



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 139]

WEDNESDAY, JULY 24.

[1946

PUBLIC HOLIDAY.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part VII. of the *Public Service Act 1928* (19 Geo. V. No. 3757), I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation appoint the day and date hereunder mentioned to be observed as a Public Holiday at the place specified, viz.:—

Public Holiday:—

WEDNESDAY, 28TH AUGUST, 1946, throughout the West Riding of the Shire of Swan Hill.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-third day of July, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

W. SLATER,
Chief Secretary.

GOD SAVE THE KING!

No. 139.—7508/46.—PRICE 6d.; Quarterly, 8s. 2d.; Half-Yearly, 16s. 3d.; Yearly, 32s. 6d.

BANK HALF-HOLIDAY.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part III. of the *Banks and Currency Act 1928*, I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, do by this my Proclamation appoint the day and date named hereunder as a special day to be observed as a Bank Half-Holiday at the place specified, that is to say:—

Bank Half-Holiday from the Hour of Twelve o'clock noon:—

THURSDAY, 5TH SEPTEMBER, 1946, at Hamilton.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-third day of July, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

W. SLATER,
Chief Secretary.

GOD SAVE THE KING!

GAS REGULATION ACT 1933.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

REVOCATION OF PROCLAMATION.

IN pursuance of the powers conferred by the provisions of the *Gas Regulation Act 1933*, I, the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, do by this my Proclamation revoke a Proclamation which was made on the twenty-first day of June, 1946, by virtue of and in accordance with the provisions contained in section 33 of the *Gas Regulation Act 1933*, and which was published in the *Government Gazette* of the aforesaid twenty-first day of June, 1946.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-third day of July, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

W. SLATER,
Chief Secretary.

GOD SAVE THE KING!

APPOINTMENTS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 16th day of July, 1946, been pleased to make the under-mentioned appointments, viz.:—

DEPARTMENT OF AGRICULTURE.

Officer of the Fifth Class.

KEITH HANNAFORD GOODES

to be an Officer of the Fifth Class, Clerical Division, Milk Board; a vacancy having occurred, and the Public Service Board, having certified, on the 25th June, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six months.

Inspector of Stock.

FRANK REID MILLS, Constable of Police, to be an Inspector of Stock at Gooramadda Crossing, *vice* Victor Martin, resigned, as from the 5th June, 1946.

DEPARTMENT OF CHIEF SECRETARY.

Officer in Charge of Gaol.

EDWIN GORDON McMILLAN

to be Officer in Charge of the Sale Gaol, to date from and inclusive of the 17th June, 1946, *vice* Robert Thomas Cox, deceased.

Licensing Inspectors.

STANLEY JACOBS, Inspector of Police, pursuant to the provisions of the Licensing Acts, to be a Licensing Inspector for each and every Licensing District in the State of Victoria, to date from the 18th June, 1946, *vice* Charles Alfred Taylor, resigned; and

HENRY MASON, Sub-Inspector of Police, pursuant to the provisions of the Licensing Acts, to be a Licensing Inspector for each and every Licensing District in the State of Victoria, to date from the 24th June, 1946.

*Probation Officers under the Crimes Act.*FRANCES KELLY, and
ANNIE STEVENS,

pursuant to the provisions of section 536 of the *Crimes Act 1928*, to be Probation Officers for the purposes of the said Act in Melbourne and suburbs.

*Warders.*JOHN MACLEAN,
ROBERT McMAHON,
EDWARD JAMES GIBBS,
IRWIN JOHNS,
ALEXANDER EASTERBROOK WARK, and
WILLIAM JOSEPH LESLIE GEORGE JAMES LAKEY

to be Warders, General Division, Penal and Gaols Branch; vacancies having occurred, and the Public Service Board having certified, on the 21st May, 1946, that appointments are required, that there are no persons available and fit in the Public Service

to be promoted or transferred to fill the vacant offices, and that the persons named are entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancies on probation for twelve (12) months, from and inclusive of the 21st February, 1946.

Assistant (Male).

NORMAN CHARLES KEELE

to be an Assistant (Male), General Division, Penal and Gaols Branch; a vacancy having occurred, and the Public Service Board having certified, on the 27th May, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for twelve (12) months, from and inclusive of the 5th November, 1945.

Assistant Cook (Female).

PHYLLIS GREEBA CRAINE

to be an Assistant Cook (Female), General Division, Children's Welfare Branch; a vacancy having occurred, and the Public Service Board having certified, on the 3rd June, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for twelve months.

Messenger.

JAMES AMBROSE DELANEY

to be a Messenger, General Division, Accident Insurance Office; a vacancy having occurred, and the Public Service Board having certified, on the 27th May, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six months, from and inclusive of the 5th November, 1945.

DEPARTMENT OF HEALTH.

Nurse.

KATHLEEN MARY O'GRADY

to be a Nurse, Grade III., General Division, Mental Hygiene Branch; a vacancy having occurred, and the Public Service Board having certified, on the 21st May, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for twelve months, from and inclusive of the 30th April, 1946.

Acting Clerk of Mental Hospital.

ALLAN BAYNE

to be Acting Clerk of the Mental Hospital, Mont Park, *vice* Arthur Roy Stanes, on leave.

Clerk of Repatriation Mental Hospital.

NORMAN FRANCIS WILKINSON

to be Clerk of the Repatriation Mental Hospital, Bundoora, *vice* Arthur Roy Stanes.

DEPARTMENT OF LABOUR.

Officer of the Fifth Class.

ANTHONY VIVIAN BERNARD

to be an Officer of the Fifth Class, Clerical Division; a vacancy having occurred, and the Public Service Board having certified, on the 18th June, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six months.

Apprenticeship Supervisor.

RICHARD MICHAEL ANDERSON

to be an Apprenticeship Supervisor, General Division, Apprenticeship Commission; a vacancy having occurred, and the Public Service Board having certified, on 14th June, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six months, to date from and inclusive of the 4th March, 1946.

DEPARTMENT OF LANDS AND SURVEY.

Inspectors of Vermin and Noxious Weeds.

HENRY JAMES BOYCE and CHRISTOPHER ERNEST DAVIDSON, Inspectors, Department of Lands and Survey, to act also as Inspectors under the provisions of the *Vermin and Noxious Weeds Act 1928*, without additional salary, as from and inclusive of the 1st April, 1946; and

THOMAS ERNEST THOMPSON, Inspector of Lands and Survey, to act also as an Inspector under the *Vermin and Noxious Weeds Act 1928*, without additional salary.

DEPARTMENT OF LAW.

Draughtsman.

LINDLEY WINFIELD McDONALD to be a Draughtsman, Class "E," Professional Division, Survey Branch, Office of Titles; a vacancy having occurred, and the Public Service Board having certified, on the 20th May, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is a fit and proper person and duly qualified to be appointed to fill such vacancy on probation for three months, to date from and inclusive of the 5th November, 1945.

Clerks of Petty Sessions, &c.

DARYL YEAMAN

to be Clerk of Petty Sessions and Clerk of the Children's Court at Dookie, Mooroopna, Murchison, Rushworth, and Tatura, in the place of J. E. Collins, transferred, to take effect from the date of commencement of duty; and

JAMES EDMUND O'CONNOR

to be Clerk of Petty Sessions and Clerk of the Children's Court at Eaglehawk, and an Assistant Registrar, pursuant to the provisions of sections 20 and 21 of the *County Court Act 1928*, for the County Court at Bendigo, in the place of A. T. Ryall, transferred.

Clerk of Petty Sessions (Acting).

MATTHEW EDWARD GREENFELL, First Constable of Police, Avenel,

to be Clerk of Petty Sessions (acting) and Clerk of the Children's Court (acting) at Avenel for the period during which he shall continue to discharge his duties as such First Constable at Avenel, in the place of A. W. Harrington, resigned, to take effect from the date of commencement of duty.

Magistrates.

JAMES LESLIE PROVAN, Dookie Agricultural College, Dookie,

to Keep the Peace in the Northern Bailiwick of the State of Victoria;

WILLIAM JAMES RICHARDS, 18 Wallace-road, Burwood, ANTON WILLIAM BRINKKOTTER, Research, and HENRY MARTIN AULT, Yarra Glen,

to Keep the Peace in the Central Bailiwick of the State of Victoria;

WILLIAM ALEXANDER MCKENZIE, Apsley, and JOHN BERNARD FORSTER, Edenhope,

to Keep the Peace in the Western Bailiwick of the State of Victoria;

JOHN ROWE, Kyneton, THOMAS BURNETT WILLIS, Kyneton, JAMES LANCE COATES, Daylesford, CLAUDE BARKER, Betley, and HAROLD ERNEST THOMASON, Kerang,

to Keep the Peace in the Midland Bailiwick of the State of Victoria;

JOHN HAROLD DOUGLAS WHITE, Cardigan,

to Keep the Peace in the Southern Bailiwick of the State of Victoria; and

HAROLD JAMES CURTHOYS, 108 Beach-road, Sandringham, to Keep the Peace in the Central Bailiwick of the State of Victoria.

Deputy Prothonotary, &c.

ALLAN HENRY CONRAD PFEIFER

to be Deputy Prothonotary, Deputy Clerk of the Peace, Registrar of the County Court, Clerk of the Court of Mines, Clerk of Petty Sessions, and Clerk of the Children's Court at Ballarat, and as Deputy Clerk of the Peace and Registrar of the County Court at Ballarat, appointed by virtue of section 92 of the *Jurics Act 1928*, to do and perform with respect to

the courts at that place, in the place and stead of the Sheriff, all such acts and things as the Sheriff is, by the said Act, authorized or required to do or perform during the absence on annual leave of C. Brumby, to take effect from the date of commencement of duty.

Commissioners for Taking Declarations, &c.

FREDERICK JAMES COMEADOW, V.X.108208, Captain, and ERNEST ALBERT DUNNE, V.85671, W.O.1, Authorities Section, District Accounts Office, Australian Military Forces, Albert Park,

to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to refrain from charging fees, and to resign upon ceasing to occupy their present positions; and

ADRIAN PHILIP LOH, Officer of the Soldier Settlement Commission, Melbourne,

EDGAR HEARD, 22 Suffolk-avenue, Coburg,

HAZEL IRENE McNAMARA, Yarrata,

ARTHUR WILLIAM TUPPER, Red Cliffs,

HERBERT JAMES McLEOD HALE, 15 Baker-parade, Ashburton,

THOMAS MARCELLUS GLEESON, 9 Neville-street, Carnegie,

WILBUR JOHN MAWSON, 75 Emo-road, East Malvern,

LESLIE ROBERT BROOKES, 39 Rockley-road, South Yarra,

and

JAMES CROFT, 16 Market-street, Kyneton,

to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, and to resign upon removing from the neighbourhood of the addresses stated.

Bailiffs of County Courts.

FREDERICK ROY HENRY, First Constable of Police, Tongala, to be also a Bailiff of the County Court at Shepparton, in the place of A. J. H. Ward, resigned, to take effect from the date of commencement of duty;

ARTHUR ANDREW NEED, First Constable of Police, Numurkah,

to be also a Bailiff of the County Court at Shepparton, in the place of E. E. Dawson, resigned, to take effect from the date of commencement of duty; and

GEORGE THOMAS BOAL, First Constable of Police, Wedderburn,

to be also a Bailiff of the County Court at Bendigo, with fees, in the place of E. Babidge, resigned, to take effect from the date of commencement of duty.

Deputy Coroner.

MALCOLM JAMES BROWN, J.P., Bendigo,

to be a Deputy Coroner, pursuant to the provisions of the *Coroners Act 1928*, to act and have jurisdiction for and during the absence of the Coroner at and in the vicinity of Bendigo.

Sworn Valuers.

HARRY HANSEN KRONBORG, Wangaratta,

WILLIAM JOHN NORTHY, Department of Lands and Survey, Melbourne, and

GORDON DAVID LANGRIDGE, 15 Millicent-avenue, Toorak,

to be Sworn Valuers, pursuant to the provisions of section 14 of the *Transfer of Land Act 1928*, for the Counties of Bogong, Delatite, and Moira, the Counties of Bourke, Evelyn, Grant, and Mornington, and the County of Bourke, respectively.

Probation Officers of Children's Courts.

HENRY EDWARD KENNEDY, 20 Leila-street, Prahran,

HAROLD WALTER PRETTY, 38 Barry-street, Northcote,

WILLIAM DANIEL FARRELLY, 303 Beach-road, Black Rock,

LAWRENCE DANIEL COOPER, 7 Clive-street, East Brighton,

GEORGE McARTHUR MATHIESON, 94 King-street, Bendigo,

THOMAS RUSSELL HOPE CLARK, The Vicarage, Croydon,

SIDNEY CAVE, Numurkah, and

JAMES THOMAS DOWLING, Nathalia,

to be Probation Officers, pursuant to the provisions of section 8 of the *Children's Court Act 1928*, at Prahran, Northcote, Sandringham, Brighton, Bendigo, Ringwood, Numurkah, and Nathalia, respectively; and

EDWARD JOHN JOSEPH MULCAHY, Cobram,

DAVID GUTHRIE, Cobram,

SIDNEY OSCAR GREGORY, Cobram, and

EARL FABB, Cobram,

to be Probation Officers, pursuant to the provisions of section 8 of the *Children's Court Act 1928*, at Cobram.

Messenger.

KEVIN JOHN CROWE

to be a Messenger, General Division, Crown Law Offices; a vacancy having occurred, and the Public Service Board having certified, on the 29th May, 1946, that an appointment is required, that there is no person available and fit in the Public

Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the Public Service Acts, to be appointed to fill such vacancy on probation for six months, to date from and inclusive of the 5th November, 1945.

DEPARTMENT OF MINES.
Mining Registrar (Acting).

JOHN STUART DUNSTAN

to act as Mining Registrar at Dunolly for the Dunolly and Tarnagulla Divisions of the Maryborough Mining District, vice W. C. Harvey, resigned, fees received to be the only remuneration.

DEPARTMENT OF PUBLIC INSTRUCTION.
Officer of the Fifth Class.

IAN STANLEY HANCOCK

to be an Officer of the Fifth Class, Clerical Division; a vacancy having occurred, and the Public Service Board having certified, on the 18th June, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the Public Service Act 1928, to be appointed to fill such vacancy on probation for six months.

DEPARTMENT OF PUBLIC WORKS.
Officer of the Fifth Class.

BRIAN GEORGE SHELDON

to be an Officer of the Fifth Class, Clerical Division; a vacancy having occurred, and the Public Service Board having certified, on the 18th June, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the Public Service Act 1928, to be appointed to fill such vacancy on probation for six months.

Skilled Members—Court of Marine Inquiry.

CLIFTON WILFRID PALMER, Class I., Sailing Ships,

CLIFTON WILFRID PALMER, ROBERT JOBLING, and ALAN SIDNEY JOHNSON, Class II., Steamships,

LEIGHTON BARBOUR HANSEN, and FRANK CUMMING HALL, Class III., Engineers,

CLIFTON WILFRID PALMER, Class IV., Pilots and Exempt Masters, and

LEIGHTON BARBOUR HANSEN, JOHN PATRICK LARKIN, and EDWIN CLAUDE TOWNER, Class V., Scientific,

to be Skilled Members of the Court of Marine Inquiry, pursuant to the provisions of section 184 of the Marine Act 1928, for the twelve months ending 30th June, 1947.

Wharf Manager.

JOHN HOLMAN FEWSTER, Sergeant, 6550,

to be Wharf Manager at Brighton, to carry out that portion of Part II. of the Marine Act 1928 which relates to the management of Public Wharfs, and to be an officer under section 19 of such Act, to levy and collect wharfage rates thereat.

DEPARTMENT OF TREASURER.
Officer of the Fifth Class.

WILFRED ERNEST STORM

to be an Officer of the Fifth Class, Clerical Division, Tender Board Office; a vacancy having occurred, and the Public Service Board having certified, on the 18th June, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the Public Service Act 1928, to be appointed to fill such vacancy on probation for six months.

Assistants (Male).

STEPHEN WILLIAM MACK, and

EDWARD PERCIVAL HUGH ROBERTS

to be Assistants (Male), General Division, Stamp Duties Branch; vacancies having occurred, and the Public Service Board having certified, on the 21st June, 1946, that appointments are required, that there are no persons available and fit in the Public Service to be promoted or transferred to fill the vacant offices, and that the persons named are entitled, under the provisions of the Public Service Act 1928, to be appointed to fill such vacancies on probation for six months, to date from and inclusive of the 5th November, 1945.

Assistants (Female).

MARJORIE LORNA SHEEHAN, and

SHIRLEY MILLICENT FAGAN

to be Assistants (Female), General Division, Taxation Branch; vacancies having occurred, and the Public Service Board having certified, on the 14th June, 1946, that appointments are required, that there are no persons available and fit in the Public Service to be promoted or transferred to fill the vacant offices, and that the persons named are entitled, under the provisions of the Public Service Act 1928, to be appointed to fill such vacancies on probation for six months.

Receiver of Revenue (Acting).

ALLAN HENRY CONRAD PFEIFER

to act as Receiver of Revenue, Ballarat, during the absence of C. Brumby, on leave.

DEPARTMENT OF WATER SUPPLY.
Officers of the Fifth Class.

KEVIN BERNARD BREN,

DONALD GEORGE BROWN, and

NORMAN GEOFFREY MORRIS

to be Officers of the Fifth Class, Clerical Division; vacancies having occurred, and the Public Service Board having certified, on the 18th June, 1946, that appointments are required, that there are no persons available and fit in the Public Service to be promoted or transferred to fill the vacant offices, and that the persons named are entitled, under the provisions of the Public Service Act 1928, to be appointed to fill such vacancies on probation for six months; and

ALLAN KEITH BOYD

to be an Officer of the Fifth Class, Clerical Division; a vacancy having occurred, and the Public Service Board having certified, on the 18th June, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the Public Service Act 1928, to be appointed to fill such vacancy on probation for six months, to date from and inclusive of the 25th March, 1946.

Waterworks Trust Commissioner.

GEORGE ERIC LYLE

to be a Commissioner of the Warracknabeal Waterworks Trust, and to hold office as such for a period of four years from the date hereof, subject to the provisions of the Water Acts.

C. W. KINSMAN,

Clerk of the Executive Council.

At the Executive Council Chamber,

Melbourne, the 16th July, 1946.

RESIGNATIONS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 16th July, 1946, accepted the resignations of the persons named hereunder of the offices mentioned, viz.:—

DEPARTMENT OF CHIEF SECRETARY.

WILLIAM EDWARD RAMSEY, Registrar of Births and Deaths at Inverlock, to date from and inclusive of 10th June, 1946.

DEPARTMENT OF HEALTH.
(MENTAL HYGIENE BRANCH.)

DENISE OSCAR and MARY JOAN ADRIENNE OSCAR, Nurses, Grade III., General Division, Mental Hospital, Royal Park, as Officers of the Public Service of Victoria, as from and inclusive of 30th June, 1946.

JAMES JOSEPH RYAN, Attendant, Grade III., General Division, Mental Hospital, Sunbury, as an Officer of the Public Service of Victoria, as from 16th June, 1946.

ALBERT EDWARD JAMES FITZEL, Attendant, Grade III., General Division, Mental Hospital, Ararat, as an officer of the Public Service of Victoria, from and inclusive of 18th June, 1946.

DEPARTMENT OF LANDS AND SURVEY.

JOHN FRANCIS SHEEHAN, Fifth Class Clerk, Clerical Division, as an Officer of the Public Service of Victoria, as from and inclusive of 11th June, 1946.

FREDERICK GEORGE GATH, Fifth Class Clerk, Clerical Division, as an Officer of the Public Service of Victoria, as from and inclusive of 27th June, 1946.

GEORGE RAMSAY SHORT, Senior Inspector of Land Settlement, General Division, as an Officer of the Public Service of Victoria, as from and inclusive of 29th June, 1946.

DEPARTMENT OF LAW.

- KEVIN THOMAS KELLY, Professional Assistant, Class "D," Professional Division, Crown Solicitor's Office, as an Officer of the Public Service of Victoria, to take effect as from the 24th June, 1946.
- HAROLD VINCENT MCKINNON, Fourth Class Clerk, Courts, as an Officer of the Public Service of Victoria, to take effect as from the 30th May, 1946.
- KEITH LORIMER FURZE, Fifth Class Clerk, Office of Titles, as an officer of the Public Service of Victoria.
- PETER MCCULLOCH, of Wangaratta, and ARTHUR JAMES HENRY GRIFFITHS, late of Bayles, from the Commission of the Peace for the Northern and Central Bailiwicks of Victoria respectively.
- JAMES LEDDEN BLACK, as a Commissioner for taking Declarations and Affidavits, pursuant to the provisions of the *Evidence Act 1928*.
- ARTHUR JOHN HENRY WARD and ERNEST EDWARD DAWSON, as Bailiffs of the County Court at Shepparton.
- EDWARD BABIDGE, as Bailiff of the County Court at Bendigo.

DEPARTMENT OF PREMIER.

- CLAUDE L. LOCK, as a Member of the Victorian Soldier Settlement Commission.

DEPARTMENT OF WATER SUPPLY.

- FLINT WILLIAM RUTHERFORD BARKER, Electrical Engineer, Class "C," Professional Division, as an Officer of the Public Service of Victoria, as from and inclusive of 30th June, 1946.

C. W. KINSMAN,

Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 16th July, 1946.

SENIOR INSPECTOR OF LAND SETTLEMENT (ALEXANDRA), GENERAL DIVISION, DEPARTMENT OF LANDS AND SURVEY.

APPLICATIONS will be received by the Public Service Board up to Friday, the 9th August, 1946, from officers of the Public Service of Victoria, who are qualified, for appointment to the above-mentioned position.

Yearly Salary.—£376, minimum; £467, maximum, plus £30 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Qualifications.—To possess a sound knowledge of the relevant portions of the Land, Closer Settlement, Land Acquisition, Farmers Advances, Wheat Stabilization, Wire-netting, Unused Roads and Water Frontages, Residence Areas, and Vermin and Noxious Weeds Acts, and ability to make land valuations and to advise on farming methods generally, including the correct utilization of land.

By order,

E. F. FITZGIBBON,

Pro Secretary.

Office of the Public Service Board,
Melbourne, 23rd July, 1946.

STAFF SURVEYOR, CLASS "B," PROFESSIONAL DIVISION, DEPARTMENT OF STATE FORESTS.

APPLICATIONS will be received by the Public Service Board up to Friday, the 2nd August, 1946, from officers of the Public Service of Victoria, who are eligible and qualified, for appointment to the above-mentioned position.

Yearly Salary.—£592, minimum; £722, maximum, plus £30 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To organize and supervise the Survey Branch of the Department.

Qualifications.—To be a Licensed Surveyor; to have a thorough knowledge of the Forests Acts and the Survey Co-ordination Act; to have had considerable experience in the location, &c., of forests, roads, and tramways.

By order,

E. F. FITZGIBBON,

Pro Secretary.

Office of the Public Service Board,
Melbourne, 23rd July, 1946.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

APPLICATIONS will be received by the Public Service Board up to Friday, the 2nd August, 1946, from officers of the Public Service of Victoria, who are eligible and qualified, for appointment to the under-mentioned positions:—

PROFESSIONAL DIVISION.

Executive Engineer, Class "B," Department of Water Supply.

Yearly Salary.—£592, minimum; £722, maximum.

Duties.—To report and advise on engineering, financial, and administrative matters affecting Waterworks Trusts and Sewerage Authorities throughout the State, to examine plans and specifications, and report on proposals for new undertakings or improvements in relation to water supplies or sewerage works in country towns, and to act as deputy for the Divisional Engineer in the supervision of the Waterworks Trust and Sewerage Districts Division.

Qualifications.—To possess a Degree or Diploma or other recognized qualifications in Civil Engineering, qualification as a Water Supply Engineer under the Water Acts, and experience in design and operation of sewerage works; to have experience in the preparation of plans and specifications for water supply and sewerage works, a thorough knowledge of the Water Acts and Sewerage Districts Acts, administrative ability, and experience in conducting negotiations and conferences with responsible bodies.

Forester, Class "D," Department of State Forests.

Yearly Salary.—£351, minimum; £436, maximum.

Duties.—To control district staff, stores, and equipment, silvicultural operations, utilization of forest produce, and measures for fire protection, and to make recommendations *re* forest estate alterations and forest offences.

Qualifications.—To be a graduate of the School of Forestry, Creswick, or the holder of a Diploma of Forestry, or to have passed the examination prescribed by the Forests Board of Examiners for Forester; to have a thorough knowledge of the Forest Act and Regulations, and experience of field and office methods and procedure in the State Forests Department.

CLERICAL DIVISION.

Third Class Clerk, Department of Lands and Survey.
(Two vacancies.)

Position No. 1.

Duties.—To act as Cashier; to have charge of the registration and banking of collections; to keep the Cash Book of the Departmental Revenue Account; to supervise the opening and distribution of mail; and to share the operation of the cash accounting machine.

Qualifications.—To have a thorough knowledge of banking and banking practice, a good knowledge of the routine and procedure in the Department, experience in dealing with the public, a knowledge of the regulations respecting Public Accounts, and ability to operate a cash accounting machine.

Position No. 2.

Duties.—To be in sub-charge of the Administrative Branch and to assist with staff matters and dealings with Crown reserves, the closing and alterations of roads, and various matters under the Land Acts, Local Government Acts, Public Service Acts, &c. To examine cases for submission to the Executive Council and the Board of Land and Works.

Qualifications.—To possess a sound knowledge of the Acts referred to above, and the Regulations, Departmental practice, and legal opinions thereunder, particularly with regard to Crown reserves, administrative ability, and experience in dealing with the public.

Fourth Class Clerk, Office of the Public Trustee, Department of Treasurer.

Duties.—To act as Assistant Trust Officer.

Qualifications.—To possess a knowledge of the Public Trustee Acts, the Mental Hygiene Acts, Administration and Probate Acts, the Transfer of Land Act, the Acts, Regulations, and law affecting the administration of the estates of deceased persons, patients, and infirm persons, agencies, and trust estates, experience in the management and conduct of estates and businesses, and in the interpretation of wills and agreements, and a knowledge of real estate values.

NOTE.—In addition to the salary rates quoted, a cost of living adjustment at the rate of £30 a year is payable. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

By order,

E. F. FITZGIBBON,

Pro Secretary.

Office of the Public Service Board,
Melbourne, 23rd July, 1946.

ASSISTANT INVESTIGATION OFFICER, DECENTRALIZATION OF INDUSTRIES COMMITTEE, DEPARTMENT OF PREMIER.

TEMPORARY APPOINTMENT.

APPLICATIONS will be received by the Public Service Board from persons, who are qualified, for appointment to the above-mentioned position.

Salary.—£416 a year, plus £30 cost of living adjustment. The rate is subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To undertake industrial investigations; to inquire into and report upon the suitability and adaptability of building sites, &c., for location and establishment of industries; to interview manufacturers, local bodies, &c.; and to assist as required.

Qualifications.—To have experience in Engineering and/or Building Trades, training and experience in industrial investigations, and a knowledge of Victorian country districts.

Applications (which should be accompanied by evidence of experience and qualifications, and a statement of date and place of birth) should be lodged at this office not later than Friday, the 9th August, 1946.

By order,

E. F. FITZGIBBON,
Pro Secretary.

Office of the Public Service Board,
Melbourne, 23rd July, 1946.

PUBLIC SERVICE OF VICTORIA.—VACANCIES,
GENERAL DIVISION, DEPARTMENT OF LABOUR.

APPLICATIONS will be received by the Public Service Board up to Friday, the 9th August, 1946, from officers of the Public Service of Victoria, who are qualified, for appointment to the under-mentioned positions:—

District Inspector of Factories and Shops. (Nine vacancies.)

Yearly Salary.—£449, minimum; £475, maximum.

Duties.—To be in charge of an Inspectorial District, to be responsible for the due observance in such District of the Factories and Shops Acts and other Acts (except the *Lifts Regulation Act 1928*) administered in the Department, and to supervise and direct the work of the other Inspectors assigned to his District.

Qualifications.—To be an experienced Inspector of Factories and Shops, to have a complete knowledge of the Factories and Shops Acts and Regulations and other Acts administered in the Department (except the *Lifts Regulation Act 1928*), and of the Determinations of Wages Boards, and to possess ability to advise Inspectors and supervise their work.

The successful applicants will be required to reside in the districts to which they are assigned.

Inspector of Factories and Shops. (Six vacancies.)

Yearly Salary.—£351, minimum; £436, maximum.

Duties.—To visit and inspect factories, shops, and other places, subject to the jurisdiction of the Department of Labour, for the purpose of advising upon and enforcing the provisions of the Factories and Shops Acts and other Acts administered in the Department, particularly in relation to wages, working conditions, and dangerous machinery in factories, and generally in relation to the health, safety, and convenience of the workers.

Qualifications.—To have had experience as a Junior Inspector of Factories and Shops, and to have passed the qualifying examination for appointment as an Inspector.

The successful applicants will be required to reside in the districts to which they are assigned.

NOTE.—In addition to the salary rates quoted, a cost of living adjustment at the rate of £30 a year is payable. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

By order,

E. F. FITZGIBBON,
Pro Secretary.

Office of the Public Service Board,
Melbourne, 23rd July, 1946.

INSPECTOR OF BOILERS, CLASSES "D" AND "C,"
PROFESSIONAL DIVISION, DEPARTMENT OF MINES.
(Two Vacancies.)

APPLICATIONS will be received by the Public Service Board from persons, who are qualified, for appointment to the above-mentioned positions.

Yearly Salary.—£384, minimum; £501, maximum, plus £30 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To inspect and test steam boilers and pressure vessels, under the provisions of the Boiler Inspection Acts.

Qualifications.—To hold a Board of Trade Certificate (Marine), or to have completed a satisfactory course of apprenticeship to an engineering trade, or to possess equivalent qualifications; to have had not less than five years' experience in charge of steam plants, and to be of average build.

Applications (which should be accompanied by evidence of experience and qualifications, and a statement of date and place of birth) should be lodged at this office not later than Friday, the 2nd August, 1946.

By order,

E. F. FITZGIBBON,
Pro Secretary.

Office of the Public Service Board,
Melbourne, 23rd July, 1946.

PUBLIC SERVICE OF VICTORIA.—VACANCIES,
PROFESSIONAL DIVISION.

APPLICATIONS will be received by the Public Service Board from persons, who are qualified, for appointment to the under-mentioned positions:—

Assistant Mechanical Engineer, Class "C," Mechanical Branch, Department of Water Supply.

Yearly Salary.—£449, minimum; £579, maximum.

Duties.—To assist the Executive Engineer in the work of the Plant and Equipment Section.

Qualifications.—To have a University Degree in Mechanical and/or Civil Engineering or other recognized engineering qualifications, experience in the operation, maintenance, and repair of mechanical construction plant, and a wide knowledge of modern construction methods on civil engineering works, and costing methods applicable to the operation of modern construction equipment.

Assistant Engineer, Class "C," Department of Water Supply.

Murray and Major Works Division.—2 vacancies.

Rocklands Reservoir.—1 vacancy.

Yearly Salary.—£449, minimum; £579, maximum.

Duties.—To prepare designs and estimates for hydraulic structures, dams, and channels, and to supervise construction of works of this nature.

Qualifications.—To possess a University degree in Civil Engineering or other recognized civil engineering qualification, and to have had experience in construction work.

Draughtsman (Structural), Class "D," Department of Public Works.

Yearly Salary.—£351, minimum; £436, maximum.

Duties.—To make detailed drawings of structural steel work and reinforced concrete work in all types of buildings, and layouts of structural steel connexions and reinforced concrete beam junctions, and generally to assist in designing and preparing drawings for structural engineering work.

Qualifications.—To have experience in detailing structural steel work and reinforced concrete, and a sound knowledge of building construction, and to be a neat draughtsman.

Applications (which should be accompanied by evidence of experience and qualifications, and a statement of date and place of birth) should be lodged at this office not later than Friday, the 2nd August, 1946.

By order,

E. F. FITZGIBBON,
Pro Secretary.

Office of the Public Service Board,
Melbourne, 23rd July, 1946.

Act No. 3757, Section 66 (1).
REGULATIONS.—PROFESSIONAL DIVISION.

CHAPTER II.

