



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 187]

MONDAY, SEPTEMBER 6.

[1943

GAS REGULATION ACT 1933.

*At the Executive Council Chamber, Melbourne, the
sixth day of September, 1943.*

PRESENT:

His Excellency the Governor of Victoria.	
Mr. Lind	Mr. Mackrell
Mr. Old	Mr. McDonald.

REGULATIONS.

WHEREAS by a Proclamation dated the twenty-fourth day of July, 1942, His Excellency the Governor of the State of Victoria, with the advice of the Executive Council of the said State, declared that on and after the date of the publication in the *Government Gazette* of the Proclamation the provisions of section 33 of the *Gas Regulation Act 1933* should have effect: And whereas such Proclamation was published in the *Government Gazette* of the twenty-fifth day of July, 1942: And whereas it is provided in the said section that so long as any such Proclamation remains unrevoked the Governor in Council may make such Regulations as he thinks fit for or with respect to matters set forth in the said section: Now therefore His Excellency the Governor of the said State, with the advice of the Executive Council aforesaid, doth hereby make the following Regulations under and pursuant to the said section and all other powers thereto enabling him:—

1. These Regulations may be cited as the "Gas Regulation (Emergency Powers) Regulations (No. 6)," and shall apply to and have operation throughout the areas supplied with gas by the Metropolitan Gas Company, the Brighton Gas Company Limited, and the Colonial Gas Association Limited (as to its Footscray, Oakleigh, and Box Hill works), and shall continue in force until repealed.

2. As and from midnight on Monday, 6th September, 1943, no consumer shall use or consume any gas except during the following hours:—

6.30 a.m. to 8.30 a.m., and 5 p.m. to 7 p.m.—on Mondays to Fridays inclusive.
6.30 a.m. to 8.30 a.m. and 11 a.m. to 1.30 p.m.—on Saturdays.
8 a.m. to 1.30 p.m.—on Sundays.

Provided that this clause shall not apply to—

Establishments engaged in the manufacture of munitions of war;
Industries engaged upon defence contracts;
Hospitals;
Hotels and restaurants, and public eating houses; and
Establishments engaged in the printing and publishing of any newspaper.

3. It shall be lawful for any inspector or other authorized officer of the Metropolitan Gas Company, the Brighton Gas Company Limited, and the Colonial Gas Association Limited upon producing an authority issued to him by such company or association, to enter any premises to which gas is supplied by such company or association for the purpose of determining whether the provisions of these Regulations are being observed.

4. No person shall obstruct any such inspector or other authorized officer in the course of his duties.

5. Every person who fails to comply with the provisions of these Regulations shall be guilty of an offence, and for every such offence shall be liable to a penalty of not more than Fifty pounds.

And the Honorable Henry Stephen Bailey, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

THEORY

1.1

The first part of the theory is the definition of the system. The system is defined as a set of components that interact with each other. The components are represented by nodes in a graph, and the interactions are represented by edges. The graph is a directed graph, meaning that the edges have a direction. The nodes are labeled with letters, and the edges are labeled with numbers. The graph is a representation of the system's structure, and it is used to analyze the system's behavior. The graph is a directed graph, meaning that the edges have a direction. The nodes are labeled with letters, and the edges are labeled with numbers. The graph is a representation of the system's structure, and it is used to analyze the system's behavior.

The second part of the theory is the definition of the system's behavior. The system's behavior is defined as the set of states that the system can be in. The states are represented by nodes in a graph, and the transitions between states are represented by edges. The graph is a directed graph, meaning that the edges have a direction. The nodes are labeled with letters, and the edges are labeled with numbers. The graph is a representation of the system's behavior, and it is used to analyze the system's behavior.

The third part of the theory is the definition of the system's analysis. The system's analysis is defined as the process of determining the system's behavior. The analysis is performed by analyzing the graph of the system's behavior. The analysis is a process of determining the system's behavior, and it is used to analyze the system's behavior.



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WEDNESDAY, SEPTEMBER 8.

[1943

THE ROYAL ASSENT TO AN ACT SHORTLY ENTITLED THE COMMONWEALTH POWERS ACT 1943.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria, in the Commonwealth of Australia, in pursuance of provisions contained in the *Australian States Constitution Act 1907* (7 Edward VII., Ch. 7), do by this my Proclamation signify that the Bill the title whereof is herein set forth, that is to say:—

“An Act to refer certain Matters to the Commonwealth until the Expiration of Five Years after Australia ceases to be engaged in Hostilities in the Present War,” which was reserved for the signification of His Majesty's pleasure thereon, has been laid before His Majesty in Council, and that by an Order in Council made at the Court at Buckingham Palace and bearing date the twenty-second day of July, 1943, a copy whereof is hereto appended, His Majesty has been pleased to assent to same.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixth day of September, in the year of our Lord One thousand nine hundred and forty-three, and in the seventh year of the reign of His Majesty King George VI.

(L.S.) WINSTON DUGAN.

By His Excellency's Command,

H. S. BAILEY,
Attorney-General.

GOD SAVE THE KING!

AT THE COURT AT BUCKINGHAM PALACE.

The twenty-second day of July, 1943.

PRESENT:

The King's Most Excellent Majesty in Council.

Whereas the Governor of the State of Victoria (being one of the States constituting the Commonwealth of Australia), on the fifteenth day of March in the year One thousand nine hundred and forty-three, reserved, for the signification of His

Majesty's pleasure, a certain Bill passed by the Legislative Council and the Legislative Assembly of the said State entitled “An Act to refer certain Matters to the Parliament of the Commonwealth until the Expiration of Five Years after Australia ceases to be engaged in Hostilities in the Present War”:

And whereas the said Bill, so reserved as aforesaid, has been laid before His Majesty in Council, and it is expedient that it should be assented to by His Majesty:

Now, therefore, His Majesty doth by this present Order, by and with the advice of His Privy Council, declare His assent to the said Bill.

E. C. E. LEADBITTER.

ACT OF PARLIAMENT.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria, in the Commonwealth of Australia, do hereby declare that I have this day assented, in His Majesty's name, to the Bill passed by the Parliament of the said State, the title whereof is hereunder set forth, that is to say:—

No. 4947. “An Act to apply out of the Consolidated Revenue the sum of Three million seven hundred and forty-five thousand and nineteen pounds to the service of the year One thousand nine hundred and forty-three and One thousand nine hundred and forty-four.”

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this first day of September, in the year of our Lord One thousand nine hundred and forty-three, and in the seventh year of the reign of His Majesty King George VI.

(L.S.) WINSTON DUGAN.

By His Excellency's Command,

A. A. DUNSTAN.

GOD SAVE THE KING!

ACTS OF PARLIAMENT.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria, in the Commonwealth of Australia, do hereby declare that I have this day assented, in His Majesty's name, to the Bills passed by the Parliament of the said State, the titles whereof are hereunder set forth, that is to say:—

No. 4948. "An Act to amend Section Two hundred and thirty-four of the *Lunacy Act 1928*."

No. 4949. "An Act to continue the Operation of the *National Security (Emergency Powers) Act 1939*."

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixth day of September, in the year of our Lord One thousand nine hundred and forty-three, and in the seventh year of the reign of His Majesty King George VI.

(L.S.)

WINSTON DUGAN.

By His Excellency's Command,

A. A. DUNSTAN.

GOD SAVE THE KING!

PUBLIC HOLIDAYS.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part VII. of the *Public Service Act 1928* (19 Geo. V. No. 3757), I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation appoint the days and dates hereunder mentioned to be observed as Public Holidays, or a Public Half-Holiday (as the case may be) at the places respectively specified, viz.:—

Public Holidays:—

WEDNESDAY, THE 29TH DAY OF SEPTEMBER, 1943, throughout the Shire of Wimmera*;

THURSDAY, THE 14TH DAY OF OCTOBER, 1943, throughout the Shire of Warracknabeal*.

Public Half-Holiday from the Hour of Twelve o'clock noon:—

WEDNESDAY, THE 29TH DAY OF SEPTEMBER, 1943, throughout the Town of Horsham*.

* Agricultural Show.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixth day of September, in the year of our Lord One thousand nine hundred and forty-three, and in the seventh year of the reign of His Majesty King George VI.

(L.S.)

WINSTON DUGAN.

By His Excellency's Command,

H. S. BAILEY,
Chief Secretary.

GOD SAVE THE KING!

APPOINTMENTS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 6th day of September, 1943, been pleased to make the under-mentioned appointments, viz.:—

DEPARTMENT OF LAW.

Magistrates.

JOHN RIORDAN, Shepparton,
to Keep the Peace in the Northern Bailiwick of the State of Victoria;

WILLIAM ERIC LOOKER, 1 Balcombe-road, Black Rock;
ARTHUR LESLIE FIELDING, Oakbank-road, Mornington; and
WILLIAM ROBERT BRYANT, 6 Hayball-court, Brighton,
to Keep the Peace in the Central Bailiwick of the State of Victoria; and

JOHN WILLIAM GRIFFIN COCKERELL, Apollo Bay,
to Keep the Peace in the Southern Bailiwick of the State of Victoria.

Probation Officers.

The under-mentioned to be Probation Officers, pursuant to the provisions of section 8 of the *Children's Court Act 1928*, for the Children's Courts shown opposite their respective names:—

WILLIAM LEON MCSPEEDEN, The Vicarage, Drouin—at Drouin;

BERTRAM GORDON BASTRUP, 10 King-street, East Ivanhoe—at Heidelberg; and

PATRICK POWER, The Presbytery, Castlemaine—at Castlemaine.

Commissioners for Taking Declarations, &c.

ROBERT ELDRIDGE, Seaview-avenue, North Shore;

FREDERICK RICKWOOD, Brown Coal Mine;

LESLIE JAMES TRIGG, Bambra; and

EDMOND SOLEMAN, Hamilton,

to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to resign upon removing from the neighbourhood of the addresses stated;

DEVEREAUX DUFF WHADCOAT, Officer of the Liquid Fuel Control Board (Victoria), Melbourne,

to be a Commissioner for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to refrain from charging fees, and to resign upon ceasing to occupy his present position; and

WILLIAM JOHN ALLEN, State Secretary, Demobilized Sailors, Soldiers, and Airmen's Association of Australia (Victorian Branch), 430 Little Collins-street, Melbourne,

to be a Commissioner for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to resign upon ceasing to occupy his present position.

DEPARTMENT OF PUBLIC HEALTH.

Trustees for Cemeteries.

GEORGE PLACE

to be a Trustee, Meeniyen Public Cemetery, *vice* R. Fixter; resigned; and

JOHN W. HORNIBROOK

to be a Trustee, Sandford Public Cemetery, *vice* F. Jackson, deceased.

Member of Food Standards Committee.

VICTOR MARTIN TRIKOUJIS, B.Sc., Ph.D. (Oxon), Professor of Biochemistry, Melbourne University,

to be a Member of the Food Standards Committee, *vice* L. A. I. Maxwell, M.D., resigned.

DEPARTMENT OF PUBLIC WORKS.

Lift Attendant.

GEORGE EMMETT FORD

to be a Lift Attendant, General Division; a vacancy having occurred, and the Public Service Board having certified, on the 19th August, 1943, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the Public Service Acts, to be appointed to fill such vacancy on probation for six months.

Wharf Manager, &c.

Senior Constable HAROLD STUART BAKER, No. 7328,

to be Wharf Manager, at Mordialloc, to carry out that portion of Part II. of the *Marine Act 1928* which relates to the management of public wharfs, and to be an officer under section 19 of such Act to levy and collect wharfage rates thereat.

DEPARTMENT OF WATER SUPPLY.

Waterworks Trusts Commissioners.

WILLIAM JOHN WILSON,

in pursuance of the provisions of the Water Acts, to be a Commissioner of the Lilydale Waterworks Trust for a period of four years, dating from the 2nd October, 1943, his present term of office expiring on the 1st October, 1943; and

ALFRED HENRY CROSS,

in pursuance of the provisions of the Water Acts, to be a Commissioner of the Traralgon Waterworks Trust for a period of four years, dating from the 25th September, 1943, his present term of office expiring on the 24th September, 1943.

Water Bailiff.

ERNEST EDWIN UNSTED
to be a Water Bailiff, General Division; a vacancy having occurred, and the Public Service Board having certified, on the 19th August, 1943, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the Public Service Acts, to be appointed to fill such vacancy on probation for six months.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 6th September, 1943.

RESIGNATION.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by an Order made on the 1st day of September, 1943, accepted the resignation of the person named hereunder of the office mentioned, viz.:—

DEPARTMENT OF AGRICULTURE.

EDWARD JACOB CANE, Farm Produce Inspector, General Division, as an Officer of the Public Service of Victoria, to take effect from and inclusive of the 1st September, 1943.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 1st September, 1943.

RESIGNATIONS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 6th day of September, 1943, accepted the resignations of the persons named hereunder of the offices mentioned, viz.:—

DEPARTMENT OF LAW.

HUGH FREDERICK CHRISTIE, J.P., as Deputy Coroner, pursuant to the provisions of the *Coroners Act 1928*, at and in the vicinity of Heathcote.

WILLIAM LEON McSPEDDEN, as a Probation Officer, pursuant to the provisions of the *Children's Court Act 1928*, for the Children's Court at Trafalgar.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 6th September, 1943.

Public Service Act 1928 (No. 3757), Sections 90 and 91.

EXEMPTIONS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and upon the recommendation of the Public Service Board, has, by Orders made on the 6th day of September, 1943, exempted the officers specified hereunder from the provisions of sections 90 and 91 of the *Public Service Act 1928* (No. 3757):—

DEPARTMENT OF CHIEF SECRETARY.

Six (6) Officers, who are required to perform inspection work under the Totalizator Act on Saturday afternoons and public holidays—such exemption to be operative for the period from the 1st July, 1943, to the 30th June, 1944, both dates inclusive.

Four (4) Officers, Office of the Chief Commissioner of Police, who are required to work overtime—such exemption to be operative for a period of three months from and inclusive of the 24th July, 1943.

Officers of the Chief Secretary's Office, who are required to work overtime in connexion with Legislative Assembly and Legislative Council by-elections—such exemption to be operative for a period of one month from and inclusive of the 22nd July, 1943.

Employees, Truganina Explosives Reserve, Explosives and Powder Magazines Branch, who are required to work overtime—such exemption to be operative for the period from the 1st July, 1943, to the 30th June, 1944, both dates inclusive.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 6th September, 1943.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

APPPLICATIONS will be received by the Public Service Board up to Friday, the 17th September, 1943, from officers of the Public Service of Victoria, who are eligible and qualified, for appointment to the under-mentioned positions:—

PROFESSIONAL DIVISION.

Potato Expert, Class "C," Department of Agriculture.

Yearly Salary.—£440, minimum; £527, maximum; plus £30 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—Under the Agricultural Superintendent, to advise on all matters relating to potato culture, including varieties, fertilizer treatments, disease control, culture methods, &c.; to plan and supervise potato experimental plots and supervise the Potato Certification Scheme; to write articles for the *Journal of Agriculture* and the press; to lecture and give wireless talks and to prepare potato exhibits for shows and exhibitions.

Qualifications.—To possess a diploma of Dookie Agricultural College or its equivalent; an expert knowledge of potato culture and of potato varieties, including their differing characteristics and suitability for planting under variations of soil and climate; a knowledge of fertilizers and their suitability for various soils; a knowledge of and ability to identify diseases in potatoes, experience in the conduct of potato experimental work and potato seed certification, and ability to lecture and prepare articles for publication.

Draughtsman, Class "D," Department of Water Supply.

Yearly Salary.—£351, minimum; £436, maximum; plus £30 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To prepare survey plans and designs of civil and hydraulic engineering structures; to take out earthwork quantities and prepare longitudinal sections of irrigation channels.

Qualifications.—To have had technical school training in engineering or draughtsmanship or experience in the class of work outlined above.

GENERAL DIVISION.

Assistant Painter, Mental Hospital, Kew, Department of Chief Secretary.

Salary.—£300 a year, plus £30 cost of living adjustment. The rate is subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To assist the painter with general painting, paperhanging, and glazing, and, if required, to assist in attention to roofs and spoutings.

Qualifications.—To be a competent painter (conversant with mixing and using of paints), paperhanger, and glazier.

Assistant Gardener, Mental Hospital, Mont Park, Department of Chief Secretary.

Salary.—£300 a year, plus £30 cost of living adjustment. The rate is subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To assist the gardener, and in his absence to take charge of the vegetable garden and direct operations of attendants and patients placed at his disposal.

Qualifications.—A good knowledge of gardening work and ability to handle staff and patients.

By order,

J. FRAZER,
Secretary.

Office of the Public Service Board,
Melbourne, 7th September, 1943.

WATER BAILIFF, GENERAL DIVISION, DEPARTMENT OF WATER SUPPLY.

APPPLICATIONS will be received by the Public Service Board from persons, who are qualified, for appointment to the above-mentioned position:—

Salary.—£260 a year, plus £30 cost of living adjustment. The rate is subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Qualifications.—Ability to control and regulate the supply of water to irrigators and to keep the necessary records and make arithmetical computations in connexion therewith; a knowledge of water requirements for crop and grasses grown under irrigation, the methods of preparation of land for same, and methods of channel and drain construction and maintenance.

Applications (which should be accompanied by evidence of experience and qualifications and a statement of date and place of birth) should be lodged at this office not later than Friday, the 24th September, 1943.

By order,

J. FRAZER,
Secretary.

Office of the Public Service Board,
Melbourne, 7th September, 1943.

PUBLIC SERVICE OF VICTORIA.—VACANCIES, GENERAL DIVISION, DEPARTMENT OF CHIEF SECRETARY.

APPPLICATIONS will be received by the Public Service Board from persons, who are qualified, for appointment to the under-mentioned positions:—

Fireman, Mental Hospital, Sunbury.

Yearly Salary.—£244, minimum; £280, maximum; plus £30 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To fire boilers and assist the engineer mechanic, especially in connexion with repairs to machinery, sewerage, &c.

Qualifications.—Boiler Attendant's certificate or higher qualification.

Carter, Mental Hospital, Beechworth.

Yearly Salary.—£244, minimum; £280, maximum; plus £30 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To assist in farm work.

Qualifications.—Ability to carry out all ordinary farm work.

Applications (which should be accompanied by evidence of experience and qualifications and a statement of date and place of birth) should be lodged at this office not later than Friday, the 17th September, 1943.

By order,

J. FRAZER,
Secretary.

Office of the Public Service Board,
Melbourne, 7th September, 1943.

Agricultural Colleges Act 1928.

LEASE OF AGRICULTURAL COLLEGE RESERVE.

TENDERS will be received up till 9th October, 1943, for the lease of allotment 246A, Parish of Estcourt, containing 399 acres 2 roods 39 perches, for a term of thirty years, under the provisions of above Act.

The successful tenderer will be required to renew all boundary fencing progressively during the first ten years of the lease.

Deposit, 10 per cent. of amount of first year's rent, must accompany tender.

Tenders to be endorsed on envelope, "Tender for Agricultural College Reserve."

The Agricultural College Trustees reserve the right of accepting or rejecting any tender.

The land is situate about four miles north of Wangaratta, and was formerly leased by P. Plum.

H. McK. GILMOUR, Secretary.

Council of Agricultural Education, 61 Spring-street, Melbourne, C.I.

FORESTS COMMISSION OF VICTORIA.

APPOINTMENT OF COMMITTEE OF MANAGEMENT, PARISH OF MOOROPNA.

IN pursuance of the provisions of section 56 of the *Forests Act 1928*, I, Albert Eli Lind, His Majesty's Minister of Forests in the State of Victoria, on the recommendation of the Forests Commission, do hereby appoint the Commissioners of the Shepparton Urban Waterworks Trust as members of the Committee of Management for a period of three years from the first day of October, 1943, of the land forming part of the reserved forest in the Parish of Mooropna, shown by pink colour on plan marked B.39/2671/1.10.40 in correspondence file 39/934 of the Forests Commission.

Dated at Melbourne, the twenty-fourth day of August, 1943.

A. E. LIND,
Minister of Forests.

CITY OF SOUTH MELBOURNE.

DECISION OF MINISTER THAT A CERTAIN RIGHT-OF-WAY IN SOUTH MELBOURNE IS NOT REQUIRED FOR PUBLIC TRAFFIC.

WHEREAS a certain right-of-way, numbered 474, being a piece of land 4 perches, more or less, part of Crown allotments 1 and 2 of section L, City and Parish of South Melbourne, County of Bourke: Commencing at a point on the southern side of Catherine-street bearing north 62 deg. east 73 ft. 2 in. from the intersection of the eastern side of Clark-street and the southern side of Catherine-street; bounded thence by lines bearing south 28 deg. east 99 ft. 3 in., north 62 deg. east 6 ft. 9 in., south 28 deg. east 25 ft. 9 in., north 62 deg. east 3 ft. 6 in., north 28 deg. west 125 feet; and thence by southern side of Catherine-street bearing south 62 deg. west 10 feet to the point of commencement, and coloured red in the plan attached to correspondence LG.43/411, deposited in the office of the Public Works Department, Melbourne, is situated within the municipal district of the City of South Melbourne, and was declared a public highway by notice published in the *Government Gazette* of the 23rd October, 1918.

And whereas it is alleged that the said right-of-way is no longer required for public traffic; and the question whether the said right-of-way is or is not required for public traffic has been referred to the Council of the said City of South Melbourne and to the Honorable Sir George Goudie, in his capacity as the responsible Minister of the Crown, for the time being administering section 549 of the *Local Government Act 1928*.

Now therefore the said Council and the said Sir George Goudie, as such Minister as aforesaid, having taken the said question into their consideration, do, under the powers vested in them by this present instrument under the common seal of the City of South Melbourne, and the hand and seal of the said Sir George Goudie, as such member as aforesaid, hereby decide that the said right-of-way is not required for public traffic.

Dated the eleventh day of August, in the year of our Lord One thousand nine hundred and forty-three.

The common seal of the City of South Melbourne was hereunder affixed in the presence of—

(SEAL) GEORGE R. HOLLAND, Mayor.
H. ALEXANDER, Town Clerk.

GEO. L. GOUDIE.

Signed, sealed, and delivered by the said Sir George Goudie, in the presence of—C. C. GALE.

State Electricity Commission Act 1934 (Electrical Approvals Regulations).

STATE ELECTRICITY COMMISSION OF VICTORIA.

APPOINTMENT OF ACTING REGISTRAR OF ELECTRICAL EQUIPMENT.

THE State Electricity Commission of Victoria hereby gives notice that, pursuant to Regulation 32 of the Electrical Approvals Regulations—Approval of Equipment, 1935, made under section 7 of the *State Electricity Commission Act 1934*, the following appointment was made on the 20th August, 1943:—

THOMAS ARTHUR FISHER
to be Acting Registrar of Electrical Equipment in the place of Norman Gardiner Quickenstedt.

Dated the 3rd day of September, 1943.

W. J. PRICE, Secretary.

Pounds Act 1928.

SHIRE OF BARRABOOL.—MT. MORIAC POUND.

TABLE of Rates to be charged for the trespass of cattle and their sustenance while impounded in the Pound at Mt. Moriac, fixed by the Council of the Shire of Barrabool on the twenty-first day of July, 1943.

Description of Cattle Trespassing.	Upon Land other than Tillage Land enclosed by a Substantial Fence.	Upon Tillage Land enclosed by a Substantial Fence.	Amount to be Charged Daily for Sustenance while Impounded.
	<i>s. d.</i>	<i>£ s. d.</i>	<i>s. d.</i>
For every sheep ..	0 1	0 0 4	0 2
For every goat ..	0 1	0 1 0	1 0
For every pig ..	0 1	0 5 0	3 0
For every head of other cattle	0 2	0 5 0	2 0

By order of the Council,

W. S. WILSON, Shire Secretary.

Approved by the Governor in Council,
6th September, 1943.

C. W. KINSMAN,
Clerk of the Executive Council.

Transport Regulations Acts.

TRANSPORT REGULATION BOARD.

NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the applications made by the persons named below for licences to operate the commercial goods or passenger vehicles on the route or routes or in the manner set out opposite their names will be heard at a time and place to be communicated to the parties:—

Name of Applicant; Nature of Application.

SOUTER, E. W.; 1 commercial passenger vehicle, with seating capacity for 7 persons, to operate between Melbourne, Daylesford, and Hepburn, via Western Highway, Ballan, and Spargo Creek, at week-ends.

CAMERON, W.; 1 commercial passenger vehicle, with seating capacity for 5 persons for the carriage of passengers and mails—(a) Donald-Charlton, (b) Donald Post Office-Donald Railway Station, (c) private hire 20 miles Donald.

WAUGH, F. L.; 1 commercial passenger vehicle, with seating capacity for 25 persons, for the carriage of workmen between Trafalgar and Yallourn.

THORLEY, K. W.; 1 commercial passenger vehicle, with seating capacity for 5 persons, as a stage omnibus within 2 miles Warragul.

STANLEY, J. E.; 1 commercial passenger vehicle with seating capacity for four persons—(a) as a stage omnibus between Chinkapook and Daytrap for the carriage of passengers and mails, (b) private hire 50 miles Chinkapook.

BROWN.—C. A.; Application for renewal of licences Nos. A.188, A.191 (expiring 14th September, 1943), allowing operations as follows:—(a) stage omnibus 8 miles Daylesford, (b) specified tours, (c) charter 25 miles Daylesford and to Bendigo, (d) private hire throughout Victoria.

Notice of any objection should be forwarded to reach the Secretary to the Board not later than Monday, the 13th September, 1943.

E. V. FIELD,
Acting Secretary.

Exhibition Buildings, Rathdown-street, Carlton, 7th September, 1943.

CONTRACTS ACCEPTED.—(Series 1943-44.)

PUBLIC WORKS.

466. (1) Beazley's Bridge, State School No. 2121, repairs, painting, &c., £108.—W. Nolan.

467. (5) Beechworth, Police Station, repairs, painting, &c., quarters, £176 10s.—D. Canfield.

468. (4) Fairfield, Infectious Diseases Hospital, sewerage and water supply, £164 9s. 3d.—A. Crewther and Son.

469. (3) Bendigo, High School, repairs, painting, &c., £551 10s.—R. Hinks.

470. (4) Greenvale, Sanatorium, remodelling building to form library, £337 7s.—F. Philip.

471. (1) Maffra, State School No. 861, repairs, &c., school and residence, £175.—L. A. Ablett.

472. (5) Melbourne, MacRobertson Girls' High School, sound-proofing three windows, £107 10s.—Parker and Bird Pty. Ltd.

473. (13) Melbourne, Police Headquarters, new furniture and fittings, Southern Wing, £260 13s. 9d.—F. Campbell and Son.

474. (6) Melbourne, Police Station, 277 Flinders-lane, alterations, £865 18s. 6d.—R. P. Finn.

475. (3) Melbourne, Titles Office, alterations and reconditioning electric passenger lift, £795.—Loft Engineering Pty. Ltd.

476. (4) Mildura, High School, new septic tank and drainage works, £179 10s.—E. C. Lowe.

477. (1) Mont Park, Mental Hospital, electrical installation, Therapy Block, £121.—S. Pearce.

478. (5) Mont Park, Mental Hospital, new spoutings and downpipes, £520 5s.—W. R. Jackson.

479. (4) Northcote, State School No. 1401, repairs, roof, floors, windows, &c., £333 3s.—R. Hallett.

480. (4) Northcote East, State School No. 4329, internal repairs and renovations, £366.—L. W. Friezer.

481. (3) Prahran, Technical School, additional lavatory accommodation, £280.—D. Tincknell.

482. (9) Strathmore, State School, new brick building, £4,841.—L. Collins.

483. (3) Tatong, State School No. 3006, new windows, &c., £112 10s.—H. J. Heath, Hooker, and Co.

484. (3) Waubra, State School No. 859, repairs, painting, &c., £127.—C. E. Ludbrook.

485. (2) West Melbourne, Government Cool Stores, cutting openings in concrete and fitting doors for cooling ducts, £326 14s.—I. A. E. Bolger Pty. Ltd.

486. (3) Wonthaggi, State School No. 2650, repairs, painting 'Infants' Block, £695.—J. P. Carter.

487. (2) Yando, State School No. 2580, repairs, painting, &c., £175 19s.—A. P. Dunn.

488. (5) Beac, State School No. 482, internal renovations, £112 18s.—W. Uebergang.

489. Extras on Contract, Serial No. 1279/1942-43, £13 18s.

490. Extras on Contract, Serial No. 880/1942-43, £38 10s. 9d.

491. Extras on Contract, Serial No. 1058/1942-43, £5,249 8s.

GEO. L. GOUDIE, Commissioner of Public Works. 1.9.43.

STATE RIVERS AND WATER SUPPLY COMMISSION.

Stores Suspense Account—

492. Manufacture, supply, and delivery of 500 meter recorders, £745 16s. 8d.—Davies, Shephard Pty. Ltd. (Contract No. 3167).

L. DUGGAN, Secretary, State Rivers and Water Supply Commission. 30.7.43.

ORDERS IN COUNCIL.—(Series 1943-44.)

STATE RIVERS AND WATER SUPPLY COMMISSION.

Various—

493. Supply of 1,500 tons normal Portland cement, £5,575.—Australian Cement Ltd. (Contract No. 3166).

Approved by the Governor in Council, 16th August, 1943.—C. W. KINSMAN, Clerk of the Executive Council.

STATE ELECTRICITY COMMISSION.

494. For extensions to Yallourn Hospital, to Specification No. 43-44/14.—Marr and Beards.

495. For the supply of two only steel main frames and cabins for electric locomotives, to Specification No. 43-44/5.—Kelly and Lewis Ltd.

496. For the supply of four only bogie frames for electric locomotives, to Specification No. 43-44/7.—Kelly and Lewis Ltd.

497. For the supply of steelwork for external stairways, Yallourn Briquette Works Extensions, to Quotation No. 338.—Kelly and Lewis Ltd.

498. For the supply of 15,400 gallons of transformer oil, to Requisition No. 3210.—Shell Co. of Australia Ltd.

499. For the purchase by the Commission of land at Oakleigh, together with dwellinghouse erected thereon.—James McIntosh Hoare.

Approved by the Governor in Council, 30th August, 1943.—C. W. KINSMAN, Clerk of the Executive Council.

Local Government Act 1928, Part 42, Section 85B.

LICENCES TO OCCUPY WATER FRONTAGES.

NOTICE is hereby given that Licences to occupy Water Frontages have been issued to the following approved applicants, and that the Licence Fee specified in each case has been received by the Accountant, Lands Department, Melbourne, C2.

