



VICTORIA  
GOVERNMENT GAZETTE.

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No. 56]

WEDNESDAY, MARCH 27.

[1946

## LABOUR DAY HOLIDAY.

It is hereby notified that—

MONDAY, THE 8TH APRIL, 1946.

will be observed as a Holiday in the Public Offices throughout the State of Victoria.

W. SLATER,  
Chief Secretary.

Chief Secretary's Office,  
Melbourne, 14th March, 1946.

## PUBLIC HOLIDAY.

## PROCLAMATION

By the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part VII. of the *Public Service Act 1928* (19 Geo. V. No. 3757), I, the Lieutenant-Governor, as Deputy for the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation appoint the day and date hereunder mentioned to be observed as a Public Holiday at the place specified, viz.:—

*Public Holiday:—*

FRIDAY, 29TH MARCH, 1946, throughout the Township of Dromana, in the Shire of Flinders.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twentieth day of March, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.) E. F. HERRING.

By His Excellency's Command,  
W. SLATER,  
Chief Secretary.

GOD SAVE THE KING!

## PUBLIC HIGHWAY.—SHIRE OF MULGRAVE.

## PROCLAMATION

By the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the *Local Government Act 1928* (No. 3720), section 518, it is amongst other things enacted that it shall be lawful for the Governor in Council at any time, and from time to time, upon the request of the Council of any municipality, by notice in the *Government Gazette*, to declare any land reserved, used, or by purchase or exchange acquired for a street, road, highway, thoroughfare, bridge, square, court, alley, or right-of-way to be a public highway, and that such land shall thereupon and thenceforth from the date of such Proclamation become and be absolutely dedicated to the public as a public highway within the meaning of any law then or thereafter in force: And whereas the Council of the Shire of Mulgrave has requested that the land hereinafter mentioned, which has been reserved as a street by the said Council within the said shire, be so declared to be a public highway: Now therefore I, the Lieutenant-Governor, as Deputy for the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this Proclamation declare the land reserved as a street hereinafter described, and situated within the Shire of Mulgrave aforesaid, to be a public highway within the meaning of the said Act, viz.:—

## PUBLIC HIGHWAY.—SHIRE OF MULGRAVE.

All that piece or parcel of land situate in the Parish of Mulgrave in the County of Bourke in the State of Victoria, being part of Crown portion 59 of the said parish, containing by admeasurement 1 acre 0 roods 14½ perches more or less, bounded as follows:—Commencing at a point on the eastern boundary of the said Crown portion 59, distant 1,638 ft. 2½ in. from the north-eastern corner thereof; thence by parts of the said eastern boundary for 124 ft. 10 in. in a straight line bearing south 20 min. east and for 53 ft. 2 in. in a straight line bearing south 16½ min. east; and thence by parts of the said Crown portion 59 for 72 ft. 9 in. in a straight line bearing north 79 deg. 56 min. west for 327 ft. 10 in. in a straight line bearing south 80 deg. 54 min. west for 91 ft. 6 in. in

a straight line bearing north 1 deg. 15½ min. west for 260 ft. 4½ in. in a straight line bearing north 80 deg. 53 min. east for 67 ft. 9½ in. in a straight line bearing north 80 deg. 51 min. east for 30 ft. 4½ in. in a straight line bearing north 40 deg. 15 min. east and for 103 ft. 8½ in. in a straight line bearing north 28 deg. 29 min. east to the point of commencement.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twentieth day of March, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.) E. F. HERRING.

By His Excellency's Command,

P. J. KENNELLY,  
Commissioner of Public Works.

GOD SAVE THE KING!

#### PUBLIC HIGHWAYS.—SHIRE OF NUMURKAH.

##### PROCLAMATION

By the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the *Local Government Act 1928* (No. 3720), section 518, it is amongst other things enacted that it shall be lawful for the Governor in Council at any time, and from time to time, upon the request of the council of any municipality, by notice in the *Government Gazette*, to declare any land reserved, used, or by purchase or exchange acquired for a street, road, highway, thoroughfare, bridge, square, court, alley, or right-of-way to be a public highway, and that such land shall thereupon and thenceforth from the date of such Proclamation become and be absolutely dedicated to the public as a public highway within the meaning of any law then or thereafter in force: And whereas the Council of the Shire of Numurkah has requested that the lands hereinafter mentioned, which have been used as streets by the said Council within the said shire, be so declared to be public highways: Now therefore I, the Lieutenant-Governor, as Deputy for the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this Proclamation declare the lands used as streets hereinafter described, and situated within the Shire of Numurkah aforesaid, to be public highways within the meaning of the said Act, viz.:—

#### PUBLIC HIGHWAYS.—SHIRE OF NUMURKAH.

##### Township of Numurkah.

##### Name of Street; Extent.

- Trengrove-street.—From Boundary-road east to Coxon-avenue.  
Campbell-street.—From Boundary-road east to Coxon-avenue.  
Coxon-avenue.—North, west, and north from Saxton-street to Picola Railway line.  
Jubilee-street.—From Goulburn Valley Highway west to Queen-street.  
Queen-street.—North from Jubilee-street to Exhibition-street.  
Exhibition-street.—From Goulburn Valley Highway west to Tocumwal Railway line.  
Patterson-street.—North and east from Saxton-street to Russell-street.  
Russell-street.—North from Saxton-street to Pine-street.  
Pine-street.—East from Goulburn Valley Highway to Russell-street.  
Orchard-street.—West from McDonald-street to Boundary-road.  
Madeline-street.—From Melville-street east to township boundary.  
McGregor-street.—From Goulburn Valley Highway east to Patterson-street.  
Station-street.—From Orchard-street south to northern frontage of Broken Creek.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twentieth day of March, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.) E. F. HERRING.

By His Excellency's Command,

P. J. KENNELLY,  
Commissioner of Public Works.

GOD SAVE THE KING!

#### PUBLIC HIGHWAY.—SHIRE OF WHITTLESEA.

##### PROCLAMATION

By the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the *Local Government Act 1928* (No. 3720), section 518, it is amongst other things enacted that it shall be lawful for the Governor in Council at any time, and from time to time, upon the request of the Council of any municipality, by notice in the *Government Gazette*, to declare any land reserved, used, or by purchase or exchange acquired for a street, road, highway, thoroughfare, bridge, square, court, alley, or right-of-way to be a public highway, and that such land shall thereupon and thenceforth from the date of such Proclamation become and be absolutely dedicated to the public as a public highway within the meaning of any law then or thereafter in force: And whereas the Council of the Shire of Whittlesea has requested that the land hereinafter mentioned, which has been reserved as a road by the said Council within the said shire, be so declared to be a public highway: Now therefore I, the Lieutenant-Governor, as Deputy for the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this Proclamation declare the land reserved as a road hereinafter described, and situated within the Shire of Whittlesea aforesaid, to be a public highway within the meaning of the said Act, viz.:—

#### PUBLIC HIGHWAY.—SHIRE OF WHITTLESEA.

All that piece of land commencing at a point at the north-east corner of Crown allotment 1, section 19, Parish of Wollert, bearing west 140 chains, north 1 chain, then east 140 chains to the west side of Epping-road; thence 1 chain southerly to commencing point.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twentieth day of March, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.) E. F. HERRING.

By His Excellency's Command,

P. J. KENNELLY,  
Commissioner of Public Works.

GOD SAVE THE KING!

#### EMPLOYERS AND EMPLOYEES ACT 1945.

##### PROCLAMATION

By the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by an Act of the Parliament of the State of Victoria, passed in the tenth year of the reign of His Majesty King George VI., intitled the *Employers and Employés Act 1945*, it is amongst other things enacted that the said Act shall come into operation on a date to be fixed by Proclamation of the Governor in Council published in the *Government Gazette*: Now therefore, I, the Lieutenant-Governor, as Deputy for the Governor of the State of Victoria, acting by and with the advice of the Executive Council thereof, do by this my Proclamation fix Wednesday, the first day of May, One thousand nine hundred and forty-six, as the day upon which the *Employers and Employés Act 1945* shall come into operation.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twentieth day of March, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.) E. F. HERRING.

By His Excellency's Command,

W. SLATER,  
Attorney-General.

GOD SAVE THE KING!

## PUBLIC HIGHWAY.—SHIRE OF ORBOST.

## PROCLAMATION

By the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the *Local Government Act 1928* (No. 3720), section 518, it is amongst other things enacted that it shall be lawful for the Governor in Council at any time, and from time to time, upon the request of the council of any municipality, by notice in the *Government Gazette*, to declare any land reserved, used, or by purchase or exchange acquired for a street, road, highway, thoroughfare, bridge, square, court, alley, or right-of-way to be a public highway, and that such land shall thereupon and thenceforth from the date of such Proclamation become and be absolutely dedicated to the public as a public highway within the meaning of any law then or thereafter in force: And whereas the Council of the Shire of Orbost has requested that the land hereinafter mentioned, which has been reserved as a street by the said Council within the said shire, be so declared to be a public highway: Now therefore I, the Lieutenant-Governor, as Deputy for the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this Proclamation declare the land reserved as a street hereinafter described, and situated within the Shire of Orbost aforesaid, to be a public highway within the meaning of the said Act, viz.:—

## PUBLIC HIGHWAY.—SHIRE OF ORBOST.

All that piece of land, being part of Crown allotment 16, section A, Parish of Orbost, County of Croajingolong, commencing at a point on the northern boundary of the said allotment west 1,029 links from the north-eastern corner of same; thence south 1 deg. 27 min. east 2,046 links, south 0 deg. 33 min. east 713.7 links, south 18 deg. 19 min. west 521 links, south 61 deg. 55 min. east 156 links, south 28 deg. 5 min. west 60 links, north 61 deg. 55 min. west 197 links, north 18 deg. 19 min. east 564.2 links, north 0 deg. 33 min. west 705 links, north 1 deg. 27 min. west 2,046.8 links and east 50 links to the point of commencement.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twentieth day of March, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

P. J. KENNELLY,  
Commissioner of Public Works.  
GOD SAVE THE KING!

## APPOINTMENTS.

THE Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 20th March, 1946, been pleased to make the under-mentioned appointments, viz.:—

## DEPARTMENT OF CHIEF SECRETARY.

*Member of Police Appeal Board.*

AUGUSTUS ALBERT CHARLESWORTH, Superintendent of Police, pursuant to the provisions of Chapter 22 of the Police Regulations, to be a member of the Appeal Board for the year 1946.

*Registrar of Births and Deaths.*

ADA MAY SPARKE, pursuant to the provisions of section 4 of the *Registration of Births Deaths and Marriages Act 1928*, to be Registrar of Births and Deaths at Warburton, to date from commencement of duty, with fees, vice Donald James Ferguson, resigned.

*Assistants to the Inspector of Fisheries.*

HARRY RICHARDS, Senior Constable of Police, No. 6875, and  
JOHN HENRY MASKELL, pursuant to the provisions of the Fisheries Acts, to be Assistants to the Inspector of Fisheries.

*Acting Superintendent of Reformatory Prison.*

WILLIAM GEORGE WILSON to be Superintendent (Acting) of the Reformatory Prison at French Island, to date from and inclusive of the 24th March, 1946, during the absence on leave of Josiah Whitfield Porter.

## DEPARTMENT OF LANDS AND SURVEY.

*Managers of Common.*

JAMES FORD,  
D. MCINNIS,  
COLIN MCARTHUR,  
F. SHALDEBS,  
I. BOWES,  
R. FARRELL,  
CHARLES PRUST, and  
JOHN ROBERT MCINNIS  
to be Managers of the Wickliffe Common for a period of three years from the 1st January, 1946.

## DEPARTMENT OF LAW.

*Acting Master-in-Equity.*

HUBERT DALLAS WISEMAN, of Counsel, Melbourne, to be Acting Master-in-Equity during the absence on leave of E. S. Vance, from the 15th April, 1946, until the 10th May, 1946, both dates inclusive. (Act No. 3783, section 219.)

*Magistrates.*

HERBERT NICHOLAS ARNOLD, Jamieson, to Keep the Peace in the Northern Bailiwick of the State of Victoria;

DORIS MAY GEERING, 8 Lynch-street, Footscray,  
FRANCIS DANIEL MEAGHER, 13 Moore-street, Footscray,  
GEORGE CHRISTISON SHILCOCK, 71 High-street, Prahran,  
and

ERIC CHARLES EVANS, 18 Rodney-avenue, Merlynston, to Keep the Peace in the Central Bailiwick of the State of Victoria;

WILLIAM HAROLD GRIFFIN, 24 Brawn-avenue, Ballarat,  
and

JAMES FREDERICK KITSON, 7 Burnbank-street, Ballarat, to Keep the Peace in the Southern Bailiwick of the State of Victoria;

HARRY HOBSON, North Poowong, to Keep the Peace in the Central and Eastern Bailiwicks of the State of Victoria;

GILBERT RONALD KIRSOPP, Natimuk, to keep the Peace in the Western Bailiwick of the State of Victoria; and

GEORGE BARTLETT WOODGATE, Superintendent of Agricultural Education, Department of Agriculture, Melbourne, to Keep the Peace in the Central, Eastern, Midland, Southern, and Western Bailiwicks of the State of Victoria.

*Clerk of Petty Sessions, &c.*

VICTOR ALAN PROPOSCH to be Clerk of Petty Sessions and Clerk of the Children's Court at Benalla, Euroa, and Tungamah, and an Assistant Registrar, pursuant to the provisions of sections 20 and 21 of the *County Court Act 1928*, for the County Court at Wangaratta, during the absence on annual leave of J. Mills.

*Commissioners for Taking Declarations, &c.*

FRANCIS JAMES CLARK, 8 Kalang-avenue, Hartwell, E.6.  
RONALD MOUNTFORD, care of D. J. Griffin, 105 The Grove, East Coburg, N.13,

WILLIAM ALEXANDER MCNABB, 161 Poath-road, Hugnesdale, S.E.12.

THOR EDWARD OHMA, 260 North-road, East Brighton, S.6.  
NEVILLE EDWIN WALTER JAMES ROSS, 27 Yaldwin-street, Kyneton,

GEORGE FRANCIS SMITH, 2 Corona-street, Ivanhoe, N.21, officers of the Australian Mutual Provident Society, Melbourne,

HECTOR ROY MCLAETY, manager, A.M.P. Society, Melbourne,

JOHN VICTOR INGLIS, sub-manager, A.M.P. Society, Melbourne,

TOM AUSTIN SYMONS, accountant, A.M.P. Society, Melbourne,

PETER RAYMOND CURNOW, care of A.M.P. Society, Melbourne,

EDWARD ERIC STEVENS, district manager, A.M.P. Society, Warrnambool, and

HARLAND BROWN, district manager, A.M.P. Society, Wangaratta.

to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to resign upon ceasing to be officers of the Australian Mutual Provident Society, Melbourne; and  
GEORGE EDWARD WHITE, 7 Third-street, Mentone,  
FRANCIS DANIEL CREAM, 160 Kerferd-road, Albert Park,  
WILFRED AVILA TILLEY, 207 Lygon-street, Carlton, and  
ARTHUR LESLIE TATCHELL, 21 Docker-street, Elwood,  
to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to resign upon removing from the neighbourhood of the addresses stated.

*Assistant Collector, Interstate Destitute Persons.*

JOHN MAHONEY  
to be also Assistant Collector for Interstate Destitute Persons,  
pursuant to section 69 of the *Maintenance Act 1928*.

*Probation Officers.*

ANGUS CAMPBELL EADIE, St. George's Manse, 13 Kyrle-  
street, Geelong,  
PERCIVAL HERBERT QUANTOCK, 16 Park-street, East  
Geelong,  
ROBERT EDWARD DAVIES, Union-street, Kyabram, and  
JOHN WILLIAM BARRY, High-street, Echuca,  
to be Probation Officers, pursuant to the provisions of section  
8 of the *Children's Court Act 1928*, for the Children's Courts  
at Geelong, Geelong, Kyabram, and Echuca, respectively.

## DEPARTMENT OF MINES.

*Member of Board of Examiners of Engine-drivers.*

GEORGE EDWARD CROSS  
to be a Member of the Board of Examiners of Engine-drivers.

## DEPARTMENT OF TREASURER.

*Collector of Imposts.*

LEO ALEXANDER KING  
to act as Collector of Imposts, State Rivers and Water Supply  
Commission, during the absence of W. Lambert, on leave.

*Member of Tender Board.*

JAMES JOSEPH GOURLY, Government Printer,  
to be a Member of the Tender Board, *vice* H. E. Daw, deceased.

## DEPARTMENT OF WATER SUPPLY.

*Draughtsman.*

WALLACE FREDERICK HUGHES  
to be a Draughtsman, Class "D," Professional Division; a  
vacancy having occurred, and the Public Service Board having  
certified on the 4th March, 1946, that an appointment is  
required, that there is no person available and fit in the Public  
Service to be transferred or promoted to fill the vacancy in  
question, and that the person named is a fit and proper person  
and duly qualified to fill the vacant office, on probation, for  
a period of three months.

*Waterworks Trust Commissioners.*

WALTER QUONOY,  
RICKARD WALTER AHEARN, and  
JAMES HENRY DUNSTAN  
to be Commissioners of the Kiewa Waterworks Trust, and to  
hold office as such for a period of four years from the date  
hereof, subject to the provisions of the Water Acts; and

## MARK BRASHER

to be a Commissioner of the Tongala Waterworks Trust, and  
to hold such position during the present term of office of  
H. G. Greiner, as a Councillor for the North-Eastern Riding  
of the Shire of Deakin, subject to the provisions of the Water  
Acts.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, the 20th March, 1946.

## APPOINTMENT.

## MINES DEPARTMENT.

*Acting Mining Registrar.*

THOMAS RONALD DUNLOP  
to act as Mining Registrar for the Yackandandah South  
Division of the Beechworth Mining District, *vice* Harry  
Patrick Ford, resigned. Fees received to be the only  
remuneration.

J. C. MACGIBBON,  
Acting Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, the 26th February, 1946.

## RESIGNATIONS.

THE Lieutenant-Governor, as Deputy for His Excellency the  
Governor of the State of Victoria, by and with the  
advice of the Executive Council thereof, has, by Orders made  
on the 20th March, 1946, accepted the resignations of the  
persons named hereunder of the offices mentioned, *viz.*:—

## DEPARTMENT OF CHIEF SECRETARY.

DONALD JAMES FERGUSON, as Registrar of Births and  
Deaths at Warburton.

## DEPARTMENT OF LAW.

JOSEPH BURTON GRAYDEN, late of Ventnor, from the Com-  
mission of the Peace for the Central Bailiwick of  
Victoria.

## DEPARTMENT OF TREASURER.

PETER ALLEN RYAN, Fifth Class Clerk, Office of the Public  
Trustee, as an Officer of the Public Service of Victoria,  
from and inclusive of the 22nd February, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, 20th March, 1946.

*Public Service Act 1928* (No. 3757), Sections 90 and 91.

## EXEMPTION.

THE Lieutenant-Governor, as Deputy for His Excellency the  
Governor of the State of Victoria, by and with the  
advice of the Executive Council thereof, and upon the recom-  
mendation of the Public Service Board, has, by an Order made  
on the 20th day of March, 1946, exempted the officers specified  
hereunder from the provisions of sections 90 and 91 of the  
*Public Service Act 1928* (No. 3757):—

## DEPARTMENT OF TREASURER.

Officers of the Stamp Duties Branch, who are required to  
work overtime—such exemption to be operative for a period  
not exceeding six (6) weeks from and inclusive of the 22nd  
January, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, the 20th March, 1946.

## PUBLIC SERVICE OF VICTORIA.—VACANCIES.

APPLICATIONS will be received by the Public Service  
Board up to Friday, the 5th April, 1946, from officers  
of the Public Service of Victoria, who are eligible and quali-  
fied, for appointment to the under-mentioned positions:—

## PROFESSIONAL DIVISION.

Director, Class "B," Museum and Applied Science, Public  
Library, National Gallery, and National Museums Branch,  
Department of Chief Secretary.

*Yearly Salary.*—£592, minimum; £644, maximum.

*Duties.*—To have charge of the Museum of Applied  
Science and to direct the work of the staff.

*Qualifications.*—To be experienced in museum administra-  
tion and extension work and in the organizing, dis-  
playing, and maintenance of applied science exhibits.

Senior Assistant, Class "C," Museum and Applied Science,  
Public Library, National Gallery, and National Museums  
Branch, Department of Chief Secretary.

*Yearly Salary.*—£449, minimum; £527, maximum.

*Duties.*—To plan and prepare exhibits for display and to  
assist in investigation and extension activities.

*Qualifications.*—To possess extensive experience in  
preparatory technique applicable to the Museum of  
Applied Science of Victoria and academic qualifica-  
tions in a substantial number of subjects dealt with  
by the Museum.

Professional Assistant, Crown Solicitor's Office, Class  
"D," Department of Law.

*Yearly Salary.*—£351, minimum; £436, maximum.

*Duties.*—To prepare cases (including consideration of  
evidence, drafting informations and summonses,  
drawing briefs, and instructing counsel) for prose-  
cution in Courts of Petty Sessions.

*Qualifications.*—To have passed at the University of  
Melbourne in the following subjects, namely, Law of  
Evidence, Law of Wrongs (Civil and Criminal), Law  
of Contracts, and Mercantile Law; to have a know-  
ledge of the law relating to procedure; and to have  
had sufficient practical experience in legal matters  
to be able to carry out efficiently the above-men-  
tioned duties.

## CLERICAL DIVISION.

Third Class Clerk, Office of the Chief Commissioner of  
Police, Department of Chief Secretary.

*Duties.*—To act as Assistant Accountant.

*Qualifications.*—To possess a practical knowledge of the  
Police Regulation Acts and the Regulations there-  
under, the Public Service Act and Regulations, the  
Superannuation Acts and the Regulations respecting  
Public Accounts, and an intimate knowledge of  
departmental organization and Treasury procedure.

**Third Class Clerk, Department of Treasurer.**

*Duties.*—To act as Economics Research Officer.

*Qualifications.*—To possess a University degree in Commerce or Economics with practical experience in economic and statistical investigation work; to be conversant with the history of the financial relationships between the Commonwealth and the States and procedure under uniform taxation; and to have had experience in Treasury practice generally.

**Third Class Clerk, Department of Mines.**

*Duties.*—Under the Accountant, to be responsible for the keeping and control of the Appropriation and Commitment Ledgers, and the works, salary, and contract records of the Departments of Mines and Public Works; to investigate special claims for adjustments on contracts, and to assist in the preparation of estimates.

*Qualifications.*—To possess a thorough knowledge of the Regulations respecting Public Accounts and Treasury procedure, the Port Rules and Customs House system of collecting and recording tonnage dues, and to be experienced in the operation of accounting systems.

**Fourth Class Clerk, Office of the Chief Commissioner of Police, Department of Chief Secretary.**

*Duties.*—To be in sub-charge of the Pay Branch of the Office. To prepare pay rolls and reimbursements and to keep card indexes and statistics of police pay and allowances.

*Qualifications.*—To possess a thorough knowledge of the provisions of the Police Regulation Acts and Regulations thereunder dealing with salaries and allowances payable to members of the Police Force, experience in the operation of mechanized pay-roll system, and familiarity with departmental organization and procedure.

**NOTE.**—In addition to the salary rates quoted, a cost of living adjustment at the rate of £30 a year is payable. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

By order,

E. F. FITZGIBBON,  
Acting Secretary.

Office of the Public Service Board,  
Melbourne, 26th March, 1946.

**CARETAKER, GENERAL DIVISION, WATER SUPPLY DEPARTMENT.**

**A**PPPLICATIONS will be received by the Public Service Board up to Friday, the 12th April, 1946, from officers of the Public Service of Victoria, who are qualified, for appointment to the above-mentioned position.

*Yearly Salary.*—£273, minimum; £299, maximum, plus £30 cost of living adjustment. The rates are subject to variation in accordance with variations in the rise or fall in the index numbers of the cost of living.

*Duties.*—To be responsible for the maintenance of Pine Lake, Taylor's Lake, Dock Lake, and Green Lake reservoirs, the Taylor's Lake Inlet Channel, Section of Pine Lake and Taylor's Lake Outlet Channels, the Burnt Creek Channel, and the Horsham Irrigation Channel; to regulate the supplies of water into and out of these reservoirs and channels, and to keep records of the water flow to and from the reservoirs.

*Qualifications.*—To have a practical knowledge of the regulation of water, excavation of earthworks, concrete works, and stone beaching, and the ability to attend to urgent repairs and to supervise maintenance gangs, and to be capable of keeping records.

By order,

E. F. FITZGIBBON,  
Acting Secretary.

Office of the Public Service Board,  
Melbourne, 26th March, 1946.

**CONSTRUCTION PLUMBER, DEPARTMENT OF PUBLIC WORKS.****TEMPORARY APPOINTMENT.**

**A**PPPLICATIONS will be received by the Public Service Board from persons, who are qualified, for appointment to the above-mentioned position.

*Salary.*—£402 a year, plus £30 cost of living adjustment. The rate is subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

*Duties.*—To undertake all classes of plumbing, including lead burning or work in connexion therewith, in any part of the State, and to take out quantities, prepare estimates and reports, and supervise plumbers under his control.

*Qualifications.*—To hold a First Class Plumbers Licence issued by the Sanitary Plumbers' Examination Board and a Melbourne and Metropolitan Board of Works Licence, and to be registered with the Health Department as a Grade I. Plumber and Gasfitter.

Applications (which should be accompanied by evidence of experience and qualifications and a statement of date and place of birth) should be lodged at this office not later than Friday, the 12th April, 1946.

By order,

E. F. FITZGIBBON,  
Acting Secretary.

Office of the Public Service Board,  
Melbourne, 26th March, 1946.

**SOCIAL WORKER (FEMALE), GENERAL DIVISION, MATERNAL AND CHILD HYGIENE BRANCH, DEPARTMENT OF HEALTH.**

**A**PPPLICATIONS will be received by the Public Service Board from persons, who are qualified, for appointment to the above-mentioned position.

*Yearly Salary.*—£234, minimum; £273, maximum, plus £20 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

*Duties.*—To undertake, under supervision and direction of the Director of Maternal, Infant, and Pre-School Welfare, investigations and surveys regarding Maternal, Infant, and Pre-School social services; to visit and report on home conditions where necessary; to compile reports as required, and to assist generally with the work of the Division.

*Qualifications.*—To possess a diploma of Social Science of the University of Melbourne or its equivalent.

Applications (which should be accompanied by evidence of experience and qualifications and a statement of date and place of birth) should be lodged at this office not later than Friday, the 12th April, 1946.

By order,

E. F. FITZGIBBON,  
Acting Secretary.

Office of the Public Service Board,  
Melbourne, 26th March, 1946.

**REGISTRY OF CO-OPERATIVE HOUSING SOCIETIES.**

**A**PPPLICATIONS, accompanied by evidence of experience and qualifications and particulars of age, present classification and war service, if any, are invited from officers of the Public Service of Victoria for appointment to the following positions in the above-named registry:—

**Senior Clerk.**

*Duties.*—To have sub-charge of general office; to conduct correspondence and supervise registration and filing of records; to prepare applications for indemnities for submission to Advisory Committee; to address meetings in connexion with the formation of societies.

*Qualifications.*—Ability to control staff and to conduct correspondence; experience in registration and filing of records, preparing statistics, reports, &c.; experience in addressing meetings desirable.

*Salary Range.*—£364 to £475 per annum, plus cost of living adjustment. Commencing salary to be fixed according to experience and qualifications. Annual increments payable in accordance with Public Service scale and conditions.

**Clerk.**

*Duties.*—To assist with registration and filing of records, to answer inquiries, and perform general clerical duties.

*Qualifications.*—Experience in Public Service clerical work.  
*Salary Range.*—£143 to £436 per annum, plus cost of living adjustment. Commencing salary to be fixed according to experience and qualifications. Annual increments payable in accordance with Public Service scale and conditions.

Applications, addressed to the undersigned, will be received up to Tuesday, 2nd April, 1946.

H. E. JOHNSON,  
Registrar of Co-operative Housing Societies.

Geological Museum Building,  
Gisborne-street, Melbourne, C.2,  
18th March, 1946.

Act No. 3757, Section 66 (I.).

REGULATIONS.—CLASSIFICATION OF PROFESSIONAL DIVISION.

CHAPTER II.

THE Public Service Board, in pursuance of the powers vested in it, hereby amends Chapter II. of the Public Service Regulations as shown below, and submits the same for the approval of the Governor in Council :—

Department and Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF AGRICULTURE.		
CLASSES "C" AND "B."		
<i>Repeal—</i> Agrostologist .. .. .	396	552
CLASS "B."		
<i>Add—</i> Agrostologist .. .. .	528	600
<i>To take effect as from and inclusive of the 18th February, 1946.</i>		
—		
CLASS "B."		
<i>Add—</i> Senior Plant Pathologist .. .. .	528	625
<i>To take effect as from and inclusive of the 25th February, 1946.</i>		
—		
DEPARTMENT OF PUBLIC INSTRUCTION.		
CLASSES "E" AND "D."		
<i>Add—</i> Assistant (Female), Travancore Special School .. .. .	240	276
<i>To take effect as from and inclusive of the 5th February, 1946.</i>		
—		
DEPARTMENT OF PUBLIC WORKS.		
CLASS "A."		
<i>Add—</i> Assistant Chief Architect (maintenance)..	800	850
<i>To take effect as from and inclusive of the 25th February, 1946.</i>		
—		
DEPARTMENT OF STATE FORESTS.		
CLASSES "C" AND "B."		
<i>Repeal—</i> Principal, School of Forestry .. .. .	492	600
CLASS "B."		
<i>Add—</i> Principal, School of Forestry .. .. .	528	625
<i>To take effect as from and inclusive of the 11th February, 1946.</i>		

D. D. PAINE, Chairman.  
E. F. FITZGIBBON, Acting Secretary.

Office of the Public Service Board,  
Melbourne, the 11th, 18th, 20th, and 25th February, 1946.

Approved by the Governor in Council,  
20th March, 1946.  
C. W. KINSMAN,  
Clerk of the Executive Council.

Act No. 3757, Section 66 (VIII.).

REGULATIONS.—CLASSIFICATION OF GENERAL DIVISION

CHAPTER VII.

THE Public Service Board, in pursuance of the powers vested in it, hereby amends Chapter VII. of the Public Service Regulations as shown below, and submits the same for the approval of the Governor in Council :—

Department and Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF CHIEF SECRETARY.		
CHILDREN'S WELFARE.		
<i>Add—</i> Laundress, Royal Park Depot .. .. .	..	201*
<i>To take effect as from and inclusive of the 25th February, 1946.</i>		
—		
<i>For—</i> Probation Officer, Indeterminate Sentences Board .. .. .		
	343	356
<i>Read—</i> Probation Officer, Indeterminate Sentences Board .. .. .		
	364	390
<i>To take effect as from and inclusive of the 1st December, 1945.</i>		
—		
DEPARTMENT OF HEALTH.		
MATERNAL AND CHILD HYGIENE.		
<i>Add—</i> Pre-School Educational Adviser (Female)	273	299
<i>To take effect as from and inclusive of the 7th February, 1946.</i>		
—		
DEPARTMENT OF STATE FORESTS.		
<i>Repeal—</i> Storeman .. .. .	278	312
<i>Add—</i> Transport Officer .. .. .	351	390
<i>To take effect as from and inclusive of the 11th February, 1946.</i>		

\* Less deduction of £32 a year for board and lodging.

D. D. PAINE, Chairman.  
E. F. FITZGIBBON, Acting Secretary.

Office of the Public Service Board,  
Melbourne, 7th, 11th, 18th, and 25th February, 1946.

Approved by the Governor in Council,  
20th March, 1946.  
C. W. KINSMAN,  
Clerk of the Executive Council.

Nurses Act 1928.  
NURSES BOARD.

STATEMENT OF RECEIPTS AND EXPENDITURE FOR YEAR ENDED 30TH JUNE, 1945.

