



VICTORIA GOVERNMENT GAZETTE.

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No. 147]

THURSDAY, AUGUST 1.

[1946

GAS REGULATION ACT 1933.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

EMERGENCY POWERS UNDER THE GAS REGULATION ACT 1933
(No. 4142).

WHEREAS by section 33 of the *Gas Regulation Act 1933*, it is amongst other things enacted that whenever it appears to the Governor in Council that from any cause the available supply of gas is or is likely to become less than is sufficient for the reasonable requirements of the community, the Governor in Council may from time to time exercise all or any of the powers conferred on him by or under the said provision and may from time to time by proclamation declare that on and after the date of the publication of such proclamation in the *Government Gazette* or a later date specified therein the provisions of section 33 of the said Act shall have effect: And whereas there exists in Victoria an acute shortage of coal for the making of gas: And whereas as a consequence of such cause it appears to the Governor in Council that the available supply of gas is less than is sufficient for the reasonable requirements of the community: Now therefore I, the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the powers conferred by section 33 of the said Act do by this my Proclamation declare that on and after the date of the publication of this my Proclamation in the *Government Gazette*, the provisions of section 33 of the *Gas Regulation Act 1933* shall have effect.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this first day of August, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

W. SLATER,

Chief Secretary.

GOD SAVE THE KING!

No. 147.—8077/46.

GAS REGULATION ACT 1933.

*At the Executive Council Chamber, Melbourne, the
first day of August, 1946.*

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Slater

Mr. Clarey

Mr. Barry

Mr. Fraser.

REGULATIONS.

WHEREAS by a Proclamation dated the first day of August, 1946, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, declared that on and after the date of the publication in the *Government Gazette* of such Proclamation the provisions of section 33 of the *Gas Regulation Act 1933* should have effect: And whereas the said Proclamation was published in the *Government Gazette* of the first day of August, 1946: Now therefore His Excellency the Lieutenant-Governor of the said State, by and with the advice of the Executive Council thereof and in pursuance of the powers conferred by section 33 of the said Act, doth hereby make the following Regulations (that is to say):—

1. (1) These Regulations may be cited as the "Gas Regulation (Emergency Powers) Regulations (No. 21)," and shall apply to and have operation throughout the areas supplied with gas by The Metropolitan Gas Company, The Colonial Gas Association Limited (as to its Footscray, Box Hill, Frankston, and Oakleigh works), The Brighton Gas Company Limited, The Heidelberg City Council Gas Works, and The Mordialloc City Council Gas Works.

(2) These Regulations shall take effect on the second day of August, 1946.

2. In these Regulations—

"Gas" means gas supplied by a Gas Undertaker pursuant to the provisions of the *Gas Regulation Act 1933*.

"Gas Undertaker" shall have the same meaning as "Undertaker" as defined by the *Gas Regulation Act 1933*.

3. No person shall use gas except between the hours herein after specified—

- (a) In the case of Friday, 2nd August, 1946—
 - (i) 6 a.m. to 8 a.m.
 - (ii) 12 noon to 1 p.m.
 - (iii) 5.30 p.m. to 7 p.m.
- (b) In the case of Saturday, 3rd August, 1946—
 - (i) 6 a.m. to 8 a.m.
 - (ii) 11.30 a.m. to 2 p.m.
- (c) In the case of Sunday, 4th August, 1946—
 - (i) 6 a.m. to 7 a.m.
 - (ii) 10.30 a.m. to 1.30 p.m.
- (d) In the case of Monday, 5th August, 1946—
 - (i) 6 a.m. to 8 a.m.
 - (ii) 12 noon to 1 p.m.
 - (iii) 5.30 p.m. to 7 p.m.

4. The restrictions contained in Regulation 3 shall not apply to persons using gas in connexion with the conduct of hospitals, medical services, or institutions rendering relief to the aged or infirm or to persons using gas for pilot lights on automatic appliances.

5. It shall be lawful for any inspector or other person upon producing an authority issued to him by a Gas Undertaker referred to in Regulation 1 hereof to enter any premises to which gas is supplied by such Gas Undertaker for the purpose of determining whether the provisions of these Regulations are being observed.

6. No person shall obstruct any such inspector or other authorized person in the course of his duties.

7. A Gas Undertaker shall not, except during the hours referred to in Regulation 3 hereof, be required to supply gas in any main or in any pipe, of the pressure prescribed by the *Gas Regulation Act 1933*.

8. Any person who offends against these Regulations shall be liable to a penalty of not more than Fifty pounds (£50), and in the case of a continuing offence, a further penalty of not more than Five pounds (£5) for each day on which any offence is continued after conviction or order of any court.

And the Honorable William Slater, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.



VICTORIA GOVERNMENT GAZETTE.

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No. 148]

MONDAY, AUGUST 5.

[1946

Factories and Shops Acts.

DETERMINATION OF THE PLASTER OF PARIS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

(a) making plaster of paris;

(b) excavating or preparing the raw materials for plaster of paris";

has made the following Determination, namely:—

1. That as from the 1st July, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

<i>Improvers.</i>				<i>Other Employees.</i>			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			
—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.	—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age ..	42 11	2 9	45 8	(a) MILL EMPLOYEES.			
17 years of age ..	56 1	3 9	59 10	Calciner	134 0	6 0	140 0
18 " " ..	69 2	4 6	73 8	Mechanical shovel attendant ..	124 0	6 0	130 0
19 " " ..	82 6	5 6	88 0	Washers, driers, baggers, firemen, wheelers and stackers	110 0	6 0	116 0
20 " " ..	92 2	6 0	98 2	(b) GYPSUM WORKERS.			
PROPORTION (IN ANY PLACE).				Manager in charge of gypsum pit	154 0	..	154 0
One improver to every five or fraction of five workers receiving not less than 116s. per week.				Gypsum raisers	100 0	..	100 0

PROHIBITION OF EMPLOYMENT.

3. The Board determines that no person shall be employed as an apprentice.

HOURS.

4. (a) *Weekly Hours.*—The ordinary number of working hours per week shall be 44.

(b) *Daily Hours.*—(i) Shift workers. A shift shall consist of eight continuous hours, inclusive of a meal break of forty minutes.

(ii) The daily hours for employees, other than shift workers, shall be eight on Mondays to Fridays inclusive and four on Saturdays.

TIMES OF BEGINNING AND ENDING WORK.

5. The time of beginning and ending work for employees, other than those employed on shift work, shall be—

Time of Beginning.

6 a.m. ..

6 a.m. ..

Time of Ending.

12 noon on Saturday.

5 p.m. on Monday to Friday inclusive.

OVERTIME.

6. (a) *Shift Workers.*—Any shift worker who works in excess of seven hours twenty minutes in any one day shall be paid at the rate of time and a half for the first two hours and thereafter double time.

(b) *Other Employees—*

(i) All work done outside the hours specified as the times of beginning and ending work

(ii) Any work done within the hours specified as the times of beginning and ending work, in excess of eight (8) hours on Mondays to Fridays inclusive or in excess of four (4) hours on Saturdays

shall be paid for at the rate of time and a half for the first two hours in any one day, and thereafter double time.

MEAL MONEY.

7. Any employee, except one who is employed in a gypsum pit, who is required to work overtime for more than two hours in any one day, and who has not been notified on the previous day that he would be required to work such overtime, shall, unless provided with a reasonable meal by the employer, be paid an allowance of two shillings and sixpence.

TIME WAGES.

8. With the exception of persons, other than gypsum pit managers, employed in gypsum pits (see clause 9), any person who is employed on time wages for less than the number of hours of an ordinary week's work shall for each hour worked up to one half the number of hours fixed for an ordinary week's work be paid at ordinary wages rates with an addition of thirty-three and one-third per centum, and for each hour worked beyond the one-half aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

PRO RATA PAYMENT.

9. Persons, other than gypsum pit managers, who are employed in gypsum pits and who work less than 44 hours in any week, shall be paid not less than the ordinary wages rate calculated *pro rata* according to the number of hours worked.

SPECIAL RATES.

10. Double time shall be the rate payable for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

PAYMENT FOR HOLIDAYS.

11. All employees shall be entitled to the holidays mentioned in clause 10 without deduction in pay. Any employee absenting himself from work on any portion of the working day preceding a holiday provided for herein without the permission of the employer, or without having reasonable cause for having absented himself from work, shall not be entitled to payment for such holiday.

SICK LEAVE.

12. (a) An employee who has been in the service of an employer for not less than twelve months shall be entitled to forty-four hours' sick leave of absence with full pay during each subsequent twelve months' service provided he produces satisfactory evidence to his employer that such absence was caused by ill-health or accident.

(b) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding 132 hours of working time which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

For the purpose of this sub-clause, service prior to the 1st July, 1946, shall be disregarded.

ANNUAL HOLIDAY.

13. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, and any amendments which may be made thereto from time to time.

PAYMENT OF WAGES.

14. Except in the case of persons employed outside a radius of 20 miles from the Flinders-street Railway Station—

(a) All payment of wages shall be made on a day not later than Friday in each week.

(b) Payment of wages shall commence within a quarter of an hour after the usual time of ceasing work on pay day. If the pay is not then available employees shall be paid at the rate of time and a half after that quarter of an hour, with a minimum of a quarter of an hour for the time lost as a result of such delay in payment.

PAYMENT WHEN REQUESTED TO ATTEND FOR ENGAGEMENT.

15. Any employee, other than one employed in a gypsum pit, who has presented himself for work, as requested by the employer or his responsible representative, shall—

(a) If not engaged, be paid a sum equal to the rate for two hours' work.

(b) If engaged, be deemed to have commenced work at the hour he presented himself for engagement.

TRANSPORT AT NIGHT.

16. Any employee, other than one employed in a gypsum pit, who completes his work during the night after trams and other public conveyances have ceased to run, shall, unless provided with means of transport by the employer, be reimbursed for any expense necessarily incurred in reaching his home.

FACILITIES FOR MAKING TEA.

17. The employer shall provide an urn or other heating apparatus for employees, other than those employed in gypsum pits, to heat water for making tea at meal times.

TERMINATION OF EMPLOYMENT.

18. Except where the conduct of an employee justifies instant dismissal, one week's notice of termination of employment shall be given by either employer or employee or one week's pay shall be paid or forfeited in lieu thereof.

CONTAINERS FOR EMPLOYEES' CLOTHING.

19. Adequate provision of containers for employees to hang their clothes in shall be made by all employers, and the containers provided shall be of such construction as to reasonably protect the clothing from dust.

PROVISION OF RUBBER GUM BOOTS.

20. All employers shall provide a pair of rubber gum boots for employees, other than those employed in gypsum pits, who are required to clean out settling pits or to work in other wet places.

A. V. BARNES, J.P., Chairman.

J. V. WILLOX, Acting Secretary.

Melbourne, 21st June, 1946.



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No. 149]

MONDAY, AUGUST 5.

[1946

Factories and Shops Acts.

DETERMINATION OF THE HOTEL AND RESTAURANT BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

NOTE.—On the 6th May, 1940, the following trade was proclaimed an Apprenticeship Trade as carried on in the Metropolitan District.

Cooking in hotels, clubs, restaurants, eating houses, coffee palaces in which three or more adults are permanently employed in the kitchen.

Full particulars of the Apprenticeship Regulations for this trade may be obtained on application to the Secretary, Apprenticeship Commission, 103 Russell Street, Melbourne.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in a restaurant, coffee palace, hotel, eating-house, or any premises for which an Australian wine licence or billiard table licence is in force or which are occupied as a club, but not including persons subject to the jurisdiction of any other Board heretofore appointed;
- (b) employed in the business of a caterer;
- (c) employed in connexion with the sale of aerated waters, fruit juice drinks, cordials, coffee, chocolate, cocoa, milk, or any other non-intoxicating beverage whatsoever consumed on the premises;
- (d) employed whole or part time selling confectionery, or pastry in any place in which the business of a restaurant is carried on—

has made the following Determination, namely:—

1. That on the 4th July, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

HOTELS.

2.

APPRENTICES AND IMPROVERS.

	Wages (see below for Deductions where Board or Lodging is Provided).				
	Within a radius of 25 miles of the General Post Office, Melbourne; and in the City of Mildura.		In all other parts of Victoria.		
	Males.	Females.	Males.	Females.	
	Per Week of 44 hours.		Per Week of 44 hours.		
	s. d.	s. d.	s. d.	s. d.	PROPORTION (IN ANY PLACE).
Improvers employed in the bar—					MALES OR FEMALES.
18 years of age or under ..	67 0	..	67 0	..	<i>Apprentices.</i>
19 years of age	72 0	..	72 0	..	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
20 years of age	85 6	..	85 6	..	<i>Improvers.</i>
Apprentices and all other Improvers—					Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.
16 years of age or under ..	43 0	65 9	37 0	62 6	
17 years of age	51 6	65 9	45 6	62 6	
18 years of age	58 0	65 9	50 6	62 6	
19 years of age	67 6	65 9	58 6	62 6	
20 years of age	80 6	65 9	71 6	62 6	
Deductions from the above rates when the employee is supplied, by the employer, with board or lodging as follows:—					
	Deductions per week.				
Board of three meals on each day:	13 5	13 5	12 3	12 3	
Board of three meals on each day other than the employee's weekly day off	11 6	11 6	11 6	11 6	
Lodging	4 9	4 9	4 9	4 9	

OTHER EMPLOYEES.

	Wages (see below for Deductions where Board or Lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
	s. d.	s. d.	s. d.	s. d.
Barman	114 6	..	111 6	..
Cellarman	125 6	..	122 6	..
Assistant Cellarman	114 6	..	111 6	..
Steward	114 6	..	111 6	..
Barmaids .. .. .	..	114 6	..	111 6
First cook where number of persons employed in kitchen is—				
Eight or more	150 6	106 3	147 6	103 3
Five, six, or seven	133 0	86 3	130 0	83 3
Three or four	127 0	79 3	124 0	76 3
Other first cooks, or cook employed alone	121 0	78 3	118 0	75 3
Second cook where number of persons employed in kitchen is—				
Eight or more	133 0	86 3	130 0	83 3
Five, six, or seven	121 0	78 3	118 0	75 3
Other second cooks	115 0	74 3	112 0	71 3
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	133 0	86 3	130 0	83 3
Five, six, or seven	121 0	78 3	118 0	75 3
Three or four	115 0	74 3	112 0	71 3
Other night or relieving cooks	118 0	74 3	115 0	71 3
Larder cook	121 0	74 3	118 0	71 3
Pastrycook	115 0	70 3	112 0	67 3
Stove, grill, fish, third or breakfast cook	113 0	68 3	110 0	65 3
Vegetable or assistant cook	109 0	..	106 0	..
Oysterman	109 0	..	106 0	..
Pantryman or kitchenman	111 6	..	108 6	..
Storeman	114 6	..	111 6	..
Head waiter	109 0	..	106 0	..
Other waiters	109 0	..	106 0	..
Night porter	109 0	..	106 0	..
Day porter	109 0	..	106 0	..
Billiard-room attendant	109 0	..	106 0	..
Commissionaire or messenger .. .. .	..	81 9	..	78 9
Housekeeper, stewardess, or manageress .. .. .	..	70 3	..	67 3
Laundress .. .. .	..	70 3	..	67 3
Head waitress .. .. .	..	66 3	..	63 3
Other waitresses .. .. .	..	67 3	..	64 3
Pantrymaid or kitchenmaid .. .. .	..	67 3	..	64 3
Housemaid	109 0	67 3	106 0	64 3
Persons not otherwise provided for .. .. .	..	..	..	..
Deductions from the above rates when the employee is supplied by the employer with board or lodging as follows—		Deductions	per week.	
Board of three meals on each day	13 5	13 5	12 3	12 3
Board of three meals on each day other than on the employee's weekly day off	11 6	11 6	11 6	11 6
Lodging	4 9	4 9	4 9	4 9
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	Per week of 20 hours 36 6	..	Per week of 20 hours 33 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

OVERTIME.