THE Public Service Board, in pursuance of the powers vested in it, hereby amends Chapter II. of the Public Service Regulations as shown below, and submits the same for the approval of the Governor in Council:—

Department and Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF WATER SUPPLY.		
CLASS "C."		
<i>For</i> —		
Assistant, Testing and Research ..	384	444
<i>Read</i> —		
Assistant, Testing and Research ..	384	516
<i>To take effect as from and inclusive of the 27th May, 1946.</i>		
DEPARTMENT OF MINES.		
CLASS "C."		
<i>For</i> —		
Chief Mining Inspector .. .. .	..	468
Chief Inspector of Boilers .. .. .	..	444
Senior Inspector of Boilers .. .. .	..	396
<i>Read</i> —		
Chief Mining Inspector .. .. .	..	492
Chief Inspector of Boilers .. .. .	..	492
Senior Inspector of Boilers .. .. .	..	444
CLASSES "D" AND "C."		
<i>For</i> —		
Inspector of Boilers	264	384
<i>Read</i> —		
Inspector of Boilers	300	420
<i>To take effect as from and inclusive of the 1st March, 1946.</i>		
DEPARTMENT OF AGRICULTURE.		
CLASS "B."		
<i>For</i> —		
Chemist	528	576
<i>Read</i> —		
Chemist	528	650
<i>To take effect as from and inclusive of the 3rd June, 1946.</i>		
DEPARTMENT OF HEALTH.		
MATERNAL AND CHILD HYGIENE BRANCH.		
<i>Add</i> —		
CLASSES "B" AND "A."		
Assistant Psychiatrist	625	725
<i>To take effect as from and inclusive of the 3rd June, 1946.</i>		
DEPARTMENT OF STATE FORESTS.		
CLASSES "C" AND "B."		
<i>Add</i> —		
Manager, Seasoning Works	444	576
CLASS "C."		
<i>Repeal</i> —		
Manager, Seasoning Works	384	444
<i>To take effect as from and inclusive of the 3rd June, 1946.</i>		

REGULATIONS.—PROFESSIONAL DIVISION, CHAPTER II.—*continued.*

Department and Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF TREASURER.		
CLASS "B."		
<i>For</i> —		
Estates Officer, Housing Commission ..	528	576
<i>Read</i> —		
Estates Officer, Housing Commission ..	528	650
<i>To take effect as from and inclusive of the 1st July, 1946.</i>		
DEPARTMENT OF WATER SUPPLY.		
CLASS "A."		
<i>Add</i> —		
Assistant Divisional Engineer, Wimmera-Mallee Division	700	800
<i>To take effect as from and inclusive of the 18th June, 1946.</i>		
DEPARTMENT OF LAW.		
<i>For</i> —		
Legal Assistant, Crown Solicitor's Office ..	..	600
<i>Read</i> —		
Legal Assistant, Crown Solicitor's Office ..	528	600
<i>To date from and inclusive of the 1st July, 1946.</i>		
DEPARTMENT OF CHIEF SECRETARY.		
CLASS "C."		
<i>Add</i> —		
Mammalogist, National Museum	384	516
CLASSES "D" AND "C."		
<i>Repeal</i> —		
Mammalogist, National Museum	372	420
<i>To date from and inclusive of the 11th June, 1946.</i>		
DEPARTMENT OF CHIEF SECRETARY.		
CLASS "C."		
<i>Repeal</i> —		
Mineralogist, National Museum	384	444
CLASS "D."		
<i>Add</i> —		
Mineralogist (Female), National Museum ..	276	372
<i>To take effect as from and inclusive of the 4th July, 1946.</i>		
DEPARTMENT OF PUBLIC WORKS.		
CLASS "C."		
<i>Add</i> —		
Assistant Engineer (Electrical)	384	516
<i>To take effect as from and inclusive of the 4th July, 1946.</i>		

D. D. PAINE, Chairman.
J. FRAZER, Secretary.

Office of the Public Service Board,
Melbourne 27th May, 3rd, 11th, 18th, 24th, and 26th
June, and 4th July, 1946.

Approved by the Governor in Council,
16th July, 1946.

C. W. KINSMAN,
Clerk of the Executive Council.

Act No. 3757, Section 66 (VIII).
REGULATIONS.—CLASSIFICATION OF GENERAL DIVISION.

CHAPTER VII.

THE Public Service Board, in pursuance of the powers vested in it, hereby amends Chapter VII. of the Public Service Regulations as shown below, and submits the same for the approval of the Governor in Council:—

Department and Office.	Yearly Rate of Salary.		Increments.		
	Min.	Max.	After 1st Year.	After 2nd Year.	After 3rd Year.
DEPARTMENT OF HEALTH. MENTAL HYGIENE. Artisans and Servants—Male. Add— Motor Mechanic	£ 312	£ 325	£ 325	£ ..	£ ..

To take effect as from and inclusive of the 21st May, 1946.

Department and Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF TREASURER. STAMP DUTIES. For— Examiner, Embossing Read— Examiner, Embossing	£ 291	£ 335
	£ 291	£ 348

To take effect as from and inclusive of the 15th April, 1946.

Department and Office.	Yearly Rate of Salary.		Increments.		
	Min.	Max.	After 1st Year.	After 2nd Year.	After 3rd Year.
DEPARTMENT OF HEALTH. MENTAL HYGIENE. General Staff—Males. Add— Attendant, Assistant Head	£	£ 364	£	£	£
DEPARTMENT OF HEALTH. MENTAL HYGIENE. General Staff—Females. Add— Nurse, Assistant Chief	£	£ 278	£	£	£

To take effect as from and inclusive of the 4th June, 1946.

REGULATIONS.—CLASSIFICATION OF GENERAL DIVISION.—
CHAPTER VII.—continued.

Department and Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF WATER SUPPLY. Add— Caretaker (Pine Lake)	£ 273	£ 299

To take effect as from and inclusive of the 11th June, 1946.

Department and Office.	Yearly Rate of Salary.		Increments.		
	Min.	Max.	After 1st Year.	After 2nd Year.	After 3rd Year.
DEPARTMENT OF HEALTH. MENTAL HYGIENE. Artisans and Servants—Female. Add— Seamstress, Senior	£ 204	£ 217	£ 217	£ ..	£ ..

To take effect as from and inclusive of the 18th June, 1946.

Department and Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF CHIEF SECRETARY. PENAL AND GAOLS. Add— Engineer, Pentridge	£ 475	£ 527

To take effect as from and inclusive of the 19th June, 1946.

D. D. PAINE, Chairman.
J. FRAZER, Secretary.

Office of the Public Service Board,
Melbourne, 21st May, 3rd, 4th, 11th, 18th, and 19th June, 1946.

Approved by the Governor in Council,
16th July, 1946.
C. W. KINSMAN,
Clerk of the Executive Council.

Public Service Act 1928 (No. 3757), Sections 90 and 91.

EXEMPTIONS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and upon the recommendation of the Public Service Board, has, by Orders made on the 16th day of July, 1946, exempted the officers specified hereunder from the provisions of sections 90 and 91 of the Public Service Act 1928 (No. 3757):—

DEPARTMENT OF AGRICULTURE.

Four officers of the Accounts Branch, who are required to work overtime—such exemption to be operative for the period from the 27th April, 1946, to the 31st August, 1946, both dates inclusive.

DEPARTMENT OF PREMIER.

Officers who are required to work overtime in connexion with the Public Service Board Elections—such exemption to be operative for the periods from the 25th June, 1946, to the 2nd July, 1946, both dates inclusive, and from the 18th July, 1946, to the 23rd July, 1946, both dates inclusive.

DEPARTMENT OF PUBLIC INSTRUCTION.

Officers who are required to work overtime—such exemption to be operative for a period of three months from and inclusive of the 20th March, 1946.

DEPARTMENT OF PUBLIC WORKS.

Chauffeurs, when required to work overtime—such exemption to be operative for the period from the 1st July, 1946, to the 31st December, 1946, both dates inclusive.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 16th July, 1946.

Public Service Act 1946.

PUBLIC SERVICE BOARD—RESULTS OF ELECTIONS.

I HEREBY declare that the results of the elections of Members and Deputy Members of the Public Service Board, held pursuant to a notice published in the *Government Gazette* on the 5th June, 1946, are as follow:—

Election; Candidate Elected.

Mental Hygiene Representative—

Member; ALFRED NELSON JAMES.
Deputy Member; JAMES FRANCIS McQUADE.

General Service Representative—

Member; JOHN VINCENT DILLON (unopposed).
Deputy Member; JOSEPH CHARLES McDONALD (unopposed).

J. L. EABRY,
Returning Officer.

Chief Secretary's Office,
Melbourne, 19th July, 1946.

Police Regulation Act 1946.

POLICE CLASSIFICATION BOARD—RESULTS OF ELECTIONS.

I HEREBY declare that the results of the elections of Member and Deputy Member of the Police Classification Board, held pursuant to a notice published in the *Government Gazette* of the 5th June, 1946, and the *Police Gazette* of the 6th June, 1946, are as follow:—

Election; Candidate Elected.

Member; FREDERICK WILLIAM DELMENICO.
Deputy Member; HUGH PATRICK MCCONVILLE.

J. L. EABRY,
Returning Officer.

Chief Secretary's Office,
Melbourne, 19th July, 1946.

Teaching Service Act 1946.

TEACHERS TRIBUNAL—RESULTS OF ELECTIONS.

I HEREBY declare that the results of the elections of Member and Deputy Member of the Teachers Tribunal, held pursuant to a notice published in the *Government Gazette* of the 5th June, 1946, are as follow:—

Election; Candidate Elected.

Member; DOUGLAS RANKING BROWN.
Deputy Member; HARRY TATE.

J. L. EABRY,
Returning Officer.

Chief Secretary's Office,
Melbourne, 22nd July, 1946.

DEPARTMENT OF LAW.

COURT OF PETTY SESSIONS, TRENTHAM.—APPOINTED.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the provisions of section 61 of the *Justices Act 1928*, has by Order made on the 16th day of July, 1946, appointed Trentham a place at which a Court of Petty Sessions shall be held, the sittings of such Court to be held on every alternate Wednesday, at Two o'clock p.m., as from and inclusive of the 31st July, 1946, and that the books and other records of the said Court, directed by the Order in Council of the 21st March, 1939, to be delivered to the Clerk of Petty Sessions at Daylesford, be returned to Trentham.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 16th July, 1946.

DEPARTMENT OF LANDS AND SURVEY.

REVOCATION OF APPOINTMENT—BAILIFF OF CROWN LANDS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Order made on the 16th day of July, 1946, revoked the appointment of Richard O'Connor as a Bailiff of Crown Lands.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 16th July, 1946.

DEPARTMENT OF LAW.—ATTORNEY-GENERAL.
CURATOR OF CONVICT'S PROPERTY.

PURSUANT to the provisions of section 576 of the *Crimes Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Order made on the 16th day of July, 1946, directed that the custody and management of the property of the convict, Ronald Henry Smith, be committed to Raymond Charles Lyons, of 47 Ashley-street, Tottenham, contractor, as a curator hereby appointed in that behalf by the said Order.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 16th July, 1946.

JUSTICE OF THE PEACE EMPOWERED TO CONSENT TO THE MARRIAGE OF MINORS.

HIS Honour the Chief Justice has been pleased to empower the undermentioned Justice of the Peace to consent to the Marriage of Minors, under the provisions of the *Marriage Act 1928*.

Name.	Residence.	Jurisdiction.
John Stevens	Sydney 33 Palmerston-street, Maryborough	Within the Maryborough district

Prothonotary's Office,
Melbourne, 18th July, 1946.

T. A. KEELY,
Prothonotary.

APPLICATIONS FOR MINING LEASES.

SUBJECT to any necessary excisions, &c., it is proposed to grant the following leases:—

- 8149, Beechworth; Joseph Aylward and Frank Walter Abbott; 42a. 3r. 26p.; Parish of Lauraville.
8151, Beechworth; William Aylward and Frank Walter Abbott; 34a. 2r. 30p.; Parish of Lauraville.

APPLICATION FOR MINING LEASE ABANDONED.

- 8996, Castlemaine; Edward Drummond; 200 acres; south of Trentham.

MINING LEASES EXPIRED.

- 8900, Castlemaine; Albert James Knight; 12a. 2r. 0p.; Parish of Wombat.
6172, Maryborough; Woolshed Poseidon Gold No Liability; 9 acres; Parish of Tarnagulla.

TAILINGS LICENCES EXPIRED.

- 1701, Tailings Licence; F. Richards and E. R. Broadbank.
1681, Tailings Licence; William Leslie Rewell.

TAILINGS LICENCES GRANTED.

- 1931, Tailings Licence; Edward Albert Rewell and Sydney George Rewell (in lieu of Tailings Licence No. 1606, expired).
1937, Tailings Licence; Lawrence Edward Jubber (in lieu of Tailings Licence No. 1597, expired).
1944, Tailings Licence; George James Maguire and Harry Leonard Martins (in lieu of Tailings Licence No. 1507, expired).
1952, Tailings Licence; R. Coffield (in lieu of Tailings Licence No. 1875, expired).
1955, Tailings Licence; J. H. H. Rowe.
1959, Tailings Licence; Thomas Taylor (in lieu of Tailings Licence No. 1871, expired).
1960, Tailings Licence; L. H. Cooper.
1962, Tailings Licence; Victor Deschamp.

W. G. McKENZIE,
Minister of Mines.

VICTORIAN RAILWAYS.

VICTORIAN RAILWAYS COMMISSIONERS.

BY-LAW No. 350.

THE Victorian Railways Commissioners, in pursuance of the powers conferred in that behalf by the Railways Acts, do hereby make the following By-law:—

For the words "31st July, 1946" where appearing in By-law 349, there shall be substituted the words "31st July, 1947."

In witness whereof the common seal of the Victorian Railways Commissioners was affixed hereto this sixteenth day of July, in the year of Our Lord, One thousand nine hundred and forty-six, in the presence of—

(L.S.)	N. C. HARRIS M. J. CANNY R. G. WISHART	}	Victorian Railways Commissioners.
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Confirmed by the Governor in Council,
this 23rd day of July, 1946.

C. W. KINSMAN,
Clerk of the Executive Council.

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 26th September, 1946, or they will be excluded from the distribution of the estate when the assets are being distributed:—

* AINGER, ALAN FRANK, formerly of 6 Marshall-street, Newmarket, but late of A.I.F., soldier, died 20th February, 1942.

BRENNAN, JOHN, late of 61 Byron-street, North Melbourne, pensioner, died 16th April, 1946, intestate.

BRIAN, JOSEPH, late of Bendigo Base Hospital, Bendigo, pensioner, died 19th May, 1946, intestate.

* BROWN, REGINALD, late of 38 Hotham-street, Collingwood, pensioner, died 9th July, 1942.

† CADMAN, MARY MAUD, formerly of 40 Austral-avenue, West Brunswick, but late of Sunbury, widow, died 22nd March, 1946.

CHAN YIN WOOD, also known as Ah Nang, late of Moreland-road, Brunswick, market gardener, died 25th July, 1945, intestate.

† CONLON, FANNY ELIZA, late of 81 Richmond-terrace, Richmond, widow, died 22nd March, 1946.

† DIX, MORRIS, formerly of Christchurch, New Zealand, but late of Los Angeles, California, United States of America, tobacconist, died 22nd November, 1942.

* FAIRLIE, ERNEST ROBERT, formerly of 117 Royal-parade, Parkville, but late of Australian Military Forces, soldier, died 23rd January, 1942.

† JAMIESON, ALEXANDER HAMILTON, late of Dunedin, New Zealand, land agent, died 27th November, 1945.

KENNY, JOHN, late of Lording-street, Lower Ferntree Gully, labourer, died 20th February, 1946, intestate.

LEW DOONG (also known as SING LEE), late of 63 Pynsent-street, Horsham, laundryman, died 6th June, 1945, intestate.

† MONTGOMERIE, LOUISA ALEXANDRA, late of 62 MacGregor-street, East Malvern, widow, died 22nd May, 1946.

† MURDOCH, LILLIAS DAVIE, late of 63 Victoria-street, Flemington, spinster, died 24th April, 1946.

* PARKER, ARTHUR LEESE, formerly of Gapsted, but late of Australian Imperial Forces, soldier, died 20th February, 1942.

SMART, HARRY RODERICK, late of 11 Malakoff-street, East St. Kilda, manufacturing chemist, died on or about 7th December, 1945, intestate.

STAFF, ANNIE MARIA, formerly of 35 Emmaline-street, Northcote, but late of Royal Park, pensioner, died 25th March, 1946, intestate.

STEDMAN, LILLIAS, formerly of Rowena-parade, Richmond, but late of Austin Hospital, Heidelberg, spinster, died 13th February, 1946, intestate.

† VAWDON, MARGARETTA SOPHIA, late of 21 Cowper-street, Sandringham, widow, died 9th May, 1946.

† WATSON, EUPHEMIA HANNAH, late of 7 Birch-street, Preston, spinster, died 3rd June, 1946.

† WILLIAMS, ALBERT EDWARD, late of 56 Victoria-street, Fitzroy, retired secretary, died 26th February, 1946.

* According to the provisions of the will.

† With the will annexed.

J. E. DON,
Public Trustee.

Melbourne, 17th July, 1946.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that on the 3rd July, 1946, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

LEW DOONG (also known as SING LEE), late of 63 Pynsent-street, Horsham, laundryman, died 6th June, 1945, intestate.

J. E. DON,
Public Trustee.

412 Collins-street, Melbourne, C.I. 17th July, 1946.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that on the 10th July, 1946, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

* AINGER, ALAN FRANK, formerly of 6 Marshall-street, Newmarket, but late of A.I.F., soldier, died 20th February, 1942.

BRENNAN, JOHN, late of 61 Byron-street, North Melbourne, pensioner, died 16th April, 1946, intestate.

BRIAN, JOSEPH, late of Bendigo Base Hospital, Bendigo, pensioner, died 19th May, 1946, intestate.

* BROWN, REGINALD, late of 38 Hotham-street, Collingwood, pensioner, died 9th July, 1942.

* FAIRLIE, ERNEST ROBERT, formerly of 117 Royal-parade, Parkville, but late of Australian Military Forces, soldier, died 23rd January, 1942.

* PARKER, ARTHUR LEESE, formerly of Gapsted, but late of Australian Imperial Forces, soldier, died 20th February, 1942.

SMART, HARRY RODERICK, late of 11 Malakoff-street, East St. Kilda, manufacturing chemist, died on or about 7th December, 1945, intestate.

STAFF, ANNIE MARIA, formerly of 35 Emmaline-street, Northcote, but late of Royal Park, pensioner, died 25th March, 1946, intestate.

STEDMAN, LILLIAS, formerly of Rowena-parade, Richmond, but late of Austin Hospital, Heidelberg, spinster, died 13th February, 1946, intestate.

J. E. DON,
Public Trustee.

412 Collins-street, Melbourne, C.I. 17th July, 1946.

Dietitians Registration Act (No. 4942).

SUPPLEMENTARY LIST OF DIETITIANS FOR 1946.

THE subjoined Supplementary Lists of Alterations, Additions, Revisions, and Removals made in or from the Register of Dietitians during the twelve months ended the 30th June, 1946, are published, in accordance with the provisions of section 5 of the *Dietitians Registration Act 1942*.

Dietitians Registration Board of Victoria,
Melbourne, 18th July, 1946.

P. E. JOSKE,
Registrar.

ADDITIONAL REGISTRATIONS.

No. of Certificate and Date of Registration.		Name.	Address.	Qualifications.	Further Qualifications.
No.	Date.				
188	2.11.45	Billing, Alison Patricia ..	15 Berkeley-street, Hawthorn, E.2	Registered under section 6 of the <i>Dietitians Registration Act 1942</i>	
184	3.8.45	Bruce, Harold Bruce ..	3 Royal-arcade, Bourke-street, C.1	Registered under section 7 of the <i>Dietitians Registration Act 1942</i>	
190	15.2.46	Clarke, Corona ..	Box 1888R, G.P.O., Elizabeth-street, Melbourne, C.1	Registered under section 6 of the <i>Dietitians Registration Act 1942</i>	
189	2.11.45	Hyett, Joan Dorothy ..	Lucan-street, Bendigo ..	Registered under section 6 of the <i>Dietitians Registration Act 1942</i>	
185	3.8.45	Johns, Dorothy Ellen ..	Alfred Hospital, Prahran	Registered under section 6 of the <i>Dietitians Registration Act 1942</i>	
191	5.4.46	Pickhaver, Dorothy Beth.	16 Murray-street, Clapham, South Australia	Registered under section 6 of the <i>Dietitians Registration Act 1942</i>	
186	3.8.45	Roxburgh, Ruth Helen ..	Alfred Hospital, Prahran	Registered under section 6 of the <i>Dietitians Registration Act 1942</i>	
187	28.9.45	Sonnenberg, Ethel May ..	Emerald-road, Belgrave ..	Registered under sections 6 and 7 of the <i>Dietitians Registration Act 1942</i>	

CHANGE OF ADDRESSES.

Number of Certificate.	Name.	New Address.
66	Allen, Loree Florence (Mrs.) ..	2 Griffiths-grove, East Brighton, S.6
23	Bennett, Alfred Gordon ..	9 Merribel-avenue, East Coburg
114	Dunne, Mary Josephine ..	Red Cross Head-Quarters, Flinders-street, C.1
132	Fullalove, Ernest Arthur ..	"Warmah," Frankston-road, Dandenong
150	Gawler, Ruth Stevens (now Mrs. J. J. Lockie)	11 Herd-road, Belmont, Geelong
147	Hoaly, Eileen Ann ..	Central Hospital, Lonsdale-street, Melbourne
178	Inches, Rosemary Barton (now Mrs. R. Hepburn)	8 Athelstane-grove, Ivanhoe
96	Kugelman, Vernon ..	4 Belmont-avenue, Kew
134	Leahy, John James ..	82 Fairy-street, Warrnambool
4	Leslan, Andrew Drew ..	418 Wendouree-parade, Ballarat
45	Lyell, Doreen Maude ..	26 Cecil-street, Kew, E.4
55	Rackham, Elizabeth Jean (Mrs.) ..	411 Havelock-street, Ballarat
104	Sim, Elsie Lilian ..	6 Blanche-street, Gawler East, South Australia
162	Tate, John Thomas ..	VX2471, 1 Aust. B.O.D., R.A.P., Bandiana, Victoria
152	Wheeler, William John ..	22 Fitzroy-street, St. Kilda
130	Wilnot, Alice Elizabeth (Dr.) ..	Alfred Hospital, Prahran

SUSPENDED REGISTRATIONS.

Number of Certificate.	Name.	Reason.
176	Batchelor, Laura ..	Non-payment of registration renewal fee
77	Coffey, Ida Eunice (Mrs.) ..	Non-payment of registration renewal fee
46	Mellettt, Phyllis Neill ..	Non-payment of registration renewal fee
101	Owen, Olive Madge ..	Non-payment of registration renewal fee

Transport Regulation Acts.
TRANSPORT REGULATION BOARD.
NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the applications lodged by the persons named below for licences to operate the commercial passenger or commercial goods vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

Name of Applicant; Nature of Application.

- BEDFORD, H. G. P.; 1 commercial passenger vehicle, with seating capacity for 14 persons, to operate as follows:—(a) Tarwin Meadows-Leongatha, (b) mails and parcels to be carried, (c) Tarwin Lower-Wonthaggi, one night weekly.
- BLACK, W. MCA.; 1 commercial passenger vehicle, with seating capacity for 10 persons, as an additional vehicle on licensed route.
- CLARK, A. H. & I.; application for variation of licences A.1414 and A.461, to include private hire conditions within 20 miles Mentone.
- CORINALDI, A.; 1 commercial passenger vehicle, to be purchased, as a stage omnibus between Upper Ferntree Gully Railway Station and Boronia, via Ferntree Gully-road, Forest-road, Mountain Highway, and McLean-avenue.
- DILLON, A. W.; 1 commercial passenger vehicle, with seating capacity for 11 persons, to operate as follows:—(a) as a substitute vehicle for licensed vehicle, (b) under charter conditions within 20 miles Kilmore.
- DILLON, A. W.; application for variation of "A" licence, to operate under charter conditions within 20 miles Kilmore and to Seymour.
- DUFFY, F. A.; 1 commercial passenger vehicle, with seating capacity for 5 persons, to operate for the carriage of school children between Wando Bridge and Wando State School.
- EGAN, T. A.; 1 commercial passenger vehicle, with seating capacity for 6 persons, to operate as a stage omnibus between Cobram and the border of New South Wales and Victoria, *en route* to Berrigan, N.S.W.
- EGAN, T. A.; 2 commercial passenger vehicles, with seating capacity for 8 persons each, to be purchased, to operate as a stage omnibuses between Melbourne and the border of New South Wales and Victoria, *en route* to Deniliquin, N.S.W., via Bendigo and Echuca.
- HANISCH, A. A.; application for variation of licence A.464, to include the ability to carry newspapers (Standard News) from Cheltenham to newsagents at Sandringham and Black Rock.
- JOHNSTON, H. V. & B. M., and R. J. and M. M. GAWLEY; 3 commercial passenger vehicles, with seating capacity for 5 persons each, and 2 commercial passenger vehicles, with seating capacity for 7 persons each (as transfer of licences at present held by K. C. Bowes), lodged as follows:—(a) stage omnibuses on any routes within 5 miles from the Frankston Railway Station, (b) private hire within 100 miles from the Frankston Railway Station.
- JOHNSTON, H. V. & B. M., and R. J. and M. M. GAWLEY; 2 commercial passenger vehicles, with seating capacity for 5 persons each, to operate for the carriage of passengers for reward otherwise than at separate and distinct fares for each passenger throughout Victoria.
- MYLON, J. P.; 2 commercial passenger vehicles, to be purchased, to operate as stage omnibuses from Albury and Wodonga to Mt. Buffalo, via Yackandandah, Myrtleford, and Porepunkah.
- MCCOOMB, A. J.; 1 commercial passenger vehicle, to operate as follows:—(a) Yarra Glen Railway Station-Upper Dixon's Creek, (b) Yarra Glen Railway Station-Steel's Creek, (c) private hire within 20 miles Yarra Glen.
- MCDONALD, C. J.; 1 commercial passenger vehicle, with seating capacity for 5 persons, for the carriage of school children between Whitlands and Whitfield State School.
- NIXON, H. B.; 1 commercial passenger vehicle, with seating capacity for 14 persons, to be purchased, to operate between Olinda and Belgrave, via Ferny Creek, Sherbrooke, and Kallista.
- PARKER BROS.; application for variation of licences A.185, A.827, and A.1073, to include the ability to operate a stage omnibus service from Maryborough to Castlemaine for the purpose of meeting Sunday trains only from Melbourne to Bendigo.
- RIVETT, C. E.; 1 commercial passenger vehicle, with seating capacity for 12 persons, for the carriage of school children between Edenhope and Durong.
- SPARKS, C. A.; 1 commercial passenger vehicle, with seating capacity for 5 persons, to operate as follows:—(a) separate and distinct fares 5 miles Blackburn, (b) private hire 50 miles Blackburn.
- TURNER, A. R.; application for variation of "A" licences, to include charter conditions within 20 miles Montrose.

WAILES, A. E.; 1 commercial passenger vehicle, with seating capacity for 19 persons, for the carriage of school children between Whittlesea and South Whittlesea.

WEMYSS, A. E.; 1 commercial passenger vehicle, to operate as a stage omnibus between Werneth, Scarsdale, and Ballarat.

WILLIAMS, R. F.; 1 commercial passenger vehicle, with seating capacity for 7 persons, to operate for the carriage of passengers at separate and distinct fares for each passenger within 10 miles radius of Elmore.

YALLOURN PASSENGER SERVICE PTY. LTD.; 1 commercial passenger vehicle, with seating capacity for 18 persons, as an additional vehicle on licensed routes.

CAIRNS, B. A., and H. I. SMITH; 2 commercial goods vehicles for the carriage of general goods between Flinders and Melbourne, via Shoreham, Merricks, Balnarring, Bittern.

DAHLSEN, J. C., PTY. LTD.; 1 commercial goods vehicle for the carriage of—(a) general goods 20 miles Bairnsdale, (b) fish and perishables from Lakes Entrance to Melbourne.

FORD MANUFACTURING CO. OF AUSTR. PTY. LTD.; 10 commercial goods vehicle for the carriage of motor car bodies and components in connexion with the manufacture of motor car bodies and chassis between Ford Works and Melbourne metropolitan area.

LENNON, A. J.; 1 commercial goods vehicle for the carriage of bones, &c., from country abattoirs throughout Victoria.

McMAHON, G.; 1 commercial goods vehicle for the carriage of general goods between Melbourne and Eildon Weir.

OWEN, J. T.; 1 commercial goods vehicle for the carriage of rabbits and poultry, fodder, and general farming supplies Albury to Tawonga, via Yackandandah, return Mongana's Bridge, Gundowring, Red Bluff, Tangambalanga or Tallangatta-road to Albury.

PECK, J. R.; 1 commercial goods vehicle for the carriage of all classes of goods, including wool, honey, live stock, fertilizers, grain, groceries, hardware, &c., Orbost to Delieknora, Bonang, Tubbut, Cabandandra, Deddick, and return.

TRIMBLE, A. J.; 1 commercial goods vehicle for the carriage of—(a) general goods 25 miles Bendigo, (b) bricks, tiles, and monumental stone within 75 miles radius of Bendigo.

BENNETT, O. L.; 1 commercial passenger vehicle, with seating capacity for 19 persons, to operate as follows:—(a) as a stage omnibus on town bus routes within the town of Horsham, (b) under charter conditions within a radius of 20 miles of Horsham and between Horsham, Nhill, Warracknabeal, Minyip, Rupanyup, Stawell, and Hall's Gap, (c) to operate the following tours:—(1) Horsham, Hamilton, Mt. Gambier, Robe, Tailem Bend, Adelaide, Gawler, Morgan, Renmark, Mildura, Ouyen, Warracknabeal, Horsham, 886 miles, 10 days, (2) Horsham, Hamilton, Port Fairy, Warrnambool, Port Campbell, Apollo Bay, Lorne, Anglesea, Geelong, Ballarat, Ararat, Stawell, Horsham, 482 miles, 5 days.

APPLICATIONS for licences to operate commercial passenger vehicles, with seating capacity for 5 persons, for the carriage of passengers for reward otherwise than at separate and distinct fares for each passenger throughout Victoria:—

- ALLARDYCE, L. C.; Surrey Hills.
ANDREA, A. J.; Bendigo.
BENNETT, O. L.; Horsham.
BOOLARRA BUTTER FACTORY PTY. LTD.; Boolarra.
BEEAME, H. A.; Northcote.
BRENNAN, M. J.; St. Kilda.
COWELL, A.; North Essendon.
COXON, J.; Casterton.
FAIRWEATHER, N. A.; Ballarat.
GANGE, A. J.; Fitzroy (three vehicles).
GOLDSWORTHY, J. L.; Kaniva.
HARDY, R. A.; Elsternwick.
HOOD, C. M. A.; St. Leonards.
JARVIS, G. H.; Balwyn.
LADNER, C. A.; Ballarat.
MOMSEN BROS.; Chelsea.
MOORE, L. F.; South Yarra.
O'HALLORAN, A. M.; Bendigo.
QUIRK, J. B.; Arcadia.
ROBERTS, G.; Ararat.
WAUGH, R. & E.; Rye.
WICKS, H. C.; Albert Park.

APPLICATIONS for licences to operate commercial passenger vehicles, with seating capacity for 7 persons, for the carriage of passengers for reward otherwise than at separate and distinct fares for each passenger throughout Victoria:—

- BANNERMAN, A. C.; South Yarra.
CHALMERS, J. A.; Echuca.
TISDALE, J. H.; Gaffney's Creek.

NOTICE is hereby given that the applications made by the persons named below for licences to operate the commercial passenger or goods vehicles in the manner set out hereunder, the numbers of which are set out in each case, will be heard at a time and place to be communicated to the parties:—

Name and Address; Application Lodged in Following Terms; Licence No.; Expiry Date.

- BROWN, G. J., Harrow; (a) general goods 20 miles Harrow. (b) general goods between railway station Goroke and Gymbowen and places in (a), (c) general goods between Hamilton and places in (a) but not to places within 10 miles Hamilton, Balmoral railway line, (d) salt 50 miles Harrow; D.1022; 21st July, 1946.
- BULL, T. H. W., Minyip; general goods between Donald and Minyip; D.757; 26th July, 1946.
- BUTCHER, A., Anakie; general goods from and to Melbourne and Geelong to and from places within 5 miles radius of Anakie; D.841; 26th July, 1946.
- CLISSOLD, C. Lorne; general goods between Lorne and Geelong; D.743; 26th July, 1946.
- CORRIE, S. H., Murnoo; (a) general goods and mails between Stawell and Murnoo, (b) seven passengers between Stawell and Murnoo; D.800; 26th July, 1946.
- CUNNINGHAM, A. W., Colac; (a) general goods 25 miles Colac, (b) general goods between Colac and Apollo Bay and Colac and Hordern Vale, (c) mails between Colac and Lower Gellibrand, (d) cream to Colac from places between Beech Forest and Princetown; D.753, D.754; 26th July, 1946.
- DRAKE, M. M., Warrnambool; (a) general goods 25 miles Warrnambool, (b) firewood 40 miles Warrnambool, (c) telephone poles and P.M.G. equipment within 60 miles Warrnambool; D.802; 26th July, 1946.
- EWING, J. W., Penshurst; (a) general goods 15 miles Penshurst, (b) general goods from and to Hamilton, Warrnambool, Port Fairy, and Mortlake to and from (i) places within 15 miles Penshurst, (ii) places within 10 miles Hexham, (c) live stock from places in (a) to Warrnambool, Terang, Camperdown, and the South Australian border, *en route* to Mt. Gambier, S.A.; D.747; 26th July, 1946.
- FERRACHE, T. R., Edenhope; (a) mails and general goods to and from Goroke Railway Station, (b) all requirements for the Shire Council of Kowree, super, wheat, wool, timber, within 25 miles Edenhope, (c) furniture and live stock within 75 miles of Edenhope; D.1065; 19th July, 1946.
- FORD, L., Chatsworth; general goods between Chatsworth and Willaura; D.749; 26th July, 1946.
- GORMAN, W. A., Jeparit; fruit, parcels, perishable goods, and mails between Jeparit and Dimboola; D.806; 26th July, 1946.
- HARRIS, C. A., Beaconsfield Upper; general goods between Melbourne and places within 6 miles Upper Beaconsfield; D.918, D.919, D.920, D.950; 26th July, 1946.
- HENBRICKSON, J. H., Talbot; (a) general goods 20 miles Talbot, (b) furniture 50 miles Talbot, (c) live stock between Ballarat and 10 miles Talbot, (d) firewood from 10 miles Talbot to Ballarat, (e) mining timber from 9 miles Newlyn to places in (a), (f) building materials from Ballarat to 10 miles Talbot; D.803, D.1013; 26th July, 1946.
- JORGENSEN, E., East Geelong; road contracting plant and material throughout Victoria; D.1605; 15th July, 1946.
- MOON, A. F., Hamilton; sawn timber and other building supplies 40 miles radius of Hamilton or to carry same between Hamilton and Gorae; D.789; 26th July, 1946.
- O'CONNELL, W. J., Casterton; (a) general goods 20 miles Casterton, (b) general goods within an area bounded by (i) a line through Casterton and Harrow, (ii) road from Harrow to border, via Apsley, (iii) road from Casterton to border, via Lindsay, (c) timber from mills within 5 miles Hotspur to Casterton, (d) salt only from Douglas to places in (a) above; D.870; 26th July, 1946.
- PYE, T. W., Bessiebelle; wheat, oats, barley, peas, potatoes, posts, firewood, furniture, grass hay, and live stock within 50 miles Bessiebelle, Bessiebelle to Portland, Heywood, Condah, Hamilton, Penshurst, Hawkesdale, Koroit, Warrnambool, and Port Fairy Railway Stations; D.1021; 21st July, 1946.
- REO TRANSPORT CO., Orbost; general goods—(a) from and to the township of Lakes Entrance direct only to and from (i) the township of Orbost, (ii) places situate on the Prince's Highway East between Orbost and Genoa, (iii) places situate on the Mallecoota-road between Genoa and Mallecoota, (iv) places on the Bonang Highway between Orbost and the border of New South Wales and Victoria, (b) on the Prince's Highway east between the township of Orbost and the township of Genoa, (c) on the Mallecoota-road between Genoa and Mallecoota, (d) on the Bonang Highway between the township of Orbost and the border of New South Wales and Victoria, (e) on the

Cann Valley-road between the township of Cann River and the border of New South Wales and Victoria; D.898; 26th July, 1946.

