



# VICTORIA GOVERNMENT GAZETTE.

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[1943

Factories and Shops Acts.

## DETERMINATION OF THE POTTERY BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 27th day of November, 1939, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of:—

(a) making pottery, tiles or pipes, except where such work is subject to the Determination of any Wages Board heretofore appointed.

(b) digging clay, except where such work is subject to the Determination of any Wages Board heretofore appointed has made the following Determination, namely:—

(1) That on the 22nd December, 1942, the adjusted Determination of this Board which came into operation as from the beginning of the first pay period to commence in November, 1942, shall be revoked and replaced by this Determination.

### (2) APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

#### MALES.

Wages per Week of 44 hours.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.		
		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age .. .. .	} At the Rates prescribed for Adults	23 0	1 3	24 3
15 years of age .. .. .		26 9	1 6	28 3
16 " " .. .. .		30 9	1 6	32 3
17 " " .. .. .		36 6	1 9	38 3
18 " " .. .. .		49 3	2 6	51 9
19 " " .. .. .		58 0	3 0	61 0
20 " " .. .. .		71 3	3 9	74 9

#### FEMALES.

Wages per Week of 44 hours.

	Commencing Age.								
	15 Years or Under.			16 Years.			17 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	22 6	1 3	23 9	..	..	..	..	..	..
2nd 6 months .. .. .	26 3	1 3	27 6	..	..	..	..	..	..
1st year .. .. .	..	..	..	26 3	1 3	27 6	30 9	1 6	32 3
2nd " .. .. .	29 9	1 6	31 3	32 0	1 9	33 9	36 0	1 9	37 9
3rd " .. .. .	32 0	1 9	33 9	36 0	1 9	37 9	41 0	2 0	43 0
4th " .. .. .	36 0	1 9	37 9	41 0	2 0	43 0	45 6	2 3	47 9
5th " .. .. .	41 0	2 0	43 0	45 6	2 3	47 9	..	..	..
6th " .. .. .	45 6	2 3	47 9	..	..	..	..	..	..
and thereafter the minimum wage									

FEMALES—continued.  
Wages per Week of 44 hours.

	Commencing Age.								
	18 Years.			19 Years.			20 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	..	..	..	..	..	..	..	..	..
2nd 6 months .. .. .	..	..	..	..	..	..	..	..	..
1st year .. .. .	32 0	1 9	33 9	36 0	1 9	37 9	42 6	2 3	44 9
2nd " .. .. .	41 0	2 0	43 0	45 6	2 3	47 9	..	..	..
3rd " .. .. .	45 6	2 3	47 9	..	..	..	..	..	..
4th " .. .. .	..	..	..	..	..	..	..	..	..
5th " .. .. .	..	..	..	..	..	..	..	..	..
6th " .. .. .	..	..	..	..	..	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week of 44 hours.

	Employed in Clayboles exceeding 25 ft. in depth.	Employed in All Other Places.		
		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age .. .. .	At the Rates prescribed for Adults.	22 3	1 3	23 6
15 years of age .. .. .		24 3	1 3	25 6
16 " " .. .. .		29 9	1 6	31 3
17 " " .. .. .		33 6	1 9	35 3
18 " " .. .. .		47 9	2 6	50 3
19 " " .. .. .		55 6	3 0	58 6
20 " " .. .. .		68 3	3 9	72 0

FEMALES.

Wages per Week of 44 hours.

	Commencing Age.								
	15 Years or Under.			16 Years.			17 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	22 3	1 3	23 6	..	..	..	..	..	..
2nd 6 months .. .. .	25 0	1 3	26 3	..	..	..	..	..	..
1st year .. .. .	..	..	..	25 0	1 3	26 3	26 3	1 3	27 6
2nd " .. .. .	28 0	1 6	29 6	31 0	1 9	32 9	32 9	1 9	34 6
3rd " .. .. .	31 0	1 9	32 9	33 3	1 9	35 0	38 9	2 0	40 9
4th " .. .. .	33 3	1 9	35 0	38 9	2 0	40 9	44 3	2 3	46 6
5th " .. .. .	38 9	2 0	40 9	44 3	2 3	46 6	..	..	..
6th " .. .. .	44 3	2 3	46 6	..	..	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..

Commencing Age.

