

## VICTORIA

# GOVERNMENT GAZETTE.

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No. 212]

## TUESDAY, JUNE 9.

[1942

Factories and Shops Acts.

## DETERMINATION OF THE CIGAR TRADE BOARD.

This Determination on the 10th June, 1942, applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geolong, Geolong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making." has made the following Determination. viz.:—

(1) That on the 10th June, 1942, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

(2)

#### APPRENTICES AND IMPROVERS.

		Wages per	Week of 4	4 Hours.		•	Number (in any place).
Making	cigars or s	orting an	d packing	cigars :			
		Аp	PRENTICE	3.			Apprentices.
lst 16 29 2nd 3rd	of weekly	wages the		ay be paid	d at the f	s. d. 15 0 17 6 25 0 37 6 47 6 ollowing	One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.  One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.  (An amended indenture of apprenticeship prescribed was approved on 5.2.12.)
		Ma	king Ciga	ra.			IMPROVERS.
2nd y 31d ye 4th ye	ear ear	Two-th	irds of the quarters o	f the piece	k prices. ork prices. e-work pri		One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.  One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.
			In Bo	tes of—			
	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars	
	per 1,000.	per 1,000					
lst year 2nd year 3rd year 4th year	s. d. 1 0 1 3 1 6 2 0	8. d. 1 0 1 3 1 6 2 0	s. d. 1 0 1 3 1 9 2 3	s. d. 1 3 1 6 2 0 2 6	s. d. 1 6 2 3 2 9 3 3	8. d. 2 0 2 6 3 0 3 6	
	18 years 19 years 20 years		MPROVERS		s. d. 37 6 52 6 65 0		,

No. 212.—6638/42.

. 4

				Wages per Wee	k of 44 Hours			
Employed in-		1st Year's	Experience.		2nd Year	'a Experience.		
	First Three Months.	Second Three Months.	Third Three Months.	Fourth Three Months.	First Six Months.	Second Six Months.	Third Year's Experience.	Fourth Year's Experience.
Making cigar boxes Turning bunches Stripping fillers	 s. d. 17 6 17 6 17 6	s. d. 17 6 17 6 17 6	s. d. 20 0 20 0 20 0	s. d. 20 0 20 0 22 6	s. d. 30 0 30 0 Piece-work prices	s. d. 32 6 32 6 Piece-work prices	s. d. 44 6 44 6 Piece-work prices	s. d. 57 6 57 6 Piece-work prices

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

A	ge.	

	14 years.	15 years.	16 years.	17 years.	18 years.	19 years.	20 years.	<b>}</b>
Any other class of work for which the rate of wages fixed does not exceed 108s. per week of 44 hours	17 6	20 0	22 6	30 0	<b>36</b> 0	48 6	57 6	

#### Females.

			•	Wages per Weel	of 44 Hours.			
Employed in-		1st Year's	Experience.		2nd Year's	Experience.		
	First Three Months.	Second Three Months.	Third Three Months.	Fourth Three Months.	First Six Months.	Second Six Months.	Third Year's Experience.	Fourth Year's Experience.
Trimming eigar boxes	s. d. 15 0	ε. d. 17 6	s. d. 20 0	s. d. 22 6	s. d. 25 0	s. d. 30 0	s. d. Piece-work prices	s. d. Piece-work prices
Stripping and booking cigar bunch wrapper leaf	32 6	32 6	32 6	32 6	42 6	45 0	Minimum wage	Minimum wage
Ringing cigars	15 0	17 6	20 0	22 6	Piece-work prices	Piece-work prices	Piece-work prices	Piece-work prices
Stripping fillers Packing cigars, viz.:—	15 0	17 6	20 0	22 6	* ,,	* ,,	٠,,	<b>,</b>
Havanette Royal Bengals	15 0 15 0	17 6 17 6	20 0 20 0	22 6 22 6	,,	,,	,,	,,
Bonanzas	15 0	17 6	20 0	22 6	,,	,,	"	"
Gem of East Cigarillos	15 0	17 6	20 0	22 6	",	**	",	",
Swiss	15 0	17 6	20 0	22 6	",	,,	,,	, <u>"</u>
Cartons or parcels	15 0	17 6	20 0	22 6	,,	**	,,	,,
Machine work, viz.:—		l		1			1	ł
Making bunches	15 0	17 6	20 0	22 6	,,	**	,,	,,
Covering cigars Swiss	15 0 ( 15 0	17 6 17 6	20 0 20 0	22 6 22 6	"	"	,,	"
Lucky Hit Making	15 0	17 6	20 0	22 6	"	**	,,	"
Havanettes throughout	K 15 0	17 6	20 0	22 6	"	**	,,,,	"
Senoritas	îš ŏ	17 6	20 0	22 6	",	"	,,,	"

