



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, NOVEMBER 5.

[1942

Factories and Shops Acts.

DETERMINATION OF THE POTTERY BOARD.

Adjusted pursuant to Section 21 of the *Factories and Shops Act 1934* (No. 4275).

NOTE.—This Determination applies to the whole of the State of Victoria.

I, RAYMOND HENRY BEERS, in pursuance of the powers contained in the Factories and Shops Acts, and in consequence of the provisions contained in a Determination made on the 28th October, 1941, by the Pottery Board, and published in the *Government Gazette* on the 20th November, 1941, hereby issue an adjusted Determination showing the adjusted wages rates to be paid to any person or persons or classes of persons employed in the process, trade, or business of:—

(a) making pottery, tiles or pipes, except where such work is subject to the Determination of any Wages Board heretofore appointed.

(b) digging clay, except where such work is subject to the Determination of any Wages Board heretofore appointed has made the following Determination, namely:—

(1) The adjusted rates shown herein shall be paid as from the beginning of the first pay period to commence in November, 1942.

(2) APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week of 44 hours.

| | Employed in Clayholes exceeding 25 ft. in Depth. | Employed in All Other Places. | | |
|-----------------------|--|-------------------------------|--|---------------|
| | | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. |
| Under 15 years of age | At the Rates prescribed for Adults | s. d. 23 0 | s. d. 1 3 | s. d. 24 3 |
| 15 years of age | | 26 9 | 1 6 | 28 3 |
| 16 " " | | 30 9 | 1 6 | 32 3 |
| 17 " " | | 36 6 | 1 9 | 38 3 |
| 18 " " | | 49 3 | 2 6 | 51 9 |
| 19 " " | | 58 0 | 3 0 | 61 0 |
| 20 " " | 71 3 | 3 9 | 74 9 | |

FEMALES.

Wages per Week of 44 hours.

| | Commencing Age. | | | | | | | | |
|---------------------------------|--------------------|--|---------------|------------------|--|-------------|------------------|--|-------------|
| | 15 Years or Under. | | | 16 Years. | | | 17 Years. | | |
| | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. |
| 1st 6 months | s. d. 22 6 | s. d. 1 3 | s. d. 23 9 | s. d. .. | s. d. .. | s. d. .. | s. d. .. | s. d. .. | s. d. .. |
| 2nd 6 months | 26 3 | 1 3 | 27 6 | .. | .. | .. | .. | .. | .. |
| 1st year | .. | .. | .. | 26 3 | 1 3 | 27 6 | 30 9 | 1 6 | 32 3 |
| 2nd " | 29 9 | 1 6 | 31 3 | 32 0 | 1 9 | 33 9 | 36 0 | 1 9 | 37 9 |
| 3rd " | 32 0 | 1 9 | 33 9 | 36 0 | 1 9 | 37 9 | 41 0 | 2 0 | 43 0 |
| 4th " | 36 0 | 1 9 | 37 9 | 41 0 | 2 0 | 43 0 | 45 6 | 2 3 | 47 9 |
| 5th " | 41 0 | 2 0 | 43 0 | 45 6 | 2 3 | 47 9 | .. | .. | .. |
| 6th " | 45 6 | 2 3 | 47 9 | .. | .. | .. | .. | .. | .. |
| and thereafter the minimum wage | .. | .. | .. | .. | .. | .. | .. | .. | .. |

FEMALES—continued.
Wages per Week of 44 hours.

| | Commencing Age. | | | | | | | | |
|---------------------------------|------------------|--|--------------|------------------|--|--------------|------------------|--|--------------|
| | 18 Years. | | | 19 Years. | | | 20 Years. | | |
| | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. |
| | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| 1st 6 months | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| 2nd 6 months | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| 1st year | 32 0 | 1 9 | 33 9 | 36 0 | 1 9 | 37 9 | 42 6 | 2 3 | 44 9 |
| 2nd " | 41 0 | 2 0 | 43 0 | 45 6 | 2 3 | 47 9 | .. | .. | .. |
| 3rd " | 45 6 | 2 3 | 47 9 | .. | .. | .. | .. | .. | .. |
| 4th " | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| 5th " | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| 6th " | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| and thereafter the minimum wage | .. | .. | .. | .. | .. | .. | .. | .. | .. |

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week of 44 hours.

| | Employed in Clayholes exceeding 25 ft. in depth. | Employed in All Other Places. | | |
|-------------------------------|--|-------------------------------|--|--------------|
| | | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. |
| | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| Under 15 years of age | } At the Rates prescribed for Adults. | 22 3 | 1 3 | 23 6 |
| 15 years of age | | 24 3 | 1 3 | 25 6 |
| 16 " " | | 29 9 | 1 6 | 31 3 |
| 17 " " | | 33 6 | 1 9 | 35 3 |
| 18 " " | | 47 9 | 2 6 | 50 3 |
| 19 " " | | 55 6 | 3 0 | 58 6 |
| 20 " " | | 68 3 | 3 9 | 72 0 |

FEMALES:

Wages per Week of 44 hours.

| | Commencing Age. | | | | | | | | |
|---------------------------------|--------------------|--|--------------|------------------|--|--------------|------------------|--|--------------|
| | 15 Years or Under. | | | 16 Years. | | | 17 Years. | | |
| | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. |
| | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| 1st 6 months | 22 3 | 1 3 | 23 6 | .. | .. | .. | .. | .. | .. |
| 2nd 6 months | 25 0 | 1 3 | 26 3 | .. | .. | .. | .. | .. | .. |
| 1st year | .. | .. | .. | 25 0 | 1 3 | 26 3 | 26 3 | 1 3 | 27 6 |
| 2nd " | 28 0 | 1 6 | 29 6 | 31 0 | 1 9 | 32 9 | 32 9 | 1 9 | 34 6 |
| 3rd " | 31 0 | 1 9 | 32 9 | 33 3 | 1 9 | 35 0 | 38 9 | 2 0 | 40 9 |
| 4th " | 33 3 | 1 9 | 35 0 | 38 9 | 2 0 | 40 9 | 44 3 | 2 3 | 46 6 |
| 5th " | 38 9 | 2 0 | 40 9 | 44 3 | 2 3 | 46 6 | .. | .. | .. |
| 6th " | 44 3 | 2 3 | 46 6 | .. | .. | .. | .. | .. | .. |
| and thereafter the minimum wage | .. | .. | .. | .. | .. | .. | .. | .. | .. |