	Commencing Age.								
	18 Years.			19 Years.			20 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	..	..	..	..	..	..	..	..	..
2nd 6 months .. .. .	..	..	..	..	..	..	..	..	..
1st year .. .. .	30 9	1 9	32 6	33 9	1 9	35 6	38 9	2 0	40 9
2nd " .. .. .	38 9	2 0	40 9	44 3	2 3	46 6	..	..	..
3rd " .. .. .	44 3	2 3	46 6	..	..	..	..	..	..
4th " .. .. .	..	..	..	..	..	..	..	..	..
5th " .. .. .	..	..	..	..	..	..	..	..	..
6th " .. .. .	..	..	..	..	..	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.  
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.  
*An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.*

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.  
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

WAGES.	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1923</i> (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham, and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all other parts of Victoria.			
	Wages per Week of 44 Hours.			Wages per Hour.	Wages per Week of 44 Hours.			Wages per Hour.
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
<b>All Departments.</b>								
Head burner .. .. .	107 0	5 0	112 0	2 6 <sup>9</sup> / <sub>11</sub>	104 0	5 0	109 0	2 5 <sup>8</sup> / <sub>11</sub>
All other burners .. .. .	103 0	5 0	108 0	2 5 <sup>2</sup> / <sub>11</sub>	100 0	5 0	105 0	2 4 <sup>7</sup> / <sub>11</sub>
Mouldmakers .. .. .	109 0	5 0	114 0	2 7 <sup>1</sup> / <sub>11</sub>	106 0	5 0	111 0	2 6 <sup>3</sup> / <sub>11</sub>
Clayhole men working underground in shaft and/or tunnel (employers to provide tools) .. .. .	113 0	5 0	118 0	2 8 <sup>2</sup> / <sub>11</sub>	113 0	5 0	118 0	2 8 <sup>2</sup> / <sub>11</sub>
All other clayhole men (employers to provide tools) .. .. .	104 0	5 0	109 0	2 5 <sup>2</sup> / <sub>11</sub>	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>
Men boring or using explosives .. .. .	108 0	5 0	113 0	2 6 <sup>2</sup> / <sub>11</sub>	105 0	5 0	110 0	2 6
<b>FEMALES.</b>								
Females .. .. .	53 0	2 9	55 9	1 3 <sup>7</sup> / <sub>11</sub>	50 0	2 9	52 9	1 2 <sup>17</sup> / <sub>11</sub>
<b>MALES.</b>								
<b>Glazed Pipes and Salt-glazed Ware.</b>								
Flanger .. .. .	108 0	5 0	113 0	2 6 <sup>9</sup> / <sub>11</sub>	105 0	5 0	110 0	2 6
Man in charge of plunger .. .. .	102 6	5 0	107 6	2 5 <sup>7</sup> / <sub>11</sub>	99 6	5 0	104 6	2 4 <sup>4</sup> / <sub>11</sub>
Pressers .. .. .	105 0	5 0	110 0	2 6	102 0	5 0	107 0	2 5 <sup>2</sup> / <sub>11</sub>
Setters .. .. .	105 0	5 0	110 0	2 6	102 0	5 0	107 0	2 5 <sup>2</sup> / <sub>11</sub>
Junction sticker .. .. .	105 0	5 0	110 0	2 6	102 0	5 0	107 0	2 5 <sup>2</sup> / <sub>11</sub>
Man working pipe flanging machine .. .. .	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>
Bitumen jointers .. .. .	100 0	5 0	105 0	2 4 <sup>7</sup> / <sub>11</sub>	97 0	5 0	102 0	2 3 <sup>8</sup> / <sub>11</sub>
Drawers .. .. .	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>
Feeders of pipe machine .. .. .	99 0	5 0	104 0	2 4 <sup>3</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
Hand feeders of raw or burnt clay into crusher or grinding pan .. .. .	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>
Man carrying or wheeling into or out of kiln or to or away from kiln .. .. .	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
Man sorting pipes .. .. .	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
Pipe dressers .. .. .	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
Packers of goods into railway trucks .. .. .	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>	95 0	5 0	100 0	2 3 <sup>1</sup> / <sub>11</sub>
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	97 0	5 0	102 0	2 3 <sup>8</sup> / <sub>11</sub>	94 0	5 0	99 0	2 3
<b>Dust Tile Making.</b>								
Leading hand slip making .. .. .	102 0	5 0	107 0	2 5 <sup>2</sup> / <sub>11</sub>	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>
Slip house attendants .. .. .	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
Head placer inside a kiln .. .. .	102 0	5 0	107 0	2 5 <sup>2</sup> / <sub>11</sub>	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>
Man dipping tiles and in charge of dipping room .. .. .	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>
Man hand-pressing dust tiles with 6-in. press .. .. .	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>
Sagger makor .. .. .	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>
Man operating lever on sagger machine .. .. .	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
Head packer .. .. .	103 0	5 0	108 0	2 5 <sup>2</sup> / <sub>11</sub>	100 0	5 0	105 0	2 4 <sup>7</sup> / <sub>11</sub>
Packer who packs articles with protective substances into containers with secured lids .. .. .	100 0	5 0	105 0	2 4 <sup>7</sup> / <sub>11</sub>	97 0	5 0	102 0	2 3 <sup>8</sup> / <sub>11</sub>
Other packers .. .. .	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>	95 0	5 0	100 0	2 3 <sup>1</sup> / <sub>11</sub>
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	97 0	5 0	102 0	2 3 <sup>8</sup> / <sub>11</sub>	94 0	5 0	99 0	2 3
<b>General Pottery and Insulator Making.</b>								
Sanitary ware presser .. .. .	103 0	5 0	108 0	2 5 <sup>2</sup> / <sub>11</sub>	100 0	5 0	105 0	2 4 <sup>7</sup> / <sub>11</sub>
Head packer .. .. .	103 0	5 0	108 0	2 5 <sup>2</sup> / <sub>11</sub>	100 0	5 0	105 0	2 4 <sup>7</sup> / <sub>11</sub>
Packer who packs articles with protective substances into containers with secured lids .. .. .	100 0	5 0	105 0	2 4 <sup>7</sup> / <sub>11</sub>	97 0	5 0	102 0	2 3 <sup>8</sup> / <sub>11</sub>
Other packers .. .. .	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>	95 0	5 0	100 0	2 3 <sup>1</sup> / <sub>11</sub>
Leading hand slip making .. .. .	102 0	5 0	107 0	2 5 <sup>2</sup> / <sub>11</sub>	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>
Slip house attendants .. .. .	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
Tea-pot hand pressers .. .. .	102 0	5 0	107 0	2 5 <sup>2</sup> / <sub>11</sub>	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>
Man fixing handles or spouts .. .. .	100 0	5 0	105 0	2 4 <sup>7</sup> / <sub>11</sub>	97 0	5 0	102 0	2 3 <sup>8</sup> / <sub>11</sub>
Hollow ware presser or head dipper .. .. .	102 0	5 0	107 0	2 5 <sup>2</sup> / <sub>11</sub>	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>
Turner .. .. .	104 0	5 0	109 0	2 5 <sup>8</sup> / <sub>11</sub>	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>
Caster .. .. .	102 0	5 0	107 0	2 5 <sup>2</sup> / <sub>11</sub>	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>
<b>Stoneware thrower—</b>								
4th year's experience .. .. .	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
5th year's experience .. .. .	103 0	5 0	108 0	2 5 <sup>2</sup> / <sub>11</sub>	100 0	5 0	105 0	2 4 <sup>7</sup> / <sub>11</sub>
and thereafter .. .. .	109 0	5 0	114 0	2 7 <sup>1</sup> / <sub>11</sub>	106 0	5 0	111 0	2 6 <sup>3</sup> / <sub>11</sub>
Head placer inside a kiln .. .. .	102 0	5 0	107 0	2 5 <sup>2</sup> / <sub>11</sub>	99 0	5 0	104 0	2 4 <sup>1</sup> / <sub>11</sub>
Other placers .. .. .	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>