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

#### Age

				Age.				
	14 years.	15 years.	16 years.	17 years.	18 years.	19 усага.	20 years.	
Any other class of work for which the rate of wages fixed for adults does not exceed 57s. 9d. per week of 44 hours	16 6	19 0	22 0	25 0	29 0	34 0	39 0	

(4	) Отне	EMPLOYEE:

		•									44	er t Hou	
Strippers and bookers of cig-	T COA	ering leaf (	males	3)							5	11	6
Strippers and bookers of cigar	cover	ing leaf (fe	nales)								3	15	9
Strippers and bookers of cig-	ar bun	ch wrappe	r leaf	(females)					• •		3	5	3
Cigar box makers (males)		••									5	14	0
Persons re-tying or boxing	cigars,	or engage	d at	any other	work	connected	with	sorting or	packing	cigars			
not specified herein (fem	ales)	0		• • •					· ·	٠.,	3	1	3
Stripping fillers (males)	••	• •		••							5	8	0
All others (males)		• •				••					5	8	0
" (females)			• •	••					۰		2	17	9
											l		

<sup>(5)</sup> OVERTIME.—That any employee who in any week works for any time in excess of 44 hours shall be paid for such extra time at the rate of time and a half.

(6) Holidays.—All weekly wage employees shall be granted the following holidays without deduction of pay, viz.—Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day and Melbourne Cup Day—when such holidays are observed on Monday, Tuesday, Wednesday, Thursday, or Friday.

Pieceworkers shall be granted the same holidays as are granted to weekly wage employees.

Adult pieceworkers shall be paid for such holidays at the "All Others" rate provided for weekly wage employees.

Juvenile pieceworkers shall be paid at the rates provided for such employees under the age scale in Clause 3.

Provided that an employee who is voluntarily absent on the working day immediately preceding and the day immediately succeeding any one of the above-mentioned holidays, shall not be entitled to payment for such holiday.

(7) PIECE-WORK PRICES.—That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work shall be:—

MAKING CIGARS.

•					HA	ND WORL	<b>.</b>				
										Length of Cigars up to and including—	Per 100 Cigar
										inches.	s. d.
Extra Magnum									٠	51	12 41
W										5	13 5 <del>]</del>
, ,										4 4	11 3 <del>1</del>
lor de Naves shape										4 1	10 7
			·							41	98
. n			• •					• •		42 42 43 43	10 3 -
rdinary taper shape										<del>4]</del>	9 8
ancteles shape, with			••							5	8 117
anetelas shape, with		В	• •							5	9 5
outhern Cross (no poi				• •				• •		5 <u>1</u>	6 21
	′									41	9 8 <u>i</u>
eritas Bueno .				• •						4	10 3
orona shape .										5 %	13 0 <del>1</del>
hree-quarter Corona s	shape				• •			• •		5	11 0
lalf Corona shape .						••		٠		3₹	8 7 <u>i</u>
talian shape (no bind	er)									6 <u>1</u> .	3 94
talian shape, bunch n	naking a	and r	olling	••	• •	• •	• •	• •	• •	! 6 <del>}</del> ∣	4 8
					Mar	ing Ciga	D#			•	
					HAND W			***			
					HAND W	JKK—CLE	AR DAVA	na.			
Souquet Super Finos			••	• •		••	• •	• •	••	4 🖟	10 4
		• •	• •	• •	••	• •	• •	• •	• •	4 176	10 4
		• •	• •	• •	• • •	• •	••	• •	••	4 <del>j</del>	10 1
		••	••	••	• •	• •	• • •	• • •	• •	5∯	13 64
hrec-quarter Corona		• •	••	••	• •	• •	••	• •	• •	5	11 8
		• •	••	• •	••	• •	• •	• •	• •	3 <del>1</del> 3 <del>1</del> 5 <del>1</del> 3 <del>15</del>	9 13
		• •	••	• •	••	• •	• •	• •	• •	34	7 101
		• •	••	•• .	••	••	••	••	• •	0#	13 67
erlas	• • .	• •	• •	• •						3 <del>†</del> #	8 14

Sixpence extra per hundred to be paid for every additional quarter of an inch or portion thereof in length of cigara.