Number of Licence	Name and Address of Licensee.	Municipality.	Parish.	Abutting on— Allotments and Sections.	Fee for Licence.	Date of Issue of Licence.	Date of Expiry of Licence.
					£ s. d.		
20601	Carland Bros., Nathalia ..	Numurkah ..	Waaia ..	20A, section D ..	0 12 9	1.1.42	31.12.44
20602	McNamara, C. T. M., Cobungra, via Omeo ..	Omeo ..	Bundara-Munjie ..	20 ..	0 10 0	1.1.42	31.12.44
20603	Waller, Alice F., Bairnsdale ..	Bairnsdale ..	Township of Bairnsdale ..	44 ..	0 8 0	1.1.43	31.12.45
20604	Foote, E. G., Jeeralang, via Morwell ..	Morwell ..	Jeeralang ..	1, section A ..	0 10 6	1.1.40	31.12.42
20605	Clifford, Patrick, Orbost ..	Orbost ..	Wingar ..	18 ..	0 12 0	1.1.34	31.12.36
20606	Cameron, N. R., Combiobar ..	Orbost ..	Cobon ..	4, 4A, section A ..	0 18 0	1.1.34	31.12.36
20607	Gadd, Raymond, Mt. Alfred ..	Towong ..	Burrowye ..	11, 16A, section 2; 15A, section 2; 18, section 15; 7, section 2; 17A, 18A, section 2; 16C, section 14 Part 10, section 4 ..	3 1 3	1.1.43	31.12.45
20608	Gadd, Mervyn, The Glen, via Wodonga ..	Towong ..	Burrowye ..	Part 10, section 4 ..	0 12 6	1.1.43	31.12.45
20609	Bowtell, A. H., 250 Wood-street, Preston ..	Yea ..	Flowerdale ..	10A, section 6 ..	0 3 9	1.1.42	31.12.44
20610	Sheilds, A. E. and C., Giffard West ..	Rosedale ..	Wurruk ..	South-east part of 4, section D ..	4 12 0	1.1.39	31.12.41
20691	McLeish, N. M. and R. S., Melbourne ..	Rochester ..	Wharparilla ..	118 ..	0 16 0	1.1.43	31.12.45
20692	Smith, A. E., Kerang ..	Kerang ..	Kerang ..	29D, section A ..	0 4 0	1.1.42	31.12.44
20693	Wilson, Jas., Kerang ..	Kerang ..	Kerang ..	1 and 2 ..	0 2 6	1.1.43	31.12.45
20694	Martin, Mrs. A., Salisbury West ..	Korong ..	Salisbury West ..	5A and 5B, section A ..	1 4 0	1.1.43	31.12.45
20695	Martin, J. T., Salisbury West ..	Korong ..	Salisbury West ..	5F1, 5E, 5F, 5G, 5G1, 5C, section A ..	2 5 0	1.1.43	31.12.45
20696	Lacey, J., Pyramid Hill ..	Gordon ..	Mologa ..	26F, 26E, 26D, 26C, 26B, 26A, section B ..	0 6 0	1.1.43	31.12.45
20697	Equity Trustees, Melbourne ..	Kerang {	Bael Bael ..	1, 2, 3, section A, parish of Bael Bael, ..	0 15 0	1.1.41	31.12.43
			Budgerum East ..	1, section 2, parish of Budgerum East ..			
20698	Rawnsley, J. W., Kangaroo Flat ..	Marong ..	Mandurang ..	Part 23, section D ..	0 2 6	1.1.43	31.12.45
20699	Humphry, A., Gonn Crossing ..	Kerang ..	Murrabit West ..	14D, section A ..	0 2 6	1.1.43	31.12.45
20700	Hampton, John, Fairley ..	Kerang ..	Dartagook ..	14, section B ..	2 0 0	1.1.43	31.12.45
20769	Maher, Thos., senr., Barwon Downs ..	Winchelsea ..	Barwon Downs ..	Frontage to Barwon River, 1, 2, 3A ..	8 5 0	1.1.43	31.12.45
20770	Rundle, James, Curdie Vale ..	Heytesbury ..	Narrawaturk ..	Frontage to Curdie's River, 38C, 39A ..	0 8 6	1.1.43	31.12.45
20771	Mannington, N., Surface Hill, Ararat ..	Ararat ..	Tatyoan ..	Frontage to Hopkins River, 21 to 26, township of Rossbridge ..	1 7 0	1.1.43	31.12.45
20772	Bowker, H. L., Chapple Vale ..	Otway ..	La Trobe ..	Frontage to Gellibrand River, 76, 77 ..	0 12 0	1.1.43	31.12.45
20773	Maidment, Thos. C., Barton Estate, Moyston ..	Ararat ..	Moyston ..	Frontage to George's Creek, 28A, 28B, 4B ..	1 10 0	1.1.43	31.12.45
20774	Marriner Bros., Hordern Vale ..	Otway ..	Otway ..	Frontage to Aire and Lake Craven, 7A ..	1 0 0	1.1.43	31.12.45
20775	Baulch, G. R., Stalker ..	Otway ..	Barwongmoong ..	Frontage to Ford River, 12A, 12B ..	0 15 0	1.1.43	31.12.45
20776	Eagles, Claude, Moriac ..	Barrabool ..	Paraparap ..	Frontage to Thompsons Creek, 1A, 1B, section 2 ..	0 5 0	1.1.43	31.12.45
20777	Young, Alex., Scarsdale ..	Grenville ..	Scarsdale ..	Frontage to Smythe's Creek, 1D, 2C2, 2C ..	1 0 0	1.1.43	31.12.45
20778	Oddie, J. H., Chepstowe ..	Ripon ..	Lillerie ..	Fronting Baille's Creek, 113D ..	0 6 0	1.1.43	31.12.45
20779	Branch, R. J., Lara ..	Corio ..	Moranghurk ..	Frontage to creek north-east of 12B ..	0 15 0	1.1.43	31.12.45
20780	Clarke, Mrs. M., P.B., Newstead ..	Creswick ..	Glengower ..	Frontage to Middle Creek, 35A ..	0 12 0	1.1.43	31.12.45
20781	Box, Arthur G., Carlisle River ..	Otway ..	Wiridjil ..	Frontage to Gellibrand Creek, 48A ..	0 8 0	1.1.43	31.12.45

Licence No. 20602, rent charged from 1st September, 1942.—Licence No. 20609, rent charged from 1st December, 1942.—Licences Nos. 20692, 20693, 20696, suitable unlocked swing gates to be erected and maintained.

GEO. J. TUCKETT,
Commissioner of Crown Lands and Survey.

Department of Lands and Survey (Unused Roads and Water Frontages Branch),
Melbourne, 7th September, 1943.

Local Government Act 1928, Part 42, Section 858.

LICENCES TO OCCUPY UNUSED ROADS.

NOTICE is hereby given that Licences to occupy Unused Roads have been issued to the following approved applicants, and that the Licence Fee specified in each case has been received by the Accountant, Lands Department, Melbourne, C.2.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Area.	Fee for Licence.	Date of Issue of Licence.	Date of Expiry of Licence.
31381	McGirr, D., Everton P.O. ..	Wangaratta	Township of Everton..	North-east and north-west of 10, section 4	A. B. P. 0 1 16	£ s. d. 0 2 6	1.1.41	31.12.43
31382	Phelan, David, Dargo ..	Avon ..	Dargo ..	Between 59A, 59B, and 59, between 65, 63, 62, and 64, between 60A, 60, 59, and 61, north and south of 64	18 0 0	0 18 0	1.1.39	31.12.41
31383	Molony Bros., Box 80, Wangaratta	Wangaratta	Wangaratta South	East of 1, section 8 ..	1 1 0	0 5 0	1.1.41	31.12.43
31384	Shannon, H. J., Byawatha Roadside, via Wangaratta	Wangaratta	Byawatha	West of part 2, 3, section 8; south of 3, section 8; south-west of 14, section 5	25 0 0	1 5 0	1.1.41	31.12.43
31385	Devery, B. B., Tarrawingee	Wangaratta	Tarrawingee	South of 8c, 8A, section E	5 0 0	0 15 0	1.1.41	31.12.43
31386	Scholz, H. L., Boweya ..	Wangaratta	Killawarra	East of 65, part 64 ..	2 0 0	0 2 6	1.1.41	31.12.43
31387	O'Brien, Stephen, Boorhaman	Wangaratta	Boorhaman	South-east of 95 and 96, north-east of 91, north-west of 90, 91, part 89	18 0 0	0 18 0	1.1.41	31.12.43
31388	Tombofoto, F., Wangaratta	Wangaratta	Wangaratta North	East of 10, section 19 ..	1 3 0	0 5 6	1.1.41	31.12.43
31389	Byrne, F. W., Dockers Plains	Wangaratta	Wangaratta North	South-east of 4, section P; north-east of 1, 2, 3A, section P; east of 23, section 22	9 3 0	0 16 0	1.1.41	31.12.43
31390	Reid, Jack, Swift's Creek ..	Omeo ..	Tongio Munjie	North and north-west of 28, section A, and half of road between 72 and 73	8 3 0	0 9 9	1.1.41	31.12.43
33091	Powell, J., Guildford ..	Glenlyon ..	Yandoit ..	South of 4, 4A, section 1	3 1 0	0 8 3	1.1.43	31.12.45
33092	Sandhurst and Northern Trustees, Bendigo	Charlton ..	Buckra-banyule	Between 105 and 27 ..	3 2 0	0 3 6	1.1.43	31.12.45
33093	Davey, E. R., Kerang ..	Kerang ..	Dartagook	Between 19B and 19, section B	5 2 0	0 5 6	1.1.43	31.12.45
33094	Sheehan, I. A. N., Campbell's Creek	Newstead and Mt. Alexander	Castlemaine	North of 3, section 7 ..	0 2 0	0 2 6	1.1.43	31.12.45
33095	Whitbourn, F. W. Glenlyon	Glenlyon ..	Glenlyon ..	West of 7, north of 2, east of 2 and 3, section 4, parish of Glenlyon; road in the township of Glenlyon, situated east of 4, section 4, parish of Glenlyon	3 1 0	0 16 3	1.1.43	31.12.45
33096	Gordon, J. C., Dunluce ..	Bet Bet ..	Archdale ..	South of 90A ..	6 0 0	0 15 0	1.1.43	31.12.45
33097	Watson, J. L., Rochester ..	Rochester	Corop ..	North of 2 and 3 ..	8 0 0	0 8 0	1.1.43	31.12.45
33098	Bickley, A. J., Rochester ..	Rochester	Rochester	West of 165 and 166, parish of Nanneella	5 0 0	0 5 0	1.1.43	31.12.45
33099	Allison, E. M., Talbot ..	Talbot ..	Amherst ..	South and east of 34, section 2c	1 2 0	0 2 6	1.1.43	31.12.45
33100	Campbell, A., Koyuga South	Deakin ..	Koyuga ..	Between 55 and 56 ..	5 0 0	0 5 0	1.1.43	31.12.45
33271	Grant Bros., R. C. and J. J., Gerangamete	Winchelsea	Barwon Downs	North of 1 from railway line to Barwon River	2 0 0	1 0 0	1.1.43	31.12.45
33272	Barber, A. L., Laverton ..	Heytesbury	Narrawatuk	North and south of 63A	2 0 36	0 2 6	1.1.43	31.12.45
33273	Gaile, Geo. W., Armstrongs	Ararat ..	Ararat ..	North part of 7, 10, section 15b	0 3 29	0 2 6	1.1.43	31.12.45
33274	Mannington, N., Surface Hill, Ararat	Ararat ..	Tatyoan ..	West of 19 to 26, east of 19, part 20, north of 21, 25, in township of Rossbridge	3 2 0	1 1 0	1.1.43	31.12.45
33275	Leishman, John H., Clunes	Creswick ..	Tourello ..	East of 25, 26, 61, 62, section 13	8 3 11	1 2 6	1.1.43	31.12.45
33276	Walker, G. W., Linton ..	Grenville ..	Argyle ..	East of part A9-A10, township of Linton	0 2 0	0 2 6	1.9.42	31.12.45
33277	de Winter, J. and W., Hill-side Estate, Buangor	Ararat ..	Colvinsby	South of 35, 83, 84, east of 22, 22A, 35, 41, 84	29 3 31	2 2 6	1.1.43	31.12.45
33278	Pitcher, A. L., High-street west, Ararat	Ararat ..	Tatyoan ..	North portion west of 214	4 1 24	1 6 6	1.1.43	31.12.45
33279	King, R. W. and R., Dobies	Ararat ..	Ballyrogan	North of 49-50, 41B2 ..	8 0 0	1 8 0	1.1.42	31.12.44
33280	Skerritt, Geo., c/o Stewart I. Walker, Ararat	Ararat ..	Mellier ..	West of 45, 43, part 42, north of 42, east of 56 North of 1A, section 4; north of 1A, 2A, section 5; North of N1A, 2A, section 6; west of 1A, 1n, section 6	44 1 2	8 16 0	1.1.43	31.12.45
33281	Lenaghan, R. L., Tourello	Ballaarat ..	Glendaruel	North of 59F, west of 59A and part 59F	1 1 5	0 10 0	1.1.43	31.12.45
33282	Mellington Bros., Rokewood	Leigh ..	Corindhap	Road south of 162 (12 chains at western end)	1 0 32	0 3 6	1.1.43	31.12.45

LICENCES TO OCCUPY UNUSED ROADS—continued.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Area.	Fee for Licence.	Date of Issue of Licence.	Date of Expiry of Licence.
					A. R. P.	£ s. d.		
33283	Walsh, Michael James, Newlyn North	Creswick ..	Bullarook town and parish	South of 1, 2, 3, and 4, section 1	1 0 32	0 14 6	1.1.43	31.12.45
33284	Beckley, R., Donnelly-avenue, North Shore, Geelong	Corio ..	Durrid-warrah	East of E3, E7; north of E11 and pt. E and A7	10 0 0	0 19 3	1.1.43	31.12.45
33285	Bell, John, junr., Newlyn North	Creswick ..	Bullarook town and parish	South of sections 1A and 4, east of sections 4 and 5	11 0 0	6 12 0	1.1.43	31.12.45
33286	Gale, L. R., Woorndoo ..	Mortlake ..	Woorndoo	West of 17 (Guthrie's Estate); C.5	3 2 31	0 13 0	1.1.43	31.12.45
33287	Thompson, E. J., Maude ..	Bannockburn	Darriwill ..	Western end of road north of D, section XIX (4,500 links)	4 2 0	0 15 9	1.1.43	31.12.45
33288	Eagles, Claude, Moriac ..	Barrabool	Paraparap	East of 1B, section 2 ..	4 3 0	0 12 0	1.1.43	31.12.45
33289	Martin, Hy., Scarsdale ..	Grenville ..	Scarsdale ..	Chelmsford-street, south of 7, section 4, 100 links wide	1 0 3	0 5 0	1.1.43	31.12.45
33290	Bennett, G. G., Linton ..	Grenville ..	Argyle ..	12 to 23, section 8, township of Linton	1 0 21	0 3 3	1.1.43	31.12.45
33291	Beach, Harold E., "The Plains," Birregurra	Colac ..	Birregurra	South of 56A, 56B ..	8 1 36	1 18 3	1.1.43	31.12.45
33292	Coverdale, G. R., Irrewillipe	Colac ..	Irrewillipe	North of 5, section 9 ..	1 1 0	0 7 6	1.1.43	31.12.45
33293	Harris, Frank, Elaine ..	Buninyong	Borhoney-ghurk	Township of Elaine North, south-east of 1, section 7	0 1 32	0 2 6	1.1.43	31.12.45
33294	Kinnersley, Mrs. E. J., Canadian	Buninyong	Ballarat ..	East of 10, section 1 ..	0 2 36	0 3 0	1.1.43	31.12.45
33295	Connellan, Thomas, Navigators	Buninyong	Warrenheip	North-west and south-west of 22, section 19	0 3 0	0 2 6	1.1.43	31.12.45
33296	Richards, S., 109 Lyons-street north, Ballarat	Ballarat ..	Ballarat ..	South of 16, 15, 14, 21, section A9	2 0 32	0 2 6	1.1.43	31.12.45
33297	Cronin, Monica K., Maroona	Ararat	Merrymbuela	South and west of township of Maroona, also sections A, B, C	12 3 24	2 9 0	1.1.41	31.12.43
33298	Holdsworth, Wm., Beaufort	Ripon ..	Beaufort ..	West of 5A, section 4	2 1 0	0 2 6	1.1.43	31.12.45
33299	Bray, E. A., cr. Walker and Grant streets, Sebastopol	Borough of Sebastopol	Borough of Sebastopol, parish of Ballarat	Portion of Franklin-street, between sections 14 and 15	..	..	1.1.41	31.12.43
33300	Holder, William George, Warrenheip	Buninyong	Warrenheip	West of 1 and 10, section 27	1 2 0	0 10 0	1.1.43	31.12.45
33401	Haughton, Sister Vera M., 379 Collins-street, Melbourne	Eltham ..	Sutton ..	North and east of 46A	5 1 0	0 18 0	1.1.43	31.12.45
33402	Carter, John F., Meeniyen	Woorayl ..	Nerrena ..	Northern portion west of 29D	4 0 0	0 4 0	1.1.43	31.12.45
33403	Bunz, Mrs. M. J., Epping	Whittlesea	Wollert ..	South of 4, 5, 8, of 34	1 0 0	0 2 6	1.1.43	31.12.45
33404	Bright, Aubrey, Mirboo ..	Mirboo ..	Mirboo ..	South of 46A, 46B of 2	0 2 0	0 5 0	1.1.43	31.12.45
33405	Stephenson, R. R., Pakenham South	Berwick ..	Koo-wee-rup	West of 49 of J ..	4 0 0	2 0 0	1.1.43	31.12.45
33406	Fincher, Leslie and Mrs. M., Ruby	Woorayl ..	Korumburra	South of 64B ..	1 3 0	0 2 6	1.1.43	31.12.45
33407	Crocombe, Wonga, via Foster	South Gippsland	Wonga Wonga	East of 33, section B ..	1 0 0	0 4 6	1.1.43	31.12.45
33408	Bird, Mrs. Annie, Wonthaggi	Bass ..	Wonthaggi North	South of 25 ..	8 0 0	0 8 0	1.1.43	31.12.45
33409	Phillips, James, Bass ..	Bass ..	Woolamai	South-west of 27 ..	11 0 0	1 2 6	1.1.43	31.12.45
33410	Barker, James, Leongatha	Woorayl ..	Leongatha	North-east of 4, 5 of 30	1 3 0	0 8 9	1.1.43	31.12.45
33501	Bowes, G., Wickliffe ..	Ararat ..	Wickliffe South	South of 1 and 2, town of Wickliffe	1 0 0	0 8 0	1.1.43	31.12.45
33502	Bowes, A., Wickliffe ..	Ararat ..	Wickliffe South	Reynolds-street 1, section 10; MacLise-street, 1, 2, 4, 6, 7, section 10, town of Wickliffe	2 0 33	0 15 6	1.1.43	31.12.45
33503	Cairns, David, Navigators ..	Buninyong	Warrenheip	21A, and Water Reserve, section 19	0 1 13	0 2 6	1.1.43	31.12.45
33504	Shields, Mrs. F. J., Moyston	Ararat ..	Moyston ..	North of 103A and 103B, township of Moyston	0 2 32	0 4 3	1.1.43	31.12.45
33505	Neven, Thomas, Campbelltown	Newstead and Mt. Alexander	Campbelltown	South of 5A1 ..	1 1 0	0 3 3	1.1.40	31.12.45
33506	Morrison, A. G., "Brahen Brae," Bungador	Heytesbury	Carpentait	East of 33A, 33B, 33C ..	4 3 0	1 13 3	1.1.43	31.12.45
33507	Hancock, A. H., Gerangamete	Colac ..	Gerangamete	Northern portion east of 49B	1 1 0	0 2 6	1.1.43	31.12.45
33508	McLean, D., Moyston ..	Ararat ..	Moyston ..	Township of Moyston, east of 158, 160, 161	2 0 0	0 12 0	1.1.43	31.12.45
33509	McCook, A., Chepstowe ..	Ripon ..	Lillirie ..	South of 124, 126B and south of P.O. J.23853, which is south of 125A	3 0 0	0 16 6	1.1.43	31.12.45

LICENCES TO OCCUPY UNUSED ROADS—continued.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Area.	Fee for Licence.		Date of Issue of Licence.	Date of Expiry of Licence.
						A. R. P.	£ s. d.		
33510	Lindsay, Mrs. A., Lamplough	Avoca ..	Yalong ..	East and north-east of 21C1, section 1	3 0 0	0 2 6		1.1.43	31.12.45
33511	Newling, Wm., Talbot ..	Talbot ..	Eglinton ..	Northern portion west of 4A, section 9	3 0 0	0 9 0		1.1.43	31.12.45
33512	Spiller, Wm. G., Lethbridge	Bannockburn	Township of Maude, parish of Darriwil	North of 1, section 5, 1, Rifle Butts Reserve and W.F. 6073	3 0 0	0 15 0		1.1.43	31.12.45

Licences Nos. 33091, 33095, 33097, 33098, 33100, 33403, 33405, rent charged from 1st July, 1943.—Licence No. 33100, suitable unlocked swing gates to be erected and maintained.—Licence No. 33408, unlocked swing gates to be erected and motor grilles provided—rent charged from 1st April, 1943.

GEO. J. TUCKETT,
Commissioner of Crown Lands and Survey.

Department of Lands and Survey (Unused Roads and Water Frontages),
Melbourne, 7th September, 1943.

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 10th November, 1943, or they will be excluded from the distribution of the estate when the assets are being distributed:—

ANDERSEN, DAISY OLIVE EVELYN, formerly of Woorndoo, late of Ascot-street, Ballarat, widow, died on 18th June, 1943, intestate.

ARMSTRONG, MARY ELLEN, late of 65 Bond-street, Ballarat East, married woman, died on 9th June, 1943, intestate.

BUTLER, HARRY, late of Cheltenham, pensioner, died on 9th June, 1943, intestate.

CRAVEN, SARAH, late of Allan's Flat, Yackandandah, spinster, died on 8th June, 1943, intestate.

*DATSON, FLORENCE MARIAN, formerly of Malvern, late of 24 King-street, Glen Iris, married woman, died on 26th July, 1943.

GEDDES, JAMES, late of Sale, farm manager, died on 29th May, 1943, intestate.

†GOYEN, FRANK MCKENZIE, late of Royal Air Force, Flight Lieutenant, died on 25th August, 1942.

HEHIR, CATHERINE, late of Kalimna West, married woman, died on 13th October, 1936, intestate.

*HULTGREN, PETER JULIUS, otherwise known as Peter Hultgren, late of Emerald, saddler, died between 24th and 26th April, 1943.

HUMPHRIES, ARTHUR, late of 76 Elgin-street, Carlton, fitter, died between 3rd and 5th May, 1943, intestate.

LEE GOON, late of Horne-street, Elsternwick, laundryman, died on 19th July, 1943, intestate.

MURPHY, BRIDGET, usually known as Bridget McDonald, formerly of 7 Alfred-street, North Melbourne, but late of 61 Brougham-street, North Melbourne, married woman, died on 19th June, 1943, intestate.

*MCKENZIE, DONALD CHARLES, late of Talbot-road, Maryborough, pensioner, died on 18th July, 1943, intestate.

*PEDDER, ERNEST ANTHONY, late of Australian Imperial Forces abroad, formerly of Woodleigh, soldier, died on 3rd February, 1943.

REDMAN, ALICE JANE, late of 402 Montague-street, Albert Park, housekeeper, died on 24th July, 1943, intestate.

RYAN, JOHN, late of Jackass Flat, Eaglehawk, pensioner, died on 7th June, 1943, intestate.

SCHNEIDER, HARRY, usually known as Harry Taylor, formerly of 97 Mitford-street, Elwood, late of 2 Avoca-grove, Caulfield, process worker, died between 24th and 27th July, 1943, intestate.

SPENCER, JOHN GEORGE, late of Eidsvold, in Queensland, gardener, died on 3rd March, 1943, intestate.

* According to the provisions of will of deceased.

† With the will annexed.

J. E. DON,
Public Trustee.

Melbourne, 1st September, 1943.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that on 26th August, 1943, I filed an election to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act* 1940:—

ARMSTRONG, MARY ELLEN, late of 65 Bond-street, Ballarat East, married woman, died on 9th June, 1943, intestate.

BUTLER, HARRY, late of Cheltenham, pensioner, died on 9th June, 1943, intestate.

GEDDES, JAMES, late of Sale, farm manager, died on 29th May, 1943, intestate.

*HULTGREN, PETER JULIUS, otherwise known as Peter Hultgren, late of Emerald, saddler, died between 24th and 26th April, 1943.

HUMPHRIES, ARTHUR, late of 76 Elgin-street, Carlton, fitter, died between 3rd and 5th May, 1943, intestate.

LEE GOON, late of Horne-street, Elsternwick, laundryman, died on 19th July, 1943, intestate.

MCKENZIE, DONALD CHARLES, late of Talbot-road, Maryborough, pensioner, died on 18th July, 1943, intestate.

*PEDDER, ERNEST ANTHONY, late of Australian Imperial Forces abroad, formerly of Woodleigh, soldier, died on 3rd February, 1943.

REDMAN, ALICE JANE, late of 402 Montague-street, Albert Park, housekeeper, died on 24th July, 1943, intestate.

RYAN, JOHN, late of Jackass Flat, Eaglehawk, pensioner, died on 7th June, 1943, intestate.

* According to the provisions of the will of deceased.

I HEREBY give notice that on 27th August, 1943, I filed an election to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act* 1940:—

ANDERSEN, DAISY OLIVE EVELYN, formerly of Woorndoo, late of Ascot-street, Ballarat, widow, died on 18th June, 1943, intestate.

CRAVEN, SARAH, late of Allan's Flat, Yackandandah, spinster, died on 8th June, 1943, intestate.

*DATSON, FLORENCE MARIAN, formerly of Malvern, late of 24 King-street, Glen Iris, married woman, died on 26th July, 1943.

MURPHY, BRIDGET, usually known as Bridget McDonald, formerly of 7 Alfred-street, North Melbourne, but late of 61 Brougham-street, North Melbourne, married woman, died on 19th June, 1943, intestate.

SCHNEIDER, HARRY, usually known as Harry Taylor, formerly of 97 Mitford-street, Elwood, late of 2 Avoca-grove, Caulfield, process worker, died between 24th and 27th July, 1943, intestate.

SPENCER, JOHN GEORGE, late of Eidsvold, in Queensland, gardener, died on 3rd March, 1943, intestate.

* According to the provisions of the will of deceased.

J. E. DON,
Public Trustee.

Collins-street, Melbourne, C.1, 1st September, 1943.

SUMMONING OFFICER.

I HEREBY appoint the under-mentioned persons, under section 31 of the *Education Act 1928*, to summon parents within the State of Victoria:—

Senior Constable HAROLD STUART BAKER, No. 7328.
First Constable CHARLES FREDERICK CARR, No. 8763.

A. E. LIND,
Minister of Public Instruction.
Education Department, Melbourne, 1st September, 1943.

FARMERS PROTECTION ACT 1941.

NOTIFICATION is hereby given that the Farmers' Debts Adjustment Board, pursuant to the powers conferred by the *Farmers Protection Act 1941*, issued the following Limited Stay Orders:—

No.; Farmer; Address; Debt; Creditor; Address; Period of Operation.

270; Sanders, Seth; Private Bag, Nhill; £2,070; Fleming, Robert; Broadford, 3rd September, 1943, to 1st March, 1945.

271; Sanders, Seth; Private Bag, Nhill; £3,060; Ballarat Trustees, Executors, and Agency Company Limited; 101 Lydiard-street north, Ballarat; 3rd September, 1943, to 1st March, 1945.

272; Blight, James Francis and Arthur John; Cowangie, £2,559 2s. 6d.; the Commissioners of the State Savings Bank of Victoria; 139 Elizabeth-street, Melbourne; 3rd September, 1943, to 1st March, 1945.

W. R. MANN, Secretary,
Farmers' Debts Adjustment Board.
7th September, 1943.

Farmers Debts Adjustment Act 1935.

CANCELLATION OF STAY ORDERS.

NOTIFICATION is hereby given that the Stay Orders issued to the under-mentioned farmers have been cancelled by the Farmers' Debts Adjustment Board, such cancellation to take effect on 8th September, 1943.

No. of Stay Order; Name; Address.

3155; Brown, John Conrad; Muskerry West.

3376; Ellis, James Wallace; Violet Town.

3065; Goulter, Janet Annie; Irrewillipe East.

2941; Hogan, William George; Beauchamp.

W. R. MANN, Secretary,
Farmers' Debts Adjustment Board.
7th September, 1943.

PATRIOTIC FUNDS ACT 1939 (No. 4717).

At the Executive Council Chamber, Melbourne, the sixth day of September, 1943.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Lind | Mr. Mackrell
Mr. Old | Mr. McDonald.

TRANSFER OF A PATRIOTIC FUND TO THE PATRIOTIC FUNDS COUNCIL OF VICTORIA.

WHEREAS it is provided in section 13 of the *Patriotic Funds Act 1939* (No. 4717) that the Governor in Council, on the recommendation of the Patriotic Funds Council of Victoria, may by Order published in the *Government Gazette*, vest in the said Council any Patriotic Fund on being satisfied that a majority of at least three-fifths in number of the trustees of the fund have consented thereto: And whereas His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, is satisfied that a majority of at least three-fifths in number of the trustees of the patriotic fund known as the "British War Orphan Patriotic Fund" have consented to such fund being vested in the Patriotic Funds Council of Victoria: Now therefore it is ordered, pursuant to the powers contained in the said Act, that the said fund shall from the date of the publication of this Order in the *Government Gazette*, vest in the Patriotic Funds Council of Victoria.

And the Honorable Albert Arthur Dunstan, His Majesty's Premier for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

AGRICULTURAL COLLEGES ACT 1928.

At the Executive Council Chamber, Melbourne, the first day of September, 1943.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Martin | Mr. Tuckett.

APPOINTMENT OF MEMBER OF COUNCIL OF AGRICULTURAL EDUCATION.

IN pursuance of the powers in that behalf conferred by the *Agricultural Colleges Act 1928* (No. 3634), His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order hereby appoint Lot Victor Dillef to be a member of the Council of Agricultural Education, vice the Honorable M. E. Wettenhall, resigned.

And the Honorable Norman Angus Martin, His Majesty's Minister of Agriculture for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

BEES ACT 1928.

At the Executive Council Chamber, Melbourne, the first day of September, 1943.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Martin | Mr. Tuckett.

REGULATIONS AMENDED.

WHEREAS by section 11 (1) of the *Bees Act 1928*, the Governor in Council is empowered to make regulations for the purposes therein mentioned, and whereas certain Regulations were, on the 1st day of March, 1943, made under the powers thereby conferred and whereas it is expedient to amend the said Regulations: Now therefore His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, in exercise of the said powers and of all other powers him thereunto enabling, doth amend the said Regulations as follows (that is to say):—

After the word "height" add the following words "or with a brand allotted by the Chief Veterinary Officer of the Department of Agriculture."

And the Honorable Norman Angus Martin, His Majesty's Minister of Agriculture for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

PUBLIC SERVICE ACT 1928.

At the Executive Council Chamber, Melbourne, the sixth day of September, 1943.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Lind | Mr. Mackrell
Mr. Old | Mr. McDonald.

PERMISSION FOR OFFICERS OF THE PUBLIC SERVICE TO ENGAGE IN DUTIES UNCONNECTED WITH THEIR OFFICE AND TO RECEIVE REMUNERATION THEREFOR.

UNDER the provisions of section 161 of the *Public Service Act 1928*, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order grant permission to the under-mentioned officers of the Public Service to engage in the work specified below and to receive remuneration therefor, subject to the conditions that the work be performed by them only during hours outside the ordinary hours fixed for the discharge of their duties in the Public Service:—

E. B. HUGHES and J. AUGHTERSON, Education Department
—to prepare text books in English Composition.

And the Honorable Albert Arthur Dunstan, His Majesty's Premier for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

Apprenticeship Acts.
APPRENTICESHIP COMMISSION OF VICTORIA.

*At the Executive Council Chamber, Melbourne, the
sixth day of September, 1943.*

PRESENT:

His Excellency the Governor of Victoria.

Mr. Lind	Mr. Mackrell
Mr. Old	Mr. McDonald.

AMENDMENT OF PLASTERING REGULATIONS (No. 2).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. Regulation 8 of the Plastering Regulations (No. 2) shall be and the same is hereby rescinded as from the first pay period to commence on or after the 26th day of August, 1943.

