

[1999]



VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 76]

TUESDAY, MARCH 3.

[1942

Factories and Shops Acts.

DETERMINATION OF THE STONECUTTERS BOARD.

NOTE.—(1) This Determination applies to the whole of the State of Victoria.

[IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which, since the 20th November, 1934, has had the power to determine the lowest prices or rates which may be paid to persons employed—

(1) in the process, trade, or business of cutting, carving, polishing, or setting marble or stone, or cutting letters therein;

(2) in cemeteries—

(a) Cleaning monuments, headstones or kerbs,

(b) Painting letters or drilling holes for lead letters,

(c) Dismantling or re-erecting monuments, headstones or kerbs—

has made the following Determination, namely:—

(1) That on the 27th February, 1942, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Juvenile Workers.	Other Employees.
WAGES PER WEEK.	WAGES PER WEEK.	WAGES PER WEEK.
Stonecutters—	Under 16 years of age .. 21 6	Foreman or leading hand, i.e., a person in charge of—
Four year term.	16 years of age .. 31 6	1 to 5 adult employees .. 144 6
1st year .. 30 6	17 .. 41 0	6 to 10 .. 149 6
2nd .. 41 6	18 .. 53 0	Over 10 .. 152 0
3rd .. 60 6	19 .. 66 0	Men using hand pneumatic or electric tools (other than
4th .. 86 0	20 .. 80 6	drills), 6 lb. weight or over or greater than 1½-inch
Five year term.	DEFINITION OF JUVENILE	piston or ¾-inch shank for chisels .. 277 0
1st year .. 25 0	WORKERS.	Carvers (other than monumental carvers) .. 184 2
2nd .. 35 6	Persons under 21 years of age	Carvers (monumental) .. 149 6
3rd .. 46 6	engaged in the stonecutting in-	Stonecutters (including setters), letter-cutters, and
4th .. 64 6	dustry but not as stonecutters.	surface machinemen .. 137 0
5th .. 86 0		Persons employed in sanding, gritting, or finishing
PROPORTION (in any place).	PROPORTION (in any place).	marble or stone by hand .. 124 0
The proportion of apprentices	The proportion of juvenile	Persons employed—
to be employed shall not exceed	workers to be employed shall	Turning stone .. 132 0
one apprentice to every three	be one juvenile to every four	Working machines for planing stone .. 132 0
journeymen stonemasons or	persons or fraction of four	As frame saw machinists .. 124 0
fraction of three stonemasons	persons receiving not less than	On polishing machines .. 124 0
receiving not less than the	the Determination rates for	On carborundum saws or machines .. 124 0
Determination rate for masons	adult males other than ap-	Persons cleaning monuments, headstones, or kerbs .. 124 0
for 44 hours.	prentices.	Persons painting letters, or drilling holes for lead
		letters .. 137 0
		Persons dismantling or re-erecting monuments, headstones
		or kerbs .. 137 0
		Labourers .. 100 0

(3) HOURS.—(a) (i) The hours of duty for carvers, stonemasons (except when engaged in the setting of stone in building, or in erecting memorials), letter cutters, apprentices (except when engaged in the setting of stone in buildings or in erecting memorials), planing machine operators and dry grinding machine operators who are engaged during any week on the working of sandstone and/or granite for more than four hours shall for that week be 40 per week to be worked between the hours of 7.45 a.m. and 5.15 p.m. from Monday to Friday inclusive (with one hour off for meals).

(ii) The hours of duty for all other employees shall be 44 per week to be worked between the hours of 7.45 a.m. and 5.15 p.m. from Monday to Friday inclusive (with one hour off for meals) and 7.45 a.m. and noon on Saturdays.

(b) Where machinists, polishers or sawyers are required to work shift-work the hours of duty shall be between 7 a.m. and 11 p.m., provided such hours are worked in two shifts with two sets of men. The first shift shall be from 7 a.m. to 3 p.m. at ordinary rates and the second shift from 3 p.m. to 11 p.m., during which the first three hours shall be paid at ordinary rates and the last five hours at time and a quarter.

(c) All time worked between 11 p.m. and 7 a.m. shall be paid for at double time.

(4) OVERTIME.—All time worked outside the hours mentioned in sub-clause (a) of clause 3 of this Determination and not in accordance with sub-clauses (b) or (c) thereof shall be overtime and shall be paid for at the rate of time and a half.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Monday, 21st April (Eight Hours Day), Cup Day, Christmas Day, Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable on the day so substituted.

(6) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from the centre (the centre meaning established masonry works for monumental work, and the Town Hall, Melbourne, for building work):—

(1) Where the employee is unable to return to his home the same night—

(a) *Monumental Work.*

- (i) The fares necessarily expended in going from and to the centre to and from his work.
- (ii) For time necessarily occupied in travelling to and from his work during usual working hours at ordinary rates; outside those hours, at half ordinary rates.
- (iii) Suitable board and lodging.

(b) *Building Work.*

- (i) The fares necessarily expended in going from and to the centre to and from his work.
- (ii) For time necessarily occupied in travelling to and from his work during usual working hours and outside working hours, ordinary rates plus 3s. 6d. per day.

(2) In all other cases—

- (i) The fares necessarily expended from and to established masonry works as centres, or from and to the Melbourne Town Hall as a centre for building work.

(7) DEFINITION.—Wherever occurring in this Determination, the term "Monumental" shall mean pertaining to monuments erected in cemeteries or in churches.

(8) PIECE-WORK PRICES.—That the lowest piece-work prices payable for the following kind of work shall be—

Letter-cutting.	Per dozen letters.
	<i>s. d.</i>
<i>Marble—</i>	
Cut, drilled, leaded, and finished in yard	6 2
Cut, drilled, leaded, and finished in cemetery	6 8
Old letters drilled, leaded, and finished	3 4
Cut, painted black or gilded, and finished in yard	4 1½
Cut, painted black or gilded, and finished in cemetery	4 7½
<i>Bluestone—</i>	
Cut, painted or gilded, and finished in yard	4 11
Cut, painted or gilded, and finished in cemetery	5 5
<i>Granite—</i>	
Cut, painted or gilded, and finished in yard	8 9
Cut, painted or gilded, and finished in cemetery	9 3
Gilded only	2 0
Raised lead in yard	13 4
Raised lead in cemetery	15 4

Prices include all labour and materials.

TOOLS.

(9) If during any week any employee is required by the employer to provide any of the following tools, he shall be paid the additional amount indicated, viz. :—

	Per week in addition to the ordinary wage.
	<i>s. d.</i>
Drills, bull punches, tongs, striking hammers, and patent axes	7 4
Any other tools (except mash hammers, square, pitching tools, and straight edges up to 4 feet long)	3 8

Employers shall sharpen in a proper manner all necessary tools and provide for the return of same to the masons at intervals of not more than two days, and on completion of engagement all tools shall be sharpened or allowance made in lieu thereof.

H. J. RICHARDSON, J.P., Chairman.

E. LAITY, Secretary.

Melbourne, 11th February, 1942.