Receipts.						Expenditure.							
		£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.
1.7.44—													
To Balance—													
Cash Book .. .. .			460	11	4								
„ Advances and Petty Cash .. .. .			27	18	7								
						488	9	11					
30.6.45—													
To Registration Fees .. .. .	155	15	0										
Less Refund .. .. .		4	3	6									
						151	11	6					
„ Certificates .. .. .						175	15	0					
„ Examinations—													
Entrance and First .. .. .	930	4	0										
Final .. .. .	1,631	14	0										
						2,561	18	0					
Less Refund .. .. .			1	0	0								
						2,560	18	0					
„ Annual .. .. .						705	5	0					
„ Restoration .. .. .						15	0	0					
„ Sale of Caps .. .. .						629	11	0					
„ Postages .. .. .						3	13	6					
„ Sale of Badges .. .. .						7	0	0					
„ Sundries .. .. .						1	9	2					
„ Administration recoup—													
Midwives Board .. .. .						300	10	6					
„ Interest—Savings Bank Account .. .. .			1	2	1								
„ Deposit Stock .. .. .			8	2	6								
						9	4	7					
						5,048	8	2					
By Salaries .. .. .													
„ Printing and Stationery .. .. .											1,361	19	9
„ Extra Stationery .. .. .											185	8	1
„ Postage .. .. .											39	11	6
„ Examinations—											155	8	9
Entrance and First .. .. .						416	10	3					
Final .. .. .						522	1	0					
											938	12	1
„ Rent and Cleaning .. .. .											252	16	0
„ Telephone .. .. .											40	0	1
„ Electricity and Gas .. .. .											34	5	2
„ Travelling .. .. .											34	11	1
„ Publication of Register .. .. .											408	8	6
„ Insurance .. .. .											4	2	5
„ Caps—purchase of .. .. .											246	12	8
„ Miscellaneous—													
Stamp Duty .. .. .						8	6	8					
Audit .. .. .						8	8	0					
Laundry .. .. .						15	7	10					
Sundries .. .. .						7	17	9					
Maintenance of Typewriter .. .. .						3	12	0					
S/D over-payments .. .. .						1	17	0					
Repairs .. .. .						1	18	9					
											47	8	0
											3,749	4	1
Interest Invested .. .. .											9	4	7
Balance—Cash Book .. .. .						1,284	15	11					
Advances and Petty Cash .. .. .						5	3	7					
											1,289	19	6
											5,048	8	2

BALANCE SHEET AS AT 30TH JUNE, 1945.

Liabilities.				Assets.							
		£	s.	d.	£	s.	d.				
Sundry Creditors .. .. .					Balance—						
General Fund—					Cash Book Current Account .. .. .	1,284	15	11			
Balance at 1st July, 1944 .. .. .	3,307	7	3		Advances and Petty Cash .. .. .	5	3	7			
Add Surplus for year .. .. .	803	2	0					1,289	19	6	
				4,110	9	3					
					Deposit, State Savings Bank .. .. .	60	6	8			
					Deposit Stock, Savings Bank .. .. .	500	0	0			
					Interest accrued .. .. .	3	2	6			
									563	9	2
					Sundry Debtors—						
					Midwives Board .. .. .	1,581	15	9			
					General .. .. .	1	17	0			
									1,583	12	9
					Stock on hand—						
					Badges .. .. .	0	18	0			
					Caps .. .. .	258	15	7			
					Regulations .. .. .	7	3	0			
									266	16	7
					Furniture and Fittings at cost .. .. .				739	12	10
									4,443	10	10
				4,443	10	10					

In accordance with the provisions of section 27 of the Nurses Act 1928, I have audited the books and accounts for the year ended 30th June, 1945, and in my opinion the above Balance Sheet and Statement of Receipts and Expenditure discloses the financial position of the Nurses Board—Nurses Section—as shown by the books.

LOUIS VOUMARD, Chairman.  
E. PITCHFORD, Registrar.

W. J. DUNCAN, Inspecting Officer.  
13th December, 1945.

Midwives Act 1920 (No. 3734.)

NURSES BOARD.

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 30TH JUNE, 1945.

Receipts.						Payments.							
		£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.
1.7.44—													
To Balance .. .. .													
30.6.45—													
To Fees Registration .. .. .													
„ Fees Certificates .. .. .			74	5	0								
„ Fees Examinations .. .. .	319	4	0										
Less refunds .. .. .		3	13	6									
					315	10	6						
„ Annual (2,305) .. .. .	288	2	6										
„ Restoration and late fees .. .. .	35	4	6										
					323	7	0						
„ Case Books .. .. .			61	1	0								
„ Postages .. .. .			4	10	7								
„ Sale of Regulations .. .. .			0	2	0								
					816	1	1						
					860	13	8						
30.6.45—													
By Printing and Stationery .. .. .											150	18	2
„ Postages .. .. .											52	17	9
„ Examinations .. .. .											155	14	10
„ Maintenance of Typewriter .. .. .											3	12	0
„ Publication of Register .. .. .											150	1	1
„ Sundries .. .. .											0	4	6
„ Nurses Board Administrative Costs .. .. .											300	10	6
											813	18	10
„ Balance—													
Cash at Bank .. .. .					46	12	11						
Cash in Hand .. .. .					0	1	11						
											46	14	10
											860	13	8

## BALANCE SHEET AS AT 30TH JUNE, 1945.

Liabilities.				Assets.						
	£	s.	d.	£	s.	d.	£	s.	d.	
Sundry Creditors—										
Nurses Board .. .. .	1,581	15	9	Cash in Hand and at Bank .. .. .	46	14	10			
Trade .. .. .	8	5	0	Stock on Hand—						
				Case Books .. .. .	32	2	8			
				Regulations .. .. .	0	10	0			
			1,590	0	9			32	12	8
				Furniture and Fittings at cost .. .. .	210	8	5			
				General Fund—						
				Balance at 1st July, 1944 .. .. .	928	4	11			
				Add deficit, year 1944-45 .. .. .	371	19	11			
			1,590	0	9			1,300	4	10
								1,590	0	9

LOUIS VOUMARD, Chairman.

E. PITCHFORD, Registrar.

Audited and found correct—

W. J. DUNCAN, Inspecting Officer.

13th December, 1945.

## MELBOURNE AND METROPOLITAN BOARD OF WORKS.

NOTICE TO THE OWNERS OF TENEMENTS IN THE UNDERMENTIONED STREETS, AND THE PRIVATE STREETS, LANES, COURTS, AND ALLEYS OPENING THERETO.

THE main pipe in the said streets being laid down, the owners of all tenements situated as under are hereby required, on or before the 29th April, 1946, to cause a proper pipe and stopcocks to be laid, so as to supply water within such tenements from the main pipe.

CHAS. J. W. BRIGGS,  
Secretary.

19th March, 1946.

## STREET AND POSITION.

*Box Hill.*

Sweetland-road, from Middleborough-road to Barcelona-street.  
Roslyn-street, from 21 chains north of Alwyn-avenue northwards 7½ chains.

*Braybrook.*

Duke-street, from Lily-street to Hertford-road.  
Hertford-road, from Duke-street westwards 5½ chains.  
Rosamond-road, from 3 chains north of Fisher-street northwards ½ chain.  
Wattle-avenue, from Rosamond-road westwards 4½ chains.

*Brighton.*

Collis-street, from Holmshurst Court northwards 9 chains.

*Coburg.*

McMahon's-road, from ½ chain east of De Chene-parade eastwards 3½ chains.

*Heidelberg.*

Phillips-street, from Yarralea-street eastwards 4½ chains.  
Banyule-road, from Douglas-parade eastwards 86 chains.

*Keilor.*

Canning-street, from pipe track westwards 7½ chains to Military-road.  
Military-road, from Canning-street northwards 14 chains.

*Moorabbin.*

Charming-street, from Highbury-avenue westwards 11½ chains.  
Bodley-street, from Clayton-road westwards 11 chains.  
Fairbank-road, from 3½ chains east of Jasper-road eastwards 1½ chain.  
Crawford-street, from Weatherall-road northwards 5½ chains.

*Nunawading.*

Springfield-road, from Springvale-road north-eastwards 24 chains.

*Sandringham.*

Kendall-street, from South-road to Ludstone-street.  
Smith-street, from South-road to Ludstone-street.  
Olive-street, from Ludstone-street northwards 13 chains.  
Faulkner-street, from Smith-street to Olive-street.  
Lawson-street, from Smith-street to Olive-street.  
Ludstone-street, from Bluff-road to Barnett-street.

*Werribee.*

Seves-street, from 3½ chains south of Blyth-street southwards ½ chain.  
Rose-street, from 6½ chains south of Blyth-street southwards 2½ chains.

LAW DEPARTMENT.—SOLICITOR-GENERAL.  
COURTS FOR ISSUE OF AUCTIONEERS' LICENCES.

THE Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria, with the advice of the Executive Council thereof, has, by an Order made on the 20th day of March, 1946, under the provisions of section 17 of the *Auction Sales Act 1928* (No. 3689), appointed

KYABRAM, MANSFIELD, AND CORRYONG

to be places for the issue of Certificates authorizing the issue of Auctioneers' Licences.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber.

Melbourne, the 20th March, 1946.

*Companies Act 1938, Section 17.*

## CONSENT TO THE USE OF THE WORD "ROYAL".

THE Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth, by Order made on the 20th day of March, 1946, pursuant to the provisions of section 17 of the *Companies Act 1938*, consent to the use of the word "Royal" in the name of the company known as "Royal Melbourne Philharmonic Society," and which it is desired shall be registered in that name.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber.

Melbourne, the 20th March, 1946.

*Farmers' Debts Adjustment Act 1935.*

## CANCELLATION OF STAY ORDERS.

NOTIFICATION is hereby given that the Stay Orders issued to the under-mentioned farmers have been cancelled by the Farmers' Debts Adjustment Board, such cancellation to take effect on Wednesday, 27th March, 1946:—

*No. of Stay Order; Name; Address.*

4045; Hargreaves, William James; Langville.  
4058; Walker, William Felix, deceased (Edith Helen Hancock, executrix); Gunbower.  
1577; Vipond, Thomas Rex; Ouyen Post Office.  
2013; Walsh, Michael and Sons; Sutherland.

W. J. EVANS, Deputy Secretary,  
Farmers' Debts Adjustment Board.

26th March, 1946.

## SUMMONING OFFICER.

I HEREBY appoint the undermentioned person, under section 31 of the *Education Act 1928*, to summon parents within the State of Victoria:—

First Constable GEORGE HENRY BEDSON, No. 7390.

FRANCIS FIELD,  
Minister of Public Instruction.

Education Department,  
Melbourne, 14th March, 1946.



## BOROUGH OF DAYLESFORD WATERWORKS TRUST.

## RATING BY-LAW FOR THE YEAR 1946.

THE Borough of Daylesford Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make the following rates for the supply of water for domestic purposes of lands and tenements liable to be rated within the waterworks districts of the Trust:—

(1) On such lands and tenements, a rate of One shilling in the pound of the annual municipal valuation not exceeding £200, and Eleven pence in the pound of the amount of the valuation exceeding £200, provided that the minimum amount to be payable shall be Twenty-one shillings on land on which there is a building, and Ten shillings on land on which there is no building.

(2) Such rates are made and shall be levied upon the occupier or owners of the said lands and tenements for the year commencing on the 1st day of January, 1946, and shall be payable on the 10th day of April, 1946, at the office of the said Trust.

(3) (a) The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling and six pence per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

(b) The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling and six pence per 1,000 gallons.

(c) The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at One shilling and six pence per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 7,000 gallons.

(d) For water supplied to buildings in course of erection the charge shall be Twenty shillings per cent. on the amount of the contract for brick work, stone, or plastering; or should the Trust require a meter to be put on, the rate shall be One shilling and six pence per 1,000 gallons, none being allowed without charge.

(e) The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

(4) Such person or persons as the Trust may appoint for the purpose are hereby authorized to demand, receive, collect, and recover the said rates and charges.

(5) A charge for water for industrial purpose shall be made by agreement.

Dated this 11th day of March, 1946.

(SEAL) CHAS. J. METZNER, Chairman.  
E. R. MARCHANT, Secretary.

## GLENROWAN WATERWORKS TRUST.

## RATING BY-LAW FOR THE YEAR 1946.

THE Glenrowan Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and eight pence in the pound on the annual municipal valuation of lands and tenements liable to be rated within the Glenrowan District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than One pound fifteen shillings, and in respect of any land on which there is no building less than Ten shillings.

Such rates are made and shall be levied upon occupiers or owners of the said lands and tenements for the year commencing the first day of January, 1946, and shall be payable on the first day of April, 1946, at the office of the said Trust.

Passed this 5th day of March, 1946.

(SEAL) W. T. WOODSELL, Chairman.  
R. M. LIVING, Acting Secretary.

## SHIRE OF RIPON WATER SUPPLY DISTRICT.

## RATING BY-LAW FOR THE YEAR 1945-46.

THE Council of the Shire of Ripon, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and eight pence in the pound of the municipal valuation of lands and tenements liable to be rated within the Shire of Ripon Water Supply District.

1. Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Twenty-six shillings and eight pence, and in respect of any land on which there is no building less than Thirteen shillings and four pence. Such rates are made and shall be levied upon the occupiers or owners of the said land and tenements for the year commencing the 1st day of October, 1945, and shall be payable on the 10th day of April, 1946, at the office of the said Council, Shire Offices, Beaufort.

2. The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Council is hereby fixed at the quantity which, at a charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

3. (a) The charge for water supplied by measure to any property rated by the Council in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

(b) The charge for water supplied by measure to any property not rated by the Council is hereby fixed at One shilling per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 45,000 gallons.

4. The charge for water supplied by measure shall be payable, on demand, at the office of the Council.

5. Such person or persons as may from time to time be appointed for that purpose shall be authorized to demand, receive, and collect and recover the said rates and charges.

Passed this 11th day of March, 1946.

(SEAL) PHILIP RUSSELL, President.  
NORMAN B. ACTON, Secretary.

## UNDERBOOL WATERWORKS TRUST.

## RATING BY-LAW FOR THE YEAR 1946.

THE Underbool Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Two shillings and six pence in the pound of the annual municipal valuation of lands and tenements liable to be rated within the Underbool Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Two pounds ten shillings, and in respect of any land on which there is no building less than Ten shillings and six pence.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing the first day of January, 1946, and shall be payable on the second day of April, 1946, at the office of the Trust, Underbool.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling and five pence per 1,000 gallons, would produce an amount equal to the amount of rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling and four pence per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust, Underbool.

Passed this 8th day of March, 1946.

(SEAL) W. J. WILLLOUGHBY, Chairman.  
E. J. GOULD, Secretary.

The foregoing Rating By-laws, made by the Daylesford, Glenrowan, and Underbool Waterworks Trusts, respectively, and the Shire of Ripon Water Supply District, were approved by the Governor in Council on 20th March, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

## COLAC WATERWORKS TRUST.

## BY-LAW No. 2B.

THE Colac Waterworks Trust, the waterworks district of which Trust is an urban district within the meaning of the Water Acts, doth hereby, in exercise of the powers in this behalf conferred on the said Trust by the Water Acts and of any and every other power hereunto it enabling, make the following By-law for such urban district:—

1. This By-law shall have effect throughout the whole of the said district, and shall come into operation at such time as the Trust from time to time directs by notice published in a newspaper circulating generally within the said district, and shall cease to have operation at such time as the Trust from time to time directs by a notice so published.

2. No person shall use water supplied by the Trust for the purpose of watering any garden, lawn, plantation, orchard, uncovered place, tree, plant, or vegetation otherwise than by means of a hose held in the hand or by means of a can or other vessel held in the hand.

3. Any person by whose act or by or in consequence of whose order any water supplied by the Trust is used or consumed or allowed to run, and any person who permits or suffers any such water to be used or consumed or to run, and the occupier of any premises on or in which any such water is used or consumed or allowed to run in contravention of the provisions of this By-law shall severally be guilty of a breach of this By-law.

4. Every person guilty of a breach of this By-law shall, for every such breach, be liable to a penalty not exceeding Five pounds.

Resolution for making this By-law agreed to by the Trust the 25th day of February, 1946.

The common seal of the Colac Waterworks Trust was hereto affixed the 25th day of February, 1946, by order of the Trust, in the presence of—

(SEAL) P. J. McLEOD, Chairman.  
J. S. BROWN, Commissioner.  
ALLAN McKENZIE, Secretary.

Approved by the Governor in Council, the 20th day of March, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

**COLAC WATERWORKS TRUST.**  
BY-LAW No. 2c.

THE Colac Waterworks Trust, the waterworks district of which Trust is an urban district within the meaning of the Water Acts, doth hereby, in exercise of the power in this behalf conferred on the said Trust by the Water Acts and of any other power hereunto it enabling, make the following By-law for such urban district:—

1. This By-law shall have effect throughout the whole of the said district.

2. This By-law shall come into operation at such time as the Trust from time to time directs by notice published in a newspaper circulating generally within the said district, and shall cease to have operation at such time as the Trust from time to time directs by a notice so published.

3. Notwithstanding any thing contained in any other By-law of the Trust during the period of operation of this By-law, no water supplied by the Trust shall be used or consumed or allowed to run for the purpose of watering any garden, lawn, plantation, orchard, uncovered place, tree, plant, or vegetation, except between the hours of Five-thirty o'clock in the afternoon and Eight o'clock in the afternoon of the same day.

4. The restrictions imposed by this By-law are in addition to the restrictions imposed by the Trust's By-law No. 2b.

5. Any person by whose act or by or in consequence of whose order any water supplied by the Trust is used or consumed or allowed to run, and any person who permits or suffers any such water to be used or consumed or to run, and the occupier of any premises on or in which any such water is used or consumed or allowed to run in contravention of the provisions of this By-law shall severally be guilty of a breach of this By-law.

6. Every person guilty of a breach of this By-law shall, for every such breach, be liable to a penalty not exceeding Five pounds.

Resolution for making this By-law agreed to by the Trust the 25th day of February, 1946.

The common seal of the Colac Waterworks Trust was hereto affixed the 25th day of February, 1946, by order of the Trust, in the presence of—

(SEAL) P. J. McLEOD, Chairman.  
J. S. BROWN, Commissioner.  
ALLAN McKENZIE, Secretary.

Approved by the Governor in Council, the 20th day of March, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

Water Acts.

**STATE RIVERS AND WATER SUPPLY COMMISSION.**  
CHELSEA-FRANKSTON, CRIB POINT, AND COLIBAN URBAN DISTRICTS.

NOTICE to owners of tenements in the under-mentioned streets in the above-mentioned Urban Districts and the private streets, lanes, courts, and alleys opening thereto:—

*Chelsea-Frankston Urban District.*

Fairway-street, from Orwill-street to a point opposite lot 9 on lodged plan of subdivision No. 9907.

Oates-street, from Olive-grove to Willis-street.

*Crib Point Urban District.*

Martin-street, from Milne-street to a point opposite allotment 45, section 4, Town of Morradoo, about 5½ chains north-easterly.

*Coliban Urban District, Bendigo.*

Ellis-street, from Sommerville-street to Neale-street.

Neale-street, from Ellis-street to a point about 4 chains northerly.

Unnamed street, from a point on the southern boundary of Nish-street, about 1½ chain easterly from Sommerville-street to a point on the western boundary of Neale-street, about 4 chains northerly from Ellis-street.

The main pipe in the said streets being laid down, the owners of all tenements situated as above are hereby required, on or before the 27th day of April next, to cause proper pipes and stop cocks to be laid, so as to supply water within such tenements from the main pipe.

A. D. BROWN, Acting Secretary,  
State Rivers and Water Supply Commission.  
Melbourne, 22nd March, 1946.

**STATE RIVERS AND WATER SUPPLY COMMISSION.**  
AUTHORITY TO OBTAIN BANK OVERDRAFTS.

THE Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 20th day of March, 1946, authorized, in pursuance of section 271 of the Water Act 1928 (No. 3801), each of the Waterworks Trusts mentioned in the first column of the schedule hereunder to obtain an advance or advances during the year 1946 from the bank named in the second column, by overdraft of the Trust's current account thereat, such overdraft not to exceed at any one time the sum specified in the third column, viz.:—

SCHEDULE.

Name of Trust.	Bank.	Amount.
Chiltern .. ..	Bank of New South Wales, Chiltern	Five hundred pounds (£500)
Lowan Shire .. ..	Commercial Banking Company of Sydney Limited, Nhill	Two hundred pounds (£200)

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, 20th March, 1946.

AUCTION SALES ACT 1928.

BALLARAT.—Notice is hereby given that a Special Meeting of Justices for the licensing of auctioneers will be held at the Court House, Ballarat, on Tuesday, the 9th day of April, 1946, at Ten o'clock in the forenoon, to consider an application by John Cuthbert Besemeres, of 1109 Gregory-street, Ballarat, in Victoria, for an auctioneer's licence. Dated at Ballarat this 18th day of March, 1946.—C. BRUMBY, Clerk of Petty Sessions.

State of Victoria.

DRIED FRUITS ACT 1938.

NOTICE.

I, WILLIAM GEORGE McKENZIE, Minister of Agriculture, and acting upon the recommendation of the Victorian Dried Fruits Board, hereby give notice that I have determined that the maximum proportions of dried fruits produced in Victoria in the year One thousand nine hundred and forty-five that may be marketed within Victoria are as follows:—

	Per cent.
Dried Currants .. ..	30
Dried Sultanas .. ..	34
Lexias .. ..	56
Dried Ohanez Grapes .. ..	56

W. G. McKENZIE,  
Minister of Agriculture.

Department of Agriculture,  
Melbourne, 25th March, 1946.

State of Victoria.

DRIED FRUITS ACT 1938.

NOTICE.

I, WILLIAM GEORGE McKENZIE, Minister of Agriculture, and acting upon the recommendation of the Victorian Dried Fruits Board, hereby give notice that I have determined that the maximum proportions of dried fruits produced in Victoria in the year One thousand nine hundred and forty-six that may be marketed within Victoria are as follows:—

	Per cent.
Dried Currants .. ..	20
Dried Sultanas .. ..	15
Lexias .. ..	30
Dried Ohanez Grapes .. ..	30

W. G. McKENZIE,  
Minister of Agriculture.

Department of Agriculture,  
Melbourne, 25th March, 1946.

## DRIED FRUITS ACT 1938.

NOTICE is hereby given that the persons named hereunder are hereby appointed as Inspectors under the *Dried Fruits Act 1938*:—

BRIGG, ERNEST ALBERT.  
BUTLER, HARRY.  
HUDSON, GEORGE FRANCIS.

The appointments are for such periods as the Inspectors concerned are employed on inspection duty at a dried fruits packing house.

The above officers shall act under the direction of the Victorian Dried Fruits Board.

W. G. MCKENZIE,  
Minister of Agriculture.

Department of Agriculture,  
Melbourne, 14th March, 1946.

## Dairy Products Acts.

## QUOTAS FOR BUTTER AND CHEESE.

## BUTTER QUOTA.

I WILLIAM GEORGE MCKENZIE, Minister of Agriculture in the State of Victoria, after consultation with the Victorian Dairy Products Board, and after ascertaining that the supply and distribution of butter at reasonable prices to consumers thereof in Victoria will be ensured, hereby determine a quota for butter as follows:—

The proportion shall be Seventy point five nine per cent. The period for which this quota is to operate shall be the month of April, 1946.

## CHEESE QUOTA.

I WILLIAM GEORGE MCKENZIE, Minister of Agriculture in the State of Victoria, after consultation with the Victorian Dairy Products Board, and after ascertaining that the supply and distribution of cheese at reasonable prices to consumers thereof in Victoria will be ensured, hereby determine a quota for cheese as follows:—

The proportion shall be Ninety-six point nought four per cent. The period for which this quota is to operate shall be the month of April, 1946.

W. G. MCKENZIE,  
Minister of Agriculture.

19th March, 1946.

## Transport Regulations Acts.

## TRANSPORT REGULATION BOARD.

## NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the applications lodged by the persons named below to operate the commercial passenger or goods vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

*Name of Applicant; Nature of Application.*

THOMPSON, H. C.; 1 commercial passenger vehicle, with seating capacity for 30 persons, to operate as a special service omnibus within 50 miles Geelong.

SEVERINO, A. J.; 1 commercial passenger vehicle, to operate as a stage omnibus between Monbulk and Lilydale via Silvan and Mt. Evelyn.

GRINTER, W.; 1 commercial goods vehicle for the carriage of all classes of goods, including wool, sawn timber, general merchandise, live stock, petrol, oils, &c., between Swift's Creek and districts to Bruthen and Bairnsdale for general goods from any point in the Omeo Shire to Bairnsdale and Bruthen with live stock.

HAYLOCK, A. & H. R.; 2 commercial passenger vehicles, with seating capacity for 8 and 11 persons respectively, to operate as follows:—(a) Omeo-Hinnomunjie Bridge, (b) Omeo-Cobungra, (c) Omeo-Glen Wills, (d) Omeo-Bright via Hotham, (e) Omeo-Mitta Mitta via Glen Wills, (f) charter and private hire conditions within 25 miles of Omeo.

TAYLOR, E. I.; application for variation of "A" licence to be issued to include charter conditions within 20 miles of Leongatha.

HANNEBERY, F. J.; 1 commercial passenger vehicle, with capacity for 28 seated and 12 standing, to operate under charter conditions within 50 miles radius from Albury on the Victorian side of the border, conveying Albury passengers only.

STEPHENSON, T. H.; application for variation of licences A.761 and TA.1151 to amend time-table as follows:—*Deletions*—leave Cann River 7.15 a.m., arrive Orbost 9.30 a.m., leave Orbost 6.15 p.m., arrive Cann River 8.30 p.m.; *additions* (six days weekly)—leave Cann River 8.45 a.m., arrive Orbost 11 a.m., leave Orbost 11.10 a.m., arrive Bairnsdale 1.15 p.m., leave Bairnsdale 3.10 p.m., arrive Orbost 5.15 p.m., leave Orbost 5.35 p.m., arrive Cann River 7.50 p.m.

STEPHENSON, J. F.; application for variation of licences D.341 and TA.1020 to amend service as follows:—*Deletions*—leave Cann River Mondays, Wednesdays, and Fridays 9 p.m., arrive Mallacoota 11 p.m., leave Mallacoota 5 a.m. Tuesdays, Thursdays, and Saturdays, arrive Cann River 7 a.m.; *additions* (six days weekly)—leave Mallacoota 6.30 a.m., arrive Cann River 8.30 a.m., leave Cann River 8 p.m., arrive Mallacoota 10 p.m.

VENTURA MOTORS PTY. LTD.; application for variation of all "A" licences to include additional trips as follows:—*Leave Box Hill*, 8.15 a.m., 8.45 a.m., 9.15 a.m., 9.45 a.m., 10.15 a.m., 10.45 a.m., 11.15 a.m., 11.45 a.m., 1.15 p.m., 1.45 p.m., 2.15 p.m., 2.45 p.m., 3.15 p.m., 3.45 p.m., 4.15 p.m., 4.45 p.m.; *leave Mentone*, 7 a.m., 9.15 a.m., 9.45 a.m., 10.15 a.m., 10.45 a.m., 11.15 a.m., 11.45 a.m., 1.15 p.m., 1.45 p.m., 2.15 p.m., 2.45 p.m., 3.15 p.m., 4.15 p.m., 4.45 p.m., 5.15 p.m., 5.45 p.m., Monday to Friday only, holidays excepted.

HEINRICH, N. E.; application for variation of "A" licence, to be issued, to include the ability to operate under charter conditions from Rainbow to Dimboola, Nhill, Jeparit, Hopetoun, Warracknabeal, and Lascelles.

BOWES, K. C.; application to substitute a 23-seater vehicle on licence A.473.

KEYS, C. J.; 1 commercial goods vehicle for the carriage of—(a) general goods 20 miles Yea, (b) live stock 50 miles Yea.

Notice of any objection should be forwarded to reach the Acting Secretary to the Board not later than Wednesday, the 3rd April, 1946.

E. V. FIELD,

Acting Secretary.

Exhibition Buildings, Rathdown-street, Carlton, 26th March, 1946.

## 4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that on the 12th March, 1946, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

AUDLUM, CHARLES, late of 44 Welsford-street, Shepparton, pensioner, died on or about the 15th August, 1945, intestate.

BAIN, MURIEL DOROTHEA NONA, late of 10 Glass-street, North Melbourne, spinster, died 30th June, 1945, intestate.

BOULTER, PAUL, late of 26 Sunnyside-avenue, Camberwell, storeman, died 1st May, 1945, intestate.

BURLEIGH, JANE, late of Cheltenham, pensioner, died 16th December, 1945, intestate.

HORNEMAN, JOHN CLARENDON, late of South Fremantle, Western Australia, butcher, died 12th December, 1944, intestate.

HUMPHRIES, WILLIAM, late of 69 Queensberry-street, Carlton, pensioner, died 2nd December, 1945, intestate.

HURST, RICHARD, late of Benevolent Home, Bendigo, pensioner, died 7th July, 1945, intestate.

\*JAMES, JOHN WILLIAM, late of A.I.F., soldier, died on 19th April, 1941.

\*JOHNSTONE, SARAH MARTHA, late of Alma-road, Camberwell, spinster, died 29th October, 1945.

MANN, LESLIE, late of Limerick Castle Hotel, Williamson-street, Bendigo, military pensioner, died 12th November, 1945, intestate.

MARCHANT, JOHN SMITH, late of 187 Franklin-street, Melbourne, pensioner, died 16th November, 1945, intestate.

MEEHAN, MICHAEL CHARLES, late of 99 King William-street, Fitzroy, labourer, died 15th November, 1945, intestate.

MIKKOLA, MATTI, late of Chapel-street, Blackburn, labourer, died 6th January, 1946, intestate.

MCSHANE, ARTHUR JOHN, late of 3 Korovoi Creek-road, North Williamstown, waterside worker, died 28th July, 1944, intestate.

NASH, CLARENCE HENRY, also known as Clarence Nash, late of Korumburra, miner, died 16th August, 1936, intestate.

NOLAN, JOHN, late of 50 Carlton-street, Carlton, pensioner, died 8th January, 1946, intestate.

OWEN, ADELAIDE LAVINIA, late of 71 Seymour-road, Elsternwick, married woman, died 22nd November, 1945, intestate.

PEARCE, MALCOLM, late of Naringal East, pensioner, died 4th December, 1945, intestate.

PETERSON, PETER, late of Nelson-street, California Gully, pensioner, died on or about 20th December, 1945, intestate.

POWELL, EMMA, late of 284 Hoddle-street, Abbotsford, widow, died 15th November, 1942, intestate.

\*RHODES, MINNIE, late of 3 Turner-street, Armadale, pensioner, died 9th January, 1946.

RYE, JOSEPH, late of St. Arnaud, pensioner, died 1st December, 1945, intestate.

SEARLE, GORDON ALEXANDER LINDSAY, late of 198 Pascoe Vale-road, Moonee Ponds, glazier, died 13th December, 1945, intestate.

THOMPSON, ROBERT JOHN, formerly of 1 York-street, Prahran, but late of Sunbury, no occupation, died 2nd October, 1945, intestate.

TUCKETT, EMEBALDA, late of 21 Mary-street, Hawthorn, spinster, died 16th December, 1945, intestate.

WALLES, ALFRED ALAN, late of 967 Glenhantly-road, Carnegie, salesman, died 26th December, 1945, intestate.

WILKINSON, MARGARET, formerly of 72 Nicholson-street, Fitzroy, but late of Cheltenham, pensioner, died 1st November, 1945, intestate.

YOUNG, THOMAS HENRY, late of 386 Burnley-street, Burnley, fruiterer, died 30th November, 1945, intestate.

\* According to the provisions of the will.

J. E. DON,  
Public Trustee.

412 Collins-street, Melbourne, 20th March, 1946.

#### NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 29th May, 1946, or they will be excluded from the distribution of the estate when the assets are being distributed:—

AIDLUM, CHARLES, late of 44 Welsford-street, Shepparton, pensioner, died on or about the 15th August, 1945, intestate.

BAIN, MURIEL DOROTHEA NONA, late of 10 Glass-street, North Melbourne, spinster, died 30th June, 1945, intestate.

