



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, SEPTEMBER 4.

[1942

Factories and Shops Acts.

DETERMINATION OF THE GAS METER BOARD.

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the city of Sandringham as are not within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of making or repairing gas meters" has made the following Determination, namely:—

(1) That on the 12th August, 1942, the adjusted Determination which came into force as from the beginning of the first pay period to commence in August, 1942, shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.				Other Employees.					
Wages per Week of 44 Hours.	Weekly Rate.	War Loading.	Total Weekly Wage.						
	s. d.	s. d.	s. d.	WAGES PER WEEK OF 44 HOURS.					
				£ s. d.	s. d.	£ s. d.			
1st year—				Leading hand (i.e., one having under his control and being responsible for the work done by two or more men)					
1st six months	22 2	0 9	22 11	6 14 6	6 0	7 0 6			
2nd six months	25 5	0 9	26 2	6 2 0	6 0	6 8 0			
2nd year	30 8	1 0	31 8	6 0 0	4 0	6 4 0			
3rd year	43 2	1 6	44 8	6 0 0	4 0	6 4 0			
4th year	62 5	2 3	64 8	6 0 0	4 0	6 4 0			
5th year	78 4	3 0	81 4	Caster of gratings and covers					
				Head tester—					
				(a) where eight or more other testers are employed					
				6 14 3	6 0	7 0 3			
				(b) where four and not more than seven other testers are employed					
				6 10 7	6 0	6 16 7			
				5 16 9	4 0	6 0 9			
				Other testers					
				6 5 4	6 0	6 11 4			
				Leading diaphragm tier (where two or more other diaphragm tiers are employed)					
				5 6 10	3 0	5 9 10			
				Other diaphragm tiers, including persons banding, crimping, or wiring					
				5 6 10	3 0	5 9 10			
				Leading diaphragm outter, where two or more cutters are employed					
				5 18 10	4 0	6 2 10			
				5 6 10	3 0	5 9 10			
				Other diaphragm cutters					
				5 12 1	3 0	5 15 1			
				Rim, disc, or pre-payment meter cash box makers					
				5 7 1	3 0	5 10 1			
				Machinist (power press)					
				5 1 0	3 0	5 4 0			
				Other machinist					
				4 17 8	3 0	5 0 8			
				Assistant machinist					
				4 14 0	3 0	4 17 0			
				All others					

PROPORTION (within any place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 97s. per week of 44 hours.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed in the aggregate one to every three or fraction of three workers receiving not less than 97s. per week of 44 hours.

(3) HOURS OF DUTY.—The ordinary hours of work shall be 44 hours per week, to be worked on five days between the hours of 7.30 a.m. and 5.15 p.m., from Monday to Friday inclusive.

(4) OVERTIME.—All work done outside the hours fixed as the times of beginning and ending work, or within such hours in excess of 44 hours in any week, shall be paid for at the rate of time and a half.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on Sunday, Good Friday, Christmas Day, or 21st April (Labour Day), shall be paid for at the rate of double time, and on New Year's Day, Australia Day (26th January), Easter Saturday, Easter Monday, King's Birthday, or Boxing Day, at the rate of time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

In this clause the expressions "double time" and "time and a half" shall mean respectively, when the employee has worked on any of the days named, double the money or half as much again of the money he would have earned had the day in question been an ordinary working day.

(6) ANNUAL LEAVE AND PUBLIC HOLIDAY PAY.—Every employee who serves any employer continuously for one year shall, if the employee observe the terms of the Determination, be allowed leave of absence for a continuous period of one week of seven days in respect of that year, and thereafter seven days in respect of each continuous year's service without loss of pay, provided that for the purposes of this clause any employee who has been working for the same employer for a period of not less than three years prior to the 8th November, 1937, shall be regarded as having at that date had nine months' service with his employer, and in the case of any other employee, service prior to the 8th November, 1937, shall not be taken into account.

Such leave shall be given within three months of the completion of each twelve months' service.

A pieceworker shall be entitled to the same annual leave and public holidays as a time-worker, and for such annual leave and public holidays he shall be paid at the same rate as a time-worker doing the same class of work.

(7) PROMOTIONS.—

(a) In shortening hands or making promotions the employer shall put efficiency foremost, and in the event of equal efficiency, shall prefer a senior man to a junior.

(b) "Efficiency" means special qualifications and aptitude including suitability in age for the discharge of the duties of the office to be filled, together with merit and good and diligent conduct.