All Other Employees—continued.

WAGES.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all other parts of Victoria.			
	Wages per Week of 44 Hours.				Wages per Week of 44 Hours.			
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Wages per Hour.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Wages per Hour.
<b>General Pottery and Insulator Making.</b> <i>—continued.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Sagger maker .. .. .	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>
Jolly and jigger hands .. .. .	103 0	5 0	108 0	2 5 <sup>5</sup> / <sub>11</sub>	100 0	5 0	105 0	2 4 <sup>7</sup> / <sub>11</sub>
Pressers (screw and lever type inclusive)..	102 6	5 0	107 6.	2 5 <sup>7</sup> / <sub>22</sub>	99 6	5 0	104 6	2 4 <sup>1</sup> / <sub>11</sub>
Man carrying into or out of kiln .. .. .	99 0	5 0	104 0	2 4 <sup>4</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
Hand feeders of raw or burnt clay into crusher or grinding pan .. .. .	101 0	5 0.	106 0	2 4 <sup>10</sup> / <sub>11</sub>	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>
Grinders of burnt ware .. .. .	102 0	5 0	107 0	2 5 <sup>2</sup> / <sub>11</sub>	99 0	5 0	104 0	2 4 <sup>4</sup> / <sub>11</sub>
Potter's printer .. .. .	99 0	5 0	104 0	2 4 <sup>4</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
Man operating lever on sagger machine..	99 0	5 0	104 0	2 4 <sup>4</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	97 0	5 0	102 0	2 3 <sup>9</sup> / <sub>11</sub>	94 0	5 0	99 0	2 3
<b>Plastic Tile and Terra-cotta Making.</b>								
Flower pot, or flower-pot saucer throwers	106 0	5 0	111 0	2 6 <sup>3</sup> / <sub>11</sub>	103 0	5 0	108 0	2 5 <sup>5</sup> / <sub>11</sub>
Facemen .. .. .	102 6	5 0	107 6	2 5 <sup>7</sup> / <sub>22</sub>	99 6	5 0	104 6	2 4 <sup>1</sup> / <sub>11</sub>
Pressors (screw and lever type inclusive)..	102 6	5 0	107 6	2 5 <sup>7</sup> / <sub>22</sub>	99 6	5 0	104 6	2 4 <sup>1</sup> / <sub>11</sub>
Settlers .. .. .	105 0	5 0	110 0	2 6	102 0	5 0	107 0	2 5 <sup>5</sup> / <sub>11</sub>
Vent makers .. .. .	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>
Man in charge of plunge .. .. .	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>
Drawers .. .. .	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>
Hand feeders of raw or burnt clay into crusher or grinding pan .. .. .	101 0	5 0	106 0	2 4 <sup>10</sup> / <sub>11</sub>	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>
Man feeding tile press .. .. .	99 0	5 0	104 0	2 4 <sup>4</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
Man taking off roofing tile press .. .. .	99 0	5 0	104 0	2 4 <sup>4</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
Man carrying or wheeling into or out of kiln or to or away from kiln .. .. .	99 0	5 0	104 0	2 4 <sup>4</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
Man sorting roofing tiles .. .. .	99 0	5 0	104 0	2 4 <sup>4</sup> / <sub>11</sub>	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>
Packers of goods into railway trucks ..	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>	95 0	5 0	100 0	2 3 <sup>3</sup> / <sub>11</sub>
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	97 0	5 0	102 0	2 3 <sup>9</sup> / <sub>11</sub>	94 0	5 0	99 0	2 3