BOULTER, PAUL, late of 26 Sunnyside-avenue, Camberwell, storeman, died 1st May, 1945, intestate.

BURLEIGH, JANE, late of Cheltenham, pensioner, died 16th December, 1945, intestate.

CARTER, CLARENCE JOSEPH, late of Sea Lake, bus driver, died 3rd January, 1946, intestate.

\*CORMICK, BELINDA (also known as Bridget Cormick), formerly of 221 Dandenong-road, Windsor, but late of South-road, Brighton, widow, died 30th November, 1945.

CREMONA, SPIRIDIONA, also known as Spero Cremona, late of 27 Astor-terrace, Spring Hill, Brisbane, Queensland, water-side worker, died 19th November, 1945, intestate.

†GARSON, FRANK MARKLAND, late of 1213 High-street, Malvern, funeral director, died 26th December, 1945.

†HALL, MATTHEW, formerly of 29 Mark-lane, London, England, but late of 2 Clarke-street, Box Hill, Victoria, house-keeper, died 18th February, 1945.

HESSEY, ROSE, formerly of Kernot-street, Spotswood, but late of Sunbury, widow, died 14th July, 1945, intestate.

HORNEMAN, JOHN CLARENDON, late of South Fremantle, Western Australia, butcher, died 12th December, 1944, intestate.

HUMPHRIES, WILLIAM, late of 69 Queensberry-street, Carlton, pensioner, died 2nd December, 1945, intestate.

HURST, RICHARD, late of Benevolent Home, Bendigo, pensioner, died 7th July, 1945, intestate.

†JAMES, JOHN WILLIAM, late of A.I.F., soldier, died 19th April, 1941.

†JOHNSTONE, SARAH MARTHA, late of Alma-road, Camberwell, spinster, died 29th October, 1945.

MANN, LESLIE, late of Limerick Castle Hotel, Williamson-street, Bendigo, military pensioner, died 12th November, 1945, intestate.

MARCHANT, JOHN SMITH, late of 187 Franklin-street, Melbourne, pensioner, died 16th November, 1945, intestate.

†MARTIN, WILLIAM ALFRED, formerly of 4 Union-street, Prahran, and of the Peoples Palace, King-street, Melbourne, Victoria, but late of Auckland, New Zealand, manufacturer, died 23rd January, 1945.

MEEHAN, MICHAEL CHARLES, late of 99 King William-street, Fitzroy, labourer, died 15th November, 1945, intestate.

MIKKOLA, MAATTI, late of Chapel-street, Blackburn, labourer, died 6th January, 1946, intestate.

†MORGAN, NORMAN LESLIE, formerly of 31 Valiant-street, Abbotsford, but late of the A.I.F., soldier, died 9th June, 1945.

McSHANE, ARTHUR JOHN, late of Kororoit Creek-road, North Williamstown, waterside worker, died 28th July, 1944, intestate.

NASH, CLARENCE HENRY, also known as Clarence Nash, late of Korumburra, miner, died 16th August, 1936, intestate.

†NAXTON, CHARLES JAMES, late of Plenty-road, Bundoora, retired civil servant, died 30th September, 1945.

NOLAN, JOHN, late of 50 Carlton-street, Carlton, pensioner, died 8th January, 1946, intestate.

OWEN, ADELAIDE LAVINIA, late of 71 Seymour-road, Elsternwick, married woman, died 22nd November, 1945, intestate.

PATTERSON, WILLIAM JAMES, late of 10 Ross-street, Kew, postal employee, died 11th July, 1936, intestate.

PEARCE, MALCOLM, late of Naringal East, pensioner, died 4th December, 1945, intestate.

PETERSON, PETER, late of Nelson-street, California Gully, pensioner, died on or about 20th December, 1945, intestate.

POWELL, EMMA, late of 284 Hoddle-street, Abbotsford, widow, died 15th November, 1942, intestate.

†RASMUS, HULDA ALBERTINA THEODORA, late of "Alma" Nursing Home, Alma-road, St. Kilda, widow, died 15th March, 1943.

†RHODES, MINNIE, late of 3 Turner-street, Armadale, pensioner, died 9th January, 1946.

RYE, JOSEPH, late of St. Arnaud, pensioner, died 1st December, 1945, intestate.

SEARLE, GORDON ALEXANDER LINDSAY, late of 198 Pascoe Vale-road, Moonce Ponds, glazier, died 13th December, 1945, intestate.

SPINNER, ROBERT LEO, late of 77 Evans-street, East Brunswick, hatter, died 9th December, 1945, intestate.

THOMPSON, ROBERT JOHN, formerly of 1 York-street, Prahran, but late of Sunbury, no occupation, died 2nd October, 1945, intestate.

TUCKETT, EMERALDA, late of 21 Mary-street, Hawthorn, spinster, died 16th December, 1945, intestate.

WALLES, ALFRED ALAN, late of 967 Glenhantly-road, Carnegie, salesman, died 26th December, 1945, intestate.

WILKINSON, MARGARET, formerly of 72 Nicholson-street, Fitzroy, but late of Cheltenham, pensioner, died 1st November, 1945, intestate.

YOUNG, THOMAS HENRY, late of 386 Burnley-street, Burnley, fruiterer, died 30th November, 1945, intestate.

\* With the will and codicil annexed.

† With the will annexed.

‡ According to the provisions of the will.

J. E. DON,  
Public Trustee.

Melbourne, 20th March, 1946.

#### CONTRACTS ACCEPTED.—(Series 1945-46.)

##### PROVISIONS—CEREALS.

Requirements under Sub-Schedule No. 5 of Schedule No. 1 for the month of April are to be purchased, under agreement, from Robert Harper and Co. Ltd., at the rate per cwt. indicated, viz.:—Oatmeal, Plain, 22s. 6d.; Barley, Pearl and Unpearled, 22s. 6d.; Barley Kernels, 24s.; Peas, Split, 36s. 10d.; Rice, Dressed and Unpolished, 24s.; Ricena, 21s.—rates less 3 per cent. fourteen days, or 2½ per cent. 30 days.

W. H. RUTHERFORD, Secretary to the Tender Board. 26.3.46.

#### ORDERS IN COUNCIL.—(Series 1945-46.)

##### DEPARTMENT OF PUBLIC WORKS.

1279. Provision of A.G.A. marine lighting apparatus, viz., 30 accumulators, to Ports and Harbours Branch, £1,590.—Gardner, Waern, and Co. Pty. Ltd.

Approved by the Governor in Council, 20th March, 1946.—C. W. KINSMAN, Clerk of the Executive Council.

##### FORESTS COMMISSION.

Loan Act No. 5049, Item 5—

1280. To the purchase of allotment 1c, section Y, Parish of Clarendon, County of Grant, containing 153 acres 1 rood 6 perches, for forest purposes, £536 10s. 1d.—The executors of Herbert H. Skewes, Ballarat.

Approved by the Governor in Council, 19th February, 1946.—C. W. KINSMAN, Clerk of the Executive Council.

##### STATE ELECTRICITY COMMISSION.

1281. For the supply of dry cells and batteries for a period of twelve months, to Specification No. 45-46/97.—Eveready (Aust.) Pty. Ltd.

1282. For the erection of one cubicle block and one sanitary block, Western Camp, Yallourn, to Specification No. 44-45/50B.—K. G. Hooker.

1283. For the erection of one cubicle block, Western Camp, Yallourn, to Specification No. 45-46/42.—Marr and Beards.

1284. For alterations and extensions to Bus Garage, Yallourn, to Specification No. 45-46/64.—K. G. Hooker.

1285. For the supply of 5,000 feet 460-volt 4-core cable.—Ministry of Munitions.

1286. For the supply of one only rectifier transformer, to Specification No. 45-46/8.—Australian General Electric Pty. Ltd.

1287. For the supply of 20 tons of steel sheets for transformer manufacture, to Quotation No. 3098.—Norman W. Hutchinson and Sons.

1288. For the supply of tram checks for Ballarat, Bendigo, and Geelong tramways, to Quotation No. 3232.—Sands and McDougall Pty. Ltd.

1289. For the supply of one only Diesel engine portable air compressor, to Specification No. 45-46/87.—Kelly and Lewis Ltd.

1290. For the supply of steel plate flumes, steel pipes, and structural steel, Sugarloaf Rubicon Scheme, to Quotation No. 3085.—Kelly and Lewis Ltd.

1291. For the supply of step grate castings for boiler plant, Yallourn Briquette Factory, to Quotation No. 3051.—Jaques Bros. Pty. Ltd.

1292. For the supply of two only tractors with Hyster winch equipment, Kiewa Hydro-Electric Scheme.—Department of Works and Housing.

1293. For the supply of one only 13,000 kVA transformer, Kiewa Hydro-Electric Scheme, to Specification No. 45-46/63.—Australian General Electric Pty. Ltd.

1294. For the supply of two only double-wound 6,000 kVA transformers, Yallourn, to Specification No. 45-46/86.—Australian General Electric Pty. Ltd.

1295. For the supply of 80,000 super feet of red gum timber for general requirements, Yallourn.—Murray River Sawmills.

1296. For the supply of 80,000 super feet of red gum timber for general requirements, Yallourn.—G. E. Toll.

1297. For the supply of 80,000 super feet of red gum timber for general requirements, Yallourn.—Barham Sawmilling Co.

1298. For the supply of 80,000 super feet of red gum timber for general requirements, Yallourn.—Mathoura Red Gum Sawmilling Co.

1299. For the supply of 80,000 super feet of red gum timber for general requirements, Yallourn.—McDougall and Long.

1300. For the supply of 80,000 super feet of red gum timber for general requirements, Yallourn.—King and Jones.

Approved by the Governor in Council, 20th March, 1946.—C. W. KINSMAN, Clerk of the Executive Council.

MOTOR OMNIBUS ACT 1928 (No. 3742).

At the Executive Council Chamber, Melbourne, the twentieth day of March, 1946.

PRESENT:

The Lieutenant-Governor, as Deputy for His Excellency the Governor of Victoria.

Mr. Fraser | Mr. Coleman.

ADDITIONAL MOTOR OMNIBUSES ON CERTAIN METROPOLITAN MOTOR OMNIBUS ROUTES.

THE Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the powers conferred by the *Motor Omnibus Act 1928* (No. 3742), doth by this Order authorize the licensing of additional motor omnibuses, as set out hereunder, on certain routes, viz., Nos. 32A, 6A, 49A, and 13A, within the metropolitan area, along which motor omnibuses for which "regular service" licences are granted may ply for hire, viz.:—

*Route 32A (Oakleigh-Middle Brighton).*—Under the heading "Maximum Number of Motor Omnibuses which may be licensed on Route" amend "5" to read "6."

*Route 6A (Coburg-Heidelberg).*—Under the heading "Maximum Number of Motor Omnibuses which may be licensed on Route" amend "8" to read "9."

*Route 49A (Deepdene-Ivanhoe-Mont Park).*—Under the heading "Maximum Number of Motor Omnibuses which may be licensed on Route" amend "5" to read "10."

*Route 13A (Croxton-Heidelberg).*—Under the heading "Maximum Number of Motor Omnibuses which may be licensed on Route" amend "3" to read "5."

*Licensing Authority.*—Pursuant to the provisions of section 15 (1) (c) of the said Act (No. 3742), the Governor in Council by this Order confers upon the Licensing Authority full power and authority for the carrying into effect by the said Licensing Authority of the foregoing provisions of this Order.

And the Honorable Patrick John Kennelly, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the twentieth day of March, 1946.

PRESENT:

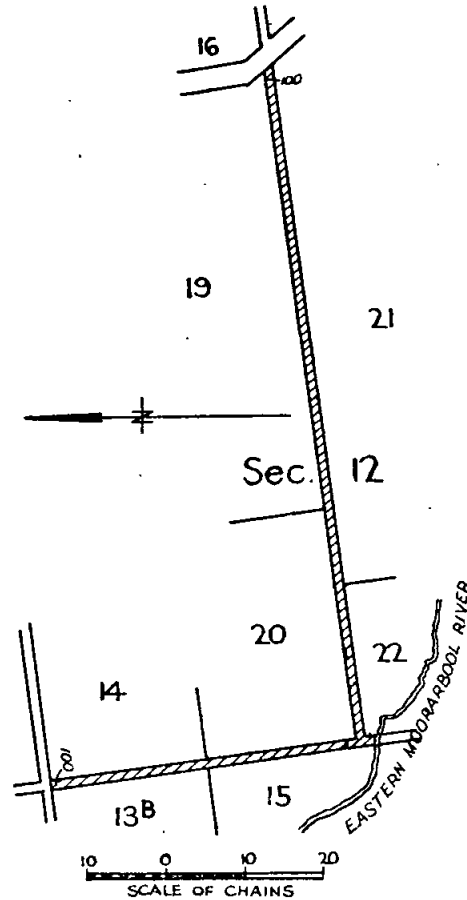
The Lieutenant-Governor, as Deputy for His Excellency the Governor of Victoria.

Mr. Fraser | Mr. Coleman.

UNUSED AND UNMADE ROAD CLOSED.

THE Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby direct that, in pursuance of the provisions of section 304 of the *Land Act 1928* (No. 3709), the unused and unmade road referred to hereunder be closed, viz.:—

Parish of Moorabool West, County of Grant, being the road indicated by hachure on plan hereunder.—(M.137<sup>(7)</sup>) (C.87133).



And the Honorable Leslie William Galvin, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the twentieth day of March, 1946.

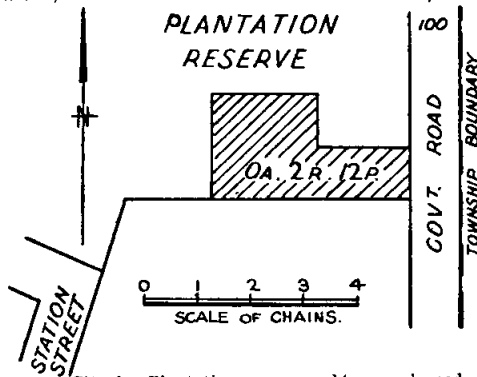
PRESENT:

The Lieutenant-Governor, as Deputy for His Excellency the Governor of Victoria.  
Mr. Fraser | Mr. Coleman.

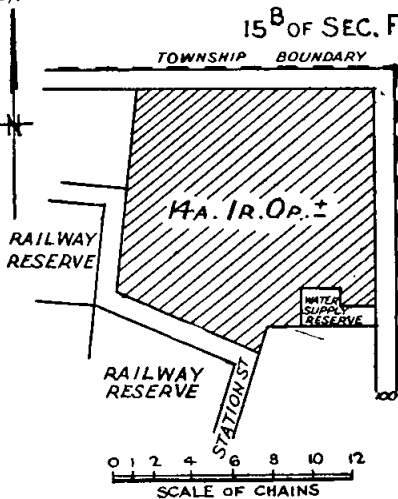
LANDS TEMPORARILY RESERVED FROM SALE.

THE Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the Land Act 1928, reserve, temporarily, and also except from occupation for mining purposes under any miner's right, the lands hereinafter described:—

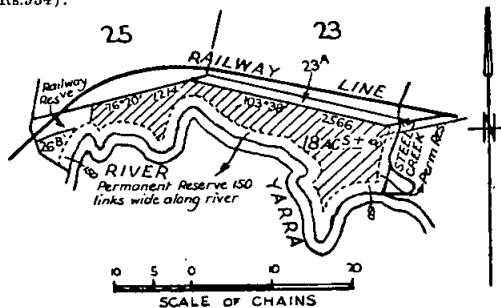
BOORT.—Site for Water Supply purposes, 2 roods 12 perches, Township of Boort, Parish of Boort, County of Gladstone, as indicated by hachure on plan hereunder.—(B.654 (10) (Rs.5763).



BOORT.—Site for Plantation purposes, 14 acres 1 rood, more or less, Township of Boort, Parish of Boort, County of Gladstone, as indicated by hachure on plan hereunder.—(B.654 (10) (Rs.5764).



TARRAWARRA.—Site for Public Recreation and Show Grounds, 18 acres, more or less, Parish of Tarrawarra, County of Evelyn, as indicated by hachure on plan hereunder.—(T.17 (8) (Rs.934).



REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDER IN COUNCIL.

THE Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the Land Act 1928, revoke the temporary reservations of lands by Order in Council hereinafter referred to, viz.:—

- NORTH HAMILTON.—Site for a Quarry.
- NORTH HAMILTON.—Site for Public purposes (as to part).
- PALMERSTON.—Site for use of Police Department.
- TARRAWARRA.—Site for Show Grounds.
- TARRAWARRA.—Site for Public Recreation.

For technical descriptions, see *Government Gazettes* of 13th and 20th February, 1946.

And the Honorable Leslie William Galvin, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

MILK BOARD ACT 1933 (No. 4183).

At the Executive Council Chamber, Melbourne, the twentieth day of March, 1946.

PRESENT:

The Lieutenant-Governor, as Deputy for His Excellency the Governor of Victoria.  
Mr. Fraser | Mr. Coleman.

RE-APPOINTMENT OF MEMBERS OF THE MILK BOARD.

IN pursuance of the powers conferred by the Milk Board Act 1933, the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order hereby appoint—

EDWY GORDON FINCH, and  
The Honorable GORDON CHARLES WEBBER  
to be Members of the Milk Board for a further period of three (3) years from and inclusive of the 21st March, 1946.

And the Honorable William George McKenzie, His Majesty's Minister of Agriculture for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

HEALTH ACTS.

At the Executive Council Chamber, Melbourne, the twentieth day of March, 1946.

PRESENT:

The Lieutenant-Governor, as Deputy for His Excellency the Governor of Victoria.  
Mr. Fraser | Mr. Coleman.

MEAT TRANSPORT VEHICLES REGULATIONS AMENDED.

UNDER the powers conferred by the Health Acts and all other powers enabling him in that behalf, the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria, with the advice of the Executive Council of the said State and on the recommendation of the Commission of Public Health, doth hereby make the Regulation following (that is to say):—

The Meat Transport Vehicles Regulations 1943, as amended by any Regulations, are hereby further amended by deleting from clause 1 the expression "first day of February, 1946" and substituting therefor the expression "first day of November, 1946."

And the Honorable William Peter Barry, His Majesty's Minister of Health for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

WEIGHTS AND MEASURES ACT 1928.

At the Executive Council Chamber, Melbourne, the twentieth day of March, 1946.

PRESENT:

The Lieutenant-Governor, as Deputy for His Excellency the Governor of Victoria.

Mr. Fraser | Mr. Coleman.

EXTENSION OF DIVISION 2 OF PART IV. TO THE SHIRE OF BASS.

WHEREAS the Council of the Shire of Bass has presented a petition praying that Division 2 of Part IV. of the *Weights and Measures Act 1928* be extended to the municipal district of the Shire of Bass: Now therefore the Lieutenant Governor, as Deputy for His Excellency the Governor of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, doth by this Order and in pursuance of the powers contained in section 55 of the *Weights and Measures Act 1928*, extend the said Division 2 of Part IV. of the said Act to the municipal district of the Shire of Bass, such extension to take effect on and from the first day of April, 1946.

And the Honorable William Slater, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

Department of Agriculture.—Victoria.  
HORSE BREEDING ACTS.

At the Executive Council Chamber, Melbourne, the twentieth day of March, 1946.

PRESENT:

The Lieutenant-Governor, as Deputy for His Excellency the Governor of Victoria.

Mr. Fraser | Mr. Coleman.

REGULATIONS.

WHEREAS by section 28 of the *Horse Breeding Act 1928* (No. 3698), as amended by the *Horse Breeding Act 1939* (No. 4664), the Governor in Council is empowered to make Regulations for the purposes therein mentioned: And whereas

certain Regulations were on the nineteenth day of June, 1940, and the eleventh day of January, 1943, made under the powers thereby conferred: And whereas it is expedient to amend such Regulations: Now therefore the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, in exercise of the said powers and of all other powers him thereunto enabling, doth amend the said Regulations as follows (that is to say):—

From Regulation 1 delete the words "Two Pounds" and figure "(£2)" and insert the words "Ten Shillings."

And the Honorable William George McKenzie, His Majesty's Minister of Agriculture for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

APPROACHING LAND SALES.

SALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates, viz.:—

	No. of Gazette.
Bendigo.—Monday, 29th April, 1946 .. .. .	50
Lands and Survey Office, Melbourne.	

CLOSER SETTLEMENT ACT.

TENDERS are invited for the purchase, in fee-simple, of the under-mentioned land, and will be received by the Secretary for Lands, Lands Department, Melbourne, up to noon, Wednesday, 10th April, 1946.

PARISH OF WHARFARILLA, COUNTY OF GUNBOWER.

Charge for plan £1.

Area 3r. 35p., allotment 660, being an unused channel.

CONDITIONS OF SALE.

The full amount of price offered to be lodged with tender, together with grant fee (£1), plan fee (£1), and contribution to Assurance Fund (¼d. per £1 of purchase money).

Crown grant will be prepared and issued as soon as practicable.

The highest or any tender not necessarily accepted. Successful tenderer will be required to comply with National Security Regulations as to nationality.

W. McILROY,  
Secretary for Lands.

Melbourne, 26th March, 1946.

Land Act 1928.

LICENCES AND PERMITS UNDER THE LAND ACTS 1915 AND 1928 CANCELLED OR DECLARED EXPIRED.

NOTICE is hereby given that the Licences and Permits mentioned in the Schedule hereunder have been cancelled or declared expired for the reason specified in each case.

District.	Corr. No.	Name of Lessee.	Section of Land Act under which Leased.	Parish.	Allotment.	Area.	Class.	Annual Rental.	Reasons for Voiding.
Horsham ..	086/129	Renfroy, R. D.	129/1915	Township of Arapiles, Parish of Tooran	4c, section 12	A. R. F. 3 0 0	..	£ s. d. 1 0 0	Licence expired
Mallee ..	07990/129	Dunne, P. H. ..	129/1928	Township of Cullulleraine, Parish of Mullroo	17	3 0 0	..	1 0 0	Non-payment of rents
Melbourne	2303/129	Cripps, B. M. O.	129/1928	Town of Bowen, Parish of Toora	Frontage opposite allotment 1, section 5	0 0 29	..	1 0 0	Licence expired
Beechworth	625/44	Macaulay, W. A. (deceased)	44/1928	Parish of Myrtleford	Allotments 13, 13A, section 17	125 3 1	2	4 14 6	Cancelled at the request of the executrix

Department of Lands and Survey,  
Melbourne, 21st March, 1946.

L. W. GALVIN,  
Commissioner of Crown Lands and Survey.

LIST OF CROWN LANDS AVAILABLE.

THE under-mentioned areas are available for application as provided by various sections of the *Land Act 1928*, and all applications received on or before Wednesday, 24th April, 1946, will be deemed to have been simultaneously made, but any application lodged after such date may be considered if received in time for inclusion in the advertisement of the cases to be heard at the Local Land Board. Applications on proper form, accompanied by 5s. duty stamp uncancelled (registration fee), may be delivered or forwarded by post to the Local Land Officer or to any Crown Lands Office in Victoria. Applicants may obtain from Local Land Officers, or the Enquiry Office, Lands Department, Melbourne, a certificate authorizing the issue by the Railway Department of a return ticket at concession fares to enable them to inspect available areas or to attend Local Land Boards. When an applicant is granted an allotment he may, if travelling by rail, obtain reduced fares for his family and also freight concessions in regard to some of his effects.

Subject to the approval of the Minister, when the survey fee exceeds £10, a deposit of £5 may be paid, and the balance over six years in half-yearly instalments. Marked plans of any particular area, application forms, and any further information may be obtained from the Enquiry Office, Lands Department, Melbourne, and Land Officers, Bairnsdale, Geelong, and Horsham.

L. W. GALVIN,  
Commissioner of Crown Lands and Survey.

Department of Crown Lands and Survey,  
Melbourne, 21st March, 1946.

Local Land Office.	County.	Parish.	Allotment.	Section.	Area.	How available.		Survey Fee.	Valuation of Improvements (if any).	Location of Land, &c.	Nearest Railway Station or Township miles therefrom.	How accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (Grazing, &c.).
						Classification.	Value per Acre.							
AGRICULTURAL AND GRAZING LANDS—SELECTION PURCHASE ALLOTMENTS.														
DIVISION 4, PART I, LAND ACT 1928.														
Bairnsdale (a, b, c)	Dargo	Sarsfield	20A	1	365 0 0	3rd	0 10 0	15 5 0	To be valued	In west of parish	Bairnsdale, 8 miles	By road	To be conserved	Tertiary; undulating; poor soil; thickly timbered with stringy-bark, box, gum, and scrub. Bairnsdale 592/46.81
Geelong (b)	Heytesbury	Cooricejong	43A	..	23 0 0	1st	1 0 0	5 5 0	"	In west of parish	Cooricejong Township, 1/2 mile	"	By creek and conservation	Agricultural and grazing land. Geelong J.26889
AVAILABLE UNDER SECTION 129, LAND ACT 1928.														
Horsham	Lowan	Township of Nhili, Parish of Balrooan	5	3	0 0 20 1/2	1st	Rent per annum, 4 0 0	3 0 0	To be valued (if any)	Fronting Baker-street	Nhili R.S., 1/2 mile	By road	To be conserved	Suitable for dwelling. Horsham C.82790
Geelong	Grant	Township of Angelsea	30	2	3 0 0	Annual rental to be fixed	3 2 6	3 2 6	Nil	In east of township	In Angelsea	"	"	Suitable for dwelling and garden. Geelong J.23432
"	"	"	44	2	3 0 0	Dwelling and garden site	"	3 2 6	"	"	"	"	"	"

(a) Timber condition. (b) Subject to survey. (c) Subject to mining condition.



**PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.**

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:—

The following Notices were published 1° on the 13th February, 1946, pursuant to Orders of the 5th February, 1946.

**LANG LANG EAST.**—The Order in Council of the 15th of July, 1895, temporarily reserving 1 acre of land in the Parish of Lang Lang East as a site for a State School, is about to be revoked.—(L.133 (°) (Rs.5684).

**PALMERSTON.**—The Order in Council of the 19th of February, 1877, temporarily reserving as a site for the use of the Police Department, and withholding from sale, leasing, and licensing, 15 acres 3 roods 32 perches of land in the Township of Palmerston, is about to be revoked.—(P.25 (1) (0941/121).

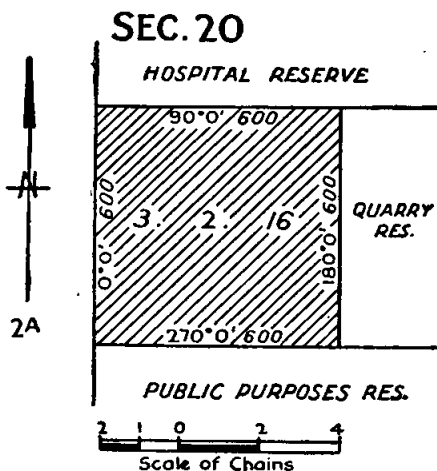
The following Notice was published 1° on the 20th February, 1946, pursuant to Orders of the 12th February, 1946.

**TARRAWARRA.**—The Order in Council of the 28th May, 1913, temporarily reserving 25 acres of land in the Parish of Tarrawarra as a site for Public Recreation, is about to be revoked.—(T.17 (8) (Rs.934).

**TARRAWARRA.**—The Order in Council of the 27th February, 1909, temporarily reserving 3 acres of land in the Parish of Tarrawarra as a site for Show Grounds, is about to be revoked.—(T.17 (8) (Rs.933).

**NORTH HAMILTON.**—The Order in Council of the 16th May, 1928, temporarily reserving 4 acres 3 roods 8 perches of land in the Parish of North Hamilton as a site for a Quarry, is about to be revoked.—(Rs.3669).

**NORTH HAMILTON.**—The Order in Council of the 16th May, 1928, temporarily reserving 26 acres 0 roods 34 perches of land in the Parish of North Hamilton as a site for Public purposes, is about to be revoked, so far as regards the portion thereof as indicated by hachure on plan hereunder.—(H.46 (°) (Z.29717) (Rs.3670).



L. W. GALVIN,  
Commissioner of Crown Lands and Survey.

The following Notice was gazetted 1° on 13th March, 1946, pursuant to Order of 5th March, 1946.

**WHANREGARWEN.**—The Order in Council of the 18th January, 1875, temporarily reserving as a site for State School purposes, and withholding from sale, leasing, and licensing, 5 acres of land in the Parish of Whanregarwen, is about to be revoked.—(W.278 (3) (63/121).

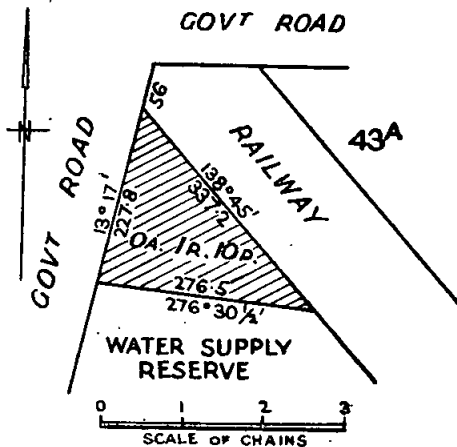
W. G. McKENZIE,  
for Commissioner of Crown Lands and Survey.

**PROPOSED REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.**

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the Order in Council hereunder referred to, viz.:—

The following Notice was published 1° on the 20th March, 1946, pursuant to Order of the 12th March, 1946.

**QUAMBATOOK.**—The Order in Council of the 18th June, 1900, temporarily reserving 16 acres, more or less, of land in the Parish of Quambatook as a site for Water Supply purposes is about to be revoked so far as regards the portion thereof indicated by hachure on plan hereunder.—(Q.37 (°) (Rs.2851).



L. W. GALVIN,  
Commissioner of Crown Lands and Survey.

**TENDERS.**

TENDERS will be received at this office until **TEN A.M.** on the days and for the purposes under mentioned. Particulars may be learnt at this office, and also at the offices named in each instance.

The Board of Land and Works will not necessarily accept the lowest or any tender.

**NOTICE TO CONTRACTORS.**

**PUBLIC TENDERS NOW CLOSE AT 10 A.M. EACH TUESDAY, IN LIEU OF THURSDAY.**

2nd April, 1946.

**Ararat.**—Supply and installation of mechanical exhaust system for main kitchen, Mental Hospital. Particulars at Inspector of Works Offices, Ballarat, Bendigo, Stawell; Mental Hospital, Ararat. Preliminary deposit, £10. Final deposit, 2 per cent.

**Axdale.**—Repairs and renovations, Police Station. Particulars at Inspector of Works Office, Bendigo; Police Station, Axdale. Preliminary deposit, £4. Final deposit, 2 per cent.

**Bendigo.**—Supply and installation of one (1) exhaust system and one (1) blast air system for blacksmiths' forges, School of Mines. Particulars at Inspector of Works Office, Bendigo. Preliminary deposit, £5. Final deposit, 2 per cent.

**Bullarto.**—Repairs and painting, State School No. 1288. Particulars at Police Stations, Kyneton, Daylesford, and Woodend; State School, Bullarto. Preliminary deposit, £4. Final deposit, 2 per cent.

**Bruthen.**—Erection of garage and repairs, Police Station. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Bruthen, Orbost. Preliminary deposit, £5. Final deposit, 2 per cent.

**Cascade.**—Repairs, new tank stand and new out-offices, State School No. 4058. Particulars at Inspector of Works Office, Wangaratta; Police Stations, Tallangatta, Wodonga. Deposit, £3.

**Dunolly.**—New brick building, Nurses' Home, Base Hospital. Particulars at Inspector of Works Offices, Bendigo, Maryborough; Base Hospital, Dunolly. Preliminary deposit, £50. Final deposit, 2 per cent.

**Footscray.**—Repairs and painting, State School No. 253. Particulars at State School, Footscray. Deposit, £5.

**Footscray.**—Supply and installation of cold cathode fluorescent lighting equipment, Technical School, Nicholson-street. Preliminary deposit, £5. Final deposit, 2 per cent.

**Geelong West.**—Fencing, State School No. 1492. Particulars at Inspector of Works Office, Geelong; State School, Geelong West. Deposit, £4.

