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Factories and Shops Acts.

**DETERMINATION OF THE SEWAGE DISTRIBUTION BOARD ADJUSTED PURSUANT TO SECTION 21 OF  
THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts and in consequence of the provisions of a Determination of the Sewage Distribution Board published in *Government Gazette* No. 59 of the 24th March, 1943, hereby issue an adjusted Determination showing the adjusted wages rates to operate from the beginning of first pay period to commence in August, 1943.

Dated at Melbourne, this  
7th day of September, 1943.

RAY. H. BEERS,  
Secretary for Labour.

**SEWAGE DISTRIBUTION BOARD.\***

Clause (2) of the Determination as published in *Government Gazette* No. 59 of the 24th March, 1943, shall be replaced by the following clause:—

(2)

**WAGES PER WEEK OF 44 HOURS.**

	Adjustable	War Loading	Total
	Wage.	(Non-adjustable).	Wage.
	s. d.	s. d.	s. d.
Ganger, i.e., a man in charge of over six men .. .. .	120 0	3 0	123 0
Leading waterman .. .. .	117 0	3 0	120 0
Leading hand, i.e., a man in charge of from three to six men .. .. .	112 0	3 0	115 0
Waterman, i.e., a man who distributes sewage from channels over land .. .. .	109 0	3 0	112 0
Groundsman, i.e., a man who prepares ground ahead of a waterman .. .. .	109 0	3 0	112 0
Sewage tank attendant .. .. .	109 0	3 0	112 0
Man with horse and dray carting soil and performing maintenance operations in connexion with sewage areas or the banks of channels and carriers .. .. .	109 0	3 0	112 0
Man engaged maintaining and cleaning out channels or flumes used for the conveyance of sewage and of drains used for the conveyance of effluent .. .. .	109 0	3 0	112 0
Tide gate attendant, i.e., a man who keeps channels open at seafront .. .. .	107 0	3 0	110 0

Employees engaged on afternoon or night shift shall, in addition to the appropriate rate fixed above, be paid  $7\frac{1}{2}$  per cent. and 10 per cent. per week respectively of the total wage.

Any employee who is required to enter and clean out or maintain syphons, sludge bays, digestion tanks, septic tanks, and/or sedimentation tanks, pits or weirs, or grass filtration and/or pasture areas where there are deposits of wet sludge 2 inches or more deep in which he has to work, or to enter sewage distribution channels and clean out wet sludge, shall, in addition to the rates fixed above be paid at the rate of 9s. per week whilst so engaged, with a minimum of two hours' pay on any one day.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses (3) to (16) inclusive of the Determination published in *Government Gazette* No. 59 of the 24th March, 1943, shall remain in force.

\* (Published in lieu of Adjusted Determination appearing in *Government Gazette* No. 156 of 12th August, 1943,  
at page 2041.)

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