3. The following rates shall be paid for overtime:—

(a) Persons employed in the bar—

For all work done outside a period of 11 hours per day from the time of their beginning to the time of their ending work or in excess of 9 hours in any one day

Time and a half

For all work done in any week (within a period of 11 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work

Time and a half

Calculated on the rates fixed without board and lodging.

(b) All other persons—

For all work done outside a period of 13 hours per day from the time of their beginning to the time of their ending work or in excess of 10 hours in any one day

Time and a half

For all work done in any week (within a period of 13 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work

Time and a half

Calculated on the rates fixed without board and lodging.

TERMS OF EMPLOYMENT.

4. All employees (other than casual employees) shall be engaged by the week and shall be paid weekly. Except in the case of misconduct by an employee forty-eight hours' notice shall be given by the employer or employee to terminate employment, or in lieu of such notice, two days' wages shall be paid by the employer or forfeited by the employee. When notice of termination of service has been given, employees shall be paid within 24 hours from the expiry of such notice.

CASUAL LABOUR.

5. Casual employee shall mean and be deemed to be any employee engaged for less period than the working week of 44 hours on the class of employment for which the casual is employed. This clause shall not apply to employees engaged by the week.

Casual employees shall be paid—

Males Time and a half with a minimum of 6s. per day for any engagement.

Females 2s. 3d. per hour with a minimum of 4s. 6d. each engagement.

Casual employees shall be entitled to all fares exceeding 3d. per day necessarily incurred.

LIVING IN ALLOWANCE.

6. No employee shall be compelled to board on the premises where he or she is employed. If the employer desires the employee to board on the premises where he or she is employed, then meals and accommodation shall be provided by the employer without any deduction in wages. If the employer and employee mutually agree that meals and accommodation shall be provided the amounts to be deducted shall be those set out in clause 2.

HOLIDAYS AND LEAVE OF ABSENCE.

7. (a) All employees shall have a full day off in each week. In addition to such full day any person whether an adult or an improver employed as a cellarman, assistant cellarman, barman, barmaid, or a steward shall have a half holiday on one day in each week, between Monday and Saturday, to commence not later than 1 p.m. on such day, until the following morning.

(b) All work performed by employees on New Year's Day, Australia Day, Union Picnic Day, Good Friday, Easter Monday, King's Birthday, Labour Day, Christmas Day and Boxing Day shall be paid at the rate of time and a half.

(c) Employees shall receive two weeks' leave of absence on full pay on completion of twelve calendar months' service. Such leave of absence may be applied for and shall commence at any time within two months after the date of holidays becoming due. A pro-rata leave of absence on full pay shall be granted to any employee who has worked three months or over.

DEFINITIONS.

8. (a) "Barman" or "Barmaid" shall mean and be deemed to be a person usually employed for more than two hours in any one day or night, in the sale of liquor, over the bar, either wholesale or retail, in any hotel or other licensed premises.

(b) "Cellarman" is an employee in charge of, responsible for and substantially engaged in looking after the contents of the cellar of an hotel.

(c) "Assistant Cellarman" shall mean and be deemed to be a person who is substantially engaged in working in the cellar of an hotel.

NOTE.—Attention is drawn (subject to the provisions of the Factories and Shops Acts) to the employment of females as barmaids in hotels pursuant to National Security (Employment of Women) Regulations.

The Women's Employment Board on 8th September, 1942, on the application of the United Licensed Victuallers Association (Victorian Branch) approved and laid down the conditions in respect to the employment of females not under 35 years of age as barmaids in hotels.

Extracts of the decisions of the Board are given herein:—

That females may be employed on the said work.

That the hours during which females may be employed on such work shall be 10 a.m. to 6 p.m. six days per week but in no event shall the total hours per week exceed 44.

That there shall be no period of probation.

That this decision shall bind the applicant and the Federated Liquor and Allied Trades Employees' Union and its members.

That the period of employment of extra females in bars (excluding those at present employed and registered with the State Government) shall be for the duration of the war.

That these employees shall be paid the same rate of wage as men, and this condition shall apply to present registered barmaids as it would be impracticable to differentiate.

That in order to prevent any replacement of existing bar personnel, whether male or female, by the prospective new female employees, there shall be established a Committee comprising an equal number of representatives of employers and employees. The decision of this Committee as to whether an employer may be permitted to engage new female labour shall be final, so far as this Order is made.

All female personnel to be engaged, whether permanently or for casual work, shall before commencing employment become members of the Federated Liquor and Allied Trades Employees' Union.

CLUBS.

9.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 44 HOURS.							PROPORTION (IN ANY PLACE).	
—	Males.			Females.				
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	MALES OR FEMALES.	
Under 16 years of age	27 0	1 0	28 0	27 0	1 0	28 0	Apprentices.	
16 years of age ..	36 6	1 6	38 0	28 6	1 0	29 6	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.	
17 ..	41 0	1 6	42 6	32 6	1 3	33 9	Improvers.	
18 ..	48 6	1 9	50 3	35 0	1 6	36 6	One improver to every four or fraction of four workers receiving not less than the minimum wage.	
19 ..	58 6	2 3	60 9	37 6	1 6	39 0		
20 ..	77 0	3 0	80 0	43 6	1 9	45 3		

OTHER EMPLOYEES.

† WAGES.				
Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warrnambool, and the City of Mildura.				In all other parts of Victoria.
Males.		Females.		
Per Week of 44 Hours.		Per Week of 44 Hours.		
	s. d.		s. d.	
Steward ..	109 6	..	109 6	..
First cook where the number of persons employed in the kitchen is—				
Eight or more ..	138 6	89 0	138 6	89 0
Five, six, or seven ..	122 6	77 0	122 6	77 0
Three or four ..	113 3	74 6	113 3	74 6
Other first cooks or cook employed alone	109 3	74 6	107 6	74 6
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more ..	118 6	77 0	118 6	77 0
Five, six, or seven ..	108 6	69 0	108 6	69 0
Less than five ..	107 0	67 0	105 6	67 0

OTHER EMPLOYEES—continued.

	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warrnambool, and the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
	s. d.	s. d.	s. d.	s. d.
Larder cook, stove, grill, fish, or breakfast cook ..	108 6	67 0	108 0	67 0
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	109 0	69 0	108 6	69 0
Third cook	107 0	64 6	105 6	64 6
Vegetable or assistant cook	107 6	64 6	107 6	64 6
Oysterman	108 0	..	106 6	..
Pantryman or kitchenman	105 0	..	103 6	..
Storeman	106 6	..	106 6	..
Head waiter	107 0	..	107 0	..
Other waiters	105 0	..	103 6	..
Night porter	105 0	..	103 6	..
Day porter	105 0	..	103 6	..
Billiard-room attendant	105 0	..	103 6	..
Commissionaire or messenger	105 0	..	103 6	..
Housekeeper, stewardess, or manageress .. .. .	..	74 6	..	74 6
Laundress .. .. .	..	64 6	..	64 6
Head waitress or supervisor .. .. .	..	64 6	..	64 6
Other waitresses .. .. .	..	60 6	..	60 6
Pantrymaid or kitchenmaid .. .. .	..	60 6	..	60 6
Counterhand .. .. .	..	60 6	..	60 6
Housemaid .. .. .	..	60 6	..	60 6
Linen maid or seamstress .. .. .	..	65 0	..	65 0
Persons not otherwise provided for	105 0	60 6	103 6	60 6
		Per week of 20 hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) ..	..	38 6	..	38 6

NOTE.—War Loading.—For convenience War Loadings as follows:—

Males	4s. per week
Midday waitresses, midday kitchen maids, or pantrymaids	1s. 6d. "
Other females	2s. 6d. "

have been included in wages for employees classified under heading of other employees, but war loadings are not to be taken into account when computing the penal rates payable for overtime or for work done on public holidays stated in clause 14.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO:—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (b) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m., the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

- (i) boards the employee and provides three meals per day, one of which shall be a substantial meal, 14s. 10d. per week less
- (ii) boards the employee and provides three meals per day where substantial meals are not provided, 9s. 4d. per week less
- (iii) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11.30 a.m. and 11.45 p.m., 9s. 4d. per week less; or
- (iv) boards and lodges the employee, 20s. 1d. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week or who is provided with less meals than those provided for in (i), (ii), and (iii) hereof the amount to be allowed as a deduction for each meal shall be one-seventeenth of the amount herein provided for a weekly deduction.

TERMS OF EMPLOYMENT.

10. Employees (other than casual employees, midday waitresses and midday kitchenmaids or pantrymaids) who in any week work for less than 44 hours shall for such week be paid as follows:—

- (1) (a) For work done during a week in which any of the public holidays mentioned in clause 14 occurs:—

- (i) Time and a third for all work done on days other than the public holiday
 - (ii) The rate fixed in clause 14 for work done on the public holiday
- Provided that the earnings of an employee in any such week shall not exceed ordinary wages rates for an ordinary week's work plus such amount of the special rate fixed in clause 14 as is greater than ordinary time.

(b) For work done during any other week.—Time and a third up to but not exceeding ordinary wages rates for an ordinary week's work.

(c) Any employee subject to this clause absent from work on any day without the permission of the employer shall only be entitled to receive for such week a *pro rata* payment based on the hours actually worked and the rate provided in clause 9 for a week of 44 hours.

(2) All employees (other than casual employees) whose services are not required on any holiday mentioned in clause 14 shall be entitled to such holiday without deduction of pay. Such employees shall not be required to make up time lost through such holiday which shall be deemed to be of 8 hours and any employees who are required to work:—

- (a) In excess of 28 hours in any week in which two holidays occur shall be paid for such excess at
- (b) In excess of 36 hours in any week in which one holiday occurs the rate of time and a half.

OVERTIME.

11. The following rates shall be paid for overtime:—

(a) Persons employed in the bar—

For all work done on any day (other than the day locally observed by ordinary shopkeepers as a late trading day) in excess of 10 hours	Time and a half	Calculated on the rates fixed without any deductions for board and/or lodging.
For all work done outside a period of 12 hours per day from the time of their beginning to the time of their ending work	Time and a half	
For all work done in any week (within a period of 12 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work	Time and a half	

(b) All other persons—

For all work done on any day (other than the day locally observed by ordinary shopkeepers as a late trading day) in excess of 10 hours	Time and a half	Calculated on the rates fixed without any deductions for board and/or lodging.
For all work done outside a period of 13 hours per day from the time of their beginning to the time of their ending work	Time and a half	
For all work done in any week (within a period of 13 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work	Time and a half	

CASUAL LABOUR.

12. Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this determination as a week's work) shall be paid—

Per Hour.

Males	s. d.	3 6	} With a minimum payment for 4 hours for work done on any one day
Females	s. d.	2 6	

TRAVELLING.

13. The special rate to be paid to employees who work away from their employer's place of business for time occupied in travelling between the employer's place of business and work, or between the employee's residence and work shall be 2s. per hour.

SPECIAL RATES.

14. The special rates payable to persons for work done on New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day shall be time and a half, calculated on the rates fixed without board and lodging; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

UNIFORMS.

15. Where any female employee is required by the employer to wear a uniform (other than a black uniform) such uniform shall be provided and laundered by the employer free of cost to the employee.

ANNUAL HOLIDAYS.

16. The annual holidays for employees covered by this Determination shall be two weeks in accordance with the provisions, as may be amended from time to time, of the *Factories and Shops (Annual Holidays) Act 1946*.

SICK LEAVE.

17. (a) Any employee who has been in the employment of the same employer for a period of not less than six months and who does not attend for duty shall lose his or her pay for the actual time lost unless such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the ground of personal ill-health or accident for more than 44 hours of working time in each year of service or a proportionately less time during any shorter period of employment.

(b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 132 hours of working time, which shall be the maximum amount of leave to which an employee shall be entitled in any year of service without deduction of pay.

For the purposes of this sub-clause, service prior to the 4th July, 1946, shall be disregarded.

DEFINITIONS.

18. (a) "Sweets Cook" shall include any person manufacturing cakes or pastry for meals supplied by the employer.

(b) "Substantial Meal."—A substantial meal shall consist of food comprising soup, entrée, or joint, vegetables and sweets, and on Fridays, a choice of fish.

(c) "Full Pay" shall mean the rate prescribed in the Determination for the class of work performed, without any deductions whatever.

(d) Storeman shall mean an employee continuously engaged in storing, checking, tallying, or handling stores.

(e) Linen maid or seamstress shall mean a female employee who makes and/or repairs linen, uniforms, or furnishings for use in the club concerned.

UNION OFFICIALS RIGHT OF ENTRY.

19. Any official of the Federated Liquor and Allied Trades Employees Trades Union of Australasia authorized in writing by the Secretary for Labour shall have the right to enter any establishments or premises covered by this Determination in order to inspect time-sheets and to interview employees on any matter connected with their employment. Such accredited official before entering such establishment or premises shall produce the authority in writing mentioned on a demand by an employer or his representative for such production.

TERMINATION OF EMPLOYMENT.

20. Employees (other than Casual Employees) shall, except in a case of misconduct by either employer or employee, give or receive two days' notice of termination of employment, or in lieu of such two days' notice one third of the weekly rate fixed for the class of work performed by the employee shall be paid by the employer or forfeited by the employee, but such notice shall not be required from an employee who terminates employment because of his or her illness or injury.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS AND CLUBS.

21. (a)

APPRENTICES OR IMPROVERS.

Wages per week of 44 hours.							PROPORTION (IN ANY PLACE).
	Males.			Females.			
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	27 0	1 0	28 0	26 6	1 0	27 6	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
16 years of age	36 6	1 6	38 0	27 0	1 0	28 0	
17 "	40 6	1 6	42 0	31 6	1 3	32 9	Improvers. One improver to every four or fraction of four worker receiving not less than the minimum wage.
18 "	47 6	2 0	49 6	34 6	1 6	36 0	
19 "	58 0	2 3	60 3	37 0	1 6	38 6	
20 "	75 6	3 0	78 6	42 6	1 9	44 3	

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS AND CLUBS—continued.

(b)

ADULTS.

Barmen, Cellarmen, Assistant Cellarmen, and Barmaids.

	Wages.			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
	s. d.	s. d.	s. d.	s. d.
Barman, cellarman, or assistant cellarman (employed in or in connexion with wine saloons) shall be paid the rates and be subject to the conditions provided for such employees in the Hotels Section of this Determination
Barmaids (employed in or in connexion with wine saloons) shall be subject to the conditions provided by Clauses 3 to 8 inclusive in the Hotels Section of this Determination	82 9	..	79 9
Deductions from barmaids' rates when the employee is supplied by the employer with board or lodgings as follows—		Deductions per week.		
Board of three meals on each day	13 5	..	12 3
Board of three meals on each day other than on the employee's weekly day off	11 6	..	11 6
Lodging	4 9	..	4 9

OTHER EMPLOYEES.