(8) SENIORITY LISTS.—Seniority lists shall be compiled by each employer showing the last date on which each employee entered the service of his employer. Each employer shall, if and when reasonably required, furnish a copy of the seniority list to the Secretary of the Union concerned.

(9) CONDITIONS OF ENGAGEMENT.—(a) Except as otherwise hereinafter provided, all employees shall be engaged by the week the employment to be terminable only by a week's notice on either side, which notice may be given at any time during any week.

(b) Provided that for misconduct or neglect of duty by an employee, his employment may be determined forthwith without notice, in which case he shall be entitled only to an amount for wages proportionate to the amount of work done before such determination, such amount for wages to be paid forthwith.

(c) From the commencement of an employee's service during a time not exceeding two weeks, the employer may engage him by the day, subject to payment of the rate of wage prescribed for other than weekly employees.

(d) Subject to any express limitation in the terms of his engagement and to his right to determine his employment by a week's notice, an employee to become entitled to the benefits of this Determination must do such kinds of work at such times as the employer may require him to do for the time being, but the employer shall in respect of such work observe any applicable provisions of this Determination as to special or extra rates.

(e) If an employee absents himself from duty or does not attend for duty, the employer, subject to the provisions for sick leave and accident leave hereinafter contained, may deduct from the employee's wages an amount proportionate to the length of the employee's absence or non-attendance.

(10) SICK LEAVE.—An employee after having completed three weeks' continuous service immediately preceding the day upon which he reasonably absents himself from work because of disability due to his own ill health, and who within 48 hours after the commencement of the absence produces evidence satisfactory to the employer of such disability by medical certificate or otherwise shall without incurring any deduction of pay, be entitled to leave of absence during such disability for a period or periods not exceeding in the aggregate six days in each year, beginning with the 19th September, 1938.

The rate of wage payable to the employee during such leave of absence without deduction of pay shall be the prescribed ordinary rate or averaged rates for the work done by him during his last six working days next before his absence began.

PIECEWORK PRICES.

(11) In addition to the piecework prices set out in this clause a pieceworker shall be paid 6s. War Loading for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

(a) MAKING TIN DRY ORDINARY METERS, "MET" AND "P. AND C." PATTERN, ALSO HIGH CAPACITY METERS, "P. AND C." PATTERN.

	H.C. 1.		H.C. 2.				
	per doz. £ s. d.		per doz. £ s. d.				
<i>Ordinary Meters.</i> Making "Met" pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts; preparing gratings and covers (after leaving the mould); putting on pins and wires, forming long and diaphragm chambers, throat pieces, bridges, and back plates; folding edge; breaking edges of side pipes; making valve plates; oiling, sounding, and fixing up all leaks in diaphragms; setting and grinding valves; and tinning all parts including anti-fraud boxes	13 5 7		14 14 10				
	<i>Lights.</i>						
	2.	3.	5.	10.	20.		
	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.		
Making "P. and C." pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valve plates; oiling, sounding, and fixing up leaks in diaphragms; setting and grinding valves; preparing gratings and covers (after leaving moulds); putting on pins and wires, and tinning all parts; but not including forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching cock plates; folding edge of same; and breaking edges of side pipes	8 13 6	8 19 9	10 1 10	12 4 7	17 14 9		
<i>High Capacity Meters.</i> Making "P. and C." high capacity meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms; also, bending top arms.	Capacity, 100 cubic feet per hour; £9 12s. 6d. per doz. Capacity, 125 cubic feet per hour; £10 19s. 8d. per doz.						
<i>"P. and C." A.V. 2·200 feet per hour. Open Top Pattern Meters.</i> Making up "P. and C." A.V. 2·200 feet per hour Open Top Pattern Meters, i.e., doing the following work necessary to complete the meter, including the putting together of all parts and the making of valve plates, making up case, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, tinning all parts, soldering both back and front of division, soldering flag to roller and pillar unit, soldering in rods and tees and tees and motion wires, soldering on backs and fronts, soldering in bridges, soldering in and fitting index boxes, soldering arms to covers, pinning covers and setting tangents (but not including forming centre tube throat pieces), making up rims and bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms and oiling diaphragms, assembling of bridges, making up of index complete in pan with stuffing box attached, stuffing index box or drilling, tapping or screwing arms to covers.	£9 9s. 10d. per doz.						

(b) MAKING TIN DRY PREPAYMENT METERS.