2. Such rescission shall not affect any right accrued, or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

3. For the said rescinded Regulation substitute the following:—

"8. The minimum rates of pay to be paid to apprentices as wages in each year of their apprenticeship course shall be as follows as from the first pay period to commence on or after the 26th day of August, 1943, on, from, and after which date all indentures of apprenticeship heretofore executed under the provisions of the Acts and the Regulations made in respect of the aforesaid trades shall be deemed to be amended accordingly:—

(a) With respect to the term of apprenticeship of six years—

1st year—at the rate of 22s. 0d. per week.
2nd year—at the rate of 30s. 3d. per week.
3rd year—at the rate of 41s. 6d. per week.
4th year—at the rate of 57s. 0d. per week.
5th year—at the rate of 73s. 3d. per week.
6th year—at the rate of 90s. 6d. per week.

(b) With respect to the term of apprenticeship of five years—

1st year—at the rate of 25s. 3d. per week.
2nd year—at the rate of 34s. 3d. per week.
3rd year—at the rate of 48s. 0d. per week.
4th year—at the rate of 66s. 9d. per week.
5th year—at the rate of 90s. 6d. per week."

And the Honorable Edwin Joseph Mackrell, His Majesty's Minister of Labour for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

*At the Executive Council Chamber, Melbourne, the
sixth day of September, 1943.*

PRESENT:

His Excellency the Governor of Victoria.

Mr. Lind	Mr. Mackrell
Mr. Old	Mr. McDonald.

DECLARATION OF THE NEW Warburton-Road IN
THE SHIRE OF UPPER YARRA.

WHEREAS by section 21 of the *Country Roads Act 1928* (No. 3602) it is amongst other things enacted that when the Country Roads Board under the provisions of the Country Roads Act has taken the land necessary for constructing a road or deviation it shall as soon as it thinks such road or deviation is fit to be used as a public highway by Resolution declare the road or deviation to be a main road or part thereof and that upon publication in the *Government Gazette* of the Order of the Governor in Council confirming such Resolution such road or deviation shall thereupon be a main road or part thereof within the meaning of the said Act: And whereas the said Board has by Resolution declared the road on the land described in the Schedule to such Resolution to be part of a main road: Now therefore His Excellency the

Governor of the State of Victoria by and with the advice of the Executive Council thereof doth hereby confirm the said Resolution.

*Resolution for Declaration of a New Main Road Under the
Country Roads Act.*

Whereas the land the site of the road the course of which is below set out was taken by the Board under the provisions of the Country Roads Act for the purpose of constructing such new road which new road has now been laid out and formed on the same: And whereas the said Board (being the Country Roads Board incorporated under the said Act) thinks that the road aforesaid is fit to be used as part of a public highway such Board at a meeting now holden acting under the authority conferred upon it by section 21 of the *Country Roads Act 1928* doth by this Resolution hereby declare the said new road the course of which is described in the Schedule hereto with the commencing and terminating points thereof respectively specified to be part of the main road within the meaning and for the purposes of the Country Roads Act.

SCHEDULE.

Shire of Upper Yarra.

1. *Warburton-road* (16901).—All that piece of land in the Parish of Wandin Yallock, the boundaries of which are as follow:—Commencing at the north-eastern angle of allotment 1D, section A, of the said parish; thence by lines bearing respectively 167 deg. 21 min. 67 links, 303 deg. 41 min. 97 links, and 80 deg. 1 min. 67 links to the point of commencement—which said piece of land is particularly delineated and shown coloured red on survey plan No. 2005, lodged in the office of the Country Roads Board.

The common seal of the Country Roads Board was hereto affixed, at Melbourne, this thirtieth day of August, One thousand nine hundred and forty-three, in the presence of—

L. F. LODER, Chairman.

(SEAL) F. M. CORRIGAN, Member.

R. JANSEN, Secretary.

And the Honorable Sir George Goudie, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

SOIL CONSERVATION ACTS.

*At the Executive Council Chamber, Melbourne, the
sixth day of September, 1943.*

PRESENT:

His Excellency the Governor of Victoria.

Mr. Lind	Mr. Mackrell
Mr. Old	Mr. McDonald.

APPOINTMENT OF MEMBERS OF THE SOIL
CONSERVATION BOARD.

IN pursuance of the provisions of the Soil Conservation Acts, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby appoint the under-mentioned persons to be members of the Soil Conservation Board in the place of Charles Tate Clark, L.S., F.V.I.S., and Rupert Francis McNab, L.S., M.S.E., A.M.I.E., resigned, as from and inclusive of the 6th September, 1943, until the 29th December, 1944:—

EDWARD JAMES ELGIN GORDON PEMBERTON, being a professional officer of the Department of Crown Lands and Survey, who has a special knowledge of soil conservation problems; and

GEORGE THOMAS THOMPSON, L.S., M.V.I.S., E.W.S., M.S.E., being a professional officer of the Water Supply Department, who has a special knowledge of soil conservation problems—

and, in pursuance of the said powers, I further appoint the said George Thomas Thompson to be Deputy Chairman.

And the Honorable Albert Arthur Dunstan, His Majesty's Premier of the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the
sixth day of September, 1943.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Lind | Mr. Mackrell
Mr. Old | Mr. McDonald.

UNUSED AND UNMADE ROAD CLOSED.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby direct that, in pursuance of the provisions of section 304 of the *Land Act 1928* (No. 3700), the unused and unmade road referred to hereunder be closed, viz.:—

Parish of Eurambeen, County of Ripon, being the road lying between allotment R^o and the Railway reserve.—(E.942) (J.26254).

LAND TEMPORARILY RESERVED FROM SALE.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the *Land Act 1928*, reserve, temporarily, and also except from occupation for mining purposes under any miner's right, the land hereinafter described:—

GREENSBOROUGH (Hurstbridge).—Site for Police purposes—1 rood 32 7/10 perches, Parish of Greensborough, County of Evelyn: Commencing at a point bearing S. 20 deg. 45 min. W. 656 6/10 links and S. 22 deg. 40 min. W. 706 1/10 links from the north-west angle of allotment 84, section E; bounded thence by a line bearing S. 67 deg. 20 min. E. 250 links; by a right-of-way bearing S. 22 deg. 40 min. W. 181 8/10 links; by a line bearing N. 67 deg. 20 min. W. 250 links; and thence by a road bearing N. 22 deg. 40 min. E. 181 8/10 links to the point of commencement.—(G.179^(e)) (Rs.5448).

And the Honorable George Joseph Tuckett, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

MOTOR CAR (THIRD-PARTY INSURANCE) ACT 1939.

At the Executive Council Chamber, Melbourne, the
sixth day of September, 1943.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Lind | Mr. Mackrell
Mr. Old | Mr. McDonald.

APPOINTMENT OF MEMBERS OF PREMIUMS COMMITTEE.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, pursuant to the provisions of section 32 of the *Motor Car (Third-Party Insurance) Act 1939*, appoint—

HUBERT FRANCIS WANSLEY, an independent person, who shall be Chairman;

EUGENE JOHN RYAN, the person for the time being holding the office of Insurance Commissioner under Part II. of the said Act;

JOHN ALAN MCKIE and JOHN MASCOT FORD, persons representing authorized insurers; and

ALURED KELLY and CEDRIC BROOMHALL, persons representing owner of motor cars,

to be Members of the Premiums Committee, for a period of three years, from the twenty-third day of April, 1943.

And the Honorable H. S. Bailey, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

APPROACHING LAND SALES.

SALES of Crown lands in fee-simple will be held at the under-mentioned places and dates, viz.:—

	No. of Gazette.
Beechworth.—Friday, 8th October, 1943 ..	185
Maryborough.—Friday, 10th September, 1943 ..	154
Wangaratta.—Friday, 1st October, 1943 ..	185

Lands and Survey Office, Melbourne.

PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the Orders in Council hereunder referred to, viz.:—

The following Notices were published 1^o on the 18th August, 1943, pursuant to Orders of the 16th August, 1943.

ASCOT.—The Order in Council of the 21st December, 1868, temporarily reserving 1 acre of land in the Parish of Ascot as a site for Common School purposes.—(A.69⁽²⁾) (J.23510).

LANG: LANG EAST.—The Order in Council of the 24th February, 1896, temporarily reserving 93 acres 1 rood 7 perches of land in the Parish of Lang Lang East, being part of allotment 120, as a site for a Racecourse and other purposes of Public Recreation.—(L.133^(e)) (Rs.2259).

The following Notices were published 1^o on the 1st September, 1943, pursuant to Orders of the 30th August, 1943.

BALLAARAT (at Ballaarat East).—The Order in Council of the 3rd June, 1861 (see *Government Gazette*, 1861, page 1124) temporarily reserving 53 acres 1 rood 17 perches of land in the Town of Ballaarat East (now City of Ballaarat) for Railway purposes, revoked as to part by various Orders, is about to be further revoked so far as regards the balance, excepting the portion hereinafter described:—21 acres more or less, City of Ballaarat, at Ballaarat East, Parish of Ballaarat, County of Grant: Commencing at the intersection of the western side of Queen-street and the northern side of Dyte-parade; bounded thence by the northern side of Dyte-parade bearing westerly to the western side of King-street, by the western side of King-street bearing southerly to the northern side of Corbett-street, by the northern side of Corbett-street bearing westerly to the south-eastern side of Humffray-street, by the south-eastern side of Humffray-street bearing north-easterly to the southern side of Scott-parade, by the southern side of Scott-parade bearing easterly to the western side of Queen-street aforesaid; and thence by the western side of Queen-street bearing southerly to the point of commencement, but excluding allotments 1, 4, 15, 16, and 17 of section 24. The above-described portion is more particularly indicated by red colour on plan marked "B.17.8.43" attached to Lands correspondence C.76779.—(B.128⁽¹⁸⁾) (736/129) (C.76779).

GLENLOGIE.—The Order in Council of the 12th February, 1889, temporarily reserving 70 acres more or less of land in the Parish of Glenlogie, for Railway purposes, revoked as to part by Order of the 27th August, 1918, is about to be further revoked so far as regards the balance thereof, comprising 38 acres more or less.—(G.65⁽⁸⁾) (Rs.1629).

MALDON.—The Order in Council of the 18th July, 1864, temporarily reserving 4 acres, more or less, of land in the Parish of Maldon, as a site for Public purposes, revoked as to part by Orders of the 20th May, 1901, and the 30th January, 1924, is about to be further revoked so far as regards the portion thereof hereinafter described:—1 acre 0 roads 15 perches, Parish of Maldon, County of Talbot: Commencing at the north-eastern angle of allotment 13b, section A1; bounded thence by that allotment bearing west 348 links, by lines bearing N. 30 deg. 0 min. W. 104 2/10 links, N. 64 deg. 51 min. E. 86 5/10 links, N. 21 deg. 50 min. E. 307 1/10 links, and S. 59 deg. 0 min. E. 242 3/10 links; and thence by a road bearing south 287 links to the point of commencement.—(M.449⁽⁸⁾) (W.61501) (Rs.1774).

The following Notice was published 1^o on the 8th September, 1943, pursuant to Order of the 6th September, 1943.

DOON.—The Order in Council of the 13th October, 1884 (see *Government Gazette*, 17th October, 1884, page 2913), temporarily reserving for Water Supply purposes and withholding from sale, leasing, and licensing 2 acres of land in the Parish of Doon (now in the Township of Doon).—(D.167⁽²⁾) (C.88594).

GEO. J. TUCKETT,
Commissioner of Crown Lands and Survey.

COMMITTEES OF MANAGEMENT OF RESERVES.

APPOINTMENTS.

WHEREAS by section 184 of the *Land Act 1928*, it is provided that it shall be lawful for the Governor in Council or the Board of Land and Works to appoint and remove any number of persons, not less than three, or any municipal council, or the governing body of any corporation, to be a Committee of Management of any specified Crown land reserved either temporarily or permanently for any of the purposes set out in section 14 of the *Land Act 1928*, and not conveyed to or vested in trustees: Now therefore the Board of Land and Works doth hereby appoint the under-mentioned persons to be Members of the Committee of Management of the Reserves named:—

"KOOREH MEMORIAL HALL RESERVE."

Alexander Ross, Thomas Shortridge, Leslie Proctor, Henry Howard, and Arthur Wandel as a Committee of Management for a period of three years of the land temporarily reserved by Order in Council dated 20th January, 1923, as a site for a Public Hall in the Parish of Kooreh, and known as the "Kooreh Memorial Hall Reserve."—(Corres. Rs.2679.)

"LORNE FORESHORE RESERVE."

William Thomas Fletcher, Charles Adderley Howard, and Leonard Abram Allen (for a period of three years); Thomas Browne, Horace Hammerton, and Frank E. Richardson (as representatives of the Board of Land and Works), and John F. Alsop (for so long only as he continues to be a councillor and the elect of the Council of the Shire of Winchelsea), as a Committee of Management of that portion of the reserved Crown lands in the Township and Parish of Lorne as is indicated in red colour on plan marked L/8.5.42 attached to Lands Department Correspondence Rs.1690, and known as the "Lorne Foreshore Reserve."—(Corres. Rs.1690.)

"SUNSET PUBLIC HALL RESERVE."

Bernhard Adolph Paech, Robert John Johnson, Ernest Venning, Edwin Waldemar Peach, Heinrich Friedrich Ahrens, Ernst Gustav Mickan, and Otto Ludovic Johnson as a Committee of Management for a period of three years of the remaining portion of the land temporarily reserved by Order in Council dated the 2nd July, 1923, as a site for a Public Hall in the Parish of Mulcra, and known as the "Sunset Public Hall Reserve."—(Corres. Rs. 2774.)

"TYRENDARRA RECREATION AND PUBLIC HALL RESERVE."

John James William Papley, Charles James Stanford, Samuel Thomas Troeth, Alfred Benjamin Saunders, and Lewis Ivan Lovell as a Committee of Management for a period of three years of the lands temporarily reserved by Orders in Council dated 6th April, 1914, and 2nd April, 1912, as sites for a Public Hall and for Public Recreation respectively, and the remaining portion of the land temporarily reserved by Order in Council dated 7th September, 1903, as a site for Public Recreation, all in the Township of Tyrendarra, and known as the "Tyrendarra Recreation and Public Hall Reserve."—(Corres. Rs.5268, Rs.5269.)

"APSLEY RECREATION RESERVE."

Frederick James Mitchell, John Paul Burgess, Ray Cross, Angus Sutherland Turner, Allan McInnes, and George William Munn as a Committee of Management for a period of three years of the land temporarily reserved by Order in Council dated the 28th August, 1882, as a site for Public Recreation in the Town of Apsley, and known as the "Apsley Recreation Reserve."—(Corres. Rs.3190.)

"HEATHCOTE RACECOURSE RESERVE."

John Thomas Farley, James Patrick Hyland, Harold Allen Stephenson, John Ring, Edwin Parr Hood, and Anthony Ashley Yuille as a Committee of Management for a period of three years of the land temporarily reserved by Order in Council dated 9th July, 1894, as a site for a Racecourse Reserve in the Town of Heathcote, and known as the "Heathcote Racecourse Reserve."—(Corres. Rs.1165.)

"MANSFIELD RECREATION RESERVE."

Thomas Sykes Powell, Thomas Stephen Foots, Eric Raymond Cole, John Hugh Ross, Walter Joseph Hill, Bernard Phillip Cummins, and Francis Gerard Sharkey as a Committee of Management for a period of three years of the land permanently reserved by Order in Council dated 7th November, 1900, as a site for Public Recreation in the Township of Mansfield, and known as the "Mansfield Recreation Reserve."—(Corres. Rs.1817.)

"CLARKESDALE GRAVEL RESERVE."

The Council of the Shire of Grenville as a Committee of Management of the land temporarily reserved by Order in Council dated 16th August, 1943, as a site for the Supply of Gravel in the Parish of Clarkesdale, and known as the "Clarkesdale Gravel Reserve."—(Corres. Rs.5438.)

"NERRENA PUBLIC HALL RESERVE."

Eric Samuel Allen, Thomas William Clark, Frederick John Hulls, Joseph Collis Reilly, John Place, and Edward James Symons as a Committee of Management for a period of three years of the land temporarily reserved by Order in Council dated the 27th February, 1901, as a site for a Public Hall in the Parish of Nerrena, and known as the "Nerrena Public Hall Reserve."—(Corres. C.81388.)

"ARNOLD PUBLIC HALL AND LIBRARY RESERVE."

Arthur Richard Graham, Leonard Vivian Brown, Leopold Frederick Metelmann, Ernest William Graham, and Charles Wray Higgs, as a Committee of Management for a period of three years of the land temporarily reserved by Order in Council dated the 16th April, 1889, as a site for a Public Hall and Library in the Township of Arnold, and known as the "Arnold Public Hall and Library Reserve."—(Corres. Rs.1536.)

"NUMURKAH RACECOURSE RESERVE."

William George Hooper, Cecil Ronald Kinnaird, and Patrick Deane as a Committee of Management for a period of three years of the lands temporarily reserved by Orders in Council dated the 4th July, 1906, and 2nd June, 1925, as a site for Racecourse and other purposes of Public Recreation in the Township of Numurkah, and known as the "Numurkah Racecourse Reserve."—(Corres. Rs.1506.)

"MT. GREENOCK MEMORIAL CAIRN RESERVE."

Francis Alfred Wood, John Herbert Weilandt, William Thomas Rodgers, William George Hall, and Thomas John Bell as a Committee of Management for a period of three years of the land permanently reserved by Order in Council dated the 8th March, 1932, as a site for Public purposes in the Parish of Amherst, and known as the "Mt. Greenock Memorial Cairn Reserve."—(Corres. Rs.4181.)

"WARBURTON RIVER FRONTAGE RESERVES."

Gordon Honneus Bussell, Hendrik J. G. Blits, Oliver Henry Twist, Robert Wallace, Herbert Ernest Bennett Thomas, Norman James Brown, Trevor William Procter, and Henry John Martyr as a Committee of Management for a period of three years of such portions of the frontages to the River Yarra and Scotchman's, Back-stairs, and Big Pat's Creeks, in the Parishes of Yuonga and Warburton as are indicated by red and blue colour on plan marked W.28/6/32 attached to Lands Department Correspondence C.75270, and known as "Warburton River Frontages Reserves."—(Corres. C.75270.)

In witness whereof the common seal of the Board of Land and Works was hereunto affixed this 1st day of September, One thousand nine hundred and forty-three, in the presence of—

(SEAL)

GEO. J. TUCKETT, President.
W. McILROY, Member.

LIST OF CROWN LANDS AVAILABLE.

THE under-mentioned areas are available for application as provided by various sections of the *Land Act 1928*, and all applications received on or before Wednesday, 6th October, 1943, will be deemed to have been simultaneously made, but any application lodged after such date may be considered if received in time for inclusion in the advertisement of the cases to be heard at the Local Land Board.

Applications on proper form, accompanied by 5s. duty stamp uncanceled (registration fee), may be delivered or forwarded by post to the Local Land Officer or to any Crown Lands Office in Victoria. Applicants may obtain from Local Land Officers, or the Enquiry Office, Lands Department, Melbourne, a certificate authorizing the issue by the Railway Department of a return ticket at concession fares to enable them to inspect available areas or to attend Local Land Boards. When an applicant is granted an allotment he may, if traveling by rail, obtain reduced fares for his family and also freight concessions in regard to some of his effects.

Subject to the approval of the Minister, when the survey fee exceeds £10, a deposit of £5 may be paid, and the balance over six years in half-yearly instalments.

Marked plans of any particular area, application forms, and any further information may be obtained from the Enquiry Office, Lands Department, Melbourne, and Land Officers, Ballarat, Bendigo, and Sale.

Department of Crown Lands and Survey,

Melbourne, 7th September, 1943.

GEO. J. TUCKETT,

Commissioner of Crown Lands and Survey.

Local Land Office.	County.	Parish.	Allotment.	Section.	Area.	How available.				Valuation of Improvements (if any).	Location of Land, &c.	Nearest Railway Station or Township and Distance in miles therefrom.	How accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (Grazing, &c.).	
						Classification.										
AGRICULTURAL AND GRAZING LANDS—SELECTION PURCHASE ALLOTMENTS.—Division 4, Part I, Land Act 1928.																
Ballarat (a)	Grenville	Yarrowee	A9b	..	13 0 0±	2nd	1	0	0	3 17 6	Nil	..	In the south of the parish	Buninyong R.S., 6 miles	By conservation	Timbered with saplings; grazing. Ballarat 423852
					50 0 0	3rd	0	15	0	6 7 6	To be valued	..	In the centre of the parish	Harcourt R.S., 5 miles	By conservation	Suitable for grazing. Castlemaine 0266/121
					343 3 30	3rd	0	10	0	20 15 0	To be valued	..	In the south of the parish	Moe R.S., 7 miles	By conservation	Hilly; sandy loam; box, stringybark, mesquite, and gum; suitable for grazing. Sale 75/44
					26 1 21	2nd	0	15	0	5 5 0	£4 10s. (includes £1 wire-netting rebate C.N. 1475)	..	In the south of the parish	Taralgon R.S., 10 miles	By conservation	Hilly; sandy grey loam; covered with a thick burnt growth of saplings with some mesquite trees; suitable for grazing. Sale 532/46

(a) Subject to a special mining condition under section 81 *Land Act 1928*.—(b) Subject to survey.

TENDERS.

TENDERS will be received at this office until **TEN A.M.** on the days and for the purposes under-mentioned.

Particulars may be learnt at this office, and also at the offices named in each instance.

The Board of Land and Works will not necessarily accept the lowest or any tender.

16th September, 1943.

Ballarat.—Renovations to various buildings, Mental Hospital. Particulars at Inspector of Works Office, Ballarat. Preliminary deposit, £10. Final deposit, 2 per cent.

Cloverlea.—New fencing, flooring, State School No. 3520. Particulars at Inspector of Works Office, Korumburra; Police Station, Warragul; State School, Cloverlea. Deposit, £2.

Euroa.—Repairs, painting, Police Station. Particulars at Inspector of Works Office, Benalla; Police Stations, Euroa, Seymour. Deposit, £2.

Footscray.—Repairs, renovations, Girls' School. Particulars at Girls' School, Footscray. Preliminary deposit, £10. Final deposit, 2 per cent.

Koroit.—Renovations, repairs, Police Station. Particulars at Inspector of Works Office, Warrnambool; Police Stations, Koroit, Port Fairy. Deposit, £3.

Melbourne.—Sewerage, water supply, Taxation Offices. Preliminary deposit, £15. Final deposit, 2 per cent.

Mount Park.—Alterations and re-installation of steam and water piping and equipment at main kitchen, Mental Hospital. Preliminary deposit, £10. Final deposit, 2 per cent.

Mornington.—New brick classroom, State School No. 2033. Particulars at Police Station, Frankston; State School, Mornington. Preliminary deposit, £15. Final deposit, 2 per cent.

Preston.—External renovations, State School, No. 1494. Particulars at State School, Preston. Preliminary deposit, £5. Final deposit, 2 per cent.

Wonthaggi North.—Internal renovations, repairs, painting, State School No. 3716. Particulars at Inspector of Works Office, Korumburra; Police Station, Leongatha; State School, Wonthaggi North. Deposit, £2.

Yarra Park.—Repairs to fencing, State School No. 1400. Particulars at State School, Yarra Park. Deposit, £2.

23rd September, 1943.

Albert Park.—Plumbing and sewerage installation, MacRobertson Girls' High School. Preliminary deposit, £5. Final deposit, 2 per cent.

Ballarat.—Renovations, Male Attendants' Quarters, Mental Hospital. Particulars at Inspector of Works Office, Ballarat. Deposit, £3.

Benalla.—New concrete paving, &c., High School. Particulars at Inspector of Works Office, Benalla, Wangaratta; High School, Benalla. Deposit, £2.

Cooper's Creek.—Repairs, &c., State School No. 4077. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Moe, Traralgon; State School, Cooper's Creek. Deposit, £2.

Fairfield.—Supply and installation of steam, central heating, and hot water services, Infections Diseases Hospital. Preliminary deposit, £15. Final deposit, 2 per cent.

Melbourne.—Erection of sound-proof partitions, Superannuation Board, Public Offices. Deposit, £4.

Morwell.—New brick fence, gates, remodelling picket fences, &c., State School No. 2136. Particulars at Inspector of Works Office, Bairnsdale; Police Station, Moe; State School, Morwell. Deposit, £3.

Mount Eccles.—Repairs, painting, State School No. 3298. Particulars at Inspector of Works Office, Korumburra; Police Station, Leongatha; State School, Mount Eccles. Deposit, £2.

Paynesville.—Repairs, painting, &c., State School No. 2343. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Sale, Maffra; State School, Paynesville. Deposit, £2.

Portarlington.—Renovations, Police Station. Particulars at Inspector of Works Office, Geelong; Police Station, Portarlington. Deposit, £4.

Wedderburn.—Repairs, painting, State School No. 794. Particulars at Inspector of Works Office, Bendigo; Police Stations, Boort, Inglewood; State School, Wedderburn. Deposit, £5.

White Hills.—Repairs, painting, State School No. 1916. Particulars at Inspector of Works Office, Bendigo; State School, White Hills. Deposit, £5.

Yarram.—Fencing, residence, State School No. 693. Particulars at Inspector of Works Office, Korumburra; Police Station, Leongatha; State School, Yarram. Deposit, £2.

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for

GEO. L. GOUDIE,
Commissioner of Public Works.

Melbourne, 8th September, 1943.

TENDERS FOR THE SERVICE, 1943.

PROVISIONS—MEAT.

TENDERS will be received until Eleven o'clock a.m. on Friday, 17th September, 1943, from persons willing to furnish the under-mentioned supplies, in such quantities as may be ordered by the Victorian Government—delivery to be made at the under-mentioned places—during the three months commencing on 1st October, 1943.

The prices tendered must not include sales tax.

In all cases, the total cost of each item must be extended in the columns provided.

The places for which tenders will be received, the amount of the preliminary deposit, and the security required for the due fulfilment of each contract, are as follows:—

		Preliminary Deposit.	Security.
		£	£
	Meat-Kew Mental Hospital	2	35
	" Pentridge Penal Establishment, Female Penitentiary, and Metropolitan Gaol, Coburg	2	35
Schedule No. 1.	" Children's Welfare Depot, Royal Park, and Police Hospital	1	8
Melbourne District	" Receiving House and Mental Hospital, Royal Park	1	10
Schedule No. 2.	Meat Mont Park, Bundoora, Jane- field, and Gress- well	3	50
Schedule No. 3.	Meat s.s. Rip and Dredges	1	5
Schedule No. 4.	Meat Teachers' College, Carlton	1	5
Schedule No. 5.	Meat Ararat District	2	30
Schedule No. 6.	Meat Ballarat District	2	35
Schedule No. 7.	Meat Beechworth Dis- trict	2	30
Schedule No. 8.	Meat Castlemaine Dis- trict	1	5
Schedule No. 9.	Meat School of Forestry, Creswick	1	3
Schedule No. 10.	Meat McLeod Settle- ment, French Island	1	5
Schedule No. 11.	Meat Traralgon Deve- lopment Centre, Hepburn Springs	1	3
Schedule No. 12.	Meat Sanatorium, Greenvale	1	7
Schedule No. 13.	Meat Geelong Prison Camp, Heytesbury Forest	1	4
Schedule No. 16.	Meat Sale Gaol	1	3
Schedule No. 17.	Meat Pleasant Creek Social School, Stawell	1	3
Schedule No. 18.	Meat Sunbury District	2	40

Printed forms of tender and the conditions of contract may, in all cases, be obtained from the Secretary to the Tender Board, Gisborne-street, Melbourne, by whom also any information or explanation will be afforded to persons tendering.

Tenders must be accompanied by the preliminary deposit, as shown above, preferably by non-negotiable cheque payable to the order of the Secretary to the Tender Board. The amount and designation of the preliminary deposit enclosed must be clearly stated in the tender. Savings Bank deposit books, fixed deposit receipts, Commonwealth Treasury bonds,

or reference to securities on existing contracts will in no case be received or entertained as preliminary deposits. Preliminary deposits will be returned within 30 days to unsuccessful tenderers on their application.

Security will be required either in Commonwealth Treasury Bonds, or approved bank guarantee, fixed deposit receipt, Savings Bank deposit book, or non-negotiable cheque in favour of the Secretary to the Tender Board, as the tenderer may elect.

The security must be completed and the contract signed within five days of acceptance of the tender, failing which the service may be again advertised, or another tender accepted.

The lowest or any tender will not necessarily be accepted.

In the event of tenderers withdrawing or attempting to withdraw their tenders before notification of acceptance of same, or failing to take up their accepted tenders within the prescribed period after notification of acceptance, the preliminary deposit will be forfeited and, in addition, they may be disqualified from tendering or holding any future contracts for Government supplies for a period of twelve months, such disqualification to date from the notification of acceptance of tender. It is also stipulated that, if a tenderer be a member of a firm and such firm be interested in the contract, the tender shall be in the name of the firm and not in that of the individual and that, for a breach of this condition, the preliminary deposit will be forfeited and the tender declared informal.

Tenders, enclosed in a separate envelope, and having the words "Tender for at" (as the case may be) written thereon, must be deposited in the Tender-box at the Tender Board Offices, Gisborne-street, Melbourne, or, if sent by post, postage must be prepaid, and the tenders addressed to the Chairman of the Tender Board, Tender Board Offices, Gisborne-street, Melbourne, C.2, which office they must reach not later than by first post on the date of closing of tenders.

CONDITIONS OF CONTRACT.

The conditions of contract are those published in the *Victoria Government Gazette* No. 90, dated 5th May, 1943, pages 1163 and 1165.

A. A. DUNSTAN,
Treasurer.

The Treasury,
Melbourne, 6th September, 1943.

TENDERS FOR GRAZING LANDS.

MOUNT BUFFALO NATIONAL PARK.

TENDERS are invited, closing at Noon on Wednesday, the 29th September, 1943, for the right to depasture stock within the Mount Buffalo National Park, in the Parishes of Wandiligong, Towamba, Dondangadale, and Eurandelong, for period from 1st October, 1943, to the 30th September, 1944. Tenders will be received by the Secretary, Committee of Management, Mount Buffalo National Park, Lands Department, Melbourne, C.2.

CONDITIONS.

1. No tender will be considered unless the rent for the full period is enclosed with tender.
2. The highest or any tender not necessarily accepted.
3. Tenderers must give their full name, occupation, and ordinary postal address.
4. Successful tenderer will be required to—
 - (a) Complete fence Crystal Brook Reservoir (nature of fencing erected to be approved by Committee).
 - (b) Keep stock from Chalet Water Supply.
 - (c) Prevent cattle from travelling in or out of the Park on the Porepunkah to Chalet road.
 - (d) Keep stock out of areas from Horn-road gate to Chalet and neighbourhood.
 - (e) Take steps to protect from damage improvements in the Park.

5. The number of cattle allowed to graze must not exceed 250 head.

Particulars re fence may be obtained from the Ranger or the Secretary.

The Committee retains the right to terminate occupancy in the event of failure to comply with the conditions set out.

In the event of the successful tenderer carrying out the conditions of the contract to the satisfaction of the Committee, and it being found that the grazing does not prove detrimental to the public using the Reserve, the Committee would be prepared to consider renewing the right to graze during each of the next succeeding two years.

W. P. J. GARDINER,
Hon. Secretary.

Melbourne, 6th September, 1943.

PRIVATE ADVERTISEMENTS.

NOTICE OF INTENTION TO APPLY FOR A LICENCE TO DIVERT WATER AND CUT RACES FROM THE GUNBOWER CREEK AT GUNBOWER.