	† Wages.			
	Within a radius of 25 miles of the General Post Office, Melbourne.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per week of 44 hours.	Per week of 44 hours.	Per week of 44 hours.	Per week of 44 hours.
	s. d.	s. d.	s. d.	s. d.
First cook where the number of persons employed in the kitchen is—				
Eight or more	135 6	88 6	135 6	88 6
Five, six, or seven	120 0	75 0	120 0	75 0
Three or four	111 9	72 6	111 9	72 6
Other first cooks or cook employed alone	109 6	72 6	107 3	72 6
Second cook where the number of persons employed in the kitchen is—				
Eight or more	115 6	75 0	115 6	75 0
Five, six, or seven	105 6	67 3	105 6	67 3
Other second cooks	105 6	65 0	104 0	65 0
Night or relieving cook	105 9	65 0	103 9	65 0
Larder, stove, grill, fish, or breakfast cook	107 0	65 0	105 0	65 0
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	107 0	65 9	105 3	65 9
Third cook	105 6	63 0	103 9	63 0
Vegetable or assistant cook	104 6	63 0	103 3	63 0
Oysterman	105 0	..	105 0	..
Pantryman or kitchenman	102 0	..	100 0	..
Storeman or storewoman	107 0	63 6	107 0	63 6
Head waiter	105 9	..	105 9	..
Other waiters	102 0	..	100 0	..
Night porter	102 0	..	100 0	..
Day porter	102 0	..	100 0	..
Billiard-room attendant	102 0	..	100 0	..
Commissionaire or messenger	102 0	..	100 0	..
Housekeeper or stewardess .. .. .	..	72 6	..	72 6
Laundress .. .. .	..	63 0	..	63 0
Head waitress or supervisor .. .. .	..	63 0	..	63 0
Other waitresses .. .. .	..	59 6	..	59 6
Pantrymaid or kitchenmaid .. .. .	..	59 6	..	59 6
Fruit juice, flavour, or soda fountain hand .. .. .	..	62 6	..	62 6
Counterhand (other than a soda fountain hand as defined) .. .. .	..	59 6	..	59 6
Housemaid .. .. .	..	59 6	..	59 6
Linen maid or seamstress .. .. .	..	65 0	..	65 0
Persons not otherwise provided for	102 0	59 6	100 0	59 6
		Per week of 20 Hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 Hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	38 6	..	38 6

OTHER EMPLOYEES—continued.

NOTE.—WAR LOADINGS: For convenience War Loadings as follows:—

Males	4s. 0d. per week
Midday waitresses, midday kitchenmaids or pantrymaids	1s. 6d. "
Other females	2s. 6d. "

have been included in wages for employees classified under heading of other employees, but war loadings are not to be taken into account when computing the penal rates payable for overtime or for work done on public holidays stated in clause 28.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the hours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding £2.

†SUBJECT TO—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (b) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m., the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer—

- (i) boards the employee and provides three meals per day, one of which shall be a substantial meal, 13s. 6d. per week less;
- (ii) boards the employee and provides three meals per day, where substantial meals are not provided, 9s. per week less;
- (iii) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11.30 a.m. and 11.45 p.m., 9s. per week less; or
- (iv) boards and lodges the employee, 18s. 8d. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week or who is provided with less meals than those provided for in sub-clauses (i), (ii), and (iii) hereof the amount to be allowed as a deduction for each meal shall be one-seventeenth of the amount herein provided for a weekly deduction.

TERMS OF EMPLOYMENT.

22. Employees (other than casual employees, midday waitresses, and midday kitchenmaids or pantrymaids), who in any week work for less than 44 hours shall for such week be paid as follows:—

- (1) (a) For work done during a week in which any of the public holidays mentioned in clause 28 occurs:—

- (i) Time and a third for all work done on days other than the public holiday
 - (ii) The rate fixed in clause 28 for work done on the public holiday
- Provided that the earnings of an employee in any such week shall not exceed ordinary wages rates for an ordinary week's work plus such amount of the special rate fixed in clause 28 as is greater than ordinary time.

(b) For work done during any other week:—Time and a third up to but not exceeding ordinary wages rates for an ordinary week's work.

(c) Any employee subject to this clause absent from work on any day without the permission of the employer shall only be entitled to receive for such week a *pro rata* payment based on the hours actually worked and the rate provided in clause 21 for a week of 44 hours.

(2) All employees (other than casual employees) whose services are not required on any holiday mentioned in clause 28 shall be entitled to such holiday without deduction of pay. Such employees shall not be required to make up time lost through such holiday which shall be deemed to be of 8 hours, and any employees who are required to work:—

- (a) In excess of 28 hours in any week in which two holidays occur } Shall be paid for such excess at
- (b) In excess of 36 hours in any week in which one holiday occurs } the rate of time and a half.

OVERTIME.

23. The following rates shall be paid for overtime:—

- (a) Persons employed in wine saloons—

For all work done on any day (other than the day locally observed by ordinary shopkeepers as a late trading day) in excess of 10 hours	Time and a half	} Calculated on the rates fixed without any deductions for board and/or lodging.
For all work done outside a period of 11 hours per day from the time of their beginning to the time of their ending work	Time and a half	
For all work done in any week (within a period of 11 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work	Time and a half	

- (b) All other persons—

For all work done on any day (other than the day locally observed by ordinary shopkeepers as a late trading day) in excess of 10 hours	Time and a half	} Calculated on the rates fixed without any deductions for board and/or lodging.
For all work done outside a period of 13 hours per day from the time of their beginning to the time of their ending work	Time and a half	
For all work done in any week (within a period of 13 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work	Time and a half	

FEMALES EMPLOYED ON BROKEN NIGHT SHIFT.

24. Any female required to resume work at 10 p.m. or later after having been stood down earlier in such day (except for a meal interval not exceeding 40 minutes) shall be paid for all work done between 8 p.m. and midnight at the rate of 2s. per hour.

FEMALES EMPLOYED AFTER MIDNIGHT.

25. Females (other than casuals) required to do any work between midnight and 3 a.m. shall be paid for such work at the rate of double time.

CASUAL LABOUR.

26. Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid—

- (a) All casual workers other than those employed by caterers—

		For the first 5 hours' work done on any one day.	Thereafter.	
		Per Hour.	Per Hour.	
		s. d.	s. d.	
Males .. .. .	..	3 0	2 3	With a minimum of 3 hours' pay for work done on any one day.
Females .. .. .	..	2 3	1 8	

(b) Casual workers employed in the business of a caterer—

Persons employed on racecourses—

Barmen 4s. 9d. per hour	} With a minimum of 4 hours' pay for work done on any one day.
All others—	.. .. .	.. 4s. 9d. per hour
Males	.. .. .	.. 4s. 0d. per hour
Females	.. .. .	.. 2s. 6d. per hour
Persons employed on show grounds, picnic grounds, or recreation grounds— 4s. 0d. per hour	}
Males	.. .. .	.. 4s. 0d. per hour
Females 2s. 6d. per hour	}

Persons employed on a shop day (i.e., persons employed preparing for a function on the day before such function or cleaning up on the day after such function)—

- (i) For a function held on a racecourse, showground, picnic ground, or a recreation ground—
- | | | |
|---------|---------|---------------------------------|
| Males | .. .. . | .. 27s. 6d. per day of 8 hours. |
| Females | .. .. . | .. 18s. 6d. per day of 8 hours. |

- (ii) For a function other than a function provided for in sub-clause (i)—

Males	.. .. .	.. 3s. 1d. per hour with a minimum payment for 5 hours on any day.
Females	.. .. .	.. 2s. 3d. per hour with a minimum payment for 5 hours on any day.

Where the employer does not provide a midday meal for a casual worker employed on a shop day such worker shall be paid 1s. per day extra.

All others—

	For the first 5 hours' work done on any one day.	Thereafter.	With a minimum for each day as follows:—	
	Per Hour.	Per Hour.	For employees who work at any function which takes place between 12.30 p.m. and 3 p.m. or between 5.30 p.m. and 8 p.m. on any day—	
Males	3s. 0d.	2s. 4d.	Males	8s. 3d.
Females	2s. 3d.	1s. 9d.	Females	6s. 6d.
			For any other employee	4 hours' pay

- (c) Notwithstanding any provision in sub-clauses (a) and (b) hereof the minimum payment for employees who work only during a theatre interval, viz., between 8.45 p.m. and 10.15 p.m. for a period not exceeding one hour shall be 2s. 9d. for each day.

TRAVELLING.

27. The special rate to be paid to employees who work away from their employer's place of business for time occupied in travelling between the employer's place of business and work, or between the employee's residence and work, shall be 2s. per hour.

SPECIAL RATES.

28. The special rate to be paid to casual workers employed in the business of a caterer for work done on Sunday, Good Friday, or Christmas Day shall be double time, and the special rate to be paid to all other employees for work done on New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day shall be time and a half, calculated on the rates fixed without board and lodging; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

UNIFORMS.

29. Where any female employee is required by the employer to wear a uniform (other than a black uniform) such uniform shall be provided and laundered by the employer free of cost to the employee.

ANNUAL HOLIDAYS.

30. The annual holidays for employees covered by this Determination shall be two weeks in accordance with the provisions, as may be amended from time to time, of the *Factories and Shops (Annual Holidays) Act 1946*.

SICK LEAVE.

31. (a) Any employee who has been in the employment of the same employer for a period of not less than six months and who does not attend for duty shall lose his or her pay for the actual time lost unless such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the ground of personal ill-health or accident for more than 44 hours of working time in each year of service or a proportionately less time during any shorter period of employment.

(b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 132 hours of working time, which shall be the maximum amount of leave to which an employee shall be entitled in any year of service without deduction of pay.

For the purposes of this sub-clause, service prior to the 4th July, 1946, shall be disregarded.

DEFINITIONS.

32. (a) "Sweets cook" shall include any person manufacturing cakes or pastry for meals supplied by the employer.

(b) "Substantial meal" shall consist of food comprising soup, entrée, or joint, vegetables and sweets, and on Fridays, a choice of fish.

(c) Full pay shall mean the rate prescribed in the determination for the class of work performed without any deductions whatever.

(d) Departmental store or emporium shall mean an establishment where more than one class of business is carried on, and where under Section 83 of the *Factories and Shops Acts* such establishment is required to close at the hours prescribed by such section.

(e) Linen maid or seamstress shall mean a female employee who makes and/or repairs linen, uniforms, or furnishings for use in connexion with a business covered by this Determination.

(f) Fruit juice, flavour, or soda fountain hand shall mean a female employee who as required prepares fruit juices and/or flavours.

(g) Storeman or storewoman shall mean an employee continuously engaged in storing, checking, tallying, or handling stores.

TERMINATION OF EMPLOYMENT.

33. Employees (other than casual employees) shall except in a case of misconduct by either employer or employee, give or receive two days' notice of termination of employment, or in lieu of such two days' notice one third of the weekly rate fixed for the class of work performed by the employee shall be paid by the employer or forfeited by the employee, but such notice shall not be required from an employee who terminates employment because of his or her illness or injury.

UNION OFFICIALS RIGHT OF ENTRY.

34. Any official of the Federated Liquor and Allied Trades Employees Trades Union of Australasia authorized in writing by the Secretary for Labour shall have the right to enter any establishments or premises covered by this Determination in order to inspect time-sheets and to interview employees on any matter connected with their employment. Such accredited official before entering such establishment or premises shall produce the authority in writing mentioned on a demand by the employer or his representative for such production.

ACCOMMODATION.

35. Adequate accommodation apart from rooms to which the public have access shall be provided for dressing, and reasonable accommodation shall be provided for employees to have their meals.

PERIODICAL ADJUSTMENT OF WAGES.

36. The wages rates for adult males and barmaids set out in clause 2, and for adult males set out in Clauses 9 and 21 (b) are based upon the following basic wage rates and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, shall be automatically increased or decreased by the same amount, and at the same time as such basic wage rates: Provided that the rates of £1 16s. 6d. or more for female employees shall be increased or decreased by half the amount of such increase or decrease in the basic wage.

Provided further that the amounts of the rates of male improvers or juniors and at rates of less than £1 16s. 6d. for female employees shall be adjusted proportionately to adjustments of the basic wage calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

The basic wage rates hereunder shall be adjusted as prescribed in clause 37.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	Per week. £ s. d.	Per week. £ s. d.	Per week. £ s. d.	
Within the area to which this Determination applies	4 12 0	Adult Males. 0 6 0	4 18 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

37. (a) Until the beginning of the first pay period to commence in August, 1946, the amount of the basic wage shall be as prescribed in clause 36.

(b) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be at that assigned amount during such successive period.

Table.

Index Number Divisions.				Basic Wage.	Index Number Divisions.				Basic Wage.
				£ s. d.					£ s. d.
994-1006	..	..	..	4 1 0	1118-1129	..	..	..	4 11 0
1007-1018	..	..	..	4 2 0	1130-1141	..	..	..	4 12 0
1019-1030	..	..	..	4 3 0	1142-1154	..	..	..	4 13 0
1031-1043	..	..	..	4 4 0	1155-1166	..	..	..	4 14 0
1044-1055	..	..	..	4 5 0	1167-1179	..	..	..	4 15 0
1056-1067	..	..	..	4 6 0	1180-1191	..	..	..	4 16 0
1068-1080	..	..	..	4 7 0	1192-1203	..	..	..	4 17 0
1081-1092	..	..	..	4 8 0	1204-1216	..	..	..	4 18 0
1093-1104	..	..	..	4 9 0	1217-1228	..	..	..	4 19 0
1105-1117	..	..	..	4 10 0	1229-1240	..	..	..	5 0 0

Any extension of this table must be of the same construction as the table.

P. A. RANGLES, J.P., Chairman.

J. R. MACPHERSON, Acting Secretary

Melbourne, 20th June, 1946.

Published by Authority.

No. 150]

MONDAY, AUGUST 5.

[1946

Factories and Shops Acts.

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the city of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which now has power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of—

(a) Manufacturing—

- (i) baby carriages or dolls' carriages, or parts thereof (other than wheels);
- (ii) reed tex, hy-tex, or similar materials;
- (iii) any goods made of wicker, bamboo, cane, reed tex, hy-tex, or similar materials;

(b) Assembling or putting together any parts of baby carriages or dolls' carriages—

has made the following Determination, namely :—

1. That, on the 1st January, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.	(a) Apprentices or Improvers.	(b) Juvenile Workers, i.e., Females under 21 Years of Age (other than Apprentices or Improvers) Employed as Machinists, Sewers, or Cutters.	(c) Other Employees.
WAGES PER WEEK OF 44 HOURS.		WAGES PER WEEK OF 44 HOURS.	WAGES PER WEEK OF 44 HOURS.
1st year	23 6	s. d. 39 9	Section 1.—Baby Carriages, Dolls' Carriages, or Parts thereof.
2nd „	29 6		MALES.
3rd „	41 3		Foremen in charge of four or more workers
4th „	47 3		Ironworkers, painters, upholsterers, hood
5th „	53 0		makers, body makers, or assemblers ..
6th „	62 0		Sprayers
			All others
PROPORTION (IN ANY FACTORY OR PLACE).			FEMALES.
Apprentices.			Machinists, sewers, or cutters
.. One apprentice to every three or			Folding hood makers
fraction of three workers of the same			
sex receiving not less than the			Section 2.—All Other Parts of the Trade.
minimum wage.			Foremen in charge of four or more workers
A form of indenture has been			Persons employed—
prescribed by the Board.			(a) Making baskets
Improvers.			(b) Repairing baskets
One improver to every five			(c) Fitting, lining, or lettering baskets ..
workers receiving not less than			(d) Making furniture
10s. per week of 44 hours.			(e) Making reed tex, hy-tex, or similar
			materials

WEEKLY HOURS.