Making "P. and C." pattern high capacity prepayment meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, tinning all parts, soldering prepayment valve seat on bridge, soldering in prepayment valve, soldering top on prepayment valve box, soldering prepayment valve box to meter, soldering stuffing box to prepayment valve box and stuffing same, soldering on lever, soldering on circular box, soldering on prepayment movement and index, soldering on side cash box, soldering hasp to catch piece, soldering catch piece to meter, edging front of money box and attaching same to box, soldering on ring and tab to front of money box, trying coins in circular box, soldering on indicator, soldering bottom to cash box, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms.

Capacity, 100 cubic feet per hour; £11 16s. 4d. per doz.

(c) MAKING RIMS AND DISCS.

	Lights.							
	2.	3.	5.	10.	20.	30.	50.	60.
	per job of 400 rims and 200 discs.	per job of 620 rims.	per job of 580 rims.	per job of 480 rims.	per job of 240 rims.	per job of 240 rims.	per doz. discs.	per doz. discs.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making rims and discs ..	6 12 9	6 12 9	6 12 9	6 12 9	6 12 9	6 12 9	..	..
Making rims ..	..	6 12 9	6 12 9	6 12 9	6 12 9	6 12 9	..	..
					per doz. discs.	per doz. discs.		
					£ s. d.	£ s. d.		
Making discs ..	..	..	..	..	0 5 6	0 8 1½	0 19 6	1 3 5
Making rims for circular crimped-on diaphragms ..	..	..	per job of 400 rims.	per job of 400 rims.	..	..	..	..
			5 18 0	6 2 7				

(d) WIRING OR TYING DIAPHRAGMS.

	2, 3, or 5 Lights.		10 Lights.	
	per dozen.	£ s. d.	per dozen.	£ s. d.
Wiring or tying diaphragms	5 11½	..	7 9

(e) RENEWALS.

Ordinary Meters.	Lights.				
	30.	50.	60.	80.	100.
	per doz.	per job of 6.	per job of 6.	per job of 3.	per job of 3.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Renewing in the following manner ordinary condemned meters from which the top back plate, and back and front have been removed, viz. :— Dissecting and cleaning all parts fit to be re-used and making a new meter therewith by :— Forming diaphragms and long chambers, throat pieces, bridges, back plates; punching cock plate and folding edges; breaking edges of side pipes, any other necessary work ..	35 19 0	27 15 7	29 14 7	20 3 1	20 3 1

(f) REPAIRING METERS.

	H.C. 1.	H.C. 2.	Lights.			
			5.	10.	20.	30.
	each meter.	each meter.	each meter.	each meter.	each meter.	each meter.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Repairing "Met" pattern meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz. :— Removing back and front; removing cock plate and back plate; cleaning meter; re-grinding valves; re-stuffing centre and side stuffing boxes; re-setting valves and top arms; inserting new diaphragms; removing index; putting in new valve arms, index glass, or new tin work ..	14 1	14 1	12 11½	15 7½	21 11½	25 7
Repairing prepayment slot meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz. :— Cleaning meter; re-grinding valves; re-stuffing boxes; re-setting top arms and valves; removing top and back plates; taking off and replacing back and front, and inserting new diaphragms, new valve arms, and index glass; putting in a new cover to shut off valve; putting on staple and spring, and soldering wire along cash box (but not including repairs to handles) ..	..	..	per job of ten meters	..	..	..
			£ s. d.			
			7 10 1			
			each meter.			
			s. d.			
Inserting new leather on shut off valve in Parkinson pattern prepayment meter ..	..	..	1 7½	..	..	..

REPAIRING METERS—continued.

	Lights.				
	2.	3.	5.	10.	20.
	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.
Repairing tin dry ordinary meters in the following manner:—					
(a) Cleaning meter; inserting diaphragms; setting or re-grinding valves; re-stuffing boxes; removing and replacing cock plates and index	7 10	8 9	9 6	10 6	14 4
(b) Cleaning meter; cutting discs; oiling diaphragms; setting or re-grinding valves; re-stuffing boxes; removing cock plate and index; taking off and putting in back and front	6 6	6 6	6 6	6 8	9 11
Repairing tin dry prepayment meters, extra on above (a) and (b):—					
(i) Meters fitted with 1977 movements	2 6	2 6	2 6	2 6	2 6
(ii) Meters fitted with 1924 and similar movements	3 0	3 0	3 0	3 0	3 0
(iii) Other meters	2 3	2 3	2 3	2 3	2 3

} With 30.768 per cent. added.