Commencing Age.

| | Commencing Age. | | | | | | | | |
|---------------------------------|------------------|--|--------------|------------------|--|--------------|------------------|--|--------------|
| | 18 Years. | | | 19 Years. | | | 20 Years. | | |
| | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. |
| | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| 1st 6 months | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| 2nd 6 months | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| 1st year | 30 9 | 1 9 | 32 6 | 33 9 | 1 9 | 35 6 | 38 9 | 2 0 | 40 9 |
| 2nd " | 38 9 | 2 0 | 40 9 | 44 3 | 2 3 | 46 6 | .. | .. | .. |
| 3rd " | 44 3 | 2 3 | 46 6 | .. | .. | .. | .. | .. | .. |
| 4th " | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| 5th " | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| 6th " | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| and thereafter the minimum wage | .. | .. | .. | .. | .. | .. | .. | .. | .. |

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

| WAGES. | Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3877) and the <i>Order in Council thereunder</i> ; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Glabrone, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea. | | | | Within all other parts of Victoria. | | | |
|--|---|--|-------------|-----------------------------------|-------------------------------------|--|-------------|-----------------------------------|
| | Wages per Week of 44 Hours. | | | Wages per Hour. | Wages per Week of 44 Hours. | | | Wages per Hour. |
| | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. | | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. | |
| | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | |
| All Departments. | | | | | | | | |
| Head burner | 107 0 | 5 0 | 112 0 | 2 6 ⁵ / ₁₁ | 103 0 | 5 0 | 108 0 | 2 5 ⁵ / ₁₁ |
| All other burners | 103 0 | 5 0 | 108 0 | 2 5 ⁵ / ₁₁ | 99 0 | 5 0 | 104 0 | 2 4 ¹ / ₁₁ |
| Mouldmakers | 109 0 | 5 0 | 114 0 | 2 7 ¹ / ₁₁ | 105 0 | 5 0 | 110 0 | 2 6 |
| Clayhole men working underground in shaft and/or tunnel (employers to provide tools) | 107 6 | 5 0 | 112 6 | 2 6 ¹⁵ / ₂₂ | 107 6 | 5 0 | 112 6 | 2 6 ¹⁵ / ₂₂ |
| All other clayhole men (employers to provide tools) | 104 0 | 5 0 | 109 0 | 2 5 ⁸ / ₁₁ | 100 0 | 5 0 | 105 0 | 2 4 ⁷ / ₁₁ |
| Men boring or using explosives | 108 0 | 5 0 | 113 0 | 2 6 ⁹ / ₁₁ | 104 0 | 5 0 | 109 0 | 2 5 ⁸ / ₁₁ |
| FEMALES. | | | | | | | | |
| Females | 53 0 | 2 9 | 55 9 | 1 3 ⁸ / ₄₁ | 50 0 | 2 9 | 52 9 | 1 2 ¹⁷ / ₄₄ |
| MALES. | | | | | | | | |
| Glazed Pipes and Salt-glazed Ware. | | | | | | | | |
| Flanger | 108 0 | 5 0 | 113 0 | 2 6 ⁹ / ₁₁ | 104 0 | 5 0 | 109 0 | 2 5 ⁸ / ₁₁ |
| Man in charge of plunger | 102 6 | 5 0 | 107 6 | 2 5 ⁷ / ₂₃ | 98 6 | 5 0 | 103 6 | 2 4 ² / ₂₃ |
| Pressers | 105 0 | 5 0 | 110 0 | 2 6 | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ |
| Setters | 105 0 | 5 0 | 110 0 | 2 6 | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ |
| Junction sticker | 105 0 | 5 0 | 110 0 | 2 6 | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ |
| Man working pipe flanging machine | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ | 97 0 | 5 0 | 102 0 | 2 3 ⁸ / ₁₁ |
| Bitumen jointers | 100 0 | 5 0 | 105 0 | 2 4 ⁷ / ₁₁ | 96 0 | 5 0 | 101 0 | 2 3 ⁵ / ₁₁ |
| Drawers | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ | 97 0 | 5 0 | 102 0 | 2 3 ⁸ / ₁₁ |
| Feeders of pipe machine | 99 0 | 5 0 | 104 0 | 2 4 ³ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ³ / ₁₁ |
| Hand feeders of raw or burnt clay into crusher or grinding pan | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ | 97 0 | 5 0 | 102 0 | 2 3 ⁸ / ₁₁ |