REO TRANSPORT CO., Orbost; general goods—(a) on the Prince's Highway east between the township of Orbost and the border of New South Wales and Victoria, (b) on the Mallecoota-road between Genoa and Mallecoota, (c) on the Bonang Highway between the township of Orbost and the border of New South Wales and Victoria, (d) on the Cann Valley-road between the township of Cann River and the border of New South Wales and Victoria; D.899; 26th July, 1946.

RUSSELL, C. D., Horsham; (a) general goods 20 miles Horsham, (b) bees and apiarists equipment throughout the State, (c) caterers plant, victuals, and equipment from and to Horsham to and from Stawell, Rainbow, Nhill, Warracknabeal, and Donald, on behalf of Mr. Culliver, caterer, of Horsham; D.755; 26th July, 1946.

ELLINGHAM, F. L. (trading as Skipton Carrying Co.); general goods between Ballarat and places within 10 miles radius of Skipton; D.801; 26th July, 1946.

TYEIS, L. N., Byaduk; (a) general goods 20 miles Byaduk, (b) live stock and furniture 50 miles Byaduk; D.3193; 26th July, 1946.

WILSON, H. M. & A., Shelford; (a) general goods between Geelong and Shelford, (b) general goods 15 miles radius Shelford; D.812; 26th July, 1946.

WILSON, H. W., Benalla; (a) general goods 20 miles Benalla, (b) sawn timber and logs from places within 20 miles Tolmie to townships of Mooroopna and Shepparton; D.1594; 28th July, 1946.

WISE, J. & W., Skipton; (a) general goods 20 miles Skipton, (b) live stock to Ballarat from places in (a), (c) own petrol from Ballarat to Skipton; D.795; 26th July, 1946.

WITCOMBE, D., Lorne; general goods within 35 miles radius of Lorne; D.808; 26th July, 1946.

Notice of any objection should be forwarded to reach the Secretary to the Board not later than Wednesday, 7th August, 1946.

E. V. FIELD,
Secretary.

Exhibition Buildings, Rathdown-street, Carlton, 23rd July, 1946.

Farmers Debts Adjustment Act 1935.

CANCELLATION OF STAY ORDERS.

NOTIFICATION is hereby given that the Stay Orders issued to the under-mentioned farmers have been cancelled by the Farmers' Debts Adjustment Board, such cancellation to take effect on Wednesday, 24th July, 1946:—

No. of Stay Order; Name; Address.

- 2852; Dowdy, James Henry; Rowmack.
3938; Morrison, William Henry and Catherine (deceased); Vervale.
3716; Brown, Walter; Mirboo North.
784; Clarke, Thomas Richard (deceased); Mitiamo.

W. J. EVANS, Deputy Secretary,
Farmers' Debts Adjustment Board.

23rd July, 1946.

SUMMONING OFFICER.

I HEREBY appoint the under-mentioned person, under section 31 of the *Education Act 1928*, to summon parents within the State of Victoria:—

First Constable MATTHEW EDWARD GRENFELL, No. 8660.

FRANCIS FIELD,
Minister of Public Instruction.

Education Department,
Melbourne, 10th July, 1946.

CONTRACTS ACCEPTED.—(Series 1945-46.)
GENERAL STORES.

Gazette No. 15, 23rd January, 1946, Schedule No. 75, Tyres and Tubes, Pneumatic.—For the rate shown opposite Items Nos. 1 and 2 substitute current List Prices, less 29½ per cent. To date from 8th July, 1946.

Gazette No. 16, 30th January, 1946, Schedule No. 69, Stationery, General.—The rates shown opposite all items contracted for by Dunlop Rubber Australia Ltd. are to be increased by 5 per cent. as from 8th July, 1946.

W. H. RUTHERFORD, Secretary to the Tender Board.
17.7.46.

CONTRACTS ACCEPTED.—(Series 1946-47.)
PROVISIONS.

Gazette No. 113, 26th June, 1946, Provisions, McLeod Settlement, French Island, Schedule No. 10, Sub-schedule No. 3.—For W. F. Mission substitute L. G. Maize, as from 1st July, 1946.

W. H. RUTHERFORD, Secretary to the Tender Board.
22.7.46.

ORDERS IN COUNCIL.—(Series 1946-47.)**DEPARTMENT OF PUBLIC WORKS.**

Provision of mechanical equipment, as specified hereunder, to the Public Works Depot, Port Melbourne:—

646. One imperial roller and two road rollers, £2,043.—A. H. McDonald and Co. Pty. Ltd.

647. Three portable pumping plants, £307 10s.—Welling and Crossley Pty. Ltd.

648. Three air compressors, &c., £379 8s. 4d.—E. A. Machin and Co. Pty. Ltd.

649. Two road or path rollers, £794.—Armstrong-Holland (Melbourne) Pty. Ltd.

Approved by the Governor in Council, 16th July, 1946.—C. W. KINSMAN, Clerk of the Executive Council.

DEPARTMENT OF PUBLIC INSTRUCTION.

650. One wind tunnel fan, £180.—Frank E. Fitzsimon, corner Nelson-place and Ann-street, Williamstown.

Approved by the Governor in Council, 16th July, 1946.—C. W. KINSMAN, Clerk of the Executive Council.

STATE ELECTRICITY COMMISSION.

651. For the supply of 15,000 feet of V.R.I. lead alloy sheathed and armoured control cable, to Specification No. 45-46/125.—A. H. Gibson (Electrical) Co. Pty. Ltd.

652. For the supply of 15,000 feet of V.R.I. lead alloy sheathed and armoured control cable, to Specification No. 45-46/125.—Liverpool Electric Cable Co. Ltd.

653. For the supply of 13,000 feet of V.R.I. lead alloy sheathed and armoured control cable, to Specification No. 45-46/125.—Lawrence and Hanson Electrical Pty. Ltd.

654. For the supply of 7,000 feet of V.R.I. lead alloy sheathed and armoured control cable, to Specification No. 45-46/125.—British General Electric Co. Pty. Ltd.

655. For the supply of spare parts for tournapulls, Kiewa Hydro-Electric Scheme, to Quotation No. 5160.—Tutt, Bryant Pty. Ltd.

656. For the erection of ten cubicles at West Camp, Yallourn, to Specification No. 44-45/50b.—K. G. Hooker.

657. For the supply of eight 1,500 amp. and three 2,500 amp. 22 kV. Ferguson Palin oil circuit breakers.—Ministry of Munitions.

658. For the supply of galvanized and black steel tubes for a period of twelve months, to Specification No. 45-46/140.—Stewarts and Lloyds (Aust.) Pty. Ltd.

659. For the supply of spare parts for turbo-generators at Yallourn Generating Station, to Quotation No. 4756.—Australian General Electric Pty. Ltd.

660. For the supply of four only tournapulls with scrapers and trailers, and one only Allis Chalmers tractor, Kiewa Hydro-Electric Scheme.—Department of Works and Housing.

661. For the supply of bluestone metal, screenings, &c., for a period of twelve months, to Specification No. 45-46/143.—J. E. Manuell.

662. For the supplying of sensitized paper and linen for a period of twelve months, to Specification No. 45-46/142.—Harding and Halden Pty. Ltd.

663. For the supplying of sensitized paper and linen for a period of twelve months, to Specification No. 45-46/142.—Max Wurcker (1930) Pty. Ltd.

664. For the purchase by the Commission of land on the west side of Collings-street, Oakleigh, having a frontage of 851 feet and a depth of 463 feet.—G. H. Wall.

665. For the supplying of plate bending rolls $\frac{1}{2}$ in. to $\frac{1}{2}$ in. capacity for Kiewa Hydro-Electric Scheme, to Quotation No. 3919.—McPherson's Ltd.

666. For the supplying of elements for air pre-heaters, Newport Generating Station, to Quotation No. 4461.—James Hewden and Co. Ltd.

667. For the forming of a ceiling to the General Store, Yallourn, to Quotation No. 5381.—Marr and Beards.

668. For the supply of cast iron gratings and kerbs for drains, Mulvern Terminal Station, to Quotation No. 5236.—Gatic Castings Pty. Ltd.

669. For the supply of 136,000 super. feet of sawn hardwood for housing at Yallourn.—J. Gent.

670. For the supply of ten timber frames for sleepouts for Yallourn housing, to Quotation No. 5235.—Marr and Beards.

671. For the supply of 25,000 lineal feet of oregon weatherboards for Yallourn and Kiewa housing, to Quotation No. 3881.—John Sharp and Sons Pty. Ltd.

672. For the supply of round reinforcing steel for general construction purposes, to Quotation No. 5417.—The Broken Hill Pty. Co. Ltd.

673. For the supply of nine only Mack Diesel trucks, Yallourn.—Commonwealth Disposals Commission.

Approved by the Governor in Council, 16th July, 1946.—C. W. KINSMAN, Clerk of the Executive Council.

CO-OPERATIVE HOUSING SOCIETIES ACTS.

At the Executive Council Chamber, Melbourne, the sixteenth day of July, 1946.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Field | Mr. Fraser.
Mr. McKenzie

CO-OPERATIVE HOUSING SOCIETIES (ADVISORY COMMITTEE) REGULATIONS.

PURSUANT to the powers conferred by the Co-operative Housing Societies Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth make the following Regulations, that is to say:—

Citation.

1. These Regulations may be cited as the Co-operative Housing Societies (Advisory Committee) Regulations, and shall come into operation upon the publication thereof in the *Government Gazette*.

Interpretation.

2. In these Regulations, unless inconsistent with the context or subject-matter—

Expressions used have the same meaning as those ascribed to them by the *Co-operative Housing Societies Act 1944*.

“Committee” means the Co-operative Housing Advisory Committee constituted under the said Act.

Quorum.

3. The quorum of the committee shall consist of the chairman and at least one other member.

Meetings.

4. The committee shall hold meetings on such days and at such hours as the registrar may from time to time appoint: Provided that a meeting shall be called by the registrar at the request of the other two members of the committee. At every meeting of the committee the chairman shall preside, and the decision of the majority of the members present upon any matter shall be the decision of the committee upon that matter except that in the event of an equality of votes the chairman shall have a second or casting vote.

Minutes.

5. At every meeting of the committee minutes shall be taken and recorded in the minute-book by the registrar or some person appointed by him.

Confirmation of Minutes.

6. The registrar, or some person appointed by him for the purpose, shall keep minutes of the proceedings of each meeting which shall be read and confirmed at the next meeting. Upon the confirmation of the minutes the same shall be signed by the registrar. Any minutes signed by the registrar shall be conclusive evidence of the matters therein stated.

Fees for Members of Committee.

7. (1) The amount of the fee to be paid, pursuant to subsection (6) of section 53 of the Act, to each member of the committee shall be One hundred pounds per annum as from the operation of these Regulations.

(2) Such fee shall be considered as accruing from day to day, and shall be apportionable in respect of time.

(3) The annual fee payable to the chairman of the committee shall be deemed to be included in, and shall not be in addition to, the amount of the annual salary payable to him as registrar.

And the Honorable John Cain, His Majesty's Treasurer for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

LOCAL GOVERNMENT ACT 1928.

At the Executive Council Chamber, Melbourne, the
sixteenth day of July, 1946.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Field
Mr. McKenzie

Mr. Fraser.

VOTING BY POST AT MUNICIPAL ELECTIONS.

DIVISION 15 OF PART V. OF THE CONSTITUTION ACT AMENDMENT ACT 1928 (No. 3660), MADE APPLICABLE TO ELECTIONS OF COUNCILLORS UNDER THE PROVISIONS OF SECTION 148 OF THE LOCAL GOVERNMENT ACT 1928 (No. 3720).

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and pursuant to the petition of the Council of the municipality of the City of Geelong, doth by this Order, under provisions of section 148 of the *Local Government Act 1928* (No. 3720), direct that the provisions of Division 15 of Part V. of *The Constitution Act Amendment Act 1928* (No. 3660), applicable and severally hereinafter set out with alterations therein, such alterations being deemed necessary for the purpose of carrying into effect such provisions, shall apply to the election of councillors for the said municipality.

VOTING BY POST.

Obtaining of Forms of Application for Postal Ballot-papers.

274. (1) Any ratepayer for any municipality in which an election is about to be held whose name appears on the voters' roll for such municipality and who satisfies the returning officer—

- (a) that he resides at least 5 miles from the nearest polling place at which he is entitled to vote; or
- (b) that he has reason to believe that on the polling day during the hours of polling he will not be within 5 miles of the nearest polling place at which he is entitled to vote; or
- (c) that on account of ill health or infirmity he will be prevented from voting personally at any such polling place,

may before the polling day make application in the form B of the 25th Schedule or to the like effect to the returning officer for such municipality for a postal ballot-paper or postal ballot-papers enabling him to vote through the post at such election instead of attending personally to tender his vote thereat.

(2) In the case of an application on the ground that he has reason to believe that on the polling day, during the hours of polling, he will not be within 5 miles of the nearest polling place at which he is entitled to vote, the applicant shall state in his application the reason for such belief.

Application to be Signed in Presence of Authorized Witness.

(3) With respect to applications for postal ballot-papers the following provisions shall have effect:—

- (a) The following directions with respect to such applications shall be substantially observed:—
 - (i) When so much of the form of application as precedes the places for the signatures has been filled in and otherwise completed, the ratepayer shall exhibit his form of application to an authorized witness;
 - (ii) The ratepayer shall then, in the presence of the authorized witness, sign his name in his own handwriting on the form of application in the place provided for the signature of the ratepayer; and
 - (iii) The authorized witness shall then sign his name in his own handwriting in the place provided for the signature of the authorized witness, and shall add the title under which he acts as an authorized witness, his residence, and the date;

(b) An authorized witness shall not witness the signature of any ratepayer on any application for a postal ballot-paper or postal ballot-papers unless the authorized witness—

- (i) has satisfied himself as to the identity of the ratepayer;
- (ii) has seen the ratepayer sign the application in the ratepayer's own handwriting; and
- (iii) knows that the statements contained in the application are true, or has satisfied himself (whether by inquiry from the ratepayer or otherwise) that the said statements are true.

Authorized Witness Not to Induce, &c., Persons to Apply for Postal Ballot-papers.

(c) An authorized witness shall not persuade or induce or associate himself with any person in persuading or inducing any person to make application for a postal ballot-paper or postal ballot-papers.

Authorized Witness Not to Visit Ratepayer to Witness Signature to Application except on Account of Ill Health or Infirmity.

(d) An authorized witness shall not—

- (i) visit any ratepayer for the purpose of witnessing the signature of such ratepayer to his application for a postal ballot-paper or postal ballot-papers; or
- (ii) witness the signature of any ratepayer to any such application in any place other than the ordinary residence or place of business of the authorized witness:

Provided that if any ratepayer desires to make application for a postal ballot-paper or postal ballot-papers and is unable on account of ill health or infirmity to present himself before an authorized witness, any member of the Police Force or other authorized witness, when so requested by any such ratepayer in writing, may visit such ratepayer for the purpose of witnessing his signature to such application.

Penalty.

(e) Every authorized witness guilty of any contravention of or failure to observe any of the provisions of this sub-section as applied shall be liable to a penalty of not more than One hundred pounds, or to imprisonment for a term of not more than three months.

Posting of List of Applicants for Postal Ballot-papers.

(f) A list containing the names of all applicants for postal ballot-papers, and the respective addresses to which they have been requested to be sent, shall be posted for public inspection outside the office of the returning officer of the district for which they are issued.

On Application, Returning Officer to Supply Postal Ballot-paper or Postal Ballot-papers.

276. (1) (a) On receiving from any ratepayer an application for a postal ballot-paper or postal ballot-papers, the returning officer, having ascertained that the name of the applicant is upon the voters' roll to be used at the election for the municipality specified in the application, and that the applicant is not prohibited from voting, and if satisfied that the application is properly signed by the applicant and is properly witnessed, and that the applicant is entitled according to the statements contained in his application to a postal ballot-paper or postal ballot-papers, shall deliver to the applicant or post to him at the postal address named in the application a postal ballot-paper (with a counterfoil attached), or if such applicant appears by the voters' roll to be entitled to give more votes than one, then so many ballot-papers as may be equal to the number of votes not exceeding three which such applicant so appears to be entitled to give in the form or to the effect of the 26th Schedule, together with an envelope addressed to such returning officer at the polling place at which he intends to preside. Such envelope shall be marked "Postal Ballot-paper."

(b) If the returning officer is not satisfied that the application is properly signed by the applicant, or that the application is properly witnessed, or that the applicant is entitled to vote by post, he shall forthwith post to the applicant a notice in the form of the 28th Schedule or to the like effect.

Folding of Ballot-paper.

(2) Each ballot-paper before being enclosed shall be folded to the counterfoil.

Effect of Immaterial Error.

277. No application for a postal ballot-paper or postal ballot-papers shall, if properly signed by the applicant and properly witnessed, be deemed insufficient or invalid by reason only that in such application there is an omission or incorrect or insufficient description or misdescription in respect of any of the particulars required by law to be contained therein, if the returning officer is satisfied that the applicant is entitled to a postal ballot-paper or postal ballot-papers.

Initialling of Ballot-papers.

278. (1) The returning officer shall—

- (a) initial each postal ballot-paper issued; and
- (b) keep and number the applications therefor in consecutive order, writing the corresponding number on the counterfoil of the ballot-paper.

(2) On the counterfoil the returning officer shall also write the number on the voters' roll of the ratepayer to whom the postal ballot-paper is issued.

(3) Every postal ballot-paper issued by a returning officer after four o'clock in the afternoon of the day of nomination shall have printed or written thereon, in alphabetical order of

surnames, the surnames and christian or other names of the candidates for election and, in the case of two or more candidates having the same surname and christian or other names, the residence and occupation of each such candidate: Provided that if no two candidates have the same surname, a postal ballot-paper so issued and upon which the candidates' names are written may have the surnames only of the candidates written thereon.

Record of Issue of Voting by Postal Ballot-paper or Postal Ballot-papers.

279. (1) The returning officer shall on the voters' roll to be used at the election for the municipality to which such postal ballot-paper or postal ballot-papers relate note opposite the applicant's name wherever it appears the fact that such postal ballot-paper has or postal papers have been issued to such applicant, and the date of such issue.

Notification to Presiding Officers.

(2) In case there is not time to note the fact of the issue of any postal ballot-paper or postal ballot-papers on every such roll on which such applicant's name appears which is to be used at the election, the returning officer shall in such manner as he thinks fit immediately notify such issue to the deputy returning officer at every polling place for such municipality at which a roll is to be used on which such applicant's name appears.

Mode of Voting by Means of Postal Ballot-papers.

280. The following directions for regulating voting by means of postal ballot-papers shall be substantially observed:—

(1) The voter shall exhibit his postal ballot-paper unmarked to an authorized witness;

(2) The voter shall in the presence of the authorized witness but so that the witness cannot see the vote—

(a) write on the ballot-paper the surnames of all the candidates (if the candidates' papers are not already printed or written thereon when the ballot-paper is issued to him); and

(b) indicate the order of his preference by placing the figures 1, 2, 3, 4 and so on opposite the candidates' names.

Provided that where there are only two candidates, the provisions of paragraphs (a) and (b) shall be deemed to be sufficiently complied with if the ballot-paper is inscribed or marked in any manner so as clearly to indicate for whom the voter votes;

(3) In the case of a ballot-paper upon which the candidates' names are not printed or written when issued to the voter the voter shall, if more candidates than one have the same surname, also insert in the ballot-paper the christian or other names of each such candidate, and if more candidates than one have the same surname and christian or other names the residence and occupation of each such candidate;

(4) If the voter's sight is so impaired that he is unable to vote without assistance, the authorized witness, at the request of the voter—

(a) shall mark his vote on the ballot-paper and shall (if the voter so desires) mark the same in the presence of another person; or

(b) shall permit some other person appointed by the voter to mark the ballot-paper for him.

(5) The voter shall then re-fold the ballot-paper and fasten the same;

(6) The voter shall then sign his name in his own handwriting on the counterfoil in the place provided for the signature of the voter;

(7) The authorized witness shall then sign his name in his own handwriting in the place provided for the signature of the witness, and shall add the title under which he acts as an authorized witness, his residence, and the date;

(8) The voter shall then place the ballot-paper with the counterfoil attached, or ballot-papers each with counterfoil attached, into the envelope addressed to the returning officer, fasten the envelope in the presence of the authorized witness, and post it.

Duty of Authorized Witness.

281. (1) The authorized witness shall—

(a) see that the foregoing directions are substantially complied with;

(b) refrain from looking at the vote given by the voter except where the voter cannot vote without assistance and the voter requests his assistance;

(c) not disclose any knowledge officially acquired by him touching the vote of the voter save in answer to some question which he is legally bound to answer or in compliance with the express provisions of the law relating to elections of councillors for municipalities.

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Witnessing Signature to Postal Ballot-Paper or Counterfoil.

(2) An authorized witness shall not—

(a) visit any voter for the purpose of witnessing the signature of such voter to his postal ballot-paper or postal ballot-papers;

(b) witness the signature of any voter to his postal ballot-paper or postal ballot-papers at any place other than the ordinary residence or place of business of the authorized witness; or

(c) witness the signature of any voter to his postal ballot-paper or postal ballot-papers unless the authorized witness has satisfied himself as to the identity of the voter and has seen the voter sign the counterfoil or counterfoils in the voter's own handwriting.

Provided that if any voter has received a postal ballot-paper or postal ballot-papers, and is unable, on account of ill health or infirmity, to present himself before an authorized witness, any member of the Police Force or other authorized witness when so requested by any such voter, in writing, may visit such voter for the purpose of witnessing his signature to such postal ballot-paper or postal ballot-papers.

Penalty.

(3) Every authorized witness guilty of any contravention of any of the provisions of this section shall be liable to a penalty of not more than One hundred pounds, or to imprisonment, with or without hard labour, for a term of not more than three months.

Mistakes in Spelling Immaterial.

282. No postal ballot-paper shall be rejected because of any mistake in spelling the name of a candidate if the intention is clear.

Ratepayer who has Received Postal Ballot-paper or Postal Ballot-papers Not to Vote Personally Without Giving up Same.

283. (1) Except as provided in the next succeeding section, no ratepayer to whom a postal ballot-paper for any election has or postal ballot-papers have been sent shall be entitled to vote personally at any poll unless he previously gives up such postal ballot-paper or postal ballot-papers unmarked to the returning officer or deputy at the polling place at which he is entitled to vote.

(2) Such officer shall immediately cancel any such postal ballot-paper and retain it.

Provision when Ratepayer claims to vote, although Postal Ballot-paper already issued.

284. (1) If a ratepayer to whom a postal ballot-paper appears to have been sent states that he has not received such postal ballot-paper and claims to vote personally at any polling place within the municipality to which such postal ballot paper relates, the returning officer or deputy at such booth may take from such ratepayer a declaration in the form of the Twenty-ninth Schedule or to the like effect. Thereupon such ratepayer shall be entitled to vote personally at such poll and his vote shall be taken in the ordinary way.

(2) If such vote is received by the deputy returning officer he shall immediately advise the returning officer of the fact of such ratepayer having voted personally and shall forward the declaration to the returning officer with the ballot papers, and if any postal ballot-paper purports to have been received from the same ratepayer such postal ballot-paper shall be rejected at the counting of the votes and the returning officer shall state thereon the reason of such rejection.

Additional Question to be put on Tender of Vote Personally.

285. (1) The returning officer or deputy shall before any person personally tendering his vote at any election for any municipality receives a ballot-paper or ballot-papers (but not afterwards), put to such person the following question in addition to any others he may lawfully put:—

Have you received a postal ballot-paper or postal ballot-papers enabling you to vote at the election for a councillor or councillors (as the case may be) for the Ward (or Riding) of the to-day?
(In the case of an adjourned poll the day from which the poll was adjourned should also be named in the question.)

Refusal, &c., to Answer.

(2) Every person having tendered his vote when such question is put as aforesaid who refuses or omits distinctly to answer the same, and every person who answers the question in the affirmative but does not deliver up his postal ballot-paper or postal ballot-papers, unmarked, shall be and be deemed prohibited from voting then and afterwards at such election, and shall be guilty of an offence and shall be liable to a penalty of not more than Twenty pounds or to imprisonment with or without hard labour for a term of not more than one month.

Penalty for False Answer.

(3) Every person who wilfully makes a false answer to such question put as aforesaid shall be guilty of an offence and shall be liable to a penalty of not more than Fifty pounds or to imprisonment with or without hard labour for a term of not more than three months.

Inclusion of Votes through the Post at close of Poll.

286. When immediately upon the close of any poll the returning officer is proceeding to ascertain the number of votes for each candidate, the returning officer shall produce unopened all envelopes containing postal ballot-papers received by him through the post up to the close of the poll, and such envelopes shall be opened in the presence of the scrutineers present and poll clerk (if any) but of no other person, and shall be dealt with as follows, namely:—

- (a) The returning officer shall produce all applications for postal ballot-papers;
- (b) The returning officer, without unfolding each postal ballot-paper or allowing it to be inspected, shall compare the signature of the voter on the counterfoil with the signature to the application and allow the scrutineers to inspect the same, and the returning officer shall determine whether or not the signature on the postal ballot-paper is that of the applicant;
- (c) If the postal ballot-paper is allowed by the returning officer he shall tear off the counterfoil without seeing the names of the candidate or candidates voted for, and shall insert the folded postal ballot-paper in a ballot-box separate from that used during the polling; and when all such postal ballot-papers have been so inserted the counting of the votes recorded therein shall commence;
- (d) Any postal ballot-paper not witnessed as required by these provisions as applied shall be disallowed by the returning officer;
- (e) The returning officer shall attach all the counterfoils together;
- (f) The list of the number of votes received by each candidate shall show separately the votes tendered personally and the votes given by postal ballot-papers;
- (g) If the returning officer disallows a postal ballot-paper then such ballot-paper shall be included in a sealed parcel of ballot-papers which shall be set aside for separate custody and transmitted to the clerk of the municipality.

Applications and Counterfoils to be forwarded to The Clerk of the Municipality after Declaration of Poll and to be Open for Inspection.

288. Notwithstanding anything in the *Local Government Act 1928*—

- (a) All applications for postal ballot-papers and all counterfoils of postal ballot-papers received by a returning officer—
 - (i) shall not be made up or enclosed in the sealed parcels as required by sections 144 and 145 of the said Act, but shall be made up and enclosed in a special packet which shall be endorsed with a description of the contents and the name of the ward or riding (as the case may require), the name of the municipality, and the date of the polling (which endorsement shall be signed by the returning officer), and forthwith after the declaration of the poll shall be forwarded by the returning officer to the clerk of the municipality;

Preservation of Applications and Counterfoils.

- (ii) shall be safely kept by the clerk of the municipality for twelve months; and

Applications and Counterfoils Open to Public Inspection.

- (iii) after receipt thereof by the clerk of the municipality shall be open to public inspection at all convenient times during office hours at the office of the municipality until the expiration of the said period of twelve months; and
- (iv) after the period of twelve months referred to the applications for postal ballot-papers and counterfoils of ballot-papers shall be destroyed as provided by section 145 of the *Local Government Act*;

Clerk of the Municipality to give Receipt for Packet.

- (b) the clerk of the municipality shall forthwith give or send to the returning officer a receipt under his hand for every such special packet received by him;

Production before Police Magistrate.

(c) the clerk of the municipality shall produce any such applications or counterfoils when required to do so by any police magistrate for the purposes of any recount of votes by such police magistrate;

Applications and Counterfoils to be Evidence.

(d) any application for a postal ballot-paper and any counterfoil of a postal ballot-paper taken from any such special packet and having written thereon respectively under the hand of the clerk of the municipality a certificate of the several particulars required by this section to be endorsed upon such packet, and that the same was taken from such packet shall be evidence in any Court or before any justice—

- (i) that the same was so taken;
- (ii) that the same, if an application was received by the returning officer (at the election to which such endorsement and writing relate), and that a postal ballot-paper the counterfoil of which bears the application number corresponding with the application number written on the application, was issued by the returning officer to the applicant whose name appears on the application; and
- (iii) that the same, if a counterfoil, was the counterfoil of a postal ballot-paper used at the said election.

Certain Offences to be Bribery.

289. The following persons shall be deemed guilty of bribery:—

- (a) Every person who directly or indirectly makes overtures to any person for the acquiring by gift or purchase or who acquires by gift or purchase from any person any postal ballot-paper; and
- (b) every ratepayer who directly or indirectly makes overtures to any person for the giving away or parting with the possession of or selling any postal ballot-paper or who gives away any such paper or who sells or (except as in this Division as applied provided) parts with the possession of any postal ballot-paper.

Making False Application a Misdemeanour.

290. If in any application for a postal ballot-paper any person makes any false statement or if any person applies for a postal ballot-paper to which some other person is entitled he shall be guilty of a misdemeanour and shall be liable to imprisonment with or without hard labour for a term of not more than two years.

False Declaration Perjury.

291. Every person who wilfully makes and subscribes any declaration for the purposes of this Division as applied, the same being untrue or false in any particular, shall be liable to the penalties of perjury.

Inducing Disclosure of Vote by Post, etc., an Offence.

292. Every person who—

- (a) directly or indirectly requires, induces, or attempts to induce any person to show by producing his postal ballot-paper for whom he intends to vote at any election; or
- (b) unless authorized by this Division as applied writes the name or names of any candidate or candidates or marks any vote in any postal ballot-paper not issued to such person; or
- (c) opens any envelope addressed to a returning officer not being duly authorized so to do by such returning officer—

shall be guilty of an offence, and shall be liable to imprisonment with or without hard labour for a term of not more than one year.

Inducing Persons to Vote for any Particular Candidate by Bribery or Intimidation.

293. (1) Every person who requires, induces, or attempts to induce any person in his employment to obtain a postal ballot-paper with the intention of influencing such person by bribery or intimidation to record his vote in favour of any particular candidate shall be guilty of an offence, and shall be liable to a penalty of not more than Fifty pounds, to be recovered in a summary way before a court of petty sessions by any person who sues for the same.

(2) Bribery or intimidation shall for the purposes of this section include any promise or threat either expressed, implied, or understood of any benefit or disadvantage to accrue directly or indirectly to such person from such first-mentioned person.

Authorized Witnesses.

294. The following persons being resident in Victoria shall be authorized witnesses in and for Victoria within the meaning of this Division as applied:—

- (a) All returning officers and electoral registrars appointed under any Act relating to elections for the Legislative Council or the Legislative Assembly; all postmasters or postmistresses or persons in charge of post offices; all police magistrates; all justices; all commissioners for taking declarations and affidavits; all head teachers of State schools; all members of the Police Force; all clerks of petty sessions; all railway stationmasters; all councillors of and the clerk or secretary of any city, town, borough, or shire; all barristers and solicitors; and all legally qualified medical practitioners.
- (b) All persons or classes of persons employed in the Public Service of Victoria who are appointed by the Governor in Council to be authorized witnesses within the meaning of this Division as applied.

No person who is a candidate for any election shall be an authorized witness at or in connexion with that election.

SCHEDULES.

TWENTY-FIFTH SCHEDULE.—FORM B.

(Section 274.)

Application for a Postal Ballot-paper or Postal Ballot-papers.

To the Returning Officer for the (a) Ward (or Riding) of (b) I, (c) hereby apply for a postal ballot-paper (or postal ballot papers).