Note.—For the purpose of this Determination the term "Clear Havana" shall be deemed to mean a cigar made entirely with Havana tobaccoes.

MOULD WORK.

	Shape.				Length of Cigars. up to and including—	Dry Work.	Where 10 to 12 Moulds or over are used.	Where 5 to 9 Moulds, inclusive, are used.	Where up to 4 Moulds, inclusive are used.
					inches.	s. d.	s. d.	s. d.	s. d.
Flor-de-Naves			••		41	6 21	6 61	7 5	7 81
Half Corona shape .			• •		37	7 2	7 5	7.81	8 4
Bueno, straight .			••		41	5 11	6 21	7 2	7 5
Bueno, long				1.5	4 § 5 1	7 2	7 5	7 81	8 4
Bueno, long					51/2	8 112	9 21	9 53	10 1
Bueno, long					6	10 1	10 4	10 77	11 4
Monopole Rothchilds .		• •			41/2	5 11	6 21	6 11½	75
Castella Special Tuck .					. 4 2	75	7 8 <del>Î</del>	7 111	8 7
Gloria		• •	٠.		4-7		· · ·	9 5	10 1
Sirdar				• •	4 4 7 4 15 4 18 3 2 4 18 3 2 4 18 3 2 4 18 3 2 4 18 18 18 18 18 18 18 18 18 18 18 18 18	• •		7 112	8 7
Monopole Bouquet .		• •		• •	4 76			$7 2\frac{1}{2}$	7 83
Casino C.W			٠.	• •	4			7 113	8 7 <u>î</u>
Ordinary common straig	ht	٠.		• •	37	5 5	5 8	5 11	6 61
Ordinary taper .			٠.	• •	41	5 5 <del>1</del>	5 81 ·	5 11 <del>1</del>	6 6 <del>1</del>
Rheingold		٠.		• •	41 41 41 37	5 7	5 10	6 1	6 6 <del>1</del> 6 8 <del>1</del>
Extra taper similar to I	Iansa				41	5 5	5 8	5 11	6 61
Monopole Minors .						5 3 <del>1</del>	5 61/2	5 9 <del>1</del>	6 4 <del>1</del>
A 9 î		• •	• •		4 🔥	••	6 10	7 2	7 81
5 DP					51	• •		9 9½ 6 4¾	10 4
5 Н		÷.	• •		41	••		6 43	• •
7 F and II N· -					4 16	5 8 <del>1</del>	6 0	6 31	7 0
14 RT			٠.		4 🕌	••			9 91
15 FJ				• •	4 1	• •	6 42	6 81	7 3 <del>1</del>

#### MANILLA WORK.

		Length of Cigars, up to and including—	Per 100 Cigars.
Cheroots, Cortado Fino—Where not less than four moulds are used Cheroots, Cortado de la Reina—Where not less than four moulds are used Cheroots, Cortado Delicioso—Where not less than four moulds are used	· · · · · · · · · · · · · · · · · · ·	inches. 37 4 fs 47	s. d. 3 6½ 3 10½ 4 9¾

				Length of Cigars,	Prices per 100 Clgars where the number of Moulds used is—						
	 _			up to and including—	2, 3, or 4.	5 or 6.	7 or 8.	More than 8.			
				inches.	s. d.	s. d.	s. d.	s. d.			
Perlas	 			3 15	7 2	6 6 <del>1</del>	6 21	5 11			
Reina Victoria	 			41	8 113	8 4	7 11∄ `	7 81			
Perfectos (old)	 			44	9 9 2	9 23	8 114	8 7			
Perfectos (new)	 	• •	• •	4 <del>1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1</del>		$711\frac{1}{4}$		·			
High Life in the East	 	• •		41	7 2	6 61	6 21	5 i1			
Londres	 			4 1 2 4 3 4 3 4 4 5 4 5 4 5 4 5 4 5 4 5 6 6 6 6 6 6 6	6 6±	5 11 <sup>*</sup>	5 8	5 5			
la Habano	 			47	6 11 1	6 43	6 11	5 81			
2A Habano	 			4 3		· •	• • •	5 6			
3 Habano	 			41		••		5 2 <del>1</del>			
4 A Habano	 		• •	41			•••	4 112			
5 <b>F</b>	 • • •			4 1	- 3	5 11		1			
			•	-•	**			1			

Penaal work ..