Geelong (Tate-street).—Removal of Army hut from Osborne House, North Geelong, to State School No. 4398. Particulars at Inspector of Works Office, Geelong; State School, Geelong. Deposit, £3.

Horsham.—Repairs, renovations, Senior and Junior Schools, State School No. 298. Particulars at Inspector of Works Offices, Horsham, Stawell; Police Station, Nhill; State School, Horsham. Preliminary deposit, £10. Final deposit, 2 per cent.

Manifold Heights.—Repairs and painting, State School No. 4224. Particulars at Inspector of Works Office, Geelong; State School, Manifold Heights. Deposit, £2.

Maryborough.—Improved ventilation and new floor to Laundry, Base Hospital. Particulars at Inspector of Works Offices, Ballarat, Bendigo, and Maryborough. Preliminary deposit, £10. Final deposit, 2 per cent.

Melbourne.—Repairs to roof, Taxation Office. Deposit, £2. Melbourne.—Erection of tape tunnel, Public Offices. Preliminary deposit, £15. Final deposit, 2 per cent.

Mont Park.—Repair of existing and supply of new fly-wire doors and window screens at all General Staff Quarters, Mental Hospital. Preliminary deposit, £10. Final deposit, 2 per cent.

Nagambie.—Repairs, alterations, painting, and septic tank installation, Police Station. Particulars at Inspector of Works Offices, Bendigo, Shepparton; Police Stations, Nagambie, Seymour. Preliminary deposit, £5. Final deposit, 2 per cent.

Nathalia.—Erection of new garage, woodshed, and out offices, septic tank system, repairs, and renovations, Police Station. Particulars at Inspector of Works Office, Shepparton; Police Stations, Echuca, Nathalia. Preliminary deposit, £5. Final deposit, 2 per cent.

Coburg.—Repairs to roofs, Pentridge Gaol. Preliminary deposit, £10. Final deposit, 2 per cent.

Redbank.—Removal of residence, State School No. 1347, Natta Yallock, re-erection, painting, at State School No. 896. Particulars at Inspector of Works Office, Maryborough; Police Stations, Avoca, Castlemaine; State School, Redbank. Preliminary deposit, £4. Final deposit, 2 per cent.

South Melbourne.—Supply and delivery of electric auto-clave, Police Depot Hospital. Preliminary deposit, £4. Final deposit, 2 per cent.

Strathkellar.—Repairs and painting, residence, State School No. 3536. Particulars at Inspector of Works Office, Stawell; Police Stations, Ararat, Hamilton; State School, Strathkellar. Deposit, £4.

Terang.—Removal of Army hut from Geelong and re-erection at Higher Elementary School No. 617. Particulars at Inspector of Works Offices, Geelong, Warrnambool; Police Stations, Camperdown, Terang. Preliminary deposit, £5. Final deposit, 2 per cent.

Werribee.—New brick conveniences, State School No. 649. Particulars at Inspector of Works Office, Geelong; State School, Werribee. Preliminary deposit, £15. Final deposit, 2 per cent.

Winchelsea.—Renewing and repairing fencing, State School No. 2015. Particulars at Inspector of Works Office, Geelong; Police Station, Colac; State School, Winchelsea. Deposit, £2.

9th April, 1946.

Alexandra.—Removal of school residence from State School No. 2841, Cathkin, and re-erection at State School No. 912. Particulars at Inspector of Works Office, Benalla; Police Stations, Mansfield, Seymour; State School, Alexandra. Preliminary deposit, £5. Final deposit, 2 per cent.

Bonn.—Purchase and removal of State School No. 2191. Particulars at Inspector of Works Office, Shepparton; Police Stations, Echuca, Kyabram, Rochester. Deposit, £2.

Collingwood.—Repairs and painting, Technical School. Particulars at Technical School, Collingwood. Preliminary deposit, 2 per cent.

Footscray.—Brick additions to main building, Technical School, Ballarat-road. Preliminary deposit, £100. Final deposit, £15. Final deposit, 2 per cent.

Gaffney's Creek.—Re-straining of fences, repairs, and painting, State School No. 1049. Particulars at Inspector of Works Office, Benalla; Police Stations, Alexandra, Mansfield; State School, Gaffney's Creek. Deposit, £2.

Lorne.—Erection of residence for patrolman, Country Roads Board. Particulars at Inspector of Works Office, Geelong; Police Stations, Colac, Lorne. Preliminary deposit, £15. Final deposit, 2 per cent.

Malvern.—Repairs and painting, State School No. 1604, Spring-road. Particulars at State School, Malvern. Preliminary deposit, £15. Final deposit, 2 per cent.

Melbourne.—Supply and delivery of hot cathode fluorescent lighting equipment, Department of Public Works, State Public Offices. Preliminary deposit, £3. Final deposit, 2 per cent.

Meringur.—Removal of several school buildings and re-erection, together with remodelling, repairs, and painting, State School No. 4357. Particulars at Inspector of Works Office, Bendigo; Police Station, Maryborough, Mildura, Ouyen; State School, Meringur. Preliminary deposit, £15. Final deposit, 2 per cent.

Serviceton.—Painting, repairs, school and residence, State School No. 2831. Particulars at Inspector of Works Office, Horsham; Police Stations, Kaniva, Nhill; State School, Serviceton. Deposit, £4.

Traralgon.—Repairs to desks, State School No. 3584. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Traralgon, Sale. Deposit, £3.

Werribee.—Erection of two (2) timber cottages, State Research Farm. Particulars at Inspector of Works Office, Geelong; Police Station, Colac; State Research Farm, Werribee. Preliminary deposit, £15. Final deposit, 2 per cent.

West Melbourne.—Supply and installation of steam and brine piping pumps, and injector, &c., at the new concentrator house, Government Cool Stores, Victoria Dock. Preliminary deposit, £15. Final deposit, 2 per cent.

16th April, 1946.

Bendigo.—Supply and installation of electric hot-water service, Inspector of Works Residence. Particulars at Inspector of Works Office, Bendigo. Deposit, £2.

Geelong.—Supply and installation of hot-water heating system, High School. Particulars at Inspector of Works Office, Geelong. Preliminary deposit, £15. Final deposit, 2 per cent.

Melbourne.—Supply and delivery of one steel explosives lighter. Preliminary deposit, £50. Final deposit, 2 per cent.

Wangaratta.—Supply and installation of electric hot-water service, Inspector of Works Residence. Particulars at Inspector of Works Offices, Benalla, Shepparton, Wangaratta. Deposit, £2.

#### NOTICE TO CONTRACTORS.

**PUBLIC TENDERS NOW CLOSE AT 10 A.M. EACH TUESDAY, IN LIEU OF THURSDAY.**

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for \_\_\_\_\_, due \_\_\_\_\_"

P. J. KENNELLY,

Commissioner of Public Works.

Melbourne, 26th March, 1946.

#### PRIVATE ADVERTISEMENTS.

GEELONG WATERWORKS AND SEWERAGE TRUST.

NOTICE to owners of tenements in the under-mentioned streets and the private streets, lanes, courts, and alleys opening thereto:—

City of Geelong.

Fenwick-street, 50 feet north from the existing main.

Town of Newtown and Chilwell.

Dudley-avenue, 247 feet west from the existing main.

Shire of Bellarine.

Townsend-road, 523 feet between existing mains between Chapel and Elizabeth streets.

Shire of South Barwon.

Culbin-avenue, 442 feet east from the existing main.

Wyuna-parade, 495 feet between existing main and High-street.

The main pipe in the said streets being laid down, the owners of all tenements situated as above are hereby required, on or before the 1st day of May next, to cause a proper pipe and stopcocks to be laid so as to supply water within such tenements from the main pipe.

The common seal of the Geelong Waterworks and Sewerage Trust was hereunto affixed this 22nd day of March, 1946, in the presence of—

N. M. FREEMAN, Chairman.

G. A. CAMERON, Vice-Chairman.

P. G. REILLY, A.I.C.A., Secretary.

5895

BENALLA SEWERAGE AUTHORITY—GENERAL

NOTICE.

SEWERAGE AREA No. 6.

THE Benalla Sewerage Authority, having made provision for carrying off the sewage from each and every property which, or any part of which, is within the sewerage area hereinafter described, doth hereby declare that on and after the 9th day of April, 1946, each and every property which, or any part of which, is within the said sewerage area shall be deemed to be a severed property within the meaning of the *Sewerage Districts Act 1928*.

The boundaries of the sewerage area hereinbefore referred to are as follows:—Commencing at the north-east corner of Crown allotment 10, section VI.; thence southerly by the east boundaries of the said allotment 10, allotments 9 and 8, and a line to the eastern corner of allotment 15, section VII.; thence westerly by the southern boundary of the said allotment 15, and the southern boundary of allotment 2, to its intersection with the Benalla-Tatong railway; thence northerly along the said railway to its intersection with the northern boundary of allotment 6, section VI.; thence easterly along the northern boundary of the said allotment 6 and allotment 10, to the point of commencement.

5883

E. C. BATES, Secretary.

## CITY OF NUNAWADING.

## BY-LAW No. 16.

A By-law of the City of Nunawading, made under the Local Government Acts and the Uniform Building Regulations Victoria, and numbered 16, for determining, applying, dispensing with, or regulating such matters or things as are left to be determined, applied, dispensed with, or regulated by the Council of the said City of Nunawading, under the Uniform Building Regulations Victoria for repealing or altering the By-laws of the said City of Nunawading hereinafter specified, and for other purposes.

**I**N pursuance of the powers conferred by the Local Government Acts and the Uniform Building Regulations Victoria and of any and every other power it thereunto enabling, the Mayor, Councillors, and Citizens of the City of Nunawading order as follows:—

1. The whole of By-law No. 12 of the Shire of Blackburn and Mitcham, other than clauses 73, 74, and 75, which form Part XIX. of the said By-law No. 12, are hereby repealed.

2. The areas set out and described in the First Schedule hereto are hereby prescribed as brick areas, and no person shall in any such area construct or cause to be constructed any building, the external walls of which are of materials other than brick, stone, or concrete.

3. The areas set out and described in the Second Schedule hereto are hereby prescribed as areas in which buildings of Classes II. and III. occupancy shall not be constructed to contain more than two stories, including the ground story, and no person shall in any such area construct a building of Class II. or Class III. occupancy to contain more than two stories, including the ground story.

4. The minimum area, depth, and width of frontage specified in column 3 of Table 803 of the Uniform Building Regulations Victoria (hereinafter called the Regulations) are hereby adopted as the minimum area, depth, and width of frontage of land on which a building shall be constructed throughout the whole of the municipal district.

5. (a) The minimum distance of the outer walls of any building of Classes I. and II. occupancy from the street alignment of any land is hereby specified as 20 feet.

(b) No person shall construct any building of Classes I. and II. occupancy closer to the street alignment of any land than 20 feet.

6. Notwithstanding anything contained in the Regulations, the Council may upon application being made to it, in writing, permit any person to (a) construct a building of Class I. occupancy on land having a lesser area, depth, or width of frontage or at a lesser distance from boundaries than those specified in column 3 of Table 803 of the Regulations or in clause 5 of this By-law (as the case may be), or (b) construct a building of Class II., III., V., VI., VII., or VIII. occupancy or a building to which a building of Class IV. occupancy is attached on land having an area, depth, or width of frontage less than that prescribed in clause 809 of the Regulations: Provided in all such cases that on the date of commencement of the Regulations such land existed as a separate allotment and has not since been reduced in area or was shown on a plan of subdivision approved by the Council and lodged in the Office of Titles.

7. (a) In that portion of the municipal district set out and described in the Third Schedule hereto any building of Class II., III., IV., V., VI., VII., or VIII. occupancy exceeding one story in height shall be of type 2 construction, as defined in the Regulations, and any building of Class II., III., IV., V., VI., VII., or VIII. occupancy, containing only one story, shall be of type 3 construction as defined in the Regulations.

(b) No person shall, in that portion of the municipal district specified in paragraph (a) of this clause, erect any building otherwise than in accordance with the provisions of the said paragraph (a), provided that nothing contained in the said paragraph (a) shall prevent the construction of a building within the area set out and described in the Third Schedule hereto of Class I. occupancy and of type 5 construction as defined in the Regulations.

Resolution for the passing of this By-law was agreed to by the Council of the City of Nunawading on the 19th day of November, 1945, and was confirmed on the 17th day of December, 1945.

The corporate seal of the Mayor, Councillors, and Citizens of the City of Nunawading was hereunto affixed, in the presence of—

N. ARMSTRONG, Mayor.

(SEAL) GEO. SAVAGE, Councillor.

A. ROY CHARLESWORTH, Town Clerk.

Approved by the Governor in Council on the 26th day of February, 1946.—J. C. MACGIBBON, Acting Clerk of the Executive Council.

## First Schedule.

## CITY OF NUNAWADING.

## BY-LAW No. 16.

## Brick Areas.

**Area No. 1.**—Commencing at north-west corner of Blackburn-road and The Avenue; thence westerly to the eastern boundary of allotment 57, Gardenia-street; thence northerly along 12-foot road to the northern boundary of allotment 43, Gardenia-street; thence westerly along the northern boundaries of allotment 43; thence diagonally across Gardenia-street to the northern boundary of lot 42, Gardenia-street, to the western boundary of allotment 42, Gardenia-street; thence south along such western boundary to a point opposite the northern boundary of allotment 16, Main-street; thence along such northern boundary to Main-street; thence diagonally across Main-street to the northern boundary of allotment 29, Main-street; thence along such northern boundary and the northern boundaries of allotments 28 to 21 and 57, and across 6 to 5 and 8 to 5 Laburnum-street to the western boundary of the last-mentioned allotment 5; thence south along such boundary to Laburnum-street; thence along the western boundaries of allotments 28 to 19 and 4 to 6, Laurel-grove; thence easterly along the southern boundaries of allotments 6 and 22, Laurel-grove; thence northerly to a point opposite the southern boundary of allotment 58, Fuchsia-street; thence easterly along the southern boundaries of allotments 58, 23 to 29, and 30 Fuchsia-street, and 33 and 11 Main-street, 30 and 49 Gardenia-street, and 89 Blackburn-road to Blackburn-road; thence northerly along the western building line of Blackburn-road to the commencing point.

**Area No. 2.**—Commencing at the south-east corner of John-street and Williams-road; thence westerly across Williams-road and along the northern boundary of allotment 32, Williams-road, to the western boundary of such allotment; thence southerly along the western boundaries of allotments 32 to 30 and 3 to 1, Williams-road, to the northern boundary of allotment 33, Harold-street; thence westerly along the northern boundaries of allotments 33 to 36, Harold-street, to the western boundary of the said allotment 36; thence southerly along the western boundaries of allotments 36 and 27, Harold-street, 26 and 17, O'Hara-street, to the southern boundary of allotment 17, O'Hara-street; thence easterly along the southern boundaries of allotments 17 to 21, O'Hara-street, and allotment 10, Williams-road; thence diagonally across Williams-road to the south-west corner of allotment 2, Williams-road; thence easterly along the southern boundary of the said allotment 2 to its eastern boundary; thence northerly along the eastern boundaries of allotments 2 and 3, Williams-road, to the northern boundary of allotment 5, Whitehorse-road; thence easterly along the northern boundaries of allotments 5, 6, and 7, Whitehorse-road; thence northerly along the eastern boundary of part allotment 5 and allotments 9 and 8, Williams-road, to the southern boundary of allotment 6, John-street; thence easterly along the southern boundaries of allotments 6 and 5, lodged plan 13905, John-street, to the eastern boundary of allotment 5, John-street; thence northerly along the eastern boundaries of allotments 5 and 4, John-street, to the northern boundary of the said allotment 4; thence westerly along the northern boundaries of allotments 4, 3, and 2, and 6 and 5, lodged plan 14622, John-street, and allotment 4, Williams-road, to the east building line of the western section of Williams-road; thence southerly along such eastern building line to the commencing point.

## Second Schedule.

## CITY OF NUNAWADING.

## BY-LAW No. 16.

(Buildings of Class II. and Class III. occupancy not to exceed two stories.)

All the land contained within a boundary line commencing at the intersection of Highbury and Middleborough roads; thence north by Middleborough-road to the Koonung Koonung Creek; thence easterly by that creek to the north-east angle of allotment 66, Parish of Nunawading; thence south by a road to the north-west angle of allotment 148; thence east along the north boundary of that allotment to the west boundary of allotment 136; thence north by the west boundary of that allotment to the north-west angle of the said allotment; thence southerly by a road to the north-west angle of allotment 138a; thence east along the north boundary of that allotment to the Mullum Mullum or Deep Creek; thence south-easterly by that creek to the north-east boundary of allotment 128a; thence southerly by the east boundary of that allotment and further southerly by Heatherdale-road to Dandenong Creek; thence south-westerly by that creek to the south-east angle of allotment 110; thence west by Highbury-road to the point of commencement.

Third Schedule.

CITY OF NUNAWADING.

By-LAW No. 16.

Trading Areas—East Ward.

Street.	Side.	From—	To—	For a Depth of—
Heatherdale-road ..	West ..	Whitehorse-road ..	The railway line approximately 300 feet .. ..	256 feet
Whitehorse-road ..	South ..	Heatherdale-road ..	A point 283 feet west of the west building line of Heatherdale-road	To the M.M.B.W. easement
Whitehorse-road ..	South ..	Mitcham-road ..	The land reserved for public purposes approximately 978 feet east of Mitcham-road	To the Esplanade
Whitehorse-road ..	North ..	Mitcham-road ..	Doncaster East-road .. .. .	To the r.o.w. at rear of allotments
Whitehorse-road ..	South ..	Central-avenue ..	The western boundary of Crown portion allotment 126	To the railway line
Whitehorse-road ..	North ..	A point 106 feet east of Cook-street	Thence for a distance of 860 feet east .. ..	1,400 feet
Mitcham-road ..	East ..	Whitehorse-road ..	Barkly-terrace .. .. .	132 feet
Mitcham-road ..	East ..	Canterbury-road ..	A point 180 feet north of Canterbury-road .. ..	180 feet
Boronia-road ..	East ..	Canterbury-road ..	The r.o.w. 223 feet south .. .. .	222 feet
Canterbury-road ..	South ..	Boronia-road ..	The east boundary of the Vermont Recreation Reserve	150 feet
Canterbury-road ..	North ..	Mitcham-road ..	A point 540 feet east .. .. .	180 feet
Canterbury-road ..	South ..	Mitcham-road ..	A point 375 feet east .. .. .	To the r.o.w. at rear of allotments
Boronia-road ..	West ..	Canterbury-road ..	Beaumont-street .. .. .	132 feet
Brunswick-road ..	South ..	Percy-street ..	Creek-road .. .. .	
Percy-street ..	East ..	Brunswick-road ..	A point approximately 399 feet south of Brunswick-road	297 feet
Creek-road ..	West ..	Brunswick-road ..	A point approximately 399 feet south of Brunswick-road	297 feet
Quarry-road ..	North ..	Wooddale-grove ..	A point 80 feet east .. .. .	124 feet
Mitcham-road ..	East ..	Wooddale-grove ..	A point 80 feet north-west .. .. .	120 feet

Trading Areas—East Central Ward.

Whitehorse-road ..	South ..	Mitcham-road ..	A point approximately 94 feet west of the west building line of Richard-street	To the railway line
Station-street ..	Both ..	Whitehorse-road ..	The railway	
Colombo-street ..	Both ..	Whitehorse-road ..	The railway	
Elizabeth-street ..	Both ..	Whitehorse-road ..	The railway	
McGlone-street ..	Both ..	Whitehorse-road ..	The railway	
Richards-street ..	Both ..	Whitehorse-road ..	The railway	
Whitehorse-road ..	South ..	Springvale-road ..	A r.o.w. approximately 2,330 feet east of Springvale-road	To Walkers-road and the railway
Whitehorse-road ..	North ..	Mitcham-road ..	Edwards-street .. .. .	To the r.o.w. at rear of allotments
Whitehorse-road ..	North ..	Edward-street ..	Albert-street .. .. .	110 feet
Whitehorse-road ..	North ..	Springvale-road ..	O'Shannessy-street .. .. .	150 feet
Calcutta-street ..	South ..	Mitcham-road ..	Simla-street .. .. .	To r.o.w. at rear of allotments
Simla-street ..	West ..	.. .. .	The whole of the land bounded on the north by the railway and on the south by the M.M.B.W. pipe track easement and on the east by Simla-street and the M.M.B.W. Reservoir site and on the west by the rear boundaries of lots 16 to 30 inclusive and which have frontages to Mt. Pleasant-road, and the east side boundary of lot 13, shown on L.P. 6631	
Rooks-road ..	Both ..	.. .. .		
Station-street, Nunawading	South ..	.. .. .		
Station-street ..	South ..	Springvale-road ..	A point approximately 176 feet east of the east building line of Springvale-road	120 feet
Springvale-road ..	East ..	Whitehorse-road ..	Walkers-road .. .. .	To r.o.w. at rear of allotments
Springvale-road ..	East ..	Station-street ..	A point approximately 200 feet south of Station-street	To r.o.w. at rear of allotments
Walkers-road ..	North ..	Springvale-road ..	End of road .. .. .	To r.o.w. at rear of allotments
Mitcham-road ..	West ..	Calcutta-street ..	Delhi-street .. .. .	To r.o.w. at rear of allotments
Mitcham-road ..	West ..	A point 140 feet north of Carween-avenue	Continuing south of Carween-avenue for a distance of approximately 990 feet	160 feet
Mitcham-road ..	West ..	Canterbury-road ..	A point 2,350 feet north of Canterbury-road; thence by a line bearing in a westerly direction for a distance of approximately 2,300 feet to the east building line of Rooks-road; thence along the east building line of Rooks-road to a point 480 feet north of Canterbury-road; thence by a line bearing in an easterly direction along the north boundary of lot 25, Short-street; to the rear boundary of lot 16, Park-street; thence in a north-west direction the north boundary of lot 13, Park-street; thence easterly along the north boundary of lots 13 and 12, Park-street, continuing this line for a distance of approximately 364 feet beyond lot 12, Park-street; thence south-east to Canterbury-road; and thence along the north building line of Canterbury-road to the starting point	
Mitcham-road ..	West ..	Whitehorse-road ..	The railway .. .. .	To r.o.w. at rear of allotments

Third Schedule—continued.

Trading Areas—West Central Ward.

Street.	Side.	From—	To—	For a Depth of—
Springvale-road	West	Bridge-street	Whitehorse-road	200 feet
Springvale-road	West	Whitehorse-road	Railway-parade	119 feet
Springvale-road	West	Canterbury-road	The southern boundary of the State School	120 feet
Bridge-street	South	Springvale-road	The west boundary of L.P. 3791	179 feet
Creek-street	Both	Springvale-road	The west boundary of L.P. 3791	179 ft.
Koonung-street	Both	Springvale-road	The west boundary of L.P. 3791	179 feet
Peacedale-grove	Both	Whitehorse-road	Creek-street	Full depth of allotment
Whitehorse-road	North	Springvale-road	A point approximately 150 feet west of Peacedale grove	157 feet
Whitehorse-road	South	Springvale-road	A point approximately 500 feet west of the west building line of Metropolitan-avenue	To the railway line
Glendale-street	Both	Whitehorse-road	Silver-grove	150 feet
Silver-grove	North	Glendale-street	Springvale-road	150 feet
Alfred-street	East		All the land commencing at a point on the east building line approximately 423 feet south of Whitehorse-road; and thence by a line bearing easterly to the west boundary of lot 11 on L.P. 7574; thence by a line bearing south to the railway line; thence along the railway to Alfred-street; thence along the east building line of Alfred-street to the commencing point	
Alfred-street	West	Railway	A point approximately 80 feet north	To Cottage-street
Cottage-street	West	Whitehorse-road	The railway line	To r.o.w. at rear of allotments
George-street	Both	Railway-road	The railway line	To r.o.w. at rear of allotments
Mary-street	Both	Railway-road	The railway line	To r.o.w. at rear of allotments
Railway-road	South	Whitehorse-road	Blackburn-road	To railway line
Blackburn-road	West	Railway-road	The railway line	150 feet

Trading Areas—West Ward.

Whitehorse-road	North	Surrey-road	Clare-street	160 feet
Whitehorse-road	North	Clare-street	Pope-road	115 feet
Whitehorse-road	North	Pope-road	Williams-road	194 feet
Whitehorse-road	South		All the land bounded by Whitehorse-road, Railway-road, and Chapel-street	
Whitehorse-road	South	Chapel-street	Albert-street	150 feet
Whitehorse-road	South	Albert-street	Station-street	To r.o.w. at rear of allotments
Whitehorse-road	South	Station-street	The r.o.w. approximately 126 feet west of Station-street	156 feet
Railway-road	North	Chapel-street	Vine-street	To r.o.w. at rear of allotments
South-parade	South	Blackburn-road	Main-street	To r.o.w. at rear of allotments
South-parade	South	Main-street	A r.o.w. approximately 686 feet west of the west building line of Main-street	To r.o.w. at rear of allotments
Canterbury-road	North	Main-street	A point approximately 372 feet west of the west boundary line of Main-street	To the rear boundary of lots 1, 2, 3, and 4 on L.P. 6854
Middleborough-road	East	A point 2,655 feet north of Spring-field-road	Koonung-creek	1,800 feet

5904

CITY OF WARRNAMBOOL.

BY-LAW No. 101.

A By-law of the City of Warrnambool, made under the Local Government Acts and the Uniform Building Regulations Victoria, numbered 101, for determining, applying, or dispensing with, or regulating such matters or things as are left to be determined, applied, dispensed with, or regulated by the Council of the said City of Warrnambool under the Uniform Building Regulations Victoria.

IN pursuance of the powers conferred by the Local Government Acts and the Uniform Building Regulations Victoria and of any and every other power it thereunto enabling, the Mayor, Councillors, and Citizens of the City of Warrnambool order as follows:—

Minimum Area, Depth, and Width of Frontage.

1. The minimum area, depth, and width of frontage specified in column 2 of Table 803 of the Uniform Building Regulations of Victoria (hereinafter called the Regulations) are hereby adopted as the minimum area, depth, and width of frontage of land on which a building shall be constructed throughout the whole of the Municipal District.

Distance from Street Alignment.

2. (a) The minimum distance of the outer walls of any building of Classes I. or II. occupancy from the street alignment of any land is hereby specified as 20 feet.

(b) No person shall construct any building of Class I. or Class II. occupancy closer to the street alignment of any land than 20 feet.

Sites Below Minimum Requirements.

3. Notwithstanding anything contained in the Regulations, any person may—

(a) construct a building of Class I. occupancy on land having a lesser area, depth, or width of frontage, or at a lesser distance from boundaries than those specified in column 3 of Table 803 of the Regulations, or in clause 2 of this By-law (as the case may be), or

(b) construct a building of Class III., V., VI., VII., or VIII. occupancy or a building to which a building of Class IV. occupancy is attached on land having an area, depth, or width of frontage less than that prescribed in clause 809 of the Regulations, in any case where, on the date of commencement of the Regulations, such land existed as a separate allotment and has not since been reduced in area or is shown on any plan of subdivision approved by the Council and lodged in the Office of Titles.

Resolution for passing this By-law agreed to by the Council on the 22nd day of January, 1946, and confirmed on the 19th day of February, 1946.

(SEAL) J. F. KNIGHTS, Mayor.  
A. W. BETHUNE, Councillor.  
H. J. WORLAND, Town Clerk.

Approved by the Governor in Council, 12th March, 1946.—  
J. C. MACGIBBON, Acting Clerk of the Executive Council.

5903

*Local Government Act 1928, Section 510:*

## SHIRE OF GLENLYON.

## TAKING LAND COMPULSORILY.

**PLANS** and specifications for the construction of Porcupine Ridge-road deviation, through the property of W. MacDonald, near the homestead of G. Fowler (including the taking of certain land compulsorily from W. MacDonald), have been prepared and are deposited at the Shire Office, Glenlyon, and may be inspected by any interested person within ordinary office hours.

All persons who are affected by the proposed work are called upon to set forth, in writing, to the Shire Secretary, within 40 days of the publication of this notice, all objections that they may have to the above-mentioned work.

5882 H. S. LAZARUS, Shire Secretary.

## SHIRE OF OMEO.

**NOTICE** is hereby given that the Council of the Shire of Omeo propose to borrow, on the credit of the President, Councillors, and Ratepayers of the shire, the sum of £3,750, such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Acts.

It is further proposed that the maximum rate of interest to be named in such debentures shall be not more than £3 10s. per centum per annum, and the moneys borrowed, together with interest thereon, shall be repayable at the Council's bankers, Omeo, by 40 equal half-yearly instalments, during the currency of the loan, such currency not to exceed twenty years.

The loan is to be expended in the following manner:—

Purchase of land and erection of dwellings for officers of the municipality.

Plans and specifications of the works referred to above may be inspected at the Shire Offices, Omeo.

J. W. BALES, Shire Secretary.  
Shire Offices, Omeo, 18th March, 1946. 5881

## SHIRE OF YEA.

**NOTICE** is hereby given that the Council of the Shire of Yea has forwarded to the Hon. the Minister of Water Supply an application for proclamation of a sewerage district and the construction, maintenance, and continuance of sewerage works for the Township of Yea, together with a general plan and description of the proposed works.

A copy of the general plan and description may be inspected, without payment, by any person at the following places:—

Shire Hall, Yea.

State Rivers and Water Supply Commission, 100 Exhibition-street, Melbourne.

Commission of Public Health, 295 Queen-street, Melbourne.

5810 THOMAS SINCLAIR, Shire Secretary.

## HOSPITALS AND CHARITIES ACT 1928 (No. 3699).

**IT** is hereby notified for general information that the Charities Board of Victoria has, under the provisions of section 54 of the above-mentioned Act, approved the corporate name of "The Portland Hospital" being changed to "Portland and District Hospital."

Dated at Melbourne this 13th day of March, 1946.

5884 C. L. McVILLY,  
Secretary, Charities Board of Victoria.

**NOTICE** is hereby given that the partnership heretofore subsisting between Sydney Arthur Maguire and Alan Foster Armstrong, carrying on business as electrical contractors, at 15 Kent-street, Ascot Vale, under the style or firm name of "Sydney Alan Electrical Service," has been dissolved as from the 8th day of December, 1945, so far as concerns the said Sydney Arthur Maguire, who retires from the said firm, and all debts due and owing to and by the said firm will be received and paid respectively by the said Alan Foster Armstrong.

Dated the 18th day of March, 1946.

S. A. MAGUIRE.  
A. F. ARMSTRONG.  
Morrison and Sawers, solicitors, Allan-street, Kyabram. 5885

## NOTICE OF DISSOLUTION OF PARTNERSHIP.

**NOTICE** is hereby given that the partnership heretofore subsisting between the undersigned, Phillip Leveniotis and Jack Morris, carrying on business at 146 Swanston-street, Melbourne, has been dissolved as from the 22nd day of March, 1946.

Dated at Melbourne the 22nd day of March, 1946.

5912 PHILLIP LEVENIOTIS.  
J. MORRIS.

**NOTICE** is hereby given that the partnership heretofore subsisting between the undersigned, Bert Seknow, Oscar Dyttman, and Sylvia Seigel, carrying on business as clothing manufacturers, at 267 Little Collins-street, Melbourne, under registered name of "S.D.S. Manufacturing Company," has been dissolved by mutual consent as from the 14th day of March, 1946. All debts due to and owing by the said late firm will be received and paid by the said Bert Seknow, who will continue to carry on the business at the same place.

Dated the 15th day of March, 1946.

5914

B. SEKNOW.  
O. DYTSMAN.  
S. SEIGEL.

**NOTICE** is hereby given that the partnership heretofore subsisting between William Mason Delves and Robert Walter Delves, carrying on the business of manufacturers' agents, at 152 Warrigal-road, Oakleigh, in the State of Victoria, under the business name of "W. M. Delves and Son," has been dissolved by mutual consent as from the 18th day of March, 1946.

Dated the 20th day of March, 1946.

WILLIAM M. DELVES.  
R. W. DELVES.