- (3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners and continuous shift-workers:—  
 Time of Beginning. .. 7 a.m. .. 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.  
 Time of Ending. .. 7 a.m. .. 5.30 p.m. on each of the other five working days of the week.
- (4) OVERTIME—  
 (a) By persons employed as burners in excess of 8 hours on any one shift and 44 hours in any one week .. Time and a half.  
 (b) By persons employed on continuous shift work in excess of 8 hours on any one shift and 88 hours in any two consecutive weeks, or 48 hours in any one week .. .. . Time and a half.  
 (c) By any other person:—  
 Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work .. .. . Time and a half.  
 Outside the hours fixed as the time of beginning and ending work .. .. . Time and a half.
- (5) EXTRA RATES FOR SHIFT WORKERS.—(a) Continuous shift workers employed between 11 p.m. and 7 a.m. shall be paid 1½d. per hour extra.  
 (b) Clayhole men working underground in shaft and/or tunnel on afternoon shift (i.e. a shift that commences not earlier than 3 p.m. and finishes between 6 p.m. and midnight) shall be paid 1½d. per hour extra.
- (6) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be:—  
 Sundays .. .. . } Burners, time and a half.  
 .. .. . } All others, double time.  
 New Year's Day, Australia Day, Labour Day,  
 Good Friday, Easter Monday, King's Birthday,  
 Christmas Day, and Boxing Day .. .. . } All persons, double time;
- but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (7) HOLIDAYS.—(a) All employees shall be entitled to the nine holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.  
 Provided that an employee shall not be entitled to pay for any of the above holidays if absent from employment without leave on the working day immediately preceding and/or following a holiday or group of holidays unless he or she produces to the employer a certificate of a legally qualified medical practitioner, or failing the production of such certificate, such other evidence as shall be satisfactory to the employer.  
 (b) Terminating employment in relation to a holiday.—Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed by the same employer within a period of fourteen days after such holiday, the employee shall be paid for such holiday or holidays prescribed by this determination, provided that such employee has been employed by the same employer for a period of at least one month immediately prior to the termination of employment.
- (8) ANNUAL LEAVE.—(a) Any employee who has been in the service of the same employer for a period of not less than twelve months shall be entitled to annual leave, without deduction of pay, for the days intervening between the gazetted days for Boxing Day and New Year's Day.  
 (b) Any employee who on the 26th December in any year has been continuously employed by the same employer for more than six months but less than twelve months shall be entitled to the annual leave prescribed in sub-clause (a) hereof, and shall be paid for same pro-rata, according to the number of completed months of service.  
 (c) Any such person who is required to work on any of the intervening days referred to in the preceding sub-clause shall be allowed, at a time suitable to himself and the employer, an equivalent number of days in lieu thereof as holidays without deduction of pay, or shall be paid double time for such days.

(9) **MORNING TEA INTERVAL.**—A morning tea interval of seven minutes shall be allowed employees each morning during ordinary working hours without deduction of pay, and such interval shall be arranged by the employer so as to avoid the necessity of a stoppage of operations in the establishment.

(10) **TEA MONEY.**—An allowance of 1s. 6d. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.

(11) **BURNERS.**—A burner shall be paid for the full number of hours of the shift worked.

(12) **WET PLACES.**—Clayhole men working underground in shaft and/or tunnel who are required to work in a "wet place" for at least one hour during the shift shall be paid 1/- extra for such shift, unless the wet conditions occur only in the last two hours of the shift. A place shall be deemed to be wet when water other than rain is flowing or dripping from overhead to such an extent as to saturate the clothing of the worker, or when the worker is required to work in water more than 2 inches deep.