I HEREBY give notice that I intend to apply for a licence empowering me to divert water for a term of fifteen years to the extent of 75 acre-feet per annum, at a maximum rate of 10 acre-feet per day of 24 hours, for irrigation purposes, and to occupy certain Crown lands for works of storage and diversion, and to cut a race thereon.

Any objection to such application must be forwarded, in writing, to the State Rivers and Water Supply Commission, Melbourne, within 30 days of the date hereof.

RICHARD HENRY BRAYBON.

Gunbower, 1st September, 1943.

7240

NOTICE is hereby given that the partnership heretofore subsisting between Alfred Fulton Chapman and George William Chapman, carrying on business as locksmiths, gunsmiths, and sports goods vendors, at 353 Post Office-place, Melbourne, under the name of "E. Dark & Co.," has been dissolved by mutual consent as from the 31st day of August, 1943. All debts due to or owing by the said late firm will be received and paid by the said Alfred Fulton Chapman, who will continue to carry on the business at the same place and under the same name.

Dated the third day of September, 1943.

A. F. CHAPMAN.
G. W. CHAPMAN.

Witness—R. MURPHY, managing clerk to C. L. Barbour, solicitor, Melbourne.

C. L. Barbour, solicitor, 89 Queen-street, Melbourne. 7214

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, Andrew Edmund Wishart and Stanley Gordon Murphy, both of Sturt-street, Ballarat, bakers and pastrycooks, carrying on business as the "Magnet Bakery," at No. 8 Sturt-street, Ballarat, has been dissolved by mutual consent as from the 16th day of July, 1943. All debts due to and owing by the said late firm will be received and paid by the said Andrew Edmund Wishart, who will continue to carry on the said business at the same place and under the said name of "Magnet Bakery."

Dated at Ballarat the 30th day of August, 1943.

S. G. MURPHY.
A. E. WISHART.

Witness to both signatures—H. G. TROUP, solicitor, Ballarat. 7250

In the matter of R. E. HARE PTY. LTD. (in Voluntary Liquidation).

NOTICE is hereby given, pursuant to section 245 of the *Companies Act 1938*, that a General Meeting of the members of the company will be held at the office of the liquidator, 379 Collins-street, Melbourne, on Monday, the eleventh day of October, 1943, at half-past Three o'clock in the afternoon, for the purpose of having an account laid before the members showing the manner in which the winding up has been conducted, and hearing any explanations that may be given by the liquidator.

Dated the 7th day of September, 1943.

7226

G. M. FOSBERY, Liquidator.

Companies Act 1938.

NOTICE OF INTENTION TO APPLY TO ATTORNEY-GENERAL FOR LICENCE, PURSUANT TO SECTION 18 (1).

I, SUSAN AIRD, of 12 Lisbuoy-court, Toorak, on behalf of Australia-Soviet House, an association about to be formed as a limited company for the purpose of providing mutual understanding between the peoples and Governments of the Commonwealth of Australia and the Union of Soviet Socialist Republics and for recreational and cultural purposes, hereby give notice of intention to apply to the Attorney-General for a licence directing that the said association be registered as a company with limited liability without the addition of the word "Limited" to its name.

Dated this first day of September, 1943.

7215

SUSAN AIRD, Honorary Secretary.

Companies Act 1938.

STOGDALE & SONS PROPRIETARY LIMITED.
COPY RESOLUTION OR AGREEMENT. PURSUANT TO SECTION 118.

AT an Extraordinary General Meeting of the members of Stogdale and Sons Proprietary Limited, duly convened and held at 317 Flinders-lane, Melbourne, on the thirty-first day of August, One thousand nine hundred and forty-three, the following Special Resolution was duly passed:—

That the company be wound up voluntarily.

Dated this thirty-first day of August, One thousand nine hundred and forty-three.

F. A. HACKETT, Secretary.

Weigall and Crowther, 459 Chancery-lane, Melbourne, solicitors. 7210

The Companies Act 1938.

In the matter of BALPOOL PROPRIETARY LIMITED (in Liquidation).

NOTICE is hereby given that a First and Final Dividend of 20s. in the £1 is intended to be declared in the above matter, and creditors who have not proved their debts by 6th October, 1943, will be excluded from such dividend.

Dated this 3rd day of September, 1943.

R. J. ROBERTSON, Liquidator.

R. J. Robertson, chartered accountant (Aust.), 19 Queen-street, Melbourne, C.I. 7222

PEARL LIGHT SYSTEMS PROPRIETARY LIMITED
(IN LIQUIDATION).

NOTICE TO CREDITORS OF INTENTION TO DECLARE A DIVIDEND.
A FIRST and Final Dividend is intended to be declared in the above matter. Creditors who have not proved their debts by the 22nd day of September, 1943, will be excluded from this dividend.

Dated this seventh day of September, 1943.

E. FOOKES, Liquidator.

Spry, Fookes, and Company, chartered accountants (Aust.), 339 Collins-street, Melbourne, C.I. 7241

PURSUANT to the *Trustee Act 1928*, notice is hereby given that The Ballarat Trustees, Executors, and Agency Company Limited, of 101 Lydiard-street north, Ballarat, in the State of Victoria, the executor of the will of William Shields, late of Ararat, in the said State, labourer, deceased (who died on the eighteenth day of June, 1943), intends to convey or distribute the estate of the said deceased to or among the persons entitled thereto, and requires all persons and creditors interested to send to the said executor, on or before the 12th day of November, 1943, particulars, in writing, of their claims against the said estate, after which date the said executor shall proceed to distribute the assets of the said deceased, which shall come to the hands and possession of the said executor, among the persons entitled thereto, having regard only to the claims of which the said executor shall then have had notice. And notice is hereby further given that the said executor will not be liable for the assets so distributed, or any part thereof, to any person of whose claim it shall not have had notice as aforesaid.

Dated this first day of September, 1943.

THEO. G. GRANO, solicitor, Ararat.

7195

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Edward Arnold Stacpoole, late of Heart-road, Sale, in the State of Victoria, contractor, deceased, intestate (who died on the 21st day of January, 1943, and administration of whose estate was granted by the Supreme Court of the said State, in its probate jurisdiction, on the 30th day of August, 1943, to Stanley Phillip Stacpoole, of 21 Charles-street, Preston, in the said State, contractor), are hereby required to send particulars, in writing, of such claims to the administrator, Stanley Phillip Stacpoole, care of the under-mentioned solicitors, on or before the 11th day of November, 1943, after which date the said administrator will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice. And notice is hereby further given that the said administrator will not be liable for the assets so distributed, or any part thereof, to any person of whose claim he shall not have had notice as aforesaid.

Dated this 1st day of September, 1943.

W. B. & O. McCUTCHEON, 31 Queen-street, Melbourne, solicitors for the administrator. 7236

No. 188.—9619/43.—2

NOTICE TO CLAIMANTS.—*RE* THOMAS HENRY ALLEN,
DECEASED.

NOTICE is hereby given that all persons having claims against the property or estate of Thomas Henry Allen, late of Mitiamo, in the State of Victoria, farmer, deceased (who died on the 20th day of June, 1943, and probate of whose will was granted to The Ballarat Trustees, Executors, and Agency Company Limited, of 101 Lydiard-street north, Ballarat, in the said State, Violet Emma Bradford Allen, widow, and James Bruce Lewis Allen, farmer, both of Mitiamo aforesaid), are hereby required to send, in writing, particulars of such claims to the executors, care of the said company, on or before the 4th day of November, 1943, after which date they will convey or distribute such property or estate among the persons entitled thereto, having regard only to the claims of which they shall then have had notice.

Dated the 30th day of August, 1943.

HYETT & HYETT, Molesworth Chambers, Bull-street, Bendigo, solicitors for the executors. 7197

LEONARD ANTHONY O'BRIEN, late of Omeo, grazier (who died 12th April, 1943).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executors of the will, Thomas Anthony Shanahan, of Myrtleford, licensed victualler, and William Parnell O'Brien, of Swift's Creek, grazier, to send particulars to them, care of the undersigned, on or before 17th November, 1943, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

M. DAVINE, Trafalgar and Warragul, solicitor.

7196

PURSUANT to the *Trustee Act 1928*, all persons having claims against the estate of James Patrick O'Brien, late of 3 Ormsby-grove, Toorak, hairdresser, deceased (who died on the seventh day of July, 1943, and probate of whose will was granted by the Supreme Court of Victoria, in its probate jurisdiction, on the sixteenth day of August, 1943, to Honora Frances O'Brien, of the same address, widow, the executrix named in the said will), are hereby required to send particulars of such claims to the said executrix, at care of her under-mentioned solicitor, on or before the twelfth day of November, 1943, after the expiration of which time the said executrix will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which she shall have had notice as aforesaid.

Dated this seventh day of September, 1943.

FRANCIS FIELD, of 100 Queen-street, Melbourne, solicitor for the said executrix. 7234

THE PERPETUAL EXECUTORS AND TRUSTEES ASSOCIATION OF AUSTRALIA LIMITED, whose registered office is situate at Nos. 100-104 Queen-street, Melbourne, in the State of Victoria, and General Sir Henry George Chauvel, of 49 Murphy-street, South Yarra, in the said State, gentleman, the executors of the will of Violet Annie Templeton, late of "Moonbria," 51 Murphy-street, South Yarra aforesaid (who died on the 14th day of May, 1943), require all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said executors, in the care of the said association, on or before the 12th day of November, 1943, particulars, in writing, of such claims, after which date the said executors intend to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which they shall have had notice.

Dated the 4th day of September, 1943.

MALLESON, STEWART, & CO., solicitors, 46 Queen-street, Melbourne. 7219

THE UNION TRUSTEE COMPANY OF AUSTRALIA LIMITED, whose registered office is at 333 Collins-street, Melbourne, the executor of the will of Richard Stuart Patterson, formerly of Caupaul, Casterton, but late a pilot officer in the Royal Australian Air Force, deceased (who died on 11th day of January, 1943), requires all creditors, next of kin, and others having claims against the property or estate of the deceased to send to the company, on or before the 11th day of November, 1943, particulars, in writing, of such claims, after which date the company intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

MADDEN, BUTLER, ELDER, & GRAHAM, 406 Collins-street, Melbourne, solicitors for the said company. 7218

HENRY JOHN SHEARN, late of Ceres, in the State of Victoria, farmer, DECEASED (who died 3rd June, 1943).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executor of the will, National Trustees, Executors, and Agency Company of Australasia Limited, of No. 95 Queen-street, Melbourne, in the said State, to send particulars to them on or before 11th November, 1943, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

WHYTE, JUST, & MOORE, solicitors, 27 Malop-street, Geelong. 7191

JOHN VENTERS, late of Stonehaven, in the State of Victoria, grazier, DECEASED (who died 20th July, 1943).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executors of the will, Michael Young Venters, of Stonehaven aforesaid, grazier, and William Ramsay Venters, of Gheringhap, in the said State, grazier, to send particulars to them, care of the undersigned, on or before 11th November, 1943, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

WHYTE, JUST, & MOORE, solicitors, 27 Malop-street, Geelong. 7190

NOTICE TO CLAIMANTS.

THE PERPETUAL EXECUTORS AND TRUSTEES ASSOCIATION OF AUSTRALIA LIMITED, whose registered office is situate at Nos. 100-104 Queen-street, Melbourne, in the State of Victoria, the executor of the will of John Tweed, late of Wangaratta, commission agent, deceased (who died on the 29th day of April, 1943), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said association, on or before the 10th day of November, 1943, particulars, in writing, of such claims, after which date the said association intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated the 8th day of September 1943.

NOTCUTT & PURBRICK, solicitors, of Wangaratta, proctors for the said association. 7189

RE DOROTHY MARGARET LOWRIE, DECEASED.

PURSUANT to the provisions of the Trustee Acts, notice is hereby given that all persons having claims against the estate of Dorothy Margaret Lowrie, late of 103 Rennie-street, East Coburg, in the State of Victoria, married woman, deceased (who died on the eleventh day of May, 1943, and application for probate of whose will has been made to the Supreme Court of the State of Victoria, in its probate jurisdiction, by Charles Robert Lowrie, of 103 Rennie-street, East Coburg aforesaid, member of the Australian Imperial Forces, and Walter Thomas Lowrie, of Donald-street, East Brunswick, in the said State, fitter, the executors named therein), are hereby required to send particulars, in writing, of such claims to the said executors, care of Bernard Nolan, 408 Collins-street, Melbourne, in the said State, solicitor, on or before the ninth day of November, 1943, after which last-mentioned date the said executors will proceed to distribute the assets of the said deceased which shall have come to their hands amongst the persons entitled thereto, having regard only to the claims of which they shall then have had notice. And notice is hereby further given, that the said executors will not be liable for the assets, or any part thereof, so distributed, to any person of whose claim they shall not have had notice as aforesaid.

Dated 6th day of September, 1943.

7238

NOTICE TO CLAIMANTS.

THE PERPETUAL EXECUTORS AND TRUSTEES ASSOCIATION OF AUSTRALIA LIMITED, whose registered office is situate at Nos. 100-104 Queen-street, Melbourne, in the State of Victoria, the executor of the will of Frederick Arthur Lewis, formerly of 190 Kambrook-road, Caulfield, and of Dunolly, but late of 5 Trevor-street, Ballarat, retired insurance inspector, deceased (who died on the 24th day of June, 1943), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said association, on or before the 10th day of November, 1943, particulars, in writing, of such claims, after which date the said association intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated the sixth day of September, One thousand nine hundred and forty-three.

GAIR & BRAHE, of 243 Collins-street, Melbourne, proctors for the said association. 7239

WILLIAM THOMPSON, late of Dudley-street, Eltham, Victoria, retired ironmonger, DECEASED.

NOTICE is hereby given that all persons having claims against the estate of above-named deceased (who died on 12th July, 1943, and probate of whose will was on 25th August, 1943, granted by the Supreme Court of Victoria to Alexander Renfrew, junior, of 193 Beaconsfield-parade, Middle Park, Victoria, agent, the executor appointed thereby), are hereby required to send particulars, in writing, of such claims to the said Alexander Renfrew, junior, at the address stated, on or before the 12th November, 1943, after which date the said executor will proceed to convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims of which he shall then have had notice.

Dated this 1st day of September, 1943.

MALLESON, STEWART, & CO., solicitors, 46 Queen-street, Melbourne. 7220

PURSUANT to the Trustee Act 1928, notice is hereby given that all persons having any claims against the estate of Alice Louisa Mitchell, late of "Elsham," Wentworth-avenue, Canterbury, in the State of Victoria, spinster, deceased (who died on the 21st day of May, 1943, and letters of administration, with the will annexed, of whose estate were on the 2nd day of September, 1943, granted by the Supreme Court of Victoria, in its probate jurisdiction, to the Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, in the said State), are hereby required to send particulars, in writing, of such claims to the said company, at its above-mentioned address, on or before the 9th November, 1943, after which date the said company will proceed to distribute the assets of the said deceased which shall have come to its hands amongst the persons entitled thereto, having regard only to the claims of which the said company shall then have had notice; and notice is hereby further given that the said company will not be liable for the assets so distributed, or any part thereof, to any person of whose claims it shall not then have had notice as aforesaid.

Dated this 8th day of September, 1943.

McKEAN & PARK, 84 William-street, Melbourne, solicitors for the said administrator. 7225

NOTICE TO CREDITORS AND OTHERS.

PURSUANT to the Trustee Act 1928, notice is hereby given that all persons having claims against the estate of Edwin Body, late of 2 Duke-street, East Brunswick, in the State of Victoria, railway employee, deceased (who died on the sixth day of June, One thousand nine hundred and forty-three, and letters of administration of whose estate were granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, on the twenty-seventh day of August, One thousand nine hundred and forty-three, to Annie Body, of 2 Duke-street, East Brunswick, in the said State, widow of the said deceased, the administratrix), are hereby required to send particulars, in writing, of such claims to the said Annie Body, at the office of her under-mentioned solicitors, on or before the fifteenth day of November, One thousand nine hundred and forty-three. And notice is hereby also given that after the last-mentioned date the said Annie Body will proceed to distribute the assets of the said Edwin Body, deceased, amongst the persons entitled thereto, having regard only to the claims of which she shall then have had notice, and the said Annie Body will not be liable for the assets, or any part thereof, so distributed to any person of whose claim she shall not then have had notice.

Dated the thirty-first day of August, One thousand nine hundred and forty-three.

A. L. C. FLINT & MARRIE, of 90 Queen-street, Melbourne, solicitors for the applicant. 7228

NOTICE TO CREDITORS AND OTHERS.

PURSUANT to the provisions of the Trustee Act 1928, notice is hereby given that all creditors and any other person having any claims or demands upon or against the estate of James William Tyrrell, of 38 Orford-street, Moonee Ponds, in the State of Victoria, railway employee pensioner, deceased (who died on the twenty-ninth day of June, 1943, and probate of whose will was granted by the Supreme Court of Victoria, in its probate jurisdiction, on the thirtieth day of August, 1943, to Percival Charles Gordon Burdell, of Mental Hospital, Royal Park, in the State of Victoria, head attendant), are hereby requested to send particulars of such claims or demands, in writing, to the under-mentioned solicitor, on or before the eleventh day of November, 1943, after which date the said executor will proceed to convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which the said executor shall then have had notice. And notice is hereby further given that the said executor will not be liable to any person of whose claim he shall not have had such notice as aforesaid.

Dated the eighth day of September, 1943.

JOHN B. PLANT, LL.B., of 368 Collins-street, Melbourne, solicitor for the executor. 7221

Trustee Act 1928.

NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act 1928*, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below are required to send particulars to the legal personal representative or representatives, at the address stated, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has then been received:—

Thomas Collopy, late of Douro-street, North Geelong, retired railway employee, died 5th day of July, 1943.—Claims to the administrator, Patrick Alfred Denham, of 19A Allison-road, Elsternwick, railway employee, care of Doyle and Kerr, solicitors, "The Exchange," Market-square, Geelong, by the 15th November, 1943. 7194

William Gagie, late of 178 McKillop-street, Geelong, retired grazier, deceased, died on the 5th day of November, 1920.—Claims to the executor, Robert Charles Thear, of Ryrie-street, Geelong, by the 17th day of November, 1943.

Euphemia Gagie, of 178 McKillop-street, Geelong, widow, died on the 25th day of August, 1943.—Claims to the executors, John Arthur Campbell Firth, of 88 Little Malop-street, Geelong, solicitor, and Robert Charles Thear, of Ryrie-street, Geelong, by the 17th day of November, 1943, care of John Arthur Campbell Firth.

Ann Anderson, of Skene-street, Geelong, widow, deceased, died on the 3rd day of August, 1943.—Claims to the executor, James Findlay Field Frier, by the 17th day of November, 1943, care of J. A. C. Firth, solicitor, 88 Little Malop-street, Geelong. 7192

Maxwell James Goldie, formerly of Port Fairy, in Victoria, and Grafton, in Queensland, farmer, but late of Australian Imperial Forces, private, deceased, died 9th November, 1942.—Claims to the executor, William Lloyd Goldie, of Port Fairy, farmer, care of Ernest W. Powling, solicitor, Port Fairy, by 12th November, 1943. 7199

George Fritz Benson, formerly of Inverell, and of Rylstone, but late of 85 Prospect Hill-road, Camberwell, municipal engineer, intestate, died 2nd April, 1942.—Claims to the administrator, William Benson, care of A. G. Hall and Wilcox, solicitors, 20 Queen-street, Melbourne, by 10th November, 1943.

Ann Eliza Benson (sometimes known as Anne Eliza Benson), formerly of 13 Nelson-road, Camberwell, but late of Deals-road, Clayton, widow, intestate, died 30th May, 1938.—Claims to the administrator, William Benson, care of A. G. Hall and Wilcox, solicitors, 20 Queen-street, Melbourne, by 10th November, 1943.

Ethel Minnie Benson, late of Deals-road, Clayton, spinster, intestate, died 10th January, 1928.—Claims to the administrator, William Benson, care of A. G. Hall and Wilcox, solicitors, 20 Queen-street, Melbourne, by 10th November, 1943. 7216

Martha Tuach Zippel, late of Horsham, widow, who died 8th July, 1943.—Claims to executors, care of J. Weldon Power and Bennett, solicitors, Horsham, by 9th November, 1943. 7224

Ernest Edward Harding, late of Ondit, farmer, died 26th July, 1943.—Claims to the executors, William McNicol, real estate agent, and Cedric Whitton Sewell, solicitor, both of Colac, by 20th November, 1943. 7227

Frank George Smiley, late of Como-parade, Mentone, retired grocer, died 30th June, 1943.—Claims to the executor, The Perpetual Executors and Trustees Association of Australia Limited, of 100-104 Queen-street, Melbourne, by 10th November, 1943. Price and Chamberlin, solicitors, 443 Chancery-lane, Melbourne. 7229

Alice Edith Horsley, formerly of No. 1 Furneaux-grove, East St. Kilda, but late of "Trevavis," Knight-street, Shepparton, spinster, died 15th July, 1943.—Claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne (the said company and John Cyril Horsley, of 64 James-street, Northcote, accountant, being the executors of the said-estate), by 17th November, 1943. 7230

Thomas James Lawless, late of 74 Hickford-street, East Brunswick, in the State of Victoria, retired farmer, deceased, died 17th March, 1943.—Claims to Michael Joseph Mornane, of 95 Queen-street, Melbourne, solicitor, by the 10th November, 1943. 7231

Charles Frances de Courcy Campin, late of 20 Bridport-street, Albert Park, accountant, deceased, died 15th May, 1943.—Claims to the executor, The Trustees, Executors, and Agency Company Limited, 401 Collins-street, Melbourne, by 11th November, 1943. Arthur Phillips and Just, solicitors, 472 Bourke-street, Melbourne. 7232

Reginald George Stephen, formerly of Townsville, in the State of Queensland, and of No. 1 Avenue Gardens, Acton, in the County of London, but late of Bowen, in the State of Queensland, clerk in holy orders, died 7th June, 1943.—Claims to the executor, The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by 15th November, 1943.—a'Beckett, Chomley, and Henderson, 349 Collins-street, Melbourne, solicitors.

Alice Maria a'Beckett, formerly of 3 Crimea-street, St. Kilda, but late of Waiora, Glenferrie-road, Malvern, spinster, died 6th May, 1943.—Claims to The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, by 15th November, 1943.—a'Beckett, Chomley, and Henderson, 349 Collins-street, Melbourne, solicitors. 7233

Albert Edward Victor Barnard, formerly of 121 Peel-street, North Melbourne, but late of 575 Spencer-street, Melbourne, retired fruiterer, died 15th July, 1943.—Claims to National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne, by 9th November, 1943. V. S. Hollow, M.A., LL.B., solicitor, 140 Queen-street, Melbourne, proctor for the said applicant. 7235

MARGARET NICHOL HOSIER, late of 14 Westbourne-grove, Camberwell, widow (who died 23rd June, 1943).

CREDITORS, next of kin, and all persons having claims against the estate of the deceased are required by the executor of the will, The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, to send particulars to it, at its address, on or before 16th November, 1943, after which date it will distribute the assets, having regard only to the claims of which it has notice.

HENDERSON & BALL, solicitors, 430 Little Collins-street, Melbourne. 7237

PURSUANT to the *Trustee Act 1928*, all persons having claims against the estate of Mabel Scott Taylor, formerly of "Taantooke," Broadford, but late of The Point, Beaumaris, widow, deceased (who died on the twenty-seventh day of July, 1943, and probate of whose will was granted by the Supreme Court of Victoria on the thirty-first day of August, 1943, to Claude Fancourt Cooper, of 4 Wallace-street, Newtown, Geelong, company secretary, and John Turnbull, of 120 William-street, Melbourne, solicitor, the executors named in the said will), are hereby required to send particulars of such claim to the said executors, addressed to the care of the undersigned solicitors, on or before the tenth day of November, 1943, after the expiration of which time the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which they shall have had notice.

Dated this fourth day of September, 1943.

BLAKE & RIGGALL, 120 William-street, Melbourne, solicitors for the said executors. 7212

PURSUANT to the *Trustee Act 1928*, all persons having claims against the estate of Mary Fysh, late of Normanby-road, Kew, widow, deceased (who died on the twenty-fourth day of May, 1943, and probate of whose will and codicil was granted by the Supreme Court of Victoria on the thirty-first day of August, 1943, to The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, the sole executor named in the said will), are hereby required to send particulars of such claims to the said executor, at its address above appearing, on or before the tenth day of November, 1943, after the expiration of which time the said executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which it shall have had notice.

Dated this fourth day of September, 1943.

BLAKE & RIGGALL, 120 William-street, Melbourne, solicitors for the said executor. 7213

THE PERPETUAL EXECUTORS AND TRUSTEES ASSOCIATION OF AUSTRALIA LIMITED, whose registered office is situated at Nos. 100-104 Queen-street, Melbourne, in the State of Victoria, and Robert George Rowland Ball, of 430 Little Collins-street, Melbourne, aforesaid solicitor, the executors of the will and codicils of Jane Helen Petrie, late of 151 Brunswick-road, East Brunswick (who died on the 23rd day of May, 1943), require all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said executors, in the care of the said association, on or before the 19th day of November, 1943, particulars, in writing, of such claims, after which date the said executors intend to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which they shall have had notice.

HENDERSON & BALL, 430 Little Collins-street, Melbourne, solicitors. 7217

NOTICE TO CLAIMANTS.—*RE* VERA MARGARET EMILY RICHTER, late of Dartmoor, married woman (who died on the 7th day of March, 1943).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the administrator of her estate, Hermann Vincent Richter, of Dartmoor, storekeeper, the widower of the said deceased, to send particulars to him, care of the undersigned, on or before the 10th day of November, 1943, after which date he will distribute the assets, having regard only to the claims of which he shall then have had notice.

CAMERON & LOWENSTERN, solicitors, Thompson-street, Hamilton. 7209

IMPOUNDINGS.

ARCHIE'S CREEK.—Impounded in Archie's Creek Pound, by Ranger.

1 dark-bay medium draught gelding, aged, no visible brand
1 light-bay medium draught mare, aged, no visible brand
1 light-bay medium draught gelding, no visible brand
1 dark-bay (almost black) pony gelding, aged, shod, no visible brand
If not claimed and expenses paid, to be sold on 29th September, 1943.

R. J. CHISHOLM,

7204—7/4

Poundkeeper.

BALLARAT.—Impounded in the Ballarat Shire Pound.

1 bay pony mare, three white feet, running star, no visible brand
1 bay gelding, white feet, blazed face, no visible brand
1 light-bay gelding, white legs, blazed face, bobbed tail, no visible brand
If not claimed and expenses paid, to be sold on 22nd September, 1943.

H. WILSON,

7249—6/8

Poundkeeper.

BERWICK.—Impounded in Berwick Pound.

1 chestnut gelding, aged, star, VC near shoulder
1 bay gelding, star, streak
1 brown mule
1 chestnut gelding, star, streak
1 bay gelding, near fore foot white, off hind foot white
If not claimed and expenses paid, to be sold on 24th September, 1943.

M. NIXON,

7244—6/8

Poundkeeper.

BETHANGA.—Impounded at Bethanga.

1 light red and white Baldy steer, JD on off rump
If not claimed and expenses paid, to be sold fourteen days after publication of this notice.

H. J. MICHELL,

7211—4/

Poundkeeper.

BOX HILL.—Impounded at Box Hill, by W. E. Wright.

1 bay mare, near hind coronet white, like W near shoulder
If not claimed and expenses paid, to be sold on 23rd September, 1943.

H. J. BARRETT,

7205—4/

Poundkeeper.

BUNYIP.—Impounded at Bunyip.

1 Jersey heifer, about 2 years
1 dark Jersey heifer, no horns
1 dark Jersey heifer, about 3 years, notch out of ear
If not claimed and expenses paid, to be sold on 17th September, 1943.

F. B. GIPPS,

7198—5/4

Poundkeeper.

COBURG.—Impounded at Coburg.

1 dark Jersey cow, dry, warts on teats, like WJ on rump
If not claimed and expenses paid, to be sold on 22nd September, 1943.

E. S. McNABB,

7247—4/

Poundkeeper.

COLAC.—Impounded at Colac.

1 grey mare, no visible brand
If not claimed and expenses paid, to be sold on 23rd September, 1943.

C. DOWLING,

7246—4/

Poundkeeper.

CRANBOURNE.—Impounded at Cranbourne, by Ranger, from Lyndhurst.

1 bay pony gelding, black points, broken mouth, no visible brand
1 light-bay pony gelding, white socks, running star, shod, no visible brand
If not claimed and expenses paid, to be sold on 23rd September, 1943.

F. H. CLARK,

7206—6/8

Poundkeeper.

CROYDON.—Impounded at Croydon, on 6th September, 1943.

1 bay draught horse, blazed face, hind feet white
1 white hack
If not claimed and expenses paid, to be sold on 24th September, 1943.

G. E. HALL,

7202—5/4

Poundkeeper.

HAWKESDALE.—Impounded at Hawkesdale on 31st August, 1943.

1 bay mare, white stripe down face, white hind feet, lame in off front leg, no visible brand
If not claimed and expenses paid, to be sold on 23rd September, 1943.

R. NAGLE,

7193—5/4

Poundkeeper.

KYABRAM.—Impounded at Kyabram.

1 Shorthorn-cross steer, V out of near ear, branded like P.S.
If not claimed and expenses paid, to be sold on 23rd September, 1943.

S. ANDERSON,

7207—4/

Poundkeeper.

MELBOURNE.—Impounded in the Pound, Arden-street, North Melbourne, on 30th August, 1943, by A. Thomas.

2 ewes, one has blue paint on head
On 1st September, 1943.
1 dark-bay or brown gelding, small star, near coronet white, like W near shoulder
If not claimed and expenses paid, to be sold on 23rd September, 1943.

D. CROWE,

7242—6/8

Poundkeeper.

MERBEIN.—Impounded in Merbein Pound.

1 flea-bitten grey gelding, no visible brand
If not claimed and expenses paid, to be sold on 23rd September, 1943.

E. CHAMBERLAIN,

7243—4/

Poundkeeper.

POOWONG.—Impounded in Poowong Pound, on 5th September, 1943, by I. C. Henson, Ranger.

1 Guernsey bull, O off rump
1 Jersey heifer, 2 years, hair clipped off rump
1 red and white heifer, 2 years, hair clipped off rump
1 brindle heifer, 2 years, bald face, hair clipped off rump
1 black and white heifer, 2 years, hair clipped off rump
If not claimed and expenses paid, to be sold on 8th September, 1943.

J. BALLANTYNE,

7248—7/4

Poundkeeper.

PORTLAND.—Impounded at Portland, on 31st August, 1943.

1 bay pony, blaze on nose, no visible brand
If not claimed and expenses paid, to be sold on 23rd September, 1943.

E. MERRITT,

7208—4/

Poundkeeper.

RUTHERGLEN.—Impounded in the Rutherglen Pound, by Mrs. J. Gullifer.

1 red heifer, little white on flank, no visible brand
If not claimed and expenses paid, to be sold on 25th September, 1943.

J. LEE,

7201—4/8

Deputy Poundkeeper.

SOUTH BARWON.—Impounded in South Barwon Pound, by Ranger Hooper.

1 brown pony gelding
If not claimed and expenses paid, to be sold on 23rd September, 1943.

M. S. HOOPER,

7200—4/8

Poundkeeper.

WARRNAMBOOL.—Impounded at Warrnambool, on 30th August, 1943.

- 1 red and white cow, dehorned, bottom notch off ear, branded like JA (conjoined)
1 red and white heifer, no visible brand
1 black bull calf, no visible brand

If not claimed and expenses paid, to be sold on 22nd September, 1943.

7223—6/8

I. HILDER,
Poundkeeper.

YARRAGON.—Impounded at Yarragon.