Witness to the signatures of William Mason Delves and Robert Walter Delves—MARY FRANCES TIERNAN.

J. M. Smith and Emmerton, solicitors, 480 Bourke-street, Melbourne. 5937

*Companies Act 1938.*

## IRREWARRA INVESTMENTS PROPRIETARY LIMITED.

**AT** a General Meeting of the members of Irrewarra Investments Proprietary Limited, duly convened and held at 101 William-street, Melbourne, on the 18th day of March, One thousand nine hundred and forty-six, the following Special Resolution was duly passed:—

"That the company be wound up voluntarily and that Richard A. Mumford, accountant, be appointed liquidator."

Dated this 19th day of March, 1946.

R. A. MUMFORD, Secretary.

Whiting and Byrne, solicitors, 101 William-street, Melbourne. 5936

*Companies Act 1938.*

## THE AUSTRALIAN GEOGRAPHICAL SOCIETY.

**NOTICE OF INTENTION TO APPLY TO ATTORNEY-GENERAL FOR LICENCE, PURSUANT TO SECTION 18 (1).**

**I** CHARLES HENRY HOLMES, of Flinders-street Railway Buildings, Melbourne, on behalf of The Australian Geographical Society, about to be formed for the purpose of the collection and compilation of geographical and other information, hereby give notice of intention to apply to the Attorney-General for a licence directing that the said association be registered as a company with limited liability without the addition of the word "Limited" to its name.

Dated this 21st day of January, 1946.

CHAS. H. HOLMES, Honorary Director.  
Oswald Burt and Co., 394 Collins-street, Melbourne, solicitors for the association. 5927

*Companies Act 1938.*

## PHILLIP ISLAND AMUSEMENTS PROPRIETARY LIMITED.

**COPY OF RESOLUTION, PURSUANT TO SECTION 118.**

**AT** an Extraordinary General Meeting of the members of Phillip Island Amusements Proprietary Limited, duly convened and held at the office of Messrs. Russell, Kennedy, and Cook, solicitors, 401 Collins-street, Melbourne, on Wednesday, the 30th day of January, One thousand nine hundred and forty-six, at Three o'clock in the afternoon, the following Special Resolutions were passed:—

"1. That the company be voluntarily wound up.

2. That John Harward McConkey, of 401 Collins-street, Melbourne, be and is hereby appointed liquidator, and that his remuneration be fixed at a sum not exceeding £10 10s."

Dated the 21st day of March, One thousand nine hundred and forty-six.

5913

A. K. T. SAMBELL, Director.

*Companies Act 1938.***J. S. DUNBAR PROPRIETARY LIMITED.**

AT an Extraordinary General Meeting of the members of J. S. Dunbar Proprietary Limited, duly convened and held at the office of Hall and Rose, chartered accountants (Aust.), 108 Queen-street, Melbourne, on the 25th day of March, 1946, the following Extraordinary Resolution was duly passed:—

"That the company cannot by reason of its liabilities continue its business and that it be wound up voluntarily, and that the nominee of the company for the position of liquidator be J. K. Hall, chartered accountant (Aust.), of 108 Queen-street, Melbourne."

Dated this 26th day of March, 1946.

5909

M. M. DUNBAR, Director.

ANNIE JACKSON, formerly of 20 Charles-street, Kew, but late of 12 Gray-street, Brighton Beach, widow (who died on 30th December, 1945).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executors of the will, The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, to send particulars to the said company, on or before the 1st day of June, 1946, after which date the said executors will distribute the assets, having regard only to the claims of which they then have notice.

RYLAH & ANDERSON, solicitors, 349 Collins-street, Melbourne. 5917

ALL persons having claims against the estate of John Curtis, late of number 1576 (formerly number 496) High-street, East Malvern, in the State of Victoria, retired leather goods manufacturer, deceased (who died on the 18th day of December, 1945, and probate of whose will was, on the 20th March, 1946, granted by the Supreme Court of Victoria to Harry Richard Curtis, of 453 Elizabeth-street, Melbourne, in the said State, importer, the surviving executor appointed thereby), are hereby required to send particulars, in writing, of such claims to the said Harry Richard Curtis, in care of Malleson, Stewart, and Co., at the address below, on or before the 1st June, 1946, after which date the said executor will proceed to convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which he shall then have had notice, and will not be liable for the assets so distributed to any person of whose claim he shall not then have had notice.

MALLESON, STEWART, & CO., solicitors, 46 Queen-street, Melbourne. 5919

DAME MARY MASSON, formerly of No. 14 William-street, South Yarra, but late of No. 49 Caroline-street, South Yarra, in the State of Victoria, widow (who died on 25th September, 1945).

CREDITORS, next of kin, and other persons having claims against the estate of the said deceased are required by The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, in the said State, and Walter Eric Bassett, of "Chanony," Kooyong-road, Armadale, in the said State, the executors of the will and codicil of the said deceased, to send particulars thereof, in writing, to the said The Union Trustee Company of Australia Limited, at its address aforesaid, on or before the 1st day of June, 1946, after which date the said executors will distribute the assets, having regard only to the claims of which they then have notice.

MADDEN, BUTLER, ELDER, & GRAHAM, 406 Collins-street, Melbourne. 5920

WILLIAM EDWARD JAMES CRAIG, late of "Ardmara," Canterbury-road, Camberwell, in the State of Victoria, warehouseman, DECEASED (who died on 10th November, 1945).

CREDITORS, next of kin, and all other persons having claims against the estate of the said deceased are required by The Trustees, Executors, and Agency Company Limited, whose registered office is at 401 Collins-street, Melbourne, in the said State, and Charles Arthur Holmes, of 339 Collins-street, Melbourne aforesaid, chartered accountant, the executors of the will and codicil of the said deceased, to send particulars thereof, in writing, to the said The Trustees, Executors, and Agency Company Limited, at its registered office, on or before the 1st June, 1946, after which date the said executors will distribute the assets, having regard only to claims of which they then have notice.

MADDEN, BUTLER, ELDER, & GRAHAM, 406 Collins-street, Melbourne. 5921

CREDITORS, next of kin, and others having claims in respect of the estate of Margaret Buchanan Yates, formerly of 195 The Avenue, Coburg, but late of 46 The Avenue, Coburg, widow, deceased (who died on the 15th day of September, 1945), are to send particulars of their claim to The Perpetual Executors and Trustees Association of Australia Limited and James Sutherland Yates, the executors of the will of the said deceased. Claims should be forwarded to the company, at its registered office, 100 Queen-street, Melbourne, by the 1st June, 1946, after which date the said executors will distribute the assets of the said deceased, having regard only to the claims of which they then have notice.

CLARKE & NESS, solicitors, 395 Collins-street, Melbourne. 5922

KATE HAMILTON, late of 60 Durham-road, Surrey Hills, widow (who died 8th November, 1945).

CREDITORS, next of kin, and all others having claims against the estate of the deceased are required by the executor of the will, John Ethelbert Cottingham, of Sherwood-street, Birchip, lands inspector, to send particulars to him, care of the undersigned, on or before 27th May, 1946, otherwise they may be excluded when the assets are being distributed.

MACKINNON & COLLES, solicitors, 379 Collins-street, Melbourne. 5918

*Trustee Act 1928.*

## NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act 1928*, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below are required to send particulars thereof to the legal personal representative or representatives at the address stated below, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has been received:—

Robert Henry Saw, late of 423 Ascot-street south, Ballarat, retired blacksmith, deceased.—Claims to the executor, Walter Maddern, of 50 Lydiard-street, Ballarat, estate agent, by 29th May, 1946. R. H. Ramsay, Lydiard-street, Ballarat, solicitor. 5901

Julia Harold, formerly of 7 North-avenue, North Essendon, late of 96 Keilor-road, Essendon, Victoria, widow, deceased, died 18th January, 1946.—Claims to the executor, Charles Montagu Harold, of 5 Antibes-street, Parkdale, Victoria, by 31st May, 1946. Hedderwick, Fookes, and Alston, 103 William-street, Melbourne, solicitors for the executor. 5910

Edward John Featherston, late of Geelong-road, Brooklyn, in the State of Victoria, gentleman, deceased, died 20th December, 1945.—Claims to the executors, Alfred Francis Featherston, of Geelong-road, Brooklyn, gentleman, and Mary Ellen McClelland, of 26 Bishop-street, West Footscray, married woman, care of James Hall and Sons, solicitors, 17 Queen-street, Melbourne, by 29th May, 1946. 5928

Isabella Baker, late of 135 Dundas-street, Preston, in Victoria, widow, deceased, who died on 31st November, 1945.—Claims to the executor, Laurence L'Estrange, care of L'Estrange and Kennedy, solicitors, of 291 Bridge-road, Richmond, on or before 31st May, 1946. 5930

Julia Mary Lyons, late of 45 Park-street, Hawthorn, in Victoria, spinster, deceased, who died on 1st September, 1945.—Claims to the executor, Laurence L'Estrange, care of L'Estrange and Kennedy, solicitors, of 291 Bridge-road, Richmond, on or before 31st May, 1946. 5931

Douglas Clelland Pigdon, formerly of "Oatlands," Narre Warren, in the State of Victoria, medical practitioner, but late a colonel in the Australian Imperial Forces on active service, deceased, who died on the 6th day of July, 1945.—Claims to the executors, Beatrice Holton Pigdon and The Trustees, Executors, and Agency Company Limited, of 401 and 403 Collins-street, Melbourne, by the 28th day of May, 1946. Aitken, Walker, and Strachan, 123 William-street, Melbourne, solicitors for the executors. 5935

Paul Bartold, late of 2 Paisley-street, Footscray, retired police magistrate, deceased, died 26th September, 1945.—Claims to the executors, George Harold Tapner, of 2 Paisley-street, Footscray, bank manager, and Thorold Bartold, of 33 Chaucer-street, Canterbury, bank clerk, care of John F. Carroll, solicitor, 4 Paisley-street, Footscray, by 30th May, 1946. John F. Carroll, LL.B., solicitor, 4 Paisley-street, Footscray. 5938

**CREDITORS**, next of kin, and others having claims against the estate of Mary Colina Campbell, late of "Ardin-capple," Lakes Entrance, formerly of "Glencoe," near Sale, in the State of Victoria, home duties, deceased (who died on the 2nd day of August, 1945, and probate of whose will has been granted to the executor, The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne), are required to send particulars, in writing, of their claims to the said executor, at the address above, on or before the 15th day of June, 1946, after which date the executor will distribute the assets of the deceased amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice.

Dated this 26th day of March, 1946.

L.F. C. STAVELEY, 14 Foster-street, Sale, solicitor for the executor. 5900

**PURSUANT** to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Ellen Boyes, formerly of Creswick and of 608 Sturt-street, Ballarat, but late of Wendouree, spinster, deceased (who died on 2nd November, 1945, and probate of whose will was granted by the Supreme Court of Victoria, in its probate jurisdiction, on 15th March, 1946, to Rose Eliza Hale, of 10 Park-street, Glenferrie, spinster, and Arthur Hereward Nevett, of 11 Lydiard-street, Ballarat, solicitor), are hereby required to send particulars, in writing, of such claims to the executors, care of the undersigned, on or before the 7th June, 1946, after which date the executors will proceed to distribute the assets of the deceased amongst the persons entitled thereto, having regard only to the claims of which they shall then have had notice, and will not be liable for the assets so distributed to any person of whose claims they shall not then have notice.

Dated this 25th day of March, 1946.

NEVETT, NEVETT, & GLENN, 11 Lydiard-street, Ballarat, proctors for the said executors. 5002

THOMAS ANDREW ELTRINGHAM, late of 19 Shields-street, Flemington, Victoria, retired butcher (who died 6th December, 1945).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the deceased are required by the administrator, George McFarlane Eltringham, to send particulars to him, care of the undersigned, on or before the 31st day of May, 1946, after which date he will distribute the assets, having regard only to the claims of which he then had notice.

CORNWALL, STODART, & CO., solicitors, 47 Queen-street, Melbourne. 5894

**CREDITORS**, next of kin, and others having claims in respect of the estate of Henry Richmond Hesketh, late of Terang, motor proprietor, deceased (who died on the 19th day of January, 1946), are required by the executors, Katie Hesketh, of Terang, widow, and The Ballarat Trustees, Executors, and Agency Company Limited, of 101 Lydiard-street north, Ballarat, to send particulars of their claim to the said executors, care of the said company, at its branch office, 8 Malop-street, Geelong, by the 31st day of May, 1946, after which date the said executors will distribute the assets, having regard only to the claims of which they then have notice.

DAVID E. TRICKETT, solicitor, Terang. 5932

ROSE KEELAN (also known as Madame Rose Lesnie), late of St. Ives Hospital, No. 124 Vale-street, East Melbourne, in the State of Victoria, widow (who died on the 7th day of October, 1944).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the above-named deceased are required by the executor of the will, David Sholum Sonenberg, of No. 77 Wellington-street, Windsor, gentleman, to send particulars to him, care of the undersigned, on or before the 1st day of June, 1946, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

N. H. SONENBERG & CO., solicitors, 447 Little Collins-street, Melbourne. 5933

**CREDITORS**, next of kin, and others having claims in respect of the estate of George Sloggett, late of 35 Stacey-road, in the City of Cardiff, County of Glamorgan, in England, retired consulting engineer, deceased, intestate (who died on the 2nd day of December, 1942), are to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401-403 Collins-street, Melbourne, the attorney under power of the administratrix, by the 28th day of May, 1946, after which date the said company will distribute the assets, having regard only to the claims of which it then has notice.

AITKEN, WALKER, & STRACHAN, 123 William-street, Melbourne, proctors for the said company. 5934

RE SYDNEY JOHN TUMPANE, late of Roberts-road, Yarragon, farmer, DECEASED (who died on the 25th day of December, 1945).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the above-named deceased are required by Lucy Tumpane, of Yarragon aforesaid, widow, the executrix of the will of the said deceased, to send particulars to the undersigned solicitors for the said executrix, on or before the 31st day of May, 1946, after which date the said executrix will distribute the assets, having regard only to the claims of which she has received notice.

GRAY, FRIEND, & MOONIE, solicitors, Warragul. 5878

**NOTICE** is hereby given that all persons having claims upon the estate of Michael Francis White, late of Hamilton, in the State of Victoria, retired grazier (who died on the 18th day of September, 1945, and probate of whose will and three codicils thereto was granted by the Supreme Court of Victoria, on the 4th day of February, 1946, to Edwin Adrian Nolan Kelly, of Penshurst, in the said State, agent, John Madigan, of Horsham, in the said State, traveller, and John William Loats, of Hamilton aforesaid, solicitor), are hereby required to send particulars, in writing, of such claims to the executors, at the office of the under-mentioned solicitors, on or before the 31st day of May, 1946, after which date the said executors will proceed to convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which they shall then have had notice. And notice is hereby further given that the said executor, will not be liable to any person of whose claim they shall not have had such notice as aforesaid.

WESTACOTT & LORD, solicitors, Hamilton. 5879

**NOTICE** is hereby given that all persons having claims upon the estate of Thomas White, late of Dunkeld, in the State of Victoria, grazier (who died on the 27th day of May, 1945, and probate of whose will was granted by the Supreme Court of Victoria on the 22nd day of November, 1945, to John William Loats, of Hamilton, in the said State, solicitor), are hereby required to send particulars, in writing, of such claims to the executor, at the office of the under-mentioned solicitors, on or before the 31st day of May, 1946, after which date the said executor will proceed to convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which he shall then have had notice. And notice is hereby further given that the said executor will not be liable to any person of whose claim he shall not have had such notice as aforesaid.

WESTACOTT & LORD, solicitors, Hamilton. 5880

WILLIAM RAMSAY, late of 340 Swanston-street, Melbourne, managing director, DECEASED (who died on 23rd October, 1945).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the deceased are required by the executors, George Seaborne Robinson, of Douglas-parade, Williamstown, medical practitioner, and Ernest Barkley Edwards, of 422 Little Collins-street, Melbourne, public accountant, to send particulars of such claims to them, care of the undersigned, on or before the 31st May, 1946, after which date they will distribute the assets of the deceased, having regard only to the claims of which they shall then have had notice.

R. C. H. BEATTIE, solicitor, 422 Little Collins-street, Melbourne. 5905

AGNES ROSE LANGFORD, late of 7 Lambeth-avenue, Malvern, widow, DECEASED (who died on 14th February, 1946).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the deceased are required by the executor, Roy Clive Hopetoun Beattie, to send particulars thereof to him, at his under-mentioned address, on or before the 31st May, 1946, after which date he will distribute the assets of the deceased, having regard only to the claims of which he shall then have had notice.

R. C. H. BEATTIE, solicitor, 422 Little Collins-street, Melbourne. 5906

**CREDITORS**, next of kin, and others having claims in respect of the estate of Henry Kloppman, formerly of Heathcote, but late of 3 Heidelberg-road, Clifton Hill, retired station-master, deceased (who died on the 22nd day of September, 1945), are to send the particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 30th May, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

RUSSELL, KENNEDY, & COOK, solicitors, 401 Collins-street, Melbourne. 5907



**CREDITORS**, next of kin, and others having claims in respect of the estate of Janet Ethel Purdy, late of 71 Moonyara-road, Murrumbidgee, married woman, deceased (who died on the 12th January, 1946), are to send the particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by the 30th May, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

RUSSELL, KENNEDY, & COOK, solicitors, 401 Collins-street, Melbourne. 5908

**CREDITORS**, next of kin, and others having claims in respect of the estate of Harriet Morrison, late of "Aloha," 481 St. Kilda-road, Melbourne, Victoria, widow, deceased (who died on the 19th January, 1946), are to send the particulars of their claims to The Trustees, Executors, and Agency Company Limited, whose registered office is situate at 401 Collins-street, Melbourne, by the 31st day of May, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

HEDDERWICK, POOKES, & ALSTON, solicitors, 103 William-street, Melbourne. 5911

**PURSUANT** to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Edward Jenner, formerly of Little River, but late of Buln Buln, in the State of Victoria, farmer, deceased (who died on the 26th day of January, 1946, and probate of whose will was granted by the Supreme Court of Victoria, on the 13th day of March, 1946, to Edward Thomas Jenner, of Buln Buln aforesaid, farmer), are hereby required to send particulars, in writing, of such claims to the said executor, care of the undersigned solicitors, on or before the 30th day of May, 1946, after which date the said executor will proceed to distribute the assets of the said deceased which shall have come to his hands, among the persons entitled thereto, having regard only to the claims of which he shall then have had notice.

LUCAS & MUMME, solicitors, 383 Little Flinders-street, Melbourne. 5915

MELCHER FERDINAND ANDERSON (usually known as Fred Anderson); late of 18 Linton-street, St. Kilda, retired tramway employee, DECEASED (who died 11th January, 1946).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the said deceased are required by the executor, which was granted probate of deceased's will, The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, to send particulars to it, on or before 31st May, 1946, after which date the said executor will distribute the assets, having regard only to the claims of which it then has notice.

HADEN, SMITH, & FITCHETT, solicitors, 405 Collins-street, Melbourne. 5916

**CREDITORS**, next of kin, and all others having claims against the estate of Elsie Euphemia Thomson, late of 84 Grange-road, Alphington, in the State of Victoria, widow, deceased (who died on the 5th day of November, 1944), are required to send particulars thereof to The Sandhurst and Northern District Trustees, Executors, and Agency Company Limited, of View-street, Bendigo, on or before the 31st day of May, 1946, otherwise they may be excluded when the assets are being distributed.

Dated this 18th day of March, 1946.

E. EDGAR DAVIES & CO., Sea Lake. 5890

PLYTHA ELLEN STEWART, late of Trafalgar, married woman (who died 7th January, 1946).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the deceased are required by the executors of the will, George Duncan Stewart and John Alan McQueen Stewart, both of Trafalgar aforesaid, farmers, to send particulars to them, care of the undersigned, on or before the 31st day of May, 1946, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

Dated 20th day of March, 1946.

M. DAVINE, solicitors, Warragul and Trafalgar. 5891

DACE DAVIES, late of Kerang, widow (who died on the 20th September, 1929).

**CREDITORS**, next of kin, and all others having claims against the estate of the deceased are required by the administrator, Thomas Alfred Davies, of Kerang, farmer, to send particulars to him, care of the undersigned, on or before 31st May, 1946, otherwise they may be excluded when the assets are being distributed.

J. MALCOLM MCKEE, LL.M., solicitor, 54 Wellington-street, Kerang. 5892

No. 56.—3094/46.—3

**CREDITORS**, next of kin, and others having claims in respect of the estate of Frank Hall Kinnersley, formerly of 1 Maude-street, Geelong, in the State of Victoria, railway employee, but late VX44953, 2/22nd Battalion, Australian Imperial Forces (who died on the 4th day of February, 1942), are to send the particulars of their claims to The Ballarat Trustees, Executors, and Agency Company Limited, at its branch office, 8 Malop-street, Geelong, by the 29th day of May, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

HARWOOD & PINCOTT, 51 Yarra-street, Geelong, solicitors for the said company. 5893

#### NOTICE TO CREDITORS AND OTHERS.

**PURSUANT** to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Annie Mahon (sometimes known as Annie McMahon), late of 88 Yarra-street, Geelong, in the State of Victoria, spinster, deceased, intestate (who died on the 25th day of December, 1944, and letters of administration of whose estate was on the 12th day of July, 1945, granted by the Supreme Court of Victoria, in its probate jurisdiction, to Jane Mahon, of 3 Gordon-grove, Malvern, in the said State, spinster, a sister, and one of the next of kin of the said deceased), are hereby required to send particulars, in writing, of such claims to the said administratrix, care of the undersigned solicitors, on or before the 31st day of May, 1946, after which date the said administratrix will proceed to distribute the assets of the said deceased, which shall have come to her hands, among the persons entitled thereto, having regard only to the claims of which they shall then have had notice, and the said administratrix will not be liable for the assets so distributed, or any part thereof, to any person of whose claim she shall not have had notice as aforesaid.

Dated the 23rd day of March, 1946.

D. P. F. O'KEEFE & CO., of 100 Ryrie-street, Geelong, solicitors for the administratrix. 5887

**PURSUANT** to the *Trustee Act* 1928, notice is hereby given that all persons having claims upon the estate of George Heitmann, late of Bridgewater-on-Loddon, in the State of Victoria, farmer, deceased (who died on the 18th day of September, 1945, and probate of whose will was granted by the Supreme Court of Victoria, in its probate jurisdiction, on the 21st day of March, 1946, to Sandhurst and Northern District Trustees, Executors, and Agency Company Limited, the sole executor, of View-street, Bendigo aforesaid), are hereby required to send in particulars, in writing, of such claims to the said executor on or before the 1st day of June, 1946, after which date the said executor will proceed to convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which it shall then have had notice. And notice is further given that the said executor will then not be liable to any person of whose claim it shall not have had notice as aforesaid.

Dated the 25th day of March, 1946.

HYETT, MALES, & HYETT, Molesworth Chambers, 51 Bull-street, Bendigo, solicitors, for the executor. 5888

**CREDITORS**, next of kin, and others having claims in respect of the estate of William White, late of 40 Loch-avenue, Ballarat, tailor and mercer, deceased (who died on the 16th day of February, 1946), are to send the particulars of their claims to The Ballarat Trustees, Executors, and Agency Company Limited, whose registered office is situate at 101 Lydiard-street north, Ballarat, by the 5th day of June, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

T. E. BYRNE & CO., 56 Lydiard-street, Ballarat, solicitors. 5889

**CREDITORS**, next of kin, and others having claims in respect of the estate of Agnes Ann Wallace, more generally and usually known as Agnes Wallace, late of 6 Hambleton-street, Albert Park, spinster, deceased (who died on the 31st day of October, 1945), are to send the particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 31st day of May, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

SNOWBALL & KAUFMANN, solicitors, 339 Collins-street, Melbourne. 5874

**A**LL persons having claims against the estate of Robert Stewart Beggs Alexander, late of Skipton, grazier, deceased, probate of whose will has been applied for by The Ballarat Trustees, Executors, and Agency Company Limited, the registered office of which is at 101 Lydiard-street north, Ballarat, the executors appointed by the said will, are hereby required to send particulars thereof, in writing, to the said executor, care of the said company, on or before the 1st day of June, 1946, after which date the said executors will proceed to distribute the assets of the said deceased, having regard only to the claims of which it shall then have had notice, and the said executors will not be liable for the assets so distributed, or any part thereof, to any person of whose claim it shall not then have had notice.

CLARKE & GAVAN DUFFY, solicitors, 52 Lydiard-street, Ballarat. 5876

**C**REDITORS, next of kin, and others having claims in respect of the estate of Robert Crawford, late of "Banyena," 122 Webster-street, Ballarat, in the State of Victoria, stock and station agent, deceased (who died on the 10th day of January, 1946), are to send the particulars of their claims to The Ballarat Trustees, Executors, and Agency Company Limited, of 101 Lydiard-street north, Ballarat, by the 29th day of May, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated the 20th day of March, 1946.

CUTHBERT, MORROW, MUST, & SHAW, solicitors, Ballarat. 5877

### MINING NOTICES.

FRIENDLY GOLD MINING CO. N. L.

**N**OTICE.—An Extraordinary Meeting of the above company will be held on Thursday, the 4th day of April, 1946, at a quarter to eight p.m., at the Board Room, Temple Court, 422 Collins-street, Melbourne.

**BUSINESS.**

To consider the proposed alteration of the terms for the option to be granted over the company's leases.

By order of the Board.

5875

H. B. HORAN, Manager.

SOUTH DEBORAH GOLD MINES NO LIABILITY.

**N**OTICE.—A Call (the 18th) of Six pence per share has been made on the capital of this company, due and payable at the company's office, Charing Cross, Bendigo, on Wednesday, 10th April, 1946.

J. J. STANISTREET

5886

(McColl, Rankin, and Stanistreet), Manager.

HERCULES GOLD MINING COMPANY NO LIABILITY.

**A**LL contributing shares, Nos. 1 to 60,000, upon which the 42nd Call of Six pence per share (due and payable on 13th March, 1946) remains unpaid, will be sold by public auction at the Stock Exchange, Melbourne, on Tuesday, 9th April, 1946, at a quarter to Twelve o'clock a.m., unless the call be previously paid.

H. L. STEWART

(J. G. Stanfield and Stewart), Manager.

379 Collins-street, Melbourne.

5924

IRONBARK GOLD MINING COMPANY NO LIABILITY.

**A**LL contributing shares, Nos. 1 to 60,000, upon which the 90th Call of Six pence per share (due and payable on 13th March, 1946) remains unpaid, will be sold by public auction at the Stock Exchange, Melbourne, on Tuesday, 9th April, 1946, at a quarter to Twelve o'clock a.m., unless the call be previously paid.

H. L. STEWART

(J. G. Stanfield and Stewart), Manager.

379 Collins-street, Melbourne.

5925

IRONBARK SOUTH GOLD MINING COMPANY NO LIABILITY.

**A**LL contributing shares, Nos. 1 to 60,000, upon which the 70th Call of Three pence per share (due and payable on 13th March, 1946) remains unpaid, will be sold by public auction at the Stock Exchange, Melbourne, on Tuesday, 9th April, 1946, at a quarter to Twelve o'clock a.m., unless the call be previously paid.

H. L. STEWART

(J. G. Stanfield and Stewart), Manager.

379 Collins-street, Melbourne.

5926

### INSOLVENCY NOTICES.

**I**nsolvency Act 1928.—In the Court of Insolvency, Central District, at Melbourne, No. 15/1382.—In the matter of FRANK JONATHAN REEVE, formerly of 11 Davis-street, Kew, in the State of Victoria, but now of 4 Creswick-street, Deepdene, in the said State, and in the matter of an application by the said Frank Jonathan Reeve for a Certificate of Discharge.

**T**HE above-named Frank Jonathan Reeve, the insolvent, intends to apply to the Court of Insolvency, at Melbourne, on the 24th day of April, 1946, at 10.30 o'clock in the forenoon, for a Certificate of Discharge, pursuant to the provisions of the *Insolvency Act 1928*, and to dispense with the condition mentioned in section 233 of the Act.

Dated this 22nd day of March, 1946.

J. A. C. COULTER, solicitor and agent for the above-named insolvent. 5923

**T**he *Insolvency Act 1928*.—In the Court of Insolvency, Central District at Melbourne, No. 15/1671.—In the matter of ARNOLD GUNTON COOPER, formerly of 3 First-avenue, East Kew, in the State of Victoria, but now of 44 Fairmount-avenue, Camberwell, in the said State, and in the matter of an application by the said Arnold Gunton Cooper for a Certificate of Discharge.

**T**HE above-named Arnold Gunton Cooper intends to apply to the Court of Insolvency, at Melbourne, on Wednesday, the 24th day of April, 1946, at 10.30 o'clock in the forenoon, for a Certificate of Discharge, pursuant to the provisions of the *Insolvency Act*, and to dispense with the conditions mentioned in section 233 of the Act.

Dated this 26th day of March, 1946.

ALAN WAINWRIGHT, 397 Little Collins-street, Melbourne, solicitor for the applicant. 5939

### IMPOUNDINGS.

**B**RANXHOLME.—Impounded at Branxholme.

1 Comeback wether, top notch near ear, back and front notch off ear, with fleece  
1 crossbred ewe, front notch each ear

If not claimed and expenses paid, to be sold on 20th April, 1946.

J. ATKINSON,

5942—5/4

Poundkeeper.

**B**RAYBROOK.—Impounded at Braybrook.

1 bay gelding, faint star

If not claimed and expenses paid, to be sold on 13th April, 1946.

R. CRADDOCK,

5941—4/

Poundkeeper.

**C**OBURG.—Impounded at Coburg.

1 bay mare, light delivery sort, white blaze face, one white front off coronet, unshod, no visible brand

If not claimed and expenses paid, to be sold on 10th April, 1946.

E. S. McNABB,

5944—4/8

Poundkeeper.

**F**ERN'TREE GULLY.—Impounded at Fern'tree Gully.

1 light bay medium draught mare, white face, off front and hind feet white, little white near front coronet, 8 over 85 on off shoulder, M on near shoulder, indistinct brand near flank

If not claimed and expenses paid, to be sold on 11th April, 1946.

A. DINSDALE,

5943—6/

Poundkeeper.

**H**ORSHAM.—Impounded at Horsham.

1 brindle bull calf

If not claimed and expenses paid, to be sold on 13th April, 1946.

A. G. FRASER,

5929—4/

Poundkeeper.

**M**AFFRA.—Impounded at Maffra, by P. J. Donovan.

1 Jersey heifer, two holes near ear (one torn out), no visible brand; calf at foot  
 1 brindle heifer, V out front off ear, no visible brand  
 1 black mare, aged, star on forehead, white spot on neck near side, shod, white hind feet, no visible brand  
 If not claimed and expenses paid, to be sold on 12th April, 1946.

C. H. CAMERON,  
 Poundkeeper.

**M**ERINO.—Impounded at Merino.

1 dark-brown heifer, square punch hole torn out off ear  
 If not claimed and expenses paid, to be sold on 10th April, 1946.

W. DAVIS,  
 Poundkeeper.

**O**XLEY.—Impounded at Oxley, by Shire Ranger.

1 dark bay pony gelding, aged, star, near hind foot white, Y (in circle) near shoulder  
 If not claimed and expense paid, to be sold on 11th April, 1946.

H. A. SIMPSON,  
 Acting Poundkeeper.

**S**TRATFORD.—Impounded in Stratford Pound.

1 Dorset Horn ram, J. Frutay tag on ear, no visible brand  
 If not claimed and expenses paid, to be sold on 15th April, 1946.

E. C. BOCK,  
 Poundkeeper.

**Y**ARRAWONGA.—Impounded at Yarrowonga, on 23rd March, 1946.

1 ewe lamb and 1 wether lamb, indistinct red spot on rump  
 If not claimed and expenses paid, to be sold on 11th April, 1946.

F. N. E. JENKINS,  
 Poundkeeper.

STATE ACTS, 1944—continued.