3. That the number of hours to constitute an ordinary week's work shall be 44 to be worked in five days.

TIMES OF BEGINNING AND ENDING WORK.

4. That the times of beginning and ending work shall be :—

Time of beginning (not earlier than).		Time of ending (not later than).	
Monday, Tuesday, Wednesday, Thursday or Friday	7.45 a.m.	..	5.30 p.m.

OVERTIME.

5. That the following rates shall be payable for overtime :—

- (a) Within the times of beginning and ending work prescribed in Clause (4) herein, but in excess of 44 hours in any week } Time and a quarter.
- (b) Outside the times of beginning and ending work prescribed in Clause (4) herein—
- (i) On Saturday until 12 noon } time and a quarter.
 - (ii) On Saturday after 12 noon } time and a half.
 - (iii) On Monday to Friday, between 5.30 p.m. and 7 p.m., or before 7.45 a.m. .. time and a quarter.
 - (iv) On Monday to Friday, after 7 p.m. } time and a half.

Provided that no person shall be employed working overtime at less than 9d. per hour.

SPECIAL RATES FOR SUNDAYS.

6. All work done on Sundays shall be paid for at the rate of double time.

HOLIDAYS, ANNUAL LEAVE AND SICK PAY.

Holidays.

7. (a) The following days shall be observed as holidays for all weekly wage employees—the days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day. All work done on the said holidays shall be paid for at ordinary rates in addition to the provisions of sub-clause (c) hereof.

Annual Leave.

- (b) All weekly wage employees shall be granted their annual leave at Christmas time. Such leave shall consist of fourteen consecutive days which shall be exclusive of any of the holidays prescribed by sub-clause (a) hereof and if any of such holidays falls within the period of annual leave and is observed on a day which would have been an ordinary working day there shall be added to the period of annual leave one working day for each such holiday falling as aforesaid.

The representatives of the parties shall meet not later than three months before Christmas for the purpose of determining the date on which the factories shall close down for the annual leave and Christmas-New Year holidays.

Loaded Rate to provide Credits from which Payment for Holidays, Annual Leave and Sick Pay shall be Made.

- (c) (i) Each weekly wage employee shall be credited by the employer with a sum equal to 4½ hours pay for each week of continuous service.

(ii) On or before the pay preceding a holiday, the amount of time that the employee will work short because of the holiday and the wage equivalent of such time shall be ascertained.

(iii) If on such pay day there is standing to the credit of the employee an amount equal to or exceeding the amount of such wage equivalent, the employer shall on the next succeeding pay day pay to the employee an amount equal to that wage equivalent and the employee's credit shall be reduced by the amount so paid. Provided that the payments from credits in respect of Good Friday and Easter Monday shall be made on the pay day immediately preceding Good Friday.

(iv) If on such pay day the amount standing to such credit is less than such wage equivalent the employer shall on that pay day, pay to the employee the amount then standing to such credit and the employee's credit shall be reduced by the amount so paid.

(v) In the event of an employee being absent owing to personal sickness or personal accident arising out of or in the course of his employment the employer shall on or before the pay day following the commencement of such absence ascertain the amount standing to the credit of such employee and shall if there be sufficient standing to the employee's credit to cover him for such absence not in excess of the number of ordinary working hours in a week's pay, pay to him such amount and if there be not sufficient for this purpose then the employer shall pay to the employee such amount as is standing to his credit and such credit shall be reduced by the amount paid pursuant to this sub-clause. If the credit is insufficient to cover the employee for his absence through sickness or accident as above stated the employee may at his own request be paid the difference when he has accumulated sufficient credit to cover the necessary amount.

(vi) On the pay day preceding the Christmas holidays the employer shall pay to the employee such amount as is then standing to the employee's credit, plus credits up to the end of the 52nd week in the year.

(vii) In the event of an employee being absent for any cause (other than statutory holidays, annual leave, personal sickness or personal accident arising out of or in the course of his employment not in excess of the number of ordinary working hours in a week in any year) the employer may reduce the amount to be credited to such employee by an amount pro rata to such absence.

PAY DAY.

8. All employees shall be paid weekly on any other day than Saturday.

No employer shall hold more than two days' pay in hand.

Any employee kept waiting for his or her pay on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid overtime rates after that quarter of an hour and as for a quarter of an hour at least.

TIME BOOK OR RECORD.

9. (a) Employers shall provide at each shop, factory, or place where work is being carried on, a time book or record which shall contain a correct account of the hours worked and the wages received by each employee. Such time book or record shall be kept correctly entered up in ink and shall be open for inspection by a duly accredited official of the Federated Furnishing Trade Society of Australasia during the usual office hours at the office or other convenient place.

* PIECE-WORK PRICES.

10. (a) That the lowest piece-work price payable to any person for wholly or partly preparing or manufacturing any article of the description referred to in the following schedules shall be the price fixed by such schedules in respect of such article.

(b) Where the material is not stated in the schedules the article may be made of willow or cane.

(c) Any piece-worker who works more than 44 hours in any week within the times of beginning and ending work, as set forth in Clause 4 of this Determination, shall be paid for such extra time 7d. per hour in addition to piece-work earnings.

(d) For work done outside the times of beginning and ending work, as set forth in Clause 4 of this Determination, piece-workers shall be paid, in addition to piece-work earnings, as follows :—

Before 7.45 a.m. or between 5.30 p.m. and 7 p.m. on Monday, Tuesday, Wednesday, Thursday, or Friday,
and on Saturday until 12 noon 7d. per hour.

After 12 noon on Saturday or 7 p.m. on Monday, Tuesday, Wednesday, Thursday, or Friday, or before
7 a.m. on any day 3s. 6d. per hour.

(e) Every piece-worker shall complete in their entirety all processes or operations necessary for the production of the article in the manufacture of which he or she is engaged.

(a) SQUARE WORK.

Articles of Basketware.	Bot- tom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
BASKETS—									
Arm .. .. .	..	9 inches	5½ inches	6½ inches	..	..	..	..	20s. 11d. per doz.
	..	10 "	6 "	7 "	..	..	..	..	22s. 3d. "
	..	11 "	6½ "	7½ "	..	..	..	..	24s. 1d. "
	..	12 "	7 "	8 "	..	..	..	..	25s. 5d. "
									Split Whole Cane. Cane. each each
Grocers'—Cane stakes, blunt corners, cross handles; first five sizes three rounds of upsetting and one round of waleing on top; two largest sizes four rounds of upsetting, two rounds of waleing on top, and (if re- quired) handles each end Wirebottom, same price	5	12 inches	9 inches	6 inches	16 inches	12 inches	8	6	2s. 8d. 3s. 0d.
	6	14 "	10 "	7 "	18 "	13 "	10	7	3s. 4d. 3s. 8d.
	6	16 "	11 "	8 "	20 "	14 "	10	7	3s. 10d. 4s. 1d.
	7	18 "	12 "	9 "	22 "	15 "	12	8	4s. 6d. 4s. 11d.
	7	20 "	13 "	10 "	24 "	16 "	12	8	5s. 0d. 5s. 10d.
	8	22 "	14 "	11 "	26 "	17 "	14	9	5s. 11d. 6s. 6d.
	8	24 "	15 "	12 "	28 "	18 "	14	10	7s. 3d. 7s. 11d.
		14 inches	10 inches	7 inches	18 inches	13 inches	10	7	3s. 6d.
		16 "	11 "	8 "	20 "	14 "	10	7	4s. 1d.
		18 "	12 "	9 "	22 "	15 "	12	8	4s. 9d.
Grocers' open cane bottom ..	..	20 "	13 "	10 "	24 "	16 "	12	8	5s. 11d.
	..	22 "	14 "	11 "	26 "	17 "	14	9	6s. 7d.
	..	24 "	15 "	12 "	28 "	18 "	14	10	7s. 9d.
Corner pins— 1st 3 sizes .. .. .	..	..	..	..	..	..	..	..	3½d. each basket extra
Other sizes .. .. .	..	..	..	..	..	..	..	..	4½d. "
Iron worked in bottoms and across handles— 1st 3 sizes .. .. .	..	..	..	..	..	..	..	..	3½d. "
Other sizes .. .. .	..	..	..	..	..	..	..	..	4½d. "
Lemonade.—Three rounds of upsetting, one round of waleing on top, handle each end (24 bottles), split cane siding	10	21 inches	14 inches	6 inches	..	..	12	8	7s. 3d. each
Lemonade.—Three rounds of upsetting, wale under and over holes (24 bottles); one deep partition and siding (split cane) If deep partitions whole cane ..	10	21 inches	14 inches	10 inches	..	..	12	8	8s. 10d. each
	..	..	..	..	..	..	..	..	6½d. each basket extra
If footed (one round of waleing under foot) .. .. .	..	..	..	..	..	..	..	..	11½d. "
Lemonade.—Three rounds of upsetting, one round of waleing on top handle or finger holes each end (24 bottles); two deep partitions, one each way; split cane siding If deep partitions whole cane	10	21 inches	14 inches	6 inches	..	..	12	8	9s. 11d. each
	..	..	..	..	..	..	..	..	6½d. each basket extra
Parcel.—Split cane sides, round cane bottoms, blunt corners, first four sizes, four rounds of upsetting; other size, five rounds, two rounds of waleing on top; handles on top of bor- der; if made with holes, one round of waleing under holes and one on top	6	18 inches	10½ inches	9½ inches	19½ inches	13 inches	11	8	3s. 6d. each
	7	18 "	12 "	10 "	22 "	15 "	12	9	4s. 0d. "
	7	20 "	13½ "	12 "	25 "	17 "	13	9	5s. 4d. "
	8	22 "	15 "	14 "	27 "	19 "	14	10	6s. 8d. "
	8	24 "	16 "	18 "	31 "	21 "	14	10	7s. 10d. "
Parcel.—Fitted round cane bot- toms, blunt corners, four rounds of upsetting on the first four sizes, five rounds on the other sizes, two rounds of waleing on top of three smallest sizes; other sizes three rounds; centre fitch on five largest sizes; one round of pairing on centre fitch of two largest sizes. (Depths are under the border) Corner pins	6	18 inches	11 inches	9 inches	22 inches	15 inches	19	13	3s. 8d. each
	7	20 "	12 "	10 "	24 "	16 "	19	13	4s. 5d. "
	7	22 "	13 "	12 "	26 "	17 "	21	14	5s. 4d. "
	7	24 "	14 "	14 "	28 "	18 "	23	15	6s. 5d. "
	8	26 "	16 "	16 "	30 "	19 "	24	16	7s. 8d. "
	8	28 "	17 "	18 "	34 "	22 "	26	17	8s. 6d. "
	9	30 "	18 "	20 "	36 "	23 "	28	17	10s. "
	..	..	..	..	..	..	..	..	6½d. each basket extra
Porter.—Split cane; blunt corners, two handles; clogged; three rounds of upsetting. One round of waleing; partitions to have four sticks— (6 bottles) (12 ") (24 ")	5	13½ inches	9 inches	6 inches	..	..	8	6	4s. 5d. each
	8	18 "	13 "	6 "	..	..	10	8	5s. 10d. "
	12	27 "	18 "	6 "	..	..	14	10	8s. 10d. "

* See Footnotes.

* See Footnotes.

- * Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.
 (b) The weekly earnings of each pieceworker shall be increased by the sum of 14s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

SQUARE WORK—continued.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
BASKETS—continued.									
Porter, deep, (24 bottles); clogged, three or four rounds of upsetting, one centre wale (wale under and over holes), shallow partition 7 inches, deep partition 11½ inches, whole cane neck, split cane sides, split and round cane bottoms, without lid, split cane partitions, short partition to have four sticks, long partitions three sticks, deep partitions seven sticks ..	11	26½ inches	17½ inches	12 inches	..	..	13	9	11s. 3d. each
Lids, split cane filling, whole cane sticks, ends banded and back irons top clogged	2s. 6d. "
Round cane partitions	6½d. each basket extra
Short partitions deeper than 7 inches	3½d. "
Clogs under lids	3d. each clog extra
Brewery—Four rounds of split cane upsetting, one round of waleing in the centre and under and over holes, split cane sides and partitions, whole cane neck, split and round cane bottom, two partitions on sides, without lid ..	11	24½ inches	17 inches	13½ inches	..	..	13	9	10s. 5d. each
Lids, split cane, with round cane each end, outside sticks batten lined with cane, iron hinges, two iron bands each end, clogs on top	3s. 2d. "
Plate worked in centre of front lid, and bolted on to same	3d. each extra
Plunger (hole to be bored for it to pass through)	6½d. " "
Two name plates, wired on	6½d. " "
Number plates	3½d. " "
Wire ties through two partitions on sides	1d. " "
Clogs under lid	5d. " "
Soiled Linen, Willow Skein— Four rounds of upsetting, two four-rod centre wales, twelve rods on top, round corners (wood bottoms and skins provided by employer)	14 inches	14 inches	27 inches	..	..	44	..	10s. 11d. each
..	..	16 "	16 "	30 "	..	..	48	..	12s. 6d. "
..	..	18 "	18 "	33 "	..	..	50	..	14s. 2d. "
Cane or willow bottoms— 12 inches	9½d. extra
14 or 16 inches	1s. 1d. "
18 inches	1s. 3d. "
Soiled Linen, Cane—Four rounds of upsetting, two four-rod centre wales, twelve rods on top, round corners, split cane sidings (wood bottoms provided by employer)	14 inches	14 inches	27 inches	..	..	..	..	9s. 9d. each
..	..	16 "	16 "	30 "	..	..	..	..	11s. 5d. "
..	..	18 "	16 "	33 "	..	..	..	..	13s. 8d. "
Corner Pins— 14 inch	6½d. each basket extra
16 "	9½d. "
18 "	1s. 1d. "
Stakes nailed on— 14 inch	7½d. each extra
16 "	7½d. " "
18 "	11d. " "
Soiled Linen—Corner, three corner posts— 14x14, 26 round, 16 front stakes	14 inches	14 inches	27 inches	..	..	10	..	8s. 9d. each
18x16, 28 " 17 "	16 "	16 "	30 "	..	..	11	..	10s. 0d. "
18x18, 30 " 18 "	18 "	18 "	33 "	..	..	12	..	11s. 5d. "
(wood bottoms provided by employer)									
Stakes nailed on— 14 inch	7½d. each extra
16 "	7½d. " "
18 "	11d. " "

* See Footnotes.