(1) I am a ratepayer for the (d) Ward (or Riding) (or Municipality).

(a) Here insert the name of Ward or Riding; (b) here insert name of municipality; (c) here insert christian or other name or names, surname, residence, and occupation; (d) here insert name of Ward or Riding or Municipality.

(2) The ground on which I apply for the postal ballot-paper is—

* (a) That I reside at least 5 miles from the nearest polling place at which I am entitled to vote.

* (b) That I have reason to believe that on the polling day during the hours of polling I will not be within 5 miles of the nearest polling place at which I am entitled to vote.

My reasons for this belief are—

.....

* (c) That on account of ill health or infirmity I will be prevented from voting personally on polling day.

*NOTE.—The ratepayer will strike out any two of the above grounds which do not apply to his particular case, as only one ground is necessary for the application.

(3) I request that the postal ballot-paper (or postal ballot-papers) may be forwarded to me at (c) or (as the case may be) be delivered to me personally.

(c) Here state address to which postal ballot-paper or postal ballot-papers are to be sent.

Signed by the ratepayer in his own handwriting in my presence—

Signature of ratepayer in own handwriting.

Signature of authorized witness in own handwriting.

Title under which witness acts as an authorized witness.

Residence of authorized witness.

Dated at this day of

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CAUTION.—Any person making a false statement in an application is liable to imprisonment for a term of not more than two years.

Authorized Witnesses.

The following persons being resident in Victoria are authorized witnesses in and for Victoria—

- (a) All returning officers and electoral registrars appointed under any Act relating to elections for the Legislative Council or the Legislative Assembly; all postmasters or postmistresses or persons in charge of post offices; all police magistrates; all justices; all commissioners for taking declarations and affidavits; all head teachers of State schools; all members of the Police Force; all clerks of petty sessions; all railway stationmasters; all councillors of and the clerk or secretary of any city, town, borough, or shire; all barristers and solicitors; and all legally qualified medical practitioners.
- (b) All persons or classes of persons employed in the Public Service of Victoria who are appointed by the Governor in Council to be authorized witnesses.

No person who is a candidate at any election shall be an authorized witness at that election.

Instructions to Ratepayers and Authorized Witnesses.

- (a) When so much of the form of application as precedes the places for the signatures has been filled in and otherwise completed the ratepayer shall exhibit his form of application to an authorized witness.
- (b) The ratepayer shall then in the presence of the authorized witness sign his name in his own handwriting on the form of application in the place provided for the signature of the ratepayer.
- (c) The authorized witness shall then sign his name in his own handwriting in the place provided for the signature of the authorized witness, and shall add the title under which he acts as an authorized witness, his residence, and the date.

Offences and Penalties.

- (a) An authorized witness shall not witness the signature of any ratepayer on any application for a postal ballot-paper or postal ballot-papers unless the authorized witness—
 - (i) has satisfied himself as to the identity of the ratepayer;
 - (ii) has seen the ratepayer sign the application in the ratepayer's own handwriting; and
 - (iii) knows that the statements contained in the application are true or has satisfied himself (whether by inquiry from the ratepayer or otherwise) that the said statements are true.
- (b) An authorized witness shall not persuade or induce or associate himself with any person in persuading or inducing any person to make application for a postal ballot-paper or postal ballot-papers.
- (c) An authorized witness shall not—
 - (i) visit any ratepayer for the purpose of witnessing the signature of such ratepayer to his application for a postal ballot-paper or postal ballot-papers; or
 - (ii) witness the signature of any ratepayer to any such application in any place other than the ordinary residence or place of business of the authorized witness;

Provided that if any ratepayer desires to make application for a postal ballot-paper or postal ballot-papers, and is unable on account of ill health or infirmity to present himself before an authorized witness any member of the Police Force or other authorized witness when so requested by any such ratepayer in writing may visit such ratepayer for the purpose of witnessing his signature to such application.

Every authorized witness guilty of any of these offences is liable to a penalty of not more than One hundred pounds, or to imprisonment for a term of not more than three months.

TWENTY-SIXTH SCHEDULE.

(Section 276.)

Postal Ballot-paper.

Ward (or Riding) of—

(Before marking this ballot-paper exhibit it unmarked to an authorized witness and read carefully the Instructions to Voter printed hereon.)

Candidates' Names.

(a) Counterfoil— Ward (or Riding) of—

(b) No. of Application— Voter's Roll No.

- (a) To be printed so that it shall be on the outside when the ballot-paper is folded, and so that it may be read and torn off without the names of candidates voted for being seen.
- (b) To be filled in by the returning officer before posting.

I declare that I have not already posted a ballot-paper in respect of, or voted personally at the election in respect of which this vote is given.

Signature of voter—

Witness—

[Authorized witness to sign here and insert the title under which he acts as an authorized witness, his residence, and the date.]

Instructions to Voter.

(a) The voter shall exhibit his postal ballot-paper unmarked to an authorized witness.

(b) The voter shall in the presence of the authorized witness but so that the witness cannot see the vote—

(i) write the surnames of the candidates on the ballot-paper under the heading Candidates' Names (if such names are not already printed or written under that heading); and

(ii) place the figure 1 opposite the name of the candidate for whom the voter votes as his first preference and the figures 2, 3, 4 (and so on as the case requires) to indicate the order of the voter's preference for all the remaining candidates.

(c) If the candidates' names are not printed or written under the heading Candidates' Names when the ballot-paper is issued to the voter the voter shall if more candidates than one have the same surname also insert in the ballot-paper the christian or other names of such candidates and if more candidates than one have the same surname and christian or other names the residences and occupations of such candidates.

(d) If the voter's sight is so impaired that he is unable to vote without assistance, the authorized witness, at the request of the voter, shall mark his vote on the ballot-paper, and shall (if the voter so desires) mark the same in the presence of another person, or shall (if the voter so desires) permit some other person appointed by the voter to mark the ballot-paper for him.

(e) The voter shall then re-fold the ballot-paper and fasten the same.

(f) The voter shall then sign his name in his own handwriting on the counterfoil in the place provided for the signature of the voter.

(g) The authorized witness shall then sign his name in his own handwriting in the place provided for the signature of the witness, and shall add the title under which he acts as an authorized witness, his residence, and the date.

(h) The voter shall then place the ballot-paper, with the counterfoil attached, into the envelope addressed to the returning officer, fasten the envelope in the presence of the authorized witness, and post it.

(i) This ballot-paper cannot be counted in the election unless it is received by the returning officer before the closing of the poll.

Instructions to Authorized Witness.

The authorized witness shall—

- (a) see that the foregoing directions are substantially complied with;
- (b) refrain from looking at the vote given by the voter except where the voter cannot vote without assistance and the voter requests his assistance;
- (c) not disclose any knowledge officially acquired by him touching the vote of the voter save in answer to some question which he is legally bound to answer or in compliance with the express provisions of the law relating to elections of councillors for municipalities.

An authorized witness shall not—

- (a) visit any voter for the purpose of witnessing the signature of such voter to his postal ballot-paper;
- (b) witness the signature of any voter to his postal ballot-paper at any place other than the ordinary residence or place of business of the authorized witness; or
- (c) witness the signature of any voter to his postal ballot-paper unless the authorized witness has satisfied himself as to the identity of the voter and has seen the voter sign the counterfoil in his own handwriting.

Provided that if any voter has received a postal ballot-paper and is unable on account of ill-health or infirmity to present himself before an authorized witness, any member of the Police Force or other authorized witness, when so requested by any such voter in writing, may visit such voter for the purpose of witnessing his signature to such postal ballot-paper.

Every authorized witness guilty of a contravention of any of these instructions to authorized witnesses is liable to a penalty of not more than One hundred pounds, or to imprisonment, with or without hard labour, for a term of not more than three months.

TWENTY-EIGHTH SCHEDULE.

(Section 276.)

As returning officer for the Ward
(or Riding) of the I desire
to inform you that after perusing your application for a
postal ballot-paper I am not satisfied—

- * that your application is properly signed; or
- * that your application is properly witnessed; or
- * that you are entitled to vote through the post at the forthcoming election of a councillor (or councillors) for Ward (or Riding) of the municipality of

Therefore, if you desire to vote at that election, you will have to attend personally at the polling booth and tender your vote.

Dated at this day of 19

*NOTE.—The returning officer will strike out any of these statements which is inapplicable to the particular case.

TWENTY-NINTH SCHEDULE.

(Section 284.)

Declaration of Ratepayer Claiming to Vote at Polling Booth.

I, , residing at
do hereby declare that my name is included in the voters' roll for the Ward (or Riding) of the
, and that I have not received a postal ballot-paper entitling me to vote by post at the election of a councillor (or councillors) now being held in the said , and that I desire to vote personally at such election.

Signed and declared at
Polling booth this day of
in the presence of—

Returning Officer of Deputy Returning Officer.

CAUTION.—Any person who wilfully makes and subscribes a declaration which is untrue or false in any particular is deemed to be guilty of wilful and corrupt perjury, and is punishable accordingly.

And the Honorable Patrick John Kennelly, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

MOTOR OMNIBUS ACT 1928 (No. 3742).

*At the Executive Council Chamber, Melbourne, the
sixteenth day of July, 1946.*

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Field | Mr. Fraser.
Mr. McKenzie

VARIATION OF TIME TABLE OF METROPOLITAN MOTOR OMNIBUS ROUTE No. 9A (BRUNSWICK—ESSENDON).

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the powers conferred by the *Motor Omnibus Act 1928* (No. 3742), doth by this Order amend, as set out hereunder, the time table of a certain route, i.e., No. 9A, within the metropolitan area, along which motor omnibuses for which "regular service" licences are granted may ply for hire, viz.:—

Under the heading "Time tables to be Observed," delete the existing particulars, and in place thereof insert "Minimum service: Week-days—10 minutes, 7 a.m. to 9 a.m., and 5 p.m. to 6.30 p.m.; 15 minutes, 9 a.m. to 5 p.m., and 6.30 p.m. to 12 midnight; Sundays—15 minutes, 1.30 p.m. to 11.30 p.m."

Licensing Authority.—Pursuant to the provisions of section 15 (1) (c) of the said Act (No. 3742), the Governor in Council by this Order confers upon the Licensing Authority full power and authority for the carrying into effect by the said Licensing Authority of the foregoing provisions of this Order.

And the Honorable Patrick John Kennelly, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the
sixteenth day of July, 1946.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Field | Mr. Fraser.
Mr. McKenzie

ORDER APPROVING OF A NEW STATE HIGHWAY IN
THE SHIRE OF METCALFE.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the new Calder Highway in the Shire of Metcalfe should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new highway is proposed to be made and the cost of acquiring the land and constructing the said new highway: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new highway: Now therefore be it known by this present Order that His Excellency the Lieutenant-Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said highway being made, that is to say:—

All that piece of land in the Town and Parish of Harcourt, the boundaries of which are as follow:—Commencing at the south-western angle of allotment 8, section F, of the said town; thence by lines bearing respectively 353 deg. 30 min. 1,008.3 links, 345 deg. 15 min. 1,189 links, 5 deg. 17 min. 157 links, 168 deg. 5 min. 677.6 links, 158 deg. 57 min. 528.6 links, and 176 deg. 23 min. 1,154 links to the point of commencement—which said piece of land is particularly delineated and shown coloured red on survey plan numbered 4739, lodged in the office of the Country Roads Board.

DECLARATION OF A DEVIATION FROM THE
LANCEFELD ROAD IN THE SHIRE OF KEILOR.

WHEREAS by section 58 of the *Country Roads Act 1928* (No. 3662) it is amongst other things enacted that when the Country Roads Board under the provisions of the *Country Roads Act* has by Resolution declared a deviation to be a main road the said Board may also declare that such deviation shall be in lieu of any existing road or part thereof named in such Resolution and that on publication in the *Government Gazette* of the Order confirming such Resolution the existing road or part thereof shall cease to be a main road or be discontinued as provided in the Resolution: And whereas the said Board has by Resolution declared the deviation on the land described in the First Schedule to such Resolution to be a main road and has also declared that such deviation shall be in lieu of the part of the existing road being the land described in the Second Schedule to the said Resolution and that such part of the said existing road as is described in the Third Schedule shall be discontinued: Now therefore His Excellency the Lieutenant-Governor of the State of Victoria by and with the advice of the Executive Council thereof doth hereby confirm the said Resolution.

*Resolution for Declaration of a Deviation under the
Country Roads Act.*

Whereas the land the site of the road the course of which is below set out was taken by the Board under the provisions of the *Country Roads Act 1928* for the purpose of constructing such road deviation which road deviation has now been laid out and formed on the same: And whereas the said Board (being the Country Roads Board incorporated under the said Act) thinks that the road aforesaid is fit to be used as a public highway such Board at a meeting now holden acting under the authority conferred upon it by section 58 of the said Act doth by this present Resolution hereby declare the said road deviation the course of which is described in the First Schedule hereto with the commencing and terminating points thereof respectively specified to be part of a main road within the meaning and for the purposes of the *Country Roads Act 1928*. And the said Board doth also declare that such deviation shall

be in lieu of the existing road or part thereof described in the Second Schedule hereto and that such part of the said existing road as is described in the Third Schedule shall be discontinued.

FIRST SCHEDULE.

Shire of Keilor.

2. *Lancefield-road* (8302).—All that piece of land in the Parish of Dousta Galla, and being a roadway partly 100 feet and partly 150 feet wide, the northern and eastern boundary of which commences at the south-western angle of lot 391 on plan of subdivision numbered 8660, lodged in the Office of Titles, and being part of allotment 28, section 16, of the said parish; thence westerly across a Government road and westerly north-westerly, and northerly through allotment B, section 17 of the said parish to a point on the northern boundary of the allotment last-named at the north-eastern angle of lot 1089 on plan of subdivision numbered 8376; thence northerly through allotment F, section 22, allotment 4, section 22e, and allotments J, F1, and E of section 22 of the said parish to the eastern boundary of the allotment last named at the north-eastern angle of lot 757 on plan of subdivision numbered 12958, lodged in the Office of Titles.

NOTE.—The route of the roadway above described is more particularly delineated and shown coloured red on survey plan numbered 4654, lodged in the office of the Country Roads Board.

SECOND SCHEDULE.

Shires of Keilor and Broadmeadows.

2. *Lancefield-road*.—All that piece of land in the Parish of Dousta Galla, and being a roadway partly 3 chains and partly 1 chain wide, the western boundary of which commences at a point on the eastern boundary of allotment 21, section 16, of the said parish, distant 252 feet more or less from its junction with Salisbury-street at the north-eastern angle of lot 71 on plan of subdivision numbered 977, lodged in the Office of Titles; thence north-westerly by the eastern boundary of the said allotment 21 and the eastern boundaries of allotments 24, 25, 30, 31, 34, and 35 of the said section 16, and north-easterly to the southern boundary of Crown portion 23 of the said parish; thence north-westerly through the said Crown portion to a point on the western boundary of the said Crown portion, distant 2,722 links from the south-western angle thereof; thence north-westerly by the eastern boundaries of allotments F1 and E of section 22 of the said parish to a point on the eastern boundary of the allotment last named at the north-eastern angle of lot 757 on plan of subdivision numbered 12958, lodged at the Office of Titles.

NOTE.—The route of the roadway above described is more particularly delineated and shown coloured blue on survey plan numbered 4654, lodged in the office of the Country Roads Board.

THIRD SCHEDULE.

Shires of Keilor and Broadmeadows.

All that piece of land in the Parish of Dousta Galla, and being a roadway partly 3 chains and partly 1 chain wide, the boundaries of which are as follow:—Commencing at a point on the eastern boundary of allotment 24, section 16, of the said parish, distant 130 feet from the north-eastern angle of the said allotment; thence by lines bearing respectively 100 deg. 38 min. 278 ft. 10½ in., 326 deg. 0 min. 3,607 ft. 7½ in., 324 deg. 50 min. 30 sec. 847 ft. 9 in., 234 deg. 44 min. 20 sec. 67 ft. 9¼ in., and 144 deg. 44 min. 20 sec. 803 feet to the south-eastern angle of lot 140 on plan of subdivision numbered 10666, lodged in the Office of Titles, and being part of Crown portion 23 of the said parish; thence south-westerly to the north-eastern angle of allotment 35, section 16, of the said parish; thence south-easterly by the eastern boundary of the allotment last named, and the eastern boundary of allotments 34, 31, 30, 25, and 24 of the said section to the point of commencement—which said piece of land is particularly delineated and shown coloured blue hatched on survey plan numbered 4654, lodged in the Office of Titles.

The common seal of the Country Roads Board was hereto affixed, at Melbourne, this eighth day of July, One thousand nine hundred and forty-six, in the presence of—

(SEAL)

W. L. DALE, Chairman.
F. M. CORRIGAN, Member.
R. JANSEN, Secretary.

And the Honorable Patrick John Kennelly, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the sixteenth day of July, 1946.

PRESENT:

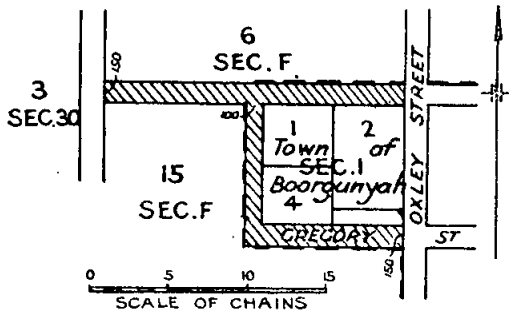
His Excellency the Lieutenant-Governor of Victoria.

Mr. Field | Mr. Fraser.
Mr. McKenzie

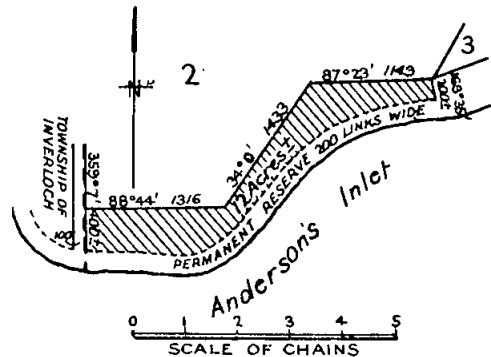
UNUSED AND UNMADE ROADS CLOSED.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby direct that, in pursuance of the provisions of section 304 of the Land Act 1928 (No. 3709), the unused and unmade roads referred to hereunder be closed, viz.:-

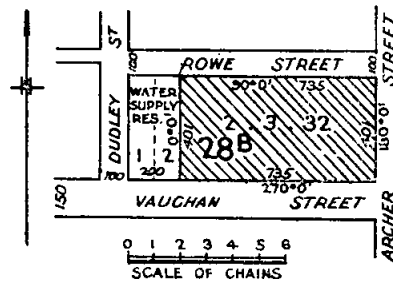
Town of Boorgunyah, Parish of Barnawartha North, County of Bogong, being the roads indicated by hachure on plan hereunder.—(B.56(4), B.429(2) (H.017689).



DRUMDLEMARA.—Site for Public purposes, 12 acres, more or less, Parish of Drumdlemara, County of Buln Buln, as indicated by hachure on plan hereunder.—(D.197(2) (Rs.771).



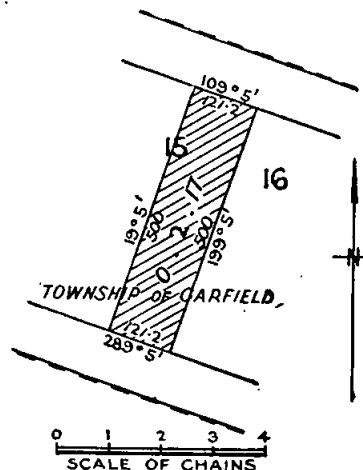
SHEPPARTON.—Site for Park and Recreation purposes, 2 acres 3 roods 32 perches, Township of Shepparton, Parish of Shepparton, County of Moira, as indicated by hachure on plan hereunder.—S.283(H1) (Rs.5805).



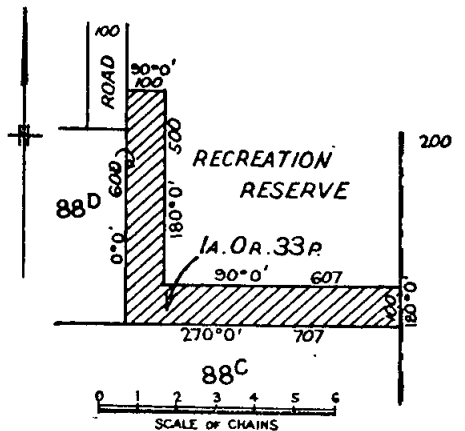
LAND TEMPORARILY RESERVED FROM SALE.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the Land Act 1928, reserve, temporarily, and also except from occupation for mining purposes under any miner's right, the land hereinafter described:—

GARFIELD.—Site for Police purposes, 2 roods 17 perches, Township of Garfield, Parish of Bunyip, County of Mornington, as indicated by hachure on plan hereunder.—(B.806(4) (Rs.5830).



WALLALOO.—Site for Recreation Reserve purposes, in addition to and adjoining the site temporarily reserved therefor by Order of the 23rd December, 1915, 1 acre 0 roods 33 perches, Parish of Wallaloo, County of Kara Kara, as indicated by hachure on plant hereunder.—W.276(2) (Rs.847).



And the Honorable Leslie William Galvin, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

PUBLIC SERVICE ACT 1928.

At the Executive Council Chamber, Melbourne, the
sixteenth day of July, 1946.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Field | Mr. Fraser.
Mr. McKenzie

PERMISSION FOR OFFICERS OF THE PUBLIC SERVICE TO ENGAGE IN DUTIES UNCONNECTED WITH THEIR OFFICE, AND TO RECEIVE REMUNERATION THEREFOR.

UNDER the provisions of section 161 of the *Public Service Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order grant permission to the under-mentioned officers of the Public Service to engage in the work specified below and to receive remuneration therefor, subject to the conditions that the work be performed by them only during hours outside the ordinary hours fixed for the discharge of their duties in the Public Service:—

Education Department.

C. LLOYD—to publish a text book on carpentry.
A. L. REYNOLDS—to conduct broadcasts.

Forests Commission.

F. J. SMITH—to act as Liaison Officer for the "Save the Forests" Campaign Council.

And the Honorable John Cain, His Majesty's Premier for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

POISONS ACTS.

At the Executive Council Chamber, Melbourne, the
sixteenth day of July, 1946.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Field | Mr. Fraser.
Mr. McKenzie

DANGEROUS DRUGS REGULATIONS 1946.

UNDER the powers in that behalf conferred by the Poisons Acts, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and on the recommendation of the Pharmacy Board of Victoria, doth make the Regulations following, that is to say:—

1. These Regulations may be cited as the "Dangerous Drugs Regulations 1946," and shall be read and construed as one with the Dangerous Drugs Regulations 1930 and the Dangerous Drugs Regulations 1931, 1932, 1934, and 1945.

2. The provisions of regulation 34 (2), (4), and (5) of the Dangerous Drugs Regulations 1930, as amended by the Dangerous Drugs Regulations 1932, shall not apply to any prescription for a preparation of barbituric acid, and organic or metallic derivatives of barbituric acid, in any of the following preparations, namely:—

- (1) Preparations containing not more than $\frac{1}{2}$ grain per dose of barbituric acid, and organic or metallic derivatives of barbituric acid, and not less than 5 grains of theobromine.
- (2) Preparations containing not more than $\frac{1}{2}$ grain per dose of barbituric acid, and organic or metallic derivatives of barbituric acid, and not less than $\frac{1}{2}$ grain of ephedrine.
- (3) Preparations containing not more than $\frac{1}{2}$ grain per dose of barbituric acid, and organic or metallic derivatives of barbituric acid, and not less than $\frac{1}{2}$ grains of aminophyllin.

And the Honorable William Peter Barry, His Majesty's Minister of Health for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

POISONS ACTS.

At the Executive Council Chamber, Melbourne, the
sixteenth day of July, 1946.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Field | Mr. Fraser.
Mr. McKenzie

FURTHER REGULATIONS.

FOURTH SCHEDULE TO THE "POISONS ACT 1928."
Poisonous Substances and Preparations.

UNDER the powers in that behalf conferred by the Poisons Acts, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and on the recommendation of the Pharmacy Board of Victoria, doth make the Regulations following:—

Poisons Regulations 1946.

1. These Regulations may be cited as the "Poisons Regulations 1946," and shall be read and construed as one with the Poisons Regulations 1930 and the Poisons Regulations 1931, 1932, 1936, and 1940.

2. After Regulation 38 of the Poisons Regulations 1930 insert the following regulations, namely:—

38A. Any person selling any D.D.T. (dichlorodiphenyl-trichlorethane), commercial D.D.T. or any preparation containing D.D.T., or the substance issued commercially as D.D.T. (whether containing 10 per centum or more or less than 10 per centum thereof) shall label the package or container immediately containing the same with his own name and address and with the words "Poisonous—Not to be taken"; and

- (a) a statement setting out the percentage of D.D.T. in the preparation;
- (b) in liquid preparations a statement "Avoid repeated skin contact—do not spray the preparation on food or food utensils; and wash hands after using";
- (c) when in powder form a statement "Do not use on food or food utensils."

And the Honorable William Peter Barry, His Majesty's Minister of Health for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

DRAINAGE AREAS ACT.

At the Executive Council Chamber, Melbourne, the
sixteenth day of July, 1946.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Field | Mr. Fraser.
Mr. McKenzie

CONSTITUTION OF THE JARRAHMOND DRAINAGE AREA.

PURSUANT to the provisions of the *Drainage Areas Act 1928* (No. 3668, section 7), and in compliance with the prayer of a petition presented by a majority of the owners of certain land within a portion of the Shire of Orbost, notice of which petition was duly published in the *Government Gazette* of the 20th March, 1946, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order direct that the portion of the said Shire described hereunder, being the land bounded by brown colour on plan marked "A" attached to correspondence No. L.G.1945/1459 deposited in the office of the Department of Public Works, Melbourne, be constituted a drainage area within the meaning of the above-mentioned Act, under the name of the Jarrahmond Drainage Area, that is to say:—

All that piece of land commencing at the south-east corner of the State school property in the south-west corner of allotment 2, section A, Parish of Orbost: bounded thence by lines running as follows:—Northerly and westerly along the eastern and northern boundary of the school property to the western boundary of allotment 2; thence northerly, easterly, and southerly by the western, northern, and eastern boundary of said allotment to the north-western corner of allotment 4, section A; thence easterly by the northern boundary of allotment 4 and across a road 1 chain wide to the western boundary

of portion A, section A, Parish of Orbest; thence northerly by the western boundary of said portion to the northernmost corner thereof; thence north-easterly across a 1-chain road and along the north-westerly boundary of allotment 20 to the northernmost corner thereof; thence easterly along the northern boundary of allotment 19, and northerly, easterly, and southerly along the western, northern, and eastern boundary of allotment 18 to the south-easterly corner of allotment 18; thence southerly across a 1-chain road to the northern boundary of lot 24 on plan of subdivision No. 4109, lodged in the Office of Titles; thence easterly along the northern boundary and southerly along the eastern boundary of the said lot to the south-eastern corner thereof; thence south-westerly along the eastern boundary of lot 25 of the same subdivision to the northern boundary of lot 26; thence easterly along the northern boundary and southerly and south-westerly along the eastern boundary of the same lot to a point on the production of the north-eastern boundary of lot 40 of the same plan of subdivision; thence south-easterly across a road and along the north-eastern boundary of lot 40 to the south-eastern corner of said lot; thence southerly, westerly, and northerly along the northern boundary of the river reserve on the north bank of the Snowy River to the westernmost corner of allotment 8; thence northerly along the western boundary of allotment 8 and across a road to the southern boundary of allotment 7; thence westerly along the southern boundary of allotments 7 and 7A to the south-western corner thereof; thence southerly along the eastern boundary of allotment 5, and westerly along the southern boundary of allotments 5 and 2 to the point of commencement.

And the Honorable Patrick John Kennelly, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

MILK AND DAIRY SUPERVISION ACT 1928 (No. 3736).

At the Executive Council Chamber, Melbourne, the sixteenth day of July, 1946.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Field | Mr. Fraser.
Mr. McKenzie

PROHIBITING THE KEEPING, GRAZING, OR MILKING OF COWS WITHIN A CERTAIN AREA OF THE MUNICIPAL DISTRICT OF THE CITY OF SANDRINGHAM.

WHEREAS by section 67 of the *Milk and Dairy Supervision Act 1928* (No. 3736), the Governor in Council is empowered on the application of the council of any municipal district, whether wholly or partly within a milk area or not, if approved by the Minister, to prohibit any person keeping, grazing, or milking cows on any part or parts, or in any part of such area or district: And whereas the council of the Municipal District of the City of Sandringham has applied to the Governor in Council to prohibit any person keeping, grazing, or milking cows in that part of the municipality known as the Hampton Ward, and embracing the area set out hereunder, that is to say:—

“Commencing at a point on the foreshore of Port Phillip Bay in a line with the centre of New-street; thence northerly by a line and New-street to South-road; thence east along South-road to Bluff-road; thence south along Bluff-road to Gibson-road; thence west along Gibson-road to Sargood-street; thence south-westerly along an un-named street to Bamfield-street north or Bridge-street; thence west along that street and a line to the foreshore of Port Phillip Bay; thence north-westerly along the foreshore of Port Phillip Bay to the commencing point in line with the centre of New-street.”

And whereas the Minister administering for the time being the *Milk and Dairy Supervision Act 1928* (No. 3736) has approved of such application to prohibit as aforesaid.

Now therefore, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth by this Order prohibit any person on and after the first day of August, 1946, keeping, grazing, or milking cows on any part or parts, or in any part of such area of the Municipal District of the City of Sandringham aforesaid.

And the Honorable William George McKenzie, His Majesty's Minister of Agriculture for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

STATE ELECTRICITY COMMISSION ACTS.

At the Executive Council Chamber, Melbourne, the twenty-third day of July, 1946.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. McKenzie | Mr. Fraser.
Mr. Hayes

AUTHORITY TO SUPPLY ELECTRICITY WITHIN THE REGIONS OF GIPPSLAND AND EAST GIPPSLAND.

WHEREAS by Orders in Council approved by the Governor in Council on the 30th day of January, 1923, and 10th January, 1928, and published respectively in the *Victoria Government Gazette* on the 7th day of February, 1923, and 18th day of January, 1928, the State Electricity Commission of Victoria was authorized to supply electricity to certain persons and bodies of persons in certain portions of the Gippsland area of Victoria, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby approve the supply of electricity in bulk or otherwise, in accordance with the provisions of the State Electricity Commission Acts, to persons and bodies of persons in the whole of the regions of Gippsland and East Gippsland, as shown on maps “A” and “B” in the report of the State Regional Boundaries Committee on “Regional Boundaries,” dated 27th December, 1944.

And the Honorable Patrick John Kennelly, His Majesty's Minister in Charge of Electrical Undertakings for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

ELECTRIC LIGHT AND POWER ACT 1928, AND STATE ELECTRICITY COMMISSION ACTS.

At the Executive Council Chamber, Melbourne, the twenty-third day of July, 1946.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. McKenzie | Mr. Fraser.
Mr. Hayes

REVOCATION OF THE YARRAM HYDRO-ELECTRIC COMPANY LTD., LIGHTING ORDER No. 127, 1917.

WHEREAS the Yarram Hydro-Electric Company Ltd. is the Undertaker under the Yarram Hydro-Electric Company Ltd. Electric Lighting Order No. 127, 1917 (herein referred to as “the said Order”), authorizing the Undertaker to supply electricity within the municipal district of Alberton: And whereas the said Company and the Shire of Alberton have applied to the Governor in Council for and have concurred in the revocation of the said Order, as and from the 31st day of July, 1946: Now therefore His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby revoke the said Order, such revocation to date from the thirty-first day of July, One thousand nine hundred and forty-six.

And the Honorable Patrick John Kennelly, His Majesty's Minister in Charge of Electrical Undertakings for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

APPROACHING LAND SALES.

SALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates, viz.:—

	No. of Gazette.
Echuca.—Monday, 19th August, 1946 ..	132
Wonthaggi.—Wednesday, 14th August, 1946 ..	132

Lands and Survey Office, Melbourne.

PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:—

The following Notices were published 1° on the 3rd July, 1946, pursuant to Orders of the 25th June, 1946.

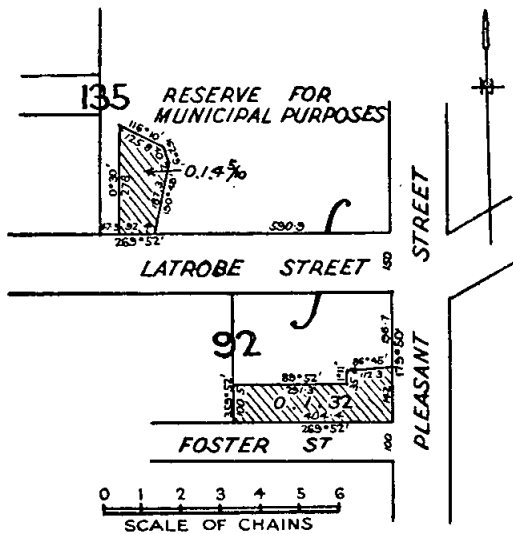
BALLAARAT.—The Order in Council of the 9th of July, 1940, temporarily reserving 2 roods 23 4/10 perches of land in the City of Ballaarat as a site for Recreation purposes, is about to be revoked.—(B.128(13) (Rs.2789).