(13) **CRIB TIME.**—A crib time not exceeding 30 minutes in a working shift of 8 hours shall be allowed clayhole men working underground in shaft or tunnel at a depth of 100 feet or over from the surface. Such crib time shall be counted as time worked.

(14) **PAYMENT OF WAGES.**—Wages may be paid either weekly or fortnightly, but shall be paid not later than the first or second Friday respectively.

**PIECEWORK.**

(15) That the lowest piecework prices payable for the following kinds of work shall be:—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Etham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.			
Boundary traps, 6 inches	..	..	2s. 1d. per trap
Boundary traps, 4 inches	..	..	1s. 5½d. "
Gully traps (flanged)	..	..	1s. 3½d. each
Disconnectors	..	..	1s. 3½d. "
Basins	..	..	1s. 3½d. "
Junctions	..	..	17s. 8½d. per 100
GENERAL POTTERY.			
<i>Cane Bakers (Hand Pressed).</i>		<i>Spittoons (Hand Pressed).</i>	
7 inches	..	..	13s. 0½d. per gross
8 "	..	..	17s. 8½d. "
9 "	..	..	21s. 6½d. "
10 "	..	..	26s. 5½d. "
11 "	..	..	30s. 6½d. "
12 "	..	..	33s. 10d. "
or 23s. 7½d. per gross all round.			
<i>Chambers (Hand Pressed).</i>		<i>Bottles (Throwing).</i>	
12's	..	..	44s. 7½d. per gross
9's	..	..	58s. 4d. "
6's	..	..	65s. 0½d. "
Fluted chambers, finishing and handling .. 24s. 11d. "			
6s. 0d. per gross extra to be allowed for embossed chambers.			
<i>Chambers (Jiggered).</i>		<i>Bung Jars and Demijohns (Throwing).</i>	
Jiggering.	Turning.	Handling.	
per gross.	per gross.	per gross.	
12's	14s. 9½d.	12s. 1½d.	12s. 1½d.
9's	17s. 8½d.	14s. 5½d.	14s. 5½d.
6's	20s. 4½d.	16s. 5½d.	16s. 5½d.
6s. 1½d. per gross extra to be allowed for embossed chambers.			
<i>Bed Slippers and Bed Pans (Hand Pressed).</i>		<i>Pedestal Pans (Hand Pressed).</i>	
Bed slippers, large and small	..	..	12s. 7d. per dozen
Bed pans	..	..	12s. 7d. "
<i>Ewers (Hand Pressed).</i>		<i>Sizes whether in straight or hollow fronts not exceeding 2¼ in. x 16½ in. x 15 in. or its equivalent in cubic inches—</i>	
9's	..	..	8s. 3½d. per dozen
6's	..	..	8s. 9½d. "
<i>Lip Bowls (Hand Pressed).</i>		<i>Straight fronts—</i>	
No. 1 (11 inches or under)	..	..	39s. 9½d. per gross
No. 2 (12 inches)	..	..	44s. 6½d. "
No. 3 (13 inches)	..	..	50s. 8½d. "
No. 4 (14 inches or over)	..	..	57s. 4½d. "
<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>		<i>Hollow fronts—</i>	
7 and 8 inches	..	..	8s. 11½d. per dozen
9 and 10 inches	..	..	10s. 1½d. "
<i>Soap Dishes.</i>		<i>Sizes exceeding the above dimensions—</i>	
3-piece soap dishes	..	..	38s. 3d. per gross
1-piece soap dishes	..	..	21s. 8½d. "
<i>Male and Female Urinals.</i>		<i>State pattern—</i>	
Male and female urinals	..	..	7s. 10½d. per dozen
<i>Collage Pans and Traps.</i>		<i>Barrels (Throwing).</i>	
Cane.		White.	
Pan	..	20s. 8d. per dozen	..
Traps	..	20s. 8d. "	..
<i>Pans (Throwing).</i>		<i>Washing or Toilet Bowls (Hand Pressed).</i>	
Bread or Cream—		Plain	
Not more than 1½ gallons	..	..	51s. 6d. per gross
More than 1½ gallons	..	..	57s. 3d. "
		<i>Foot Warmers (Hand Pressed).</i>	
		Plain	
		Plain, with screw top	
		Embossed, with screw top	
		Jam Jugs.	
		Handling jam jugs	
		Syrup Jars.	
		Large	
		Small	

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

**PIECEWORK—continued.**  
**Within the Metropolitan District, &c.—continued.**

GENERAL POTTERY—continued.