No.	Price. s. d.
5028. Electoral Districts .. .. .	0 6
5029. Land .. .. .	0 6
5030. Land Tax .. .. .	0 6
5031. Administration and Probate Duties .. .. .	0 6
5032. Stock Foods (Amendment) .. .. .	0 6
5033. Stamps (Increased Duty Continuance) .. .. .	0 6
5034. Maribyrnong and Ashburton Lands Exchange .. .. .	0 6
5035. Financial Emergency (Grants and Funds) .. .. .	0 6
5036. Farmers Advances .. .. .	0 6
5037. Land Settlement (Acquisition) Amendment .. .. .	0 6
5038. Railways .. .. .	0 6
5039. Farmers Protection (Amendment) .. .. .	0 6
5040. Country Fire Authority .. .. .	1 9
5041. Country Roads Board Fund .. .. .	0 6
5042. Railway Loan and Application .. .. .	0 6
5043. Town and Country Planning .. .. .	1 0
5044. Agricultural Colleges .. .. .	0 9
5045. Heatherton Sanatorium .. .. .	0 6
5046. Health (Infectious Diseases Hospitals) .. .. .	0 6
5047. Surplus Revenue .. .. .	0 6
5048. Water Supply Loans Application .. .. .	0 9
5049. State Forests Loan and Application .. .. .	0 6
5050. Public Works Loan and Application .. .. .	0 6
5051. Commonwealth and States Financial Agreement .. .. .	1 3
5052. The Constitution Act Amendment .. .. .	0 6
5053. Public Library National Gallery and Museums .. .. .	0 9
5054. Drought Relief .. .. .	0 6
5055. Co-operative Housing Societies .. .. .	1 6
5056. Local Government .. .. .	1 0
5057. Melbourne and Metropolitan Board of Works .. .. .	0 9
5058. Appropriation of Revenue .. .. .	3 9

J. J. GOURLEY,  
 Government Printer.

STATE ACTS, 1944.

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any bookseller, at the price set opposite to each:—

No.	Price. s. d.
4999. Consolidated Revenue .. .. .	0 6
5000. Local Government (Polling Booths) .. .. .	0 6
5001. Police Offences (Unlawful Games) .. .. .	0 6
5002. Hospitals and Charities .. .. .	0 6
5003. Water (Loddon) .. .. .	0 6
5004. Justices .. .. .	0 6
5005. Coal Mines Regulation (Amendment) .. .. .	0 6
5006. Consolidated Revenue .. .. .	0 6
5007. Melbourne and Metropolitan Board of Works (Contributions) .. .. .	0 6
5008. Marketing of Primary Products .. .. .	0 6
5009. National Security (Emergency Powers) Continuation .. .. .	0 6
5010. Outer Circle Railway (Partial Dismantling) .. .. .	0 6
5011. Mines (Minerals) .. .. .	0 6
5012. Goods (Textile Products) .. .. .	0 6
5013. Masseurs .. .. .	0 6
5014. Electoral (War Service Deaths) .. .. .	0 6
5015. Cremorne Bridge .. .. .	0 6
5016. Melbourne Harbor Trust .. .. .	0 6
5017. Water .. .. .	0 9
5018. Consolidated Revenue .. .. .	0 6
5019. Mildura Irrigation and Water Trusts .. .. .	0 6
5020. Farm Water Supplies Advances .. .. .	0 6
5021. Sewerage Districts .. .. .	0 6
5022. Trustee Companies .. .. .	0 6
5023. Mildura Irrigation and Water Trusts (Superannuation) .. .. .	0 6
5024. Consolidated Revenue .. .. .	0 6
5025. Cemeteries .. .. .	0 6
5026. Border Railways .. .. .	0 6
5027. Local Government (Shire of Blackburn and Mitcham) .. .. .	0 6

STATE ACTS, 1945.

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any bookseller, at the price set opposite to each:—

No.	Price. s. d.
5059. Mildura Irrigation and Water Trusts (Borrowing) .. .. .	0 6
5060. Supreme Court (Judges) .. .. .	0 6
5061. Oakleigh (Regent-street) Land .. .. .	0 6
5062. Swine .. .. .	0 6
5063. Drought Relief (Amendment) .. .. .	0 6
5064. Unclaimed Moneys .. .. .	0 6
5065. Consolidated Revenue .. .. .	0 6
5066. Consolidated Revenue .. .. .	0 6
5067. Agent-General's .. .. .	0 6
5068. Land Surveyors (Amendment) .. .. .	0 6
5069. State Development .. .. .	0 6
5070. Melbourne and Metropolitan Board of Works (Borrowing Powers) .. .. .	0 6
5071. Education .. .. .	0 6
5072. Water .. .. .	0 6
5073. National Security (Repeal) .. .. .	0 6
5074. Moorabbin (Unimproved Rating Poll) .. .. .	0 6
5075. Licensing (Poll) .. .. .	0 6
5076. Lilydale Waterworks Trust Abolition .. .. .	0 6
5077. East Melbourne Land .. .. .	0 6
5078. Health (Wines) .. .. .	0 6
5079. Local Government (Emergency Housing Accommodation) .. .. .	0 6
5080. Law Institute .. .. .	0 6
5081. Bendigo Land .. .. .	0 6
5082. Consolidated Revenue .. .. .	0 6
5083. Consolidated Revenue .. .. .	0 6
5084. Consolidated Revenue .. .. .	0 6
5085. Factories and Shops (Bread Holidays) .. .. .	0 6
5086. Administration and Probate Duties .. .. .	0 6
5087. Land Tax .. .. .	0 6
5088. Stamps (Increased Duty Continuance) .. .. .	0 6

STATE ACTS, 1945—continued.

No.	Price
	s. d.
5089. Licensing Fund .. .. .	0 6
5090. Employers and Employés .. .. .	0 6
5091. Farmers Advances .. .. .	0 6
5092. University (Veterinary Research) .. .. .	0 6
5093. Surplus Revenue .. .. .	0 6
5094. State Forests Loan and Application .. .. .	0 6
5095. Mines (Amendment) .. .. .	0 6
5096. Farmers Protection (Amendment) .. .. .	0 6
5097. Railway Loan Application .. .. .	0 6
5098. Public Works Loan and Application .. .. .	0 6
5099. Water Supply Loans Application .. .. .	0 9
5100. Public Account Advances (Amendment) .. .. .	0 6
5101. Hospital Benefits .. .. .	0 6
5102. Totalizator (Amendment) .. .. .	0 6
5103. Financial Emergency (Municipal Endowment) .. .. .	0 6
5104. Country Roads Board Fund (Amendment) .. .. .	0 6
5105. Coal Mines Regulation (Amendment) .. .. .	0 6
5106. Melbourne and Metropolitan Tramways (Chairman) .. .. .	0 6
5107. Soldier Settlement .. .. .	1 3

J. J. GOURLEY,  
Government Printer.

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CONTENTS

	PAGE
Acts of Parliament on sale at the Government Printing Office .. .. .	1101
Appointments .. .. .	1077
Auction Sales Act .. .. .	1084
Contracts .. .. .	1086
Courts .. .. .	1082
Estates of Deceased Persons .. .. .	1085
Government Notices .. .. .	1082
Impoundings .. .. .	1100
Insolvency Notices .. .. .	1100
Labour Day Holiday .. .. .	1075
Lands .. .. .	1089
Melbourne and Metropolitan Board of Works—Notice	1082
Mining .. .. .	1100
Nurses Board—Statement of Receipts and Expenditure for Year Ended 30th June, 1945 .. .. .	1081
Orders in Council .. .. .	1087
Private Advertisements .. .. .	1092
Proclamations .. .. .	1075
Public Holiday .. .. .	1075
Public Service Notices .. .. .	1078
Resignations .. .. .	1078
State Rivers and Water Supply Commission .. .. .	1084
Stay Orders .. .. .	1082
Tenders .. .. .	1091
Transport Regulation Board—Public Hearings .. .. .	1085
Waterworks Trusts .. .. .	1083



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 57]

MONDAY, APRIL 1.

[1946

Factories and Shops Acts.

## DETERMINATION OF THE IRON AND STEEL ROLLING BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of iron or steel rolling," has made the following Determination, namely:—

1.—That as from the beginning of the first pay period to commence on or after the 15th February, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.—

### WAGES.

Improvers.				Other Employees.						
				DAY SHIFT						
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.						
£ s. d.				£ s. d.						
17 to 19 years of age	..	..	..	3	17	0	Roller .. .. .	8	6	3
19 to 21 years of age	..	..	..	4	12	6	Furnaceman .. .. .	7	18	6
PROPORTION (in any place).				Rougher .. .. .				7	13	6
One improver to every six adults receiving not less than 104s. per week of 44 hours.				Catcher (three high roughing Rolls)				7	13	6
				Catcher who is responsible for adjusting guards				6	1	0
				Other Catchers .. .. .				5	18	0
				Annealer or Heat Treatment Hand .. .. .				6	9	0
				Roller's Assistant .. .. .				6	7	0
				Charger .. .. .				5	19	0
				Shearsman of scrap (Crocodile Shears) .. .. .				5	19	0
				Yard Shearsman .. .. .				5	19	0
				Billet Shearsman .. .. .				5	19	0
				Scrap Bar and/or Scrap Shearsman .. .. .				5	15	6
				Shearsman (small mill Brooklyn) .. .. .				5	15	6
				Other Shearsmen .. .. .				5	10	6
				Setter Up .. .. .				5	15	11
				Carrier Up (large mill) .. .. .				5	13	0
				Carrier Up (small mill) .. .. .				5	7	8
				Underhand, second, handling up to 300-lb. blooms				5	19	10
				Underhand who also assists to feed furnace				5	13	0
				Underhand .. .. .				5	10	6
				Hookman .. .. .				5	13	0
				Middleman .. .. .				5	13	0
				Straightener .. .. .				5	13	0
				Straightener's Assistant .. .. .				5	10	6
				Chipper .. .. .				5	13	0
				Assistant Furnaceman .. .. .				5	13	0
				Plate Hand .. .. .				5	10	6
				Furnaceman at electric furnace				6	11	0
				Fitter at electric furnace .. .. .				6	2	0
				Ladleman at electric furnace .. .. .				6	2	0
				Assistant at electric furnace .. .. .				5	11	0
				Assistant to Shearsman .. .. .				5	10	6
				All others .. .. .				5	4	0

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934* that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

### PROHIBITION OF EMPLOYMENT.

3.—The employment of any improver under the age of seventeen years is prohibited.

### HOURS OF EMPLOYMENT.

4.—The ordinary hours of employment shall be 44 per week, to be worked in five days of 8 hours and one day (Saturday) of 4 hours, or five days of 8 hours 48 minutes each, continuously except for meal hour breaks at the discretion of the employer between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. to noon on Saturday: Provided that the spread of hours herein prescribed may be altered by mutual agreement between an employer and his employees.

By agreement between any employer and his employees ordinary hours may be worked on the basis of 88 per fortnight with one week of 40 and one of 48 hours.

No. 57.—1070/46.

**SHIFT WORK.**

5.—The following percentage shall be added to the rates fixed for the day shift for persons employed on the afternoon or night shift:—12½ per cent.

**MIXED FUNCTIONS.**

6.—An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

**OVERTIME.**

7.—(a) For all work done outside ordinary hours the rates of wage shall be time and a half for the first 4 hours and double time thereafter, such double time to continue to be paid until an employee has been relieved from work for at least 8 hours. Provided that an employee shall not be entitled to payment for such rest period.

(b) Except as provided above in computing overtime each day's work shall stand alone.

(c) An employee recalled after leaving his workshop to work overtime shall be paid for a minimum of three hours' work at the appropriate rate.

(d) An employee occasionally required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness. But any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back shall continue.

(e) An employee (other than on shift) who has worked up to or beyond midnight shall not be bound to continue work on the following day.

(f) As far as practicable employees shall not work overtime while competent labour is available.

(g) For work done during meal hours and thereafter until a meal hour break is allowed, time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each 4 hours of work, but this provision shall not prevent any arrangement being made for the taking of a longer meal period without pay.

(i) Before starting overtime after working ordinary hours a meal break of at least 45 minutes shall be allowed, unless the period of overtime is less than one and a half hours.

An employer and his employee may mutually agree to any variation of this sub-clause to meet the circumstances of the work in hand.

(j) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work, shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their work-shop who can reasonably return home for meals.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime he shall be paid for each meal so provided.

(k) Subject to the provisions of the second part of the sub-clause (g) of this clause an employee shall work during meal breaks at the ordinary rates herein prescribed whenever instructed so to do for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

(l) When an employee working overtime finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him his current wage for the time occupied in reaching his home.

**HOLIDAYS AND SUNDAY WORK.**

8.—(a) Employees shall be entitled to the following public holidays (without pay except as hereinafter provided):—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

**Exceptions.**

By agreement between any employer and his employees, other holidays may be substituted for the said days or any of them as to such employer's undertaking.

(b) Employees not engaged in continuous work shall be paid at the rate of double ordinary time for work done on Sundays and public holidays, such double time to continue until the employee has been relieved from duty for at least 8 hours. Provided that the employee shall not be paid for the time he is resting.

Provided that employees engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day (not including the installation of new machinery) shall on holidays or Sundays be paid at the rate of time and a half.

(c) Employees, other than on shift work, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

**CONTRACT OF EMPLOYMENT.****Weekly Employment.**

9.—(a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall, except as provided by clause 10 hereof, lose his pay for the actual time of such non-attendance.

**Casual Employment.**

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he performs.

**SICK LEAVE.**

10.—(a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to Workers' compensation

(i) (a) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(ii) He shall prove to the satisfaction of his employer (or in the event of dispute of the Secretary for Labour) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iii) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iii) of this sub-clause an employer may within two weeks of the employee entering his employment require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

(b) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to Workers' compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

**ANNUAL LEAVE.***Period of Leave.*

11. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

*Seven-day Shift Workers.*

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

*Annual Leave Exclusive of Public Holidays.*

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 8 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

*Broken Leave.*

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

*Calculation of Continuous Service.*

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

- (i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
- (ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or
- (iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 10 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

*Calculation of Service.*

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however, that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that date at the rate of 7½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

*Calculation of Month.*

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

*Leave to be Taken.*

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

*Time of Taking Leave.*

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

*Leave Allowed Before Due Date.*

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 8 of this Determination.

*Payment for Period of Leave.*

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clause 2 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

*Proportionate Leave on Dismissal.*

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for 3½ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for 7½ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

*Annual Close Down.*

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.  
Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve monthly qualifying period.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

**RIGHT OF ENTRY OF UNION OFFICIALS.**

12.—A duly accredited official of the Federated Ironworkers Association of Australia shall have the right to enter employers' workshops for the purpose of conducting union business during the midday meal hour or immediately prior to the starting of work by the night shift provided he notifies the management of his intention to visit the works.

**MISCELLANEOUS PROVISION.**

13.—Employers shall provide proper washing and sanitary conveniences and install showers and clothes hangers for the use of workmen.

**PERIODICAL ADJUSTMENT OF WAGES.**

14.—The wages rates for other employees set out in clause 2 are based upon the following basic wage and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage.

Provided that the rates for improvers shall be adjusted proportionately to the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

The basic wage shown hereunder shall be adjusted as prescribed in clause 15.

*Basic Wage.*

Place.	Basic Wage.	Index Number Set Assigned.
Throughout the State .. .. .	£ s. d. 4 12 0	Melbourne

**ADJUSTMENT OF BASIC WAGE.**

15.—(a) Until the beginning of the first pay period to commence in August, 1945, the amount of the basic wage shall be as prescribed in clause 14.

(b) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

*Table.*

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
994-1006 .. .. .	4 1 0	1118-1129 .. .. .	4 11 0
1007-1018 .. .. .	4 2 0	1130-1141 .. .. .	4 12 0
1019-1030 .. .. .	4 3 0	1142-1154 .. .. .	4 13 0
1031-1043 .. .. .	4 4 0	1155-1166 .. .. .	4 14 0
1044-1055 .. .. .	4 5 0	1167-1179 .. .. .	4 15 0
1056-1067 .. .. .	4 6 0	1180-1191 .. .. .	4 16 0
1068-1080 .. .. .	4 7 0	1192-1203 .. .. .	4 17 0
1091-1092 .. .. .	4 8 0	1204-1216 .. .. .	4 18 0
1093-1104 .. .. .	4 9 0	1217-1228 .. .. .	4 19 0
1105-1117 .. .. .	4 10 0	1229-1240 .. .. .	5 0 0

Any extension of this table must be of the same construction as the table.



## PIECEWORK.

16.—The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 14 and 15, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence on or after the 1st July, 1943.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

		s. d.		LARGE MILL.	
Roller	.. .. .	3	7½	per ton of finished bars of iron and steel.	
		3	5	per ton of scrap iron bars.	
Rougher	.. .. .	2	8	per ton of finished bars of iron and steel.	
		4	9½	per ton of scrap iron bars.	
Catcher	.. .. .	1	10½	per ton of finished bars of iron and steel.	
		2	9½	per ton of scrap iron bars.	
Middleman	.. .. .	1	9½	per ton of finished bars of iron and steel.	
Large Hook	.. .. .	1	8½	per ton of finished bars of iron and steel.	
		2	6	per ton of scrap iron bars.	
Small Hook	.. .. .	1	8½	per ton of finished bars of iron and steel.	
Platehand	.. .. .	1	8½	per ton of finished bars of iron and steel.	
Leading Platehand	.. .. .	1	9½	per ton of finished bars of iron and steel.	
		2	7½	per ton of scrap iron bars.	
Furnaceman	.. .. .	5	9	per ton of finished bars of iron and steel.	
		8	4	per ton of scrap iron bars.	
Underhand	.. .. .	3	7	per ton of finished bars of iron and steel.	
		5	1½	per ton of scrap iron bars.	
Carrier Up	.. .. .	1	9½	per ton of finished bars of iron and steel.	
Carrier Up (Assistant)	.. .. .	1	8½	per ton of finished bars of iron and steel.	
		s. d.		SMALL MILL.	
Roller	.. .. .	5	9	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.	
		4	6½	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.	
		3	10	per ton of finished bars of iron and steel billets and iron piles over 40 lb. each.	
Rougher	.. .. .	4	11½	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.	
		3	10	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.	
		3	5	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.	
Catcher	.. .. .	3	3½	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.	
		3	1	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.	
		2	5	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.	
		2	3	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.	
Middleman	.. .. .	2	1½	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.	
		2	9	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.	
		2	3	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.	
		2	1½	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.	
Furnaceman	.. .. .	2	0½	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.	
		9	2½	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.	
		7	11½	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.	
		7	2½	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.	
Underhand	.. .. .	5	9	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.	
		5	6	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.	
		4	8	per ton of finished bars of iron and steel billets and iron piles under 40 lb. each.	
		4	3	per ton of finished bars of iron and steel billets and iron piles under 60 lb. each.	
		4	1	per ton of finished bars of iron and steel billets and iron piles over 60 lb. each.	
Plateman	.. .. .	3	1	per ton of finished bars of iron and steel billets and iron piles under 30 lb. each.	
		2	0	per ton of finished bars of iron and steel billets and iron piles over 30 lb. each.	

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Melbourne, 1st February, 1946.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.





# VICTORIA GOVERNMENT GAZETTE.

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MONDAY, APRIL 1.

[1946

Factories and Shop Acts.

## DETERMINATION OF THE NAIL MAKERS BOARD.

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder and such portion of the city of Sandringham as is not included within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell, and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which, since the 26th April, 1938, has had the power to determine the lowest prices or rates which may be paid to any person (including storemen, packers, and sorters) employed in the process, trade, or business of—

- (a) making nails; (c) galvanizing;  
(b) weaving wire netting or barbed wire; (d) drawing wire;

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 13th February, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

### WAGES PER WEEK OF 44 HOURS.

	s.	d.
Nail or tack tool maker .. .. .	122	0
Nail or tack machinist .. .. .	115	0
Assistant to nail or tack machinist .. .. .	110	0
Roofing nail heading machinist .. .. .	112	0
Barbed wire tool maker or machinist .. .. .	115	0
Assistant to barbed wire machinist .. .. .	110	0
Clipper or tier-up on concertina barbed wire .. .. .	109	0
Rumbler .. .. .	109	0
Galvanizer .. .. .	120	0
Pickler—Head, or where only one pickler is employed .. .. .	114	0
Assistant pickler .. .. .	108	0
Assistant working over metal pot .. .. .	114	0
Swinger .. .. .	106	0
Wire-drawing plate setter .. .. .	113	0
Wire-drawing block operator .. .. .	109	0
Storeman, packer, or sorter .. .. .	112	0
All others .. .. .	101	0

### Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than twenty employees, 18s. per week extra.

3.

### APPRENTICESHIP.

#### Work to be Taught.

(a) An apprentice shall be taught the work of each of the following occupations:—

- (1) Tool making;  
(2) Setting-up; and  
(3) Machining.

#### Contract of Apprenticeship.

(b) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;  
(ii) the date of birth of the apprentice;  
(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;  
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;  
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;  
(vi) all other conditions of apprenticeship.

*Cancellation or Suspension of Indenture.*

(c) If through lack of orders or through financial difficulties an employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged the obligations and duties imposed by the indenture may, with the concurrence of the apprentice and his guardian, be suspended for a period agreed upon, or if no such agreement is arrived at the indenture may with the approval of the Secretary for Labour be determined by the employer. The onus of proving circumstances justifying such determination shall be on the employer.

*Proportion.*

(d) (i) The proportion of apprentices who may be taken by an employer shall be one to every three or fraction of three tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to tradesmen.

(ii) An employer specially qualified to teach apprentices may, with the consent of the Secretary for Labour, on the recommendation of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

Until further order, apprentices so taken shall not be counted in future calculations of the proportion of apprentices to tradesmen authorized by this Determination.

*Period of Apprenticeship.*

If an apprentice is under the age of 16 years 6 months at the time of commencing—5 years; if 16 years and 6 months or over—4 years.

*Probationary Period.*

(e) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship.

*Wages.*

(f) The minimum weekly rates of wages for apprentices shall be the undermentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates:—

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded

*(g) Wages per Week of 44 Hours.*

		Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable.
<i>Four and Five-year Terms.</i>					
		Per Week.	Per Week. <i>s. d.</i>	Per Week. <i>s. d.</i>	Per Week. <i>s. d.</i>
1st year	.. .. .	22½	..	0 9	21 6
2nd year	.. .. .	30	1 0	1 0	29 6
3rd year	.. .. .	45	1 6	1 6	44 6
4th year	.. .. .	75	2 0	2 3	73 0
5th year	.. .. .	95	2 0	3 0	92 6
<i>Four-year Terms.—Apprentices commencing after the Age of 16 Years 6 Months.</i>					
1st year	.. .. .	26	..	0 9	24 6
2nd year	.. .. .	45	1 0	1 6	44 0
3rd year	.. .. .	75	2 0	2 3	73 0
4th year	.. .. .	95	2 0	3 0	92 6

Provided that subject to the sub-clause relating to lost time herein an apprentice on attaining the age of 21 years shall thereafter, until he has completed his apprenticeship, be paid the appropriate tradesman's rate as set out in clause 2.

On the expiration of his apprenticeship an employee who produces satisfactory evidence that he has satisfactorily completed the full term set out in his indentures shall, irrespective of the work on which he may be employed, receive the rate provided for a nail or tack tool maker.

*Hours.*

(h) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the tradesmen.

*Overtime and Shift Work.*

(i) An apprentice under the age of eighteen years shall not be required to work overtime or shift work unless he so desires.

*Payment by Results.*

(j) An apprentice shall not work under any system of payment by results.

(k) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

*Prohibition of Premiums.*

(l) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

*Attendance at Technical Schools.*

(m) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

*Annual and Sick Leave.*

(n) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 14 and 15 hereof respectively.

4. FEMALE, MALE JUVENILE WORKERS, AND IMPROVERS.—Female labour may be employed at sorting or packing. The minimum rates of wage for adult and junior females and for juvenile workers and improvers shall be as follows:—

*Wages per Week of 44 Hours.*

	Percentage of Needs Basic Wage.	Constant Loading.	Total Wage Payable.
<i>I.—Adult Females.</i>			
Under three months' experience .. .. .	65	s. d. 3 0	s. d. 63 0
All others .. .. .	75	3 0	72 0
<i>II.—Junior Females.</i>			
17 years of age and under .. .. .	40	1 0	38 0
18 years of age .. .. .	47½	1 3	45 0
19 years of age .. .. .	55	1 6	52 0
20 years of age .. .. .	62½	2 0	59 6
<i>III.—Improvers and Junior Males.</i>			
Under 16 years of age .. .. .	25	0 6	23 6
16 years of age .. .. .	35	0 9	33 0
17 years of age .. .. .	47½	1 0	44 6
18 years of age .. .. .	60	1 0	56 0
19 years of age .. .. .	75	2 0	71 0
20 years of age .. .. .	90	2 0	85 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The proportion of improvers who may be taken by an employer shall be one to every four or fraction of four tradesmen.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had such six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

A female or a junior employee, who on the date of this Determination coming into force, in his or her case was entitled under the previous Determination to a rate higher than that hereby prescribed for an employee of his or her age and experience, shall be paid at not less than the rate prescribed by such previous Determination for an employee of his or her age or experience, as the case may be, until he or she completes the year or experience or of age in respect of which the last-mentioned rate is prescribed. Upon completion of such year the minimum rate of wage in his or her case shall be the rate hereby prescribed.

5. SPECIAL RATES.—In addition to the wages prescribed in clauses 2, 3, and 4 hereof, the following special rates and allowances shall be paid to employees including apprentices and unapprenticed juniors:—

*Wet Places.*

(a) An employee working in any place where his clothing or boots become saturated, whether by water, oil, or otherwise, shall be paid 2d. per hour extra: Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable protective clothing and/or footwear: And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

*Dirty Work.*

(b) Work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra. In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said allowance shall be paid.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Secretary for Labour.

*Special Rates not Cumulative.*

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

*Rates not Subject to Penalty Additions.*

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

6.

**HOURS OF EMPLOYMENT.**

*Day Workers.*

(a) Subject to the exceptions herein set out, the ordinary hours of employment shall be 44 per week, to be worked in five days of eight hours (Monday to Friday inclusive), and one day (Saturday) of four hours; or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously, except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday: Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

(b) In localities where the recognized half-holiday is on a day other than Saturday, the day so recognized may be substituted for Saturday for all purposes of this Determination.

7. SHIFT WORK.—(1) In this clause:—

"Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.

"Continuous work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.

"Night shift" means any shift finishing subsequent to midnight and at or before 8 a.m.

"Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

*Continuous Work Shifts.*

(2) (a) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined.

(b) The ordinary hours of shift workers shall not exceed—

- (i) 8 in any one day; or
- (ii) 48 in any one week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 176 in 28 consecutive days.

- (c) Subject to the following conditions, shift workers shall work at such times as the employer may require:—
- (i) a shift shall consist of eight hours, inclusive of crib time;
  - (ii) except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours;
  - (iii) twenty minutes shall be allowed to shift workers each shift for crib, which shall be counted as time worked.
- (d) Shift workers on continuous work whilst on afternoon or night shifts shall be paid  $7\frac{1}{4}$  per cent. more than ordinary rates for such shifts.
- (e) Shift workers for work done on a rostered shift the major portion of which is performed on a Sunday or a holiday shall be paid at the rate of time and a half.

*Shift Work in other than Continuous Work.*

- (3) (a) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—
- (i) 44 in any week to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive, or five shifts of 8 hours and one shift (Saturday) of 4 hours, or
  - (ii) 88 in fourteen consecutive days in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week, or
  - (iii) 132 in 21 consecutive days in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.
- (b) Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.
- (c) Except at regular change over of shifts an employee shall not be required to work more than one shift in each 24 hours.
- (d) Shift workers whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.
- (e) Subject to this sub-clause shift workers for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 10 of this Determination. Where shifts commence between 11 p.m. and midnight on Sundays and/or holidays, the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate: Provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

*Shift Work Generally.*

- (4) (a) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—
- (i) if employed on continuous work be paid at the rate of double time; or
  - (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter—except in each case when the time is worked—
  - (iii) by arrangement between the employees themselves;
  - (iv) for the purpose of effecting the customary rotation of shifts; or
  - (v) is due to the fact that the relief man does not come on duty at the proper time.
- Provided that when not less than eight hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first four hours on duty after he has finished his ordinary shift, and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.
- (b) Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.
- (c) A shift worker who, during a period of engagement on shift, works only on night shift and without some regular rotation with some other shift or with day work, shall be paid at the rate of time and a quarter for all time worked during ordinary working hours.
- (cc) Female shift workers, whilst on afternoon and night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift, whichever is the higher.
- (d) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

8. MIXED FUNCTIONS.—An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

9. OVERTIME.—(a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

(b) An employee, other than a casual employee, after the completion of overtime work performed after his usual ceasing time shall be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

If, on the instructions of his employer any employee resumes work without having had such eight hours off duty he shall be paid at double rates until he is relieved from duty to take such rest period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without deduction of pay for ordinary time of duty occurring during such absence.

(c) Except as otherwise provided in paragraphs (a) and (b) hereof in computing overtime each day's work shall stand alone.

(d) An employee recalled to work overtime after leaving his employer's business premises shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled: Provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall, until released, be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

(f) For work done during meal hours and thereafter until a meal hour break is allowed, time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

(g) An employee working overtime shall be allowed a crib-time of twenty minutes without deduction of pay after each four hours of overtime work, if the employee continues work after such crib-time.

(h) Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

(i) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshop, who can reasonably return home for meals.

(j) If an employee, pursuant to notice, has provided a meal or meals and is not required to work overtime, he shall be paid as above prescribed for meals so provided.

(j) Subject to the provisions of the second part of sub-clause (f) of this clause, an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good breakdowns of plant or upon routine maintenance of plant which can only be done while such plant is idle.

(k) When an employee works overtime, or a shift for which he has not been regularly rostered finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him his current wage for the time occupied in reaching his home.

#### HOLIDAYS AND SUNDAY WORK.

10. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the paid days respectively.

By agreement between any employer and his employees, other days may be substituted for the said days or any of them as to such employer's undertaking.

#### Exceptions.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty:

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day, work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work shall, on being relieved from duty be entitled to be absent until he has eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

#### EXTRA RATES NOT CUMULATIVE.

11. Extra rates in this Determination, except rates prescribed in clause 5, are not cumulative so as to exceed the maximum of double the ordinary rates.

#### PAYMENT OF WAGES.

12. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day: Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon determination of the employment wages due to an employee shall be paid to him on the day of such determination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee, in writing, the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

13.

#### CONTRACT OF EMPLOYMENT.

##### Weekly Employment.

(a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall except as provided by clause 14 hereof lose his pay for the actual time for such non-attendance.

##### Casual Employment.

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs.

#### SICK LEAVE.

14. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to Workers' Compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer (or in the event of dispute the Secretary for Labour) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may, within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

(b) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to Workers' Compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

#### ANNUAL LEAVE.

##### Period of Leave.

15. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

##### Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

*Annual Leave Exclusive of Public Holidays.*

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 10 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such a day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

*Broken Leave.*

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

*Calculation of Continuous Service.*

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

- (i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
- (ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or
- (iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 11 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

*Calculation of Service.*

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however, that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that date at the rate of 7½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

*Calculation of Month.*

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

*Leave to be Taken.*

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

*Time of Taking Leave.*

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

*Leave Allowed Before Due Date.*

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 10 of this Determination.

*Payment for Period of Leave.*

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clause 2, 3, and 4 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

*Proportionate Leave on Dismissal.*

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for 3½ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for 7½ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.



*Annual Close Down.*

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.  
Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve monthly qualifying period.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

16.

MISCELLANEOUS PROVISIONS—GENERAL.

*Tools.*

(a) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

*Washing and Sanitary Conveniences.*

(b) Employers shall provide proper and sufficient washing and sanitary conveniences.

*Lockers.*

(c) An employer shall provide a suitable locker or suitable hanging facilities for each employee in a workshop: Provided that this sub-clause shall not for such period or periods as the Wages Board may fix apply to any employer who proves to the satisfaction of the Secretary for Labour that he is unable by reason of lack of space, shortage of material or labour, or any other difficulties to provide lockers or hanging facilities as aforesaid.