- 1 grey Jersey cow, piece out of bottom and tip off ear
1 brindle heifer, piece out of tip near ear, piece out of tip and bottom off ear, like J off rump

If not claimed and expenses paid, to be sold on 22nd September, 1943.

7203—5/4

P. FLETCHER,
Poundkeeper.

YINNAR.—Impounded at Yinnar, on 1st September, 1943, from Hazelwood Estate.

- 1 chestnut draught horse, aged, silver tail and mane, indescribable brand
1 bay draught horse, aged, blaze on forehead, indescribable brand

If not claimed and expenses paid, to be sold on 1st October, 1943.

7245—6/8

F. C. KEOGH,
Poundkeeper.

STATE ACTS, 1939.

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any bookseller, at the price set opposite to each:—

	Price.
4631. Consolidated Revenue	0 6
4632. State Forests (Timber Salvage) Loan and Application	0 6
4633. Queenscliff Land	0 6
4634. Bendigo Land	0 6
4635. Pawnbrokers	0 6
4636. Statute Law Revision	0 6
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4646. Financial Emergency (Mortgages)	0 6
4647. Local Government (Temporary Reduction of Interest)	0 6
4648. Sewerage Districts (Temporary Reduction of Interest)	0 6
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4662. Farm Produce Agents	0 6
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STATE ACTS, 1939—continued.

No.	Price.
	s. d.
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4672. Railway Loan Application	0 6
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4675. Grain Elevators (Financial)	0 6
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4677. Income Tax (Rates)	0 6
4678. Water	1 0
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4699. Carboor and Moyhu Lands	0 6
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4701. State Savings Bank (Commissioners)	0 6
4702. Factories and Shops (Fruit Shops)	0 6
4703. Forests	1 0
4704. Mental Deficiency	1 3
4705. Execution of Trusts	0 6
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4707. Port Fairy Lands	0 6
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H. E. DAW,
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STATE ACTS, 1940.

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4725. Melbourne Harbor Trust (Tolls)	0 6
4726. Statute Law Revision	0 6
4727. Dairy Produce	0 6

STATE ACTS, 1940—continued.

No.	Price. s. d.
4728. Mildura Irrigation and Water Trusts ..	0 6
4729. Fisheries ..	0 6
4730. Consolidated Revenue ..	0 6
4731. Consolidated Revenue ..	0 6
4732. Survey Co-ordination ..	1 0
4733. National Security (Emergency Powers) Continuation ..	0 6
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4769. Police Offences (Dog Racing) ..	0 6
4770. State Electricity Commission (Trading) ..	0 6
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4779. Fire Brigade (Financial) ..	0 6
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4781. Bendigo Land ..	0 6
4782. Drought Relief ..	0 6
4783. Income Tax (Assessment) ..	0 6
4784. Factories and Shops (Bread) ..	0 6
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4786. Soil Conservation ..	0 6
4787. Nurses ..	0 6
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4792. Local Government ..	0 6
4793. Supreme Court (Officers) ..	0 6
4794. Farmers Protection (Amendment) ..	0 6
4795. State Relief Committee ..	0 6
4796. Local Government (Building Regulations) ..	1 0
4797. Appropriation of Revenue ..	3 3

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4866. University (Funds) Amendment ..	0 6
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4906. Land Tax ..	0 6
4907. Stamps (Increased Duty Continuance) ..	0 6
4908. Country Roads Board Fund ..	0 6
4909. Financial Emergency (Grants and Funds) ..	0 6
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4920. South Melbourne (Birrell-place) Land ..	0 6
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4922. Local Government (Building Regulations) Amendment ..	0 6
4923. Miners' Phthisis (Treasury Allowances) Amendment ..	0 6
4924. Legal Profession Practice ..	0 6
4925. Motor Car (Amendment) ..	0 6
4926. Local Government (Street Construction) ..	1 0
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4928. Railway Construction Trusts Liabilities ..	0 6
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4931. Grain Elevators ..	0 6
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4933. State Forests Loan Application ..	0 6
4934. Health (Patent Medicines) ..	0 9
4935. Metropolitan Gas Company's ..	0 6
4936. Yannathan and Triholm Railway (Dismantling) ..	0 6
4937. Soil Conservation ..	0 6
4938. Forests ..	0 6
4939. Land Surveyors ..	0 9
4940. Administration and Probate (Amendment) ..	0 6
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No. 189]

WEDNESDAY, SEPTEMBER 8.

[1943

Factories and Shops Acts.

DETERMINATION OF THE CARTERS AND DRIVERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

[N accordance with the provisions of the Factories and Shops Acts the Wages Board which since the 15th February, 1938, has had the power to determine the lowest prices or rates which may be paid to any person, employed—

- (1) in carting or driving, or in accompanying a carter or driver, and assisting him in carting, driving, loading, unloading, or delivering in connexion with or incidental to some trade or business, but not including persons employed at such work in connexion with a trade which may be or is the subject of a determination of any of the following boards, viz. :—

Bread Carters Board, Chaffcutters Board, Coal and Coke Board, Quarry Board, Shops Board, No. 3 (Butchers), Shops Board, No. 4 (Butchers—Country)—	Shops Board, No. 5 (Butchers—Provincial), Shops Board, No. 7 (Country Shop Assistants), Shops Board, No. 12 (Fuel and Fodder), Shops Board, No. 13 (Fuel and Fodder—Country), Shops Board, No. 15 (Grocers);
--	--

- (2) in or in connexion with any stable in which are stabled the horses used in his trade or business by any person subject to the Determination of the said Carters and Drivers Board;
- (3) in driving horse-drawn passenger vehicles hired or plying for hire;
- (4) in the business of a livery stable keeper or in a stable where cabs or cab horses are kept;
- (5) in connexion with motor assembly works, warehouses, or showrooms—
- (a) in driving mechanically propelled vehicles in the course of their sale, their delivery to purchasers, or their registration;
- (b) as instructor driver;

has made the following Determination, namely :—

- (a) That as from the beginning of the first pay period to commence on or after the 18th August, 1943, the last previous Determination of this Board shall be revoked and replaced by this Determination.
- (b) That Part I. hereof shall apply to all persons other than those mentioned in sub-clauses (c), (d) or (e) hereunder.
- (c) That Part II. hereof shall apply only to persons employed in the calling or occupation of a driver or dragger in the hauling or dragging of cargo on the wharf to and from the vessel's side and the wharf sheds or stacking grounds during the process of loading or unloading a vessel.
- (d) That Part III. hereof shall apply only to persons employed by retail dairymen.
- (e) That Part IV. hereof shall apply only to persons employed in connexion with the distribution of petrol and petroleum products.

PART I.

(This Part applies to all persons other than those employed (i) as Wharf Druggers, (ii) by Retail Dairymen, or (iii) in connexion with the distribution of petrol and petroleum products.)

1. ADULT EMPLOYEES.

	WEEKLY WAGE.		
	Within 20 Miles of G.P.O., Melbourne; Within 10 Miles of G.P.O., Geelong; within 5 miles of chief Post Office, Warrnambool; and within the Murrumbidgee and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
Employee driving jinker, boiler truck, V or float—			
One horse	£ s. d. 5 11 0	£ s. d. 5 17 6	£ s. d. 5 8 0
Two or three horses	5 16 0	6 2 6	5 13 0
Additional horses—6d. extra per day for each extra horse.			
Employee driving—			
One horse	5 5 0	5 11 6	5 2 0
Two horses	5 10 0	5 16 6	5 7 0
Three horses	5 13 0	5 19 6	5 10 0
Four horses	5 15 0	6 1 6	5 12 0
Five horses	5 16 0	6 2 6	5 13 0
Additional horses—6d. extra per day for each extra horse except where horses are drawing timber on a tram line.			
In charge of more than one vehicle separately horse drawn—1s. extra per day for each additional vehicle.			
Employee driving—			
Motor bicycle with side car	5 5 0	5 11 6	5 2 0
Other motor vehicle including girlinger having maker's capacity of—			
25 cwt. or less	5 10 0	5 16 6	5 7 0
Over 25 cwt., but not over 3 tons	5 14 0	6 0 6	5 11 0
Over 3 tons but under 6 tons	5 17 0	6 3 6	5 14 0
Further tonnage—for each complete ton over 5, an extra 1s. per week.			
Motor (not being a tractor) drawing trailer—1s. extra per day for each trailer.			
Employee driving mechanical horse, with or without one trailer, 1s. per day extra per trailer for each trailer above one drawn at same time	5 19 0	6 5 6	5 16 0
Loader	5 8 0	5 14 6	5 5 0
Loading Loader	5 14 0	6 0 6	5 11 0
Stableman	5 2 0	5 8 6	4 19 0
Head stableman	5 6 6	5 13 0	5 3 6
Sanitary depot employee who ploughs in nightsoil or digs trenches and buries it therein	5 7 0	5 13 6	5 4 0
Sanitary carter's mate—			
Between 7 a.m. and 10 p.m.	5 5 0	5 11 6	5 2 0
Between 10 p.m. and 7 a.m.	5 6 0	5 12 6	5 3 0
Supervisor	5 11 0	5 17 6	5 8 0
Person employed in connexion with motor assembly works, warehouses or show rooms, in driving mechanically propelled vehicles in the course of their sale, their delivery to purchasers or their registration, or as instructor driver	5 10 0	5 16 6	5 7 0
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	4 19 0	5 5 6	4 16 0

WAGE FOR JUNIORS.

2. (a) The minimum rate of wage to be paid per week to a junior other than a junior driving a vehicle shall be as follows:—

Under 19 years of age	£ s. d. 2 11 0
19 and under 20 years of age	2 17 0
20 years of age and over	Adult rates.

(b) The minimum rates of wage to be paid per week to a junior driving a vehicle shall be—

Under 19 years of age	£ s. d. 2 15 0
19 and under 20 years of age	3 1 0
20 years of age and over	Adult rates.

WAR LOADINGS.

3. In addition to the weekly rates prescribed in clauses 1 and 2 war loadings shall be paid as follows:—

	Per week s. d.
Juniors under 20 years of age	1 0
Juniors 20 years of age and over	1 6
Stableman	1 6
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	1 6
All other classifications	3 0

Provided that any person driving a bulk milk vehicle or a gas-producer unit shall be paid the appropriate extra rates set out in clauses 4 (i) and 5 (i) respectively and shall not be entitled to war loadings.

4. EXTRA RATES.

	Per week. s. d.
(i) Further additional amount for employee driving bulk milk vehicle	7 0
(ii) Further additional amount for employee driving sanitary vehicle—	
Between 7 a.m. and 10 p.m.	3 0
Between 10 p.m. and 7 a.m.	6 0
(iii) Further additional amount for employee carting dirty material—1s. per each day upon which any such material is carted but not to exceed 4s. per week	6 0
(iv) Further additional amount for employee carting specially offensive material	6 0
(v) Further additional amount for an employee driver who is required to cart or spread upon the streets, tar or tarred material	6 0

PART I—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Druggers (ii) by Retail Dairymen or (iii) in connexion with the distribution of petrol and petroleum products.)

	Per week. s. d.
Further additional amounts for an employee driver (not a supervisor), who is required in any week to collect moneys and account for them as part of his duties:—	
If amount collected in a week is or exceeds £100	4 0
If amount collected in a week is under £100 but is or exceeds £30	3 0
If amount collected in a week is under £30	2 0
Further additional amount for an employee driver (not of milk vehicle) required to act as salesman of goods in his vehicle	2 0

GAS PRODUCER UNITS.

5. The following provisions shall apply to drivers of gas producer units:—
- Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle 1s. extra. This amount shall be deemed to be part of the weekly wage and shall be taken into account for the purpose of calculating overtime.
 - Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit 1s. extra.
 - Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
 - Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

DRIVER PROVIDING STABLING FOR HIS HORSE.

6. Where a driver is called upon to provide stabling for his horse or horses he shall be paid 5s. per week for each horse stabled in addition to the rate of wages he is receiving at the time. All feed for horses so stabled shall be provided by the employer.

WAGE FOR CASUAL EMPLOYEES.

7. A casual employee shall for the time worked by him receive payment proportionate to the total weekly rate for the class of work with a minimum payment as for two hours and shall also be paid a flat addition of 2s. 3d. for each day on which work is done by him.

HIGHEST FUNCTION.

8. Where an employee is called upon to perform two or more classes of work on any one day he shall for the purpose of assessing the rate of wage to be paid, be deemed to have worked throughout the whole of his working time on that day at the class for which the highest rate of wage is prescribed.

EMPLOYEE LEARNING ROUND.

9. No reduction shall be made from his wage when an employee is learning his round.

PAYMENT OF WAGES.

10. (a) Except as otherwise provided in this clause the following provisions shall apply to the payment of wages:—
- Either the Wednesday, the Thursday or the Friday in each week shall be fixed as the pay-day, and the pay-day once so fixed shall not be altered more than once in three months nor without two weeks' notice to the employees.
 - All wages shall be paid on such pay-day.
 - Where it is practicable to pay the employees on pay-day at the yard or depot the payment of wages shall be made within ten minutes of the time at which the employee ceases duty, and if it is delayed beyond that time through any fault or delay of the employer or because of the place at which the employee has to cease work, the employee shall be paid for the time of delay in excess of ten minutes at the rate of time and a half.
 - All earnings including overtime shall be paid within two days of the expiration of the week in which they accrue.
 - If an employer fails to make payment to any employee on pay-day he shall pay to each such employee an extra 3s. for each and every day or part thereof during which such default continues unless he satisfies the Secretary for Labour that such failure is due to some act on the part of the employee or to the fact that the employer was ready and willing to make payment on pay day but that the employee failed to wait for his pay under sub-clause (iii) of this clause or to circumstances not under his control and which he could not reasonably have foreseen and which he took reasonable steps to avoid or overcome.
- (b) Sub-clause (a) of this clause shall not apply to an industry in which the work of employees covered by this Determination is only subservient to the main operations of such industry but the practice followed for the majority of the employees in any establishment in such industry, shall be applied to employees therein covered by this Determination.
- (c) This clause shall not apply to the Melbourne and Metropolitan Board of Works.

HOURS.

11. (a) The maximum ordinary hours shall not exceed 88 per fortnight provided that no more than 48 hours per week shall be worked without payment of overtime.

Such ordinary number of working hours shall not include time worked on a Sunday except in the cases of the following:—

Persons solely carting milk, cream and casein curd or any one or two of them;

Supervisors;

Stablemen who are required to work on a Sunday;

Sanitary carters;

Sanitary carters' mates;

Sanitary depot employees;

Persons employed by the Melbourne and Metropolitan Board of Works in relation to the repairing of a breakdown in connexion with waterworks, sewerage works or main drainage works.

(b) Where an employee's engagement terminates at the end of or during a week then for the purposes of calculating the wages due to him for that week or the portion of that week worked such week shall be regarded as a 44-hour week unless it is part of a definite fortnightly period of 88 hours and the employee has in the previous week worked not more than 40 ordinary hours in which case the week in which termination takes place shall for the purposes aforesaid be regarded as a 48-hour week.

(c) All time worked by a weekly employee in excess of the ordinary number of hours herein prescribed shall be paid for as overtime at the rate of time and a half.

(d) In computing the time to be taken as worked by a weekly employee during a week containing any prescribed holiday to which he is entitled by this Determination, if the holiday be on a day other than Saturday, 8 hours 48 minutes, if the working week be 5 days and 8 hours, if the working week be 5½ days, and if the holiday be on a Saturday, 4 hours shall in respect of the holiday be added as if actually worked to the amount of time actually worked by the employee during the ordinary working days of the week.

Provided that in the case of a stableman if the employer within fourteen days of a prescribed holiday allow to him a day off in lieu of such holiday, the appropriate amount of time shall in like manner be added in respect of the substituted day and the week in which it occurs instead of in respect of the holiday and the week in which it occurs.

Provided further that this sub-clause shall not apply to an employee who in the ordinary course works seven days a week as his week's work.

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Druggers (ii) by Retail Dairymen or (iii) in connexion with the distribution of petrol and petroleum products.)

ORDINARY WORKING TIME PER DAY.

12. (a) Except as otherwise provided in this clause the time to be worked by a weekly employee without payment of overtime shall not exceed 9 hours on any day from Monday to Friday (both inclusive) or 5 hours on Saturday.

Provided that in summer for a carter of ice or ice-cream the time on Saturday shall be 9 hours instead of 5 hours.

(b) The time to be worked by a casual employee without payment of overtime shall not exceed 8 hours on any day from Monday to Friday (both inclusive) or 4 hours on a Saturday.

(c) All time other than meal times between the earliest starting time and the latest finishing time shall, except in the cases of a livery stable employee and of a carter of milk, cream or casein curd, be considered as time worked.

(d) All time worked by an employee in excess of the time herein proscribed shall be paid for as overtime at the rate of time and a half for the first four hours and double time thereafter.

(e) Any such time worked in excess shall not be counted as part of the ordinary working hours per week for a weekly employee and payment therefor shall be in addition to any amount payable in respect of the weekly wage.

RANGE OF ORDINARY WORKING TIME.

13. (a) Except as otherwise provided in this clause ordinary working time shall not begin before 7 a.m. on any day nor continue after 6 p.m. on any day from Monday to Friday (both inclusive) nor after 1 p.m. on Saturday.

(b) Any time worked by either a weekly or casual employee on any of the said days outside the times proscribed in sub-clause (a) hereof or although not outside such times is prior to the starting time fixed under clause 16 hereof shall be paid for as overtime at the rate of time and a half.

(c) Any time worked outside such times shall not be counted as part of the ordinary working hours per week of a weekly employee and payment therefor shall be in addition to any amount payable in respect of the weekly wage.

(d) Where a weekly employee is employed regularly either on shift or during a daily recurrent period the preceding sub-clauses shall not apply, but for any shift or recurrent period in which is comprised time occurring between 6 p.m. and 7 a.m., the rate of wage elsewhere herein proscribed for the work shall be increased by 5 per centum.

(e) None of the preceding sub-clauses shall apply to—

A stableman or a yardman;

A driver employed at—

a fish, fruit or vegetable store,
a pastry-cook shop,
carting milk, cream or casein curd,
sanitary or rubbish carting,
carting aerated water, ice or ice-cream in summer,
parcel express carting,

or by—

a coach or mail contractor,

The Melbourne and Metropolitan Board of Works at a sanitary depot or in relation to the repair of a break-down in connexion with waterworks, sewerage works, or main drainage works.

(f) This Determination shall not operate to relieve employers from complying with any present Statute of the State so far as such Statute deals with the hours at which goods may be carted or delivered, but this sub-clause shall not apply to—

(i) carting plant or material to or from buildings in course of construction repair or demolition within the area covered by the Melbourne City Council By-Law 233 paragraph 36 or any variation thereof;

(ii) to the carting by the employer's own vehicles of goods between one part of the employer's business and another part except where such carting is between a part of the business that is wholesale or a factory and a retail part of the business;

and to such extent employers are so relieved.

REST AFTER LONG HOURS.

14. When an employee is required to work for any period amounting to sixteen hours commencing from the time of beginning work, he shall be granted a respite from and entitled to absent himself from work until he has had eight consecutive hours off duty, but shall not be paid for such period of absence.

STARTING AND FINISHING WORK.

15. Where proper facilities are provided for an employee to sign on when beginning work, and to sign off when leaving work, the work of such employee shall be deemed to commence when he signs on at the yard or depot in the morning and to finish when he signs off in the evening.

Where proper facilities for signing on or off are not provided, work shall be deemed to commence when the employee enters the yard or depot in the morning and to finish when he leaves the yard or depot in the evening.

Provided that in any case where the horses are stabled at the driver's own home then the driver shall be allowed twenty minutes in the morning and fifteen minutes in the evening to perform the necessary stable work.

Provided further that in cases where an employee, driver of a motor vehicle, takes the vehicle to his home at the end of the day's work his finishing time shall be deemed to be the time of arrival at his home and his starting time on the following morning shall be the time at which he signs on at his employer's yard or depot unless he has to proceed direct from his home with or to a job without first going to the employer's yard or depot in which case his starting time shall be the time of leaving his home.

ALTERATION OF STARTING AND FINISHING TIMES.

16. Each employer shall fix a regular starting time for each of his employees which shall with respect to each such employee be the same time in each day of the week. In any case where it is not so fixed such starting time shall be 7.15 a.m. until it is otherwise fixed by the employer. Where an employer desires to vary or change the regular starting time of any employee or employees he shall give two weeks' notice of such variation or change to the particular employee or employees concerned and also post a notice of the intended change at the depot or yard. Notwithstanding anything herein contained an employer who has fixed a regular starting time may vary same for any particular day or days by informing any employee or employees by not later than the time when such employee or employees sign off or leave the depot or yard the previous day that the starting time or times of such employee or employees on any specified day or days will be a time or times not earlier than the regular starting time and not later by more than one hour than the regular starting time of such employee or employees.

CASUAL EMPLOYEE TO BE NOTIFIED IF NOT REQUIRED.

17. A casual employee shall be notified at the end of the day if his services are not required next working day; failing such notice a full day's wages shall be paid for the next working day.

WORK ON SUNDAY.

18. (a) Except as otherwise provided in this clause an employee required to work on Sunday shall in addition to any amount payable in respect of a weekly wage be paid as follows for any time worked on the Sunday with a minimum payment as for three hours—

For a weekly employee attending on Sunday as required to feed and attend to horses where the employer does not employ any stableman	} Ordinary time.
For a stableman working seven days or seven nights in one week	
For a weekly employee driving a sanitary cart or being a sanitary carter's mate or an employee at a sanitary depot	

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Druggers (ii) by Retail Dairymen or (iii) in connexion with the distribution of petrol and petroleum products.)

- For persons employed weekly by the Melbourne and Metropolitan Board of Works in relation to the } Ordinary time.
 repair of a breakdown in connexion with waterworks, sewerage works or main drainage works }
 For a supervisor Ordinary time.
 For any other employee Double time.
- (b) sub-clause (a) hereof does not apply to—
 A stableman working day work who receives one clear day's rest in seven or working night work who receives one clear night's rest in seven.
 A driver while solely carting milk, cream and casein curd or any one or two of them.

WEEKLY TIMES OFF.

19. (a) Every weekly employee shall be entitled to time off from work from the hour of 1 p.m. on some day in the week other than Sunday in addition to the benefit of any holidays prescribed for him by this Determination.
 Provided that in the case of shift employees of the Melbourne and Metropolitan Board of Works the time off shall be from 1.45 p.m. instead of from 1 p.m.
- (b) A weekly employee being a supervisor, bulk milk carter, sanitary carter, sanitary carter's mate, employee at a sanitary depot or person employed in relation to the repairing of a breakdown in connexion with waterworks, sewerage works or main drainage works shall, in addition to the time off prescribed by sub-clause (a) hereof, be entitled to either Sunday or some other day in each week as a clear day off from work, and in default thereof one day's extra pay.
- (c) A weekly employee being a stableman who is not paid the Sunday rate for work on Sunday shall be entitled if working day work to one clear day, and if working night work to one clear night off from work in each week, and in default thereof one day's extra pay.
- (d) The extra pay provided in Sub-clauses (b) and (c) hereof shall be in addition to any overtime earned.

HOLIDAYS.

20. (a) Weekly employees shall be entitled without deduction of pay to the holidays observed in respect of New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Labour Day, Christmas Day and Boxing Day, and to one other holiday on the day fixed as follows:—

For employees of the Melbourne and Metropolitan Board of Works—

Melbourne Cup Day.

For other employees—

Within 25 miles of the G.P.O., Melbourne—Melbourne Cup Day.

In any other district—

One day for which a whole or part holiday for the Public Service is gazetted for the district, or in default thereof a day agreed to by the employer and employees concerned and notified beforehand to the Union.

- (b) Provided that notwithstanding the provisions of sub-clause (a) hereof where an employee is employed in an employer's industry with respect to which the Determination of any other Wages Board makes provision for public holidays without loss of pay the employer may grant the public holidays provided for in such Determination instead of those above-mentioned and sub-clauses (a) and (b) hereof shall be read as if the holidays mentioned in any such Determination had been expressly mentioned herein as an alternative to those set out in sub-clause (a) hereof.

Provided further that an employer shall not be entitled to exercise the right conferred on him by this sub-clause unless and until he or some person on his behalf has given written notice to the Union of the Determination under which he proposes to grant the holidays and of the public holidays provided therein. Any notice so given may only be changed by another written notice given to the Union in January of any year.

- (c) No weekly employee who has without the consent of his employer and without reasonable cause absented himself from his employment on the day before or the day after a holiday shall be free from deduction of pay in respect of such holiday.

- (d) For all time worked by a weekly employee on such holidays, payment shall be made at the following rate—

On Good Friday and the Christmas Day holiday—Time and a half.

On any other holiday—Ordinary time.

The minimum payment shall be as for four hours' work except in the case of a carter solely employed to deliver ice to a hospital before 10 a.m.

Payment for work on a holiday shall be in addition to any amount payable in respect of the weekly wage.

Provided further that if an employee is required to work on a holiday during hours which if the day were not a holiday would be outside the range of ordinary working time as mentioned in clause 13 hereof he shall be paid for such hours at double time instead of time and a half or ordinary time as hereinbefore provided in this sub-clause.

- (e) The preceding part of this clause shall not apply to a stableman, a groom, or a driver carting milk, when doing work solely as such.

- (f) For all time worked by a casual employee on such holidays payment shall be made at the following rate—

On Good Friday and the Christmas Day holiday—Double and a half time.

On any other holiday—Double time.

The minimum payment shall be as for four hours' work except in the case of a carter solely employed to deliver ice to a hospital before 10 a.m. As well as the payment prescribed by this sub-clause the flat addition of 2s. 3d. prescribed by clause 7 hereof shall be paid.

- (g) Where a weekly employee is entitled to any holiday prescribed by this Determination, his employer shall notify such employee on the working day immediately preceding such holiday if his services are required thereon and if such notice be not given the employee shall be entitled to take such holiday without deduction of pay.

- (h) If an employer intends to carry on business on a day generally observed as a holiday although not prescribed as such in this Determination he shall not be entitled to make a deduction from the wages of any weekly employee who fails to present himself for duty on that day unless he shall have given the employee notice of his intention to carry on business on that day.

ANNUAL LEAVE.

21. (a) Except as hereinafter provided a period of seven consecutive days' leave shall be allowed annually to each employee after twelve months' consecutive service (less the period of annual leave) since the commencement of such employee's service or since such employee last became entitled to annual leave.

(b) Any leave to which an employee may become entitled hereunder shall be granted by the employer within three calendar months of the same becoming due. Provided that if because of the conditions operating in any particular industry or of circumstances over which he has no control due to the present war an employer considers it impossible for him to grant leave to any employee within the said period he may by agreement with the Union postpone such leave until a later date and in default of agreement he may submit the matter to the Secretary for Labour who shall have power to postpone such leave until such later date as he sees fit.

- (c) If during any qualifying period of twelve months an employee leaves his employment or his employment is terminated by the employer for any reason not being one set out in sub-clause (h) of clause 23 hereof, such employee shall be given or paid for holidays *pro rata* in accordance with the length of service in such period namely one day for each two months' service up to the first six months and thereafter one half day for each months' service. Sub-clause (k) hereof shall not apply to this sub-clause.

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Druggers (ii) by Retail Dairymen or (iii) in connexion with the distribution of petrol and petroleum products.)

(d) An employer may grant annual leave to an employee before the right thereto has accrued due but where leave is taken in such a case a further period of annual leave shall not commence, to accrue until the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(e) Each employee before going on leave shall be paid the wages due to him for the period for which he is entitled to leave. For the purposes of this sub-clause and sub-clause (c) hereof the wages shall be at the amount prescribed in this Determination for the occupation at which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment as the case may be, but in the event of an employee being engaged during a period of four weeks prior to such commencement or termination on two or more occupations entitling him to different rates of pay the wages to be paid to such employee hereunder shall be the amount of his average weekly wages for ordinary working time over such period of four weeks.

(f) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided in sub-clauses (c) and (g) hereof payment shall not be made or accepted in lieu of annual leave. If an employer fails to grant leave within the period or any postponement thereof mentioned in sub-clause (b) hereof and is convicted on that ground for a breach of this Determination and the employee is not a consenting party to such failure the employer shall in addition to the wages payable under sub-clause (e) hereof also pay to such employee a further sum equal to the wages payable under sub-clause (e).

(g) Notwithstanding anything herein contained an employer who gives to an employee leave of absence without loss of pay throughout the interval of time between the days observed hereunder as the Christmas Day holiday and the New Years' Day holiday, shall be deemed thereby to fulfil all obligations to that employee under this clause in respect of the period of twelve months' service referred to in sub-clause (a) hereof. The provisions of sub-clause (b) hereof shall apply to this sub-clause.

(h) At least seven days' notice shall be given to an employee as to when he is to commence his leave and if such notice be withdrawn by an employer the employee, if he postpones his leave, shall be compensated by the employer for any reasonable out of pocket loss occasioned thereby; in case of dispute to be settled by the Secretary for Labour.

(i) Where leave has been granted to an employee pursuant to sub-clauses (d) or (g) hereof before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted, the employer may for each two complete months of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment, one-sixth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed in clause 20 hereof. Provided that in cases where such leave is granted, at the request of the employee, the employer may when making payment under sub-clause (e) hereof withhold from the employee a sum equal to such one-sixth for each two complete months of the qualifying period not served by the employee at the time of going on such leave and retain such sum until the expiration of such qualifying period.

(j) For the purposes of this clause service shall be deemed to be continuous notwithstanding:—

(i) Any interruption or determination of the employment by the employer if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence.

(ii) Any absence from work on account of sickness or accident or military service, and in calculating the period of twelve months' continuous service absence on account of sickness or accident to the extent of fourteen days in any twelve months shall be deemed to be part of the period of continuous service; and with respect to military service the provisions of Statutory Rule 1941, No. 11, shall apply; or

(iii) Any termination of the employment by the employee if such termination has been made merely with the intention of preventing the operation of sub-clause (g) hereof.

(k) Except as provided by sub-clause (g) hereof the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed in clause 20 hereof, and if any such holiday falls within an employee's period of annual leave there shall be added to that period one day for each such holiday falling as aforesaid. Provided that payment for any such holiday need not be made under sub-clause (e) hereof, at the time of going on leave, but may be withheld until the employee returns to the service of the employer on the conclusion of his annual leave and the employer shall not be bound to pay for any such holiday in cases where the employee is not discharged but fails to so return to the employment of the employer.

(l) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month, and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

(m) Where the employer is a successor or assignee, or transferee of a business, if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee, the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

(n) Provided that where an employee is employed in an employer's industry with respect to which the determination of any other Wages Board provides for annual leave with pay such leave being uniform for all employees the employer may grant such employee annual leave in accordance with the provisions of such determination instead of under this Determination, and this Determination shall be read as if the provisions of such determination had been expressly included herein. Provided further that an employer shall not be entitled to exercise the right conferred on him by this sub-clause unless and until he or some person on his behalf has given written notice to the Union of the determination under which he proposes to grant the annual leave and of the annual leave therein provided. Any notice so given shall not be changed without the consent of the Union and shall not affect any rights of the employee already accrued under this Determination at the time of giving such notice.

(o) Any dispute as to the rights of an employee to or with respect to annual leave shall be dealt with by the Secretary for Labour.

(p) The provisions of sub-clause (g) hereof shall not apply to a sanitary employee, stableman, or other employee who is generally required to work seven days in the week.

(q) As to bulk milk carters the following provisions shall apply:—

(i) In sub-clause (a) the word "fourteen" shall be substituted for the word "seven".

(ii) In sub-clause (c) the words "two days" shall be substituted for the words "one day" and the words "one day" for the words "one half-day".

