s. 7½d. per gross	<i>Butter Coolers and Butter-cooler Saucers.</i>			
5 "	..	..	3s. 7½d. "	<i>Butter Coolers.</i>		<i>Butter-cooler Saucers.</i>	
6 "	..	..	5s. 5½d. "	8's	..	6s. 1½d. per dozen	1s. 0½d. per dozen
7 "	..	..	7s. 3d. "	9's	..	6s. 1½d. "	1s. 4d. "
8 "	..	..	10s. 7d. "	<i>Chimney-pots.</i>			
9 "	..	..	13s. 0½d. "	16 inches and under	..	..	9s. 10½d. per dozen
10 "	..	..	16s. 8½d. "	Over 16 inches	..	..	12s. 3½d. "
12 "	..	..	21s. 1½d. "	<i>NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piecework prices above fixed may be net.</i>			
13 "	..	..	32s. 8½d. "				
14 "	..	..	42s. 3½d. "				
15 "	..	..	52s. 8½d. "				
<i>Ridging.</i>							
Ridging made by hand from wood or plaster moulds	..	..	2s. 11½d. per dozen				

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.							
Boundary traps, 6 inches	1s. 10½d. per trap	Disconnectors	..	..	1s. 1½d. each
Boundary traps, 4 inches	1s. 3½d. "	Basins	..	..	1s. 1½d. "
Gully Traps (flanged)	10½d. each	Junctions	..	..	16s. 2½d. per 100
GENERAL POTTERY							
<i>Cane Bakers (Hand Pressed).</i>				<i>Cottage Pans and Traps.</i>			
7 inches	11s. 8½d. per gross	<i>Cane.</i>		<i>White.</i>	
8 "	16s. 0½d. "	Pans	..	18s. 8½d. per dozen	20s. 4½d. per dozen
9 "	19s. 8½d. "	Traps	..	18s. 8½d. "	20s. 4½d. "
10 "	23s. 7½d. "	<i>Pans (Throwing).</i>			
11 "	27s. 5½d. "	Bread or Cream—			
12 "	32s. 0d. "	Not more than 1½ gallons			
or 21s. 9d. per gross all round.				More than 1½ gallons			
<i>Chambers (Hand Pressed).</i>				<i>Spittoons (Hand Pressed).</i>			
12's	41s. 3½d. per gross	Large	..	..	32s. 9½d. per gross
9's	52s. 9d. "	Small	..	..	27s. 6½d. "
6's	57s. 10½d. "	<i>Vases.</i>			
Fluted chambers, finishing and handling	22s. 5½d. "	Vases	..	..	26s. 10½d. per gross
5s. 6d. per gross extra to be allowed for embossed chambers.							
<i>Chambers (Jiggered).</i>				<i>Bottles (Throwing).</i>			
Jiggering.	..	Turning.	..	Acid bottles, including stopping and stamping (3 gallon)			
per gross.	..	per gross.	..	ing (3 gallon)			
12's	..	13s. 1½d.	..	11s. 6½d. per dozen bottles			
9's	..	10s. 11½d.	..	<i>Bung Jars and Demijohns (Throwing).</i>			
6's	..	12s. 7d.	..	1 gallon	..	..	2s. 5d. per dozen
5s. 6d. per gross extra to be allowed for embossed chambers.	..	14s. 11½d.	..	2 "	..	..	4s. 1½d. "
<i>Bed Slippers and Bed Pans (Hand Pressed).</i>				3 "	..	..	7s. 3½d. "
Bed slippers, large and small	11s. 4d. per dozen	5 "	..	..	16s. 4½d. "
Bed pans	11s. 4d. "	10½d. per dozen extra for handle bottles.			
<i>Ewers (Hand Pressed).</i>				<i>Pedestal Pans (Hand Pressed).</i>			
9's	7s. 5½d. per dozen	Sizes whether in straight or hollow fronts not exceeding 2½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—			
6's	7s. 11½d. "	Straight fronts—			
<i>Lip Bowls (Hand Pressed).</i>				Cane			
No. 1 (11 inches or under)	35s. 9d. per gross	White			
No. 2 (12 inches)	39s. 7½d. "	Hollow fronts—			
No. 3 (13 inches)	45s. 11½d. "	Cane			
No. 4 (14 inches or over)	51s. 8d. "	White			
<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>				Sizes exceeding above dimensions—			
7 and 8 inches	8s. 0d. per dozen	Cane			
9 and 10 inches	9s. 1½d. "	White			
<i>Soap Dishes.</i>				State Pattern—			
3-piece soap dishes	35s. 9d. per gross	Cane			
1-piece soap dishes	19s. 6½d. "	White			
<i>Male and Female Urinals.</i>				Cane			
Male and female urinals	7s. 2d. per dozen	White			

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

PIECEWORK—continued.
Within all other parts of Victoria—continued.
GENERAL POTTERY—continued.