| Man carrying or wheeling into or out of kiln or to or away from kiln | 99 0 | 5 0 | 104 0 | 2 4 ¹ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ³ / ₁₁ |
| Man sorting pipes | 99 0 | 5 0 | 104 0 | 2 4 ¹ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ³ / ₁₁ |
| Pipe drossers | 99 0 | 5 0 | 104 0 | 2 4 ¹ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ³ / ₁₁ |
| Packers of goods into railway trucks | 98 0 | 5 0 | 103 0 | 2 4 ¹ / ₁₁ | 94 0 | 5 0 | 99 0 | 2 3 |
| All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) | 97 0 | 5 0 | 102 0 | 2 3 ⁹ / ₁₁ | 93 0 | 5 0 | 98 0 | 2 2 ⁹ / ₁₁ |
| Dust Tile Making. | | | | | | | | |
| Leading hand slip making | 102 0 | 5 0 | 107 0 | 2 5 ² / ₁₁ | 98 0 | 5 0 | 103 0 | 2 4 ¹ / ₁₁ |
| Slip house attendants | 99 0 | 5 0 | 104 0 | 2 4 ¹ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ⁵ / ₁₁ |
| Head placer inside a kiln | 102 0 | 5 0 | 107 0 | 2 5 ² / ₁₁ | 98 0 | 5 0 | 103 0 | 2 4 ¹ / ₁₁ |
| Man dipping tiles and in charge of dipping room | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ | 97 0 | 5 0 | 102 0 | 2 3 ⁸ / ₁₁ |
| Man hand-pressing dust tiles with 6-in. press | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ | 97 0 | 5 0 | 102 0 | 2 3 ⁸ / ₁₁ |
| Sagger maker | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ | 97 0 | 5 0 | 102 0 | 2 3 ⁸ / ₁₁ |
| Man operating lever on sagger machine | 99 0 | 5 0 | 104 0 | 2 4 ³ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ³ / ₁₁ |
| Head packer | 103 0 | 5 0 | 108 0 | 2 5 ⁵ / ₁₁ | 99 0 | 5 0 | 104 0 | 2 4 ¹ / ₁₁ |
| Packer who packs articles with protective substances into containers with secured lids | 100 0 | 5 0 | 105 0 | 2 4 ⁷ / ₁₁ | 96 0 | 5 0 | 101 0 | 2 3 ⁶ / ₁₁ |
| Other packers | 98 0 | 5 0 | 103 0 | 2 4 ¹ / ₁₁ | 94 0 | 5 0 | 99 0 | 2 3 |
| All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) | 97 0 | 5 0 | 102 0 | 2 3 ⁹ / ₁₁ | 93 0 | 5 0 | 98 0 | 2 2 ⁹ / ₁₁ |
| General Pottery and Insulator Making. | | | | | | | | |
| Sanitary ware presser | 103 0 | 5 0 | 108 0 | 2 5 ⁵ / ₁₁ | 99 0 | 5 0 | 104 0 | 2 4 ¹ / ₁₁ |
| Head packer | 103 0 | 5 0 | 108 0 | 2 5 ⁵ / ₁₁ | 99 0 | 5 0 | 104 0 | 2 4 ¹ / ₁₁ |
| Packer who packs articles with protective substances into containers with secured lids | 100 0 | 5 0 | 105 0 | 2 4 ⁷ / ₁₁ | 96 0 | 5 0 | 101 0 | 2 3 ⁶ / ₁₁ |
| Other packers | 98 0 | 5 0 | 103 0 | 2 4 ¹ / ₁₁ | 94 0 | 5 0 | 99 0 | 2 3 |
| Leading hand slip making | 102 0 | 5 0 | 107 0 | 2 5 ² / ₁₁ | 98 0 | 5 0 | 103 0 | 2 4 ¹ / ₁₁ |
| Slip house attendants | 99 0 | 5 0 | 104 0 | 2 4 ¹ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ⁵ / ₁₁ |
| Tea-pot hand pressers | 102 0 | 5 0 | 107 0 | 2 5 ² / ₁₁ | 98 0 | 5 0 | 103 0 | 2 4 ¹ / ₁₁ |
| Man fixing handles or spouts | 100 0 | 5 0 | 105 0 | 2 4 ⁷ / ₁₁ | 96 0 | 5 0 | 101 0 | 2 3 ⁶ / ₁₁ |
| Hollow ware presser or head dipper | 102 0 | 5 0 | 107 0 | 2 5 ² / ₁₁ | 98 0 | 5 0 | 103 0 | 2 4 ¹ / ₁₁ |
| Turner | 104 0 | 5 0 | 109 0 | 2 5 ⁸ / ₁₁ | 100 0 | 5 0 | 105 0 | 2 4 ⁷ / ₁₁ |
| Caster | 102 0 | 5 0 | 107 0 | 2 5 ² / ₁₁ | 98 0 | 5 0 | 103 0 | 2 4 ¹ / ₁₁ |
| Stoneware thrower— | | | | | | | | |
| 4th year's experience | 99 0 | 5 0 | 104 0 | 2 4 ¹ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ⁵ / ₁₁ |
| 5th year's experience | 103 0 | 5 0 | 108 0 | 2 5 ⁵ / ₁₁ | 99 0 | 5 0 | 104 0 | 2 4 ¹ / ₁₁ |
| and thereafter | 109 0 | 5 0 | 114 0 | 2 7 ¹ / ₁₁ | 105 0 | 5 0 | 110 0 | 2 6 |
| Head placer inside a kiln | 102 0 | 5 0 | 107 0 | 2 5 ² / ₁₁ | 98 0 | 5 0 | 103 0 | 2 4 ¹ / ₁₁ |
| Other placers | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ | 97 0 | 5 0 | 102 0 | 2 3 ⁸ / ₁₁ |

All Other Employees—continued.