<i>Puttying Bowls.</i>		<i>Filter Shells (Throwing).</i>	
9's .. .. .	22s. 0d. per gross	Dripstone .. .. .	52s. 8½d. per 100 gallons
12's .. .. .	16s. 1½d. "	Candies (making and shaving) .. .. .	10½d. per gallon
18's .. .. .	12s. 0½d. "	<i>Ginger Beer and Ale Bottles (Throwing).</i>	
24's .. .. .	7s. 4d. "	1 gallon (screwed) .. .. .	38s. 2½d. per gross
<i>Jelly Moulds.</i>		Ale bottles .. .. .	12s. 10d. "
1, 1½, and 2 pints .. .. .	47s. 2½d. per gross	Others .. .. .	6s. 10½d. "
<i>Jars (Throwing).</i>		<i>Jugs (Hand Pressed).</i>	
Squat jars—		30's .. .. .	35s. 10½d. per gross
Under 2 gallons .. .. .	37s. 8½d. per 100 gallons	24's .. .. .	42s. 3½d. "
2 gallons and over .. .. .	34s. 5½d. "	12's .. .. .	52s. 4½d. "

TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>		<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
3 inches .. .. .	2s. 10½d. per gross	<i>Crimp-pots.</i>	
4 " .. .. .	3s. 10½d. "	5 inches .. .. .	10s. 5½d. per gross
5 " .. .. .	5s. 8½d. "	6 " .. .. .	13s. 3d. "
6 " .. .. .	7s. 6½d. "	7 " .. .. .	16s. 8d. "
7 " .. .. .	9s. 1½d. "	8 " .. .. .	23s. 6½d. "
8 " .. .. .	15s. 0½d. "	9 " .. .. .	26s. 7½d. "
9 " .. .. .	18s. 8½d. "	10 " .. .. .	33s. 4d. "
10 " .. .. .	23s. 2½d. "	<i>Seed Pans.</i>	
12 " .. .. .	46s. 7d. "	8 inches .. .. .	14s. 11½d. per gross
13 " .. .. .	65s. 7½d. "	9 " .. .. .	18s. 8d. "
14 " .. .. .	89s. 7½d. "	10 " .. .. .	20s. 9½d. "
15 " .. .. .	110s. 11½d. "	12 " .. .. .	31s. 1½d. "
18 " .. .. .	225s. 1d. "	13 " .. .. .	38s. 8½d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>		14 " .. .. .	48s. 8½d. "
4 inches .. .. .	2s. 9½d. per gross	15 " .. .. .	60s. 1d. "
5 " .. .. .	3s. 9½d. "	<i>Butter Coolers and Butter-cooler Saucers.</i>	
6 " .. .. .	5s. 9½d. "	<i>Butter Coolers.</i>	
7 " .. .. .	7s. 8d. "	8's .. .. .	6s. 5½d. per dozen
8 " .. .. .	11s. 2d. "	9's .. .. .	7s. 3½d. "
9 " .. .. .	14. 7d. "	<i>Chimney-pots.</i>	
10 " .. .. .	17s. 7½d. "	16 inches and under .. .. .	10s. 5d. per dozen
12 " .. .. .	23s. 2½d. "	Over 16 inches .. .. .	12s. 11½d. "
13 " .. .. .	34s. 6½d. "	NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piecework prices above fixed may be net.	
14 " .. .. .	44s. 7½d. "		
15 " .. .. .	55s. 8d. "		
<i>Ridging.</i>			
Ridging made by hand from wood or plaster moulds .. .. .	3s. 1½d. per dozen		

Within all other parts of Victoria.

<i>GLAZED PIPES AND SALT-GLAZED WARE.</i>		<i>Disconnectors</i> .. .. .	
Boundary traps, 6 inches .. .. .	2s. 0d. per trap	Basins .. .. .	1s. 2d. "
Boundary traps, 4 inches .. .. .	1s. 4½d. "	Junctions .. .. .	17s. 1d. per 100
Gully Traps (flanged) .. .. .	11½d. each		

GENERAL POTTERY.