* See Footnotes.

- * Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.
 (b) The weekly earnings of each pieceworker shall be increased by the sum of 14s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

SQUARE WORK—continued.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
BASKETS—continued.									
Soiled Linen—Corner, three corner posts, made of whole cane, pith or willow skein—									
14x14, 26 round, 16 front stakes	..	14 inches	14 inches	27 inches	..	..	10	..	12s. 0d. each
16x16, 28 " 17 "	..	16 "	16 "	30 "	..	..	11	..	13s. 10d. "
18x18, 30 " 18 "	..	18 "	18 "	33 "	..	..	12	..	16s. 4d. "
(wood bottoms provided by employer)									
Stakes nailed on—									
14 inches .. ..	..	..	..	..	..	..	..	..	7½d. each extra
16 " " " "	..	..	..	..	..	..	..	..	7½d. " "
18 " " " "	..	..	..	..	..	..	..	..	11d. " "
Tumbler—Square holes (twelve) made with cross-handle, three rounds of upsetting, and one round of waleing on top	8	16 inches	12 inches	4 inches	..	..	12	9	7s. 7d. each
Tumbler—Round holes (twelve) made with cross-handle, three rounds of upsetting, and one round of waleing on top.	8	16 inches	12 inches	4 inches	..	..	12	9	12s. 5d. each
Winchester—Three rounds of upsetting, one round of waleing, handles each end (6 bottles)	8	18 inches	11½ inches	10 inches	..	..	10	..	8s. each
Wine—Two rounds of upsetting on first two sizes; other size, three rounds, one round of waleing on top—									
(6 bottles)	5	12 inches	7½ inches	7 inches	..	..	9	6	4s. 5d. each
(12 ")	8	16 "	12 "	7 "	..	..	10	8	5s. 11d. "
(24 ")	12	24 "	16 "	7 "	..	..	14	10	8s. 10d. "
HAMPERS—									
Picnic—Arch Top, corner posts, three rounds of upsetting, twelve rounds of waleing on top, handles on lid, two holes in cover for staples, depth at sides	4	8 inches	5 inches	5 inches	..	..	8	5	3s. 8d. each
	4	9 "	5½ "	5½ "	..	..	8	5	4s. 4d. "
	4	10 "	6 "	6 "	..	..	9	6	4s. 10d. "
	5	12 "	7½ "	7½ "	..	..	10	7	5s. 8d. "
	6	14 "	10 "	8½ "	..	..	11	8	6s. 7d. "
	6	16 "	11 "	9½ "	..	..	12	8	7s. 8d. "
	7	17 inches	11 inches	8 inches	..	..	11	8	7s. 0d. each
	7	19 "	12 "	9 "	..	..	12	8	8s. 5d. "
	8	21 "	13 "	10 "	..	..	13	9	9s. 9d. "
Picnic—Randed, four rounds of upsetting, six rounds of waleing on top	8	24 "	14 "	12 "	..	..	14	9	12s. 2d. "
	7	17 "	11 "	10 "	..	..	11	8	7s. 9d. "
	7	19 "	12 "	11 "	..	..	12	8	9s. 4d. "
	8	21 "	13 "	12 "	..	..	13	9	10s. 7d. "
	8	24 "	14 "	13 "	..	..	14	9	12s. 9d. "
Swing handles .. ..	..	..	..	..	..	..	..	..	1s. 2d. per basket extra
Picnic (Slewed)—First three sizes, three rounds of upsetting, last four sizes four rounds of upsetting, six rounds of waleing on top. Depth under wale outside. Two holes in cover for staples	5	12 inches	8½ inches	6½ inches	..	..	9	6	4s. 4d. each
	6	14 "	10 "	7 "	..	..	10	7	4s. 10d. "
	6	16 "	11 "	8 "	..	..	10	7	5s. 8d. "
	7	18 "	12 "	9 "	..	..	11	8	6s. 6d. "
	7	20 "	13 "	10 "	..	..	12	8	7s. 3d. "
	7	22 "	14 "	11 "	..	..	12	9	8s. 5d. "
	8	24 "	15 "	12 "	..	..	13	10	10s. 0d. "
Picnic—Skein—Flat top, two rounds of upsetting, handle on lid, one hole in lid for staple. Two rounds of waleing on top	4	7 inches	4½ inches	4½ inches	..	..	7	4	2s. 8d. each
	4	8 "	5 "	5 "	..	..	7	5	3s. 0d. "
	4	9 "	5½ "	5½ "	..	..	7	5	3s. 8d. "
	4	10 "	7 "	7 "	..	..	9	6	4s. 8d. "
	5	11 "	8 "	8 "	..	..	10	7	5s. 2d. "
If made Arch top—									
First three sizes .. ..	..	..	..	..	..	..	..	..	6½d. extra
Last two sizes .. ..	..	..	..	..	..	..	..	..	1s. 2d. "
Wool—Fitched, six rounds of upsetting, three rounds of waleing on top. Two centre fitches—one round of waleing on each, bi-staked	10	32 inches	27 inches	36 inches	40 inches	32 inches	15	11	15s. 1d. each
	10	30 "	30 "	31 "	38 "	34 "	13	12	15s. 1d. "
	8	36 "	24 "	36 "	48 "	36 "	15	10	17s. 1d. "
	10	36 "	30 "	36 "	54 "	42 "	17	12	18s. 11d. "
	10	42 "	26 "	36 "	48 "	31 "	16	12	18s. 11d. "
Wood bi-stakes .. ..	..	..	..	..	..	..	..	..	1s. 3d. each basket extra
Randing top or bottom—									
First two sizes .. ..	..	..	..	..	..	..	..	..	2d. per inch extra
Other sizes .. ..	..	..	..	..	..	..	..	..	3½d. "
Packing pillars over two or four stakes	..	..	..	..	..	..	..	..	6½d. each pillar
Cart or Mill, made light—Four rounds of upsetting, two rounds of waleing under border and under and over finger-holes (if any). Handles if required. Blunt corners	5	18 inches	10 inches	10 inches	..	..	10, 11	6	3s. 5d. 4s. 2d.
Scale of inches for above (L.B. + W.B + D.)—	6	20 "	11 "	11 "	..	..	11, 12	7	4s. 0d. 4s. 8d.
35 inches	7	22 "	12 "	12 "	..	..	12, 13	8	4s. 7d. 5s. 6d.
36 " " " "	8	24 "	14 "	14 "	..	..	13, 14	9	6s. 8d. 8s. 0d.
37 " " " "	..	..	..	..	..	..	..	..	3s. 4d. 4s. 1d.
38 " " " "	..	..	..	..	..	..	..	..	3s. 6d. 4s. 2d.
39 " " " "	..	..	..	..	..	..	..	..	3s. 7d. 4s. 4d.
40 " " " "	..	..	..	..	..	..	..	..	3s. 8d. 4s. 5d.

* See Footnotes.

* See Footnotes.

- * Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.
 (b) The weekly earnings of each pieceworker shall be increased by the sum of 14s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

SQUARE WORK—continued.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
HAMPERS—continued.									
Cart or Mill—continued.									Split Cane. each. Whole Cane. each.
Scale of Inches &c.—continued.									
39 inches .. ..	..	..	..	..	..	..	..	..	3s. 11d. 4s. 6d.
40 " .. ..	..	..	..	..	..	..	..	..	3s. 11d. 4s. 7d.
41 " .. ..	..	..	..	..	..	..	..	..	4s. 1d. 4s. 10d.
42 " .. ..	..	..	..	..	..	..	..	..	4s. 2d. 4s. 11d.
43 " .. ..	..	..	..	..	..	..	..	..	4s. 5d. 5s. 2d.
44 " .. ..	..	..	..	..	..	..	..	..	4s. 2d. 4s. 11d.
45 " .. ..	..	..	..	..	..	..	..	..	4s. 6d. 5s. 3d.
46 " .. ..	..	..	..	..	..	..	..	..	4s. 8d. 5s. 7d.
47 " .. ..	..	..	..	..	..	..	..	..	5s. 0d. 5s. 11d.
48 " .. ..	..	..	..	..	..	..	..	..	5s. 4d. 6s. 5d.
49 " .. ..	..	..	..	..	..	..	..	..	5s. 10d. 6s. 10d.
50 " .. ..	..	..	..	..	..	..	..	..	6s. 2d. 7s. 5d.
Over 50 " .. ..	..	..	..	..	..	..	..	..	Split cane, 4d. per inch extra; †whole cane, 5d. per inch extra
G.P.O.—Split cane sides and corner pins, three wood and six cane sticks (four to be double in the bottom) in two largest sizes. Three wood and four cane sticks in the smallest size. Four rounds of upsetting and two rounds of waling on top. Two rounds of centre waling. Two handles in centre wale. Two runners in each side. Outsiders double in smallest size. Sizes over and above those mentioned	..	20½ inches	17½ inches	31 inches	..	..	12	10	12s. 11d. each
	..	20½ "	15½ "	31 "	..	..	12	9	12s. 7d. "
	..	16½ "	15½ "	24½ "	..	..	10	9	10s. 5d. "
G.P.O.—Three rounds of upsetting on first three sizes, two rounds on the smallest size, one round of waling on top, tin worked in centre of smallest size, two pairs of wales in centre. Lids tied on with green hide (two ties), wire bands each end of lid. In between sizes, <i>pro rata</i> . Pull through runners	..	..	..	..	..	..	..	..	3d. per inch
Pigeon—Single deck with a door in lid (if drop door to be bordered down), four rounds of upsetting, five inches of siding, one round of waling on first four sizes, two rounds on larger sizes, two inch vents all round under border, one round of waling on fitch of first five sizes, two rounds on other sizes, one handle on top of first four sizes, handle each end on other sizes, trap lid on top 8 inches x 6 inches, large lid to open in first five sizes and to be bordered in on other sizes, to be tied with six bands, lids to be made of four randed patches, three inches deep, drop lids on front light randed	..	27 inches	14 inches	8 inches	..	..	17	8	Round cane. 9s. 7d. each
	..	15 "	14 "	12 "	..	..	11	10	6s. 8d.
	..	14 "	11 "	9 "	..	..	10	9	5s. 8d.
	..	10 "	6½ "	..	..	..	8	6	Split cane. 3s. 11d. each
Each additional deck	..	..	..	..	..	..	..	..	1½d. each extra
Drop doors on single deck—	..	..	..	..	..	..	..	..	4-pigeon baskets. 5s. 9d. each
First three sizes	7	16 inches	11 inches	10 inches	..	..	14	10	6s. 6d. "
Next three sizes	8	20 "	12 "	10 "	..	..	16	12	7s. 10d. "
Other sizes	8	22 "	13 "	10 "	..	..	18	12	8s. 5d. "
Wooden frames on bottom—	8	24 "	13 "	10 "	..	..	20	12	6-pigeon baskets 9s. 9d. each
First four sizes	9	27 "	15 "	10 "	..	..	22	13	11s. 1d. "
Next three sizes	9	30 "	18 "	10 "	..	..	23	15	12s. 8d. "
Other sizes	9	33 "	18 "	10 "	..	..	25	15	13s. 4d. "
Troughs for deck	9	34 "	18 "	10 "	..	..	26	15	14s. 4d. "
Partitions for single birds	9	39 "	18 "	10 "	..	..	27	15	15s. 6d. "
	10	42 "	21 "	10 "	..	..	30	16	16s. 8d. "
	10	45 "	21 "	10 "	..	..	32	16	17s. 8d. "
	11	48 "	24 "	10 "	..	..	33	18	19s. 0d. "
Each additional deck	..	..	..	..	..	..	..	..	‡ of above prices
Drop doors on single deck—	..	..	..	..	..	..	..	..	2s. 4d. extra
First three sizes .. ..	..	..	..	..	..	..	..	..	2s. 10d. "
Next three sizes .. ..	..	..	..	..	..	..	..	..	4s. 6d. "
Other sizes .. ..	..	..	..	..	..	..	..	..	1s. 8d. extra
Wooden frames on bottom—	..	..	..	..	..	..	..	..	1s. 11d. "
First four sizes .. ..	..	..	..	..	..	..	..	..	2s. 4d. "
Next three sizes .. ..	..	..	..	..	..	..	..	..	4s. 6d. "
Other sizes .. ..	..	..	..	..	..	..	..	..	3½d. each extra
Troughs for deck .. ..	..	..	..	..	..	..	..	..
Partitions for single birds	..	..	..	..	..	..	..	..

* See Footnotes.

* See Footnotes.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Lid Sticks.	Price.
HAMPERS—continued.										
Trunk Lid (other than Luncheon hampers) round cane, corner pins, five rounds of upsetting, five-rod wale to form rim for lid to rest on, running border, one round of pairing on top of five-rod wale, handles under wale at ends, one extra stake all round (depths under wale)	8	24 inches	15 inches	14½ inches	..	..	13	6	9	13s. 6d. each
	9	27 "	16 "	16½ "	..	..	14	9	9	15s. 11d. "
	9	30 "	18 "	19½ "	..	..	15	10	10	19s. 0d. "
	10	32 "	20 "	19½ "	..	..	15	10	11	21s. 7d. "
	10	34 "	22 "	22½ "	..	..	16	10	11	24s. 11d. "

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.

(b) The weekly earnings of each pieceworker shall be increased by the sum of 14s.

(c) For all baskets made with Queensland split cane, round cane rates shall apply.

(d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

HAMPERS—continued.

SQUARE WORK—continued.

SPECIFICATIONS.

	Bot- tom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Side Stakes.	End Stakes.	Lid Sticks.	Inches.
	8	22 inches	13 inches	13 inches	12	6	9	48
	8	23 "	14 "	14 "	13	6	9	51
	8	24 "	15 "	15 "	13	8	9	54
	8	25 "	16 "	16 "	13	9	10	57
	8	26 "	17 "	17 "	14	10	10	60
	8	27 "	18 "	18 "	14	10	10	63
	9	28 "	19 "	19 "	15	10	10	66
	9	29 "	20 "	20 "	15	11	10	69
	9	30 "	21 "	21 "	16	11	11	72
	9	31 "	22 "	22 "	16	12	11	75
	10	32 "	23 "	23 "	17	12	11	78
	10	33 "	24 "	24 "	17	13	12	81
	10	34 "	25 "	25 "	18	13	12	84
	10	35 "	26 "	26 "	18	14	12	87
	11	36 "	27 "	27 "	19	14	12	90
	11	37 "	28 "	28 "	19	15	13	93
	11	38 "	29 "	29 "	20	15	13	96
	11	39 "	30 "	30 "	20	16	14	99
	12	40 "	31 "	31 "	21	16	14	102
	12	41 "	32 "	32 "	21	17	14	105
	12	42 "	33 "	33 "	22	17	14	108
	12	43 "	34 "	34 "	22	18	15	111
	12	44 "	35 "	35 "	23	18	15	114

Lidded Hampers.—Split and round cane, baskets 16 inches deep or under four rounds of upsetting; 17 to 23 inches deep, five rounds; 24 inches deep or over, six rounds; over 18 inches deep to have a centre wale two rounds, and two rounds of top waleing; two battens each side and one each end (if required). Hampers up to 20 inches wide in bottom to have two bands each end of lid; up to 24 inches, three bands; over 24 inches, four bands (cane or iron), rope handles

SCALE OF INCHES AND PRICES—LIDDED HAMPERS.