<i>Jugs (Throwing).</i>		<i>Puttying Bowls.</i>	
39's	10s. 10½d. per gross	9's	10s. 10½d. per gross
36's	11s. 3¼d. "	12's	14s. 3¼d. "
30's	14s. 2½d. "	18's	11s. 0½d. "
24's	14s. 2½d. "	24's	6s. 7d. "
12's	21s. 9½d. "		
<i>Barrels (Throwing).</i>		<i>Jelly Moulds</i>	
Barrels	46s. 4¼d. per 100 gallons	1, 1½, and 2 pints	42s. 7¼d. per gross
<i>Washing or Toilet Bowls (Hand Pressed).</i>		<i>Jars (Throwing)</i>	
Plain	45s. 8½d. per gross	Squat jars—	
Embossed	51s. 9d. "	Under 2 gallons	34s. 3¼d. per 100 gallon.
		2 gallons and over	30s. 11¼d. "
<i>Foot Warmers (Hand Pressed).</i>		<i>Filter Shells (Throwing).</i>	
Plain	7s. 11½d. per dozen	Dripstone	46s. 3¼d. per 100 gallons
Plain, with screw top	10s. 0½d. "	Candles (making and shaving)	9½d. per gallon
Embossed, with screw top	12s. 3¼d. "		
<i>Jam Jugs.</i>		<i>Ginger Beer and Ale Bottles (Throwing).</i>	
Handling jam jugs	12s. 1d. per gross	1 gallon (screwed)	33s. 8d. per gross
		Ale bottles	11s. 8d. "
		Others	6s. 4¼d. "
<i>Syrup Jars.</i>		<i>Jugs (Hand Pressed).</i>	
Large	14s. 2½d. per dozen	30's	31s. 10½d. per gross
Small	10s. 6½d. "	24's	38s. 11¼d. "
		12's	47s. 0d. "

<i>Flower-pots (Throwing and Finishing).</i>		<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
3 inches	2s. 8½d. per gross	5 inches	9s. 5d. per gross
4 "	3s. 4¼d. "	6 "	11s. 11¼d. "
5 "	5s. 1¼d. "	7 "	15s. 5¼d. "
6 "	6s. 9½d. "	8 "	21s. 9d. "
7 "	8s. 4¼d. "	9 "	25s. 0¼d. "
8 "	13s. 7½d. "	10 "	30s. 8¼d. "
9 "	16s. 10½d. "		
10 "	21s. 1¼d. "	<i>Seed Pans.</i>	
12 "	28s. 6¼d. "	8 inches	13s. 7d. per gross
13 "	61s. 4¼d. "	9 "	16s. 9½d. "
14 "	81s. 6¼d. "	10 "	18s. 9¼d. "
15 "	100s. 11d. "	12 "	27s. 1½d. "
18 "	202s. 0¼d. "	13 "	35s. 0d. "
		14 "	43s. 6¼d. "
		15 "	52s. 11¼d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>		<i>Butter Coolers and Butter-cooler Saucers.</i>	
4 inches	2s. 5¾d. per gross		
5 "	3s. 4¼d. "	<i>Butter Coolers. Butter-cooler Saucers.</i>	
6 "	5s. 2¼d. "	8's	5s. 11¼d. per dozen
7 "	6s. 7¼d. "	9's	6s. 4¼d. "
8 "	10s. 2¼d. "		
9 "	13s. 7½d. "	<i>Chimney-pots.</i>	
10 "	15s. 11¼d. "	16 inches and under	9s. 3¼d. per dozen
12 "	20s. 10½d. "	Over 16 inches	11s. 5¼d. "
13 "	32s. 0d. "		
14 "	40s. 6¼d. "		
15 "	49s. 5¼d. "		
<i>Ridging.</i>			
Ridging made by hand from wood or plaster moulds	2s. 9d. per dozen		

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."
 In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.
 Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECEWORK WHICH MAY BE FIXED BY AN EMPLOYER.

(13) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piecework prices to any person employed in the *glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piecework prices have not been specified above*, provided that any such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

W. L. P. HARRINGTON,
 Acting Secretary for Labour.

Melbourne, 5th May, 1942.