.. 10s. 0½d. per 100 cigars.

Where not otherwise specified, threepence extra per 100 to be paid for every additional quarter of an inch or portion thereof in length of cigars up to 5 inches, and thereafter sixpence for each additional quarter of an inch.

Note.—The lowest piece-work price payable to any person engaged covering bunches by hand shall be two-thirds of the piece-work price for making the cigars (mould work), and for making bunches by hand shall be one-third of the piece-work price for making the cigars (mould work).

- · · · · · · · · · · · · · · · · · · ·			P	er 10	00 Cie	zars.
Extras—				8,	d.	
For making any cigars covered with Brazil, Havana, or Mexican tobacco .		••		0	6 е	<b>x</b> tra
When the "bunches" are pressed and turned by the cigar maker			٠.	0	3	,,
For making cigars longer than the mould by not more than one-sixteenth of	an inch			0	3	,,

Note.—For the purpose of this Determination, "Dry Work" means bunches made one day and covered the next, irrespective of the number of moulds used.

No cigar shall be made more than '5' shorter than the mould.

### SORTING AND PACEING CIGARS.

	•			Description of Cigars.							
			_	500 Cigars.	250 Cigars.	100 Cigars.	50 Cigars.	25 Cigars.	10 Cigars.		
					per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000	
Hand work	• •			٠.			5 71	6 2	7 91	רן " "	
Monopole shape					١ ا		5 4	5 10 <del>1</del>	7 32	11	
Panetelas, block work		• •			1		5 04	5 7	7 0		
Manila cheroots, hand or paper					l		5 4	5 103	l`	1	
Manila cheroots, small block work	• •				i i	i	4 7	5 14	:: .		
	• •				l		5 7	5 104	1 11		
Matador block work	• •		• •		l		4 9	5 4		•	
Bueno shape, covered with Mexica	n tobac	ссо			l .,		4 11	5 51	6 104	<b>i</b> 1	
Other Bueno shape					l :		4 7	5 11	6 9	<b>{                                    </b>	
Ordinary taper shape					l		4 7	5 14	6 9		
Extra taper shape, similar to Done	Sol						5 4	5 4	6 9		
Ordinary common straight shape					i ::		3 9	4 31	6 2		
"Queen's" tied with one ribbon							4 7		_	8 44	
"Queen's" tied with two ribbons							4 104			° +2	
Manila, tied in bundles of ten					4 2	4 2			•••	11	
Manila, flat, tied in bundles of ten					1		4 101			i (	
Manila, long, tied in bundles of ter	1		••		::		4 9	•••		[ ]	
Manila, loose			.:		::		4 7	5 1 <del>1</del>	6 9		
Extra, Magnum					::		$\hat{7}$ $\hat{3}$	7 94	9 11	1 5	
Sirdar		• •	• • •		::		5 4	5 101	7 3	11	
Monopole Bouquet					;;		4 9	5 4	' "	11	
Casino C.W							5 4	5 101	7 3		
Rheingold			••	• • •		::	4 7	5 14	6 9	H	
92AA		• • •			l :: i		3 9		• •	Η.	
14RT	• •				1 ::		5 11	6 51	8 41	11	
5DP	• •				1 ::	•••	5 11	6 5		П	
Full Corona hand work						• • • • • • • • • • • • • • • • • • • •	6 - 54	7 0	8 41 8 41	11	

Extras—								Per 1,000 Cigars.
For sorting and	packing all ciga	rs with rings	• •					 0 6 extra
For sorting and	packing all ciga	rs faced rights	and lefts		••	• •		 06,
For sorting and	packing all eiga	rs covered with	i Havana	tobacco	• •	• •	••	 06,