Inches.	Split and Round Cane.	Round Cane only.	Inches.	Split and Round Cane.	Round Cane only.	Inches.	Split and Round Cane.	Round Cane only.
	s. d.	s. d.		s. d.	s. d.		s. d.	s. d.
42	..	9 5	67	13 5	14 11	92	23 7	26 6
43	..	9 7	68	13 9	15 1	93	24 1	27 1
44	..	9 10	69	13 11	15 6	94	24 5	27 11
45	..	10 0	70	14 1	15 9	95	25 0	28 5
46	..	10 1	71	14 4	16 1	96	25 7	28 10
47	..	10 5	72	14 7	16 7	97	26 2	29 8
48	9 4	10 7	73	14 10	16 8	98	26 8	30 2
49	9 6	10 8	74	15 1	17 1	99	27 2	30 10
50	9 8	11 1	75	15 4	17 4	100	27 11	31 4
51	9 11	11 2	76	15 8	17 9	101	28 3	31 11
52	10 1	11 6	77	16 0	18 0	102	28 9	32 6
53	10 5	11 7	78	16 5	18 7	103	29 3	33 1
54	10 7	12 0	79	16 10	19 1	104	29 10	33 8
55	10 8	12 2	80	17 3	19 8	105	30 5	34 2
56	11 0	12 3	81	17 8	20 1	106	30 10	34 10
57	11 2	12 7	82	18 1	20 7	107	31 4	35 4
58	11 3	12 9	83	18 9	21 2	108	31 10	36 1
59	11 6	12 11	84	19 4	22 0	109	32 4	36 8
60	11 8	13 3	85	19 11	22 7	110	32 7	37 4
61	12 0	13 8	86	20 5	23 1	111	33 5	37 11
62	12 2	13 9	87	20 10	23 7	112	33 11	38 5
63	12 6	14 0	88	21 6	24 2	113	34 4	39 1
64	12 8	14 4	89	22 1	24 9	114	35 0	
65	12 10	14 6	90	22 5	25 4			
66	13 2	14 7	91	23 0	25 11			

Under and over depth allowing 2 inches each way, 1d. per inch.

WAREHOUSE BASKETS (without Lids)—

Up to 20 inches deep, four rounds of upsetting; 21 to 24 inches deep, five rounds; over 24 inches deep, six rounds; all sizes, two rounds of waleing on top. A centre wale of two rounds on split cane baskets over 18 inches deep, and round cane baskets over 20 inches deep.

Split cane baskets to have two handles (rope or cane). Round cane baskets to have finger holes or rope handles.

Inches.	Split Cane.	Round Cane.	Inches.	Split Cane.	Round Cane.
	s. d.	s. d.		s. d.	s. d.
50	6 3	7 4	75	11 7	13 8
51	6 4	7 5	76	11 9	13 9
52	6 7	7 8	77	12 2	14 1
53	6 8	7 10	78	12 3	14 5
54	6 9	8 2	79	12 6	14 7
55	7 1	8 4	80	12 8	14 11
56	7 3	8 9	81	12 9	15 1
57	7 5	9 0	82	12 11	15 5
58	7 7	9 3	83	13 4	15 8
59	7 11	9 6	84	13 6	15 11
60	8 2	9 8	85	13 8	16 1
61	8 7	9 11	86	13 11	16 6
62	8 10	10 1	87	14 1	16 8
63	9 1	10 6	88	14 6	17 2
64	9 3	10 8	89	14 9	17 7
65	9 5	10 11	90	15 1	17 11
66	9 8	11 2	91	15 5	18 5
67	9 11	11 6	92	15 9	18 9
68	10 1	11 8	93	16 1	19 2
69	10 3	12 0	94	16 4	19 5
70	10 7	12 2	95	16 10	20 0
71	10 9	12 7	96	17 3	20 4
72	11 1	12 9	97	17 7	20 10
73	11 2	13 2	98	18 1	21 1
74	11 5	13 4	99	18 4	21 6

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.

(b) The weekly earnings of each pieceworker shall be increased by the sum of 14s.

(c) For all baskets made with Queensland split cane, round cane rates shall apply.

(d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

* See Footnotes.

* See Footnotes.

SQUARE WORK—continued.

WAREHOUSE BASKETS (without Lids)—continued.

Inches.	Split Cane.	Round Cane.	Inches.	Split Cane.	Round Cane.
	s. d.	s. d.		s. d.	s. d.
100	18 10	22 0	111	22 2	26 2
101	19 1	22 3	112	22 6	26 7
102	19 5	22 8	113	22 8	26 11
103	20 0	23 2	114	23 1	27 3
104	20 2	23 5	115	23 5	27 6
105	20 6	23 10	116	23 10	28 1
106	20 11	24 3	117	24 2	28 5
107	21 1	24 8	118	24 8	28 10
108	21 5	25 0	119	24 11	29 5
109	21 7	25 5	120	25 4	29 10
110	21 11	25 10			

Under and over depth allowing 2 inches each way, 1d. per inch.

Articles of Basketware.	Bot- tom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
PERAMBULATORS—									
Children—									
(Single) 4 inches of siding	18 inches	12 inches	..	28 inches	..	15	10 & 10	6s. 3d. each
(Double) 5 inches of siding	22 "	12 "	..	32 "	..	17	11 & 11	7s. 7d. "
If boards prepared	1s. 1d. each extra
Market or Laundry—Two									
rounds of waleing on top	..	24 inches	15 inches	back. foot.	29 inches	19 inches	16	11	7s. 3d. each
and bottom	..	26 "	15 "	18in. 17in.	31 "	19 "	17	11	8s. 1d. "
If boards prepared	1s. 1d. each extra
Rush and Buff (Common)—									
No. 1—48 holes 6 posts	24 inches	12 inches	..	..	..	..	..	4s. 5d. each
No. 1—48 holes 6 posts, 3 bows	..	24 "	12 "	..	..	..	..	..	5s. 7d. "
No. 2—54 holes 6 posts	26 "	14 "	..	..	..	..	..	5s. 2d. "
If posts lapped and close	9½d. each body
front	extra
Splash boards	6½d. each extra
If boards prepared	1s. 1d. "

(b) OVAL WORK.

Articles of Basketware.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
BASKETS—							
Arm	8 inches	..	5½ inches	..	..	25	14s. 11d. per doz.
If bulged	9 "	..	6 "	..	..	25	16s. 2d. "
	10 "	..	7 "	..	..	25	17s. 7d. "
	..	..	..	..	..	..	1s. 4d. per doz.
	..	..	..	..	..	..	extra
Adelaide Cod—Three inches of round cane on bottom	26 inches	11 inches	10 inches	31 inches	..	..	4s. 11d. each
and top, centre split cane reversed	..	..	..	..	..	..	1s. 8d. each extra
Lids .. .. .	..	..	..	..	..	..	4s. 4d. each
Barracouta—Two rounds of upsetting, five sets of	24 inches	9 inches	9 inches	30 inches	..	33	4s. 7d. "
layers in the bottom of large size	26 "	10 "	10 "	33 "	..	33	1s. 3d. each extra
Lids 24 inch .. .. .	..	..	..	..	..	..	1s. 5d. "
Lids 26 inch .. .. .	..	..	..	..	..	..	Split Round
	..	..	..	..	..	..	cane. cane.
	..	..	..	..	..	..	each. each.
	12 inches	..	6 inches	18 inches	..	28	2s. 5d. 2s. 9d.
	14 "	..	7 "	20 "	..	32	3s. 0d. 3s. 6d.
	16 "	..	8 "	23 "	..	32	3s. 0d. 3s. 6d.
	18 "	..	9 "	25 "	..	32	3s. 5d. 4s. 4d.
	20 "	..	10 "	27 "	..	36	4s. 2d. 4s. 11d.
	22 "	..	11 "	29 "	..	36	4s. 8d. 5s. 9d.
	14 inches	..	7 inches	21 inches	..	32	3s. 0d. 3s. 6d.
	16 "	..	8 "	24 "	..	32	3s. 0d. 3s. 6d.
	18 "	..	9 "	27 "	..	32	3s. 5d. 4s. 4d.
	20 "	..	10 "	30 "	..	36	4s. 4d. 5s. 0d.
	22 "	..	11 "	32 "	..	36	4s. 8d. 5s. 9d.
	24 "	..	12 "	34 "	..	36	5s. 6d. 6s. 6d.
	11½ inches	..	9 inches	15 inches	..	25	3s. 6d. each
	12 "	..	9 "	16 "	..	25	3s. 6d. "
	13 "	..	9 "	17 "	..	25	3s. 6d. "
	22 inches	..	17 inches	32 inches	..	36	6s. 3d. "
	20 inches	10 inches	18 inches	22 inches	..	36	7s. 2d. each
	22 "	11 "	19 "	24 "	..	36	8s. 1d. "
	24 "	12 "	20 "	26 "	..	36	8s. 10d. "
	26 "	14 "	21 "	28 "	..	38	9s. 7d. "
Shallows—Three rounds of upsetting, and one round							
of waleing—							
Four layers	24 inches	..	4 inches	29 inches	..	40	4s. 7d. each
Five layers	26 "	..	4½ "	31 "	..	44	5s. 6d. "
Six layers	28 "	..	5 "	33 "	..	44	6s. 3d. "
	..	..	..	..	..	..	Half Full
	..	..	..	..	..	..	bi. bi.
	..	..	..	..	..	..	staked. staked.
	..	..	..	..	..	..	each. each.
Wool—Fitted, four rounds of upsetting on first	28 inches	..	18 inches	36 inches	..	40	8s. 3d. 10s. 5d.
three sizes, one middle fitch with two rounds of	32 "	..	19 "	41 "	..	44	10s. 1d. 12s. 2d.
waleing, two rounds on top of fitch, five rounds of	36 "	..	20 "	46 "	..	48	11s. 0d. 13s. 8d.
upsetting and two middle fitches on two last sizes.	36 "	..	23 "	48 "	..	48	12s. 9d. 15s. 5d.
Handles on second fitch	42 "	..	30 "	54 "	..	52	14s. 7d. 17s. 8d.

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.

(b) The weekly earnings of each pieceworker shall be increased by the sum of 14s.

(c) For all baskets made with Queensland split cane, round cane rates shall apply.

(d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

* See Footnotes.

* See Footnotes.

OVAL WORK—continued.

Articles of Basketware.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
BASKETS—continued.							
Wool—Carrying—Three rounds of upsetting and two rounds of waleing, handles on top, round cane siding	20 inches	..	18 inches	28 inches	..	36	6s. 1d. each
	22 "	..	18 "	30 "	..	36	6s. 10d. "
Wool-washing—Round cane—Four rounds of upsetting on first two sizes, five on the last four sizes, two rounds of waleing on centre, and two on top of first four sizes, three on last two sizes	30 inches	..	24 inches	42 inches	..	44	11s. 5d. each
	36 "	..	26 "	48 "	..	44	13s. 1d. "
	40 "	..	28 "	52 "	..	48	15s. 8d. "
	46 "	..	30 "	58 "	..	52	18s. 9d. "
	50 "	..	32 "	62 "	..	56	22s. 7d. "
BASSINETTES—CANE—	56 "	..	34 "	68 "	..	60	25s. 0d. "
Bowed—Seven layers, to be opened, three at head, three at shoulders, four at foot and two at shoulders, to have two fitches with two rounds of waleing on top fitch, full bi-staked	28 inches	12 and 13 inches	13 inches	36 inches	..	52	5s. 10d. each
Hooded—Seven layers, to be opened, three at head, three at shoulders, four at foot, and two at shoulders, to have two fitches on body and two on crown, with two rounds of waleing on top fitch, full bi-staked	28 inches	12 and 13 inches	12 inches	36 inches	..	54	6s. 10d. each

Articles of Basketware.	Seat.	Foot.	Back.	Back.	Stand.	Back.	Arm.	Price.
CHAIRS—								
Basket (A.B.C.)—Cane, one fitch on skirt, three fitches on back, 3 inches close work on top, four rounds of upsetting	16 x 18	D	W	S	S	S	9	8s. 10d. each
	18 x 20	10	19	21	25	29	9	9s. 11d. "
	20 x 22	10	21	23	27	31	10	11s. 6d. "
	22 x 24	11	23	25	29	33	11	12s. 11d. "
Larger sizes, for every 2 inches	..	..	..	..	..	..	..	2s. 1d. extra
Close woven feet split or round cane	..	..	..	..	..	..	..	1s. 7d. "
Liverpool—Stick frame, stand iron turned, 20 inches front, 18½ inches back, 49 inches long, 10 scalloms in seat, seat filled 28 inches, bent square, height of stand 13 inches at front, 12 inches at back, across 32 inches, 5 inches from floor, staked all round, bi-staked in back, one round of upsetting and four rounds of waleing in back, plaited border, and iron-lapped all round—	..	..	..	..	..	..	..	15s. 1d. each
Cane	..	..	..	..	..	..	..	15s. 11d. "
Pith	..	..	..	..	..	..	..	17s. 6d. "
Pith, with stand lapped	..	..	..	..	..	..	..	..
Wing—Seat 22 inches long, front 22 inches, back 20 inches, 10 bottom sticks, all lined, 13 stakes at back, 14 at front, 11 at sides, 5 rounds of upsetting, 24 bi-stakes, one straight fitch, one cross fitch, stand 14 inches deep when bordered, 16 pairs of back stakes, arm 10½ inches deep, back legs 13½ inches deep, depth of back 33 inches, three fitches in back, 3 inches of close work on top, 13 stakes lapped up each leg for side wings, three bits of upsetting, two fitches starting at bottom of arm to be 4 and 8 inches, outside width 24 inches, plaited border	..	..	..	..	..	..	..	18s. 7d. each

Articles of Basketware.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
HAMPERS—							
Game or rabbit	19 inches	..	13 inches	26 inches	..	27	4s. 4d. each
If made of round cane	..	..	..	..	..	..	7½d. each basket extra
Lids	..	..	..	..	..	..	1s. 3d. each extra

- * Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.
 (b) The weekly earnings of each pieceworker shall be increased by the sum of 14s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

* See Footnotes.

* See Footnotes.

(c) ROUND WORK.