BALLAARAT.—The Order in Council of the 28th of July, 1931, temporarily reserving 1 acre 1 rood 3 2/10 perches of land in the Parish of Ballaarat, City of Ballaarat, as a site for Educational purposes, is about to be revoked.—(B.128(13) (Rs.4133).

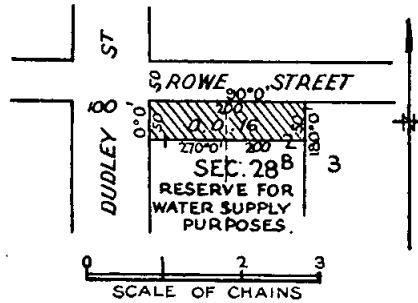
BALLAARAT.—The Order in Council of the 8th of May, 1923, temporarily reserving 1 acre 3 roods 36 perches of land in the City of Ballaarat (Ballaarat East) as a site for Recreation purposes, is about to be revoked.—(B.128(13) (Rs.2789).

The following Notices were published 1° on the 24th July, 1946, pursuant to Orders of the 16th July, 1946.

BALLAARAT.—The Order in Council of the 5th December, 1900, temporarily reserving 7 acres 0 roods 39 6/10 perches of land in the City of Ballaarat as a Site for Municipal purposes is about to be revoked so far as regards the portions comprising 2 roods 36 5/10 perches, as indicated by hachure on plan hereunder.—(B.128(13) (Rs.5801).



SHEPPARTON.—The Order in Council of the 8th December, 1913 (see *Government Gazette*, 24th December, 1913, page 5540), temporarily reserving 3 roods 24 perches of land in the Township of Shepparton, being allotments 1 and 2 of section 28B, as a Site for Water Supply purposes, is about to be revoked so far as regards the portion thereof indicated by hachure on plan hereunder.—(S.283(H¹) (C.88825).



L. W. GALVIN,
Commissioner of Crown Lands and Survey.

HEARING OF REASONS AGAINST THE FORFEITURE OF A CERTAIN LICENCE OR LEASE BY A PERSON APPOINTED UNDER 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that reasons against the forfeiture of the licence or lease in the Schedule hereto, which is deemed liable to forfeiture under the provisions of the Land Acts, will be publicly heard by the person appointed by me, the responsible Minister of the Crown administering the said Acts, to hear the same and report thereon in writing to me, when the person in the said Schedule mentioned as holder of such licence or lease will be allowed to show cause against the same at the place and on the date mentioned in the Schedule hereto.

L. W. GALVIN,
Commissioner of Crown Lands and Survey.

Department of Lands and Survey,
Melbourne, 22nd July, 1946.

SCHEDULE.

LAND INSPECTOR'S OFFICE, TRARALGON, Tuesday, 6th August, 1946. R. A. Walker, Land Officer—
87/44.81, Frank Brill, 166a. 3r. 31p.. Jumbuk.

Land Act 1928.

LEASE SURRENDERED.

NOTICE is hereby given that the Governor in Council has accepted the surrender of the Lease mentioned in the Schedule hereunder for the reason specified.

District.	Corr. No.	Name.	Section of Land Act under which Leased.	Parish.	Allotment.	Area.	Class.	Reason.
Geelong	3826/42.44	Frank William Stone	42.44	Krambruk	Part 41A, section 2	A. R. P. 4 2 6	1st	Acquired for road purposes. Formal surrender.

Department of Lands and Survey,
Melbourne, 16th July, 1946.

L. W. GALVIN,
Commissioner of Crown Lands and Survey.

LIST OF CROWN LANDS AVAILABLE.

THE under-mentioned areas are available for application as provided by various sections of the *Land Act 1928*, and all applications received on or before Wednesday, 21st August, 1946, will be deemed to have been simultaneously made, but any application lodged after such date may be considered if received in time for inclusion in the advertisement of the cases to be heard at the Local Land Board. Applications on proper form, accompanied by 5s. duty stamp uncancelled (registration fee), may be delivered or forwarded by post to the Local Land Officer or to any Crown Lands Office in Victoria. Applicants may obtain from Local Land Officers, or the Enquiry Office, Lands Department, Melbourne, a certificate authorizing this issue by the Railway Department of a return ticket at concession fares to enable them to inspect available areas or to attend Local Land Boards. When an applicant is granted an allotment he may, if travelling by rail, obtain reduced fares for his family and also freight concessions in regard to some of his effects.

Subject to the approval of the Minister, when the survey fee exceeds £10, a deposit of £5 may be paid, and the balance over six years in half-yearly instalments. Marked plans of any particular area, application forms, and any further information may be obtained from the Enquiry Office, Lands Department, Melbourne, and Land Officer, Ballarat, Hamilton, and Bendigo.

Department of Crown Lands and Survey,
Melbourne, 18th July, 1946.

L. W. GALVIN,
Commissioner of Crown Lands and Survey.

* Improvements may be subject to re-valuation after land has been granted to an applicant.

Local Land Office.	County.	Parish.	Allotment.	Section.	Area.	How available.				Survey Fee.	Valuation of Improvements (if any).	Location of Land, &c.	Nearest Railway Station or Township and Distance in miles therefrom.	How accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (Grazing, &c.).
						Classification.	Value per Acre.	£	s.								d.
Bendigo (a)	Gumbower	Kerang ..	2b	C	205 0 0	2nd	0 15 0	9 7 6	Nil	Nil	On main C.R.B. Cohuna-Kerang-road	Kerang R.S., 4 miles	By road ..	To be conserved	Low-lying, formerly swampy, but now well drained by S.R. and W.S. channels; grey loam, inclined to be clayey; lignum and bindi scrub; at present held under grazing licence. Kerang 0470/121	
Melbourne (a, b)	Mornington	Bunyip ..	93B	..	123 2 0	3rd	0 10 0	13 2 6	Nil	Nil	In north-east of parish ..	Bunyip R.S., 5 miles	By road ..	To be conserved	Undulating to rising ground; sandy to gravelly loam; stringybark, gum, and scrub; grazing and cultivation. Melbourne 0613/121	
Hamilton ..	Lowan ..	Durong ..	45	..	876 3 31	4th	Special, 1 10 0	17 10 0	£140 10 0	0	In north-west of parish ..	Edenhope, about 8 miles	By road ..	To be conserved	Undulating country; sandy soil; timbered with red gum, stunted stringybark, and ti-tree scrub; suitable for grazing. Hamilton 01522/121	
Melbourne (a, b, c)	Bala Buln	Neerim East	16	C	104 3 14	2nd	0 15 0	12 10 0	Nil	Nil	In north-east of parish ..	Trafalgar R.S., 15 miles	By road ..	Conservation and adjoining Russell's Creek	Hilly country; light loam; stringybark, gum, silver-top, and scrub; grazing and cultivation. Melbourne 19795/4749	
Melbourne (a, b, c)	Mornington	Lang Lang East	42c	..	86 0 24	3rd	0 10 0	8 7 6	Nil	Nil	In north of parish ..	Nyora R.S., 6 miles	By road ..	To be conserved	Light sandy soil; undulating country; stunted messmate, peppermint, and scrub; suitable for mixed farming. Melbourne 0146/59.61	
Melbourne (a, b, c)	Bala Buln	Neerim East	31	B	47 0 25	2nd	Special, 1 0 0	8 7 6	Nil	Nil	In south-east of parish ..	Trafalgar-Moe, 12 miles	By road ..	Conservation and frontage to Spotted Dog Creek	Grey loam; messmate, gum, scrub, and bracken; grazing and cultivation. Melbourne 9143/318	

AGRICULTURAL AND GRAZING LANDS—SELECTION PURCHASE ALLOTMENTS.

DIVISION 4, PART I, LAND ACT 1928.

Melbourne (a, b, c)	Bain Balm	Nearin East	Pt. 27 28, 29	B	51	0	0	2nd Special 1 0 0	9	0	0	Nil	In south-east of parish ..	Trafalgar-Moe, 12 miles	By road ..	Conservation and frontage to Spotted Dog Creek	Grey loam; messmate, gum, scrub, and bracken; grazing and cul- tivation. Melbourne 9144/318
Bendigo (d)	Karkaroo	Township and Parish of Bum- bang	20	..	3	0	0	Annual rental, 2 0 0	3	0	0	£3	0	0	1	To be conserved	Suitable for garden and residence. Mallee 00437/129
Ballarat (a)	Grant	Ballarat..	21b	14	0	2	0	To be fixed 1 0 0	3	2	6	To be valued £1 10 0	In Bumbaug township near River Murray	Robinvale, 1 mile	By road ..	To be conserved	Suitable for garden and residence. Ballarat J27038
Melbourne..	Evelyn ..	Beanak ..	80c	..	2	3	20	Dwelling and garden.	3	15	0	£1 10 0	Fronting Geelong-road .. In centre of parish ..	Canadian R.S., 1/4 mile At Powelltown	By road ..	To be conserved Adjoins Little Yarra River	Suitable for garden and residence. Melbourne 02336/129

AVAILABLE UNDER SECTION 129, LAND ACT 1928.

(a) Subject to survey.—(b) Timber condition.—(c) Mining condition.—(d) Subject to pipe-line easement.

TENDERS.

TENDERS will be received at this office until **TEN A.M.** on the days and for the purposes under mentioned.

Particulars may be learnt at this office, and also at the offices named in each instance.

The Board of Land and Works will not necessarily accept the lowest or any tender.

30th July, 1946.

Annuelo.—Repairs and painting, State School No. 4194. Particulars at Inspector of Works Office, Swan Hill; Police Stations, Mananglang, Ouyen; State School, Annuelo. Preliminary deposit, £3. Final deposit, 2 per cent.

Bonegilla.—New out-offices, repairs and painting, school and residence, State School No. 1749. Particulars at Inspector of Works Office, Wangaratta; Police Station, Wodonga; State School, Bonegilla. Deposit, £3.

Borong.—Repairs and painting, school and residence, State School No. 1824. Particulars at Inspector of Works Office, Bendigo; Police Stations, Boort, Inglewood; State School, Borong. Preliminary deposit, £4. Final deposit, 2 per cent.

Box Hill South.—Enclosing verandah, State School No. 4138. Particulars at State School, Box Hill South. Deposit, £4.

Brighton.—Water-proofing walls, State School No. 1542. Deposit, £3.

Brunswick South-west.—Repairs, State School No. 4304. Particulars at State School, Brunswick South-west. Deposit, £2.

Burnley.—Supply and installation of central-heating system, hot-water service, and mechanical ventilation system, School of Agriculture and Horticulture. Preliminary deposit, £15. Final deposit, 2 per cent.

California Gully.—Repairs and painting, State School No. 123. Particulars at Inspector of Works Office, Bendigo; State School, California Gully. Preliminary deposit, £10. Final deposit, 2 per cent.

Coburg.—Alterations and additions to hot-water service, "C" Division, Pentridge. Preliminary deposit, £5. Final deposit, 2 per cent.

Devon North.—General repairs and painting, State School No. 2703. Particulars at Inspector of Works Office, Korumburra; Police Station, Foster; State School, Devon North. Preliminary deposit, £5. Final deposit, 2 per cent.

Fairfield.—Repairs to Discharge House, Infectious Diseases Hospital. Preliminary deposit, £4. Final deposit, 2 per cent.

Geelong.—Repairs and painting, Gordon Institute of Technology. Particulars at Inspector of Works Office, Geelong. Preliminary deposit, £10. Final deposit, 2 per cent.

Glenferrie.—Central heating and mechanical ventilation at new Chemistry School, Swinburne Technical School. Preliminary deposit, £15. Final deposit, 2 per cent.

Glen Waverley.—Repairs and painting, State School No. 2219. Particulars at State School, Glen Waverley. Preliminary deposit, £5. Final deposit, 2 per cent.

Greenvale.—Hot water, sterile water, steam and mechanical ventilation installations, Sanatorium. Particulars at Roderick Ross and Traill, Consulting Engineers, 123 William-street, Melbourne. Preliminary deposit, £25. Final deposit, 2 per cent.

Greta South.—General repairs and painting, State School No. 2452. Particulars at Inspector of Works Offices, Benalla, Wangaratta; Police Station, Euroa; State School, Greta South. Preliminary deposit, £2. Final deposit, 2 per cent.

Heywood.—Repairs, State School No. 297. Particulars at Inspector of Works Offices, Hamilton, Warrnambool; Police Station, Portland; State School, Heywood. Deposit, £4.

Melbourne.—Alteration to electrical installation, Technical College. Preliminary deposit, £4. Final deposit, 2 per cent.

Melbourne.—Construction of new furnace and store-room, &c., Royal Mint. Preliminary deposit, £15. Final deposit, 2 per cent.

Menzies Creek.—Improved natural lighting, painting, and repairs, State School No. 2457. Particulars at Police Station, Ferntree Gully; State School, Menzies Creek. Deposit, £4.

Metcalfe.—Repairs and painting, school and residence, State School No. 851. Particulars at Police Stations, Castlemaine, Kyneton, Woodend; State School, Metcalfe. Preliminary deposit, £3. Final deposit, 2 per cent.

Millgrove.—Repairs and painting, State School No. 3655. Particulars at Police Stations, Lilydale, Warburton; State School, Millgrove. Deposit, £4.

Monbulk.—Painting, repairs, and fencing, State School No. 3265. Particulars at Police Station, Ferntree Gully; State School, Monbulk. Preliminary deposit, £5. Final deposit, 2 per cent.

Mont Park.—Supply and installation of refrigerator for butter storage at Main Store, Mental Hospital. Preliminary deposit, £10. Final deposit, 2 per cent.

Mount Best.—Repairs and painting, State School No. 3429. Particulars at Inspector of Works Office, Korumburra; Police Stations, Leongatha, Wonthaggi; State School, Mount Best. Deposit, £3.

Murrayville.—Removal of school buildings, re-erection and converting into residences, State School No. 3743. Particulars at Inspector of Works Offices, Maryborough, Mildura; Police Stations, Murrayville, Ouyen. Preliminary deposit, £15. Final deposit, 2 per cent.

Nathalia.—Removal of school buildings from State School No. 4451, Echuca South, and re-erecting, repairs, and painting at State School No. 2060. Particulars at Inspector of Works Office, Shepparton; Police Stations, Echuca, Nathalia, Kyabram. Preliminary deposit, £4. Final deposit, 2 per cent.

New Gisborne.—Repairs and painting, State School No. 467. Particulars at Police Stations, Daylesford, Kyneton, Woodend; State School, New Gisborne. Preliminary deposit, £4. Final deposit, 2 per cent.

Newlyn.—Repairs and painting, State School No. 453. Particulars at Inspector of Works Office, Maryborough; Police Stations, Castlemaine, Daylesford; State School, Newlyn. Preliminary deposit, £4. Final deposit, 2 per cent.

Nyarrin.—Repairs and painting, State School No. 4032. Particulars at Inspector of Works Office, Swan Hill; Police Stations, Sea Lake, Woomelang; State School, Nyarrin. Preliminary deposit, £3. Final deposit, 2 per cent.

Port Fairy.—Supply and delivery of concrete, sand, and aggregate, Wharf.

Prahran.—Alterations and renovations, Police Station. Deposit, £5. (Amended specification.)

Richmond.—Erection of brick workshops, Technical School. Preliminary deposit, £100. Final deposit, 2 per cent.

Rushworth.—Installation of septic tank system, State School No. 1057. Particulars at Inspector of Works Office, Shepparton; Police Stations, Echuca, Kyabram; State School, Rushworth. Preliminary deposit, £10. Final deposit, 2 per cent.

Stanhope.—Provision of septic tanks and sewerage of school buildings and residence, State School No. 3937. Particulars at Inspector of Works Office, Shepparton; Police Stations, Echuca, Kyabram, Rochester; State School, Stanhope. Preliminary deposit, £10. Final deposit, 2 per cent.

Traralgon.—Erection of timber residence for Inspector of Works, Public Works Department. Particulars at Inspector of Works, Bairnsdale; Police Stations, Moe, Morwell, Traralgon. Preliminary deposit, £15. Final deposit, 2 per cent.

Undera.—Repairs, external and internal painting, school and residence, State School No. 1771. Particulars at Inspector of Works Office, Shepparton; Police Stations, Numurkah, Tatura; State School, Undera. Preliminary deposit, £4. Final deposit, 2 per cent.

Wandin East.—Repairs and painting, and repairs and renewals to fencing, State School No. 3934. Particulars at Police Station, Lilydale; State School, Wandin East. Deposit, £5.

Woodbrook.—Purchase and removal of State School No. 1077. Particulars at Inspector of Works Offices, Bendigo, Maryborough; Police Stations, Castlemaine, Maldon. Deposit, £2. (Amended specification.)

6th August, 1946.

Alexandra.—Repairs and painting, State School No. 912. Particulars at Inspector of Works Office, Benalla; Police Stations, Euroa, Seymour. Deposit, £4.

Allan's Flat.—Repairs, painting, &c., school and residence, State School No. 11. Particulars at Inspector of Works Office, Wangaratta; Police Station, Wodonga; State School, Allan's Flat. Deposit, £4.

Ararat.—Erection of timber and brick storage sheds, Mental Hospital. Particulars at Inspector of Works Offices, Ballarat, Stawell; Police Station, Ararat; Mental Hospital, Ararat. Preliminary deposit, £15. Final deposit, 2 per cent.

Ararat.—Supply and installation of an electric hot-water service, residence for Inspector of Works, Public Works Department. Particulars at Inspector of Works Offices, Ballarat, Bendigo, Stawell; Police Station, Ararat. Deposit, £2.

Avenel.—Painting and repairs, State School No. 8. Particulars at Inspector of Works Office, Benalla; Police Stations, Euroa, Seymour; State School, Avenel. Preliminary deposit, £5. Final deposit, 2 per cent.

Avenel.—Repairs and painting, Police Station. Particulars at Inspector of Works Offices, Benalla, Wangaratta; Police Stations, Avenel, Euroa. Deposit, £4.

Baliang East.—Alterations, additions, and repairs, State School No. 3787. Particulars at Inspector of Works Offices, Ballarat, Geelong; Police Station, Werribee; State School, Baliang East. Preliminary deposit, £5. Final deposit, 2 per cent.

Bamawm Extension.—Repairs and painting, State School No. 4013. Particulars at Inspector of Works Office, Bendigo; Police Stations, Echuca, Rochester; State School, Bamawm Extension. Preliminary deposit, £4. Final deposit, 2 per cent.

Bendoc.—Repairs and painting, non-party fencing, &c., and provision of fly-wire screens and doors, school and residence, State School No. 1166. Particulars at Inspector of Works Office, Bairnsdale; Police Station, Orbst; State School, Bendoc. Preliminary deposit, £4. Final deposit, 2 per cent.

Boomahnmoonah.—Repairs and painting, State School No. 2249. Particulars at Inspector of Works Offices, Benalla, Wangaratta; Police Station, Tungamah; State School, Boomahnmoonah. Deposit, £3.

Branxholme.—Remodelling roof, repairs, &c., residence, State School No. 1978. Particulars at Inspector of Works Office, Stawell; Police Stations, Casterton, Hamilton; State School, Branxholme. Deposit, £3.

Broadford.—Painting and repairs, State School No. 1125. Particulars at Police Stations, Kilmore, Seymour; State School, Broadford. Preliminary deposit, £4. Final deposit, 2 per cent.

Crib Point.—General repairs and external painting, State School No. 3080. Particulars at Police Station, Frankston; State School, Crib Point. Preliminary deposit, £4. Final deposit, 2 per cent.

Dalyston.—Painting and repairs, State School No. 3376. Particulars at Inspector of Works Office, Korumburra; Police Stations, Leongatha, Wonthaggi; State School, Dalyston. Preliminary deposit, £5. Final deposit, 2 per cent.

Darraweit Guim.—Renovations, repairs, and painting, State School No. 878. Particulars at Police Station, Kilmore; State School, Darraweit Guim. Deposit, £5.

Dingley.—Additional classroom, general repairs, and painting, State School No. 4257. Particulars at Police Station, Mentone; State School, Dingley. Preliminary deposit, £10. Final deposit, 2 per cent.

East Brunswick.—Internal and external renovations, Caretaker's Residence, State School No. 3179. Particulars at State School, East Brunswick. Deposit, £3.

Echuca.—Repairs and painting, High School. Particulars at Inspector of Works Office, Shepparton; Police Stations, Kyabram, Rochester; High School, Echuca. Preliminary deposit, £10. Final deposit, 2 per cent.

Euroa.—Painting and repairs, State School No. 1706. Particulars at Inspector of Works Offices, Benalla, Wangaratta; State School, Euroa. Deposit, £3.

Frankston.—New fencing, State School No. 1464. Particulars at Police Stations, Frankston, Cheltenham; State School, Frankston. Deposit, £3.

Geelong.—Plastering and external rendering, High School. Particulars at Inspector of Works Office, Geelong; High School, Geelong. Preliminary deposit, £10. Final deposit, 2 per cent.

Gnotuk.—New partition, new windows, &c., and painting, State School No. 3392. Particulars at Inspector of Works Office, Warrnambool; Police Stations, Camperdown, Terang; State School, Gnotuk. Deposit, £4.

Heatherton.—Painting and repairs, State School No. 938. Particulars at Police Station, Oakleigh; State School, Heatherton. Preliminary deposit, £5. Final deposit, 2 per cent.

Iona.—General repairs and painting, State School No. 3201. Particulars at Police Stations, Dandenong, Trafalgar; State School, Iona. Preliminary deposit, £5. Final deposit, 2 per cent.

Jindivick.—Minor repairs, painting, &c., school and residence, State School No. 1951. Particulars at Inspector of Works Office, Bairnsdale; Police Station, Warragul; State School, Jindivick. Preliminary deposit, £4. Final deposit, 2 per cent.

Jumbunna.—Repairs and painting, residence, State School No. 2954. Particulars at Inspector of Works Office, Korumburra; Police Stations, Leongatha, Warragul; State School, Jumbunna. Deposit, £3.

Laang.—New cloakroom, repairs, and painting, State School No. 1411. Particulars at Inspector of Works Office, Warrnambool; Police Station, Camperdown; State School, Laang. Preliminary deposit, £5. Final deposit, 2 per cent.

Lindenow South.—Repairs, &c., school and residence, State School No. 2963. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Maffra, Sale; State School, Lindenow South. Preliminary deposit, £5. Final deposit, 2 per cent.

Melbourne.—Supply and installation of electric passenger lift, Public Library. Preliminary deposit, £20. Final deposit, 2 per cent.

Miner's Rest.—Additions, repairs, and painting, State School No. 1739. Particulars at Inspector of Works Office, Ballarat; State School, Miner's Rest. Preliminary deposit, £10. Final deposit, 2 per cent.

Mont Park.—Supply and delivery of six (6) electrically-heated food trolleys, Repatriation Mental Hospital, Bundoora. Preliminary deposit, £10. Final deposit, 2 per cent.

Nhill.—Sewerage, teacher's residence, State School No. 2411. Particulars at Inspector of Works Office, Horsham; Police Station, Dimboola; State School, Nhill. Deposit, £4.

Officedale.—External painting and general repairs, State School No. 4242. Particulars at Police Station, Dandenong; State School, Officedale. Deposit, £3.

Ormond East.—External painting and repairs, State School No. 4366. Particulars at State School, Ormond East. Preliminary deposit, £5. Final deposit, 2 per cent.

Panton Hill.—Renovations, repairs, and painting, school and residence, State School No. 1134. Particulars at Police Station, Hurstbridge; State School, Panton Hill. Preliminary deposit, £5. Final deposit, 2 per cent.

Pyalong.—Painting and repairs, Police Station. Particulars at Police Stations, Kilmore, Pyalong. Deposit, £3.

Pyramid Hill.—Repairs and painting, State School No. 1712. Particulars at Inspector of Works Office, Bendigo; Police Stations, Boort, Kerang; State School, Pyramid Hill. Preliminary deposit, £10. Final deposit, 2 per cent.

Wahgunyah.—Repairs and painting, State School No. 644. Particulars at Inspector of Works Offices, Benalla, Wangaratta; Police Station, Wodonga. Preliminary deposit, £4. Final deposit, 2 per cent.

Wandin Yallock.—Erection of out-offices, &c., and installation of septic tank system, State School No. 1033. Particulars at Police Station, Lilydale; State School, Wandin Yallock. Preliminary deposit, £10. Final deposit, 2 per cent.

Wangaratta.—Repairs to verandahs, High School. Particulars at Inspector of Works Offices, Benalla, Wangaratta; High School, Wangaratta. Deposit, £4.

Whitfield.—Erection of new office, residence, and out-buildings, Police Station. Particulars at Inspector of Works Offices, Benalla, Wangaratta; Police Stations, Euroa, Whitfield. Preliminary deposit, £15. Final deposit, 2 per cent.

Whitfield.—Painting, repairs, and renovations, residence and out-offices, State School No. 2441. Particulars at Inspector of Works Offices, Benalla, Wangaratta; State School, Whitfield. Preliminary deposit, £4. Final deposit, 2 per cent.

13th August, 1946.

Bendigo.—Supply and installation of mechanical exhaust system for welding cubicles, School of Mines. Particulars at Inspector of Works Office, Bendigo. Preliminary deposit, £3. Final deposit, 2 per cent.

Melbourne.—Provision of access to McAllan Gallery, Public Library. Preliminary deposit, £10. Final deposit, 2 per cent.

Moreland.—Repairs, State School No. 2837. Particulars at State School, Moreland. Deposit, £2.

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for

P. J. KENNELLY,

Commissioner of Public Works.

Melbourne, 23rd July, 1946.

PRIVATE ADVERTISEMENTS.

SHIRE OF BENALLA.

BY-LAW No. 44.

A By-law of the Shire of Benalla, made under sections 197 and 558 of the *Local Government Act 1928*, and numbered 44, for applying the provisions of Division 9 of Part XIX. of the said Act 1928 to the Shire of Benalla, and to every part thereof.

IN pursuance of the powers conferred by the *Local Government Act 1928*, the President, Councillors, and Ratepayers of the Shire of Benalla order and declare as follows:—

1. The provisions of Division 9 of Part XIX. of the *Local Government Act 1928* are applicable to the Shire of Benalla and to every part of such Shire, and shall apply to the Shire of Benalla and to every part of such Shire.

2. This By-law shall apply to and have operation throughout the whole of the municipal district.

The foregoing By-law was passed by the Council of the municipality on the 11th day of June, 1946, and confirmed by the said Council this 8th day of July, 1946.

JOHN CRILLY, President.

F. R. HARRISON, Councillor.

E. C. BATES, Shire Secretary.

7119

SHIRE OF CRANBOURNE.

NOTICE is hereby given that Norman Frederick Aurisch has been appointed Acting Poundkeeper of the Koo-wee-rup Pound; during the absence on leave of the Poundkeeper, A. J. Gilchrist.

7105

A. F. BUCHANAN, Shire Secretary.

SHIRE OF RODNEY.

NOTICE is hereby given that the Council of the Shire of Rodney has forwarded to the Honorable the Minister for Water Supply—

- (a) An application for the proclamation of a sewerage district, and for sanction for the construction, maintenance, and continuance of sewerage works for the Township of Mooroopna; and

- (b) a general plan and description of the proposed works.

Copies of the general plan and description may be inspected, without payment, by any person at the following places:—

- Shire Offices, Tatura;
State Rivers and Water Supply Commission, 100 Exhibition-street, Melbourne;
Commission of Public Health, 295 Queen-street, Melbourne.

W. T. A. MARTIN, Shire Secretary.
Shire Office, Tatura. 6961

SHIRE OF WINCITELSEA.

NOTICE is hereby given that, on the 12th day of June, 1946, Jack Ryan, junr., was appointed Poundkeeper at Birregurra, in lieu of William T. Reeves, deceased.

7116 W. W. WESTHORPE, Shire Secretary.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, John Fraser McDonald and Malcolm Roderick McDonald, carrying on business as stock and station and machinery agents at Kaniva, under the name of "J. & M. McDonald," has been dissolved by mutual consent as from the 31st day of March, 1946. All debts due to or owing by the said late firm will be received and paid by John Fraser McDonald, who will continue to carry on the business under the same firm name, at the same place.

Dated at Kaniva this 10th day of July, 1946.

7106 J. F. McDONALD.
M. R. McDONALD.

NOTICE is hereby given that the partnership heretofore subsisting between Lancelot Edmond Oberin and Allan Roy Oberin, carrying on the business of a fruiterer and confectioner, at Barnard-street, Bendigo, under the style or firm name of Oberin Bros., has been dissolved as from the 15th day of April, 1946. All moneys due to the partnership will be received by the said Lancelot Edmond Oberin, who will also pay and satisfy all debts and liabilities of the late partnership.

Dated the 17th day of July, 1946.

T. M. WILLIAMS, WATSON, & JAMES, solicitors, Bull-street, Bendigo. 7109

NOTICE is hereby given that the partnership heretofore subsisting between Maxwell Leslie Hutchison and William Charles Gunstone, carrying on business as radio dealers at No. 28 Victoria-street, Warragul, under the name of Gippsland Radio Services, has been dissolved by mutual consent, as from the 17th day of July, 1946. All debts due to and owing by the said late firm will be received and paid by William Charles Gunstone, who will continue to carry on the business at the same place.

Dated at Warragul this 17th day of July, 1946.

M. L. HUTCHISON.
W. C. GUNSTONE.
Gray, Friend, and Moonie, solicitors, Warragul. 7116

NOTICE is hereby given that the partnership heretofore subsisting between George Harold Guthridge (who died on the 9th September, 1945), and Norman Laidman Dodd, previously carrying on the practice of medical practitioners at 28 Paisley-street, Footscray, under the name of "The Clinic, Footscray," has been dissolved by the death of the said George Harold Guthridge. The said practice is now being carried on by the said Norman Laidman Dodd under the said firm name, and all moneys owing by or due to the late firm will be paid and received by him.

Dated the 10th day of July, 1946.

W. SYDNEY JONES, general manager. The Trustees, Executors, and Agency Company Limited, executor of the will of the late George Harold Guthridge.

NORMAN L. DODD.

Martin and Martin, 37 Queen-street, Melbourne, solicitors for The Trustees, Executors, and Agency Company Limited, executor of George Harold Guthridge, deceased.

Green, Dobson, and Middleton, 60 Market-street, Melbourne, solicitors for Norman Laidman Dodd. 7149

NOTICE is hereby given that the partnership heretofore subsisting between Alexander Currie and Frank Penhalluriack, carrying on business as dairy farmers at North Poowong, under the name of "A. Currie," has been dissolved by mutual consent as from the 4th day of July, 1946. All debts due to and owing by the said late firm will be received and paid by the said Alexander Currie, who will continue to carry on the business at the same place.

Dated at Warragul this 11th day of July, 1946.

A. CURRIE,
F. PENHALLURIACK,
Gray, Friend, and Moonie, solicitors, Warragul. 7117

NOTICE is hereby given that the partnership heretofore subsisting between Ferdinand William Kain and Audrey Taylor, carrying on business as millinery manufacturers at Myer's-place, Melbourne, under the style or firm name of F. W. Kain and Co., has been dissolved as from the 1st day of July, 1946. All debts due to and owing by the said firm will be received and paid, respectively, by the said Audrey Taylor and Frank Taylor, who will carry on the said business in partnership under the same name as heretofore at the above address.

Dated this 19th day of July, 1946.

F. WILLIAM KAIN,
AUDREY TAYLOR,
FRANK TAYLOR.

Witness to all signatures—R. W. BARRIE, solicitor, Melbourne. 7165

NOTICE is hereby given that the partnership between Thomas Meiklejohn Dickson and Clifford Inch Menhennitt, practising as solicitors, under the firm name of "Alex. Grant, Dickson, and Menhennitt," was dissolved on the 30th day of March, 1946, and that in succession thereto, as from the 30th day of March, 1946, the said Thomas Meiklejohn Dickson and Walter Franklin Whitney King have been and are carrying on practice as solicitors, in partnership, under the firm name of "Alex. Grant, Dickson, and King."

Dated this 18th day of July, 1946.

T. M. DICKSON,
C. I. MENHENNITT,
WHITNEY KING.
7171

NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, Walter Charles John Burley and James Keith Newett, under the name of Burley and Newett, has been dissolved by mutual consent as from the 1st day of July, 1946. All debts due to and owing by the said firm will be received by the said Walter Charles John Burley, who will continue to carry on the business at the same place.

Dated at Montrose, the 15th day of July, 1946.

WALTER C. J. BURLEY,
J. K. NEWETT.
Witness—G. DUMAS. 7173

Companies Act 1938.

E. P. BEVAN & SON PROPRIETARY LIMITED.

NOTICE OF SPECIAL RESOLUTION.

AT an Extraordinary General Meeting of E. P. Bevan and Son Proprietary Limited, duly convened and held at 546 Collins-street, Melbourne, on the 18th day of July, 1946, the following Resolution was duly passed as a Special Resolution, namely:—

"That the company be wound up voluntarily and that Alfred Capper, of 2 Marne-street, South Yarra, accountant, be appointed liquidator for the purposes of such winding up."

Dated this 18th day of July, 1946.

ARTHUR ROBINSON & CO., solicitors, 360 Collins-street, Melbourne. 7131

The Companies Act 1938.

MACQUARIE BUILDING & INVESTMENT COMPANY PROPRIETARY LIMITED (IN VOLUNTARY LIQUIDATION).