*Boiling Water.*

(d) Employers shall provide boiling water for employees in workshops at meal times.

*Goggles.*

(e) Employers shall provide suitable mica or other goggles for emery wheel operators.

*Protective Clothing.*

(f) Employers shall provide suitable protective aprons, rubber gloves, and rubber boots of clogs to employees engaged in the manual handling of materials over hot galvanizing or tinning pots or pickling or plating baths.

*First Aid Outfit.*

(g) In each workshop, and at other places where employees are regularly employed, the employer shall provide and continuously maintain at a place or places reasonably accessible to all employees an efficient First Aid Outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1923* requires that a first aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest.
Antiseptic solution .. .. .	1 bottle
Bandages, cotton and gauze .. .. .	1 dozen assorted sizes
Castor oil .. .. .	2 oz.
Iodine, tincture of .. .. .	2 oz.
Manual, first-aid .. .. .	1
Petroleum, carbolized .. .. .	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonful of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety .. .. .	1 packet
Sal volatile .. .. .	6 oz.
Scissors .. .. .	1 pair
Tourniquet .. .. .	1
Tweezers .. .. .	1 pair
Cotton, absorbent .. .. .	} An adequate assortment
Gauze, sterilized, plain .. .. .	
Lint, absorbent .. .. .	
Plaster, adhesive .. .. .	

*Damage to Clothing and Tools.*

(h) Compensation to the extent of the damage sustained shall be made where, in the course of the work, clothing or tools are damaged or destroyed by fire or through the use of corrosive substances: Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

*Females—Rest Period.*

(i) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

SHOP STEWARDS.

17. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

18 (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.
- (ii) That he interviews employees only at places where they are taking their meal.
- (iii) That not more than one representative of each of not more than three unions be on the premises at any one time.
- (iv) That no one representative visit the premises more than once in each week.
- (v) That if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Secretary for Labour:

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer or, failing agreement, at such times and under such conditions as the Secretary for Labour may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination, or the employment of females upon work which is alleged to be unsuitable for females, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate.
- (ii) That he makes his investigations in the presence of the employer or his representative (if the employer so desires).
- (iii) That he does not interfere with work proceeding in the workshop or plant.
- (iv) That he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the general secretary of that organization and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom:—

(Name of organization.)

This is to certify that organization.

is a duly accredited representative of the abovenamed

General Secretary.

(SEAL)

Date—

Specimen signature of holder—

Strictly not transferable.

TIME AND WAGES BOOK.

19. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place: Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed: Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment:

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

NOTICE BOARD.

20. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

GENERAL DEFINITIONS.

21. For the purposes of this Determination the following definitions shall apply:—

- "Sunday" means all time between midnight Saturday and midnight Sunday.
- "Year" means the period between the 1st day of June in each year and the next 31st day of May.
- "Nail or tack tool maker" means an employee who makes and fits all tools used in nail, staple, or tack making machines.
- "Nail or tack machinist" means an adult employee who is in charge of and sets up machines to produce the various types of nails and/or tacks. He is also responsible for the quality of the product.
- "Assistant to nail or tack machinist" is one who brings up wire to machines, and assists machinist in feeding machines and removing finished products.
- "Barbed wire tool maker or machinist" means an employee who makes, grinds, and fits tools used in, and is in charge of barbed wire making machines. He is also responsible for the quality of the product.
- "Assistant to barbed wire machinist" is one who feeds material and spools into barbed wire machines, stands by, adjusts tension, cuts off and removes finished products.
- "Tradesman" is a person employed as a toolmaker and/or a setter-up and/or a machinist, receiving not less than the appropriate rate set out in clause 2.
- "Improver" is any junior employee other than an apprentice or a juvenile worker as defined.
- "Juvenile worker" means a male person under 21 years of age (other than an apprentice or an improver) employed in assisting rumbler, sawdusting, filling ladles, washing, scrubbing, drying, brushing off, sorting, packing, watching nail machines or barbed wire machines, wiring nail machines or barbed wire machines, watching and feeding tack machines, attending nail-rolling machines, attending horseshoe nail-heading machines, attending horseshoe nail-pointing machines, attending roofing nail-heading machines.

PERIODICAL ADJUSTMENT OF WAGES.

22. The wages rates set out in clause (2) are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the Factories and Shops Act 1934, this Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage: Provided that the wages of females and of apprentices, improvers and juvenile workers shall be adjusted proportionately to adjustments of the basic wage.

The basic wage shown hereunder shall be adjusted as prescribed in clause 23.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
Within the area to which this Determination applies..	£ s. d. 4 12 0	s. d. 6 0	£ s. d. 4 18 0	Melbourne

## ADJUSTMENT OF BASIC WAGE.

23. (a) Until the beginning of the first pay period to commence in May, 1943, the amount of the basic wage shall be as prescribed in clause 22.

(b) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression, means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (i) The index number set to be applied is that assigned to Melbourne.
- (ii) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (iii) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (iv) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.		Basic Wage.	Index Number Divisions.		Basic Wage.
		£ s. d.			£ s. d.
994-1006	.. .. .	4 1 0	1118-1129	.. .. .	4 11 0
1007-1018	.. .. .	4 2 0	1130-1141	.. .. .	4 12 0
1019-1030	.. .. .	4 3 0	1142-1154	.. .. .	4 13 0
1031-1043	.. .. .	4 4 0	1155-1166	.. .. .	4 14 0
1044-1055	.. .. .	4 5 0	1167-1179	.. .. .	4 15 0
1056-1067	.. .. .	4 6 0	1180-1191	.. .. .	4 16 0
1068-1080	.. .. .	4 7 0	1192-1203	.. .. .	4 17 0
1081-1092	.. .. .	4 8 0	1204-1216	.. .. .	4 18 0
1093-1104	.. .. .	4 9 0	1217-1228	.. .. .	4 19 0
1105-1117	.. .. .	4 10 0	1229-1240	.. .. .	5 0 0

Any extension of this table must be of the same construction as the table.

## Marginal Rates.

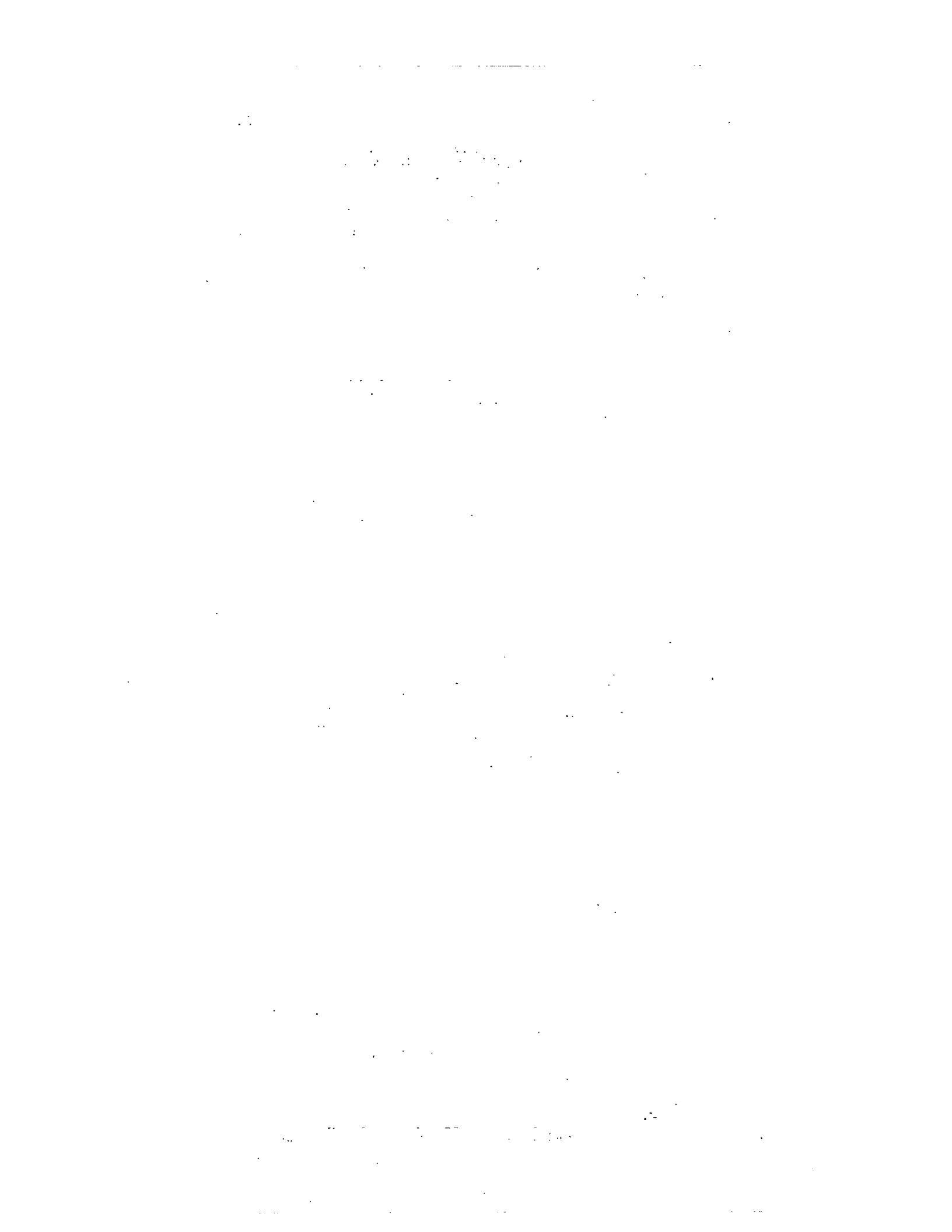
In addition to the basic wage provided in clause 22 the margins and wartime loadings set out in this clause shall be the minimum rate payable to employees therein named:—

Classification.	Margins per Week.	Wartime Loadings Per Week.
	s. d.	s. d.
Nail or tack tool maker .. .. .	20 0	4 0
Nail or tack machinist .. .. .	14 0	3 0
Assistant to nail or tack machinist .. .. .	9 0	3 0
Roofing nail heading machinist .. .. .	11 0	3 0
Barbed wire tool maker or machinist .. .. .	14 0	3 0
Assistant to barbed wire machinist .. .. .	9 0	3 0
Clipper or tier-up on concertina barbed wire .. .. .	8 0	3 0
Rumbler .. .. .	8 0	3 0
Galvanizer .. .. .	19 0	3 0
Pickler—Head, or where only one pickler is employed .. .. .	13 0	3 0
Assistant pickler .. .. .	7 0	3 0
Assistant working over metal pot .. .. .	13 0	3 0
Swinger .. .. .	5 0	3 0
Wire drawing plate setter .. .. .	12 0	3 0
Wire drawing block operator .. .. .	8 0	3 0
Storeman, packer, or sorter .. .. .	11 0	3 0
All others .. .. .	Nil	3 0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 28th January, 1946.





# VICTORIA GOVERNMENT GAZETTE.

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[1946

Factories and Shops Acts.

## DETERMINATION OF THE ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

(b) On the 2nd December, 1941, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any person employed in the process trade or business of producing rods, bars, sections, angles, sheets, strips, or ingots from brass, copper, or other non-ferrous metals, and such power was conferred exclusively on the Non-Ferrous Metals Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has the power to "determine the lowest prices or rates which may be paid to—

(1) any unskilled persons employed—

- (a) in the process, trade, or business of a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher of any electrical apparatus or machinery or parts thereof;
- (b) in the process, trade, or business of a mechanical engineer, including—
  - (1) a pattermaker;
  - (2) an iron or brass turner;
  - (3) a fitter;
  - (4) a blacksmith;
  - (5) a planer;
  - (6) a slotter;
  - (7) a borer;
  - (8) a milling machiner;
- (c) in the trade of a maker of scientific instruments, fireproof safes, strongroom doors, safe locks (four or more levers), or locks of the same quality;
- (d) in performing any engineering fitting or engineering machining work not already under the jurisdiction of the Board;
- (e) in preparing iron or steel material for reinforcing concrete for building or other purposes;
- (f) in the occupation of a coppersmith, but not including any person or classes of persons subject either to the Determination of the Tinsmiths Board or to the Determination of the Plumbers Board;
- (g) in the trade of moulding, casting, dressing, fitting, or machining any articles made of cast aluminium or from aluminium alloys;
- (h) in the trade of fitting or machining any articles made from sheet aluminium or from aluminium alloy sheets heavier in either case than 10 gauge;
- (i) in the process, trade, or business of making or repairing typewriters, bookkeeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines.

(2) Any person or persons or classes of persons employed in the trade of manufacturing or preparing lead and shot; has made the following Determination, namely—

1. That as from the beginning of the first pay period to commence on or after the 23rd February, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination

Adults.	Wages per Week of 44 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warranbool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Ironworking and General—			
Assembler (leading hand) .. .. .	5 12 0	5 18 6	5 9 0
Assembler (assistant) .. .. .	5 7 0	5 13 6	5 4 0
Attendant at small rivet heating, bolt heating or similar types of fires or furnaces .. .. .	5 12 0	5 18 6	5 9 0
Belt repairer .. .. .	5 10 0	5 16 6	5 7 0
Blacksmith's striker .. .. .	5 10 0	5 16 6	5 7 0
Blacksmith's striker on double fires and other assistant .. .. .	5 12 0	5 18 6	5 9 0
Block and tackle hand .. .. .	5 12 0	5 18 6	5 9 0
Boiler (inside) chipper and cleaner .. .. .	5 16 0	6 2 6	5 13 0
Cold saw operator .. .. .	5 12 0	5 18 6	5 9 0
Dogman .. .. .	5 12 0	5 18 6	5 9 0
Dresser and grinder using portable machine .. .. .	5 14 0	6 0 6	5 11 0
Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin .. .. .	5 10 0	5 16 6	5 7 0
(b) other .. .. .	6 0 0	6 6 6	5 17 0
Dresser and grinder (other) .. .. .	5 12 0	5 18 6	5 9 0
Emery wheel attendant .. .. .	5 12 0	5 18 6	5 9 0
Employee directly assisting an employee whose margin above the basic wage is 14s. or more .. .. .	5 10 0	5 16 6	5 7 0
Forge assistant, i.e., underhand, hammer driver, and crane man, employed on work 10 cwt. or over .. .. .	5 14 0	6 0 6	5 11 0
Forger's assistant .. .. .	5 12 0	5 18 6	5 9 0
Friction saw operator .. .. .	5 10 0	5 16 6	5 7 0
Furnaceman—forge .. .. .	6 11 0	6 17 6	6 8 0
Furnaceman's assistant—forge .. .. .	5 12 0	5 18 6	5 9 0
Furnaceman—electric .. .. .	6 1 0	6 7 6	5 18 0
Furnaceman—other (excepting cupola furnaceman) .. .. .	5 16 0	6 2 6	5 13 0
Furnaceman's assistant .. .. .	5 10 0	5 16 6	5 7 0
Grinding machine or emery wheel operator .. .. .	5 12 0	5 18 6	5 9 0
Hammer driver .. .. .	5 12 0	5 18 6	5 9 0
Lagger .. .. .	5 10 0	5 16 6	5 7 0
Machinist—3rd class (as defined) .. .. .	5 15 0	6 1 6	5 12 0
Overhead oiler .. .. .	5 10 0	5 16 6	5 7 0
Painter of ironwork, using spray .. .. .	5 11 0	5 17 6	5 8 0
Painter of ironwork (other than ship painter) using brush .. .. .	5 10 0	5 16 6	5 7 0
Person employed in preparing iron or steel material for reinforcing concrete for building or other purposes—			
On bending and cutting machines .. .. .	5 12 0	5 18 6	5 9 0
On bending and cutting machines (assistant) .. .. .	5 9 0	5 17 6	5 6 0
On steel fabric machines .. .. .	5 12 0	5 18 6	5 9 0
On steel fabric machines (assistant) .. .. .	5 7 0	5 13 6	5 4 0
Person working with hammer 14 lb. weight or over—			
On repair work .. .. .	6 0 3	6 6 9	5 17 3
On other work .. .. .	5 12 3	5 18 9	5 9 3
Pickler .. .. .	5 10 0	5 16 6	5 7 0
Piler .. .. .	5 12 0	5 18 6	5 9 0
Process worker .. .. .	5 9 0	5 15 6	5 6 0
Rigger and/or splicer .. .. .	5 16 0	6 2 6	5 13 0
Tar dipper .. .. .	5 10 0	5 16 6	5 7 0
Employee not elsewhere classified .. .. .	5 1 0	5 7 6	4 18 0
(b) Manufacturing or preparing lead and shot—			
Pipe trap machine operator .. .. .	6 3 0	6 9 6	6 0 0
Roller .. .. .	5 18 0	6 4 6	5 15 0
Extrusion press operator .. .. .	5 17 0	6 3 6	5 14 0
Melter of lead alloys .. .. .	5 10 0	5 16 6	5 7 0
Lead wool machinist .. .. .	5 9 0	5 15 6	5 6 0
Molten metal feeder and/or mixer for shot .. .. .	5 9 0	5 15 6	5 6 0
Roller's assistant .. .. .	5 10 0	5 16 6	5 7 0
Pipe trap machine operator's assistant .. .. .	5 10 0	5 16 6	5 7 0
Extrusion press operator's assistant .. .. .	5 9 0	5 15 6	5 6 0
All others .. .. .	5 1 0	5 7 6	4 18 0

*Leading Hands.*

Leading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than twenty employees, 18s. per week extra.

*Ship Repairing.*

Employees covered by this Determination who are engaged on ship repairs shall receive an additional margin of 2s. per week.

**TRADESMEN IN LARGE POWER HOUSES.**

Tradesmen and/or welders, and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts), other than those not on the regular staff, engaged on new construction work, shall be paid 6s. per week extra, and other unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 4.

This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary converter sub-stations which are in regular operation.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females employed in manufacturing and assembling of small parts of electrical and other machinery and appliances, and in core making, in which females were employed on the 15th May, 1935, and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination, shall be as follows:—

WAGES PER WEEK OF 44 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable.		
				Within 20 miles of G.P.O., Melbourne, within 10 miles of G.P.O., Geelong, at Warramboul and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
				Per Week.	Per Week.	Per Week.
				£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>						
Under three months' experience ..	65	3 0	..	3 3 0	3 7 0	3 1 0
All others .. .. .	75	3 0	..	3 12 0	3 17 0	3 9 6
<i>II.—Junior Females.</i>						
17 years of age and under .. .. .	40	1 0	..	1 18 0	2 0 6	1 16 6
18 years of age .. .. .	47½	1 3	..	2 5 0	2 8 0	2 3 6
19 years of age .. .. .	55	1 6	..	2 12 0	2 15 6	2 10 6
20 years of age .. .. .	62½	2 0	..	2 19 6	3 3 6	2 17 6
<i>III.—Junior Males.</i>						
Under 16 years of age .. .. .	25	0 6	..	1 3 6	1 5 0	1 2 6
16 years of age .. .. .	35	0 9	..	1 13 0	1 15 0	1 12 0
17 years of age .. .. .	47½	1 0	..	2 4 6	2 8 0	2 3 6
18 years of age .. .. .	60	1 0	..	2 16 6	3 0 0	2 14 0
19 years of age .. .. .	75	2 0	..	3 11 0	3 16 0	3 8 6
20 years of age .. .. .	90	2 0	..	4 5 0	4 10 6	4 2 0
<i>IV.—Junior Males (Foundries).</i>						
Under 16 years of age .. .. .	25	0 6	1 0	1 4 6	1 6 0	1 3 6
16 years of age .. .. .	33	0 9	1 9	1 13 0	1 15 0	1 12 0
17 years of age .. .. .	60	1 0	3 0	2 19 0	3 3 0	2 17 6
18 years of age .. .. .	75	2 0	4 0	3 15 0	4 0 0	3 12 6
19 years of age and over .. .. .	90	2 6	4 6	4 10 0	4 15 6	4 7 0

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s. The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee:

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

(c) Junior employees employed on the following operations shall be paid at not less than the appropriate adult minimum rates:—

- (1) Passing hot rivets in confined spaces.
- (2) Holding up rivets over ¼-in. diameter.
- (3) Assisting storemen racking and/or loading and/or unloading off vehicles of heavy steel plates, bars, or sections.
- (4) Carrying material to or from cupola, forge, or electric steel furnaces or using the slicer or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
- (5) Assisting steel furnace ladlemen, other than in daubing or repairing ladles.
- (6) Cutting out and punching rivets on plates.
- (7) Cutting plates by means of hammer and cold set.
- (8) On shearing machines, other than guillotine plate shearers, handling plates that weigh more than 84 lb.
- (9) On punching machines, handling plates that weigh more than 84 lb.
- (10) On angle iron cropping where the material weighs more than 3½ lb. per foot, and is not clamped.
- (11) Breaking up pig iron.
- (12) Operating plate edge planers in structural steel or shipbuilding yards, where the operator travels on the machine.

PROHIBITED OCCUPATIONS.

- (d) Junior employees shall not be employed—
- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles;
  - (ii) if under 18 years as furnacemen or assistants to furnacemen;
  - (iii) if under 18 years as a roller, extrusion press operator, pipe trap machine operator, roller's assistant or as a melter.

SPECIAL RATES.

4. In addition to the wages prescribed in clauses 2 and 3 hereof, the following special rates and allowances shall be paid to employees, and unapprenticed juniors:—

Wet Places.

(a) An employee working in any place where his clothing or boots become saturated, whether by water, oil, or otherwise, shall be paid 2d. per hour extra: Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable protective clothing and/or footwear: And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

Confined Spaces.

(b) Working in confined space (as defined)—3d. per hour extra.

Ships' Bilges, &c.

(c) Working in ships' bilges or in boiling-down works, lead works (except manufacturing or preparing lead and shot), sanitary works, or slaughtering yards—1d. per hour extra.

**Hot Places.**

(d) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

**Cold Places.**

(e) Working for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit—1½d. per hour extra. Where the work continues for more than two hours, employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.

**Smoke Boxes, &c.**

(f) Working on repairs to smoke-boxes or fire-boxes of locomotives or on repairs to the smoke-box, up-take, funnel, flue, furnace, or combustion chamber of marine type of boilers, or on repairs to smoke-boxes, fire-boxes, furnace, or flues of other types of boilers—1d. per hour extra.

**Oil Tanks and Digestors.**

(g) Working on repairs in oil tanks or meat digestors—1½d. per hour extra: Provided that if any employee is so engaged for more than half of one day or shift he shall be paid the prescribed allowance for the whole day or shift.

**Dirty Work.**

(h) Work which a foreman and workman shall agree is of an unusually dirty or offensive nature—1½d. per hour extra.

In case of disagreement between the foreman and workman, the workman, or a shop steward on his behalf, shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said allowance shall be paid.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Secretary for Labour.

**Height Money.**

(i) Assistants to welders and drillers engaged in the erection, repair, and/or maintenance of steel frame buildings, bridges, gasometers, and similar structures, at a height of 50 feet or more directly above the nearest horizontal plane, shall be paid at the rate of 6s. per week extra.

(ii) All employees engaged in the cutting and removal of torn, twisted, and displaced structural materials from vessels which have been damaged by bomb, mine, shell, or torpedo shall be paid extra rates as follows:—

- (i) where such damaged structural materials are covered in oil residue and/or other unusually obnoxious substances, and there is a risk of such materials falling or there are difficulties in the way of securing a safe foothold for working—2d. per hour extra;
- (ii) where the work is carried out in the presence of explosives or combustible materials under conditions under which there is a risk of fire or explosion—4d. per hour extra;
- (iii) where as well as working under the conditions specified in paragraph (i) hereof an employee works under those specified in paragraph (ii) hereof—6d. per hour extra.

The question of whether the conditions specified in paragraphs (i) or (ii) hereof or both of them exist in any particular case shall be settled by agreement between the foreman and the workman concerned provided that in cases of disagreement the matter shall be settled as provided in sub-clause (h) hereof in the case of dirty work, and the provisions of that clause shall apply to claims under this sub-clause.

In any case in which it is agreed or decided that the specified conditions exist the extra rate prescribed shall be paid for the whole of the time the employees are engaged cutting and removing the materials mentioned.

**Special Rates not Cumulative.**

(j) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

**Rates not Subject to Penalty Additions.**

(k) The special rates herein prescribed shall be paid, irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

**Travelling Time, Allowance, and Board.**

5. (a) An employee required to work at a job away from his workshop or depot shall, at the direction of his employer, present himself for work at such job at the usual time of starting work. When an employee is required to work away from his workshop or depot, all time reasonably spent in excess of time usually spent in travelling to or from his home to the workshop or depot shall be paid for at ordinary rates (except on Sunday or a holiday, when payment shall be at the rate of time and a half), up to a maximum of 12 hours out of every 24 or, where a sleeping berth is provided, a maximum of 8 hours out of every 24.

(b) An employee engaged in a capital city to work in the country, or sent from one country centre to work in another country centre shall be entitled to travelling time, and for a period not exceeding three months, to expenses.

All excess fares and reasonable travelling expenses, including 2s. 6d. for each meal, together with the cost of board and lodging if the employee has to remain away from his home for a night, shall be paid by the employers.

The fares allowed shall be first class on coastal boats, or on interstate boats where there is no second class as distinct from steerage, and on trains second class, except where all-night travelling is involved, when they shall be first class, and sleeping berths shall be provided where available.

(c) A camping allowance of 3s. per day for every day, including Sunday, shall be paid to employees engaged on country jobs at places where ordinary board and residence is not obtainable, and camping in tents, cubicles, or other temporary shelter is necessary: Provided that where cooked meals are procurable by the employee at a mess established by the employer, the amount of such country allowance shall be 9d. per day for every day, including Sundays.

(d) Until further order, an employer shall be free to engage labour on the site of a job carried on away from the workshop, without payment of any travelling time or fares, unless such employee is sent from the workshop:

Provided that if any employee engaged for the erection of a job had previously been engaged by the same employer in the fabrication of the job in a workshop, he shall be paid fares in excess of those incurred in travelling to and from the workshop.

**HOURS OF EMPLOYMENT.****Day Workers.**

6. (a) Subject to the exceptions herein set out the ordinary hours of employment shall be 44 per week, to be worked in five days of eight hours (Monday to Friday inclusive) and one day (Saturday) of four hours; or five days (Monday to Friday, inclusive), of 8 hours 48 minutes each continuously, except for meal breaks, at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday, inclusive, and 7 a.m. and noon on Saturday: Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

(b) The ordinary weekly hours of employment of forgers' assistants shall consist of five days of 9½ hours each, including crib time, for which no deduction of pay shall be made: The rates in this Determination shall be for a 44-hours week, and hourly rates shall be ascertained by dividing the weekly rates by 44.

(c) In localities where the recognized half-holiday is on a day other than Saturday, the day so recognized may be substituted for Saturday for all purposes of this Determination.

**SHIFT WORK.**

7. (1) In this clause—

"Afternoon shift" means any shift finishing after 6 p.m., and at or before midnight.

"Continuous work" means work carried on with consecutive shifts of men throughout the twenty-four hours of each of at least six consecutive days without interruption, except during breakdowns or meal breaks, or due to unavoidable causes beyond the control of the employer.

"Night shift" means any shift finishing subsequent to midnight, and at or before 8 a.m.

"Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.



*Continuous Work Shifts.*

(2) (a) This sub-clause shall apply to shift workers on continuous work, as hereinbefore defined.

(b) The ordinary hours of shift workers shall not exceed—

- (i) 8 in any one day; or
- (ii) 48 in any one week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 176 in 28 consecutive days.

(c) Subject to the following conditions, shift workers shall work at such times as the employer may require:—

- (i) a shift shall consist of eight hours, inclusive of crib time;
  - (ii) except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours;
  - (iii) twenty minutes shall be allowed to shift workers each shift for crib which shall be counted as time worked.
- (d) Shift workers on continuous work whilst on afternoon or night shifts shall be paid 7½ per cent. more than ordinary rates for such shifts.

(e) Shift workers for work done on a rostered shift the major portion of which is performed on a Sunday or a holiday shall be paid at the rate of time and a half.

*Shift Work in other than Continuous Work.*

(3) (a) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 44 in any week to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive, or five shifts of eight hours and one shift (Saturday) of four hours; or
- (ii) 88 in fourteen consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week; or
- (iii) 132 in 21 consecutive days, in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.

(b) Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

(c) Except at regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours.

(d) Shift workers whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

(e) Subject to this sub-clause, shift workers for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 10 of this Determination. Where shifts commence between 11 p.m. and midnight on Sundays and/or holidays, the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate: Provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

*Shift Work Generally.*

(4) (a) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

- (i) if employed on continuous work, be paid at the rate of double time; or
- (ii) if employed on other shift work, at the rate of time and a half for the first four hours and double time thereafter

except in each case when the time is worked—

- (iii) by arrangement between the employees themselves;
- (iv) for the purpose of effecting the customary rotation of shifts; or
- (v) is due to the fact that the relief man does not come on duty at the proper time.

Provided that when not less than eight hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved, the unrelieved employee shall be paid at the rate of time and a half for the first four hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off, when he shall be paid double time.

(b) Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

(c) A shift worker who during a period of engagement on shift works only on night shift and without some regular rotation with some other shift or with day work shall be paid at the rate of time and a quarter for all time worked during ordinary working hours.

(cc) Female shift workers whilst on afternoon and night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift, whichever is the higher.

(d) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

*MIXED FUNCTIONS.*

8. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift, he shall be paid the higher rate for the time so worked.

*OVERTIME.*

9. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work: Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

(b) An employee, other than a casual employee, after the completion of overtime work performed after his usual ceasing time shall be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

If on the instructions of his employer any employee resumes work without having had such eight hours off duty, he shall be paid at double rates until he is relieved from duty to take such rest period, and he shall then be entitled to be absent until he has had eight consecutive hours off duty without deduction of pay for ordinary time of duty occurring during such absence.

(c) Except as otherwise provided in paragraphs (a) and (b) hereof, in computing overtime each day's work shall stand alone.

(d) An employee recalled to work overtime after leaving his employer's business premises shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled: Provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness: Provided that the existence of a custom shall not operate to relieve an employer from paying a refrigeration service man the rate herein prescribed.

(f) For work done during meal hours and thereafter until a meal hour break is allowed, time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

(g) An employee working overtime shall be allowed a crib-time of twenty minutes without deduction of pay after each four hours of overtime work, if the employee continues work after such crib-time.

(h) Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

(i) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshop who can reasonably return home for meals.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime, he shall be paid as above prescribed for meals so provided.

(j) Subject to the provisions of the second part of sub-clause (f) of this clause, an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good breakdowns of plant or upon routine maintenance of plant which can only be done while such plant is idle.

(k) When an employee works overtime or a shift for which he has not been regularly rostered finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him his current wage for the time occupied in reaching his home.

#### HOLIDAYS AND SUNDAY WORK.

10. (a) Employees shall be entitled to the following public holidays, without loss of pay, as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees, other days may be substituted for the said days, or any of them, as to such employer's undertaking.

#### Exceptions.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day, or for maintaining the continuity of electric light and power (not including the installation of new machinery), work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours, and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work, who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work, shall on being relieved from duty be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift or engaged in maintaining the continuity of electric light and power, required to work on Sundays or public holidays shall be paid for a minimum of three-hours' work.

#### EXTRA RATES NOT CUMULATIVE.

11. Extra rates in this Determination, except rates prescribed in clause 4, are not cumulative so as to exceed the maximum of double the ordinary rates.

#### PAYMENT OF WAGES.

12. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day: Provided that this sub-clause shall not apply to employees of electric supply undertakings nor to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon determination of the employment, wages due to an employee shall be paid to him on the day of such determination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work, shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee, in writing, the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

#### CONTRACT OF EMPLOYMENT.

##### Weekly Employment.

13. (a) Except as hereinafter provided employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week, or by the payment or forfeiture of a week's wages, as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty, or misconduct, and in such cases the wages shall be paid up to the time of dismissal only; or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery, or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall, except as provided by clause 14 hereof, lose his pay for the actual time of such non-attendance.

##### Casual Employment.

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs.