Articles of Basketware.	Bok- 4am Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
BASKETS—								
Arm—Nell Gwynne .. ..	..	..	8 inches	9 inches	..	..	..	15s. 8d. per doz.
	..	..	9 "	10 "	..	..	..	17s. 4d. "
	..	..	10 "	11 "	..	..	..	19s. 3d. "
Bone—Four rounds of upsetting, two rounds of centre waleing, two rounds of waleing on top, two handles on sides and two on top	7½	..	22 inches	22 inches	..	24 inches	29	7s. 11d. each
	7½	..	24 "	24 "	..	26 "	31	8s. 9d. "
Carrying—Three rounds of upsetting on first three sizes, four rounds on last two sizes, two rounds of waleing on top, two handles	5½	..	12 inches	15 inches	..	18 inches	23	3s. 0d. each
	6	..	15 "	18 "	..	21 "	25	4s. 0d. "
	6	..	17 "	20 "	..	23 "	27	4s. 8d. "
	6½	..	19 "	22 "	..	25 "	29	5s. 9d. "
	7	..	21 "	24 "	..	27 "	31	6s. 4d. "
Coal—Three rounds of upsetting on two first sizes, four rounds on 3rd size, five rounds on 4th, 5th, 6th, and 7th sizes, seven rounds on 8th size; two rounds of centre waleing on 4th, 5th, and 6th sizes, three rounds on last two sizes; two rounds of waleing on top of first four sizes; three rounds on 5th, 6th, and 7th sizes; four rounds on last size. Four palings to be worked in sides (if required)	6½	..	16 inches	20 inches	..	21 inches	25	4s. 1d. each
	6½	..	18 "	22 "	..	23 "	27	4s. 7d. "
	7½	..	20 "	24 "	..	25 "	29	5s. 2d. "
	7½	..	22 "	26 "	..	28 "	31	6s. 7d. "
	8½	..	24 "	28 "	..	30 "	33	10s. 1d. "
	8½	..	26 "	32 "	..	32 "	35	10s. 11d. "
	9½	..	27 "	34 "	..	36 "	39	14s. 6d. "
	9½	..	30 "	34 "	..	42 "	39	17s. 1d. "
Handles .. ..	..	..	..	..	..	..	..	6½d. each basket extra
Extra Stakes—	..	..	..	..	..	..	..	2d. per stake extra
1st two sizes .. ..	..	..	..	..	..	..	..	3½d. "
Next three sizes .. ..	..	..	..	..	..	..	..	4d. "
Other sizes .. ..	..	..	..	..	..	..	..	1½d. each extra
Runners—	..	..	..	..	..	..	..	..
1st three sizes .. ..	..	..	..	..	..	..	..	..
Hop—Four rounds of upsetting on first four sizes, two rounds of waleing and five rounds of upsetting on last size:—	..	..	..	..	..	..	..	..
1 bushel	9½	..	12 inches	14½ inches	..	17 inches	40	6s. 0d. each
1½ "	10	..	13 "	15½ "	..	18 "	42	6s. 8d. "
1½ "	10½	..	14 "	16½ "	..	19 "	44	7s. 7d. "
2 "	10½	..	15 "	18½ "	..	21 "	46	8s. 3d. "
5 "	12	..	20 "	23 "	..	27 "	54	10s. 1d. "
Horse—Two rounds of upsetting on small and three rounds on large size; one round of waleing on small size, two on large size, two handles on top	6	..	12 inches	13 inches	..	17 inches	23	2s. 4d. each
	6½	..	18 "	22 "	..	24 "	29	4s. 0d. "
Linen, soiled—Cane, three rounds of upsetting on first size four rounds on other sizes, two centre wales at equal distances, four rounds of waleing on top, split cane or belly pith siding	7½	12 inches	..	24 inches	..	..	29	6s. 3d. each
	7½	14 "	..	30 "	..	..	31	8s. 3d. "
	8½	16 "	..	33 "	..	..	33	9s. 8d. "
	8½	18 "	..	36 "	..	..	35	10s. 8d. "
	9	20 "	..	39 "	..	..	35	12s. 9d. "
Linen, soiled—Willow skeins lapping—pith or round cane three rounds of upsetting on first size, four rounds on other sizes, two centre wales at equal distances, four rounds of waleing on top	7½	12 inches	..	24 inches	..	..	31	9s. 9d. each
	7½	14 "	..	30 "	..	..	33	10s. 11d. "
	8½	16 "	..	33 "	..	..	35	13s. 3d. "
	8½	18 "	..	36 "	..	..	37	14s. 2d. "
	9	20 "	..	39 "	..	..	37	17s. 0d. "
Malt—Small size to have four rounds of upsetting and two rounds of waleing on top. Large size five rounds of upsetting and two rounds of waleing in the centre. Two handles on top	6½	..	19 inches	18 inches	..	22 inches	27	5s. 2d. each
	9	..	24 "	27 "	..	28 "	37	10s. 1d. "
Paper—Full bi-staked, 4 inches of close work on first three sizes, 4½ inches on other sizes	7	..	8 inches	13 inches	13 inches	..	28	2s. 7d. each
	7	..	9 "	14 "	14 "	..	28	2s. 10d. "
	8	..	10 "	15 "	15 "	..	32	3s. 4d. "
	8½	..	11 "	16 "	16 "	..	34	3s. 5d. "
	8½	..	12 "	17 "	17 "	..	34	3s. 9d. "
Paper—Split cane, siding close ..	7	..	7 inches	13 inches	12 inches	..	28	2s. 8d. each
	7	..	8 "	13 "	13 "	..	28	2s. 10d. "
	7	..	9 "	14 "	14 "	..	28	3s. 2d. "
	8	..	10 "	15 "	15 "	..	32	3s. 3d. "
If made with handles .. ..	..	..	..	..	..	..	..	5½d. each extra
If made in quantities of not less than one dozen at a time .. ..	..	..	..	..	..	..	..	6½d. per doz. deducted
Plate—Four rounds of upsetting, and two rounds of waleing on top, cross handles, with slot (split cane)	6½	..	11 inches	13 inches	..	14 inches	26	3s. 11d. each
	6½	..	12 "	13 "	..	15 "	26	4s. 8d. "
	7½	..	13 "	14 "	..	16 "	30	5s. 9d. "
	7½	..	14 "	14 "	..	18 "	32	7s. 2d. "
Phosphate—seven rounds of upsetting, seven rounds of centre waleing, three rounds of waleing on top, two runners, six battens worked in sides	8½	..	25 inches	30 inches	..	38 inches	35	14s. 0d. each
Stable—Split cane sides, three rounds of upsetting, two rounds of waleing on top, with one handle	6½	..	11 inches	8 inches	..	20 inches	27	3s. 3d. each
	7½	..	12 "	9 "	..	22 "	29	3s. 8d. "

* See Footnotes.

* See Footnotes.

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.

(b) The weekly earnings of each pieceworker shall be increased by the sum of 14s.

(c) For all baskets made with Queensland split cane, round cane rates shall apply.

(d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

ROUND WORK—continued.

[illegible]

(d) MILITARY WORK.

[illegible]

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.

(b) The weekly earnings of each pieceworker shall be increased by the sum of 14s.

(c) For all baskets made with Queensland split cane, round cane rates shall apply.

(d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

(e) EXTRAS, ETC.

(e) EXTRAS, ETC.							
Hasps with hole reduced round a rod .. .. .	..	..	..	..	..	..	2½d. each
Tongue locks .. .. .	..	..	..	..	..	..	4½d. "
Registered fittings .. .. .	..	..	..	..	..	..	4½d. "
G.P.O. fittings .. .. .	..	..	..	..	..	..	4½d. "
Iron bands on outside lid sticks .. .. .	..	..	..	..	..	..	2½d. "
" " on lids (extra numbers) .. .. .	..	..	..	..	..	..	2½d. "
Fittings bolted or fitted to hampers .. .. .	..	..	..	..	..	..	1½d. per bolt
Hinges (extra) .. .. .	..	..	..	..	..	..	1½d. each
Hoop iron in bottle basket .. .. .	..	..	..	..	..	..	6½d. extra
Hoop iron in baskets where not specified (including two laps round border)	..	..	..	..	..	..	4½d. each iron extra
Bottom sticks (extra) .. .. .	..	..	..	..	..	..	1½d. per stick
Lid sticks (extra) .. .. .	..	..	..	..	..	..	1½d. "
Rounds of upsetting (extra) .. .. .	..	..	..	..	..	..	2½d. per round
" waleing (extra) .. .. .	..	..	..	..	..	..	2½d. "
Stakes beyond number specified .. .. .	..	..	..	..	..	..	1½d. per stake
Runners in baskets where not specified .. .. .	..	..	..	..	..	..	2d. each
Split cane bands around border (4 laps) .. .. .	..	..	..	..	..	..	2d. "
Round " " .. .. .	..	..	..	..	..	..	2½d. "
Handles tied down .. .. .	..	..	..	..	..	..	2½d. each tie extra
Willow staking of baskets except arm baskets .. .. .	..	..	..	..	..	..	2½d. each basket extra
Baskets made from cane previously worked in some other capacity (except jar casing)	..	..	..	..	..	..	7½d. per basket extra
Hide on upsetting of hampers where not specified (including lid ends)—							
30 inches or less .. .. .	..	..	..	..	..	..	1s. 9d. per basket
Over 30 inches .. .. .	..	..	..	..	..	..	2s. 5d. "
Hide cut into strips .. .. .	..	..	..	..	..	..	7½d. "
Borders or corner stakes lapped with hide .. .. .	..	..	..	..	..	..	1½d. for 3 laps
Double turning on corner posts of baskets (other than Traveller's samples)—							
Up to 12 inches deep .. .. .	..	..	..	..	..	..	7½d. per basket extra
" 24 " .. .. .	..	..	..	..	..	..	1s. 3d. " "
Above 24 " .. .. .	..	..	..	..	..	..	1s. 9d. " "

* See Footnotes.

* See Footnotes.

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.

(b) The weekly earnings of each pieceworker shall be increased by the sum of 14s.

(c) For all baskets made with Queensland split cane, round cane rates shall apply.

(d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices:

PERIODICAL ADJUSTMENT OF WAGES RATES AND PIECE-WORKERS' EARNINGS

11. The wages rates for males set out in clause 2 (c) are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such wages rates and the weekly earnings of piece-workers shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that the wages of juniors and of females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

The basic wage shown hereunder shall be adjusted as prescribed in clause 12.

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
Within the area to which this Determination applies	£ s. d. 4 12 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

12. (a) Until the beginning of the first pay period to commence in August, 1946, the amount of the basic wage shall be as prescribed in clause 11.

(b) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician :—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.				Basic Wage.		Index Number Divisions.				Basic Wage.	
				£	s. d.					£	s. d.
994-1006	..	..	..	4	1 0	1118-1129	..	..	..	4	11 0
1007-1018	..	..	..	4	2 0	1130-1141	..	..	..	4	12 0
1019-1030	..	..	..	4	3 0	1142-1154	..	..	..	4	13 0
1031-1043	..	..	..	4	4 0	1155-1166	..	..	..	4	14 0
1044-1055	..	..	..	4	5 0	1167-1179	..	..	..	4	15 0
1056-1067	..	..	..	4	6 0	1180-1191	..	..	..	4	16 0
1068-1080	..	..	..	4	7 0	1192-1203	..	..	..	4	17 0
1081-1092	..	..	..	4	8 0	1204-1216	..	..	..	4	18 0
1093-1104	..	..	..	4	9 0	1217-1228	..	..	..	4	19 0
1105-1117	..	..	..	4	10 0	1229-1240	..	..	..	5	0 0

Any extension of this table must be of the same construction as the table.

P. A. RANGLES, J.P., Chairman.

J. R. MACPHERSON, Acting Secretary.

Melbourne, 27th June, 1946.



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, AUGUST 5.

[1946

Factories and Shops Acts.

DETERMINATION OF THE HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

NOTE.—This Determination applies to the whole of the State.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (not including professional employees and not including nurses subject to the Hospital Nurses Board) employed in or about—

- a hospital, benevolent asylum or convalescent home doing any kind of work connected with the carrying on of a hospital, benevolent asylum, or convalescent home;
- a sanatorium for the treatment of persons suffering from any form of tuberculosis;
- a hospital or home for the treatment of the mentally afflicted doing any kind of work connected with the carrying on of such hospital or home;

has made the following Determination, namely:—

- That on the 22nd July, 1946, the Determination of the Industrial Appeals Court, dated the 3rd May, 1946, shall be revoked and replaced by this Determination.

APPRENTICES OR IMPROVERS.

- (i) (Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.)

WAGES PER WEEK (See Footnote). *

	Employed at Clerical Work.		All Other Classes of Work.	
	Males.	Females.	Males.	Females.
				Employed in the Metropolitan District; Cities of Ballarat, Bendigo, Geelong, Mildura or Warrnambool; the Towns of Hamilton, Horsham, Sale or Warragul; the Borough of Wangaratta, or Mooroonpa Riding of Shire of Rodney.
				Employed in any other part of Victoria.
	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	31 0	27 6	44 0	
16 years of age	36 0	32 6	49 0	
17	41 0	37 6	55 6	
18	46 0	42 6	62 6	50 3
19	61 0	49 6	70 6	
20	81 0	67 6	83 0	49 3

- (ii) Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder:—

- Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of an approved course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- During the currency of the indentures the apprentice shall attend evening classes at the said school in order to complete the prescribed course of training.
- For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- Until further order schools approved by the Wages Board for the purpose of this scheme of apprenticeship shall be:—
 - The Emily McPherson College of Domestic Economy, Melbourne, and
 - The Gordon Institute of Technology, Geelong.
- The wages of apprentices shall be:—

	Per Week	(See Footnote).
	£ s. d.	
First year	1 16 9	
Second year	2 8 9	
Third year	3 6 0	

- On completion on her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.

- A form of indenture has been prescribed by the Board.

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Female employees (other than casuals, clerks, stenographers, typists, telephone attendants, registered X-ray technicians or laboratory assistants) for whom the employer does not make available board and lodging shall receive, in addition to the wages herein prescribed, an allowance of 14s. per week: Provided that such persons employed for less than the full working week shall be paid a proportionate amount of this allowance specified.

The foregoing allowance shall not be deemed to be part of the weekly wage.

(iii)

PROPORTION (IN ANY PLACE).

APPRENTICES.	IMPROVERS.
<p>MALES.</p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 113s. per week.</p> <p>FEMALES.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 63s. per week.</p>	<p>MALES.</p> <p>One male improver to every eight or fraction of eight male workers receiving not less than 113s. per week.</p> <p>FEMALES.</p> <p>One female improver to every six or fraction of six female workers receiving not less than 63s. per week.</p>

NOTE.—The Board has determined that as from the 1st December, 1941, no further persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

OTHER EMPLOYEES.

(a) Employed in the Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Mildura, or Warrnambool; the Towns of Hamilton, Horsham, Sale, or Warragul; the Borough of Wangaratta; or the Mooropna Riding of Shire of Rodney.