ANY creditors of the above-named company should lodge their claims with the solicitors of the company, Messieurs Raynes Dickson, Kiddle, and Briggs, of 15 Queen-street, Melbourne, no later than the 29th day of August, 1946, and if not lodged by that date no claim will be admitted.

Dated the 17th day of July, 1946.

7144 ANDREW DOUGLAS, Liquidator.

PURSUANT to the *Trustee Act 1928*, notice is hereby given that William Richard Woodland, of Rochester, garage proprietor, and Thomas Claience Parsons, of Rochester, merchant, the executors of the will of Percy Montgomery, late of Rochester, painter, deceased (who died on the 26th day of January, 1946), intend to convey or distribute the estate of the said deceased to or among the persons entitled thereto, and require all persons and creditors interested to send to the said executors, in care of the under-mentioned solicitor, on or before the 3rd day of October, 1946, particulars, in writing, of their claims against the said estate, after which date the said executors may convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which they shall then have had notice.

Dated the 15th day of July, 1946.

MILES O'NEILL, Gillies-street, Rochester, solicitor for the said executors. 7111

PURSUANT to the *Trustee Act 1928*, notice is hereby given that Sarah Seignior, of Strathallan, in the State of Victoria, widow, and Ronald Seignior, of Strathallan aforesaid, farmer, and Leslie Seignior, of Mahonga-street, Jerilderie, in New South Wales, labourer, the executrix and executors respectively of the will of Robert William Seignior, late of Strathallan aforesaid, farmer, deceased (who died on the 20th day of April, 1946), intend to convey or distribute the estate of the said deceased to or among the persons entitled thereto, and require all persons and creditors interested to send to the said executrix and executors, in care of the under-mentioned solicitor, on or before the 3rd day of October, 1946, particulars, in writing, of their claims against the said estate, after which date the said executrix and executors may convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which they shall then have had notice.

Dated the 15th day of July, 1946.

MILES O'NEILL, Gillies-street, Rochester, solicitor for the said executrix and executors. 7112

BRIDGET CONROY (sometimes known as Delia P. Conroy), late of 15 Haines-street, Ballarat, spinster, deceased, intestate (who died 4th October, 1945).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the administrator, Patrick Francis Blood, of Springbank, farmer, to send particulars of such claims to him, care of the undersigned, on or before the 25th day of September, 1946, after which date he will distribute the assets of the deceased, having regard only to the claims of which he shall then have had notice.

CUTHBERT, MORROW, MUST, & SHAW, solicitors, Ballarat. 7113

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of William Thomas Proctor, late of Cressy, in the State of Victoria, farmer, deceased (who died on the 19th April, 1946, probate of whose will has been applied for by The Ballarat Trustees, Executors, and Agency Company Limited, the registered office of which is at 101 Lydiard-street north, Ballarat, in the said State, and Agnes Emma Proctor, of Cressy aforesaid, widow, the executors appointed by the said will), are hereby required to send particulars thereof, in writing, to the said executors, care of the said company, on or before the 27th day of September, 1946, after which date the said executors will proceed to distribute the assets of the said deceased which shall have come to its hands amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice, and the said executors will not be liable for the assets so distributed, or any part thereof, to any person of whose claim it shall not then have had notice.

7114

PURSUANT to the *Trustee Act 1928*, notice is given that all persons having claims against the estate of Olive Emily Waddell, late of 6 Peter-street, South Yarra, in the State of Victoria, widow, deceased (who died on the 9th day of May, 1946, and probate of whose will was granted by the Supreme Court of the said State, in its probate jurisdiction, on the 5th day of July, 1946, to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, in the said State), are hereby required to send particulars of such claims to the said company, at the above-mentioned address, on or before the 30th day of September, 1946, after which date the said company will proceed to distribute the assets of the said Olive Emily Waddell, deceased, which shall have come into its hands amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice.

Dated this 11th day of July, 1946.

K. P. REES, B.A., LL.B., 314 Collins-street, Melbourne, solicitor. 7130

CREDITORS, next of kin, and others having claims in respect of the estate of Murray Winter Lewis, late of Waitchie, in the State of Victoria, farmer, deceased (who died on the 14th day of December, 1945), are requested to send particulars of their claims to the executrix, Elizabeth Ann Lewis, care of the undersigned, on or before the 1st day of October, 1946, after which date the executrix will distribute the assets, having regard only to the claims of which she then has notice.

R. A. SCHOOLING, LL.M., Ultima, proctor for the executrix. 7125

CREDITORS, next of kin, and others having claims in respect of the estate of Percy Burston Perris, formerly of Ultima, in the State of Victoria, but late a member of the Australian Imperial Force, No. VX55667, on active service, deceased (who died on the 8th day of August, 1943), are requested to send particulars of their claims to the executors, Laurence Jack Perris and Leslie Robert Perris, care of the undersigned, on or before the 1st day of October, 1946, after which date the executors will distribute the assets, having regard only to the claims of which they then have notice.

R. A. SCHOOLING, LL.M., Ultima, proctor for the executors. 7126

CREDITORS, next of kin, and others having claims in respect of the estate of John Thomas Bookham, late of Lalbert, farmer, deceased (who died on the 7th day of January, 1946), are requested to send particulars of their claims to the executrix, Margaret Mary Bookham, care of the undersigned, on or before the 1st day of October, 1946, after which date the executrix will distribute the assets, having regard only to the claims of which she then has notice.

R. A. SCHOOLING, LL.M., Ultima, proctor for the executrix. 7127

RE WILLIAM HENRY HOLDSWORTH, DECEASED.

CREDITORS, next of kin, and others having claims in respect of the estate of William Henry Holdsworth, formerly of the Baptist College, Melbourne, but late of 13 Walsham-road, Blackburn, minister of religion, deceased (who died on the 18th day of May, 1946), are to send the particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 25th day of September, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated the 20th day of July, 1946.

MARTIN & MARTIN, solicitors, 37 Queen-street, Melbourne. 7128

HANNAH JOSEPHINE OLSON, late of 6 First-street, West Footscray, in the State of Victoria, widow (who died on 29th May, 1946).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named deceased are required by the administratrix, Annie May Upton, of 6 First-street, West Footscray aforesaid, married woman, to send particulars to her, care of the undersigned, on or before the 25th day of September, 1946, after which date she will distribute the assets, having regard only to the claims of which she then has notice.

W. H. JONES & KENNEDY, solicitors, 214 Nicholson-street, Footscray. 7129

JOHN JOSEPH BREEN (usually known as John Breen), late of Wallace, farmer (who died on the 23rd day of April, 1946).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executors of the will, Michael Patrick Breen, of 196 Victoria-street, Ballarat, motor dealer, and James Stanislaus Breen, of Wallace, storekeeper, to send particulars to them, care of the undersigned, on or before the 25th day of September, 1946, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

CUTHBERT, MORROW, MUST, & SHAW, solicitors, Lydiard-street, Ballarat. 7115

FRITZ CAMPBELL, late of 43 Hargreaves-street, Bendigo, curator, DECEASED.

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by Alvin Marie Campbell, of 43 Hargreaves-street, Bendigo, widow, the executrix of the will, to send particulars to her, care of the under-mentioned solicitors, on or before the 24th day of September, after which date she will distribute the assets, having regard only to the claims of which she shall then have notice.

Dated this 24th day of July, 1946.

T. M. WILLIAMS, WATSON, & JAMES, solicitors, 16 View-street, Bendigo. 7110

PURSUANT to the *Trustee Act* 1928, notice is given that all persons having claims against the estate of Jane Harvey Wright, late of Traralgon, in the State of Victoria, spinster, deceased, intestate (who died on the 11th day of April, 1946, and letters of administration of whose estate were granted to Christina Catherine Bissett, of Traralgon aforesaid, married woman), are hereby required to send particulars of such claims to the undersigned, on or before the 30th day of September, 1946, after which date the said administratrix will proceed to distribute the assets of the said deceased which shall have come into her hands amongst the persons entitled thereto, having regard only to claims of which she shall then have had notice.

Dated this 12th day of July, 1946.
C. H. FORD, LL.M., solicitor, Traralgon. 7107

THOMAS MATTHEWS, late of 69 Booth-street, Golden Square, Bendigo, in the State of Victoria, draper, DECEASED.

CREDITORS, next of kin, and all other persons having claims against the estate of the said deceased are required, by Sandhurst and Northern District Trustees, Executors, and Agency Company Limited, of View-street, Bendigo aforesaid, Doris May Matthews, of 69 Booth-street, Golden Square aforesaid, widow, and Richard Matthews, of 169 Bamba-road, Caulfield, in the said State, company director, the executors of the will of the said deceased, to send particulars thereof to them, care of the said company, on or before the 27th day of September, 1946, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

Dated the 16th day of July, 1946.
T. M. WILLIAMS, WATSON, & JAMES, of Bull-street, Bendigo, solicitors for the executors. 7108

CREDITORS, next of kin, and others having claims in respect of the estate of Isaac Brand, formerly of 452 St. Kilda-road, Melbourne, but late of 445 St. Kilda-road, Melbourne, gentleman, deceased (who died on 13th March, 1946), are to send the particulars of their claims to the Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 26th day of September, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

D. S. ABRAHAM & McBALN, 422 Little Collins-street, Melbourne, solicitors. 7132

CREDITORS, next of kin, and others having claims in respect of the estate of Mary Margaret Petersen, formerly of 22 Walerma-road, Glen Iris, but late of 26 Gower-street, Camberwell, in the State of Victoria, married woman, deceased (who died on the 14th day of May, 1946), are to send particulars of their claims to the National Trustees, Executors, and Agency Company of Australasia Limited, at its registered office, at 95 Queen-street, Melbourne, by the 26th day of September, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

F. L. BIRCH, solicitor, 411 Collins-street, Melbourne. 7133

NOTICE TO CREDITORS.

CREDITORS, next of kin, and all others having claims against the estate of the under-mentioned person are required to send particulars thereof to Lloyd Pym Goode, of 379 Collins-street, Melbourne, in the State of Victoria, solicitor, on or before the 25th day of September, 1946, otherwise they may be excluded when the assets are being distributed:—
Russell Rayson, 5 Gwendoline-avenue, Bentleigh, engineer, died on the 5th day of March, 1946.

LLOYD P. GOODE, 379 Collins-street, Melbourne, solicitor. 7130

NOTICE TO CREDITORS AND OTHERS.

PURSUANT to the *Trustee Act* 1928 notice is given that all persons having claims against the estate of George Alexander Ralph, late of 60 Champion-street, Brighton, in the State of Victoria, carrier, deceased (who died on the 6th day of March, 1946, and probate of whose will was granted by the Supreme Court of the said State, in its probate jurisdiction, on the 16th day of May, 1946, to Lloyd Pym Goode, of 379 Collins-street, Melbourne, in the said State, solicitor), are hereby required to send particulars, in writing, of such claims to the said Lloyd Pym Goode, at his above address, on or before the 25th day of September, 1946, after which date the said Lloyd Pym Goode will proceed to distribute the assets of the said George Alexander Ralph which shall have come to his hands amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice, and notice is hereby further given that the said Lloyd Pym Goode will not be liable for the assets so distributed, or any part thereof, to any person of whose claim he shall not have had notice as aforesaid.

Dated the 24th day of July, 1946.
LLOYD P. GOODE, of 379 Collins-street, Melbourne, solicitor and executor of the above estate. 7137

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of John William Jew, late of No. 155 Danks-street, Albert Park, in the State of Victoria, retired engineer, deceased (who died on the 11th day of March, 1946, and probate of whose will was granted by the Supreme Court of Victoria, in its probate jurisdiction, on the 15th day of July, 1946, to The Equity Trustees, Executors, and Agency Company Limited, whose registered office is situated at 472 Bourke-street, Melbourne), are requested to send particulars, in writing, of such claims to the said company, at its said registered office, on or before the 27th day of September, 1946, after which date the said company will proceed to convey or distribute the assets of the said deceased, which shall have come to its hands, among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated the 24th day of July, 1946.
K. G. McINTYRE, solicitor, 397 Little Collins-street, Melbourne. 7104

ALL persons having claims against the estate of James Henry Fleischmann, late of 6 Hanover-street, Brunswick, painter, deceased (who died on the 23rd day of January, 1945, and letters of administration of whose estate were granted to Doris Loelia Fleischmann, of the same address, widow), are hereby required to send particulars, in writing, of their claims to the said administratrix, care of her under-mentioned solicitor, on or before the 28th day of September, 1946, after which date the said administratrix will proceed to convey or distribute the assets of the said deceased to or among the persons entitled thereto, having regard only to the claims of which she shall have had notice.

FRANCIS FIELD, M.A., LL.B., 100 Queen-street, Melbourne, solicitor for the administratrix. 7166

FRANCIS WILLIAM GARDNER, late of No. 316 Lennox-street, Richmond, bookmaker (who died the 14th day of February, 1945).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named deceased are required by the executors of the will, Phyllis Lydia Gardner, of No. 316 Lennox-street, Richmond, spinster, and Eileen Kennelly, of No. 5 Shamrock-street, Richmond, spinster, to send particulars to Maurice Goldberg, solicitor, No. 305 Bridge-road, Richmond, on or before the 27th day of September, 1946, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

MAURICE GOLDBERG, solicitor, 305 Bridge-road, Richmond. 7169

NOTICE is hereby given that all persons having claims in respect of the property or estate of Alice Lund, late of South Portland, in the State of Victoria, widow, deceased, intestate (who died on the 11th day of July, 1945, and letters of administration of whose estate were granted by the Supreme Court of Victoria on the 26th day of April, 1946, to Cyril Walter Dusting, of Portland, in the said State, fisherman), are hereby required to send particulars of such claims to the said Cyril Walter Dusting, care of the undersigned, on or before the 26th day of September, 1946, after which date it is the intention of the said Cyril Walter Dusting to convey or distribute such property or estate, to or among the persons entitled, having regard only to those claims of which he shall then have had notice.

Dated this 12th day of July, 1946.
NICOL SILVESTER, & HOLT, Portland, proctors for the administrator. 7172

NOTICE TO CREDITORS AND OTHERS.

PURSUANT to the *Trustee Act* 1928, notice is given that all persons having claims against the estate of George Thomas McAlpine, late of 15 Judd-street, Richmond, in the State of Victoria, builder, deceased, intestate (who died on the 14th day of May, 1945, and administration of whose estate was granted by the Supreme Court of the said State, in its probate jurisdiction, on the 20th day of February, 1946, to William Ernest McAlpine, of 237 Moray-street, South Melbourne, in the said State, grocer), are hereby required to send particulars, in writing, of such claims to the undersigned, at his office hereunder mentioned, on or before the 25th day of September, 1946, after which date the said William Ernest McAlpine will proceed to distribute the assets of the said George Thomas McAlpine which shall have come to his hands amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice, and notice is hereby further given that the said William Ernest McAlpine will not be liable for the assets so distributed, or any part thereof, to any person of whose claim he shall not have had notice as aforesaid.

Dated the 24th day of July, 1946.
LLOYD P. GOODE, of 379 Collins-street, Melbourne, solicitor for the said William Ernest McAlpine. 7138

RE WILL AND CODICIL OF ARCHIBALD ROBERT McLAURIN, late of "Rankin Park," near Holbrook, N.S.W., grazier, DECEASED, letters of administration *cum testamento annexo* of whose estate and effects were granted by Supreme Court of New South Wales, on 3rd July, 1946.

PURSUANT to the *Wills, Probate, and Administration Act 1898-1940, Testator's Family Maintenance and Guardianship of Infants Act 1916-1938, and Trustee Act 1925-1940*, Perpetual Trustee Company Limited, the administrator of the estate and effects of the said Archibald Robert McLaurin (who died on 28th October, 1945), hereby gives notice that creditors and others having any claims against or to the estate of the said deceased are required to send particulars of their claims to the said administrator, at 33-39 Hunter-street, Sydney, on or before the 28th day of September next, at the expiration of which time the said administrator will distribute the assets of the said deceased to the persons entitled, having regard only to the claims of which it then has notice.

Dated this 11th day of July, 1946.

FLEMING, HENDERSON, & STEDMAN, proctors for Perpetual Trustee Company Limited (H. V. Douglass, managing director). 7151

NOTICE TO CLAIMANTS.—RE AMELIA FRANCES JANE PHILIP, DECEASED.

NOTICE is hereby given that all persons having claims against the property or estate of Amelia Frances Jane Philip, late of "Bracside," Hamilton, widow, deceased (who died on the 6th day of April, 1946, and letters of administration with the will annexed of whose estate were granted to The Ballarat Trustees, Executors, and Agency Company Limited, of Lydiard-street, Ballarat), are hereby required to send, in writing, particulars of such claims to the said The Ballarat Trustees, Executors, and Agency Company Limited, at 52 Gray-street, Hamilton, on or before the 27th day of September, 1946, after which date the said company will convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which the said company shall then have had notice.

CAMERON & LOWENSTERN, Thompson-street, Hamilton, solicitors for the said applicant. 7153

CREDITORS, next of kin, and others having claims in respect of the estate of George Ernest Yonge, late of 8 View-street, Mont Albert, in the State of Victoria, engineer, deceased (who died on the 25th day of April, 1946), are to send the particulars of their claims to National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is at 95 Queen-street, Melbourne, in the State of Victoria, by the 27th day of September, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

V. S. HOLLOW, M.A., LL.B., solicitor, 140 Queen-street, Melbourne. 7154

JESSIE TIERNAN, late of Ivy-street, Brunswick, in the State of Victoria, married woman, DECEASED (who died on the 7th day of February, 1944).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named Jessie Tiernan, deceased, are required by Francis McNab, of 422 Collins-street, Melbourne, solicitor, the administrator to whom letters of administration of the estate of the above-named deceased were granted on the 17th day of August, 1945, to send particulars of their claims to the said administrator, at 422 Collins-street, Melbourne, on or before the 30th day of September, 1946, after which date he will distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which he then shall have notice, and he will not be liable to any person of whose claim he has not then received notice.

McNAB & McNAB, of 422 Collins-street, Melbourne, and at Whittlesea and Sunbury, solicitors. 7155

ROBERT SOUTER, late of 34 Darling-street, Moonee Ponds, in the State of Victoria, clerk, DECEASED (who died on the 10th day of April, 1946).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named Robert Souter, deceased, are required by Francis McNab, of 422 Collins-street, Melbourne, solicitor, the executor to whom probate of the will of the said deceased was granted on the 9th day of July, 1946, to send particulars of their claims to the said Francis McNab, at 422 Collins-street, Melbourne, on or before the 30th day of September, 1946, after which he will distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which he then shall have notice, and he will not be liable to any person of whose claim he has not then received notice.

McNAB & McNAB, 422 Collins-street, Melbourne, and at Whittlesea and Sunbury, solicitors. 7156

NOTICE TO CREDITORS AND OTHERS.

PURSUANT to the *Trustee Act 1928*, notice is given that all persons having claims against the estate of Alfred Howard Hansford, late of 120 Canterbury-road, Canterbury, in the State of Victoria, solicitor, deceased (who died on the 2nd day of August, 1945, and probate of whose will was granted, on the 25th day of February, 1946, to Leonard Leslie Ashton, of 100 Bamba-road, Caulfield, in the said State, ambulance proprietor), are hereby required to send particulars, in writing, of such claims to the undersigned, at his office hereunder mentioned, on or before the 25th day of September, 1946, after which date the said Leonard Leslie Ashton will proceed to distribute the assets of the said Alfred Howard Hansford which shall have come to his hands amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice; and notice is hereby further given that the said Leonard Leslie Ashton will not be liable for the assets so distributed, or any part thereof, to any person of whose claim he shall not have had notice as aforesaid.

Dated the 24th day of July, 1946.

LLOYD P. GOODE, of 379 Collins-street, Melbourne, solicitor for the said Leonard Leslie Ashton. 7139

CREDITORS, next of kin, and others having claims in respect of the estate of Thomas Anthony, late of Jumbuna, in the State of Victoria, dairy farmer, deceased (who died on the 27th day of May, 1946), are to send the particulars of their claims to Robert Francis Anthony and Ernest Albert Treadwell, the executors of the will of the said deceased, in care of the undersigned, by the 30th day of September, 1946, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

SHEGOG & BIRCH, solicitors, Korumburra. 7152

NOTICE TO CLAIMANTS.—AGNES McCONCHIE, late of 304 Kooyong-road, Caulfield, spinster (who died 27th May, 1946).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executors, David McConchie and William James McConchie, to send particulars thereof to them, in care of the under-mentioned solicitors, on or before the 1st day of October, 1946, after which date the executors will distribute the assets, having regard only to the claims of which they then have notice.

NOALL & BYRNE, solicitors, 352 Collins-street, Melbourne. 7158

CREDITORS, next of kin, and others having claims in respect of the estate of Donald Campbell, formerly of Carrick, Tasmania, and No. 15 Peel-street, Mitcham, Victoria, but late of No. 490 Whitehorse-road, Numawading, Victoria, retired baker, deceased (who died on the 5th April, 1946), are to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, the registered office whereof is situated at 401-403 Collins-street, Melbourne, by the 30th day of September, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

WEIGALL & CROWTHER, solicitors, 459 Chancery-lane, Melbourne. 7159

CREDITORS, next of kin, and all others having claims in respect of the estate of Samuel Hattam, late of 69 Finch-street, East Malvern, retired draper, deceased (who died on 25th March, 1946), are to send particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 30th September, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

R. C. H. BEATTIE, solicitor, 422 Little Collins-street, Melbourne. 7160

ELIZABETH CANTWELL, DECEASED, Intestate.

CREDITORS, next of kin, and others having claims in respect of the estate of Elizabeth Cantwell, late of 148 Hawthorn-road, Caulfield, confectioner, deceased, intestate (who died on the 16th day of February, 1946), are required by her administrator, Joseph Cantwell, of 88 Curtain-street, Carlton, printer, to whom letters of administration of her estate were granted on the 1st day of July, 1946, to send particulars of their claims to the administrator, care of the undersigned, on or before the 30th day of September, 1946, after which date he will distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which he then shall have notice, and he will not be liable to any person of whose claim he has not then received notice.

McNAB & McNAB, 422 Collins-street, Melbourne, solicitors. 7162

JOHN PATRICK TIERNAN, late of 6 Ivy-street, Brunswick, in the State of Victoria, war service pensioner, DECEASED (who died on the 20th day of May, 1944).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named John Patrick Tiernan, deceased, are required by Francis McNab, of 422 Collins-street, Melbourne, solicitor, and Finlay McNab, of Kilmore, solicitor, the members of the firm of McNab and McNab, of 422 Collins-street, Melbourne, solicitors, the executors to whom probate of the will of the above-named deceased was granted on the 23rd day of October, 1944, to send particulars of their claims to the said executors, at 422 Collins-street, Melbourne, on or before the 30th day of September, 1946, after which date they will distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which they then shall have notice, and they will not be liable to any person of whose claim they have not then received notice.

McNAB and McNAB, of 422 Collins-street, Melbourne, and at Whittlesea and Sunbury, solicitors. 7157

PURSUANT to the *Trustee Act 1928*, all persons having claims against the estate of Harriet Steuart Dodds, formerly of 8 Clarke-street, Box Hill, but late of 9 Hartpury-avenue, Elwood, in the State of Victoria, widow, deceased (who died on the 15th day of January, 1946, and probate of whose will was granted by the Supreme Court of Victoria, on the 24th day of April, 1946, to Archibald Thompson, of 28A Mercer-road, Malvern, in the said State, solicitor), are hereby required to send particulars, in writing, of such claims to the said executor, care of the undersigned, on or before the 27th day of September, 1946, after which date the said executor will proceed to distribute the assets of the said Harriet Steuart Dodds, deceased, among the persons entitled thereto, having regard only to the claims of which he shall then have had notice, and the said executor will not be liable for the assets distributed, or any part thereof, to any person of whose claim he shall not have had notice as aforesaid.

Dated this 22nd day of July, 1946.

OAKLEY, THOMPSON, & CO., solicitors, 443 Little Collins-street, Melbourne. 7163

NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having any claims against the estate of Amelia Eveline Shingler, formerly of 4 Webb-street, Caulfield, but late of 84 St. George's-road, Elsternwick, in the State of Victoria, widow, deceased, probate of whose will has been granted to her executor, The Ballarat Trustees, Executors, and Agency Company Limited, of 101 Lydiard-street north, Ballarat, in the said State, are hereby requested to forward particulars, in writing, of such claims to the executor, at 101 Lydiard-street north, Ballarat aforesaid, on or before the 25th day of September, 1946, on which date the said executor will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to those claims of which it shall then have had notice, and will not be liable for the assets, or any part thereof, so distributed to any person of whose claim it shall not then have had notice.

Dated this 24th day of July, 1946.

LLOYD P. GOODE, LL.B., of 379 Collins-street, Melbourne, solicitor for the executor. 7140

MARGARET HEALD, late of 2 Hilton-grove, Shipley, in the County of York, formerly of 30 Finsbury-avenue, Blackpool, in the County of Lancaster, England, widow, DECEASED.

CREDITORS, next of kin, and all others having claims against the estate of the said deceased are required by The Trustees, Executors, and Agency Company Limited, whose registered office is at 401 Collins-street, Melbourne, in the State of Victoria, the executor in Victoria of the will of the said deceased, to send particulars thereof to the said company, at its registered office, on or before the 27th September, 1946, after which date the said company will distribute the assets, having regard only to claims of which it then has notice.

MADDEN, BUTLER, ELDER, & GRAHAM, 406 Collins-street, Melbourne. 7141

RICHARD DAFFY, DECEASED.

CREDITORS, next of kin, and others having claims in respect of the estate of Richard Daffy, late of Tesbury, in the State of Victoria, farmer and dealer, deceased (who died on the 12th day of December, 1945), are to send the particulars of their claims to Ida Maud Daffy and Frederick Leo Corneby, the executrix and executor of the will of the said deceased, in care of the undersigned, at his address hereunder mentioned, by the 25th day of September, 1946, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

C. D. GAVAN DUFFY, solicitor, Manifold-street, Camperdown. 7123

Trustee Act 1928.

NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act 1928*, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below are required to send particulars thereof to the legal personal representative or representatives at the address stated below, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has been received:—

John Charles Ferdinand Pittman, formerly of Skene-street, Colac, but late of "Oceanic House," Point Nepean-road, Mordialloc, in the State of Victoria, minister of religion, deceased.—All claims to the executor, Douglas Edward Pittman, of 87 Orlando-street, Hampton, whose address for service of notice is care of Messieurs Raynes, Dickson, Kiddle, and Briggs, solicitors, of 15 Queen-street, Melbourne, by the 25th September, 1946. Dated this 18th day of July, 1946. 7143

Laurence Civelli, late of 130 Fenwick-street, North Carlton, barman, deceased, intestate, died 28th April, 1946.—Claims to administratrix, Louisa Civelli, care of A. G. Hall and Wilcox, solicitors, 20 Queen-street, Melbourne, by 26th September, 1946. 7145

Richard Harvey Wade, formerly of "Glen Haven," Gisborne, but late of "Tros," Digger's Rest, farmer, deceased, died 28th November, 1945.—Claims to executor, Colin Slaney Wade, care of A. G. Hall and Wilcox, solicitors, 20 Queen-street, Melbourne, by 26th September, 1946. 7146

Olive Eliza Ings, late of 219 Maribyrnong-road, Ascot Vale, widow, deceased, died 25th May, 1946.—Claims to executor, Wilfred Gillman Hall, care of A. G. Hall and Wilcox, solicitors, 20 Queen-street, Melbourne, by 26th September, 1946. 7147

George Carnell, late of 177 Canterbury-road, Canterbury, turnisher, deceased, died 20th March, 1946.—Claims to executors, Stanley George Carnell and John Henry Carnell, care of A. G. Hall and Wilcox, solicitors, 20 Queen-street, Melbourne, by 26th September, 1946. A. G. Hall and Wilcox, solicitors, 20 Queen-street, Melbourne. 7148

William James Pickerd, late of 34 Moore-street, Hamilton, in the State of Victoria, retired hall keeper, deceased, died on the 16th day of February, 1946.—Claims to the executrix, Olive Annie Pickerd, care of the under-mentioned solicitor, by 25th September, 1946. F. J. Corder, solicitor, 108 Queen-street, Melbourne. 7161

Rosetta Trevaskis, late of 20 Swansea-road, Chelsea, in the State of Victoria, married woman, deceased, intestate, died 12th June, 1946.—Claims to the administrators, George William Trevaskis, of 20 Swansea-road, Chelsea, gentleman, and Albert William Trevaskis, of 13 Marion-avenue, West Brunswick, engineer, care of T. A. Kennedy, solicitor, 443 Bourke-street, Melbourne, by 26th September, 1946. 7167

Michael O'Loughlin, formerly of Kellalac, but late of 50 Daly-street, West Brunswick, retired, deceased, who died on 5th April, 1946.—Claims to the executors, John Francis O'Loughlin, of 57 Bunnell-street, West Brunswick, cordage worker, and Peter William O'Loughlin, of 5 Beckley-street, East Coburg, textile worker, care of their solicitor named hereunder, by 26th September, 1946. Dated this 18th day of July, 1946. Aileen T. Toohy, solicitor, Warracknabeal. 7168

PURSUANT to the *Trustee Act 1928*, all persons having claims against the estate of John Edward Fraser, late of 22 Muswell Hill, Glen Iris, printer, deceased (who died on the 28th day of December, 1945, and probate of whose will was granted by the Supreme Court of Victoria, in its probate jurisdiction, on the 5th day of June, 1946, to The Union Trustee Company of Australia Limited, of Collins-street, Melbourne, the executor appointed by the said will), are hereby required to send particulars, in writing, of such claims to the said executor, at its address above mentioned, on or before the 25th day of September, 1946, after which date the said executor will distribute the assets, having regard only to the claims of which notice has been received.

MARTIN & MARTIN, solicitors, 37 Queen-street, Melbourne. 7142

CREDITORS, next of kin, and all others having claims against the estate of Annie Dougherty Green, late of St. Arnaud, widow, deceased (who died on the 24th March, 1946), are required by the executor of the will, The Ballarat Trustees, Executors, and Agency Company Limited, of 101 Lydiard-street north, Ballarat, to send particulars thereof to the said company, on or before 30th September, 1946, after which date the said company will distribute the assets, having regard only to the claims of which it then has notice.

WILLIAM MITCHELL, solicitor, St. Arnaud. 7121

MARGARET SARAH WILSON, DECEASED.

CREDITORS, next of kin, and others having claims in respect of the estate of Margaret Sarah Wilson, late of "Myoora," Irving-road, Toorak, in the State of Victoria, widow, deceased (who died on the 28th December, 1945), are to send the particulars of their claims to the executors, in care of the undersigned, at his address hereunder mentioned, by the 25th day of September, 1946, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

C. D. GAVAN DUFFY, solicitor, Manifold-street, Camperdown. 7124

MINING NOTICES.

NEW CHUM SYNCLINE GOLD MINE NO LIABILITY.

FORFEITURE NOTICE.

NOTICE is hereby given that all shares forfeited for non-payment of No. 73 (July) Call of Three pence per share will be sold by public auction in the vestibule of the Stock Exchange, 428 Chancery-lane, Melbourne, on Tuesday, 6th August, 1946, at a quarter to Twelve a.m., unless shares are previously redeemed.

By order of the Board,
FRANK COOPER, Manager.
422 Collins-street, Melbourne, C.I. 7134

NEW BUTLER'S TIN MINES NO LIABILITY.

FORFEITURE NOTICE.

NOTICE is hereby given that all shares forfeited for non-payment of No. 8 (July) Call of One shilling per share will be sold by public auction in the vestibule of the Stock Exchange, 428 Chancery-lane, Melbourne, on Thursday, 1st August, 1946, at a quarter to Twelve a.m., unless shares are previously redeemed.

By order of the Board,
FRANK COOPER, Manager.
422 Collins-street, Melbourne, C.I. 7135

IMPOUNDINGS.

MAFFRA.—Impounded at Maffra, by P. J. Donovan.

1 brown pony gelding, white face, near hind foot white, no visible brand

If not claimed and expenses paid, to be sold on 9th August, 1946.

7120—4/8 C. H. CAMERON, Poundkeeper.

MELBOURNE.—Impounded in Arden-street Pound, by A. Thomas.

1 bay pony mare, black points, no visible brand, saddle and bridle on.

If not claimed and expenses paid, to be sold on 8th August, 1946.

7150—5/4 D. CROWE, Poundkeeper.

MOOROPNA.—Impounded at Mooropna, on 10th July, 1946.

1 red steer yearling, V cut out off ear, no visible brand

If not claimed and expenses paid, to be sold on 8th August, 1946.

7122—4/ T. J. CHALKER, Poundkeeper.

STATE ACTS, 1945.