(iii) One week of the annual leave shall be given and taken and payment shall not be made and accepted in lieu thereof, but the granting of the second week shall be at the option of the employer, but if not given shall be paid for, and in such case the interval of time mentioned in sub-clause (g) hereof shall not be granted as part of the period of annual leave.

MEAL TIMES.

22. (a) Except as otherwise provided in this clause, on all days except Saturday and on Saturday if he so desires in the case of an employee required to continue working after 2 p.m., each employee not working on shift shall be allowed a break of one hour without pay as a meal time to begin not earlier than 11.30 a.m. nor later than 1.30 p.m.

If the break be not so allowed all time worked after 1.30 p.m. until a break of one hour without pay for a meal time is allowed shall be paid for at the rate of ordinary time, the payment to be in addition to any payment due in respect of a weekly or casual wage.

(b) Except as otherwise provided in this clause no employee shall be required to work for longer than 5½ hours without a break for a meal time of one hour, or half an hour in the case of the evening meal without pay.

All time worked over 5½ hours until such a break is allowed shall be paid for at the rate of ordinary time, the payment to be in addition to any payment due in respect of a weekly or casual wage.

This sub-clause shall not apply to the evening meal time in the case of any employee returning to the yard or depot after the conclusion of any journey or delivery where such employee ceases work not later than 7 p.m. on Monday to Friday inclusive, and 1.30 p.m. on Saturday.

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Druggers (ii) by Retail Dairymen or (iii) in connexion with the distribution of petrol and petroleum products.)

- (c) In the case of any employee of the Melbourne and Metropolitan Board of Works breaks may be of 45 minutes instead of one hour.
- (d) (i) Where an employee is required otherwise than because of his own default or delay to continue working after 6 p.m. on Monday to Friday inclusive or 1 p.m. on Saturday without having been informed in some way on the preceding working day that he will be so required he shall be allowed 1s. 6d. as tea money.
- (ii) An employee who is notified under this sub-clause that he will be required to continue working, but who is not so required to continue working, shall be paid the prescribed tea money.
- (iii) This sub-clause shall not apply in the case of any employee returning to the yard or depot after the conclusion of any journey or delivery where such employee ceases work not later than 7 p.m.
- (iv) The obligation to pay ordinary time under this clause in addition to weekly or other wages and overtime under any other clause of this Determination shall not be cumulative, but the employee in cases coming within this clause shall be entitled only to the higher payment.

THE CONTRACT OF EMPLOYMENT.

23. Where an employee is usually employed without any express undertaking to employ him for at least one week his employment shall be deemed to be that of a casual employee, but in all other cases where an employee is not in express terms engaged as a casual employee, he shall be deemed to be, and be employed as a weekly employee.

The following shall be the terms and conditions of weekly employment:—

- (a) The engagement shall not be determined on either side, except upon one week's notice, which may be given at any time, but an employer may pay one week's wages in lieu of giving such notice.
- (b) Where a notice is given by an employer purporting to expire within the week next preceding Christmas Day or Good Friday, but the employer expressly or impliedly allows the employee to believe that he is to resume work not later than one week after New Year's Day or Easter Monday as the case may be, such notice shall have no effect, and the engagement shall be deemed to have continued unaffected by such notice.
- (c) A weekly employee shall not be changed to a casual employee within the week next preceding Christmas Day or Good Friday.
- (d) Notice to determine the engagement which is given every week or otherwise in such manner that the employee is not able to know with certainty a week before a particular date whether his engagement will or will not be determined by the employer upon that date shall not be deemed a valid notice unless given during a general or shipping or coal strike.
- (e) Subject to sub-clause (f) hereof an employee to become entitled to payment of the weekly wage prescribed by this Determination is to be available, ready, and willing to perform such work as the employer shall from time to time require on the day and during the hours usually worked by the class of employee comprising him, but any employee so available ready and willing to work for the whole week and not justifiably dismissed for any reason set out in sub-clause (h) hereof shall be entitled to a full week's wage.
- (f) Where an employee becomes disabled by sickness of himself, proof of which is given to the employer by medical certificate or other satisfactory evidence within twenty-four hours of the beginning of the employee's consequential absence, he shall on account thereof be entitled without deduction of pay to absent himself from work for one day in each quarter or for a proportionate aggregate in a longer period, but not exceeding one of four days in any year of the employment. Provided that where an employee is in the service of an employer for a year and has had no sick pay in such year as prescribed and such employee continues in such service he shall not, if he becomes disabled as previously mentioned during the ensuing year, be entitled to absent himself without deduction of pay for more than four days in each ensuing year, but the number of days in any quarter or other longer period as aforesaid in such ensuing year on which he shall be entitled to so absent himself shall be increased within such quarter or period until the total number of days amount to four. For the purposes of this sub-clause "year" shall mean each succeeding period from the 1st day of November to the 31st day of October inclusive. In computing the time to be taken as worked by a weekly employee during a week containing any day of such absence to which he is entitled by this sub-clause without deduction of pay, if the day be other than a Saturday, 8 hours, and if the day be a Saturday, four hours shall in respect of the day be added as if actually worked to the amount of time actually worked by the employee during the other working days of the week.
- (g) Subject to sub-clause (f) hereof and to the provisions of this Determination as to holidays, if an employee absents himself from work his employer shall be entitled to deduct from his week's wages an amount corresponding with the period of absence.
- (h) Notwithstanding anything elsewhere in this clause contained an employer may at any time forthwith dismiss an employee for refusal or neglect to obey orders, misconduct, or carelessness in the performance of his duties, or if after receiving one week's notice of determination of engagement he does not carry out his duties in the same manner as before such notice.
- (i) If an employee be justifiably dismissed for any reason set out in sub-clause (h) hereof he shall be entitled to payment proportionate to the time worked, but to that only.
- (j) Should any employee be dismissed during the course of a week, any wages due to him under this Determination shall be paid to him forthwith and in default thereof the employer shall pay such employee an extra 3s. for each and every day or part thereof, whilst such default continues unless the employer satisfies the Secretary for Labour that such default was due to circumstances not under his control and which he could not reasonably have foreseen and which he took reasonable steps to avoid or overcome.

JUNIORS NOT TO BE EMPLOYED IN CERTAIN CASES.

24. No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District as defined in the Factories and Shops Acts, and no improver under eighteen years of age shall be permitted to have sole charge of a motor vehicle.

PROPORTION OF JUNIORS.

25. Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

TIME BOOKS.

26. (a) Each employer shall, at the depot or yard at or from or in connexion with which the employee works or at an office convenient thereto, keep a record or time book showing the name of each employee in which shall be entered each day the time of starting and finishing work the work performed and class of vehicle driven and number of horses or makers capacity and the weekly rate of pay for such work, and the amount of overtime worked and the wages and overtime paid to each employee.

Provided proper facilities are provided by the employer for the purpose, such record or time book shall (so far as his starting and finishing time each day is concerned and also the work performed and class of vehicle driven and number of horses or makers capacity) be made or entered each day by the employee at the time of starting and finishing work.

(b) The age of each employee receiving less than the adult wage shall be entered in the record or time book.

(c) Such record or time book shall on demand be produced by the employer to any officials (not more than two in number at any one time) of the Union duly authorized in writing by the president and secretary of the local branch or sub-branch of the Union at the place where the record or time book is kept. No demand for production need be complied with until after the expiration of seven days in the case of the first inspection but subject thereto any demand for production made between the hours of 10

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Druggers (ii) by Retail Dairymen or (iii) in connexion with the distribution of petrol and petroleum products.)

a.m. and noon and 2 p.m. and 4 p.m., Saturday afternoons and public holidays excepted, on any day between the 1st and the 27th inclusive in each calendar month except on pay day shall be complied with forthwith. If the time of any such demand shall not be reasonably suitable to an employer (the burden of proof whereof shall be on the employer) for a full and particular inspection and examination of such time book or record by the officials the employer shall nevertheless produce at such time such time book or record to the officials who shall be then entitled to examine such book or record for the purpose of seeing the nature and general state and condition thereof. A time shall then be agreed upon for the further examination of particulars thereof by such officials and, if not agreed upon, such time between the above hours shall be fixed by the officials and shall not be less than 24 hours or 48 hours in the case of a demand on the day before pay day after the time of the first demand. The officials shall in fixing such time have due regard to the exigencies of the employer's business and must complete each inspection as quickly as reasonably practicable.

(d) Provided that an employer may at his option, in lieu of a time book, provide a mechanical clock for the purpose of recording the time of each employee, in which case each employee shall, at the end of the week, enter or record the wages and overtime received on some card or check used in connexion with such clock.

(e) Where an employee performs work for which a special rate is provided, a record of such work and the nature of the same shall be recorded in the time book or equivalent record.

DETERMINATION TO BE EXHIBITED.

27. A copy of this Determination shall be exhibited by each employer where the industry is carried on, by being posted or hung up in a place where the employee signs on and off and where it is easily accessible to the employees without having to ask the permission of the employer.

TEMPORARY CHANGE OF STABLE.

28. (a) If after an employee has come to work as required at one starting place, his employer transfers him to another starting place any reasonable cost of fares incurred in going to or from the latter place shall be paid by the employer.

(b) If an employee is transferred temporarily to work at or from a starting place which requires him to travel from his home at least 1 mile more than is required by his ordinary starting place, any extra time so caused to be used by the employee shall be paid for at the rate of ordinary time, and any reasonable extra cost of fares so caused shall be paid by the employer.

TRAVELLING ALLOWANCES.

29. (a) An employee engaged in ordinary travelling on duty or on work on which he is unable to return to his home at night shall be paid such personal expenses as he reasonably incurs in travelling, but he shall be paid the sum of 8s. 6d. per day at least. Provided that where an employee travels by boat or other conveyance in which his ticket includes meals and bed, he shall not be entitled to the said allowance, and provided that where an employer carrying on a coach and mail service provides or is willing to provide meals and bed the employee is to have the option of receiving 8s. 6d. per day or accepting the meals and bed provided by the employer.

(b) An employee prevented from returning with his turnout to the depot or yard from which he started shall be paid any travelling expenses he has to incur, and as if for time worked for the time he reasonably takes to get to his home beyond the time he ordinarily would have taken to get to his home from the depot or yard.

GEAR AND ROPES TO BE SUPPLIED BY EMPLOYER.

30. An employer shall supply his employees with all gear to secure any loads to be carted by them, and necessary ropes, chains hooks, trucks, and skids, and effective lamps.

HEAVY ARTICLES.

31. An employee unaided by proper auxiliary appliances or by another man shall not be permitted to lift or carry goods over 200 lb. in weight.

ARTICLES OF CLOTHING.

32. Where an employee is required by law or by his employer to wear any special uniform, cap, overall, or other article, it shall be supplied and paid for by the employer.

HOUSING.

33. (a) Any employee required by his employer to live at a stable, yard, or garage, shall be provided with suitable accommodation for such employee free of cost.

(b) If an employer provides proper housing accommodation for an employee and his wife and family where such employee elects to live the employer shall be entitled to charge a rent not exceeding 10s. per week and not exceeding half the rent at which a similar house in the same locality would ordinarily be let.

DEFINITIONS.

34. Unless a contrary intention appears expressions used in this Determination shall have meanings as follow:—

- (a) "Junior" means any person under the age of 20 years in receipt of less than the adult wage.
- (b) "Casual employee" means an employee who is not employed as a weekly employee.
- (c) "Head stableman" means a stableman in charge of or directing the work of other stablemen.
- (d) "Yardman" means any employee, not otherwise specified, employed in or in connexion with a stable, yard, or garage.
- (e) "Horse driver's assistant" and "motor driver's assistant" means any employee who accompanies the driver to assist in loading, unloading, or delivering.
- (f) "Loader" means any employee engaged in loading or unloading any goods, wares, merchandise, or materials on to or from any vehicle and in work incidental to such loading or unloading, and a person engaged as a horse driver's assistant or motor driver's assistant but who performs work on the water front of the nature usually performed by a loader shall be deemed to be a loader within this definition whilst performing such work.
- (g) "Leading loader" shall mean a loader or ganger in charge of loaders.
- (h) "Bulk milk carter" means an employee solely engaged in carting milk or cream in bulk.
- (i) "Supervisor" means any person whose duty it is, in addition to carting or driving, to collect moneys and exercise supervision over the work of drivers or other employees.
- (j) "Official" means any person authorized in writing by the president and secretary of the local branch or sub-branch of the Transport Workers Union of Australia.
- (k) "Sanitary carter's mate" means an employee who accompanies the driver to assist in loading or unloading.
- (l) "Jinker" means a vehicle with a forecarriage, or a vehicle (where a dray takes the place of the forecarriage) and a bow axle under which the load is slung.
- (m) "Boiler truck" means a vehicle on four low wheels, with or without springs, generally used for the carrying of boilers.
- (n) "Float" means a vehicle on four wheels with or without springs generally used for carrying plate glass or other heavy material.
- (o) "Specially offensive material" means bone dust, bones, and blood manure, dead animals, offal, fat (including that which is carted from hotels or restaurants or other places in kerosene tins), tallow in secondhand casks, green skins, raw hides, and sheep skins when fly-blown or maggoty, sausage skin casings, except when packed in non-leaky containers for consumption, salt cake, spent oxide, hair and fleshings, soda ash, sulphur (ex wharf), sheep's trotters (known as "pie"). Sulphuric acid of the strength of 96 per cent. to 98 per cent. in cases in which the carter is required to handle individual jars thereof, stable manure, meat meal, liver meal, blood meal.
- (p) "Dirty material" means coal, coke, briquettes, bitumen, and/or bituminous material for spreading on roads, plumbago, black lead, carbon black, manganese, lime, "Comaidai" (lime), Tallite, limil, plaster, plaster of paris, red oxide, zinc oxide, "Quikardo" cement, superphosphate in second-hand bags, rock phosphate, di-calcio phosphate, yellow ochre, red ochre, charcoal, empty flour bags, stone dust, household refuse (including refuse from ships in port), shives of flax (when carted as a full load), street sweepings or garbage (known as "pick-up") and any other material or a particular load thereof which this Wages Board may decide to be exceptionally dirty.
- (q) "Horse" means any beast of burden except a bullock.

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Druggers (ii) by Retail Dairymen or (iii) in connexion with the distribution of petrol and petroleum products.)

- (r) "Saturday" for the purpose of this Determination means either Saturday or such other day as is at present observed as the weekly half-holiday in a particular industry or district.
 (s) "Holiday" means any holiday prescribed by this Determination.
 (t) "Winter" means from the 15th day of April to the 15th day of October, inclusive.
 (u) "Summer" means from the 16th day of October to the 14th day of April, inclusive.
 (v) "Rate of ordinary time, of time and a half, of double time, of double time and half time, and of treble time," and any like expression means respectively a rate per hour of $1/44$, $3/88$, $1/22$, $5/88$, and $3/44$ of the prescribed weekly rate for the relevant class of employee;
 (w) "Shift," or any like expression, means work done in relay by successive men or sets of men without any considerable break between the ending of work by one man or set and the beginning of work by the next man or set.
 (x) "Makers capacity" means the capacity shown on the certificate of registration issued under the Motor Car Acts.
 (y) "Union" means the Transport Workers Union of Australia.

PERIODICAL ADJUSTMENT OF WAGES.

35. The wages rates set out in clause (1) of this Part are based upon the following basic wage and, pursuant to the provisions of Section 21 of the *Factories and Shops Act* 1934, shall be automatically increased or decreased by the same amount, and at the same time, as such basic wage.

The basic wage shall be adjusted as prescribed in clause 36 of this Part.

Basic Wage.

Place.	Needs basic wage (adjustable).	Loading (constant).	Total basic wage.	Index number set assigned.
Within 20 miles of G.P.O., Melbourne	£ s. d. 4 13 0	s. d. 6 0	£ s. d. 4 19 0	Melbourne
Within 10 miles of G.P.O., Geelong—same as the contemporaneous basic wage for Melbourne				
Within 5 miles of the chief Post Office, Warrnambool—same as the contemporaneous basic wage for Melbourne				
Mildura and Gippsland Districts—same as the contemporaneous basic wage for Melbourne				
Yallourn—until further order the same amount in excess of Melbourne as at present, viz., 6s. 6d. per week				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne				

ADJUSTMENT OF NEEDS BASIC WAGE.

36. (a) Until the beginning of the first pay period to commence in November, 1943, the amount of the basic wage shall be as prescribed in clause 35 of this Part.

(b) For work done during each future period of or near a quarter beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the needs basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's 'All Items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

- (1) The index number set to be applied to a place is that assigned thereto in clause 35 of this Part.
 (2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
 (3) The amounts assigned in the following table (or in any extension thereof) to the index number division comprising that number are to be ascertained.
 (4) The basic wage shall be of that assigned amount during such successive period of or near a quarter.

Table.

Index number divisions.	Needs basic wage (adjustable).	Loading (constant).	Total basic wage.
	per week		per week
	£ s. d.		£ s. d.
994-1006	4 1 0	6s.	4 7 0
1007-1018	4 2 0		4 8 0
1019-1030	4 3 0		4 9 0
1031-1043	4 4 0		4 10 0
1044-1055	4 5 0		4 11 0
1056-1067	4 6 0		4 12 0
1068-1080	4 7 0		4 13 0
1081-1092	4 8 0		4 14 0
1093-1104	4 9 0		4 15 0
1105-1117	4 10 0		4 16 0
1118-1129	4 11 0		4 17 0
1130-1141	4 12 0		4 18 0
1142-1154	4 13 0		4 19 0
1155-1166	4 14 0		5 0 0
1167-1179	4 15 0		5 1 0
1180-1191	4 16 0		5 2 0
1192-1203	4 17 0		5 3 0
1204-1216	4 18 0		5 4 0
1217-1228	4 19 0		5 5 0
1229-1240	5 0 0		5 6 0

The index number divisions in this table are based upon the equating of the index number 1,000 with a basic wage of 81s. per week and any extension of this table must be of the same construction as the table.

PART II.

(This part applies only to persons employed as Wharf Draggers.)

RATES OF WAGE.

1. The minimum rates of wage payable to any person casually employed in the calling or occupation of a driver or dragger in the hauling or dragging of cargo on the wharf to and from the vessel's side and the wharf sheds or stacking grounds during the process of loading or unloading a vessel shall be 2s. 6 $\frac{1}{2}$ d. per hour with a minimum payment as for two hours and in addition the sum of 2s. 3d. for each day on which work is done by the employee. For this purpose a "day" means the period between 8 a.m. one day and 8 a.m. the succeeding day.

ORDINARY HOURS OF EMPLOYMENT.

2. The ordinary hours of duty shall be—

From Monday to Friday inclusive—8 a.m. to 5 p.m.

Saturday—8 a.m. to noon.

Except that taking horses from the stable to the wharf at the commencement of employment, or returning the horses from the wharf to the stable at the conclusion of employment, before or after the ordinary hours of duty set out above shall be paid for as ordinary time if less than 5 miles, otherwise ordinary rate and a half.

OVERTIME.

3. Overtime as hereinafter defined shall be paid for at the following rates (in addition to the 2s. 3d. prescribed by clause 1 hereof):—

(a) Between 6 p.m. and midnight—

Monday to Friday inclusive—Ordinary rate and a half.

Between midnight and 7 a.m.—Monday to Saturday inclusive—Double ordinary rate.

(b) Where tea hour is observed from 6 p.m. to 7 p.m. by the waterside workers with whom the employee is working the employee shall be paid at the rate of ordinary rate and a half between 5 p.m. and 6 p.m.

(c) For work done on Saturday between noon and midnight and from midnight on Sunday to 7 a.m. on Monday double ordinary rates shall be paid.

(d) For work done on ordinary holidays the rates shall be—

Between midnight and 7 a.m.—Two and one half times the ordinary rate.

Between 8 a.m. and 5 p.m.—Ordinary rate and a half.

Between 5 p.m. and midnight—Double ordinary rate.

(e) For work done between midnight on Saturday and midnight on Sunday and between midnight and midnight on extraordinary holidays two and a half times the ordinary rate shall be paid.

(f) For work done during ordinary hours for more than 88 hours per fortnight or 48 hours in any one week (exclusive of meal times and smoke-ohs)—for such excess ordinary rate and a half.

(g) Men engaged to work between midnight and 7 a.m. under the preceding sub-clauses (c), (d) and (e) hereof shall be paid for at least four hours at the appropriate rate.

MEAL HOURS.

4. The hours for meals shall be—

Breakfast—7 a.m. to 8 a.m.

Dinner—Noon to 1 p.m.

Tea—5 p.m. to 6 p.m.

Supper—Midnight to 1 a.m. but when work begins at midnight supper periods are not to be observed.

When frozen cargo is being handled the meal hour may be postponed without payment of additional rate for any time not exceeding half an hour if such suspension is necessary to complete the unloading of a truck, motor waggon or vehicle the unloading of which was started before the time fixed for the meal hour.

WORKING DURING MEAL HOURS.

5. (a) Work for the purposes of this clause shall not be deemed to mean the necessary watering and feeding of horses. If employers require work during a meal hour the rates set out hereunder shall be paid for such meal hour or portion thereof worked.

	Ordinary days.	Ordinary holidays.	Saturday afternoons.	Sundays and extraordinary holidays.
	Per hour.	Per hour.	Per hour.	Per hour.
	s. d.	s. d.	s. d.	s. d.
Supper (except where employment begins at midnight)	6 0	7 0	.. .	7 0
Breakfast where work commences prior to 7 a.m.	6 0	7 0	.. .	7 0
Breakfast where work commences at 7 a.m.	4 0	5 0	.. .	7 0
Dinner	4 0	5 0	6 0	7 0
Tea except as provided in clause 3 (b) hereof	4 0	6 0	6 0	7 0

(b) Employees shall at the employer's option work during such meal hours as are worked by the waterside workers with whom they are working but not otherwise.

(c) In ports where meals are supplied by the employers the payment for work during meal hours shall not apply where the employers in order to expedite the sailing of a vessel arrange for the meal to be supplied either one hour prior to or one hour later than the otherwise specified time of such meal hour. In such cases the employers shall be entitled to arrange meal times within the stipulated period.

SMOKE-OHS.

6. Employees shall be entitled without loss of pay to the same breaks in their work as are actually observed by the waterside workers with whom they are working but shall feed and water their horses during such smoke-ohs if necessary.

WORKING THROUGH SMOKE-OHS.

7. (a) The employees shall not be entitled to the said breaks of work if the employer be willing to pay double the appropriate rate for the work done during the smoke-oh or where the actual work commences less than two hours before the time of the break.

(b) For work done during smoke-ohs other than the necessary feeding and watering of horses) double the appropriate rate shall be paid for the time actually worked.

TIME OF DUTY.

8. The time of duty, except as hereinafter provided, shall begin at the time and place at which the employee is directed to present himself for work or for conveyance to work.

PART II.—(continued).

(This Part applies only to persons employed as Wharf Dragers.)

PROVISION FOR MEALS.

9. Where employees are required to work on the same or a different job after 5 p.m. or after 6 p.m. in ports where the meal hour is observed by mutual arrangement from 6 p.m. to 7 p.m. at or before the time they are knocked off for the midday meal on the day on which they are so expected to work, or if engaged after the time of the midday meal on that day—at the time picked-up—they shall be notified by the foreman or other representative of the employer of the probable period of time for which their services will be required and will thereupon make provision for meals necessary during such period mentioned, subject to the following conditions:—

- (i) If any meals necessary after 5 p.m. or after 6 p.m. in ports where the meal hour is observed from 6 p.m. to 7 p.m. within that period are provided and not required by the employee owing to work not being available, each such employee shall be paid the sum of 1s. 6d. for each such meal provided and not required.
- (ii) If the work exceeds the time mentioned by the foreman or other representative of the employer, and continues beyond a meal hour, and an extra meal or meals have to be obtained away from home, each such employee shall be paid the sum of 1s. 6d. for each such meal.
- (iii) If the employees are not notified as before mentioned and work continues beyond a meal hour, they shall each be paid 1s. 6d. for each meal obtained away from home.
- (iv) Where employees have been notified and work continues into and through the last meal hour to a finish, no payment shall be due for such meal not partaken during the meal hour time at which the last meal hour would have been observed.
- (v) The employer shall not be liable for these payments if he provide employees with proper meals.
- (vi) Employees required to work beyond the midday meal on Saturday shall receive notice of that fact before leaving work on Friday if resuming at the same job, or at the time of engagement—if engaged for work commencing on Saturday morning—and for meals required after midday, shall be notified at or before the midday break on the job.
- (vii) Employees engaged to commence work or ordered to resume work prior to the breakfast meal hour on the following working day and who are required beyond that meal hour, unless notified as before mentioned, shall be entitled to payment of the meal allowance.
- (viii) For the purposes of this Determination notice given by a foreman or other representative of the employer, to one man in each gang, shall be deemed to be notice to all employees engaged

HOLIDAYS.

10. (a) The holidays shall be as follows:—

Extraordinary holidays.—Christmas Day, Good Friday, Labour Day, and Sundays.

Ordinary Holidays.—New Year's Day, Easter Monday, King's Birthday, Boxing Day, Australia Day, Melbourne Cup Day, and Anzac Day.

(b) "Australia Day" shall mean the day in January observed as such.

(c) "Holidays" shall mean the days prescribed under the law of the State to be observed in lieu of the actual holidays mentioned unless there be no such day prescribed in which case the day to be observed shall be the day on which the holiday falls.

EMPLOYEES TO WHOM THIS PART APPLIES.

11. This Part of this Determination shall apply to casual employees and except as to clause 1 hereof and the provision for payment of 2s. 3d. contained in clause 3 hereof shall apply to such permanent carters or drivers on weekly engagement as may be temporarily engaged in the occupation of dragging whilst they are so employed in lieu of the provisions dealing with the same subject matter in Part I. hereof.

An employer shall not employ a permanent carter or driver on weekly engagement as a casual dragger on a holiday unless there shall be no casual draggers available.

THE OCCUPATION.

12. The duties of a dragger shall be to attend to and/or drive his horse and to attach the horse to the truck. He shall also be responsible for the safe conduct of the load (but not any loading or unloading) whilst on the truck. In the case of an emergency only a dragger may, if agreeable, do other work provided that for each hour or part of an hour so employed he shall be paid the ruling rate prescribed by any Determination for the particular class of work done.

INCORPORATION OF PROVISIONS OF PART I.

13. The provisions of clauses 8, 13 (a), 25, 26, and 27 of Part I. of this Determination are hereby incorporated in this Part.

PERIODICAL ADJUSTMENT OF WAGE RATES.

14. (a) Until the beginning of the first pay period to commence in November, 1943, the rate of wage shall be the amount prescribed in clause 1 of this Part.

(b) For work done during each future period of or near a quarter beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the said rate shall, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's 'All Items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

- (1) The index number for Melbourne is to be applied.
- (2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.
- (4) That assigned amount shall for work done during such period of or near a quarter be added to or deducted from the originally prescribed amount of the rate in accordance with that table.
- (5) The division called "original" in the following table is that for the needs basic wage upon which the rate is to be deemed to have been originally prescribed.

Table.

Original Index Number Division, 1142-1154.

Index number divisions for deductions.	Amounts of addition or deduction.	Index number divisions for additions.	Index number divisions for deductions.	Amounts of addition or deduction.	Index number divisions for additions.
1142-1154	d.	1142-1154	1081-1092	d.	1204-1216
1130-1141	0 ² / ₁₁	1155-1166	1068-1080	1 ⁴ / ₁₁	1217-1228
1118-1129	0 ⁶ / ₁₁	1167-1179	1056-1067	1 ⁷ / ₁₁	1229-1240
1105-1117	0 ⁹ / ₁₁	1180-1191	1044-1055	2 ¹⁰ / ₁₁	1241-1253
1093-1104	1 ¹ / ₁₁	1192-1203			

PART III.
(This Part applies only to persons employed by Retail Dairymen.)

1. **ADULT EMPLOYEES.**

	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
Employee driving—	£ s. d.	£ s. d.	£ s. d.
One horse	5 3 0	5 9 6	5 0 0
Two horses	5 8 0	5 14 6	5 5 0
Employee driving—			
Motor bicycle with side car	5 4 0	5 10 6	5 1 0
Other motor vehicle having maker's capacity of—			
25 cwt. or less	5 7 0	5 14 6	5 5 0
Over 25 cwt. but not over 3 tons	5 12 0	5 18 6	5 9 0
Over 3 tons but under 6 tons	5 15 0	6 1 6	5 12 0
Further tonnage—for each complete ton over 5 an extra 1s. per week			
Motor (not being a tractor) drawing trailer—1s. extra per day for each trailer.			
Stableman	5 1 0	5 7 6	4 18 0
Head stableman	5 5 0	5 11 6	5 2 0
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	4 19 0	5 5 6	4 16 0

2. **EXTRA RATES.**

	Per week. s. d.
Further additional amount for employee driving retail milk vehicle	11 0
Further additional amount for employee of retail dairyman driving bulk milk vehicle	1 0
Further additional amount for a driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle—an extra	1 0
Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit—an extra	1 0
Further additional amount for a cleaner of a gas producer unit who is not a driver—for each day or part thereof upon which he is called upon to clean such unit—an extra	1 0

DRIVER PROVIDING STABLING FOR HIS HORSE.

3. Where a driver is called upon to provide stabling for his horse or horses he shall be paid 5s. per week for each horse stabled in addition to the rate of wages he is receiving at the time. All feed for horses so stabled shall be provided by the employer.

WAGE FOR CASUAL EMPLOYEES.

4. A casual employee shall for the time worked by him receive payment proportionate to the total weekly rate for the class of work with a minimum payment as for two hours and shall also be paid a flat addition of 2s. 3d. for each day on which work is done by him.

WAGE FOR JUNIORS.

5. The minimum rate of wages to be paid per week to a junior shall be as follows:—	£ s. d.
Under 19 years of age	2 15 0
19 and under 20 years of age	3 1 0
20 years of age and over	Adult rate.

HIGHEST FUNCTION.

6. (a) Where an employee is called upon to perform two or more classes of work on any one day he shall for the purpose of assessing the rate of wage to be paid, be deemed to have worked throughout the whole of his working time on that day at the class for which the highest rate of wages is prescribed.

(b) Notwithstanding anything contained in this clause an employee may, within the Metropolis as defined in the *Milk Board Act 1933* (No. 4183) or within 10 miles of G.P.O., Geelong, be used in the capacities of a Retail Milk Carter and Collector, provided that each separate capacity shall be performed only on one day, and such employee shall be paid weekly the highest ruling rate of such capacities.

Provided further that no Carter-Collector may be changed from one capacity to another without having at least twelve hours off for rest.

EMPLOYEE LEARNING ROUND.

7. No reduction shall be made from his wage when an employee is learning his round.

PAYMENT OF WAGES.

8. The following provisions shall apply to the payment of wages:—

- (a) Either the Wednesday, the Thursday, or the Friday in each week shall be fixed as the pay-day, and the pay-day once so fixed shall not be altered more than once in three months nor without two weeks' notice to the employees.
- (b) All wages shall be paid on such pay-day.
- (c) Where it is practicable to pay the employees on pay-day at the yard or depot the payment of wages shall be made within ten minutes of the time at which the employee ceases duty, and if it is delayed beyond that time through any fault or delay of the employer or because of the place at which the employee has to cease work, the employee shall be paid for the time of delay in excess of ten minutes at the rate of time and a half.
- (d) All earnings, including overtime, shall be paid within two days of the expiration of the week in which they accrue.
- (e) If an employer fails to make payment to any employee on pay day, he shall pay to each such employee an extra 3s. for each and every day or part thereof during which such default continues, unless he satisfies the Secretary for Labour that such failure is due to some act on the part of the employee, or to the fact that the employer was ready and willing to make payment on pay day but that the employee failed to wait for his pay under sub-clause (c) hereof, or to circumstances not under his control and which he could not reasonably have foreseen and which he took reasonable steps to avoid or overcome.