| WAGES. | Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea. | | | | Within all other parts of Victoria. | | | |
|--|---|--|--------------|-----------------------------------|-------------------------------------|--|--------------|-----------------------------------|
| | Wages per Week of 44 Hours. | | | Wages per Hour. | Wages per Week of 44 Hours. | | | Wages per Hour. |
| | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. | | Adjustable Rate. | Plus Emergency Loading (Non-Adjustable). | Total Wage. | |
| General Pottery and Insulator Making. —continued. | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| Sagger maker | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ | 97 0 | 5 0 | 102 0 | 2 3 ⁹ / ₁₁ |
| Jolly and jiggor hands | 103 0 | 5 0 | 108 0 | 2 5 ⁵ / ₁₁ | 99 0 | 5 0 | 104 0 | 2 4 ⁵ / ₁₁ |
| Pressers (screw and lever typo inclusive) .. | 102 6 | 5 0 | 107 6 | 2 5 ⁷ / ₂₂ | 98 6 | 5 0 | 103 6 | 2 4 ⁵ / ₂₂ |
| Man carrying into or out of kiln | 99 0 | 5 0 | 104 0 | 2 4 ⁴ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ⁷ / ₁₁ |
| Hand feeders of raw or burnt clay into crusher or grinding pan | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ | 97 0 | 5 0 | 102 0 | 2 3 ⁹ / ₁₁ |
| Grinders of burnt ware | 102 0 | 5 0 | 107 0 | 2 5 ² / ₁₁ | 98 0 | 5 0 | 103 0 | 2 4 ¹ / ₁₁ |
| Potter's printer | 99 0 | 5 0 | 104 0 | 2 4 ⁴ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ⁷ / ₁₁ |
| Man operating lever on sagger machine .. | 99 0 | 5 0 | 104 0 | 2 4 ¹ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ⁷ / ₁₁ |
| All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) | 97 0 | 5 0 | 102 0 | 2 3 ⁹ / ₁₁ | 93 0 | 5 0 | 98 0 | 2 2 ⁸ / ₁₁ |
| Plastic Tile and Terra-cotta Making. | | | | | | | | |
| Flower pot, or flower-pot saucer throwers | 106 0 | 5 0 | 111 0 | 2 6 ² / ₁₁ | 102 0 | 5 0 | 107 0 | 2 5 ⁸ / ₁₁ |
| Facemen | 102 6 | 5 0 | 107 6 | 2 5 ⁷ / ₂₂ | 98 6 | 5 0 | 103 6 | 2 4 ² / ₂₂ |
| Pressers (screw and lever typo inclusive) .. | 102 6 | 5 0 | 107 6 | 2 5 ⁷ / ₂₂ | 98 6 | 5 0 | 103 6 | 2 4 ⁵ / ₂₂ |
| Setters | 105 0 | 5 0 | 110 0 | 2 6 | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ |
| Vent makers | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ | 97 0 | 5 0 | 102 0 | 2 3 ⁹ / ₁₁ |
| Man in charge of plunge | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ | 97 0 | 5 0 | 102 0 | 2 3 ⁹ / ₁₁ |
| Drawers | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ | 97 0 | 5 0 | 102 0 | 2 3 ⁹ / ₁₁ |
| Hand feeders of raw or burnt clay into crusher or grinding pan | 101 0 | 5 0 | 106 0 | 2 4 ¹⁰ / ₁₁ | 97 0 | 5 0 | 102 0 | 2 3 ⁹ / ₁₁ |
| Man feeding tile press | 99 0 | 5 0 | 104 0 | 2 4 ⁴ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ⁷ / ₁₁ |
| Man taking off roofing tile press | 99 0 | 5 0 | 104 0 | 2 4 ⁴ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ⁷ / ₁₁ |
| Man carrying or wheeling into or out of kiln or to or away from kiln | 99 0 | 5 0 | 104 0 | 2 4 ⁴ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ⁷ / ₁₁ |
| Man sorting roofing tiles | 99 0 | 5 0 | 104 0 | 2 4 ⁴ / ₁₁ | 95 0 | 5 0 | 100 0 | 2 3 ⁷ / ₁₁ |
| Packers of goods into railway trucks .. | 98 0 | 5 0 | 103 0 | 2 4 ¹ / ₁₁ | 94 0 | 5 0 | 99 0 | 2 3 |
| All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) | 97 0 | 5 0 | 102 0 | 2 3 ⁹ / ₁₁ | 93 0 | 5 0 | 98 0 | 2 2 ⁸ / ₁₁ |

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners and continuous shift-workers:—
Time of Beginning. .. . Time of Ending.
7 a.m. .. . 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m. .. . 5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME—
(a) By persons employed as burners in excess of 8 hours on any one shift and 44 hours in any one week Time and a half.
(b) By persons employed on continuous shift work in excess of 8 hours on any one shift and 88 hours in any two consecutive weeks; or 48 hours in any one week .. . Time and a half.

(c) By any other person:—
Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work .. . Time and a half.
Outside the hours fixed as the time of beginning and ending work .. . Time and a half.

(5) EXTRA RATE.—Continuous shift workers employed between 11 p.m. and 7 a.m. shall be paid 1½d. per hour extra.

(6) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be:—

| | |
|---|---------------------------|
| Sundays | Burners, time and a half. |
| New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day | All others, double time. |
| | All persons, double time; |

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) HOLIDAYS.—(a) All employees shall be entitled to the nine holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

Provided that an employee shall not be entitled to pay for any of the above holidays if absent from employment without leave on the working day immediately preceding and/or following a holiday or group of holidays unless he or she produces to the employer a certificate of a legally qualified medical practitioner, or failing the production of such certificate, such other evidence as shall be satisfactory to the employer.

(b) Terminating employment in relation to a holiday.—Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed by the same employer within a period of fourteen days after such holiday, the employee shall be paid for such holiday or holidays prescribed by this determination, provided that such employee has been employed by the same employer for a period of at least one month immediately prior to the termination of employment.

(8) ANNUAL LEAVE.—(a) Any employee who has been in the service of the same employer for a period of not less than twelve months shall be entitled to annual leave, without deduction of pay, for the days intervening between the gazetted days for Boxing Day and New Year's Day.

(b) Any such person who is required to work on any of the intervening days referred to in the preceding sub-clause shall be allowed, at a time suitable to himself and the employer, an equivalent number of days in lieu thereof as holidays without deduction of pay, or shall be paid double time for such days.

(9) MORNING TEA INTERVAL.—A morning tea interval of seven minutes shall be allowed employees each morning during ordinary working hours without deduction of pay, and such interval shall be arranged by the employer so as to avoid the necessity of a stoppage of operations in the establishment.

(10) TEA MONEY.—An allowance of 1s. 6d. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.

(11) BURNERS.—A burner shall be paid for the full number of hours of the shift worked.

PIECEWORK.