<i>Cane Bakers (Hand Pressed)</i>		<i>Lip Bowls (Hand Pressed).</i>	
7 inches .. .. .	12s. 4½d. per gross	No. 1 (11 inches or under) .. .. .	37s. 9d. per gross
8 " .. .. .	16s. 11½d. "	No. 2 (12 inches) .. .. .	41s. 10½d. "
9 " .. .. .	20s. 9½d. "	No. 3 (13 inches) .. .. .	48s. 6d. "
10 " .. .. .	24s. 11½d. "	No. 4 (14 inches or over) .. .. .	54s. 6½d. "
11 " .. .. .	29s. 0d. "	<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>	
12 " .. .. .	33s. 9½d. "	7 and 8 inches .. .. .	8s. 5½d. per dozen
or 22s. 11½d. per gross all round.		9 and 10 inches .. .. .	9s. 8d. "
<i>Chambers (Hand Pressed).</i>		<i>Soap Dishes.</i>	
12's .. .. .	43s. 7d. per gross	3-piece soap dishes .. .. .	37s. 8½d. per gross
9's .. .. .	55s. 8½d. "	1-piece soap dishes .. .. .	20s. 7½d. "
6's .. .. .	61s. 1d. "	<i>Male and Female Urinals.</i>	
Fluted chambers, finishing and handling	23s. 8½d. "	Male and female urinals .. .. .	7s. 6½d. per dozen
5s. 9½d. per gross extra to be allowed for embossed chambers.		<i>Cottage Pans and Traps.</i>	
<i>Chambers (Jiggered).</i>		<i>Cane.</i>	
Jiggering.	Turning.	Handling.	White.
per gross.	per gross.	per gross.	
12's .. .. .	13s. 10d. .. 11s. 7½d. .. 11s. 7½d.	Pans .. .. .	19s. 9½d. per dozen .. 21s. 6d. per dozen
9's .. .. .	16s. 11½d. .. 13s. 3½d. .. 13s. 3½d.	Traps .. .. .	19s. 9½d. " .. 21s. 6d. "
6's .. .. .	19s. 7½d. .. 15s. 9½d. .. 15s. 9½d.	<i>Pans (Throwing).</i>	
5s. 9½d. per gross extra to be allowed for embossed chambers.		Bread or Cream—	
<i>Bed Slippers and Bed Pans (Hand Pressed).</i>		Not more than 1½ gallons .. .. .	48s. 8½d. per 100 gallons
Bed slippers, large and small .. .. .	11s. 11½d. per dozen	More than 1½ gallons .. .. .	44s. 4½d. "
Bed pans .. .. .	11s. 11½d. "	<i>Spittoons (Hand Pressed)</i>	
<i>Ewers (Hand Pressed).</i>		Large .. .. .	34s. 7½d. per gross
9's .. .. .	7s. 11½d. per dozen	Small .. .. .	29s. 1½d. "
6's .. .. .	8s. 5½d. "		

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

**PIECEWORK—continued.**

Within all other parts of Victoria—continued.

**GENERAL POTTERY—continued.**

Vases.		Washing or Toilet Bowls (Hand Pressed).	
Vases .. .. .	28s. 4½d. per gross	Plain .. .. .	48s. 3½d. per gross
<i>Bottles (Throwing).</i>		Embossed .. .. .	54s. 7½d. "
Acid bottles, including stopping and stamping (3 gallon) .. .. .	12s. 1½d. per dozen bottles	<i>Foot Warmers (Hand Pressed).</i>	
<i>Bung Jars and Demijohns (Throwing).</i>		Plain .. .. .	8s. 4½d. per dozen
1 gallon .. .. .	2s. 6½d. per dozen	Plain, with screw top .. .. .	10s. 7½d. "
2 " .. .. .	4s. 4½d. "	Embossed, with screw top .. .. .	12s. 11½d. "
3 " .. .. .	7s. 8½d. "	<i>Jam Jugs.</i>	
5 " .. .. .	17s. 3½d. "	Handling jam jugs .. .. .	12s. 9d. per gross
10½d. per dozen extra for handle bottles.		<i>Syrup Jars.</i>	
<i>Pedestal Pans (Hand Pressed).</i>		Large .. .. .	14s. 11½d. per dozen
Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—		Small .. .. .	11s. 1½d. "
<i>Straight fronts—</i>		<i>Pudding Bowls.</i>	
Cane .. .. .	5s. 4½d. each	9's .. .. .	21s. 1½d. per gross
White .. .. .	5s. 9½d. "	12's .. .. .	15s. 6d. "
<i>Hollow fronts—</i>		18's .. .. .	11s. 7½d. "
Cane .. .. .	5s. 0½d. "	24's .. .. .	6s. 11½d. "
White .. .. .	5s. 4½d. "	<i>Jelly Moulds</i>	
<i>Sizes exceeding above dimensions—</i>		1, 1½, and 2 pints .. .. .	44s. 11½d. per gross
Cane .. .. .	5s. 10½d. "	<i>Jars (Throwing).</i>	
White .. .. .	6s. 8½d. "	Squat jars—	
<i>State Pattern—</i>		Under 2 gallons .. .. .	36s. 2½d. per 100 gallon
Cane .. .. .	5s. 1½d. "	2 gallons and over .. .. .	32s. 8d. "
White .. .. .	5s. 9½d. "	<i>Filter Shells (Throwing).</i>	
<i>Jugs (Throwing).</i>		Dripstone .. .. .	48s. 10½d. per 100 gallons
39's .. .. .	11s. 5½d. per gross	Candles (making and shaving) .. .. .	9½d. per gallon
36's .. .. .	11s. 11½d. "	<i>Ginger Beer and Ale Bottles (Throwing).</i>	
30's .. .. .	14s. 11½d. "	1 gallon (screwed) .. .. .	35s. 6½d. per gross
24's .. .. .	14s. 11½d. "	Ale bottles .. .. .	4s. 3½d. "
12's .. .. .	24s. -0d. "	Others .. .. .	6s. 8½d. "
<i>Barrels (Throwing).</i>		<i>Jugs (Hand Pressed).</i>	
Barrels .. .. .	49s. 0½d. per 100 gallons	30's .. .. .	33s. 8d. per gross
		24's .. .. .	41s. 1½d. "
		12's .. .. .	49s. 7½d. "