ORDINARY WORKING HOURS PER WEEK.

9. (a) The ordinary working hours per week for a weekly employee shall be 44. Such ordinary number of working hours shall include time worked on a Sunday.

(b) All time worked by a weekly employee in excess of the ordinary number of hours herein prescribed shall be paid for as overtime at the rate of time and a half.

(c) In computing the time to be taken as worked by a weekly employee during a week containing any prescribed holiday to which he is entitled by this Determination, if the holiday be on a day other than Saturday, eight hours, and if the holiday be on a Saturday, four hours shall in respect of the holiday be added as it actually worked to the amount of time actually worked by the employee during the ordinary working days of the week.

Provided that in the case of a stableman, if the employer within fourteen days of a prescribed holiday allow to him a day off in lieu of such holiday, the appropriate amount of time shall in like manner be added in respect of the substituted day and the week in which it occurs instead of in respect of the holiday and the week in which it occurs:

Provided further that this sub-clause shall not apply to an employee who in the ordinary course works seven days a week as his week's work.

PART III.—(continued).

(This Part applies only to persons employed by Retail Dairymen.)

ORDINARY WORKING TIME PER DAY.

10. (a) This sub-clause applies to persons employed other than within the Metropolis as defined in the *Milk Board Act* 1933 (No. 4183), or within 10 miles of G.P.O., Geelong. The work of each day or shift of drivers of retail milk vehicles or assistants on such vehicles shall be continuous: Provided that all work done by such in any capacity in excess of seven hours on any day shall not be counted as part of the ordinary working hours per week for a weekly employee and shall be paid for at the rate of time and a half in addition to any amount payable in respect of the weekly wage.

(b) This sub-clause applies only to persons employed within the Metropolis as defined in the *Milk Board Act* 1933 (No. 4183) or within 10 miles of G.P.O., Geelong. The work of each day or shift of drivers of retail milk vehicles or assistants on such vehicles shall be continuous: Provided that all time worked by such in any capacity in excess of eight hours on any day shall not be counted as part of the ordinary working hours per week for a weekly employee; and shall be paid for at the rate of time and a half in addition to any amount payable in respect of the weekly wage:

Provided further that all time between the earliest starting time and the latest finishing time shall be considered as time worked.

RANGE OF ORDINARY WORKING TIME.

11. (a) All work done by a driver of a retail milk vehicle or an assistant on such a vehicle in any capacity before the hour of 1 a.m. or after the hour of 10 a.m. on any day shall be paid for at the rate of time and a half irrespective of the number of hours worked for the day or week. Except that in the case of such employees on retail milk vehicles delivering milk to shops, factories, warehouses, or offices inside the City boundaries as defined by the *Milk Board Regulations*, viz., Flinders-street to Lonsdale-street and Spring-street to Spencer-street and in the case of employees on retail milk vehicles wholly delivering milk to milk bars, institutions, shops, hotels, hospitals, boarding houses and like places as "semi-wholesale" milk, all work done before the hour of 5 a.m. or after the hour of noon for employees working seven days per week or after the hour of 1 p.m. for employees working six days per week, shall be paid for at the rate of time and a half.

(b) Any time worked outside such hours shall not be counted as part of the ordinary working hours per week of a weekly employee and payment therefor shall be in addition to any amount payable in respect of the weekly wage.

(c) This Determination shall not operate to relieve employers from complying with any present Statute of the State or regulation hereunder so far as such Statute or regulation deals with the hours at which goods may be carted or delivered.

STARTING AND FINISHING WORK.

12. Where proper facilities are provided for an employee to sign on when beginning work and to sign off when leaving work, the work of such employee shall be deemed to commence when he signs on at the yard or depot in the morning and to finish when he signs off.

Where proper facilities for signing on or off are not provided, work shall be deemed to commence when the employee enters the yard or depot in the morning and to finish when he leaves the yard or depot.

Provided that in any case where the horses are stabled at the driver's own home then the driver shall be allowed twenty minutes in the morning and fifteen minutes in the evening to perform the necessary stable work.

ALTERATION OF STARTING AND FINISHING TIMES.

13. Each employer shall fix a regular starting time for each of his employees which shall, with respect to each such employee, be the same time, in each day of the week. In any case where it is not so fixed, such starting time will be 1 a.m., until it is otherwise fixed by the employer. Where an employer desires to vary or change the regular starting time of an employee or employees he shall give two weeks' notice of such variation or change to the particular employee or employees concerned, and also post a notice of the intended change at the depot or yard. Notwithstanding anything herein contained, an employer who has fixed a regular starting time may vary the same for any particular day or days by informing any employee or employees by not later than the time when such employee or employees sign off or leave the depot or yard the previous day, that the starting time or times of such employee or employees on any specified day or days will be at a time or times not earlier than the regular starting time, and not later by more than one hour than the regular starting time of such employee or employees.

CASUAL EMPLOYEE TO BE NOTIFIED IF NOT REQUIRED.

14. A casual employee shall be notified at the end of the day if his services are not required next working day; failing such notice a full day's wages shall be paid for the next working day.

WORK ON SUNDAY.

15. (a) Except as otherwise provided in this clause an employee required to work on Sunday shall in addition to any amount payable in respect of a weekly wage be paid as follows for any time worked on the Sunday with a minimum payment as for three hours—

For a stableman working seven days or seven nights in one week—Ordinary time.

For any other employee—Double time.

(b) Sub-clause (a) hereof does not apply to—

A stableman working day work who receives one clear day's rest in seven or working night work who receives one clear night's rest in seven.

A driver while solely carting milk, cream and casein curd or any one or two of them.

WEEKLY TIME OFF.

16. (a) Every weekly employee other than a retail milk carter shall be entitled to time off from work from the hour of 1 p.m. on some day in the week other than Sunday in addition to the benefit of any holidays prescribed for him by this Determination.

(b) A weekly employee being a bulk milk carter, shall in addition to the time off prescribed by sub-clause (a) hereof, be entitled to either Sunday or some other day in each week as a clear day off from work, or in default thereof one day's extra pay.

(c) A weekly employee being a stableman who is not paid the Sunday rate for work on Sunday shall be entitled if working day work, to one clear day off, and if working night work to one clear night off from work in each week, or in default thereof one day's extra pay.

The following sub-clauses (d) and (e) apply only to persons employed within the Metropolis as defined in the *Milk Board Act* 1933 (No. 4183) or within 10 miles of G.P.O., Geelong.

(d) A retail milk carter or carter-collector shall be entitled to one clear day off from work in each seven days: Provided that any retail milk carter or carter-collector who is required to work on his day off shall be paid double time for such day irrespective of the number of hours worked on the other six days with a minimum as for four hours.

(e) The extra pay provided in sub-clauses (b) (c) and (d) hereof shall be in addition to any overtime earned.

(f) Each employer of a retail milk carter or carter-collector shall fix a regular day off for each such employee and shall inform the employee accordingly. An employer may alter the regular day off of any employee by giving the employee concerned at least seven days' notice of intention to make such change. The day so fixed or as altered shall be deemed to be the day off for the purposes of sub-clauses (d) and (e) hereof: Provided that with a view to giving each employee as far as practicable a turn at having a Sunday off each employer and employee may agree that such employee shall accept a Sunday off in any particular week in lieu of the regular day off for such week and in such case the Sunday shall be deemed to be the day off for such week.

HOLIDAYS.

17. (a) Weekly employees shall be entitled without deduction of pay to the holidays observed in respect of New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labour Day, Christmas Day, Boxing Day and Melbourne Cup Day.

(b) No weekly employee who has without the consent of his employer and without reasonable cause absented himself from his employment on the day before or the day after a holiday shall be free from deduction of pay in respect of such holiday.

PART III.—(continued).

(This Part applies only to persons employed by Retail Dairymen.)

(c) For all time worked by a weekly employee on such holidays, payment shall be made at the following rate:—On Good Friday and the Christmas Day holiday—Time and a half. On any other holiday—Ordinary time.

The minimum payment shall be as for four hours' work.

Payment for work on a holiday shall be in addition to any amount payable in respect of the weekly wage.

(d) The preceding part of this clause shall not apply to carter-collectors (employed within the Metropolis as defined in the *Milk Board Act* 1933 (No. 4183) or within 10 miles of G.P.O., Geelong), a stableman, or a driver carting milk, when doing work solely as such and such employees shall be paid for work done on holidays at the rate of time and a half including ordinary time.

(e) For all time worked by a casual employee on such holidays payment shall be made at the following rate:—On Good Friday and the Christmas Day holiday—Double and a half time. On any other holiday—Double time.

The minimum payment shall be as for four hours' work. As well as the payment prescribed by this sub-clause the flat addition of 2s. 3d. prescribed by clause 4 hereof shall be paid.

(f) Where a weekly employee is entitled to any holiday prescribed by this Determination, his employer shall notify such employee on the working day immediately preceding such holiday if his services are required thereon, and if such notice be not given the employee shall be entitled to take such holiday without deduction of pay.

(g) If an employer intends not to carry on business on a day generally observed as a holiday although not proscribed as such in this Determination and fails to notify a weekly employee to present himself for duty on such day, he shall not be entitled to make a deduction from the wages of the employee for not so presenting himself.

ANNUAL LEAVE FOR MILK CARTERS, CARTER-COLLECTORS, COLLECTORS, STABLEMEN, AND OTHERS.

18. (a) This sub-clause applies to persons employed other than within the Metropolis as defined in the *Milk Board Act* 1933 (No. 4183) or within 10 miles of G.P.O., Geelong. A milk carter, stableman or other employee shall, if generally required to work seven days in a week, be allowed two weeks' holiday and any other employee one week's holiday on full pay at the expiration of each twelve months' service. If an employee leaves or is dismissed before the expiration of twelve months, he shall be given or paid for holidays *pro rata* in accordance with the length of service, viz., in the case of a milk carter, stableman or other employee generally required to work seven days a week, one day for each month of service; and in the case of any other employee, one day for each two months of service. If the business be sold or transferred during the period of service, the employee shall be entitled to the two weeks' or the week's holiday as the case may be at the conclusion of twelve months' service with the firm or business.

(b) This sub-clause applies only to persons employed within the Metropolis as defined in the *Milk Board Act* 1933 (No. 4183) or within 10 miles of G.P.O., Geelong:—

(i) A retail milk carter or carter-collector shall be allowed two weeks' holiday on full pay at the expiration of each twelve months' service.

(ii) If an employee leaves or is dismissed before the expiration of twelve months he shall be given or paid for holidays *pro rata* as follows:—

(a) Stablemen or employees generally working seven days a week—one day for each month of service.

(b) Retail milk carters or carter-collectors—one day for each month of service.

(c) All other employees—one day for each two months of service.

If the business be sold or transferred during the period of service, the employee shall be entitled to the holidays herein prescribed at the conclusion of twelve months with the firm or business.

THE CONTRACT OF EMPLOYMENT.

19. Where an employee is usually employed without any express undertaking to employ him for at least one week his employment shall be deemed to be that of a casual employee, but in all other cases where an employee is not in express terms engaged as a casual employee, he shall be deemed to be, and be employed as a weekly employee.

The following shall be terms and conditions of weekly employment:—

(a) The engagement shall not be determined on either side except upon one week's notice which may be given at any time, but an employer may pay one week's wages in lieu of giving such notice. If an employee determines the engagement without such notice such employee shall pay the employer one week's wages in lieu of such notice. The employer may retain an amount equal to such week's wages out of any moneys due to the employee at the time of such determination. In calculating the moneys so due credit shall be given to the employee for wages earned during any portion of a week which has elapsed at the time of determination.

(b) A weekly employee shall not be changed to a casual employee within the week next preceding Christmas Day or Good Friday.

(c) Notice to determine the engagement which is given every week or otherwise in such manner that the employee is not able to know with certainty a week before a particular date whether his engagement will or will not be determined by the employer upon that date shall not be deemed a valid notice.

(d) Subject to sub-clause (e) of this clause an employee to become entitled to payment of the weekly wage prescribed by this Determination is to be available ready and willing to perform such work as the employer shall from time to time require on the day and during the hours usually worked by the class of employee comprising him, but any employee so available ready and willing to work for the whole week and not justifiably dismissed for any reason set out in sub-clause (g) of this clause shall be entitled to a full week's wage.

(e) Where an employee becomes disabled by sickness of himself, proof of which is given to the employer by medical certificate or other satisfactory evidence within twenty-four hours of the beginning of the employee's consequential absence, he shall on account thereof be entitled without deduction of pay to absent himself from work for one day in each quarter or for a proportionate aggregate in a longer period, but not exceeding one of four days in any year of the employment.

Provided that where an employee is in the service of an employer for a year and has had no sick pay in such year as prescribed and such employee continues in such service he shall not, if he become disabled as previously mentioned during the ensuing year, be entitled to absent himself without deduction of pay for more than four days in such ensuing year, but the number of days in any quarter or other longer period as aforesaid on which he shall be entitled to so absent himself shall be increased within such quarter or period until the total number of days amount to four and thereafter he shall not be entitled during such ensuing year to any further absence on account of such disability without deduction of pay.

For the purposes of this sub-clause "year" shall mean each succeeding period from the 1st day of November to the 31st day of October inclusive.

(f) Subject to sub-clause (e) of this clause and to the provisions of this Determination as to holidays, if an employee absents himself from work his employer shall be entitled to deduct from his week's wages an amount corresponding with the period of absence.

(g) Notwithstanding anything elsewhere in this clause contained an employer may at any time forthwith dismiss an employee for refusal or neglect to obey orders, misconduct, or carelessness in the performance of his duties, or if after receiving one week's notice of determination of engagement he does not carry out his duties in the same manner as before such notice.

(h) If an employee be justifiably dismissed for any reason set out in sub-clause (g) hereof he shall be entitled to payment proportionate to the time worked, but to that only.

(i) Should any employee be dismissed during the course of a week, any wages due to him under this Determination shall be paid to him forthwith, and in default thereof, the employer shall pay such employee an extra 3s. for each and every day or part thereof whilst such default continues, unless the employer satisfies the Secretary for Labour that such default was due to circumstances not under his control and which he could not reasonably have foreseen and which he took reasonable steps to avoid or overcome.

PART III.—(continued).**(This Part applies only to persons employed by Retail Dairymen.)****JUNIORS NOT TO BE EMPLOYED IN CERTAIN CASES.**

20. No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse, and no improver under eighteen years of age shall be permitted to have sole charge of a motor vehicle.

PROPORTION OF JUNIORS.

21. Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

TIME BOOKS.

22. (a) Each employer shall at the depot or yard at or, from or, in connexion with which the employee works or at an office convenient thereto keep a record or time book showing the name of each employee working for him in which shall be entered each day the time of starting and finishing work and the amount of overtime worked and the wages and overtime paid to each employee and the date upon which the holidays of each employee become due. Such record or time book shall be made and entered by the employee each day at the time of starting and finishing work.

(b) The age of each employee receiving less than the adult wage shall be entered in the record or time book.

(c) Such record or time book shall on demand be produced by the employer for inspection to any officials (not more than three in number at the one time) of the Union duly authorized in writing by the president and secretary of the local branch or sub-branch of the Union, at the place where the record or time book is kept. Such inspection must be completed as soon as is reasonably practicable.

(d) Provided that an employer may at his option, in lieu of a time book, provide a mechanical clock for the purpose of recording the time of each employee in which case each employee shall, at the end of the week, enter or record the wages and overtime received on some card or check used in connexion with such clock.

(e) Where an employee performs work for which a special rate is provided, a record of such work and the nature of the same shall be recorded in the time book or equivalent record.

(f) At the commencement of the time book for each employee the date of the original engagement of such employee shall be entered.

DETERMINATION TO BE EXHIBITED.

23. A copy of this Determination shall be exhibited by each employer where the industry is carried on, by being posted or hung up in a place where it is easily accessible to the employees without having to ask permission of the employer.

TEMPORARY CHANGE OF STABLE.

24. (a) If after an employee has come to work as required at one starting place, his employer transfers him to another starting place any reasonable cost of fares incurred in going to or from the latter place shall be paid by the employer.

(b) If an employee is transferred temporarily to work at or from a starting place which requires him to travel from his home at least 1 mile more than is required by his ordinary starting place any extra time so caused to be used by the employee shall be paid for at the rate of ordinary time and any reasonable extra cost of fares so caused shall be paid by the employer.

GEAR AND ROPES TO BE SUPPLIED BY EMPLOYER.

25. An employer shall supply his employees with all gear to secure any loads to be carted by them, and effective lamps.

ARTICLES OF CLOTHING.

26. Drivers of retail milk vehicles shall be supplied by the employer with at least two overalls a year. The dates of the issue of such overalls shall be recorded in the time book or an employer may at his option pay an employee the sum of 1s. 9d. per week in lieu of providing washing and repairing such overalls.

WASHING FACILITIES ETC.

27. Employees driving and/or cleaning motor vehicles fitted and operated with a charcoal gas producer unit shall be supplied by the employer with suitable overalls and gloves. The employer shall also provide proper washing conveniences and hot water or some other efficient cleansing material for such employees.

HOUSING.

28. (a) Any employee required by his employer to live at a stable, yard or garage, shall be provided with suitable accommodation for such employee free of cost.

(b) If an employer provide proper housing accommodation for an employee and his wife and family where such employee elects to live the employer shall be entitled to charge a rent not exceeding 10s. per week and not exceeding half the rent at which a similar house in the same locality would ordinarily let.

COLLECTING BY RETAIL MILK CARTERS.

29. No retail milk carters other than those provided for in sub-clause (b) of clause 6 of this part shall collect or be permitted to collect any accounts other than cash sales or cash collections on the round and during the ordinary course of milk delivery.

LIMITATION OF NUMBER OF CARTER-COLLECTORS.

30. An employer shall not employ more than one carter-collector for each four drivers.

DEFINITIONS.

31. Unless a contrary intention appears expressions used in this Determination shall have meanings as follows:—

(a) "Junior" means any person under the age of 20 years in receipt of less than the adult wage.

(b) "Casual employee" means an employee who is not employed as a weekly employee.

(c) "Head stableman" means a stableman in charge of or directing the work of other stablemen.

(d) "Yardman" means any employee, not otherwise specified, employed in or in connexion with a stable, yard or garage.

(e) "Horse driver's assistant" and "motor driver's assistant" means any employee who accompanies the driver to assist in loading, unloading or delivering.

(f) "Bulk milk carter" means a person carting milk or cream in bulk from producers to depots, railways, retailers or factories, or from depots or railways to factories for treatment or manufacture to retailers.

(g) "Retail milk carter" or "driver of a retail milk vehicle" means any person carting milk or cream, other than any person defined in sub-clause (f) hereof as a bulk milk carter, but includes persons carting milk to milk bars, institutions, shops, hotels, hospitals, boarding houses and like places.

(h) "Official" means any person authorized in writing by the president and secretary of the local branch or sub-branch of the Transport Workers' Union of Australia.

(i) "Horse" means any beast of burden except a bullock.

(j) "Saturday" for the purpose of this Determination means either Saturday or such other day as is at present observed as the weekly half-holiday in a particular industry or district.

(k) "Holiday" means any holiday prescribed by this Determination.

(l) "Rate of ordinary time," of "time and a half," "of double time," "of double time and half time" and "of treble time" and any like expression, means respectively a rate per hour of 1/44, 3/88, 1/22, 5/88 and 3/44, of the prescribed weekly rate for the relevant class of employee.

(m) "Maker's capacity" shall mean the capacity shown on the certificate of registration under the motor car acts.

(n) "Union" means the Transport Workers' Union of Australia.

PART III.—(continued).**(This Part applies only to persons employed by Retail Dairymen.)****PERIODICAL ADJUSTMENT OF WAGES.**

32. The wages rates set out in clause 1 of this Part are based upon the following basic wage and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, shall be automatically increased or decreased by the same amount, and at the same time, as such basic wage.

The basic wage shall be adjusted as prescribed in clause 33 of this Part.

Basic Wage.

Place.	Needs basic wage (adjustable).	Loading (constant).	Total basic wage.	Index number set assigned.
	£ s. d.	s. d.	£ s. d.	
Within 20 miles of G.P.O., Melbourne	4 13 0	6 0	4 19 0	Melbourne
Within 10 miles of G.P.O., Geelong—same as the contemporaneous basic wage for Melbourne				
Within 5 miles of the chief Post Office, Warrnambool—same as the contemporaneous basic wage for Melbourne				
Mildura and Gippsland Districts—same as the contemporaneous basic wage for Melbourne				
Yallourn—until further order the same amount in excess of Melbourne as at present, viz., 6s. 6d. per week				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne				

ADJUSTMENT OF NEEDS BASIC WAGE.

33. (a) Until the beginning of the first pay period to commence in November, 1943, the amount of the basic wage shall be prescribed in Clause 32 of this Part.

(b) For work done during each future period of or near a quarter beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the needs basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's 'All Items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

- (1) The index number set for Melbourne is to be applied.
- (2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amounts assigned in the following table (or in any extension thereof) to the index number division comprising that number are to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period of or near a quarter.

Table.

Index number divisions.	Needs basic wage (adjustable).	Loading (constant).	Total basic wage.
	per week		per week
	£ s. d.		£ s. d.
994-1006	4 1 0	6s. per week	4 7 0
1007-1018	4 2 0		4 8 0
1019-1030	4 3 0		4 9 0
1031-1043	4 4 0		4 10 0
1044-1055	4 5 0		4 11 0
1056-1067	4 6 0		4 12 0
1068-1080	4 7 0		4 13 0
1081-1092	4 8 0		4 14 0
1093-1104	4 9 0		4 15 0
1105-1117	4 10 0		4 16 0
1118-1129	4 11 0		4 17 0
1130-1141	4 12 0		4 18 0
1142-1154	4 13 0		4 19 0
1155-1166	4 14 0		5 0 0
1167-1179	4 15 0		5 1 0
1180-1191	4 16 0		5 2 0
1192-1203	4 17 0		5 3 0
1204-1216	4 18 0		5 4 0
1217-1228	4 19 0		5 5 0
1229-1240	5 0 0		5 6 0

The index number divisions in this table are based upon the equating of the index number 1,000 with a basic wage of 81s. per week and any extension of this table must be of the same construction as the table.

PART IV.

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

1. ADULT EMPLOYEES.

	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the chief Post Office, Warrnambool; and within the Mildura and Glipeland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Driver of a motor wagon with a combined weight of vehicle and maximum load of under 10 tons	6 0 0	6 6 6	5 17 0
Driver of a motor wagon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons ..	6 2 0	6 8 6	5 19 0
Further tonnage for each complete ton over 13 tons—1s. per week extra.			
Motor (not being a tractor) drawing trailer—1s. extra per day for each trailer.			
Motor driver's assistant and any employee not elsewhere specified	5 0 6	5 7 0	4 17 6

2.	EXTRA RATES.	Per Week. s. d.
Further additional amount for an employee driver who is required to deliver fuel oil other than in drums or packages		3 0
Further additional amount for an employee driver who is required to cart or spread bituminous products upon the streets		6 0
Further additional amount for a driver who is required in any week to collect money—		
When the amount collected in a week is or exceeds £100		4 0
When the amount collected in a week is under £100 but is or exceeds £30		3 0
When the amount collected in a week is under £30		2 0
Further additional amount for an employee driver required in any week to act as salesman of goods in his vehicle		5 0
Further additional amount to an employee not in receipt of the immediately preceding additional rate who is required to cart three or more drums of fuel oil, at the rate of		3 0

WAGE FOR CASUAL EMPLOYEES.

3. A casual employee shall for the time worked by him receive payment proportionate to the total weekly rate for the class of work with a minimum payment as for two hours and shall also be paid a flat addition of 2s. 3d. for each day on which work is done by him.

WAGE FOR JUNIORS.

4. The minimum rate of wages to be paid per week to a junior shall be as follows:—

	£ s. d.
Under 19 years of age	2 16 0
19 and under 20 years of age	3 2 0
20 years of age and over	Adult rate

HIGHEST FUNCTION.

5. Where an employee is called upon to perform two or more classes of work on any one day he shall for the purpose of assessing the rate of wage to be paid, be deemed to have worked throughout the whole of his working time on that day at the class for which the highest rate of wages is prescribed.

PAYMENT OF WAGES.

6. (a) Except as otherwise provided in this clause the following provisions shall apply to the payment of wages:—

- (i) Either the Thursday or the Friday in each week shall be fixed as the pay-day, and the pay-day once so fixed shall not be altered more than once in three months nor without two weeks' notice to the employees.
 - (ii) All wages shall wherever practicable be paid on such pay-day.
 - (iii) Where it is practicable to pay the employees on pay-day at the yard or depot, the payment of wages shall be made within ten minutes of the time at which the employee ceases duty, and if it is delayed beyond that time through any fault or delay of the employer or because of the place at which the employee has to cease work, the employee shall be paid for the time of delay in excess of ten minutes at the rate of time and a half.
 - (iv) All earnings including overtime shall wherever practicable be paid within two days of the expiration of the week in which they accrue.
- (b) The preceding part of this clause shall not apply to an industry in which the work of employees covered by this Determination is only subservient to the main operations of such industry, but the practice followed by the majority of the employees in any establishment in such industry shall be applied to employees therein covered by this Determination.

ORDINARY WORKING HOURS PER WEEK.

7. (a) The ordinary number of working hours per week for a weekly employee shall be 44. Such ordinary number of working hours shall not include time worked on a Sunday.

(b) All time worked by a weekly employee in excess of the ordinary number of hours herein prescribed shall be paid for as overtime at the rate of time and a half.

(c) In computing the time to be taken as worked by a weekly employee during a week containing any prescribed holiday to which he is entitled by this Determination, if the holiday be on a day other than a Saturday, 8 hours; and if the holiday be on a Saturday, 4 hours shall in respect of the holiday be added as if actually worked to the amount of time actually worked by the employee during the ordinary working days of the week.

ORDINARY WORKING TIME PER DAY.

8. (a) Except as otherwise provided in this clause, the time to be worked by a weekly employee without payment of overtime rate shall not exceed 8 hours on any day from Monday to Friday (both inclusive) or 4 hours on Saturday.

Provided that it shall be optional for an employer to work either a six-day or a five-day week. When a five-day week is worked, the daily hours on Monday to Friday (both inclusive) shall not exceed 8 hours 48 minutes without payment of the overtime rate.

(b) The time to be worked by a casual employee without payment of overtime rate shall not exceed 8 hours on any day from Monday to Friday (both inclusive) or 4 hours on a Saturday.

(c) All time other than meal times between the earliest starting time and the latest finishing time shall be considered as time worked.

(d) All time worked by an employee in excess of the time herein prescribed shall be paid for as overtime at the rate of time and a half.

(e) Any such time worked in excess shall not be counted as part of the ordinary working hours per week for a weekly employee and payment therefor shall be in addition to any amount payable in respect of the weekly wage.

PART IV.—(continued).**(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)****RANGE OF ORDINARY WORKING TIME.**

9. (a) Except as otherwise provided in this clause, ordinary working time shall not begin before 7 a.m. nor continue after 6 p.m., on any day from Monday to Friday (both inclusive) and shall not begin before 7 a.m. nor continue after 1 p.m. on Saturday.

(b) Any time worked by either a weekly or casual employee on any of the said days outside the times prescribed in sub-clause (a) hereof shall be paid for as if overtime at the rate herein assigned to such time as follows:—

If before 7 a.m. on any day—Rate of double time.

If after 1 p.m. but not after 2 p.m. on Saturday or if after 6 p.m. but not after 7 p.m. on any other day—Rate of time and a half.

If after 2 p.m. on Saturday or after 7 p.m. on any other day—Rate of double time.

(c) Any time worked outside the times set out in sub-clause (a) hereof shall not be counted as part of the ordinary working hours per week of a weekly employee and payment therefor shall be in addition to any amount payable in respect of the weekly wage.

(d) Where a weekly employee is employed regularly either on shift or during a daily recurrent period, the preceding sub-clauses shall not apply, but for any shift or recurrent period in which is comprised time occurring between 6 p.m. and 7 a.m., the rate of wage elsewhere herein prescribed for the work shall be increased by 5 per centum.

STARTING AND FINISHING WORK.

10. (a) Where proper facilities are provided for an employee to sign on when beginning work and to sign off when leaving work the work of such employee shall be deemed to commence when he signs on at the yard or depot in the morning, and to finish when he signs off in the evening.

(b) Where proper facilities for signing on or off are not provided, work shall be deemed to commence when the employee enters the yard or depot in the morning and to finish when he leaves the yard or depot in the evening.

ALTERATION OF STARTING TIMES.

11. Where an employer desires to vary or change his starting time, he shall give one week's notice of such variation or change to his employees and post a notice of the intended change at the depot or yard.

CASUAL EMPLOYEE TO BE NOTIFIED IF NOT REQUIRED.

12. A casual employee shall be notified at the end of the day if his services are not required next working day; failing such notice a full day's wages shall be paid for the next working day.

WORK ON SUNDAY.

13. An employee required to work on a Sunday shall in addition to any amount payable in respect of a weekly wage, be paid at double time for any time worked on the Sunday with a minimum payment as for three hours.

WEEKLY TIMES OFF.

14. Every weekly employee shall be entitled to time off from work from the hour of 1 p.m. on some day in the week other than a Sunday in addition to the benefit of any holidays prescribed for him by this Determination.

Provided that, where an employer is unable to arrange for such time off for any employee in any week, the employee shall be entitled to a clear day or an additional half day after the hour of 1 p.m. in the next succeeding week.

HOLIDAYS.

15. (a) Weekly employees shall be entitled without deduction of pay to the holidays in respect of New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Labour Day, Christmas Day, Boxing Day, and to one other holiday on the day fixed as follows:—

Within 25 miles of the General Post Office, Melbourne—Melbourne Cup Day.

Elsewhere—Any day agreed to by the employer and any employee concerned.

(b) No weekly employee who has without the consent of his employer and without reasonable cause absented himself from his employment on the day before or the day after a holiday shall be free from deduction of pay in respect of such holiday.

(c) For all time worked by a weekly employee on such holidays payment shall be made at the following rate:—

On Good Friday and the Christmas Day holiday—Time and a half.

On any other holiday—Ordinary time.

The minimum payment shall be as for four hours' work.

Payment for work on a holiday shall be in addition to any amount payable in respect of the weekly wage.

(d) For all time worked by a casual employee on such holidays payment shall be made at the following rate:—

On Good Friday and the Christmas Day Holiday—Double and a half time.

On any other holiday—Double time.

The minimum payment shall be as for four hours' work. As well as the payment prescribed by this sub-clause, the flat addition of 2s. 3d. prescribed by clause 3 shall be paid.

(e) Where a weekly employee is entitled to any holiday prescribed by this Determination, his employer shall notify such employee on the working day immediately preceding such holiday if his services are required thereon and if such notice be not given, the employee shall be entitled to take such holiday without deduction of pay.

(f) If an employer intends not to carry on business on a day generally observed as a holiday, although not prescribed as such in this Determination, and fails to notify a weekly employee to present himself for duty on such day, he shall not be entitled to make a deduction from the wages of the employee for not so presenting himself.

ANNUAL LEAVE.

16. (a) Employees shall be allowed one week's holiday on full pay at the expiration of each twelve months' service. If an employee leaves or is dismissed before the expiration of twelve months, he shall be given or paid for holidays *pro rata* in accordance with the length of service, viz., one day for each two months of service. If the business be sold or transferred during the period of service, the employee shall be entitled to the week's holiday at the conclusion of twelve months' service with the firm or business.