(12) That the lowest piecework prices payable for the following kinds of work shall be:—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Ertham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

| | | | |
|--------------------------|----|----|-------------------|
| Boundary traps, 6 inches | .. | .. | 2s. 1d. per trap |
| Boundary traps, 4 inches | .. | .. | 1s. 5½d. " |
| Gully traps (hanged) | .. | .. | 1s. 3½d. each |
| Disconnectors | .. | .. | 1s. 3½d. " |
| Basins | .. | .. | 1s. 3½d. " |
| Junctions | .. | .. | 17s. 8½d. per 100 |

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

| | | | |
|----------|----|----|---------------------|
| 7 inches | .. | .. | 13s. 0½d. per gross |
| 8 " | .. | .. | 17s. 8½d. " |
| 9 " | .. | .. | 21s. 6½d. " |
| 10 " | .. | .. | 26s. 5½d. " |
| 11 " | .. | .. | 30s. 6½d. " |
| 12 " | .. | .. | 33s. 10d. " |

or 23s. 7½d. per gross all round.

Chambers (Hand Pressed).

| | | | |
|------|----|----|---------------------|
| 12's | .. | .. | 44s. 7½d. per gross |
| 9's | .. | .. | 58s. 4d. " |
| 6's | .. | .. | 65s. 0½d. " |

Fluted chambers, finishing and handling .. 24s. 11d. "

6s. 0d. per gross extra to be allowed for embossed chambers.

Chambers (Jiggered).

| | | | |
|------|------------|------------|------------|
| | Jiggering. | Turning. | Handling. |
| | per gross. | per gross. | per gross. |
| 12's | 14s. 9½d. | 12s. 1½d. | 12s. 1½d. |
| 9's | 17s. 8½d. | 14s. 5½d. | 14s. 5½d. |
| 6's | 20s. 4½d. | 16s. 5½d. | 16s. 5½d. |

6s. 1½d. per gross extra to be allowed for embossed chambers.

Bed Slippers and Bed Pans (Hand Pressed).

| | | | |
|-------------------------------|----|----|--------------------|
| Bed slippers, large and small | .. | .. | 12s. 7d. per dozen |
| Bed pans | .. | .. | 12s. 7d. " |

Ewers (Hand Pressed).

| | | | |
|-----|----|----|--------------------|
| 9's | .. | .. | 8s. 3½d. per dozen |
| 6's | .. | .. | 8s. 9½d. " |

Lip Bowls (Hand Pressed).

| | | | |
|----------------------------|----|----|---------------------|
| No. 1 (11 inches or under) | .. | .. | 39s. 9½d. per gross |
| No. 2 (12 inches) | .. | .. | 44s. 6½d. " |
| No. 3 (13 inches) | .. | .. | 50s. 8½d. " |
| No. 4 (14 inches or over) | .. | .. | 57s. 4½d. " |

Oval Cover Dishes, with Raised Foot (Hand Pressed).

| | | | |
|-----------------|----|----|---------------------|
| 7 and 8 inches | .. | .. | 8s. 11½d. per dozen |
| 9 and 10 inches | .. | .. | 10s. 1½d. " |

Soap Dishes.

| | | | |
|---------------------|----|----|--------------------|
| 3-piece soap dishes | .. | .. | 38s. 3d. per gross |
| 1-piece soap dishes | .. | .. | 21s. 8½d. " |

Male and Female Urinals.

| | | | |
|-------------------------|----|----|---------------------|
| Male and female urinals | .. | .. | 7s. 10½d. per dozen |
|-------------------------|----|----|---------------------|

Cottage Pans and Traps.

| | | |
|-------|--------------------|--------------------|
| | Cane. | White. |
| Pans | 20s. 8d. per dozen | 22s. 6d. per dozen |
| Traps | 20s. 8d. " | 22s. 6d. " |

Pans (Throwing).

| | |
|--------------------------|---------------------------|
| Bread or Cream— | |
| Not more than 1½ gallons | 51s. 7½d. per 100 gallons |
| More than 1½ gallons | 47s. 10½d. " |

Spittoons (Hand Pressed).

| | |
|-------|---------------------|
| Large | 36s. 4½d. per gross |
| Small | 30s. 2½d. " |

Vases.

| | |
|-------|--------------------|
| Vases | 29s. 9d. per gross |
|-------|--------------------|

Bottles (Throwing).

| | |
|--|-----------------------------|
| Acid bottles, including stopping and stamping (3 gallon) | 13s. 0½d. per dozen bottles |
|--|-----------------------------|

Bung Jars and Demijohns (Throwing).

| | |
|----------|-------------------|
| 1 gallon | 2s. 8d. per dozen |
| 2 gallon | 4s. 7d. " |
| 3 gallon | 8s. 4½d. " |
| 5 gallon | 18s. 2d. " |

11½d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in. or its equivalent in cubic inches—

Straight fronts—

| | |
|-------|---------------|
| Cane | 5s. 9½d. each |
| White | 6s. 0d. " |

Hollow fronts—

| | |
|-------|-------------|
| Cane | 4s. 11½d. " |
| White | 5s. 7d. " |

Sizes exceeding the above dimensions—

| | |
|-------|------------|
| Cane | 6s. 3d. " |
| White | 7s. 2½d. " |

State pattern—

| | |
|-------|-------------|
| Cane | 5s. 6d. " |
| White | 5s. 11½d. " |

Jugs (Throwing).

| | |
|------|---------------------|
| 39's | 11s. 11d. per gross |
| 36's | 12s. 8½d. " |
| 30's | 15s. 8½d. " |
| 24's | 17s. 3½d. " |
| 12's | 24s. 1½d. " |

Barrels (Throwing).

| | |
|---------|---------------------------|
| Barrels | 51s. 7½d. per 100 gallons |
|---------|---------------------------|

Washing or Toilet Bowls (Hand Pressed).

| | |
|----------|--------------------|
| Plain | 51s. 6d. per gross |
| Embossed | 57s. 3d. " |

Foot Warmers (Hand Pressed).

| | |
|--------------------------|--------------------|
| Plain | 8s. 8½d. per dozen |
| Plain, with screw top | 10s. 7½d. " |
| Embossed, with screw top | 8s. 6d. " |

Jam Jugs.