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any bookseller, at the price set opposite to each:—

No.	Price.
	s. d.
5059. Mildura Irrigation and Water Trusts (Borrowing)	0 6
5060. Supreme Court (Judges)	0 6
5061. Oakleigh (Regent-street) Land	0 6
5062. Swine	0 6
5063. Drought Relief (Amendment)	0 6
5064. Unclaimed Moneys	0 6
5065. Consolidated Revenue	0 6
5066. Consolidated Revenue	0 6
5067. Agent-General's	0 6
5068. Land Surveyors (Amendment)	0 6
5069. State Development	0 6
5070. Melbourne and Metropolitan Board of Works (Borrowing Powers)	0 6
5071. Education	0 6
5072. Water	0 6
5073. National Security (Repeal)	0 6
5074. Moorabbin (Unimproved Rating Poll)	0 6
5075. Licensing (Poll)	0 6
5076. Lilydale Waterworks Trust Abolition	0 6
5077. East Melbourne Land	0 6
5078. Health (Wines)	0 6
5079. Local Government (Emergency Housing Accommodation)	0 6
5080. Law Institute	0 6
5081. Bendigo Land	0 6
5082. Consolidated Revenue	0 6
5083. Consolidated Revenue	0 6
5084. Consolidated Revenue	0 6
5085. Factories and Shops (Bread Holidays)	0 6
5086. Administration and Probate Duties	0 6
5087. Land Tax	0 6
5088. Stamps (Increased Duty Continuance)	0 6
5089. Licensing Fund	0 6
5090. Employers and Employés	0 6
5091. Farmers Advances	0 6
5092. University (Veterinary Research)	0 6
5093. Surplus Revenue	0 6
5094. State Forests Loan and Application	0 6
5095. Mines (Amendment)	0 6
5096. Farmers Protection (Amendment)	0 6
5097. Railway Loan Application	0 6
5098. Public Works Loan and Application	0 6
5099. Water Supply Loans Application	0 9
5100. Public Account Advances (Amendment)	0 6
5101. Hospital Benefits	0 6
5102. Totalizator (Amendment)	0 6
5103. Financial Emergency (Municipal Endowment)	0 6
5104. Country Roads Board Fund (Amendment)	0 6
5105. Coal Mines Regulation (Amendment)	0 6
5106. Melbourne and Metropolitan Tramways (Chairman)	0 6
5107. Soldier Settlement	1 3

J. J. GOURLEY, Government Printer.

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A copy of the *Gazette* filed at each place for public reference.

THE "VICTORIA GOVERNMENT GAZETTE."

SUBSCRIPTIONS.—*The subscription, including Postage, is £1 12s. 6d. per annum, 16s. 3d. half-yearly, or 8s. 2d. per quarter, payable in advance.*

Subscriptions are required to commence and terminate with a month.

A lesser period than three months cannot be subscribed for.

Subscribers do not receive the Acts of Parliament with the GAZETTE.

ADVERTISEMENTS are charged at the rate of EIGHT PENCE per line single column, and ONE SHILLING and FOUR PENCE per line double column.

The title (£5 Reward, Dissolution of Partnership, &c.) forms one or more lines as a heading.

On an average, ten words make a line.

Every signature must likewise be counted as a line.

The final words of a paragraph, though only portion of a line, must be counted as one line.

SIGNATURES (in particular) and proper names must be written very plainly in the text; ONE SIDE ONLY of each slip of paper should be WRITTEN UPON.

ALL COMMUNICATIONS should be addressed to "The Government Printer, Melbourne."

ALL DOCUMENTS illegibly written will be returned unpublished, and, where brands occur unprovided for by the ordinary letters of the alphabet, a worded explanatory description must be furnished.

THE VICTORIA GOVERNMENT GAZETTE is published on WEDNESDAY EVENING in each week, and Notices for insertion will be received by the Government Printer at or before Two p.m., at ordinary rates, and late advertisements between Two p.m. and FIVE p.m. at double rates on the day preceding the day of publication.

Single copies of the VICTORIA GOVERNMENT GAZETTE are Six pence, posted Eight pence, each.

No GAZETTES prior to January, 1936, in stock.

***ALL PAYMENTS ARE REQUIRED IN ADVANCE.—Remittances should be made by postal note, money order, or draft in favour of the Government Printer. Advertisements unaccompanied by a remittance sufficient to cover the cost of insertion will be returned unpublished.

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VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 140]

MONDAY, JULY 29.

[1946

Factories and Shops Acts.

DETERMINATION OF THE NICKELWARE BOARD.

NORE.—(a) This Determination applies to the whole of the State of Victoria.

(b) On the 25th June, 1934, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any person employed electroplating, grinding, polishing, or finishing articles of table ware, and such power was conferred exclusively on the Electroplaters Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making nickel-silver articles of table ware," and whose powers were, by Order in Council dated 16th November, 1920, extended so that it may "fix the lowest prices or rates which may be paid to any persons employed in the trade of making articles of table ware of any base metal," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 5th June, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. WAGES.

Adults.	Per Week of 44 Hours.
	s. d.
Stamper who puts in die and makes force	131 0
Repairer	131 0
Maker-up	131 0
Spinner, 1st class	126 0
Spinner (other)	113 0
Die setter	113 0
Drop hammer stamper (other than one who puts in die and makes force)	111 0
Press operator (heavy)	111 0
Press operator (light)	109 0
Pickler	110 0
Hand blanker	109 0
All others	101 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees 12s. per week extra; more than twenty employees, 18s. per week extra.

APPRENTICESHIP.

Spinner—1st Class only.

3. (i) (a) An employer shall not employ any minor in the following trade or occupation of a spinner—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indentures.

(d) Subject to the approval of the Secretary for Labour but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if in the opinion of the Secretary for Labour circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(e) The proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every three or fraction of three tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(g) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(h) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates: The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Wages per Week of 44 Hours.

(i)	Percentage of Needs. Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable.
<i>Four and Five-year Terms.</i>				
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	22½	.. ..	0 9	21 6
2nd year	30	1 0	1 0	29 6
3rd year	45	1 6	1 6	44 6
4th year	75	2 0	2 3	73 0
5th year	95	2 0	3 0	92 6
<i>Four-year Terms.—Apprentices commencing after the Age of 17 Years.</i>				
1st year	26	.. ..	0 9	24 6
2nd year	45	1 0	1 6	44 0
3rd year	75	2 0	2 3	73 0
4th year	95	2 0	3 0	92 6

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(k) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires. No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

Payment by Results.

(l) An apprentice shall not work under any system of payment by results.

Lost Time.

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 14 and 15 hereof respectively.

All Classes of Work other than Spinner—1st Class.

(ii)

Apprentices.	Wages per Week of 44 Hours.	Improvers.	Wages per Week of 44 Hours.
	<i>s. d.</i>		<i>s. d.</i>
1st year—1st six months' experience ..	13 4	1st year—1st six months' experience ..	14 0
2nd six months' experience ..	14 4	2nd six months' experience ..	15 0
2nd year—1st six months' experience ..	17 1	2nd year—1st six months' experience ..	17 11
2nd six months' experience ..	18 7	2nd six months' experience ..	19 7
3rd year—1st six months' experience ..	39 6	3rd year—1st six months' experience ..	41 6
2nd six months' experience ..	42 9	2nd six months' experience ..	45 0
4th year's experience ..	58 0	4th year's experience ..	61 3
5th year's experience ..	78 9	5th year's experience ..	82 9
6th year's experience ..	93 6	6th year's experience ..	97 9
and thereafter the minimum wage		and thereafter the minimum wage	

Proportion (in any place).

Three apprentices and two improvers or two apprentices and three improvers to every three or fraction of three workers receiving not less than 10s. per week of 44 hours.

SPECIAL RATE.

4. In addition to the wages prescribed in clauses 2 and 3 hereof, the following special rate shall be paid to employees including apprentices and unapprenticed juniors:—

Wet Places.

(a) An employee working in any place where his clothing or boots become saturated whether by water, oil, or otherwise, shall be paid 2d. per hour extra; Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

Rate not Subject to Penalty Additions.

(b) The special rate herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

*HOURS OF WORK.**Day Workers.*

5. (a) Subject to the exceptions hereinafter provided the ordinary hours of work shall be 44 per week to be worked in five days of 8 hours (Monday to Friday inclusive) and one day (Saturday) of 4 hours; or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted for Saturday for all the purposes of this Determination.

Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

Five-Days Week.

(b) In any case in which the ordinary week's work of 44 hours can be performed in five days as aforesaid without—

- (i) detriment to the public interest;
- (ii) loss in the value of goods handled or to be handled;
- (iii) reducing the efficiency of production; or
- (iv) reducing the efficacy of the necessary service.

the employer shall on or before the 1st July, 1946, allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid. Any dispute as to whether the ordinary hours of work can in any case or cases be worked in five days without detriment, loss or reduction as aforesaid shall be determined by the Wages Board upon application made by or on behalf of the employees. Upon such an application proof that the working of a five-days week will result in such detriment, loss or reduction as aforesaid shall be upon the employer.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant.

It is a condition of the allowing of a five-day week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the working of overtime on Saturday.

SHIFT WORK.

Definitions.

6. (a) For the purposes of this clause—

- "Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.
- "Continuous work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.
- "Night shift" means any shift finishing subsequent to midnight and at or before 8 a.m.
- "Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any one day; or
- (ii) 48 in any one week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 176 in 28 consecutive days.

Subject to the following conditions such shift workers shall work at such times as the employer may require—

- (i) a shift shall consist of eight hours, inclusive of crib time;
- (ii) except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours;
- (iii) twenty minutes shall be allowed to shift workers each shift for crib which shall be counted as time worked.

Hours—Other than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 44 in any week to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive or five shifts of 8 hours and one shift (Saturday) of 4 hours, or
- (ii) 88 in fourteen consecutive days in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week, or
- (iii) 132 in 21 consecutive days in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change over of shifts an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days' notice of alteration given by the employer to the employees.

Afternoon or Night Shift Allowances.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid $7\frac{1}{2}$ per cent. more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

- (i) during a period of engagement on shift works night shift only; or
- (ii) remains on night shift for a longer period than four consecutive weeks; or
- (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle,

shall during such engagement, period or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

- (i) if employed on continuous work be paid at the rate of double time; or
- (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter, except in each case when the time is worked—
- (iii) by arrangement between the employees themselves;
- (iv) for the purpose of effecting the customary rotation of shifts; or
- (v) is due to the fact that the relief man does not come on duty at the proper time; or
- (vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 13 (b) hereof.

Provided that when not less than 8 hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first four hours on duty after he had finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

Sundays and Holidays.

(A) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 9 of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Junior Employees.

(i) Apprentices or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift whichever is the higher.

MIXED FUNCTIONS.

7. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day of shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

OVERTIME.

8. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

Except as provided in this sub-clause or sub-clause (b) hereof in computing overtime each day's work shall stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled; provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) of this clause where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five-days Week.

(d) A day worker on a five-days week required to work overtime on a Saturday shall be afforded at least three hours' work or paid for three hours at the appropriate rate except where such overtime is continuous with overtime commenced on the day previous.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal-hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

Meal Hours—Maintenance Employees.

(g) Subject to the provisions of the second part of sub-clause (f) of this clause an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

Crib Time.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

Tea Money.

(i) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(j) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home, or pay him his current wage for the time reasonably occupied in reaching his home.

HOLIDAYS AND SUNDAY WORK.

9. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees other days may be substituted for the said days or any of them as to such employer's undertaking.

Exceptions.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day, work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work, shall on being relieved from duty be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

PIECE-WORK RATES.

10. Subject to the minimum wages herein prescribed, an employer may remunerate any of his employees under any system of payment by results.

EXTRA RATES NOT CUMULATIVE.

11. Extra rates in this Determination, except rates prescribed in clause 4, are not cumulative so as to exceed the maximum of double the ordinary rates.

PAYMENT OF WAGES.

12. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day. Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon termination of the employment, wages due to an employee shall be paid to him on the day of such termination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work, shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee in writing the amount of wages to which he is entitled the amount of deductions made therefrom, and the net amount being paid to him.

CONTRACT OF EMPLOYMENT.

Weekly Employment.

13. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not effect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any break-down in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall, except as provided by clause 14 hereof, lose his pay for the actual time of such non-attendance.

Casual Employment.

(d) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he performs.

Late Comers.

(e) Notwithstanding anything elsewhere contained in this Determination an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

SICK LEAVE.

14. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer (or in the event of dispute, the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may within one month of this Determination coming into operation or within two weeks of the employee entering his employment require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly-qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

*ANNUAL LEAVE.**Period of Leave.*

15. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

Annual Leave Exclusive of Public Holidays.

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 9 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

- (i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
- (ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or
- (iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness, injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 14 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however, that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that date at the rate of 7½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 9 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clauses 2 and 3 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for 3½ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for 7½ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.
Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve monthly qualifying period.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

MISCELLANEOUS.

Accommodation and Conveniences.

Boiling Water.

16. (a) (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

(ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubble taps or other suitable drinking fountains.

First-Aid Outfit.

(iii) In each workshop, and at other places where employees are regularly employed, the employer shall provide and continuously maintain at a place or places reasonably accessible to all employees an efficient First-Aid Outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles :—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolyzed	1 jar
Picric acid solution, made according to the following recipe or prescription :— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

(iv) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes. In any case in which compliance with this paragraph necessitates the provision of lockers or new or improved hanging facilities, they shall be provided by the 1st July, 1946, unless the employer proves to the satisfaction of the Wages Board that he is unable by reason of shortage of material or labour or any other difficulties to provide such new or improved facilities, in which case their provision may be postponed for such period or periods as the Wages Board determines.

Washing and Sanitary Conveniences.

(v) Employers shall provide proper and sufficient washing and sanitary conveniences.

*Clothing, Equipment, and Tools.**Damage to Clothing and Tools.*

(b) (i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or molten metal or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Goggles.

(ii) Suitable mica or other goggles shall be provided by the employer for each employee using emery wheels or where used by more than one employee such goggles shall be sterilized before being used by another employee. An employee when working on emery wheels shall wear the goggles provided for his protection.

Goggles containing celluloid shall not be considered suitable for the purposes of this provision.

Masks.

(iii) Where necessary suitable masks shall be provided for employees required to use compressed air for blowing dust from electrical machinery or equipment. An employee when performing such work shall wear the mask provided for his protection. Masks containing celluloid shall not be considered suitable for the purposes of this provision.

Protective Clothing—Galvanising, &c.

(iv) Employers shall provide suitable protective aprons, rubber gloves, and rubber boots or clogs, to employees engaged in manual handling of materials over hot galvanising or tinning pots or pickling or plating baths.

Tools.

(v) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

Females—Rest Period and Seats.

(c) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

When requested by employees and where practicable suitable seats shall be provided by the employer for female employees.

Ventilation.

(d) While any work is being carried on in any confined or enclosed space in which—

(i) fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or

(ii) the atmosphere may otherwise become vitiated,

the employer shall install a suction exhaust apparatus, though which by means of a power-driven fan air is drawn from the vicinity of the work in relation to which it is installed.

Where it is impracticable to install such suction exhaust apparatus the employer shall take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

This sub-clause shall not be deemed to be inconsistent with the Harmful Gases, Vapours, Mists, Smokes, and Dust Regulations 1945 (published in the Victorian *Government Gazette* No. 21, dated 7th February, 1945), and shall not apply to any processes or occupations to which those Regulations apply.

SHOP STEWARDS.

17. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

18. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

(i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer;

(ii) that he interviews employees only at places where they are taking their meal;

(iii) that not more than one representative of each of not more than three unions be on the premises at any one time;

(iv) that no one representative visit the premises more than once in each week;

(v) that if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Wages Board.

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer, or failing agreement, at such times and under such conditions as the Wages Board may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

(i) That he discloses to the employer or his representative the complaint which he desires to investigate;

(ii) that he makes his investigations in the presence of the employer or his representative (if the employer so desires);

(iii) that he does not interfere with work proceeding in the workshop or plant;

(iv) that he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the General Secretary of that organization, and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom :—

(Name of organization.)

THIS IS TO CERTIFY THAT _____ is a duly accredited representative of the above-named organization.

General Secretary.

(Seal.)

Date—

Specimen Signature of Holder—

STRICTLY NOT TRANSFERABLE.

TIME AND WAGES BOOK.

19. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

NOTICE BOARD.

20. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

DEFINITIONS.

21. "Piecemaker" means an employee required to work any job at a price fixed.
 "Spinner—1st class" means an adult employee required to make his own chucks, spin up the job to drawings, measurement, or blue prints, and/or who applies general trade knowledge and experience to making of spun articles by jobbing methods.
 "Sunday" means all time between midnight Saturday and midnight Sunday.
 "Year" means the period between the 1st day of June in each year and the next 31st day of May.

PERIODICAL ADJUSTMENT OF WAGES.

22. The wages rates set out in clauses 2 and 3 are based upon the following basic wage rates, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount and at the same time as such basic wage rates. Provided that the wages of apprentices (other than apprentices to Spinner—1st class) and improvers in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

The basic wage rates shown hereunder shall be adjusted as prescribed in clause 23.

Basic Wage.

Place.	Needs Basic Wage. (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
Throughout the State	£ s. d. 4 12 0	s. d. 6 0	£ s. d. 4 18 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

23. (a) Until the beginning of the first pay period to commence in August, 1946, the amounts of the basic wage shall be as prescribed in clause 22.

(b) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amounts of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician :—

- (1) The index number set to be applied to a place is that assigned thereto in clause 22.
- (2) The index number for the calendar quarter next preceding, the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that amount assigned during such successive period.

Table.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
994-1006	£ s. d. 4 1 0	1118-1129	£ s. d. 4 11 0
1007-1018	4 2 0	1130-1141	4 12 0
1019-1030	4 3 0	1142-1154	4 13 0
1031-1043	4 4 0	1155-1166	4 14 0
1044-1055	4 5 0	1167-1179	4 15 0
1056-1067	4 6 0	1180-1191	4 16 0
1068-1080	4 7 0	1192-1203	4 17 0
1081-1092	4 8 0	1204-1216	4 18 0
1093-1104	4 9 0	1217-1228	4 19 0
1105-1117	4 10 0	1229-1240	5 0 0

Any extension of this table must be of the same construction as the table.

In addition to the basic wage prescribed by clause 22, any adult employee of a classification specified hereunder shall be paid the margin and loading hereinafter assigned to that classification, and such loading shall be deemed to be part of his ordinary rate of wage for all purposes of this Determination :—

Classification.	Margin.	War-Time Loading.
	<i>s. d.</i>	<i>s. d.</i>
Stamper who puts in die and makes force	27 0	6 0
Repairer	27 0	6 0
Maker-up	27 0	6 0
Spinner, 1st class	24 0	4 0
Spinner (other)	12 0	3 0
Die setter	12 0	3 0
Drop hammer stamper (other than one who puts in die and makes force)	10 0	3 0
Press operator (heavy)	10 0	3 0
Press operator (light)	8 0	3 0
Pickler	9 0	3 0
Hand blanker	8 0	3 0
All others	Nil	3 0

A. V. BARNES, J.P., Chairman.

J. V. WILLOX, Acting Secretary.

Melbourne, 21st May, 1946.

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VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 141]

MONDAY, JULY 29.

[1946

Factories and Shops Acts.

DETERMINATION OF THE PLASTIC MOULDING BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.
 IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of wholly or partly preparing or manufacturing articles from synthetic resin, casein, or other substance of a similar nature” has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 9th May, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

WAGES PER WEEK OF 44 HOURS.

Adults, Males.	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
	£ s. d.	£ s. d.
Operators engaged on calendars over 72 inches	6 9 6	6 6 6
Operators engaged on calendars 72 inches and under	6 4 6	6 1 6
First assistant on calendars 48 inches or over	5 13 0	5 10 0
First assistant on calendars under 48 inches	5 6 6	5 3 6
Operators engaged on two-roll mills 18 inches or over	5 15 6	5 12 6
Plastic press operator (as defined)	6 2 0	5 19 0
Plastic press operator (other)	5 11 0	5 8 0
Process worker	5 9 0	5 6 0
All others	5 1 0	4 18 0
<i>Casein Industry Only.</i>		
Machinist	6 2 0	5 19 0
Plastic press operator (as defined)	6 2 0	5 19 0
Plastic press operator (other)	5 11 0	5 8 0
Process worker	5 9 0	5 6 0
All others	5 1 0	4 18 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than twenty employees, 18s. per week extra.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 44 HOURS.

	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.		Other Parts of Victoria where this Determination Applies.
	<i>s.</i>	<i>d.</i>	
(i) <i>Adult Females.</i>			
Under three months' experience	63	0	61 0
All others	72	0	69 6
(ii) <i>Junior Females.</i>			
17 years of age and under	38	0	36 6
18 years of age	45	0	43 6
19 years of age	52	0	50 6
20 years of age	59	6	57 6
(iii) <i>Male Junior Labour.</i>			
Under 16 years of age	23	6	22 6
16 years of age	33	0	32 0
17 years of age	44	6	43 6
18 years of age	56	0	54 6
19 years of age	71	0	68 6
20 years of age	85	0	82 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

SPECIAL RATES.

4. In addition to the wages prescribed in clauses 2 and 3 hereof, the following special rates and allowances shall be paid to employees, including unapprenticed juniors:—

Cold Places.

(a) Working for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, 1½d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.

Dirty Work.

(b) Work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra. In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it may bring such case before the Wages Board.

Hot Places.

(c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

Wet Places.

(d) An employee working in any place where his clothing or boots become saturated whether by water, oil, or otherwise, shall be paid 2d. per hour extra: Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

Special Rates not Cumulative.

(e) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

Rates not Subject to Penalty Additions.

(f) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

TRAVELLING AND BOARD.

5. (a) An employee who on any day or from day to day is required to work at a job away from his accustomed workshop or depot shall at the direction of his employer present himself for work at such job at the usual starting time: but for all time reasonably spent in reaching and returning from such job (in excess of the time normally spent in travelling from his home to such workshop or depot and returning) he shall be paid travelling time, and also any fares reasonably incurred in excess of those normally incurred in travelling between his home and such workshop or depot.

(b) An employee—

(i) engaged in one locality to work in another; or

(ii) sent from his usual locality to another for employment which can reasonably be regarded as permanent, involving a change of residence, shall be paid travelling time whilst necessarily travelling between such localities, and, for a period not exceeding three months, expenses.

(c) An employee sent from his usual locality to another (in circumstances other than those prescribed in sub-clause (b) hereof) and required to remain away from his usual place of abode shall be paid travelling time whilst necessarily travelling between such localities, and expenses whilst so absent from his usual locality.

(d) The rate of pay for travelling time shall be ordinary rates, except on Sundays and holidays, when it shall be time and a half.

(e) The maximum travelling time to be paid for shall be twelve hours out of every twenty-four hours, or when sleeping berth is provided by the employer for all-night travel, eight hours out of every twenty-four.

(f) "Expenses" for the purpose of this clause means:—

(i) All fares reasonably incurred.

For boat travel the fares allowed shall be first-class on coastal boats, and on interstate boats where there is no second-class as distinct from steerage; and for rail travel, second-class, except where all-night travelling is involved, when they shall be first-class, with sleeping berth where available.

(ii) Reasonable expenses incurred whilst travelling, including 2s. 6d. for each meal taken.

(iii) A reasonable allowance to cover the cost incurred for board and lodging.

(g) A camping allowance of 3s. per day for every day, including Sunday, shall be paid to employees engaged on country jobs at places where ordinary board and residence is not obtainable and camping in tents, cubicles or other temporary shelter is necessary: Provided that where cooked meals are procurable by the employee at a mess established by the employer, the amount of such country allowance shall be 9d. per day for every day, including Sunday.

(h) Until further order an employer shall be free to engage labour on the site of a job carried on away from the workshop, without payment of any travelling time or fares, unless such employee is sent from the workshop; Provided that if any employee engaged for the erection of a job had previously been engaged by the same employer in the fabrication of the job in a workshop he shall be paid fares in excess of those incurred in travelling to and from the workshop.

HOURS OF WORK.

Day Workers.

6. (a) Subject to the exceptions hereinafter provided the ordinary hours of work shall be 44 per week to be worked in five days of 8 hours (Monday to Friday inclusive) and one day (Saturday) of 4 hours: or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted for Saturday for all purposes of this Determination.

Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

Five-Days Week.

(b) In any case in which the ordinary week's work of 44 hours can be performed in five days as aforesaid without—

- (i) detriment to the public interest;
- (ii) loss in the value of goods handled or to be handled;
- (iii) reducing the efficiency of production; or
- (iv) reducing the efficacy of the necessary service.

the employer shall on or before the 1st July, 1946, allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid. Any dispute as to whether the ordinary hours of work can in any case or cases be worked in five days without detriment, loss or reduction as aforesaid shall be determined by the Wages Board upon application made by or on behalf of the employees. Upon such an application proof that the working of a five-days week will result in such detriment, loss or reduction as aforesaid shall be upon the employer.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant.

It is a condition of the allowing of a five-days week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the working of overtime on Saturday.

SHIFT WORK.

Definitions.

7. (a) For the purposes of this clause—

- "Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.
- "Continuous work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable cause beyond the control of the employer.
- "Night shift" means any shift finishing subsequent to midnight and at or before 8 a.m.
- "Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any one day; or
- (ii) 48 in any one week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 176 in 28 consecutive days.

Subject to the following conditions such shift workers shall work at such times as the employer may require—

- (i) a shift shall consist of eight hours, inclusive of crib time;
- (ii) except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours;
- (iii) twenty minutes shall be allowed to shift workers each shift for crib which shall be counted as time worked.

Hours—Other than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 44 in any week to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive or five shifts of 8 hours and one shift (Saturday) of 4 hours, or
- (ii) 88 in fourteen consecutive days in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week, or
- (iii) 132 in 21 consecutive days in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days' notice of alteration given by the employer to the employees,

Afternoon or Night Shift Allowance.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid 7½ per cent. more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

(i) during a period of engagement on shift works night shift only; or

(ii) remains on night shift for a longer period than four consecutive weeks; or

(iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle,

shall during such engagement, period or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

(i) if employed on continuous work be paid at the rate of double time; or

(ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter, except in each case when the time is worked—

(iii) by arrangement between the employees themselves;

(iv) for the purpose of effecting the customary rotation of shifts; or

(v) is due to the fact that the relief man does not come on duty at the proper time; or

(vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 13

(b) hereof.

Provided that when not less than 8 hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first 4 hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

Sundays and Holidays.

(h) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on Sunday or holiday shall be paid at the rates prescribed by clause 10 of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Junior and Female Employees.

(i) Female shift workers or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift whichever is the higher.

MIXED FUNCTIONS.

8. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day of shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

OVERTIME.

9. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

Except as provided in this sub-clause or sub-clause (b) hereof in computing overtime each day's work shall stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled: provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) of this clause where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five days Week.

(d) A day worker on a five-days week required to work overtime on a Saturday shall be afforded at least three hours' work or paid for three hours at the appropriate rate except where such overtime is continuous with overtime commenced on the day previous.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal-hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

Meal Hours—Maintenance Employees.

(g) Subject to the provisions of the second part of sub-clause (f) of this clause an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

Crib Time.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

Tea Money.

(i) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall either be supplied with a meal by the employer or paid 2s., and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(j) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home, or pay him his current wage for the time reasonably occupied in reaching his home.

HOLIDAYS AND SUNDAY WORK.

10. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees other days may be substituted for the said days or any of them as to such employer's undertaking.

Exceptions.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day, work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work, shall on being relieved from duty be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

EXTRA RATES NOT CUMULATIVE.

11. Extra rates in this Determination, except rates prescribed in clause 4, are not cumulative so as to exceed the maximum of double the ordinary rates.

PAYMENT OF WAGES.

12. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day. Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon termination of the employment, wages due to an employee shall be paid to him on the day of such termination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work, shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee in writing the amount of wages to which he is entitled the amount of deductions made therefrom, and the net amount being paid to him.

CONTRACT OF EMPLOYMENT.

Weekly Employment.

13. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall, except as provided by clause 14 hereof, lose his pay for the actual time of such non-attendance.

Casual Employment.

(d) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he performs.

Late Comers.

(e) Notwithstanding anything elsewhere contained in this Determination an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

SICK LEAVE.

14. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer (or in the event of dispute, the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may within one month of this Determination coming into operation or within two weeks of the employee entering his employment require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly-qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

ANNUAL LEAVE.*Period of Leave.*

15. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

Annual Leave Exclusive of Public Holidays.

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 10 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

- (i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
- (ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or
- (iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness, injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 14 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however, that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of $3\frac{3}{4}$ hours for each completed one month of continuous service and in respect of service after that date at the rate of $7\frac{1}{4}$ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transmittee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transmittee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 10 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clauses 2, and 3 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for $3\frac{3}{4}$ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for $7\frac{1}{4}$ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work. Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve monthly qualifying period.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

*MISCELLANEOUS.**Accommodation and Conveniences.**Boiling Water.*

16. (a) (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

(ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubble taps or other suitable drinking fountains.

First-Aid Outfit.

(iii) In each workshop, and at other places where employees are regularly employed the employer shall provide and continuously maintain at a place or places reasonably accessible to all employees an efficient First Aid Outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolyzed	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

(iv) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes. In any case in which compliance with this paragraph necessitates the provision of lockers or new or improved hanging facilities, they shall be provided by the 1st July, 1946, unless the employer proves to the satisfaction of the Wages Board that he is unable by reason of shortage of material or labour or any other difficulties to provide such new or improved facilities, in which case their provision may be postponed for such period or periods as the Wages Board determines.

Washing and Sanitary Conveniences.

(v) Employers shall provide proper and sufficient washing and sanitary conveniences.

Clothing, Equipment, and Tools.

Damage to Clothing and Tools.

(b) (i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or molten metal or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Gloves.

(ii) Suitable canvas or leather gloves shall be provided by employers for operators of pneumatic tools and/or punch and shearing machines and suitable gloves or pads for such other work as the foreman and employee may agree.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one) or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said equipment shall be provided.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it may bring such case before the Wages Board.

Masks.

(iii) Where necessary suitable masks shall be provided for employees required to use compressed air for blowing dust from electrical machinery or equipment. An employee when performing such work shall wear the mask provided for his protection. Masks containing celluloid shall not be considered suitable for the purposes of this provision.

Tools.

(iv) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

Females—Rest Period and Seats.

(c) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

When requested by employees and where practicable suitable seats shall be provided by the employer for female employees.

Ventilation.

(d) While any work is being carried on in any confined or enclosed space in which—

(i) fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or

(ii) the atmosphere may otherwise become vitiated, the employer shall install a suction exhaust apparatus, through which by means of a power-driven fan air is drawn from the vicinity of the work in relation to which it is installed.

Where it is impracticable to install such suction exhaust apparatus the employer shall take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

This sub-clause shall not be deemed to be inconsistent with the *Harmful Gases, Vapours, Mists, Smokes, and Dust Regulations 1945* (published in the *Victoria Government Gazette* No. 21, dated 7th February, 1945) and shall not apply to any processes or occupations to which those Regulations apply.

SHOP STEWARDS.

17. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

18. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer;
- (ii) that he interviews employees only at places where they are taking their meal;
- (iii) that not more than one representative of each of not more than three unions be on the premises at any one time;
- (iv) that no one representative visit the premises more than once in each week;
- (v) that if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Wages Board.

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer, or failing agreement, at such times and under such conditions as the Wages Board may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate;
- (ii) that he makes his investigations in the presence of the employer or his representative (if the employer so desires);
- (iii) that he does not interfere with work proceeding in the workshop or plant;
- (iv) that he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the General Secretary of that organization, and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom:—

(Name of organization.)

THIS IS TO CERTIFY THAT _____ is a duly accredited representative of the above-named organization.

General Secretary.

(SEAL.)

Date—

Specimen Signature of Holder—

Strictly not Transferable.

TIME AND WAGES BOOK.

19. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

NOTICE BOARD.

20. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

DEFINITIONS.

Casein Industry Only.

21. "Plastic press operator" means an operator of a press who is required to exercise a discretion as to all or any of the following matters:—kind or quantity of powder, pressure, temperature and time of curing.

"Process worker" means a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines.

"Machinist" means a person who is partly or wholly engaged in setting up and operating a lathe.

Other Sections.

"Plastic press operator" means an operator of a press who is required to exercise a discretion as to all or any of the following matters:—kind or quantity of powder, pressure, temperature and time of curing.

"Process worker" is a person employed—

- (a) as operators of mixing machines, digestors, ball and grinding machines, laminating and impregnating machines, pelleting machines, or cutting machines;
- (b) in the powder room.

All Sections.

"Sunday" means all time between midnight Saturday and midnight Sunday.

"Year" means the period between the 1st day of June in each year and the next 31st day of May.

PERIODICAL ADJUSTMENT OF WAGES.

22. The wages rates set out in clause 2 are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the *Factories and Shops Acts 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage rates.

The basic wage rates shown hereunder shall be adjusted as prescribed in clause 23.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
Victoria—	£ s. d.	s. d.	£ s. d.	
Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts ..	4 12 0	6 0	4 18 0	Melbourne
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne				

ADJUSTMENT OF BASIC WAGE.

23. (a) Until the beginning of the first pay period to commence in August, 1946, the amounts of the basic wage shall be as prescribed in clause 22.

(b) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amounts of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied to a place is that assigned thereto in clause 22.
- (2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that amount assigned during such successive period.

Table.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
994-1006	4 1 0	1118-1129	4 11 0
1007-1018	4 2 0	1130-1141	4 12 0
1019-1030	4 3 0	1142-1154	4 13 0
1031-1043	4 4 0	1155-1166	4 14 0
1044-1055	4 5 0	1167-1179	4 15 0
1056-1067	4 6 0	1180-1191	4 16 0
1068-1080	4 7 0	1192-1203	4 17 0
1081-1092	4 8 0	1204-1216	4 18 0
1093-1104	4 9 0	1217-1228	4 19 0
1105-1117	4 10 0	1229-1240	5 0 0

Any extension of this table must be of the same construction as the table.

The wages of adult females, junior females, and unapprenticed male juniors shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified.