(b) The annual leave provided by this clause shall be allowed, and shall be taken, and payment shall not be made or accepted in lieu of annual leave.

(c) Each employee, before going on leave, shall be paid a week's wage. For the purpose of this sub-clause the week's wage shall be at the rate prescribed in clause 1 hereof, and at the rate at which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be.

(d) When the right to annual leave has accrued, the employer shall give not less than one week's notice to the employee concerned of his intention to grant such leave.

MEAL TIMES.

17. (a) Except as otherwise provided in this clause, on all days except Saturday and on Saturday if he so desires in the case of an employee required to continue working after 2 p.m. each employee not working on shift shall be allowed a break of one hour without pay as a meal time to begin not earlier than 1.30 a.m. nor later than 1.30 p.m.

If the break be not so allowed all time worked after 1.30 p.m. until a break of one hour without pay for a meal time is allowed, shall be paid for at the rate of ordinary time, the payment to be in addition to any payment due in respect of a weekly or casual wage.

(b) Except as otherwise provided in this clause no employee shall be required to work for longer than 5½ hours without a break for a meal time without pay of one hour, or half an hour in the case of an evening meal.

PART IV.—(continued).**(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)**

All time worked over 5½ hours until such a break is allowed shall be paid for at the rate of ordinary time, the payment to be in addition to any payment due in respect of a weekly or casual wage.

This sub-clause shall not apply to the evening meal time in the case of any employee returning to the yard or depot after the conclusion of any journey or delivery where such employee ceases working not later than 7 p.m. Monday to Friday inclusive, and 1.30 p.m. Saturday.

(c) Where an employee is required otherwise than because of his own default or delay to continue working after 6 p.m. without having been informed in some way on the preceding working day that he will be so required, he shall be allowed 1s. 6d. as tea money.

An employee who is notified under this sub-clause that he will be required to continue working but who is not so required to continue working shall be paid the prescribed tea money.

This sub-clause shall not apply in the case of any employee returning to the yard or depot after the conclusion of any journey or delivery where such employee ceases work not later than 7 p.m.

(d) The obligation to pay ordinary time under this clause in addition to weekly or other wages and overtime under any other clause of this Determination shall not be cumulative, but the employee in cases coming within this clause 17, shall be entitled only to the higher payment.

THE CONTRACT OF EMPLOYMENT.

18. Where an employee is usually employed without any express undertaking to employ him for at least one week, his employment shall be deemed to be that of a casual employee, but in all other cases where an employee is not in express terms engaged as a casual employee, he shall be deemed to be, and be employed as a weekly employee.

The following shall be the terms and conditions of weekly employment:—

(a) The engagement shall not be determined on either side except upon one week's notice which may be given at any time but an employer may pay one week's wages in lieu of giving such notice.

(b) Where a notice is given by an employer purporting to expire within the week next preceding Christmas Day or Good Friday, but the employer expressly or impliedly allows the employee to believe that he is to resume work not later than one week after New Year's Day or Easter Monday, such notice shall have no effect and the engagement shall be deemed to have continued unaffected by such notice.

(c) A weekly employee shall not be changed to a casual employee within the week next preceding Christmas Day or Good Friday.

(d) Notice to determine the engagement which is given every week or otherwise in such manner that the employee is not able to know with certainty a week before a particular date whether his engagement will or will not be determined by the employer upon that date, shall not be deemed a valid notice unless given during a general or shipping or coal strike.

(e) Subject to sub-clause (f) of this clause an employee to become entitled to payment of the weekly wage prescribed by this Determination, shall be available, ready, and willing to perform such work as the employer shall from time to time require on the days and during the hours usually worked by the class of employee comprising him, but any employee so available, ready, and willing to work for the whole week and not justifiably dismissed for any reason set out in sub-clause (h) of this clause shall be entitled to a full week's wage.

(f) Where an employee becomes disabled by sickness of himself, proof of which is given to the employer by medical certificate or other satisfactory evidence he shall be entitled to absent himself from work for six days in all during any calendar year without deduction of pay.

Provided that an employee who has not so absented himself from work shall have the whole or the unused part of such six days added to his annual leave.

In computing the time to be taken as worked by a weekly employee during a week containing any day of such absence to which he is entitled by this sub-clause without deduction of pay, the daily hours as provided in clause 8 of this Part shall in respect of the day be added as if actually worked to the amount of time actually worked by the employee during the other working days of the week.

(g) Subject to sub-clause (f) of this clause and to the provisions of this Determination as to holidays, if an employee absents himself from work his employer shall be entitled to deduct from his week's wages an amount corresponding with the period of absence.

(h) Notwithstanding anything in this clause an employer may at any time forthwith dismiss an employee for refusal or neglect to obey orders, misconduct or carelessness in the performance of his duties, or if after receiving one week's notice of determination of engagement he does not carry out his duties in the same manner as before such notice.

(i) If an employee be justifiably dismissed for any reason set out in the last preceding sub-clause he shall be entitled to payment proportionate to the time worked but to that only.

(j) Should any employee be dismissed during the course of a week, any wages due to him under this Determination shall be paid to him forthwith.

PROPORTION OF JUNIORS.

19. Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

TIME BOOKS.

20. (a) Each employer shall at the depot or yard at or from or in connexion with which the employee works or at an office convenient thereto keep a record or time book showing the name of each employee in which shall be entered the time of starting and finishing work each day, and the amount of overtime worked and the wages and overtime paid to each employee.

(b) The age of each employee receiving less than the adult wage shall be entered in the record or time book.

(c) Such record or time book shall on demand be produced by the employer for inspection to any officials (not more than three in number at the one time) of the union duly authorized in writing by the president and secretary of the local branch or sub-branch of the union, at the place where the record or time book is kept between the hours of 10 a.m. and noon on any day between the 1st and 27th inclusive in each calendar month except on pay day or the day before. No demand for production need be complied with until after the expiration of seven days in the case of the first inspection. One day's notice shall be given to the employer of any subsequent inspection. Such inspection must be completed as soon as is reasonably practicable.

(d) Provided that an employer may at his option, in lieu of a time book, provide a mechanical clock for the purpose of recording the time of each employee, in which case each employee shall, at the end of the week, enter or record the wages and overtime received on some card or check used in connexion with such clock.

(e) Where an employee performs work for which a special rate is provided, a record of such work and the nature of the same shall be recorded in the time book or equivalent record.

DETERMINATION TO BE EXHIBITED.

21. A copy of this Determination shall be exhibited by each employer where the industry is carried on, by being posted or hung up in a place where it is easily accessible to the employees without having to ask the permission of the employer.

LIMITATION OF EMPLOYER'S LIABILITY.

22. Where an employer has made a payment to an employee which payment purports to be a payment of the wages payable under this Determination to the employee for any period, such employer shall not be liable to pay to the employee any further sums prescribed by this Determination in respect of any services rendered to such employer during such period unless within a period of three calendar months after the last day of such period a demand in writing of such further sum claimed has been given to the employer by the employee or some person on his behalf or by the local representative of the union.

PART IV.—(continued).**(This part applies to all persons employed in connexion with the distribution of petrol and petroleum products.)****TEMPORARY CHANGE OF STARTING PLACE.**

23. (a) If after an employee has come to work as required at one starting place, his employer transfers him to another starting place, any reasonable cost of fares incurred in going to or from the latter shall be paid by the employer.

(b) If an employee is transferred temporarily to work at or from a starting place which requires him to travel from his home at least 1 mile more than is required by his ordinary starting place any extra time so caused to be used by the employee shall be paid for at the rate of ordinary time and any reasonable extra cost of fares so caused shall be paid by the employer.

TRAVELLING ALLOWANCES.

24. (a) An employee engaged in ordinary travelling on duty or on work on which he is unable to return to his home at night shall be paid such personal expenses as he reasonably incurs in travelling, but he shall be paid the sum of 8s. 6d. per day at least. Provided that where an employee travels by boat or other conveyance in which his ticket includes meals and bed, he shall not be entitled to the said allowance.

(b) Where an employee is required by his employer to travel as a passenger by any conveyance, he shall whilst so travelling be paid at ordinary rates up to a maximum of twelve hours out of every twenty-four, except on Sundays, when payment shall be at the rate of time and a half.

GEAR AND ROPES TO BE SUPPLIED BY EMPLOYER.

25. An employer shall supply his employees with all gear to secure any loads to be carted by them, and necessary ropes, chains, hooks, trucks, and skids and effective lamps.

HEAVY ARTICLES.

26. An employee unaided by proper auxiliary appliances or by another man shall not be permitted to lift or carry goods over 200 lb. in weight.

ARTICLES OF CLOTHING.

27. Where an employee is required by law or by his employer to wear, any special uniform, cap, overall or other article it shall be supplied and paid for by the employer.

DEFINITIONS.

28. Unless a contrary intention appears expressions used in this Determination shall have meanings as follows:—

- (a) "Junior" means any person under the age of twenty years in receipt of less than the adult wage.
- (b) "Casual employee" means an employee who is not employed as a weekly employee.
- (c) "Motor driver's assistant" means any employee who accompanies the driver to assist him in loading, unloading or delivering.
- (d) "Official" means any person authorized in writing by the president and secretary of the local branch or sub-branch of the Transport Workers' Union of Australia.
- (e) "Saturday" for the purpose of this Determination means either Saturday or such other day as is at present observed as the weekly half-holiday in a particular industry or district.
- (f) "Holiday" means any holiday prescribed by this Determination.
- (g) Rate of "ordinary time," of "time and a half," of "double time," of "double time and a half time," and of "treble time," and any like expression means respectively a rate per hour of 1/44, 3/88, 1/22, 5/88 and 3/44 of the prescribed weekly rate for the relevant class of employee.
- (h) "Shift" or any like expression means work done in relay by successive men or sets of men without any considerable break between the ending of work by one man or set of men and the beginning of work by the next man or set of men.
- (i) "Fuel oil" for the purposes of clause 2 of this Part means a residual oil, an unprocessed crude oil, and/or a Diesel oil that is not a distillate.
- (j) "Union" means the Transport Workers Union of Australia.

PERIODICAL ADJUSTMENT OF WAGES.

29. The wages rate set out in clause 1 of this Part are based upon the following basic wage and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, shall be automatically increased or decreased by the same amount, and at the same time, as such basic wage.

The basic wage shall be adjusted as prescribed in clause 30 of this Part.

Basic Wage.

Place.	Needs basic wage (adjustable).	Loading (constant).	Total basic wage.	Index number set assigned.
Within 20 miles of G.P.O., Melbourne	£ s. d. 4 13 0	s. d. 6 0	£ s. d. 4 19 0	Melbourne
Within 10 miles of G.P.O., Geelong—same as the contemporaneous basic wage for Melbourne				
Within 5 miles of the chief Post Office, Warrnambool—same as the contemporaneous basic wage for Melbourne				
Mildura and Gippsland Districts—same as the contemporaneous basic wage for Melbourne				
Yallourn—until further order the same amount in excess of Melbourne as at present, viz., 6s. 6d. per week				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne				

ADJUSTMENT OF NEEDS BASIC WAGE.

30. (a) Until the beginning of the first pay period to commence in November, 1943, the amount of the basic wage shall be as prescribed in clause 29 of this Part.

(b) For work done during each future period of or near a quarter beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the needs basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail index numbers.

PART IV.—(continued).**(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)**

For the purposes of this Determination the expression "Commonwealth Statistician's 'All Items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

- (1) The index number set to be applied to a place is that assigned thereto in clause 30 of this Part.
- (2) The index number for the calendar quarter next proceeding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amounts assigned in the following table (or in any extension thereof) to the index number division comprising that number are to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period of or near a quarter.

Table.

Index number divisions.						Needs basic wage (adjustable).	Loading (constant).	Total basic wage.
						per week		per week
						£ s. d.		£ s. d.
994-1006	..	..	..	..	..	4 1 0	} 6s. }	4 7 0
1007-1018	..	..	..	..	..	4 2 0		4 8 0
1019-1030	..	..	..	..	..	4 3 0		4 9 0
1031-1043	..	..	..	..	..	4 4 0		4 10 0
1044-1055	..	..	..	..	..	4 5 0		4 11 0
1056-1067	..	..	..	..	..	4 6 0		4 12 0
1068-1080	..	..	..	..	..	4 7 0		4 13 0
1081-1092	..	..	..	..	..	4 8 0		4 14 0
1093-1104	..	..	..	..	..	4 9 0		4 15 0
1105-1117	..	..	..	..	..	4 10 0		4 16 0
1118-1129	..	..	..	..	..	4 11 0		4 17 0
1130-1141	..	..	..	..	..	4 12 0		4 18 0
1142-1154	..	..	..	..	..	4 13 0		4 19 0
1155-1166	..	..	..	..	..	4 14 0		5 0 0
1167-1179	..	..	..	..	..	4 15 0		5 1 0
1180-1191	..	..	..	..	..	4 16 0		5 2 0
1192-1203	..	..	..	..	..	4 17 0		5 3 0
1204-1216	..	..	..	..	..	4 18 0		5 4 0
1217-1228	..	..	..	..	..	4 19 0		5 5 0
1229-1240	..	..	..	..	..	5 0 0		5 6 0

The index number divisions in this table are based upon the equating of the index number 1,000 with a basic wage per week and any extension of this table must be of the same construction as the table.

A. V. BARNES, J.P., Chairman

J. W. RYAN Secretary.

Melbourne, 2nd September, 1943.



VICTORIA GOVERNMENT GAZETTE.

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[1943

Factories and Shops Acts.

DETERMINATION OF THE OVENMAKERS BOARD.

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which since the 19th October, 1936, has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than moulders) wheresoever employed:—

(a) in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof;

(b) in the process, trade, or business of vitreous enamelling ovens, stoves, or ranges, or parts thereof—

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 26th August, 1943, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK OF 44 HOURS:

	Within the Metropolitan District and such Portions of the City of Sandringham as are not included within the said District: the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell; and the City of Warrnambool.	Other Parts of Victoria.
	s. d.	s. d.
OVENMAKING SECTION.		
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas or electric stoves—		
Up to 3 ft. 6 in. in width	116 0	113 0
Between 3 ft. 6 in. and 5 feet in width	119 0	116 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over 5 feet in width by jobbing methods	130 0	127 0
Fitter mainly engaged on sheetmetal work and sheetmetal workers preparing material for assembling	119 0	116 0
Tester not engaged as fitter	108 0	105 0
Pattern and moulding box fitter and filer	119 0	116 0
Painter, brush	109 0	106 0
Painter, spray	112 0	109 0
Press operator	110 0	107 0
Other power machinist	107 0	104 0
Polisher and grinder	110 0	113 0
Stove blacksmith	113 0	110 0
Electroplater in charge	123 0	120 0
Electroplater's assistant	111 0	108 0
Labourer delivering material to and taking finished articles from fitters	105 0	102 0
Stove blacksmith's striker	108 0	105 0
Labourer directly assisting workmen whose margins exceed 15s. per week	111 0	108 0
All others	102 0	99 0

WAGES PER WEEK OF 44 HOURS—continued.

	Within the Metropolitan District and such Portions of the City of Sandringham as are not included within the said District; the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell, and the City of Warrnambool.	Other Parts of Victoria.
PORCELAIN ENAMELLING SECTION.	<i>s. d.</i>	<i>s. d.</i>
Fuser	120 0	117 0
Mill hand and mixer	111 0	108 0
Sprayer	112 0	109 0
Shot and sand-blast dresser	117 0	114 0
Other dresser	112 0	109 0
Swiller, gripper, and brusher	108 0	105 0
Pickler	108 0	105 0
Rackman	106 0	103 0
All others	102 0	99 0

3.

UNAPPRENTICED MALE JUNIORS AND FEMALES.

	Weekly Hiring.
Junior Males—	<i>s. d.</i>
Under 16 years of age	17 0
16 and under 17 years of age	32 6
17 and under 18 years of age	57 3
18 and under 19 years of age	72 0
19 and under 21 years of age	87 0
Adult Females—	
If of less than twelve months' experience	61 6
Of twelve months' experience or more	70 0
Junior Females—	
1st year's experience	14 0
2nd year's experience	18 9
3rd year's experience	36 3
4th year's experience	45 6
5th year's experience	52 3
Thereafter until reaching 21 years	58 3

Females and unapprenticed male juniors may be employed on piece-work subject to clause 16 hereof. The wages of females and juniors in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the needs basic wage in terms of clause 23 hereof, such adjustments to be made to the nearest 3d., half or less than half of 3d. to be disregarded.

4. **SPECIAL RATES.**—In addition to the wages prescribed in clauses 2 and 3 hereof, the following special rates and allowances shall be paid:—

- Loading hands in charge of not less than three and not more than ten employees, including apprentices, 6s. per week extra; more than ten and not more than twenty employees, including apprentices, 12s. per week extra; more than twenty employees, including apprentices, 18s. per week extra.
- Working in wet places, 1½d. per hour extra. Working in confined spaces, 3d. per hour extra.
- Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes rest after every two hours work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
- Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
- Compensation to the extent of damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
- Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.

5. **HOURS OF EMPLOYMENT.**—The ordinary hours of employment shall be 44 per week, to be worked (except as to shift workers) between the hours of 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday. Provided that the spread of hours herein prescribed may be altered by mutual agreement between an employer and his employees, and also that the weekly hours may be worked in five days.

6. **OVERTIME.**—(a) For all work done outside ordinary hours the rate of wage shall be time and a half for the first four hours and double time thereafter.

(b) In computing overtime, each day's work shall stand alone.

(c) An employee recalled after leaving his workshop to work overtime shall be paid for a minimum of three hours' work at the appropriate rate.

(d) An employee occasionally required to hold himself in readiness to work after ordinary hours shall until released be paid standing by time at ordinary rates from the time from which he is to hold himself in readiness. Any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back shall continue.

(e) An employee (other than on shift) who has worked up to or beyond midnight shall not be bound to continue work on the following day.

(f) For all work done during meal hours and thereafter until a meal hour break is allowed time and a half rate shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

(g) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of work, but this provision shall not prevent any arrangement being made for the taking of a longer meal period without pay.

(h) Before starting overtime after working ordinary hours, a meal break of at least 45 minutes shall be allowed, unless the period of overtime is less than one and a half hours. An employee and his employer may mutually agree to any variation of this sub-clause to meet the circumstances of the work in hand.

(i) An employee required to work overtime for more than two hours without being notified the day before that he will be required so to work, shall either be supplied with a meal by the employer or paid 1s. 6d., or if work extends into a second meal hour 2s. 6d. for the two meals, but such payment need not be made to employees living in the same locality as their workshop who can reasonably return home for meals.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime he shall be paid for each meal so provided.

(j) Subject to the provisions of the second part of sub-clause (f) hereof an employee shall work during meal breaks at the ordinary rates herein prescribed whenever instructed so to do for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

(k) When an employee working overtime finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him ordinary wage rates for the time occupied in reaching his home.

7. **SHIFT WORK.**—For any afternoon shift $7\frac{1}{2}$ per cent. and for any night shift 10 per cent. more than ordinary rates shall be paid. Shifts which do not continue for five successive nights shall be regarded as overtime.

8. **HOLIDAYS AND SUNDAY WORK.**—(a) Employees shall be entitled to the following public holidays (without pay except as hereinafter provided):—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

(b) By agreement between an employer and his employees other holidays may be substituted for the said days or any of them as to such employer's undertaking.

(c) Employees shall be paid at the rate of double ordinary time for work done on Sundays and public holidays, such double time to continue until the employee has been relieved from duty for at least eight hours. Provided that the employee shall not be paid for the time he is resting.

8A. **ANNUAL LEAVE.**—(a) A period of seven consecutive days' leave shall be allowed annually to all employees after twelve months' continuous service (less the period of annual leave) in any one or more of the occupations to which this Determination applies.

(b) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to leave accrued and after not less than one week's notice to the employee provided that the giving of annual leave may with the consent of the Secretary for Labour be postponed for a period to be specified in cases where the exigencies of war render it impracticable to give it within the period of six months.

(c) An employer may allow annual leave to an employee before the right thereto has accrued due but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(d) If after six months' continuous service in any qualifying twelve-monthly period an employee leaves his employment or his employment is terminated by the employer through no fault of the employee the employee shall be paid one-sixth of a week's wage in respect of each completed two months of continuous service in respect of which leave has not been granted hereunder.

(e) Each employee before going on leave shall be paid a week's wage. For the purpose of this sub-clause and sub-clause (d) hereof the week's wage shall be at the rate prescribed by clauses 2 and 3 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

(f) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clause (e) hereof payment shall not be made or accepted in lieu of annual leave.

(g) Where leave has been granted to an employee pursuant to sub-clause (c) hereof before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each two complete months of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-sixth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 8 of this Determination.

(h) Service before the date of this Determination shall be taken into consideration for the purpose of calculating annual leave provided that an employee shall not be entitled to leave or to payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the Determination hereby rescinded.

(i) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or determination of the employment by the employer if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;

(ii) any absence from work on account of sickness or accident and in calculating the period of twelve months' continuous service absence on account of sickness or accident to the extent of fourteen days in any twelve months shall be deemed to be part of the period of continuous service.

(j) The annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 8 of this Determination, and if any such holiday falls within an employee's period of annual leave there shall be added to that period one day for each such holiday falling as aforesaid.

(k) For the purpose of this clause a month shall be reckoned as commencing from the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

(l) Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

9. **SICK LEAVE.**—(a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitation:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to Workers' Compensation.

(ia) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness, and the estimated duration of the absence.

(ii) He shall prove to the satisfaction of his employer (or in the event of dispute, of the Secretary for Labour) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iii) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (ii) of this sub-clause an employer may within two weeks of the employee entering his employment require any employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

(b) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to Workers' Compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

(c) For the purpose of this clause "year" means the period between the 1st day of May in each year and the next 30th day of April.

10. **SHOP STEWARDS.**—Shop stewards appointed by employees in each workshop shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom they represent.

11. **RIGHT OF ENTRY OF UNION OFFICIALS.**—A duly accredited representative of the Association shall have the right to enter employers' workshops during the midday meal hour for the purpose of interviewing employees on legitimate union business on the following conditions:—

(i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.

(ii) That he interviews employees only at the places where they are taking their meal.

(iii) That not more than one representative in all be in any workshop at any one time.

(iv) That no one representative visit a workshop more than once in each week.

(v) That if any employer alleges that a representative is unduly interfering with his workshop or is creating dissension amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Secretary for Labour.

12. **TRAVELLING TIME, ALLOWANCES AND BOARD.**—(a) All fares and reasonable travelling expenses—including the cost, if any, incurred for meals—incurred by an employee during travelling shall be paid by the employer. The fares shall be first class on coastal boats, or on inter-state boats where there is no second class distinct from steerage. On trains where the employer has to travel all night, sleeping accommodation shall be provided where available.

(b) Time occupied in travelling during ordinary hours of employment shall be paid for at ordinary rates.

(c) If such employee has to be away from his home overnight he shall be allowed reasonable costs of board and lodging.

(d) When it is more convenient for the employee in the city or town in which his employer's factory is situated to go direct to the job from his home, he shall do so, and start and cease work at the usual time customary at the shop. Provided that any extra expense incurred by him in travelling shall be borne by the employer.

CONTRACT OF EMPLOYMENT.

13.—(a) Except as hereinafter provided employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall except as provided by clause 9 hereof lose his pay for the actual time of such non-attendance.

Casual Employment.

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs.

14. **PAYMENT OF WAGES.**—(a) Wages shall be paid weekly. Where the services of an employee are dispensed with wages shall be paid to him on the day of dismissal or forwarded to him by post on the day following.

(b) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter of an hour with a minimum of a quarter of an hour.

15. **TIME AND WAGES BOOK.**—Each employer shall keep a time and wages book showing the name of each employee and his occupation, and the hours worked each day and the wages and allowances paid each week.

The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

The time and wages book shall be open for inspection at the employer's office or other convenient place to a duly accredited official of the Association during the usual office hours. Provided that no inspection shall be demanded unless the Secretary of the Association or the district secretary or organizer of any division of the Association suspects that a breach of this Determination has been or is being committed. Provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment. The officer making such inspection shall be entitled to take a copy of the entry in the time and wages book relating to such suspected breach of this Determination.

16. **PAYMENT BY RESULTS.**—(a) Subject to the minimum wages herein prescribed, an employer may remunerate any of his employees under any system of payment by results based on rates which will enable workers of average capacity to earn at least 10 per cent. in excess of their hourly or weekly rates.

(b) Any increases in prevailing daily and hourly wages resulting from this Determination shall not of themselves compel any increase in piecework rates during the term of this Determination. If in a factory piecework is extended to processes now done on weekly or hourly rates sub-clause (a) hereof shall apply.

17. **MISCELLANEOUS.**—(a) "Tools."—The employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination, and for sheet metalworkers, snips used in the cutting of stainless steel, monel metal, and similar hard metals. The employee shall replace or pay for any tools so provided if lost through his negligence.

(b) Suitable mica or other goggles for emery-wheel operators shall be provided by the employer.

(c) Suitable canvas or leather gloves shall be provided by employers for the operators of pneumatic tools and/or punch and shearing machines.

(d) Employers shall provide proper washing and sanitary conveniences for the use of their employees.

18. **DEFINITIONS.**—(a) "Wet place" means a place in which water is continually dripping from overhead to such an extent as to saturate the clothing of a workman or a place where water accumulates underfoot to a depth exceeding 2 inches.

(b) "Confined space" means a working place, the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, or where confinement within a limited space is productive of unusual discomfort.

(c) "Association" or "Union" means The Federated Agricultural Implement Machinery and Ironworkers' Association of Australia.

19. **NOTICE BOARD.**—An employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, and representatives of the Association shall be permitted to post notices of Association meetings upon such board.

20. **POSTING DETERMINATION.**—A copy of the Determination relating to work carried on in the establishment shall be kept posted in a prominent position by the employer.

21. **MIXED FUNCTIONS.**—An employee engaged on any day in different grades of work shall be paid at the rates prescribed for the time actually worked in each grade.

22. **EXTRA RATES NOT CUMULATIVE.**—Extra rates prescribed in this Determination are not cumulative so as to exceed the maximum of double the ordinary rates.

23. **PERIODICAL ADJUSTMENT OF WAGES.**—The wages rates set out in clause 2 are based upon the following basic wage rates for adult males, and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, shall be automatically increased or decreased by the same amount and at the same time as such basic wage. Wages of females and juniors in receipt of 20s. or more per week shall be adjusted proportionately to adjustments of the needs basic wage, such adjustment to be made to the nearest 3d., half or less than half of 3d. to be disregarded.

The basic wage shown hereunder shall be adjusted as prescribed in clause 24.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	Per week. £ s. d.	Per week. s. d.	Per week. £ s. d.	
Within the Metropolitan District and such portions of the City of Sandringham as are not included within the said district; the Cities of Geelong, Geelong West and the Town of Newtown and Chilwell and the City of Warrnambool	4 13 0	6 0	4 19 0	Melbourne
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.				

24. ADJUSTMENT OF BASIC WAGE.—(a) Until the beginning of the first pay period to commence in November, 1943, the amount of the basic wage shall be as prescribed in clause 23.

(b) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's Retail Price Index Numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (i) The index number set to be applied to a place is that assigned thereto in clause 23 hereof.
- (ii) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (iii) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number are to be ascertained.
- (iv) The basic wage shall be of those assigned amounts during such successive period of or near a quarter.

Table.

Index Number Divisions.	Needs Basic Wage. (Adjustable).	Index Number Divisions.	Needs Basic Wage. (Adjustable).
	Per Week.		Per Week.
	£ s. d.		£ s. d.
994-1006	4 1 0	1118-1129	4 11 0
1007-1018	4 2 0	1130-1141	4 12 0
1019-1030	4 3 0	1142-1154	4 13 0
1031-1043	4 4 0	1155-1166	4 14 0
1044-1055	4 5 0	1167-1179	4 15 0
1056-1067	4 6 0	1180-1191	4 16 0
1068-1080	4 7 0	1192-1203	4 17 0
1081-1092	4 8 0	1204-1216	4 18 0
1093-1104	4 9 0	1217-1228	4 19 0
1105-1117	4 10 0	1229-1240	5 0 0

Any extension of this table must be of the same construction as the table.

In addition to the basic wage prescribed by clause 23, any adult employee of a classification specified hereunder shall be paid the margin and loading hereinafter assigned to that classification, and such loading shall be deemed to be part of his ordinary rate of wage for all purposes of this Determination:—

Classification.	Margin.	Loading.
	s. d.	s. d.
STOVE-MAKING SECTION.		
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas or electric stoves—		
Up to 3 ft. 6 in. in width	14 0	3 0
Between 3 ft. 6 in. and 5 feet in width	17 0	3 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over 5 feet in width by jobbing methods ..	27 0	4 0
Fitter mainly engaged on sheetmetal work and sheetmetal workers preparing material for assembling	17 0	3 0
Tester not engaged as fitter	6 0	3 0
Pattern and moulding box fitter and filer	17 0	3 0
Painter, brush	7 0	3 0
Painter, spray	10 0	3 0
Press operator	8 0	3 0
Other power machinist	5 0	3 0
Polisher and grinder	14 0	3 0
Stove blacksmith	11 0	3 0
Electroplater in charge	20 0	4 0
Electroplater's assistant	9 0	3 0
Labourer delivering material to and taking finished articles from fitters	3 0	3 0
Stove blacksmith's striker	6 0	3 0
Labourer directly assisting workmen whose margins exceed 15s. per week	9 0	3 0
All others	Nil	3 0
PORCELAIN ENAMELLING SECTION.		
Fuser	18 0	3 0
Mill hand and mixer	9 0	3 0
Sprayer	10 0	3 0
Shot and sand-blast dresser	15 0	3 0
Other dresser	10 0	3 0
Swiller, gripper, and brusher	6 0	3 0
Pickler	6 0	3 0
Rackman	4 0	3 0
All others	Nil	3 0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 2nd September, 1943.

1. The first step in the process of identifying a problem is to recognize that a problem exists. This is often done by comparing current performance with a desired state or goal. If there is a discrepancy, a problem is identified.

2. The second step is to define the problem. This involves identifying the specific aspects of the problem that need to be addressed. It is important to be clear and concise in the definition of the problem.

3. The third step is to analyze the problem. This involves identifying the causes of the problem and the factors that contribute to it. This step is often the most difficult, as it requires a deep understanding of the problem and the ability to identify the underlying causes.

4. The fourth step is to develop a solution. This involves identifying the actions that need to be taken to address the problem. It is important to consider the feasibility of the solution and the potential consequences of each action.

5. The fifth step is to implement the solution. This involves putting the solution into action and monitoring the results. It is important to be flexible and willing to make adjustments as needed.

6. The sixth step is to evaluate the results. This involves comparing the results of the solution with the desired state or goal. If the results are satisfactory, the problem is considered solved. If not, the process may need to be repeated.

[illegible]

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1. The first step is to identify the key components of the system. This involves understanding the hardware and software involved, as well as the data flow and the interactions between different parts of the system.

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1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.

2. Once the problem is identified, the next step is to define the objectives and goals of the project. This helps to clarify what needs to be achieved and provides a clear direction for the team.

3. The third step is to develop a plan or strategy to address the problem. This involves breaking down the problem into smaller, manageable tasks and determining the resources needed to complete each task.

4. The fourth step is to implement the plan. This involves putting the strategy into action and monitoring progress regularly to ensure that the project is on track.

5. The final step is to evaluate the results of the project. This involves comparing the actual outcomes with the objectives and goals to determine the effectiveness of the project and identify areas for improvement.