| | |
|-------------------|---------------------|
| Handling jam jugs | 13s. 4½d. per gross |
|-------------------|---------------------|

Syrup Jars.

| | |
|-------|---------------------|
| Large | 16s. 1½d. per dozen |
| Small | 12s. 0½d. " |

Pudding Bowls.

| | |
|------|--------------------|
| 9's | 22s. 0d. per gross |
| 12's | 16s. 1½d. " |
| 18's | 12s. 0½d. " |
| 24's | 7s. 4d. " |

Jelly Moulds.

| | |
|--------------------|---------------------|
| 1, 1½, and 2 pints | 47s. 2½d. per gross |
|--------------------|---------------------|

Jars (Throwing).

| | |
|--------------------|---------------------------|
| Squat jars— | |
| Under 2 gallons | 37s. 8½d. per 100 gallons |
| 2 gallons and over | 34s. 5½d. " |

Filler Shells (Throwing).

| | |
|------------------------------|---------------------------|
| Dripstone | 52s. 8½d. per 100 gallons |
| Candles (making and shaving) | 10½d. per gallon |

Ginger Beer and Ale Bottles (Throwing).

| | |
|--------------------|---------------------|
| 1 gallon (screwed) | 38s. 2½d. per gross |
| Ale bottles | 12s. 10d. " |
| Others | 6s. 10½d. " |

Jugs (Hand Pressed).

| | |
|------|----------------------|
| 30's | 35s. 10½d. per gross |
| 24's | 42s. 3½d. " |
| 12's | 52s. 4½d. " |

An amount of 5s. per week of 44 hours or a pro rata amount, for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

PIECEWORK—continued.

Within the Metropolitan District, &c.—continued.

TERRA COTTA.

| <i>Flower-pots (Throwing and Finishing).</i> | | | | <i>Crimp-pots and Saucers (Throwing and Finishing).</i> | | | |
|---|----|----|---------------------|---|----|-------------------------------|----------------------|
| 3 inches | .. | .. | 2s. 10½d. per gross | <i>Crimp-pots.</i> | | <i>Crimp-pot Saucers.</i> | |
| 4 " | .. | .. | 3s. 10½d. " | 5 inches | .. | 10s. 5½d. per gross | 6s. 6½d. per gross |
| 5 " | .. | .. | 5s. 8½d. " | 6 " | .. | 13s. 3d. " | 3s. 9d. " |
| 6 " | .. | .. | 7s. 6½d. " | 7 " | .. | 16s. 8d. " | 10s. 8d. " |
| 7 " | .. | .. | 9s. 1½d. " | 8 " | .. | 23s. 6½d. " | 15s. 7½d. " |
| 8 " | .. | .. | 15s. 0½d. " | 9 " | .. | 26s. 7½d. " | 20s. 7½d. " |
| 9 " | .. | .. | 18s. 8½d. " | 10 " | .. | 33s. 4d. " | 25s. 10½d. " |
| 10 " | .. | .. | 23s. 2½d. " | <i>Seed Pans.</i> | | | |
| 12 " | .. | .. | 46s. 7d. " | 8 inches | .. | .. | 14s. 11½d. per gross |
| 13 " | .. | .. | 65s. 7½d. " | 9 " | .. | .. | 18s. 8d. " |
| 14 " | .. | .. | 89s. 7½d. " | 10 " | .. | .. | 20s. 9½d. " |
| 15 " | .. | .. | 110s. 11½d. " | 12 " | .. | .. | 31s. 1½d. " |
| 18 " | .. | .. | 225s. 1d. " | 13 " | .. | .. | 38s. 8½d. " |
| <i>Flower-pot Saucers (Throwing and Finishing).</i> | | | | 14 " | .. | .. | 48s. 8½d. " |
| 4 inches | .. | .. | 2s. 9½d. per gross | 15 " | .. | .. | 60s. 1d. " |
| 5 " | .. | .. | 3s. 9½d. " | <i>Butter Coolers and Butter-cooler Saucers.</i> | | | |
| 6 " | .. | .. | 5s. 9½d. " | <i>Butter Coolers.</i> | | <i>Butter-cooler Saucers.</i> | |
| 7 " | .. | .. | 7s. 8d. " | 8's | .. | 6s. 5½d. per dozen | 1s. 1½d. per dozen |
| 8 " | .. | .. | 11s. 2d. " | 9's | .. | 7s. 3½d. " | 1s. 4½d. " |
| 9 " | .. | .. | 14s. 7d. " | <i>Chimney-pots.</i> | | | |
| 10 " | .. | .. | 17s. 7½d. " | 16 inches and under | .. | .. | 10s. 5d. per dozen |
| 12 " | .. | .. | 23s. 2½d. " | Over 16 inches | .. | .. | 12s. 11½d. " |
| 13 " | .. | .. | 34s. 6½d. " | NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piecework prices above fixed may be net. | | | |
| 14 " | .. | .. | 44s. 7½d. " | | | | |
| 15 " | .. | .. | 55s. 8d. " | | | | |
| <i>Ridging.</i> | | | | | | | |
| Ridging made by hand from wood or plaster | .. | .. | 3s. 1½d. per dozen | | | | |
| moulds | .. | .. | .. | | | | |

Within all other parts of Victoria.

