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No. 147]

MONDAY, NOVEMBER 19.

[1945

Factories and Shops Acts.

DETERMINATIONS OF WAGES BOARDS ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts and in consequence of the provisions of Determinations of the Wages Boards referred to hereunder, hereby issue adjusted Determinations showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1945, as set out in the Schedule hereto:—

Dated at Melbourne, this 14th
day of November, 1945.

RAY. H. BEERS,
Secretary for Labour.

SCHEDULE.

LEATHER-GOODS BOARD.

Clause (2) of the Determination as published in *Government Gazette* No. 71 of 28th April, 1944, shall be replaced by the following:—

(2) WAGES PER WEEK OF 44 HOURS—

| | Adjustable Weekly Wage. | Non-adjustable. | | Total Wage. |
|--|-------------------------------|-----------------------|-----------------------|-------------------|
| | | Loading* Constant. | War-Time* Loading. | |
| Journeyman engaged in the manufacture or repair of machine belting.. | £ s. d. 5 8 0 | s. d. 5 0 | s. d. 4 0 | £ s. d. 5 17 0 |
| All Other Journeymen | 5 14 0 | 5 0 | 4 0 | 6 3 0 |
| Journeywomen | 2 18 3 | 2 6 | 2 0 | 3 2 9 |

* These loadings shall not be subject to adjustment pursuant to cost of living fluctuations and shall not be taken into account in the calculation of overtime or other penalty rates prescribed by this Determination.

Clauses (3) to (32) inclusive of the Determination as published in *Government Gazette* No. 71 of 28th April, 1944, shall remain in force.

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SCHEDULE—continued.

SADDLERY AND HARNESS BOARD.

Clause (3) of the Determination published in *Government Gazette* No. 81 of the 8th May, 1944, shall be replaced by the following clause:—

(3)

WAGES.

| | Adjustable Weekly Rate. | Non-adjustable. | | Total Weekly Wage. |
|----------------------|-------------------------|--------------------|---------------|--------------------|
| | | Constant Loading.* | War Loading.* | |
| | £ s. d. | s. d. | s. d. | £ s. d. |
| Journeymen | 5 14 0 | 5 0 | 4 0 | 6 3 0 |
| Journeywomen | 2 18 3 | 2 6 | 2 0 | 3 2 9 |

* These loadings shall not be subject to adjustment pursuant to cost of living fluctuations and shall not be taken into account in the calculation of overtime or other penalty rates prescribed by this Determination.

Clauses (4) to (30) inclusive of the Determination as published in *Government Gazette* No. 81 of the 8th May, 1944, shall remain in force.

TENTMAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 82 of the 8th May, 1944, shall be replaced by the following:—

2.

ADULTS.
Wages per week of 44 hours.

| | Adjustable Weekly Wage. | Non-Adjustable. | | Total Wage. |
|--|-------------------------|---------------------|---------------------|-------------|
| | | * Loading Constant. | * War-Time Loading. | |
| | £ s. d. | s. d. | s. d. | £ s. d. |
| Journeymen engaged in the manufacture and/or repair of canvas goods or like material by use of palm and needle (excepting whipping of ropes) where palm and needle is used up to size 2 inches in circumference) | 5 14 0 | 5 0 | 4 0 | 6 3 0 |
| Other Journeymen engaged in the manufacture or repair of canvas goods of all descriptions | 5 8 0 | 5 0 | 4 0 | 5 17 0 |
| All other Journeymen | 5 14 0 | 5 0 | 4 0 | 6 3 0 |
| Journeywomen | 2 18 3 | 2 6 | 2 0 | 3 2 9 |

* NOTE.—These loadings shall not be subject to adjustment pursuant to cost of living fluctuations and shall not be taken into account in the calculation of overtime and other penalty rates prescribed by this determination.

In addition to the above rates the following shall be paid.

(a) Machinists employed on machining on aeroplane hangars shall be paid 3 13/22d. per hour in addition to the rates prescribed for machinists generally under this Determination.

(b) Repair of canvas goods of all descriptions which the foreman and journeyman or journeywoman shall agree are of an unusually dirty or offensive nature:—1½d. per hour extra.

In case of disagreement between the foreman and employee, the employee or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the employee's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the employee's claim within 24 hours of its being asked for (unless that time expires on a nonworking day in which case it shall be given during the next working day), or else the said allowance shall be paid.

In any case where the Union alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Secretary for Labour.

(c) Females working on large machines (132K, 7.5, 45K, and Grummet) on canvas goods or like material, 3s. 6d. per week extra on above rates.

(d) Female machinists employed on machining cupra ammonia canvas shall be paid 9d. per hour extra for the time so employed

Provided that this provision shall apply only to machinists employed on machining canvas or duck supplied to employers by the Department of Supply and Shipping for manufacturing articles to the order of a Commonwealth Government Department or authority and such canvas or duck is limited to that specially treated against rot, and/or damp, and/or flame.

Clauses 3 to 30 inclusive of the Determination as published in *Government Gazette* No. 82 of the 8th May, 1944, shall remain in force.