



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 15]

FRIDAY, JANUARY 22.

[1943

Factories and Shops Acts.

DETERMINATION OF THE DISPENSARIES BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any persons employed in dispensing, compounding, or selling medicines, drugs, or medicinal preparations in a Friendly Society's or Hospital Dispensary has made the following Determination, namely:—

(1) That as from the beginning of the first pay period to commence on or after 1st January, 1943, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			
	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st six months' experience ..	13 6	0 6	14 0	Chief Pharmaceutical Chemist ..	163 6	6 0	169 6
2nd " " ..	21 0	1 0	22 0	Assistant Pharmaceutical Chemist ..	132 0	6 0	138 0
3rd " " ..	28 0	1 3	29 3	Female Shop Assistant who may be over the age of 21 years, who has served a period of four years as an improver in a dispensary and is not engaged in dispensing or compounding medicines, drugs, or medicinal preparations ..	73 6	3 0	76 6
4th " " ..	35 0	1 9	36 9				
5th " " ..	42 6	2 0	44 6				
6th " " ..	49 6	2 3	51 9				
7th " " ..	56 6	2 6	59 0				
8th " " ..	69 6	3 0	72 6				

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 138s. per week.

Improvers.

One improver to every ten or fraction of ten workers receiving not less than 138s. per week.

(3) WEEKLY WAGE.—Employees (other than casual employees) shall be paid the full weekly wage fixed in this Determination respective of the number of hours worked not exceeding 44 per week.

(4) TIMES OF BEGINNING AND ENDING WORK:—

Times of Beginning.	Times of Ending	
9 a.m. ..	6 p.m. ..	on Monday, Tuesday, Wednesday, and Thursday.
9 a.m. ..	9 p.m. ..	on Friday.
9 a.m. ..	1 p.m. ..	on Saturday.

(5) OVERTIME.—The following rates shall be paid for all work done:—

Outside the times of beginning and ending work ..	Time and a half.
Within the times of beginning and ending work, in excess of 44 hours in any week ..	Time and a half.

(6) CASUAL LABOUR.—Casual employees (i.e., persons employed for not more than 28 hours in any one week) shall be paid at the rate of time and a half.

(7) SPECIAL RATES.—Time and a half shall be the special rate for all work done on Sundays, New Year's Day, Australia Day (26th January), Labour Day, Good Friday, Easter Monday, Anzac Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

(8) ANNUAL HOLIDAYS.—Any employee who has been in the service of the same employer for a period of not less than twelve months shall be granted two weeks' holiday on full pay in each year (exclusive of the holidays specified in clause 7). Should an employee's services be terminated before the expiration of twelve months' service or before the completion of any subsequent year of service, he shall be entitled to *pro rata* holidays on full pay except when he has been dismissed for malingering, neglect of duty or misconduct.

(9) SICK LEAVE.—Any employee who furnishes to his employer satisfactory evidence that he is unable to perform his duties on account of personal illness shall, while incapacitated, be entitled to sick leave on full pay for a period not exceeding seven working days in any one year of service.

(10) UNIFORMS.—Washable coats shall be provided and laundered free of cost for dispensers.

(11) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates for employees in receipt of the basic wage or more set out in clause (2) are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that the wages of other employees shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 6d., half or less than half of 6d. to be disregarded.

The basic wage shown hereunder shall be adjusted as prescribed in clause (12).

Basic Wage.

Place.	Needs Basic Wage (Adjustable.)	Index Number Set Assigned.
Within the area to which this Determination applies	£ s. d. 4 11 0	Melbourne

(12) ADJUSTMENT OF BASIC WAGE.—(a) Until the beginning of the first pay period to commence in February, 1943, the amount of the basic wage shall be as prescribed in clause (11).

(b) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
994-1006	4 1 0	1118-1129	4 11 0
1007-1018	4 2 0	1130-1141	4 12 0
1019-1030	4 3 0	1142-1154	4 13 0
1031-1043	4 4 0	1155-1166	4 14 0
1044-1055	4 5 0	1167-1179	4 15 0
1056-1067	4 6 0	1180-1191	4 16 0
1068-1080	4 7 0	1192-1203	4 17 0
1081-1092	4 8 0	1204-1216	4 18 0
1093-1104	4 9 0	1217-1228	4 19 0
1105-1117	4 10 0	1229-1240	5 0 0

Any extension of this table must be of the same construction as the table.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 19th January, 1943.