| GLAZED PIPES AND SALT-GLAZED WARE | | | | | | | |
|---|------------|------------|----------------------|---|----|---------------------|---------------------|
| Boundary traps, 6 inches | .. | .. | 2s. 0d. per trap | Disconnectors | .. | .. | 1s. 2d. each |
| Boundary traps, 4 inches | .. | .. | 1s. 4½d. " | Basins | .. | .. | 1s. 2d. " |
| Gully Traps (flanged) | .. | .. | 11½d. each | Junctions | .. | .. | 17s. 1d. per 100 |
| GENERAL POTTERY. | | | | | | | |
| <i>Cane Bakers (Hand Pressed).</i> | | | | <i>Cottage Pans and Traps.</i> | | | |
| 7 inches | .. | .. | 12s. 4½d. per gross | <i>Cane.</i> | | <i>White.</i> | |
| 8 " | .. | .. | 16s. 11½d. " | Pans | .. | 19s. 9½d. per dozen | 21s. 6d. per dozen |
| 9 " | .. | .. | 20s. 9½d. " | Traps | .. | 19s. 9½d. " | 21s. 6d. " |
| 10 " | .. | .. | 24s. 11½d. " | <i>Pans (Throwing).</i> | | | |
| 11 " | .. | .. | 29s. 0d. " | Bread or Cream— | | | |
| 12 " | .. | .. | 33s. 9½d. " | Not more than 1½ gallons | | | |
| or 22s. 11½d. per gross all round. | | | | | | | |
| <i>Chambers (Hand Pressed).</i> | | | | More than 1½ gallons | | | |
| 12's | .. | .. | 43s. 7d. per gross | <i>Spittoons (Hand Pressed).</i> | | | |
| 9's | .. | .. | 55s. 8½d. " | Large | .. | .. | 34s. 7½d. per gross |
| 6's | .. | .. | 61s. 1d. " | Small | .. | .. | 29s. 1½d. " |
| Fluted chambers, finishing and handling | | | | | | | |
| 5s. 9½d. per gross extra to be allowed for embossed chambers. | | | | | | | |
| <i>Chambers (Jiggered).</i> | | | | <i>Vases.</i> | | | |
| Jiggering. | Turning. | Handling. | | Vases | | | |
| per gross. | per gross. | per gross. | | .. | | | |
| 12's | 13s. 10d. | 11s. 7½d. | 11s. 7½d. | .. | | | |
| 9's | 16s. 11½d. | 13s. 3½d. | 13s. 3½d. | .. | | | |
| 6's | 19s. 7½d. | 15s. 9½d. | 15s. 9½d. | .. | | | |
| 5s. 9½d. per gross extra to be allowed for embossed chambers. | | | | | | | |
| <i>Bed Slippers and Bed Pans (Hand Pressed).</i> | | | | <i>Bottles (Throwing).</i> | | | |
| Bed slippers, large and small | .. | .. | 11s. 11½d. per dozen | Acid bottles, including stopping and stamping (3 gallon) | | | |
| Bed pans | .. | .. | 11s. 11½d. " | .. | | | |
| <i>Ewers (Hand Pressed).</i> | | | | .. | | | |
| 9's | .. | .. | 7s. 11½d. per dozen | Bung Jars and Demijohns (Throwing). | | | |
| 6's | .. | .. | 8s. 5½d. " | 1 gallon | | | |
| <i>Lip Bowls (Hand Pressed).</i> | | | | 2 " | | | |
| No. 1 (11 inches or under) | .. | .. | 37s. 9d. per gross | 3 " | | | |
| No. 2 (12 inches) | .. | .. | 41s. 10½d. " | 5 " | | | |
| No. 3 (13 inches) | .. | .. | 48s. 6d. " | 10½d. per dozen extra for handle bottles. | | | |
| No. 4 (14 inches or over) | .. | .. | 54s. 6½d. " | <i>Pedestal Pans (Hand Pressed).</i> | | | |
| <i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i> | | | | SIZES whether in straight or hollow fronts not exceeding 2¼ in. x 1½ in. x 15 in., or its equivalent in cubic inches— | | | |
| 7 and 8 inches | .. | .. | 8s. 5½d. per dozen | Straight fronts— | | | |
| 9 and 10 inches | .. | .. | 9s. 8d. " | Cane | | | |
| <i>Soap Dishes.</i> | | | | White | | | |
| 3-piece soap dishes | .. | .. | 37s. 8½d. per gross | Hollow fronts— | | | |
| 1-piece soap dishes | .. | .. | 20s. 7½d. " | Cane | | | |
| <i>Male and Female Urinals.</i> | | | | White | | | |
| Male and female urinals | .. | .. | 7s. 6½d. per dozen | SIZES exceeding above dimensions— | | | |
| | | | | Cane | | | |
| | | | | White | | | |
| | | | | State Pattern— | | | |
| | | | | Cane | | | |
| | | | | White | | | |

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

PIECEWORK—continued.
Within all other parts of Victoria—continued.

GENERAL POTTERY—continued.

| <i>Jugs (Throwing).</i> | | | | <i>Puttying Bowls.</i> | | | | | | | |
|--|----|----|----|----------------------------------|-----------------|--|----|----|----|------------|-----------------|
| 39's .. | .. | .. | .. | 11s. 5½d. | per gross | 9's .. | .. | .. | .. | 21s. 1½d. | per gross |
| 36's .. | .. | .. | .. | 11s. 11½d. | " | 12's .. | .. | .. | .. | 15s. 6d. | " |
| 30's .. | .. | .. | .. | 14s. 11½d. | " | 18's .. | .. | .. | .. | 11s. 7½d. | " |
| 24's .. | .. | .. | .. | 14s. 11½d. | " | 24's .. | .. | .. | .. | 6s. 11½d. | " |
| 12's .. | .. | .. | .. | 24s. 0d. | " | | | | | | |
| <i>Barrels (Throwing).</i> | | | | <i>Jelly Moulds</i> | | | | | | | |
| Barrels .. | .. | .. | .. | 49s. 0¼d. | per 100 gallons | 1, 1½, and 2 pints .. | .. | .. | .. | 44s. 11½d. | per gross |
| <i>Washing or Toilet Bowls (Hand Pressed).</i> | | | | <i>Jars (Throwing).</i> | | | | | | | |
| Plain .. | .. | .. | .. | 48s. 3¼d. | per gross | Squat jars— | | | | | |
| Embossed .. | .. | .. | .. | 54s. 7½d. | " | Under 2 gallons .. | .. | .. | .. | 36s. 2¼d. | per 100 gallons |
| | | | | | | 2 gallons and over .. | .. | .. | .. | 32s. 8d. | " |
| <i>Foot Warmers (Hand Pressed).</i> | | | | <i>Filter Shells (Throwing).</i> | | | | | | | |
| Plain .. | .. | .. | .. | 8s. 4¾d. | per dozen | Dripstone .. | .. | .. | .. | 48s. 10¼d. | per 100 gallons |
| Plain, with screw top .. | .. | .. | .. | 10s. 7½d. | " | Candles (making and shaving) .. | .. | .. | .. | 9½d. | per gallon |
| Embossed, with screw top .. | .. | .. | .. | 12s. 11½d. | " | <i>Ginger Beer and Ale Bottles (Throwing).</i> | | | | | |
| <i>Jam Jugs.</i> | | | | | | 1 gallon (screwed) .. | .. | .. | .. | 35s. 6¼d. | per gross |
| Handling jam jugs .. | .. | .. | .. | 12s. 9d. | per gross | Ale bottles .. | .. | .. | .. | 4s. 3¼d. | " |
| | | | | | | Others .. | .. | .. | .. | 6s. 8¼d. | " |
| <i>Syrup Jars.</i> | | | | <i>Jugs (Hand Pressed).</i> | | | | | | | |
| Large .. | .. | .. | .. | 14s. 11½d. | per dozen | 30's .. | .. | .. | .. | 33s. 8d. | per gross |
| Small .. | .. | .. | .. | 11s. 1¼d. | " | 24's .. | .. | .. | .. | 41s. 1¼d. | " |
| | | | | | | 12's .. | .. | .. | .. | 49s. 7¼d. | " |