	Percentage of Needs Basic Wage.	Constant Loading Per Week.
<i>Adult Females.</i>		
Under three months' experience	65	3 0
All others	75	3 0
<i>Junior Females.</i>		
17 years of age and under	40	1 0
18 years of age	47½	1 3
19 years of age	55	1 6
20 years of age	62½	2 0
<i>Male Junior Labour.</i>		
Under 16 years of age	25	0 6
16 years of age	35	0 9
17 years of age	47½	1 0
18 years of age	60	1 0
19 years of age	75	2 0
20 years of age	90	2 0

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Marginal Rates.

24. In addition to the basic wage provided in clause 22 the margins and wartime loadings set out in this clause shall be the minimum rate payable to employees therein named :—

Classification.	Margins per Week.	Wartime Loadings per Week.
	<i>s. d.</i>	<i>s. d.</i>
Operators engaged on calendars over 72 inches	27 0	4 6
Operators engaged on calendars 72 inches and under	22 0	4 6
First assistant on calendars 48 inches or over	10 6	4 6
First assistant on calendars under 48 inches	4 0	4 6
Operators engaged on two-roll mills 18 inches or over	13 0	4 6
Plastic press operator (as defined)	20 0	4 0
Plastic press operator (other)	10 0	3 0
Process worker	8 0	3 0
All others	Nil	3 0
<i>Casein Industry Only.</i>		
Machinist	20 0	4 0
Plastic press operator (as defined)	20 0	4 0
Plastic press operator (other)	10 0	3 0
Process worker	8 0	3 0
All others	Nil	3 0

P. A. RANGLES, J.P., Chairman.

J. R. MACPHERSON, Acting Secretary.

Melbourne, 9th May, 1946.

[The body of the page contains extremely faint and illegible text, likely bleed-through from the reverse side of the paper. The text is too light to be transcribed accurately.]



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 142]

MONDAY, JULY 29.

[1946

Factories and Shops Acts.

DETERMINATION OF THE PAINTERS BOARD.

NOTES.—(1) This Determination applies to the whole of the State of Victoria.

(2) **Painting, Decorating, and Signwriting** were proclaimed on 28th November, 1928, as apprenticeship trades under the "Apprenticeship Act 1927" for the Metropolitan District.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, Melbourne. (Price 3d.)

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which, since 7th August, 1933, has had the power to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of—

- (a) Painting, other than ship painting or painting under the jurisdiction of any Wages Board heretofore appointed or hereafter to be appointed;
 - (b) Paperhanging;
 - (c) Sign or poster writing, and any work incidental thereto;
 - (d) Producing signs or posters by means of stencils, screens, or other like methods, and any work incidental thereto—
- has made the following Determination, namely:—
- (i) That as from the operative date as prescribed in clause (ii) hereof, the last previous Determination of this Board shall be revoked and replaced by this Determination.
 - (ii) (a) Part I. hereof shall come into force from the beginning of the next pay period to commence after the 13th July, 1946, and shall continue in force whilst the Building Trades of Victoria Award of the Commonwealth Court of Conciliation and Arbitration remains in force.

If and when the provisions of this Part cease to apply by virtue of the limitation prescribed in the previous paragraph, all employees covered by the said provisions will automatically be subject to the provisions of Part II. hereof.

- (b) Part II. hereof shall come into force from the beginning of the next pay period to commence after the 13th July, 1946.

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops or joinery mills.

WAGES.

2.							
(a)				(b)			
Apprentices or Improvers.				Other Employees.			
				Per week of	Per Hour.		Per week of
				44 Hours.	s. d.	s. d.	44 Hours.
				s. d.	s. d.	s. d.	s. d.
1st year's experience	..	..	..	17	0	3	6½
2nd "	"	"	"	28	0		155
3rd "	"	"	"	38	5		6
4th "	"	"	"	53	8		
5th "	"	"	"	66	11		

PROPORTION (BY ANY EMPLOYER).

Apprentices.

One apprentice to every three journeymen or fraction of three journeymen employed.

In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.

** Improvers.*

One improver to three	} workers receiving not less than 155s. 6d. per week of 44 hours.
Two improvers to six	..	..	..
Three improvers to twelve and there-	..	..	..
after one additional improver to every	..	..	..
twelve additional	

*** Note.**—The employment, within the Metropolitan District, of any improver is illegal.

Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

- (a) If in charge of five tradesmen as aforesaid—1s. per day;
- (b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

HOURS.

3. The ordinary hours shall be 44 per week to be worked on five or five and a half days, the daily hours being respectively 8 hours 48 minutes Monday to Friday inclusive or 8 hours Monday to Friday inclusive and 4 hours on Saturday between the hours of 7.30 a.m. and 5.30 p.m. Monday to Friday inclusive and 7.30 a.m. to 12 noon on Saturday. The lunch break shall be not less than 42 minutes.

OVERTIME.

4. All work done outside of or in excess of the ordinary hours for a day's work as prescribed, shall be paid for at the rate of time and a half for the first two hours and double time thereafter.

HOLIDAYS AND SUNDAY WORK.

5. Double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, or Boxing Day.

SPECIAL RATES.

(Payable in addition to ordinary wages prescribed in clause 2 of this Part.)

6. (a) *Swing Scaffold Work, and Ladder Work.*—Any person employed on a swing scaffold, or any scaffold suspended by a rope or cable, or any person employed on a ladder at a height of 35 feet or more above the nearest horizontal plane, shall be paid 1s. for the first four hours or any portion thereof, and 3d. per hour for each hour thereafter, on any day.

(b) *Scaffold Work.*—Any person employed on a scaffold (except a scaffold protected by a guard rail) at a height of 50 feet or more above the nearest horizontal plane, shall be paid 1s. for the first four hours or any portion thereof, and 3d. per hour for each hour thereafter, on any day.

(c) *Work in Wet Places.*—Any person required to work in a wet place (i.e., when water other than rain is flowing or dripping from overhead to such an extent as to saturate the clothing of the worker, or when the worker is required to work in water more than 2 inches deep), shall be paid 2d. per hour for each hour, or part thereof, he is so required to work. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable protective clothing and/or footwear.

(d) *Work in Hot Places.*—Any person required to work for more than one hour in the shade in places, (i) where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, shall be paid 1½d. per hour, (ii) in places where the temperature exceeds 130 degrees Fahrenheit, the additional amount to be paid shall be 3d. per hour. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay.

(e) *Work in Cold Places.*—Any person required to work for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, shall be paid 1½d. per hour. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.

(f) *Dirty Work.*—Any person required to do work which a foreman and workman shall agree is of an unusually dirty or offensive nature shall be paid 1½d. per hour.

(g) *Work in Confined Spaces.*—Any person required to work in a confined space (i.e., a compartment or space, access to which is through a manhole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, and which is of a class not usually associated with the painting and decorating trade) shall be paid 3d. per hour.

(h) *Special Rates not Cumulative.*—Where more than one of the conditions entitling a workman to special rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the conditions so prevailing.

(i) *Rates not Subject to Penalty Additions.*—The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be taken into account when computing the penalty rate payable for overtime, or for work done on Sundays and holidays.

INCLEMENT WEATHER.

7. Each employee shall be paid an allowance at ordinary rates for time lost through inclement weather, subject to the following conditions:—

- (i) That such allowance shall not exceed the equivalent of eight hours' pay in any one week.
- (ii) That weather shall not be regarded as inclement for the purposes of this clause, unless the employer or his representative on the job, and a representative of the men on such job, agree that it shall be so regarded. Failing such agreement weather shall not be regarded as inclement and work shall continue.
- (iii) Any intermission of work owing to inclement weather so regarded as aforesaid shall immediately cease and work shall be immediately resumed on the employer or his representative calling for a resumption of work.
- (iv) An employer shall not be entitled to payment as provided for in this clause, unless he remains on the job until a decision to cease work for the day has been made by agreement between the employer or his representative and a representative of the men.
- (v) The intermission of work by employees who would be exposed to or working in inclement weather so regarded in accordance with this clause shall not be a ground for intermission of work in places where employees are not so exposed to or are not called upon to work in such inclement weather.

ALLOWANCE IN RESPECT OF EXCESS FARES AND TRAVELLING TIME.

8. (a) The following payments shall be made in lieu of fares and travelling time within the radii named using G.P.O., Melbourne (cr. Bourke and Elizabeth streets) or the principal post offices at Ballarat, Bendigo, and Geelong as centres:—

	<i>s.</i>	<i>d.</i>
Up to and including 12 miles	2	0
Over 12 miles and including 20 miles	2	6
Over 20 miles and including 30 miles	3	0

These allowances shall not be payable if the employer provides or offers to provide transport free of charge, in which case 1s. 4d. per day travelling allowance shall be paid.

(b) Where fares are necessarily incurred on distant jobs, as defined in clause 9 (a) of this Part, or on work performed outside the radii named in sub-clause (a) hereof the provisions of that sub-clause shall apply except that the local Post Office shall be the centre.

ALLOWANCES IN RESPECT OF DISTANT JOBS.

9. (a) When distance and/or travelling facilities reasonably prevent an employee going from and returning each day to his usual place of residence suitable board and sleeping accommodation including stretcher and mattress for each employee shall be provided. When work is situated away from suitable accommodation, the employer shall supply tents or huts with sleeping accommodation therein including stretcher and mattress for each employee in addition to any allowance provided in this clause; the allowance to be made shall be—

	<i>s.</i>	<i>d.</i>
For less than a full week	10	0
For a full working week at the rate of	42	0

(b) In lieu of the payments prescribed in clause 8 (a) of this Part an employee to whom sub-clause (a) applies shall be paid travelling time (not exceeding ordinary working hours per day) at ordinary rates of pay, and, where incurred, second-class return fare, and 5s. to cover expense of reaching his home railway station and transport of tools if any cost necessary. Provided that the return fare shall not be payable if the employee is dismissed for misconduct or is held incompetent within one week of starting work or leaves within one month of engagement. Travelling time shall be calculated as from Spencer-street and Flinders-street Railway Stations or the home Central Railway Station (if residing in the country) to destination by rail or usual travelling facilities.

(c) If an employee elects to return to his home at the week end after three months of continuous service and thereafter at three-monthly periods he shall be paid a second-class return fare (Victorian Railways only) on the pay day which immediately follows the date on which he returns to the job.

If the work upon which the employee is engaged will terminate in the ordinary course within a further 28 days after the expiration of three months this sub-clause shall not apply.

(d) Any person who has travelled from a "centre" to a place of work, and is required, in the course of his employment, to travel further on the same day, shall be paid all fares necessarily expended in such further travelling.

ALLOWANCE IN RESPECT OF MEALS.

10. Where an employee is required to work overtime in excess of one hour and has not been given notice of same on the previous working day, he shall be allowed an amount of 2s. 6d. for a meal. When working overtime for two hours or more, employees shall be allowed to take, without deduction of pay, 20 minutes for crib immediately after the ordinary ceasing time, and thereafter 30 minutes for crib shall be allowed after each four hours of continuous work. Provided that where an employee works overtime for two hours without taking the prescribed interval of 20 minutes, he shall be deemed to have worked two and one-third hours.

EXCESS OF HOURS.

11. An employee who has worked continuously (except for meal intervals) for 20 hours, shall have a break of at least twelve hours before again starting work.

REST PAUSE.

12. (a) There shall be a rest period of ten minutes from the time of ceasing to the time of resuming work between the hours of 9.30 a.m. and 11 a.m. without deduction of pay.

(b) The employer shall provide facilities to enable the employees to obtain an adequate supply of boiling water at meal times and rest periods.

ANNUAL LEAVE.

13. (a) Subject to the provisions of sub-clause (c) and (d) hereof, a period of fourteen consecutive days inclusive of public holidays occurring during the period shall be allowed as leave annually to all employees after twelve months' continuous service (less the period of annual leave) with an employer. Unless otherwise mutually agreed upon between an employer and the employee concerned, in which case the leave shall be given and taken within three months of becoming due, such leave shall be given and taken in conjunction with the Christmas and New Year holidays.

(b) If after 88 hours' continuous service, excluding overtime, in any qualifying twelve-monthly period an employee leaves his employment or his employment is terminated by the employer, the employee shall be paid 1/13th of a week's wage in respect of each completed 88 hours of continuous service in respect of which leave has not been granted hereunder.

(c) Where an employee absents himself from work during any qualifying period of service for any reason other than a reason set out in sub-clause (d) hereof the amount of leave or payment in lieu to which he would otherwise be entitled under sub-clause (a) and (b) hereof, shall be reduced by 1/50th for each week or part thereof during which any such absence occurs.

(d) For the purpose of administering the provisions of this clause, service shall be deemed to be continuous notwithstanding an employee's absence from work for the following reasons—

- (i) Injury received during the course of employment and for which an employee received Worker's Compensation—up to a maximum period of two months.
- (ii) Any reason satisfactory to the employer or, in event of dispute, the Secretary for Labour.
- (iii) Where called up for military service up to three months in any qualifying period.

(e) Each employee before going on leave, shall be paid in advance the wage which would ordinarily accrue to him during the currency of the leave.

(f) Service before the 1st day of October, 1945, shall be disregarded for the purpose of calculating annual leave.

(g) Notwithstanding anything elsewhere continued in this Determination, an employer giving leave at the Christmas-New Year period may, at his option either:—

- (i) Stand off without pay during the period of leave any employee who has not then qualified for the full period; or
- (ii) Stand off for the period of leave any employee who has not then qualified for fourteen consecutive days' leave and pay him pro rata for the leave for which he has then qualified on the basis of one-thirteenth of a week's wages in respect of each 88 hours' consecutive service (exclusive of overtime) during his current qualifying twelve-monthly period.

PAYMENT OF WAGES.

14. Wages, allowances, and other moneys due shall be paid not later than the time of ceasing work on Thursday of each working week, or otherwise by mutual arrangement. On termination of employment by the employer all wages allowances, and other moneys shall be paid at the time of dismissal.

INSPECTION OF TIME SHEETS AND BOOKS.

15. The Secretary for Labour may authorize at any time (except pay day) or place, the inspection of all wages sheets, time sheets or other wages records by a person nominated by the Painters and Decorators Union of Australia and approved by the Secretary for Labour, provided that 24 hours' notice of such inspection is given to the employer.

TOOLS AND APPLIANCES.

16. (a) Each painter shall provide himself with an ordinary dusting brush and all necessary stripping and stopping knives, hammer, hacking knife, screwdriver, and glazing knife.

(b) Each paperhanger shall provide himself with a lay-brush, scissors, rule, plumb-bob, chalk-line, and trimming knife (if he requires such an instrument), and also with surface and joint rollers.

(c) Each signwriter shall provide himself with a mahl-stick, rule, straight-edge, chalk-line, pencils and gilding cushion, mop, knife and tip.

If any employee is required to provide any tools or appliances other than those above enumerated, 6d. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer. The employer shall supply all tools necessary for the use of apprentices.

TRANSPORT.

17. Where an employee is required to work overtime and no regular means of transport is available, the employer shall provide suitable transport to convey him to the job or his residence as the case may be. If the employer fails to provide such transport, he shall pay to the employee such reasonable amount as has been necessarily incurred by him.

WASHING TIME.

18. Each employee shall be allowed five minutes prior to the lunch interval and immediately prior to the time of ceasing work for the day in order to clean up and wash.

EMPLOYEES REPORTING FOR DUTY.

19. An employee notified to commence duty and actually attending for duty, when notified by the employer or his representative that his services are not required shall be paid for two hours as time worked.

WAITING TIME.

20. An employee who is required to attend for work and is kept waiting to commence work by instructions of the employer or his representative, shall be paid at his ordinary rate of pay for the time he is so kept waiting.

TERMINATION OF EMPLOYMENT.

21. One hour's notice of termination of employment shall be given by either employer or employee or one hour's pay shall be paid or forfeited in lieu thereof.

Such hour shall be allowed the employee to gather, clean, pack and transport his tools.

APPRENTICES.

22. The provisions of clause 21 of this Part shall not apply to the employment of apprentices.

PERIODICAL ADJUSTMENT OF WAGES.

23. The wages rates set out in clause 2 (b) of this Part are based upon the following basic wage for adult males, and, pursuant to the provisions of Sections of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount and at the same time as such basic wage.

The basic wage rates shown hereunder shall be adjusted as prescribed in clause 24 of this Part.

Place.	Needs Basic Wage for Adult Males (adjustable).	Loading (Constant).	Total Basic Wage for Adult Males.	Index Number Set Assigned.
	£ s. d.	£ s. d.	£ s. d.	
Throughout the State	4 12 0	0 6 0	4 18 0	Melbourne

ADJUSTMENT OF BASIC WAGE FOR ADULT MALES.

24. (a) Until the beginning of the first pay period to commence in August, 1946, the amounts of the basic wage shall be as prescribed in clause 23.

(b) During each future period of or near a quarter beginning with the first pay period to commence in an August, a November, a February, or a May, the amounts of the needs basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" Retail Price Index Numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's Retail Price Index Numbers" or any like expression means the numbers stated to be such Index Numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

- (1) The Index Number set to be applied to a place is that assigned thereto in clause 23 of this Part.
- (2) The Index Number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.

Notwithstanding anything contained in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. per week.

Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows—

- (a) If in charge of five tradesmen as aforesaid—1s. per day;
 (b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

TIMES OF BEGINNING AND ENDING WORK.

3. (a) Except as provided in sub-clause (b) hereof, the ordinary hours of work shall be 8 hours on five days a week (Monday to Friday inclusive), to be worked between 8 a.m. and 5 p.m., and 4 hours on Saturday to be worked between 8 a.m. and noon.
 (b) By agreement between an employer and the majority of his employees on the job, the ordinary hours for a week's work may be worked on five days between 7.30 a.m. and 5.30 p.m. (Monday to Friday inclusive) each day's work consisting of 8 hours 48 minutes.
 (c) The lunch hour break shall be not less than 42 minutes each day.

OVERTIME.

4. All work done outside of or in excess of the ordinary hours for a day's work as prescribed, shall be paid for at the rate of time and a half for the first two hours and double time thereafter.

When working overtime for 2 hours or more, employees shall be allowed to take 20 minutes for crib immediately after the ordinary ceasing time, and thereafter 30 minutes for crib shall be allowed after each 4 hours of continuous work, such periods not to count as time worked.

An employee who has worked continuously (except for meal intervals) for 20 hours shall have a break of at least 12 hours before again starting work.

HOLIDAYS AND SUNDAY WORK.

5. Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, or Boxing Day; but if by Act of Parliament or Proclamation, any other day be substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

INCLEMENT WEATHER.

6. Each employee shall be paid an allowance at ordinary rates for time lost through inclement weather, subject to the following conditions:—

- (i) That such allowance shall not exceed the equivalent of eight hours' pay in any one week.
 (ii) That weather shall not be regarded as inclement for the purposes of this clause, unless the employer or his representative on the job, and a representative of the men on such job, agree that it shall be so regarded. Failing such agreement weather shall not be regarded as inclement and work shall continue.
 (iii) Any intermission of work owing to inclement weather so regarded as aforesaid shall immediately cease and work shall be immediately resumed on the employer or his representative calling for a resumption of work.
 (iv) An employer shall not be entitled to payment as provided for in this clause, unless he remains on the job until a decision to cease work for the day has been made by agreement between the employer or his representative and a representative of the men.
 (v) The intermission of work by employees who would be exposed to or working in inclement weather so regarded in accordance with this clause shall not be a ground for intermission of work in places where employees are not so exposed to or are not called upon to work in such inclement weather.

ALLOWANCE IN RESPECT OF EXCESS FARES AND TRAVELLING TIME.

7. (a) The following payments shall be made in lieu of fares and travelling time within the radii named using G.P.O., Melbourne (cr. Bourke and Elizabeth-streets) or the principal post offices at Ballarat, Bendigo, and Geelong as centres:—

	<i>s. d.</i>
Up to and including 12 miles	2 0 per day
Over 12 miles and including 20 miles	2 6 per day
Over 20 miles and including 30 miles	3 0 per day

(b) If the employer provides or offers to provide transport free of charge, 1s. 4d. per day travelling allowance shall be paid: Provided that this sub-clause shall not operate if the employee is transported in the employer's time.

(c) Where fares are necessarily incurred on distant jobs, as defined in clause 8 (a) of this Part, or on work performed outside the radii named in sub-clause (a) hereof the provisions of that sub-clause shall apply except that the local Post Office shall be the centre.

(d) Sub-clauses (a), (b), and (c) of this clause shall not operate when an employee is employed on maintenance work at his recognized centre.

ALLOWANCES IN RESPECT OF DISTANT JOBS.

8. (a) When distance and/or travelling facilities reasonably prevent an employee going from and returning each day to his usual place of residence suitable board and sleeping accommodation including stretcher and mattress for each employee shall be provided. When work is situated away from suitable accommodation, the employer shall supply tents or huts with sleeping accommodation therein including stretcher and mattress for each employee in addition to any allowance provided in this clause; the allowance to be made shall be—

	<i>s. d.</i>
For less than a full week	10 0 per day
For a full working week at the rate of	42 0 per week

(b) In lieu of the payments prescribed in clause 7 (a) of this Part an employee to whom sub-clause (a) applies shall be paid travelling time (not exceeding ordinary working hours per day) at ordinary rates of pay, and, where incurred, second-class return fare, and 5s. to cover expense of reaching his home railway station and transport of tools if any cost necessary. Provided that the return fare shall not be payable if the employee is dismissed for misconduct or is held incompetent within one week of starting work or leaves within one month of engagement. Travelling time shall be calculated as from Spencer-street and Flinders-street Railway Stations or the home Central Railway Station (if residing in the country) to destination by rail or usual travelling facilities.

(c) If an employee elects to return to his home at the week-end after three months of continuous service and thereafter at three-monthly periods, he shall be paid a second-class return fare (Victorian Railways only) on the pay day which immediately follows the date on which he returns to the job.

If the work upon which the employee is engaged will terminate in the ordinary course within a further 28 days after the expiration of three months this sub-clause shall not apply.

(d) Any person who has travelled from a "centre" to a place of work, and is required, in the course of his employment, to travel further on the same day, shall be paid all fares necessarily expended in such further travelling.

SPECIAL RATES.

(Payable in addition to ordinary wages prescribed in clause 2.)

9. (a) *Swing Scaffold Work, and Ladder Work.*—Any person employed on a swing scaffold, or any scaffold suspended by a rope or cable, or any person employed on a ladder at a height of 35 feet or more above the nearest horizontal plane, shall be paid 1s. for the first four hours or any portion thereof, and 3d. per hour for each hour thereafter, on any day.

(b) *Scaffold Work.*—Any person employed on a scaffold (except a scaffold protected by a guard rail) at a height of 50 feet or more above the nearest horizontal plane, shall be paid 1s. for the first four hours or any portion thereof, and 3d. per hour for each hour thereafter, on any day.

(c) *Work in Wet Places.*—Any person required to work in a wet place (i.e., when water other than rain is flowing or dripping from overhead to such an extent as to saturate the clothing of the worker, or when the worker is required to work in water more than 2 inches deep), shall be paid 2d. per hour for each hour, or part thereof, he is so required to work. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable protective clothing and/or footwear.

(d) *Work in Hot Places.*—Any person required to work for more than one hour in the shade in places, (i) where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, shall be paid 1½d. per hour, (ii) in places where the temperature exceeds 130 degrees Fahrenheit, the additional amount to be paid shall be 3d. per hour. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay.

(e) *Work in Cold Places.*—Any person required to work for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, shall be paid 1½d. per hour. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.

(f) *Dirty Work.*—Any person required to do work which a foreman and workman shall agree is of an unusually dirty or offensive nature shall be paid 1½d. per hour.

(g) *Work in Confined Spaces.*—Any person required to work in a confined space (i.e., a compartment or space, access to which is through a manhole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, and which is of a class not usually associated with the painting and decorating trade), shall be paid 3d. per hour.

(h) *Special Rates not Cumulative.*—Where more than one of the conditions entitling a workman to special rates exist on the same job the employer shall be bound to pay only one rate, namely the highest for the conditions so prevailing.

(i) *Rates not Subject to Penalty Additions.*—The special rates herein prescribed shall be paid irrespective of the time at which the work is performed, and shall not be taken into account when computing the penalty rate payable for overtime, or for work done on Sundays and holidays.

REST PERIOD.

10. There shall be a rest period of ten minutes from the time of ceasing to the time of the resumption of work, between the hours of 9 a.m. and 11 a.m. without deduction of pay.

PAYMENT OF WAGES.

11. (a) If an employee leaves or is dismissed he shall be paid his wages on leaving or being dismissed, or paid by post or otherwise on the next working day.

(b) Except as provided in the preceding sub-clause, payment of wages and other moneys due shall be made not later than 5 p.m. on Thursday in each week. Provided that this provision may be varied by the mutual agreement of the employer and the majority of employees on any job.

TOOLS AND APPLIANCES.

12. (a) Each painter shall provide himself with an ordinary dusting brush and all necessary stripping and stopping knives, hammer, hacking knife, screwdriver, and glazing knife.

(b) Each paperhanger shall provide himself with a lay brush, scissors, rule, plumb-bob, chalk-line, and trimming knife (if he requires such an instrument), and also with surface and joint rollers.

(c) Each signwriter shall provide himself with a mahl-stick, rule straight-edge, chalk-line, pencils and gilding cushion, mop, knife and tip.

If any employee is required to provide any tools or appliances other than those above enumerated, 6d. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer. The employer shall supply all tools necessary for the use of apprentices.

ALLOWANCE IN RESPECT OF MEALS.

13. Where an employee is required to work overtime in excess of one hour and has not been given notice of same on the previous working day, he shall be allowed an amount of 2s. 6d. for a meal. When working overtime for two hours or more, employees shall be allowed to take, without deduction of pay, 20 minutes for crib immediately after the ordinary ceasing time, and thereafter 30 minutes for crib shall be allowed after each four hours of continuous work. Provided that where an employee works overtime for two hours without taking the prescribed interval of 20 minutes, he shall be deemed to have worked two and one-third hours.

SUPPLY OF HOT WATER.

14. The employer shall provide facilities to enable the employee to obtain an adequate supply of hot water at meal times.

CARE OF EMPLOYEES' TOOLS, ETC.

15. The employer shall make, in respect of each job, adequate arrangements to secure the proper care and safety of the employees' tools and gear when not in use.

TIME BOOK.

16. The employer shall keep at his centre a time book or a time sheet in which shall be recorded indelibly the name of each worker and the following particulars:—

(a) the number of hours worked each day;

(b) the total number of hours worked each week;

(c) the wages, amount for overtime, and allowances paid therefor.

INSPECTION OF TIME SHEETS AND BOOKS.

17. The Secretary for Labour may authorize at any time (except pay day) or place, the inspection of all wages sheets, time sheets or other wages records by a person nominated by the Painters and Decorators Union of Australia and approved by the Secretary for Labour, provided that 24 hours' notice of such inspection is given to the employer.

TRANSPORT.

18. Where an employee is required to work overtime and no regular means of transport is available, the employer shall provide suitable transport to convey him to the job or his residence as the case may be. If the employer fails to provide such transport, he shall pay to the employee such reasonable amount as has been necessarily incurred by him.

WASHING TIME.

19. Each employee shall be allowed five minutes prior to the lunch interval and immediately prior to the time of ceasing work for the day in order to clean up and wash.

ANNUAL HOLIDAY.

20. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, and any amendments which may be made thereto from time to time.

ADDITIONAL ANNUAL AND SICK LEAVE FOR SPECIAL CIRCUMSTANCES.

21. When it is a constant condition of employment that an employee in a "Mixed Industry" is continuously required to work or be on call for work on week ends (i.e., Saturdays and Sundays), such employee shall be entitled to:—

(a) one week's additional leave with pay, and

(b) payment for a maximum of 44 hours for sickness (duly certified) in any one year, provided that in the event of an employee not claiming payment in whole or in part in any year, the number of days not claimed shall be held to his credit the following year or years, subject to a maximum of 132 hours for sickness. For the purposes of sub-clause (b) hereof service prior to the 1st July, 1945, shall be disregarded. "Mixed Industry" means an industry where the work performed by painters (that is, any work to which this Determination applies) is subsidiary and auxiliary to the chief and principal purpose and business of such industry.

EMPLOYEES REPORTING FOR DUTY.

22. An employee notified to commence duty and actually attending for duty, when notified by the employer or his representative that his services are not required shall be paid for two hours as time worked.

TERMINATION OF EMPLOYMENT.

23. One hour's notice of termination of employment shall be given by either employer or employee or one hour's pay shall be paid or forfeited in lieu thereof.

When notice has been given by the employer such hour shall be allowed the employee to gather, clean, pack and transport his tools.

The provisions of this clause shall not apply to the employment of apprentices.

WAITING TIME.

24. An employee who is required to attend for work and is kept waiting to commence work by instructions of the employer or his representative, shall be paid at his ordinary rate of pay for the time he is so kept waiting.

TIME OFF FOLLOWING ACCIDENT.

25. An employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for time (not exceeding four hours) so occupied on the day of the accident and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

DEFINITIONS.

26. " Gippsland District " shall mean the following area, viz.:—From Hallam (beyond Dandenong) to the south to Lyndhurst, Wonthaggi, across to Port Albert, to Orbost, to Briarolong, to Walhalla, to Noojee, to Hallam.
" Centre " shall mean the employer's usual place of business.

PERIODICAL ADJUSTMENT OF WAGES.

27. The wages rates set out in clause 2 (c) of this Part are based upon the following basic wage for adult males and, pursuant to the provisions of Section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount and at the same time as such basic wage.

The basic wage rates shown hereunder shall be adjusted as prescribed in clause 28 of this Part.

Place.	Needs Basic Wage for Adult Males (adjustable).	Loading (Constant).	Total Basic Wage for Adult Males.	Index Number Set Assigned.
	£ s. d.	£ s. d.	£ s. d.	
Within 20 miles of the Principal Post Office at Elizabeth-street, Melbourne—Males	4 12 0	0 6 0	4 18 0	Melbourne
Within 10 miles of the principal Post Offices at Geelong and Warrnambool respectively—same as the contemporaneous basic wage for Melbourne.				
Within 5 miles of the Post Office at Mildura; within the Gippsland District as herein defined (except Yallourn)—same as the contemporaneous basic wage for Melbourne.				
Yallourn—until further order the same amount in excess of Melbourne as at present, viz., 6s. 6d. per week.				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.				

ADJUSTMENT OF BASIC WAGE FOR ADULT MALES.

28. (a) Until the beginning of the first pay period to commence in August, 1946, the amounts of the basic wage shall be as prescribed in clause 27.

(b) During each future period of or near a quarter beginning with the first pay period to commence in an August, a November, a February, or a May the amounts of the needs basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's " All Items " Retail Price Index Numbers.

For the purposes of this Determination the expression " Commonwealth Statistician's Retail Price Index Numbers " or any like expression means the numbers stated to be such Index Numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

- (1) The Index Number set to be applied to a place is that assigned thereto in clause 27 of this Part.
- (2) The Index Number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amounts assigned in the following table (or any extension thereof) to the Index Number Division comprising that Number are to be ascertained.
- (4) The needs basic wage shall be these assigned amounts during such period of or near a quarter.

Table.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
994-1006	4 1 0	1118-1129	4 11 0
1007-1018	4 2 0	1130-1141	4 12 0
1019-1030	4 3 0	1142-1154	4 13 0
1031-1043	4 4 0	1155-1166	4 14 0
1044-1055	4 5 0	1167-1179	4 15 0
1056-1067	4 6 0	1180-1191	4 16 0
1068-1080	4 7 0	1192-1203	4 17 0
1081-1092	4 8 0	1204-1216	4 18 0
1093-1104	4 9 0	1217-1228	4 19 0
1105-1117	4 10 0	1229-1240	5 0 0

Any extension of this table must be of the same construction as the table.

ADJUSTMENT OF WAGES OF APPRENTICES AND IMPROVERS.

29. The wages rates of apprentices, improvers, and juvenile workers as prescribed in clause 2, shall be automatically adjusted to accord with the wages rates, as adjusted from time to time, for apprentices in the metropolitan district who are under the jurisdiction of the Apprenticeship Commission.

ADJUSTMENT OF LOADINGS.

30. The loadings set out, and included as part of the ordinary wage in clause 2 (c) (A) and (B) (i) represents approximately 20 days' pay per annum in payment or compensation for—

- (a) The holidays prescribed in clause 5—6s. ;
- (b) Five days' sickness each year—3s. ;
- (c) Disabilities loading—5s. 6d.

The existing loadings of 14s. 6d. per week are based upon a Needs Basic Wage Group of 91s. to 95s. per week, and shall be automatically adjusted by increasing or decreasing the allowance by 9d. for each increase or decrease of 5s. (in the aggregate) of such Needs Basic Wage Group as shown in the schedule hereunder—

Basic Wage Group.	Disabilities Loading Payable.
86s. to 90s. (inclusive) per week	13s. 9d. per week
91s. to 95s. „ „	14s. 6d. „
96s. to 100s. „ „	15s. 3d. „

Any extension of this table must be of the same construction as the table.

Should any increase or decrease of the loadings take place as the result of the operation of this clause, a corresponding increase or decrease as the case may be shall be made in the ordinary wages rates prescribed in clause 2 (c) (A) and (B) (i) hereof.

A. V. BARNES, J.P., Chairman.

J. V. WILLOX, Acting Secretary.

Melbourne, 28th June, 1946.