NOTE.—14d. to be paid extra for all T. Glover slot repairs with the exception of Parkinson pattern meters—all Cowan H. to F. slots to be subject to this increase.

(g) EXTRAS.

Article.	Lights.	Price.	Article.	Lights.	Price.
		s. d.			s. d.
Frame and door	2, 3, 5, 10	0 7	Pipes inside inlet	2, 3, 5, 10 to 20	2 0 pair
Bottom and studs	2, 3, 5, 10	1 4	Other pipes	2, 3, 5, 10	1 0 "
	20	1 8		20	2 0 "
Bridge	2, 3, 5, 10	1 0	Galleries	2, 3, 5, 10	1 3 "
	20	1 3		20	1 8 "
Rod arms	2, 3, 5, 10	0 4 pair	Guides	2 to 20	0 4 set
	20	0 8 "	Feet	2, 3, 5, 10	0 4 "
Valve arms	2, 3, 5, 10	0 3 "		20	1 0 "
Valve-box covers	2, 3, 5, 10	0 6 "	Rod stuffing boxes	2, 3, 5, 10	0 5 pair
Divisions	2, 3, 5, 10	2 2	Clean valves and set to zero	2	2 0
Half-valve plate	2	2 3		3 and 5	2 4
	3	2 5		10	2 5
	5	2 7	Slot meters extra on above	20	2 11
	10	2 9	Taking off and putting on back and front only	2	1 3 pair
	20	2 11		3 and 5	1 6 "
New door	2	0 2		10	1 8 "
Motion wires	2, 3, 5, 10	0 7 pair		20	2 3 "
	20	1 3 "	Turn-over backs and fronts	2 to 20	0 5 "
Throat pieces	2, 3, 5, 10	1 0 "	Condemning	2	1 3
Side chambers	2, 3, 5, 10	0 6 each		3, 5, 10	1 5
				20	1 11
New sides	2, 3, 5, 10	4 4 pair	Piecing cases	2 to 20	0 6
Tees	2, 3, 5, 10	1 0 "	Putting in deep rim diap.	3	0 7 pair
	20	1 3 "		5	0 5 "

} With 30.768 per cent. added.

NOTE.—(i) "Leaks round grating" and "All crutch leaks" shall be paid for at wages rates.

(ii) All materials for piecework, except that set out in sub-clause (d) of the piecework schedule, supplied to the employee in good order and condition.

(12) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates for adult males set out in clause 2 are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that proportionate adjustments to the rates for apprentices and improvers, and to the piece-work prices, shall be made at the same time.

The basic wage shown hereunder shall be adjusted as prescribed in clause (13).

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies	4 8 0	Melbourne

(13) ADJUSTMENT OF BASIC WAGE.—(a) Until the beginning of the first pay period to commence in November, 1942, the amount of the basic wage shall be as prescribed in clause (12).

(b) During each future successive period beginning with the first pay period to commence in a November, a February, a May or an August, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression, means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.				Basic Wage.	Index Number Divisions.				Basic Wage.
				£ s. d.					£ s. d.
735-746	..	..	..	3 0 0	908-919	..	..	..	3 14 0
747-759	..	..	..	3 1 0	920-932	..	..	..	3 15 0
760-771	..	..	..	3 2 0	933-944	..	..	..	3 16 0
772-783	..	..	..	3 3 0	945-956	..	..	..	3 17 0
784-796	..	..	..	3 4 0	957-969	..	..	..	3 18 0
797-808	..	..	..	3 5 0	970-981	..	..	..	3 19 0
809-820	..	..	..	3 6 0	982-993	..	..	..	4 0 0
821-833	..	..	..	3 7 0	994-1006	..	..	..	4 1 0
834-845	..	..	..	3 8 0	1007-1018	..	..	..	4 2 0
846-858	..	..	..	3 9 0	1019-1030	..	..	..	4 3 0
859-870	..	..	..	3 10 0	1031-1043	..	..	..	4 4 0
871-882	..	..	..	3 11 0	1044-1055	..	..	..	4 5 0
883-895	..	..	..	3 12 0	1056-1067	..	..	..	4 6 0
896-907	3 13 0					

D. GRANT, Chairman.

J. V. WILLOX, Secretary.

Melbourne, 28th July, 1942.

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