##### Sick Leave.

14. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

(ii) (a) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(b) He shall prove to the satisfaction of his employer (or in the event of dispute, the Secretary for Labour) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iii) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iii) of this sub-clause an employer may, within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

(b) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expense reasonably incurred in connexion with such attendance.

#### ANNUAL LEAVE.

##### Period of Leave.

15. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

##### Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave, including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

*Annual Leave Exclusive of Public Holidays.*

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 10 of this Determination and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

*Broken Leave.*

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

*Calculation of Continuous Service.*

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

- (i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
- (ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or
- (iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 14 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to the union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

*Calculation of Service.*

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that rate at the rate of 7½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

*Calculation of Month.*

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

*Leave to be Taken.*

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) thereof payment shall not be made or accepted in lieu of annual leave.

*Time of Taking Leave.*

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

*Leave Allowed Before Due Date.*

(j) An employer may allow annual leave to an employee before the right thereto has accrued but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 10 of this Determination.

*Payment for Period of Leave.*

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof wages shall be at the rate prescribed by clauses 2 and 3 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

*Proportionate Leave on Dismissal.*

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for 3½ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for 7½ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

*Annual Close Down.*

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply:—

- (i) He may be giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave, paid leave on a proportionate basis of one-sixth or a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.

Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve-monthly qualifying period.

- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (i) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

MISCELLANEOUS PROVISIONS.

GENERAL.  
Tools.

16. (1) (a) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

Washing and Sanitary Conveniences.

(b) Employers shall provide proper and sufficient washing and sanitary conveniences.

Lockers.

(c) An employer shall provide a suitable locker or suitable hanging facilities for each employee in a workshop: Provided that this sub-clause shall not for such period or periods as the Wages Board may fix apply to any employer who proves to the satisfaction of the Secretary for Labour that he is unable by reason of lack of space, shortage of material or labour, or any other difficulties to provide lockers or hanging facilities as aforesaid.

Boiling Water.

(d) Employers shall provide boiling water for employees in workshops at meal times.

Showers.

(e) Employers shall provide for all workmen employed in foundries hot and cold shower baths, which shall be situated away from lavatories.

Asbestos Sheets, Glasses, and Screens.

(f) (i) Suitable asbestos sheet and coloured glasses and where necessary aprons of suitable length, gauntlet gloves, leather sleeves, and leggings shall be provided by employers for the protection of electric arc and oxy-acetylene operators and their assistants.

(ii) Where electric arc operators are working screens, which shall be suitable and sufficient for the purpose, shall be provided by the employer for the protection of employees from flash.

Goggles.

(g) Employers shall provide suitable mica or other goggles for emery-wheel operators.

Gloves.

(h) Suitable canvas or leather gloves shall be provided by employers for the operators of pneumatic tools and/or punch and shearing machines.

Ladles.

(i) (i) All ladles of a holding capacity of 15 cwt. or more in use at the time of the making of this Determination shall be fitted with safety-worm gear or an equivalent safety fitting; and all ladles of a holding capacity of 10 cwt. or more hereafter brought into operation shall be fitted with safety-worm gear.

(ii) Where molten metal is carried in ladles by hand the weight of molten metal shall not exceed:—

Single-handed ladles—60 lb., including the weight of the ladle.

Other ladles— $\frac{1}{2}$  cwt. per man.

(iii) Where molten metal is carried by hand, a clear passageway not less than 2 ft. 6 in. wide shall be made.

Gas Masks.

(j) (i) The employer shall ensure that sufficient gas masks are available to enable each employee, when engaged on repairs to refrigeration plants outside the employer's premises, to take one with him.

(ii) Employers shall provide respirators or gas masks for electric arc or oxy-acetylene operators working in places where fresh air cannot freely circulate.

Protective Clothing.

(k) Employers shall provide suitable protective aprons rubber gloves, and rubber boots or clogs to employees engaged in the manual handling of materials over hot galvanizing or tinning pots or pickling or plating baths.

Dressing Castings.

(l) Where practicable, the dressing and rumberling of castings shall not be carried out in close proximity to employees not doing that work.

First Aid Outfit.

(m) In each workshop, and at other places where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first-aid outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution .. .. .	1 bottle
Bandages, cotton and gauze .. .. .	1 dozen assorted sizes
Castor oil .. .. .	2 oz.
Iodine, tincture of .. .. .	2 oz.
Manual, first-aid .. .. .	1
Petrolatum, carbolized .. .. .	1 jar
Picric acid solution, made according to the following recipe or prescription:—	
1½ teaspoonfuls of powdered picric acid,	
3 oz. of absolute alcohol, and 2 pints of distilled water .. .. .	1 pint
Pins, safety .. .. .	1 packet
Sal volatile .. .. .	6 oz.
Scissors .. .. .	1 pair
Tourniquet .. .. .	1
Tweezers .. .. .	1 pair
Cotton, absorbent .. .. .	An adequate assortment
Gauze, sterilized, plain .. .. .	
Lint, absorbent .. .. .	
Plaster, adhesive .. .. .	

Damage to Clothing and Tools.

(n) Compensation to the extent of the damage sustained shall be made where, in the course of the work, clothing or tools are damaged or destroyed by fire or through the use of corrosive substances: Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Females' Rest Period.

(o) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

Shop Stewards.

17. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

18. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.
- (ii) That he interviews employees only at places where they are taking their meal.
- (iii) That not more than one representative of each of not more than three unions be on the premises at any one time.
- (iv) That no one representative visit the premises more than once in each week.

- (v) That if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Secretary for Labour.

Provided that, where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break, the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer or, failing agreement, at such times and under such conditions as the Secretary for Labour may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination, or the employment of females upon work which is alleged to be unsuitable for females, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate.
- (ii) That he makes his investigations in the presence of the employer or his representative (if the employer so desires).
- (iii) That he does not interfere with work proceeding in the workshop or plant.
- (iv) That he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the general secretary of that organization and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom:—

(Name of organization.)

This is to certify that

is a duly accredited representative of the above-named organization.

General secretary.

(SEAL)

Date.

Specimen signature of holder.

Strictly not transferable.

#### TIME AND WAGES BOOK.

19. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place: Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed: Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

#### NOTICE BOARD.

20. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

#### DEFINITIONS.

21. "Confined Space" means a compartment or space access to which is through a man-hole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, and includes such a space—

- (i) in the case of a ship, inside complete tanks, chain lockers, and peaks; in bilges, under engine beds, under engine room and stokehold floors, or under or inside boilers;

- (ii) in the case of a locomotive, inside the barrels of boilers, fire boxes, water spaces of tenders, side tanks, bunker tanks, saddle tanks, or smoke boxes;
- (iii) in other cases, inside boilers, steam drums, mud drums, fire boxes of vertical or road vehicle boilers, furnaces, flues, combustion chambers, receivers, buoys, tanks, superheaters, or economizers.

"Process worker" means an employee engaged on—

- (i) Repetition work on any automatic, semi-automatic, or single purpose machine or any machine fitted with jigs, gauges, or other tools rendering operations mechanical (and in connexion with which he is not responsible for the setting up of the machine nor for the dimensions of the products other than by checking with gauges, which gauges shall be either unadjustable or, if adjustable, shall not be set by the operator); or
- (ii) in the assembling of parts of mechanical appliances or other articles so made, in which no fitting or adjustment requiring skill is required; or
- (iii) in specialized processes—not requiring use of hand tools except hammers, pliers, screw drivers, spanners, and files, and such tools as are necessary for deburring or removing rags or edging.

"Ship repairs" means—

- (i) All repair work done on ships.
- (ii) All work other than the making of spare parts and stores done in a workshop used for ship repairs only.
- (iii) Work done in a workshop used for both ship repairing, general engineering, metal moulding, steel construction, and other heavy metal fabrication on which employees are engaged both on the ship and in the workshop.

"Sunday" means all time between midnight Saturday and midnight Sunday.

"Year" means the period between the 1st day of June in each year and the next 31st day of May.

"Window-frame making" means the making in quantities of metal window frames, metal doors and grilles, and metal ornamental pieces used in buildings.

"Furnace man" means an employee in charge of a furnace used for smelting metals or ores, boiler plate furnaces, case hardening and/or annealing furnaces, and such heating furnaces where the weight of individual pieces of material is 5 cwt. or more or the area of the material exceeds 4 square feet.

"Rigger and/or splicer" means an adult workman who is responsible for the erection of tackle and/or who is required, amongst other duties, to splice wire rope.

"Double fires" means work in connexion with which a furnace or fire is used and on which two or more men are assisting or working with a smith in treating the material which has been through the furnace or fire.

"Lagger" means an adult employee engaged in the mixing or fixing of lagging on the job.

"Machinist—1st class" means a tradesman who is partly or wholly engaged in setting up and operating the following machines:—Lathe, boring machine, milling machine, planing machine, shaping machine, slotting machine, precision grinding machine, and a drilling machine where the operator uses the same precision tools as fitters or turners.

"Machinist—3rd class" means an adult employee other than a process worker who operates any power-driven machine for which a rate is not elsewhere prescribed in this Determination, and, without limiting the scope of the foregoing, includes such an employee operating any of the following:—Nut, bolt, rivet, or dog-spike making machines, tapping machines, and drilling machines on work other than that specified in the definition of machinist—1st class.

#### PERIODICAL ADJUSTMENT OF WAGES.

22. The wages rates set out in clause (2) are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage rates.

The basic wage rates shown hereunder shall be adjusted as prescribed in clause 23.

*Basic Wage.*

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
Victoria— Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts Yallourn—6s. 6d. in excess of basic wage for Melbourne. Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.	£ s. d. 4 12 0	s. d. 6 0	£ s. d. 4 18 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

23. (a) Until the beginning of the first pay period to commence in May, 1946, the amounts of the basic wage shall be as prescribed in clause 22.

(b) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amounts of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (i) The index number set to be applied to a place is that assigned thereto in clause 22.
- (ii) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (iii) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (iv) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.	Basic Wage.
994-1006 .. .. .	£ s. d. 4 1 0
1007-1018 .. .. .	4 2 0
1019-1030 .. .. .	4 3 0
1031-1043 .. .. .	4 4 0
1044-1055 .. .. .	4 5 0
1056-1067 .. .. .	4 6 0
1068-1080 .. .. .	4 7 0
1081-1092 .. .. .	4 8 0
1093-1104 .. .. .	4 9 0
1105-1117 .. .. .	4 10 0
1118-1129 .. .. .	4 11 0
1130-1141 .. .. .	4 12 0
1142-1154 .. .. .	4 13 0
1155-1166 .. .. .	4 14 0
1167-1179 .. .. .	4 15 0
1180-1191 .. .. .	4 16 0
1192-1203 .. .. .	4 17 0
1204-1216 .. .. .	4 18 0
1217-1228 .. .. .	4 19 0
1229-1240 .. .. .	5 0 0

Any extension of this table must be of the same construction as the table.

The wages of adult females, junior females, and male juniors shall be the percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified in clause 3 of this Determination.

MARGINAL RATES.

24. In addition to the basic wage provided in clause 22, the margins and war loadings set out in this clause shall be the minimum rate payable to employees therein named:—

	Margins Per Week.	Wartime Loadings Per Week.
(a) Assembler (leading hand) .. .. .	s. d. 11 0	s. d. 3 0
Assembler (assistant) .. .. .	6 0	3 0
Attendant at small rivet heating, bolt heating or similar types of fires or furnaces .. .. .	11 0	3 0
Belt repairer .. .. .	9 0	3 0
Blacksmith's striker .. .. .	9 0	3 0
Blacksmith's striker on double fires and other assistant .. .. .	11 0	3 0
Block and tackle hand .. .. .	11 0	3 0
Boiler (inside) chipper and cleaner .. .. .	15 0	3 0
Cold saw operator .. .. .	11 0	3 0
Dogman .. .. .	11 0	3 0
Dresser and grinder using portable machine .. .. .	13 0	3 0
Dresser, shot blast and sand blast— (a) who operates from outside a properly enclosed cabin .. .. .	9 0	3 0
(b) other .. .. .	19 0	3 0
Dresser and grinder (other) .. .. .	11 0	3 0
Emery wheel attendant .. .. .	11 0	3 0
Employee directly assisting an employee whose margin above the basic wage is 14s. or more .. .. .	9 0	3 0
Forge assistant, i.e., underhand, hammer driver and crane man, employed on work 10 cwt. or over .. .. .	13 0	3 0
Forger's assistant .. .. .	11 0	3 0
Friction saw operator .. .. .	9 0	3 0
Furnaceman—forge .. .. .	27 0	6 0
Furnaceman's assistant—forge .. .. .	11 0	3 0
Furnaceman—electric .. .. .	17 0	6 0
Furnaceman—other (excepting cupola furnaceman) .. .. .	15 0	3 0
Furnaceman's assistant .. .. .	9 0	3 0
Grinding machine or emery wheel operator .. .. .	11 0	3 0
Hammer driver .. .. .	11 0	3 0
Lagger .. .. .	9 0	3 0
Machinist—3rd class (as defined) .. .. .	14 0	3 0
Overhead oiler .. .. .	9 0	3 0
Painter of ironwork using spray .. .. .	10 0	3 0
Painter of ironwork (other than ship painter) using brush .. .. .	9 0	3 0
Person employed in preparing iron or steel material for reinforcing concrete for building or other purposes:— On bending and cutting machines .. .. .	11 0	3 0
On bending and cutting machines (assistant) .. .. .	8 0	3 0
On steel fabric machines .. .. .	11 0	3 0
On steel fabric machines (assistant) .. .. .	6 0	3 0
Person working with hammer 14 lb. weight or over— On repair work .. .. .	19 3	3 0
On other work .. .. .	11 3	3 0
Pickler .. .. .	9 0	3 0
Piler .. .. .	11 0	3 0
Process worker .. .. .	8 0	3 0
Rigger and/or splicer .. .. .	15 0	3 0
Tar dipper .. .. .	9 0	3 0
Employee not elsewhere classified .. .. .	Nil	3 0
(b) Manufacturing or preparing lead and shot— Pipe trap machine operator .. .. .	21 0	4 0
Roller .. .. .	17 0	3 0
Extrusion press operator .. .. .	16 0	3 0
Melter of lead alloys .. .. .	9 0	3 0
Lead wool machinist .. .. .	8 0	3 0
Molten metal feeder and/or mixer for shot .. .. .	8 0	3 0
Roller's assistant .. .. .	9 0	3 0
Pipe trap machine operator's assistant .. .. .	9 0	3 0
Extrusion press operator's assistant .. .. .	8 0	3 0
All others .. .. .	Nil	3 0

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 8th February, 1946.

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MONDAY, APRIL 1.

[1946

Factories and Shops Acts.

DETERMINATION OF THE NON-FERROUS METALS BOARD.

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

(b) Until the date of coming into operation of this Determination the wages and conditions of persons now provided for herein, were provided for in the Determination of the Engineers and Brassworkers (Unskilled) Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has the power to "determine the lowest prices or rates which may be paid to—

Any person or persons or classes of persons employed in the process, trade, or business of producing rods, bars, sections, angles, sheets, strips, or ingots from brass, copper, or other non-ferrous metals: "

has made the following Determination, namely—

1 This Determination shall come into force and be operative as from the beginning of the first pay period to commence on or after the 23rd February, 1946.

2

Adults.	Wages per Week of 44 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—electric .. .. .	6 1 0	6 7 6	5 18 0
Furnaceman—other .. .. .	5 16 0	6 2 6	5 13 0
Furnaceman's assistant .. .. .	5 10 0	5 16 6	5 7 0
Press operator .. .. .	5 12 0	5 18 6	5 9 0
Die attendant .. .. .	5 12 0	5 18 6	5 9 0
Hexagon straightener .. .. .	5 10 0	5 16 6	5 7 0
Draw bench operator .. .. .	5 6 0	5 12 6	5 3 0
Pickler .. .. .	5 6 0	5 12 6	5 3 0
Other machine operator .. .. .	5 6 0	5 12 6	5 3 0
Hand straightener .. .. .	5 4 0	5 10 6	5 1 0
Pointer .. .. .	5 3 0	5 9 6	5 0 0
Die striker .. .. .	5 2 0	5 8 6	4 19 0
All others .. .. .	4 18 0	5 4 6	4 15 0

*Leading Hands.*

Leading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than twenty employees, 18s. per week extra.

JUNIOR LABOUR.

3 (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

WAGES PER WEEK OF 44 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable.		
				Within 20 Miles of G.P.O., Melbourne, within 10 Miles of G.P.O., Geelong, at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
				Per Week.	Per Week.	Per Week.
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>Foundries.</i>						
Under 16 years of age ..	25	0 6	1 0	1 4 6	1 6 0	1 3 6
16 years of age ..	33	0 9	1 9	1 13 0	1 15 0	1 12 0
17 years of age ..	60	1 0	3 0	2 19 0	3 3 0	2 17 6
18 years of age ..	75	2 0	4 0	3 15 0	4 0 0	3 12 6
19 years of age and over ..	90	2 6	4 6	4 10 0	4 15 6	4 7 0
<i>Elsewhere.</i>						
Under 16 years of age ..	25	0 6	..	1 3 6	1 5 0	1 2 6
16 years of age ..	35	0 9	..	1 13 0	1 15 0	1 12 0
17 years of age ..	47½	1 0	..	2 4 6	2 8 0	2 3 6
18 years of age ..	60	1 0	..	2 16 6	3 0 0	2 14 0
19 years of age ..	75	2 0	..	3 11 0	3 16 0	3 8 6
20 years of age ..	90	2 0	..	4 5 0	4 10 6	4 2 0

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

PROHIBITED OCCUPATIONS.

- (c) Junior employees shall not be employed—
- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
  - (ii) if under 18 years as furnacemen or assistants to furnacemen; or
  - (iii) if under 18 years as a roller or an extrusion press operator.

SPECIAL RATES.

4. In addition to the wages prescribed in clauses 2 and 3 hereof, the following special rates and allowances shall be paid to employees, and unapprenticed juniors:—

*Wet Places.*

(a) An employee working in any place where his clothing or boots become saturated, whether by water, oil, or otherwise, shall be paid 2d. per hour extra: Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable protective clothing and/or footwear: And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

*Confined Spaces.*

(b) Working in confined space (as defined)—3d. per hour extra.

*Hot Places.*

(c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

*Dirty Work.*

(d) Work which a foreman and workman shall agree is of an unusually dirty or offensive nature—1½d. per hour extra.

In case of disagreement between the foreman and workman, the workman, or a shop steward on his behalf, shall be entitled, within 24 hours, to ask for a decision on the workman's claim

by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said allowance shall be paid.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Secretary for Labour.

*Special Rates not Cumulative.*

(e) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

*Rates not Subject to Penalty Additions.*

(f) The special rates herein prescribed shall be paid, irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

HOURS OF EMPLOYMENT.

*Day Workers.*

5. (a) Subject to the exceptions herein set out the ordinary hours of employment shall be 44 per week, to be worked in five days of eight hours (Monday to Friday inclusive) and one day (Saturday) of four hours; or five days (Monday to Friday, inclusive), of 8 hours 48 minutes each continuously except for meal breaks, at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday, inclusive, and 7 a.m. and noon on Saturday: Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

(b) In localities where the recognized half-holiday is on a day other than Saturday, the day so recognized may be substituted for Saturday for all purposes of this Determination.

SHIFT WORK.

6. (1) In this clause—

"Afternoon shift" means any shift finishing after 6 p.m., and at or before midnight.

"Continuous work" means work carried on with consecutive shifts of men throughout the twenty-four hours of each of at least six consecutive days without interruption, except during breakdowns or meal breaks, or due to unavoidable causes beyond the control of the employer.

"Night shift" means any shift finishing subsequent to midnight, and at or before 8 a.m.

"Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.



*Continuous Work Shifts.*

(2) (a) This sub-clause shall apply to shift workers on continuous work, as hereinbefore defined.

- (b) The ordinary hours of shift workers shall not exceed—
- (i) 8 in any one day; or
  - (ii) 48 in any one week; or
  - (iii) 88 in 14 consecutive days; or
  - (iv) 176 in 28 consecutive days.

(c) Subject to the following conditions, shift workers shall work at such times as the employer may require:—

- (i) a shift shall consist of eight hours, inclusive of crib time;
- (ii) except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours;
- (iii) twenty minutes shall be allowed to shift workers each shift for crib which shall be counted as time worked.

(d) Shift workers on continuous work whilst on afternoon or night shifts shall be paid 7½ per cent. more than ordinary rates for such shifts.

(e) Shift workers for work done on a rostered shift the major portion of which is performed on a Sunday or a holiday shall be paid at the rate of time and a half.

*Shift Work in other than Continuous Work.*

(3) (a) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 44 in any week to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive, or five shifts of eight hours and one shift (Saturday) of four hours; or
- (ii) 88 in fourteen consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week; or
- (iii) 132 in 21 consecutive days, in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.

(b) Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

(c) Except at regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours.

(d) Shift workers whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

(e) Subject to this sub-clause, shift workers for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 9 of this Determination. Where shifts commence between 11 p.m. and midnight on Sundays and/or holidays, the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate: Provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

*Shift Work Generally.*

(4) (a) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

- (i) if employed on continuous work, be paid at the rate of double time; or
- (ii) if employed on other shift work, at the rate of time and a half for the first four hours and double time thereafter

except in each case when the time is worked—

- (iii) by arrangement between the employees themselves;
- (iv) for the purpose of effecting the customary rotation of shifts; or
- (v) is due to the fact that the relief man does not come on duty at the proper time.

Provided that when not less than eight hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved, the unrelieved employee shall be paid at the rate of time and a half for the first four hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off, when he shall be paid double time.

(b) Shift workers who work on any afternoon or night shift which does not continue for at least five successive

afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

(c) A shift worker who during a period of engagement on shift works only on night shift and without some regular rotation with some other shift or with day work shall be paid at the rate of time and a quarter for all time worked during ordinary working hours.

(d) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

*MIXED FUNCTIONS.*

7. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift, he shall be paid the higher rate for the time so worked.

*OVERTIME.*

8. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work: Provided that in the case of a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

(b) An employee, other than a casual employee, after the completion of overtime work performed after his usual ceasing time shall be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

If on the instructions of his employer any employee resumes work without having had such eight hours off duty, he shall be paid at double rates until he is relieved from duty to take such rest period, and he shall then be entitled to be absent until he has had eight consecutive hours off duty without deduction of pay for ordinary time of duty occurring during such absence.

(c) Except as otherwise provided in paragraphs (a) and (b) hereof, in computing overtime each day's work shall stand alone.

(d) An employee recalled to work overtime after leaving his employer's business premises shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled: Provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

(f) For work done during meal hours and thereafter until a meal hour break is allowed, time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

(g) An employee working overtime shall be allowed a crib-time of twenty minutes without deduction of pay after each four hours of overtime work, if the employee continues work after such crib-time.

(h) Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

(i) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshop who can reasonably return home for meals.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime, he shall be paid as above prescribed for meals so provided.

(j) Subject to the provisions of the second part of sub-clause (f) of this clause, an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good breakdowns of plant or upon routine maintenance of plant which can only be done while such plant is idle.

(k) When an employee works overtime or a shift for which he has not been regularly rostered finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him his current wage for the time occupied in reaching his home.

#### HOLIDAYS AND SUNDAY WORK.

9. (a) Employees shall be entitled to the following public holidays, without loss of pay, as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees, other days may be substituted for the said days, or any of them, as to such employer's undertaking.

#### Exceptions.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day (not including the installation of new machinery), work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours, and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work, who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work, shall on being relieved from duty be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

#### EXTRA RATES NOT CUMULATIVE.

10. Extra rates in this Determination, except rates prescribed in clause 4, are not cumulative so as to exceed the maximum of double the ordinary rates.

#### PAYMENT OF WAGES.

11. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day: Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon termination of the employment, wages due to an employee shall be paid to him on the day of such termination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work, shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee, in writing, the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

#### CONTRACT OF EMPLOYMENT.

##### Weekly Employment.

12. (a) Except as hereinafter provided employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week, or by the payment or forfeiture of a week's wages, as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty, or misconduct, and in such cases the wages shall be paid up to the time of dismissal only; or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery, or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall, except as provided by clause 13 hereof, lose his pay for the actual time of such non-attendance.

##### Casual Employment.

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he performs.

#### Sick Leave.

13. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

(ii) (a) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(ii) He shall prove to the satisfaction of his employer (or in the event of dispute, the Secretary for Labour) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iii) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iii) of this sub-clause an employer may, within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

(b) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

#### ANNUAL LEAVE.

##### Period of Leave.

14. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

##### Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

##### Annual Leave Exclusive of Public Holidays.

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 9 of this Determination and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

##### Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

##### Calculation of Continuous Service.

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;

(ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or

(iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 13 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to the union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

#### Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the appropriate clause of the Determination of the Engineers and Brassworkers (Unskilled) Board which was revoked as from the beginning of the first pay period to commence on or after the 23rd February, 1946. Provided however that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that rate at the rate of 7½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

#### Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

#### Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

#### Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

#### Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the

service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 9 of this Determination.

#### Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof wages shall be at the rate prescribed by clauses 2 and 3 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

#### Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for 3½ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for 7½ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

#### Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

(i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.

(ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.

(iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.

Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve-monthly qualifying period.

(iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

#### MISCELLANEOUS PROVISIONS.

##### GENERAL.

##### Tools.

15. (1) (a) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

##### Washing and Sanitary Conveniences.

(b) Employers shall provide proper and sufficient washing and sanitary conveniences.

##### Lockers.

(c) An employer shall provide a suitable locker or suitable hanging facilities for each employee in a workshop. Provided that this sub-clause shall not for such period or

periods as the Wages Board may fix apply to any employer who proves to the satisfaction of the Secretary for Labour that he is unable by reason of lack of space, shortage of material or labour, or any other difficulties to provide lockers or hanging facilities as aforesaid.

**Boiling Water.**

(d) Employers shall provide boiling water for employees in workshops at meal times.

**Showers.**

(c) Employers shall provide for all workmen employed in foundries hot and cold shower baths, which shall be situated away from lavatories.

**Goggles.**

(f) Employers shall provide suitable mica or other goggles for emery-wheel operators.

**Ladles.**

(g) (i) All ladles of a holding capacity of 15 cwt. or more in use at the time of the making of this Determination shall be fitted with safety-worm gear or an equivalent safety fitting; and all ladles of a holding capacity of 10 cwt. or more hereafter brought into operation shall be fitted with safety-worm gear.

(ii) Where molten metal is carried in ladles by hand the weight of molten metal shall not exceed:—

Single-handed ladles—80 lb., including the weight of the ladle.

Other ladles— $\frac{1}{2}$  cwt. per man.

(iii) Where molten metal is carried by hand, a clear passageway not less than 2 ft. 6 in. wide shall be made.

**Dressing Castings.**

(h) Where practicable, the dressing of castings shall not be carried out in close proximity to employees not doing that work.

**First Aid Outfit.**

(i) In each workshop, and at other places where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first-aid outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution .. .. .	1 bottle
Bandages, cotton and gauze .. .. .	1 dozen assorted sizes
Castor oil .. .. .	2 oz.
Iodine, tincture of .. .. .	2 oz.
Manual, first-aid .. .. .	1
Petrolatum, carbolized .. .. .	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water .. .. .	1 pint
Pins, safety .. .. .	1 packet
Sal volatile .. .. .	6 oz.
Scissors .. .. .	1 pair
Tourniquet .. .. .	1
Tweezers .. .. .	1 pair
Cotton, absorbent .. .. .	An adequate assortment
Gauze, sterilized, plain .. .. .	
Lint, absorbent .. .. .	
Plaster, adhesive .. .. .	

**Damage to Clothing and Tools.**

(j) Compensation to the extent of the damage sustained shall be made where, in the course of the work, clothing or tools are damaged or destroyed by fire or through the use of corrosive substances: Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

**Shop Stewards.**

16. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents,

**RIGHT OF ENTRY OF UNION OFFICIALS.**

17. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.
- (ii) That he interviews employees only at places where they are taking their meal.
- (iii) That not more than one representative of each of not more than three unions be on the premises at any one time.
- (iv) That no one representative visit the premises more than once in each week.
- (v) That if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Secretary for Labour.

Provided that, where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break, the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer or, failing agreement, at such times and under such conditions as the Secretary for Labour may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate.
- (ii) That he makes his investigations in the presence of the employer or his representative (if the employer so desires).
- (iii) That he does not interfere with work proceeding in the workshop or plant.
- (iv) That he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the general or State secretary of that organization and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom:—

(Name of organization.)

This is to certify that  
is a duly accredited representative of the above-named organization.

General secretary.  
State }

(SEAL) Date.

Specimen signature of holder.

Strictly not transferable.

TIME AND WAGES BOOK.

18. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place: Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed: Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

NOTICE BOARD.

19. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

DEFINITIONS.

20. "Confined Space" means a compartment or space access to which is through a man-hole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation.

"Sunday" means all time between midnight Saturday and midnight Sunday.

"Year" means the period between the 1st day of June in each year and the next 31st day of May.

"Furnace man" means an employee in charge of a furnace used for smelting metals or ores, boiler plate furnaces, case hardening and/or annealing furnaces, and such heating furnaces where the weight of individual pieces of material is 5 cwt. or more or the area of the material exceeds 4 square feet.

PERIODICAL ADJUSTMENT OF WAGES.

21. The wages rates set out in clause 2 are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage rates.

The basic wage rates shown hereunder shall be adjusted as prescribed in clause 22.

Table.

Index Number Divisions.		Basic Wage.	
		£	s. d.
994-1006 .. .. .	.. .. .	4	1 0
1007-1018 .. .. .	.. .. .	4	2 0
1019-1030 .. .. .	.. .. .	4	3 0
1031-1043 .. .. .	.. .. .	4	4 0
1044-1055 .. .. .	.. .. .	4	5 0
1056-1067 .. .. .	.. .. .	4	6 0
1068-1080 .. .. .	.. .. .	4	7 0
1081-1092 .. .. .	.. .. .	4	8 0
1093-1104 .. .. .	.. .. .	4	9 0
1105-1117 .. .. .	.. .. .	4	10 0
1118-1129 .. .. .	.. .. .	4	11 0
1130-1141 .. .. .	.. .. .	4	12 0
1142-1154 .. .. .	.. .. .	4	13 0
1155-1166 .. .. .	.. .. .	4	14 0
1167-1179 .. .. .	.. .. .	4	15 0
1180-1191 .. .. .	.. .. .	4	16 0
1192-1203 .. .. .	.. .. .	4	17 0
1204-1216 .. .. .	.. .. .	4	18 0
1217-1228 .. .. .	.. .. .	4	19 0
1229-1240 .. .. .	.. .. .	5	0 0

Any extension of this table must be of the same construction as the table.

The wages of juniors shall be the percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified in clause 3 of this Determination.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Victoria— Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.. Yallourn—6s. 6d. in excess of basic wage for Melbourne. Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.	4 12 0	6 0	4 18 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

22. (a) Until the beginning of the first pay period to commence in May, 1946, the amounts of the basic wage shall be as prescribed in clause 21.

(b) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amounts of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (i) The index number set to be applied to a place is that assigned thereto in clause 21.
- (ii) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (iii) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (iv) The basic wage shall be of that assigned amount during such successive period.

MARGINAL RATES.

23. In addition to the basic wage provided in clause 21, the margins and war loadings set out in this clause shall be the minimum rate payable to employees therein named:—

	Margins Per Week	Wartime Loadings Per Week
	s. d.	s. d.
Furnaceman—electric .. .. .	17 0	6 0
Furnaceman—other .. .. .	15 0	3 0
Furnaceman's assistant .. .. .	9 0	3 0
Press operator .. .. .	14 0	..
Die attendant .. .. .	14 0	..
Hexagon straightener .. .. .	12 0	..
Draw bench operator .. .. .	8 0	..
Pickler .. .. .	8 0	..
Other machine operator .. .. .	8 0	..
Hand straightener .. .. .	6 0	..
Pointer .. .. .	5 0	..
Die striker .. .. .	4 0	..
All others .. .. .	Nil	3 0

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 8th February, 1946.