**TERRA COTTA.**

<i>Flower-pots (Throwing and Finishing).</i>		<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
3 inches .. .. .	2s. 10d. per gross	<i>Crimp-pots.</i>	
4 " .. .. .	3s. 6½d. "	5 inches .. .. .	9s. 11½d. per gross
5 " .. .. .	5s. 4½d. "	6 " .. .. .	12s. 7½d. "
6 " .. .. .	7s. 2½d. "	7 " .. .. .	16s. 3½d. "
7 " .. .. .	8s. 10½d. "	8 " .. .. .	22s. 11½d. "
8 " .. .. .	14s. 4½d. "	9 " .. .. .	26s. 5½d. "
9 " .. .. .	17s. 10d. "	10 " .. .. .	32s. 5d. "
10 " .. .. .	22s. 3½d. "	<i>Seed Pans.</i>	
12 " .. .. .	31s. 1d. "	8 inches .. .. .	14s. 3½d. per gross
13 " .. .. .	64s. 9½d. "	9 " .. .. .	17s. 9d. "
14 " .. .. .	86s. 0½d. "	10 " .. .. .	19s. 10d. "
15 " .. .. .	106s. 6½d. "	12 " .. .. .	28s. 7½d. "
18 " .. .. .	213s. 3½d. "	13 " .. .. .	36s. 11½d. "
		14 " .. .. .	45s. 11½d. "
		15 " .. .. .	55s. 10½d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>		<i>Butter Coolers and Butter-cooler Saucers.</i>	
4 inches .. .. .	2s. 7½d. per gross	<i>Butter Coolers.</i>	
5 " .. .. .	3s. 6½d. "	8's .. .. .	6s. 3½d. per dozen
6 " .. .. .	5s. 6d. "	9's .. .. .	6s. 8½d. "
7 " .. .. .	7s. 0½d. "	<i>Butter-cooler Saucers.</i>	
8 " .. .. .	10s. 9d. "	8's .. .. .	1s. 0½d. per dozen
9 " .. .. .	14s. 5d. "	9's .. .. .	1s. 4d. "
10 " .. .. .	16s. 10d. "	<i>Chimney-pots.</i>	
12 " .. .. .	22s. 1d. "	16 inches and under .. .. .	9s. 9½d. per dozen
13 " .. .. .	33s. 9½d. "	Over 16 inches .. .. .	12s. 1d. "
14 " .. .. .	42s. 9½d. "		
15 " .. .. .	52s. 2½d. "		
<i>Ridging.</i>		NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piecework prices above fixed may be net.	
Ridging made by hand from wood or plaster moulds .. .. .	2s. 10½d. per dozen		

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."  
 In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.  
 Faults proved to be due to the use of defective moulds supplied by an employer shall no be deemed to be maker's faults.

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

**PIECEWORK WHICH MAY BE FIXED BY AN EMPLOYER.**

(16) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piecework prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piecework prices have not been specified above, provided that any such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

(17) **PERIODICAL ADJUSTMENT OF WAGES.**—The wages rates for males set out in clause 2 are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that proportionate adjustments to the rates for females, and for apprentices and improvers, and to the piece-work prices, shall be made at the same time as follows:—

(a) The rates for females and for apprentices and improvers to the nearest 3d., half or less than half of 3d. to be disregarded.

(b) The piece-work prices as set out in clause 15 to the nearest farthing.

The basic wage shown hereunder shall be adjusted as prescribed in clause (18).

*Basic Wage.*

Place.	Basic Wage.	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies .. .. .	4 11 0	Melbourne

(18) **ADJUSTMENT OF BASIC WAGE.**—(a) Until the beginning of the first pay period to commence in February, 1943, the amount of the basic wage shall be as prescribed in clause (17).

(b) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression, means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

*Table.*

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
994-1006 .. .. .	4 1 0	1118-1129 .. .. .	4 11 0
1007-1018 .. .. .	4 2 0	1130-1141 .. .. .	4 12 0
1019-1030 .. .. .	4 3 0	1142-1154 .. .. .	4 13 0
1031-1043 .. .. .	4 4 0	1155-1166 .. .. .	4 14 0
1044-1055 .. .. .	4 5 0	1167-1179 .. .. .	4 15 0
1056-1067 .. .. .	4 6 0	1180-1191 .. .. .	4 16 0
1068-1080 .. .. .	4 7 0	1192-1203 .. .. .	4 17 0
1081-1092 .. .. .	4 8 0	1204-1216 .. .. .	4 18 0
1093-1104 .. .. .	4 9 0	1217-1228 .. .. .	4 19 0
1105-1117 .. .. .	4 10 0	1229-1240 .. .. .	5 0 0

Any extension of this table must be of the same construction as the table.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 5th January, 1943.