Males.		Females.	
WAGES.* (See footnote).		WAGES.* (See footnote).	
	Per Week s. d.		Per Week s. d.
Clerks	118 6	Clerks	72 6
Cooks—First	125 6	Cook; where there is only one employed ..	77 6
Other cooks	118 6	Cooks in charge of—	
Person in charge of instrument room and/or sharpening and adjusting instruments	140 0	One to three kitchen employees	77 6
Dresser, chief, where five or more dressers are employed	142 0	Four to seven kitchen employees	85 0
Deputy chief dresser, where five or more dressers are employed	137 6	Eight or more kitchen employees	95 0
Dressers doing venereal diseases work	136 0	Second cooks	75 0
Other dressers and/or steriliser room attendant—		Other cooks	72 6
1st year's experience as such	116 0	Head housemaids	87 6
2nd year's experience as such	121 0	Housekeepers	82 6
Thereafter	126 0	Head laundresses in charge of—	
Chief theatre attendant	136 0	One to three persons	75 0
Foreman in charge of—		Four or more persons	80 0
One to nine employees	118 6	Second laundresses	70 0
Ten or more employees	126 0	Laundresses where only one employed ..	70 0
Assistant foreman	116 0	Other laundresses—	
Gardeners in charge of one or more gardeners or where there is only one employed	115 6	1st year's experience as such	63 0
Other gardeners	113 0	2nd year's experience as such	64 0
Incinerator attendants	113 0	Thereafter	65 0
Kitchenmen or scullerymen	113 0	Sorters	70 0
Laboratory assistants	121 6	Washing machine hands	78 0
Laundrymen	116 0	Storekeeper in charge of one or more store hands or where there is only one employed	72 6
Mortuary-men employed solely on post-mortem work	131 0	Storekeeper's assistants—	
Other mortuary-men	116 0	1st year's experience as such	63 0
And 10s. extra for each post-mortem.		2nd year's experience as such	64 0
Motor or motor ambulance drivers or assistants ..	120 6	Thereafter	65 0
Operating theatre attendants	116 0	Stenographers and typists—	
Casualty porters engaged on preparations and theatre work	116 0	1st year's experience as such	72 6
Dispensary porters	116 0	2nd year's experience as such	75 0
Relieving porters	115 6	Thereafter	77 6
X-ray porters	113 0	Telephone attendants	80 0
Night porters who in the course of their duties patrol the hospital	116 6	Waitresses—	
Other night porters	113 0	1st year's experience as such	63 0
Recording attendants	118 6	2nd year's experience as such	64 0
Splint makers	126 0	Thereafter	65 0
Splint makers' assistants	116 0	Wardsmen—	
Storemen in charge of one or more storemen or where there is only one employed	118 6	1st year's experience as such	63 0
Other storemen	113 0	2nd year's experience as such	64 0
Telephone attendants	116 0	Thereafter	65 0
Ward cleaners handling sputum mugs	126 0	Registered X-ray technicians—	
Other ward cleaners	113 0	1st year's experience as such	92 6
X-ray attendants	121 0	2nd year's experience as such	97 6
X-ray technicians—		Thereafter	102 6
1st year's experience as such	113 6	Laboratory assistants	78 0
2nd year's experience as such	128 6	Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
Thereafter	138 6	(i) In charge of a ward	75 0
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	118 0	(ii) Other than in charge of a ward—	
All others	113 0	1st year's experience	68 0
		2nd year's experience	69 0
		Thereafter	70 0
		Seamstresses who cut out and fit garments ..	77 0
		Other seamstresses—	
		1st year's experience as such	65 0
		2nd year's experience as such	66 0
		Thereafter	67 0
		All others—	
		1st year's experience as such	63 0
		2nd year's experience as such	64 0
		Thereafter	65 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 10s. per week less than the rate fixed.

Female employees (other than casuals, clerks, stenographers, typists, telephone attendants, registered X-ray technicians or laboratory assistants) for whom the employer does not make available board and lodging shall receive, in addition to the wages herein prescribed, an allowance of 14s. per week: Provided that such persons employed for less than the full working week shall be paid a proportionate amount of the allowance specified.

The foregoing allowance shall not be deemed to be part of the weekly wage.

(b) Employed in any other part of Victoria.

<i>Males.</i>		<i>Females.</i>	
WAGES.* (See footnote).		WAGES.* (See footnote).	
	Per Week. s. d.		Per Week. s. d.
Male attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	118 0	Clerks	68 0
All others	113 0	Cooks—	
		First—where there is only one employed ..	77 6
		Second	72 6
		Head laundress; or where there is only one employed	70 0
		Other laundresses	65 0
		Stenographers and typists	73 0
		Telephone attendants	68 0
		Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
		(i) In charge of a ward	75 0
		(ii) Other than in charge of a ward—	
		1st year's experience	68 0
		2nd year's experience	69 0
		Thereafter	70 0
		All others—	
		1st year's experience	63 0
		2nd year's experience	64 0
		3rd year's experience	65 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.
 Female employees (other than casuals, clerks, stenographers, typists, telephone attendants, registered X-ray technicians or laboratory assistants) for whom the employer does not make available board and lodging shall receive, in addition to the wages herein prescribed, an allowance of 14s. per week: Provided that such persons employed for less than the full working week shall be paid a proportionate amount of the allowance specified.
 The foregoing allowance shall not be deemed to be part of the weekly wage.

SPECIAL ALLOWANCE.

4. Female employees required to feed into or discharge from a laundry washing machine shall receive an allowance of 10s. per week, for each week or part thereof in addition to the rates prescribed.

MEAL INTERVAL.

5. A meal interval of not less than 30 minutes shall be allowed each employee during each shift. Such meal interval shall not be counted as time worked.

HOURS FOR A WEEK'S WORK.

6. The number of hours for a week's work shall be 44, which may be worked—
 (i) in either five or five and a half days, or
 (ii) in a fortnight of 88 hours in eleven shifts of 8 hours each.

OVERTIME.

7. The following overtime rates shall be paid for all work done:—
 (a) Within a spread of 12 hours from the time of commencing work on any day—
 (i) In excess of the rostered hours for a day's work } Time and a half.
 (ii) In excess of the number of hours fixed as a week's or a fortnight's work as the case may be }
 (b) Outside a spread of 12 hours from the time of commencing work on any day } Double time.
 Overtime worked shall be paid for, and an employee shall not be allowed or required to take time off in lieu thereof.

A FULL WEEK'S WAGES TO BE PAID.

8. Any employee (other than a casual worker) willing to work who works for less than the full working week, shall be entitled to the payment of a full week's wage.

CASUAL LABOUR.

9. A casual employee, i.e., a person who is employed for not more than 18 hours per week, shall be paid per hour an amount equal to $\frac{1}{1\frac{1}{2}}$ of the weekly rate prescribed by this Determination for the work performed divided by 44.

RISK RATE.

10. Persons (other than dressers doing venereal diseases work for whom provision is already made in clauses 2 or 3) shall in addition to the rates prescribed in clauses 2 or 3 be paid allowances as follows whilst:—

- | | |
|--|-----------------|
| (a) Employed in infectious diseases wards or wards wherein less than 25 per cent. of the patients are suffering from venereal diseases, cancer, tuberculosis, typhoid, or meningitis | 6d. per day. |
| (b) Employed in infectious diseases wards or wards wherein 25 per cent. or more of the patients are suffering from venereal diseases, cancer, tuberculosis, typhoid, or meningitis | |
| (c) Handling or dressing patients suffering from venereal diseases, cancer, tuberculosis, typhoid or meningitis or patients qualified for admission to infectious diseases hospitals or wards | 2d. per hour |
| (d) Handling clothes, bedding or linen, rubbish bins or refuse not previously disinfected and used in connexion with any patient, hospital or ward referred to in sub-clauses (a), (b), and (c) of this clause | with a |
| (e) Handling the bodies of deceased patients who at the time of their death were suffering from any infectious disease or any of the diseases referred to in sub-clause (a) of this clause | minimum |
| (f) Engaged in experiments of an infectious nature or handling microscopic slides of an infectious nature or slides used in connexion with any of the complaints referred to in sub-clause (a) of this clause | of 6d. per day. |

NAUSEOUS WORK.

11. All male employees not provided for in clause 10 who handle linen of a nauseous nature, other than linen bagged or packed in containers, shall be paid at the rate of 5s. per week in addition to the rates prescribed in clauses 2 or 3.

ANNUAL LEAVE.

12. Any employee who has been in the service of an employer for a period of not less than twelve months shall be granted by such employer two weeks' leave (of seven days each) in each year on full pay, without any deduction for board and lodging. Such payment shall be made to the employee before the commencement of the annual leave period concerned.
 Provided that any employee who leaves or is dismissed for any reason (other than misconduct) after six months' continuous service in any qualifying twelve monthly period, shall in lieu of annual leave, receive a pro rata payment, based on the amount payable for the leave prescribed herein for a full twelve months' continuous service, and the period actually served.

PUBLIC HOLIDAYS.

13. Employees shall be entitled to the following holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, the first Tuesday in November (within a radius of 20 miles of the General Post Office, Melbourne), Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of these holidays employees shall be entitled to the days so substituted.

Provided that if an employee works on any of such holidays or such holiday occurs on his or her rostered day off or during his or her period of annual leave he or she shall be given—

- (a) within four weeks following the date on which such holiday occurred—
 (1) one extra day's pay, or
 (2) equal time off in lieu thereof, or
 (b) one day shall be added to his or her annual leave.

SICK LEAVE.

14. (a) In the event of an employee becoming sick and certified as such by the Medical Superintendent or by a Medical Practitioner approved by the institution or in an institution where there is no Medical Superintendent by a qualified Medical Practitioner approved by the institution, he or she shall be entitled to sick leave on full pay as follows:—

- (i) During the first year of service in an institution—one day for each month of service.
- (ii) During the second, third, and fourth years of service in an institution—fourteen days in each year.
- (iii) Thereafter—twenty-one days in each year.

Sick leave shall be in addition to the annual leave provided in clause 12.

Provided that an employee may be absent through sickness for one day without furnishing evidence of such sickness as provided in sub-clause (a) hereof on not more than three occasions in any one year of service.

(b) If the full period of sick leave as prescribed in sub-clause (a) hereof is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding sixty-three days, which shall be the maximum amount of leave to which an employee shall be entitled in any year without deduction of pay.

For the purposes of this sub-clause, service prior to the 28th June, 1943, shall be disregarded.

(c) Notwithstanding any other provision in this clause an employee who contracts an infectious disease in the course of his or her duties and same having been certified to by the Medical Superintendent or by a Medical Practitioner approved by the institution shall receive full pay during the necessary period off duty up to but not exceeding a period of three months.

EMPLOYEES ENGAGED ON NIGHT DUTY.

15. For any period of not less than 3 hours worked by females between the hours of 8 p.m. and 8 a.m. and by males between the hours of 6 p.m. and 8 a.m. an amount of 6d. for each such period shall be paid in addition to the rates prescribed in clauses 2 or 3 of this Determination.

EARLY MORNING DUTY.

16. Employees (other than employees referred to in clause 15) who commence duty on any day between the hours of 5 a.m. and 6.30 a.m. shall be paid an amount of 5d. for each of such days in addition to the rates prescribed in clauses 2 or 3 of this Determination.

TIME BOOK.

17. Every employer shall provide and cause to be kept a time book or other record in which each employee shall daily enter his or her starting and finishing times.

Such time book or other record shall be available for inspection to the General Secretary of The Hospital, Dispensary, and Asylum Employees' and Allied Government Officers' Federation.

ROSTER.

18. A weekly roster setting out employees' weekly and daily working hours, times of commencing duty, meal intervals, time off duty and time of ending duty shall be kept posted or affixed in some conspicuous part of the premises in which persons subject to this determination are employed where it may be readily seen by such employees and the Secretary of the Hospital, Dispensary and Asylum Employees and Allied Government Officers' Federation of Australia, No. 1 Victorian Branch.

DRESSING ROOMS, ETC.

19. Dressing rooms, rest rooms, bathrooms or shower rooms, and lunch rooms, shall be provided for non-resident employees and suitable healthy accommodation for resident employees.

REST INTERVAL.

20. At a time suitable to the employer two rest intervals of ten minutes each shall be given to all employees during each day or rostered shift, and shall be counted as time worked.

UNIFORMS, ETC.

21. Uniforms, overalls, caps, and aprons, shall be provided and laundered free of cost for employees required to wear same.

RUBBER GLOVES, ETC.

22. Rubber gloves and all necessary safety appliances shall be provided free of cost for the use of employees and an adequate supply of same shall be maintained.

TERMINATION OF EMPLOYMENT.

23. Except where the conduct of an employee justifies instant dismissal, seven days' notice of termination of employment shall be given by either employer or employee, or one week's wages paid or forfeited as the case may be in lieu of such notice.

UNION INTERVIEWS.

24. During working hours employees of any establishment subject to this Determination may, with the consent of the person in charge of such establishment (which consent shall not be unreasonably withheld) be interviewed by the Secretary or Organizer of the Hospital, Dispensary, and Asylum Employees and Allied Government Officers' Federation of Australia, No. 1 Victorian Branch, or have their Union contributions collected by the steward of the said organization.

DEFINITION.

25. For the purpose of this Determination "experience" referred to in clause 3 means experience at such work in any hospital or institution subject to this Determination.

NOTE.—Section 174 of the Factories and Shops Acts provides: Where any person is employed to perform two or more classes of work to which a rate fixed by a Wages Board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

PERIODICAL ADJUSTMENT OF WAGES.

26. The wages rates set out in clauses 2 and 3 are based upon the following basic wage rates and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board has determined that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage rates in accordance with the table prescribed in Clause 27 herein.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	Per week. £ s. d.	Per week. £ s. d.	Per week. £ s. d.	
Throughout the State	4 12 0	Adult Males. 0 6 0	4 18 0	Melbourne

ADJUSTMENT OF WAGE RATES.

27. (a) Until the beginning of the first pay period to commence in August, 1946, the wages rates hereinbefore prescribed shall be paid.

(b) During each future period of or near a quarter beginning with the first pay period to commence in an August, a November, a February, or a May, the amounts of the said rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's 'All Items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) Adjustment is to be based upon the equating of index number 1,000 with a needs basic wage of 81s., the amount assessed upon that number of the Commonwealth Statistician's declared needs basic wage per week for an adult male.
- (2) The index number for Melbourne is to be applied.
- (3) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (4) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.
- (5) That the assigned amount shall for work done during such period of or near a quarter be added to or deducted from the originally prescribed amounts of the rates in accordance with that table.
- (6) The division called "original" in the following table is that for the amount of the needs basic wage upon which the rates are to be deemed to have been originally prescribed:—

TABLE.
Original Index Number Division 1056-1067. (£4 6s.)

Index Number Divisions.				Amounts of Additions or Deductions per Week.		
For Additions.		For Deductions.		Adult Male Employees.	Adult Female Employees and Male Junior Employees.	Female Junior Employees.
				s. d.	s. d.	s. d.
1056-1067	.. .. .	1056-1067	.. .. .	0 0	0 0	0 0
1068-1080	.. .. .	1044-1055	.. .. .	1 0	0 6	0 3
1081-1092	.. .. .	1031-1043	.. .. .	2 0	1 0	0 6
1093-1104	.. .. .	1019-1030	.. .. .	3 0	1 6	0 9
1105-1117	.. .. .	1007-1018	.. .. .	4 0	2 0	1 0
1118-1129	.. .. .	994-1006	.. .. .	5 0	2 6	1 3
1130-1141	.. .. .	982- 993	.. .. .	6 0	3 0	1 6
1142-1154	.. .. .	970- 981	.. .. .	7 0	3 6	1 9
1155-1166	.. .. .	957- 969	.. .. .	8 0	4 0	2 0
1167-1179	.. .. .	945- 956	.. .. .	9 0	4 6	2 3
1180-1191	.. .. .	933- 944	.. .. .	10 0	5 0	2 6
1192-1203	.. .. .	920- 932	.. .. .	11 0	5 6	2 9
1204-1216	.. .. .	908- 919	.. .. .	12 0	6 0	3 0
1217-1228	.. .. .	896- 907	.. .. .	13 0	6 6	3 3
1229-1240	.. .. .	883- 895	.. .. .	14 0	7 0	3 6

Any extension of this table must be of the same construction as the table.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 9th July, 1946.