TERRA COTTA.

| <i>Flower-pots (Throwing and Finishing).</i> | | | | <i>Crimp-pots and Saucers (Throwing and Finishing).</i> | | | | | | | |
|---|----|----|----|---|-----------|------------------------|----|-------------------------------|-----------|------------|-----------|
| 3 inches .. | .. | .. | .. | 2s. 10d. | per gross | <i>Crimp-pots.</i> | | <i>Crimp-pot Saucers.</i> | | | |
| 4 " .. | .. | .. | .. | 3s. 6½d. | " | 5 inches .. | .. | 9s. 11¼d. | per gross | | |
| 5 " .. | .. | .. | .. | 5s. 4¼d. | " | 6 " .. | .. | 12s. 7½d. | " | | |
| 6 " .. | .. | .. | .. | 7s. 2¼d. | " | 7 " .. | .. | 16s. 3¼d. | " | | |
| 7 " .. | .. | .. | .. | 8s. 10¼d. | " | 8 " .. | .. | 22s. 11½d. | " | | |
| 8 " .. | .. | .. | .. | 14s. 4¾d. | " | 9 " .. | .. | 26s. 5¼d. | " | | |
| 9 " .. | .. | .. | .. | 17s. 10d. | " | 10 " .. | .. | 32s. 5d. | " | | |
| 10 " .. | .. | .. | .. | 22s. 3¼d. | " | <i>Seed Pans.</i> | | | | | |
| 12 " .. | .. | .. | .. | 31s. 1d. | " | 8 inches .. | .. | .. | .. | 14s. 3¼d. | per gross |
| 13 " .. | .. | .. | .. | 64s. 9¼d. | " | 9 " .. | .. | .. | .. | 17s. 9d. | " |
| 14 " .. | .. | .. | .. | 86s. 0¼d. | " | 10 " .. | .. | .. | .. | 19s. 10d. | " |
| 15 " .. | .. | .. | .. | 106s. 6½d. | " | 12 " .. | .. | .. | .. | 28s. 7½d. | " |
| 18 " .. | .. | .. | .. | 213s. 3¼d. | " | 13 " .. | .. | .. | .. | 36s. 11½d. | " |
| | | | | | | 14 " .. | .. | .. | .. | 45s. 11½d. | " |
| | | | | | | 15 " .. | .. | .. | .. | 56s. 10¼d. | " |
| <i>Flower-pot Saucers (Throwing and Finishing).</i> | | | | <i>Butter Coolers and Butter-cooler Saucers.</i> | | | | | | | |
| 4 inches .. | .. | .. | .. | 2s. 7½d. | per gross | <i>Butter Coolers.</i> | | <i>Butter-cooler Saucers.</i> | | | |
| 5 " .. | .. | .. | .. | 3s. 6¼d. | " | 8's .. | .. | 6s. 3¼d. | per dozen | 1s. 0¼d. | per dozen |
| 6 " .. | .. | .. | .. | 5s. 6d. | " | 9's .. | .. | 6s. 8¼d. | " | 1s. 4d. | " |
| 7 " .. | .. | .. | .. | 7s. 0¼d. | " | <i>Chimney-pots.</i> | | | | | |
| 8 " .. | .. | .. | .. | 10s. 9d. | " | 16 inches and under .. | .. | .. | .. | 9s. 9¼d. | per dozen |
| 9 " .. | .. | .. | .. | 14s. 5d. | " | Over 16 inches .. | .. | .. | .. | 12s. 1d. | " |
| 10 " .. | .. | .. | .. | 16s. 10d. | " | | | | | | |
| 12 " .. | .. | .. | .. | 22s. 1d. | " | | | | | | |
| 13 " .. | .. | .. | .. | 33s. 9¼d. | " | | | | | | |
| 14 " .. | .. | .. | .. | 42s. 9¼d. | " | | | | | | |
| 15 " .. | .. | .. | .. | 52s. 2¼d. | " | | | | | | |
| <i>Ridging.</i> | | | | | | | | | | | |
| Ridging made by hand from wood or plaster moulds .. | .. | .. | .. | 2s. 10¼d. | per dozen | | | | | | |

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECEWORK WHICH MAY BE FIXED BY AN EMPLOYER.

(13) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piecework prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piecework prices have not been specified above, provided that any such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

RAY. H. BEERS,
 Secretary for Labour.

Melbourne, 31st October, 1942.

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

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