J. B. McINDOE, Secretary.

				P	acking C	IGARS	(FEMAL	es).			
								•			Per 1,000 Clgars.
	Royal Bengal, 5					••	• •	••	••		. 1 3
	Gem of the East 92aa, packing in	travs	s, 9 m a	box	• •		••		••	••	
	92aa, packing in										0 101
	Havanettes, pack	ing and f	inishing					••			. 1 5
				Ма	CHINE W	ORK (	FEMALE	s).			
						,		-7-			Per 1,000 Bunches.
	Long-filler machi	ne			Making		nes.				s. d. . 2 114
	бAA, 7AA			••		••		••			. 2 14
	Points 2F 7J, 92AA	••	••	••	••	••	• •	••	••	••	A A7
	10, 02/111	••	••	••	••	••	••	••	••		Per 100 Cigars.
	a ·				Making		ghout.				s. d. "
	Swiss or Lucky I Havanettes	Hit	• •	••	••	• •	••	••	••	:	. 1 6½ . 1 1
				•••		•••	• •	• • •	•••		Per 1,000 Cigars.
	5 A A . 7 A A . 7 T				Coverin		are.				. s. d. 2 8
	5AA, 7AA, 7J 92AA	••	••	••	••		• • • • • • • • • • • • • • • • • • • •	••	••	••	. 2 8
							•				-
•				E	Sox TRIM	MING	(Femali	es).			Pag 100 Pouss
											Per 100 Boxes. s. d.
	Hinging (not 5aa	) ing for	••	••	••	••	•••	••	•• .	••	. 0 61
	Hinging and lidd Lining	ing baa		::	••	• • •	• • • • • • • • • • • • • • • • • • • •	• • •	••	••	, _~
	Edging, ordinary		• •	••	••	••		٠	•••		. 4 9}
	Edging, narrow a		paper	••		::	• •		••	:	
	Edging, Magnum	embossed	paper	••	•••	::	::	•••	•••	: :	. 6 73
	Edging, Varnishe Edging, lid	d boxes				• •	••	,	••	:	
	Inside labels, lid			::		••	••	•			. 11
	Inside labels, flap	gummed	١	••	••	••	• •	••	••		A 4
	Extra flap label Outside labels, er		••	••		• •	••	••	•••		
	Outside labels, lo	cks	••	••	••		••	••			A 4
	Outside labels, en Outside labels, lie			• •		••	••	• •	• •		
	Outside labels, li-	d, brand					::				. 06
	Full wrapping, G		••	••	••	• •	••	••	••	••	
	Full wrapping, C	enophane Ellophane	••		••			••		••	^ ^
	Half wrapping, C	lascine		···	••	••		• •	••		- 10 <sup>3</sup>
	Brown paper wra Stencilling	ipping pa	ckets, w	/Z labeli			• • •				
-	J										Per Box.
San	nples— With trays		••								s. d. . 0 5
	No trays				::		::	•••	••		0 0
•					Ringing	CIGAL	в (Гем	ALES).			
							<del>_</del>		_ <del></del> ,	1	T .
							00's 50's.	25's.	10's.	4's and 6's.	- '
						-				ļ	· <del></del> .
	Di	RY WORK				1				İ	
r			•			8.	d.	s. d. 2 71	s. d. 2 7 <del>1</del>	s. d. 2 101	Slips under rings, 6
lonopole	magnum	••	•••	•••	• • • • • • • • • • • • • • • • • • • •	2	71/2	2 71	2 71/2	2 10	per 1,000 extra
lonopole		• •	• •			2	71	2 71	$\frac{2}{2}$ $\frac{7\frac{1}{2}}{01}$	2 101	
Ionopole Iatador	Bueno	• • •				2 2	0} 0}	$\begin{array}{cccc} 2 & 0\frac{1}{2} \\ 2 & 0\frac{1}{2} \end{array}$	2 01 2 01	2 42 2 42	
lem of th	e East, Perfecto				• •	2 2	01	2 01	2 01	2 4	
	e East, Perlas	• •	• ••			$\frac{2}{2}$	01 43	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{ccc} 2 & 0\frac{1}{4} \\ 2 & 4\frac{3}{4} \end{array}$	2 4 2 2 9	
Il others		::	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		2	01	2 0]	$2 - 0\frac{7}{4}$	2 42	
resh wor	k in bundles	••		••	••	1	7	1 7	••	••	
					~	1		<u>'</u>	<u> </u>	<u></u>	1
			Δn	nte Feu			ILLERS. Juvent	LE WORKE	RS.		
			AD		Veight on				· ATIJ T		
			•			r					Per lb.
	Brazil										0 74
	Havana (large)	••	• •	••	••	••	••	••	••		. 0 7
	Havana (small) Sumatra				::	• • •	• • •	••	••	:. :	. 0 8½ . 0 6
	Manila	• •		••	••	• •		••	••		. 0 4
	Seed	••	• •	••	••	••	••.	••	••		. 0 31
										C. TUR	NBULL, Chairman.
										T 70 %	C-TATE CI.

Melbourne, 22nd May, 1942.

•