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No. 118]

# MONDAY, FEBRUARY 17.

[1947

Factories and Shops Acts.

### DETERMINATION OF THE POTTERY BOARD.

Note.—(a) This Determination applies to the whole of the State of Victoria.

- (b) By Orders in Council of the 11th June, 1946, and the 27th December, 1946, the Board was deprived of the powers to provide for any person or persons or classes of persons employed in:—
  - (i) the process, trade, or business of making roofing tiles (other than roofing tiles made of cement), and all accessories for such roofing tiles; air vents, chimney pots, agricultural pipes, term cotta lumber and flower pots;
- (ii) the digging of clay incidental to the manufacture of the above-mentioned articles; and such powers were conferred on the Roofing Tiles Board. Appropriate wage rates and conditions in this Determination shall however remain in force until such last named Board has made a Determination.
- N accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 27th day of November, 1939, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of:—
- (a) making pottery, tiles or pipes, except where such work is subject to the Determination of any Wages Board heretofore appointed.
- (b) digging clay, except where such work is subject to the Determination of any Wages Board heretofore appointed has made the following Determination, namely:—

  1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

APPRENTICES OR IMPROVERS.

2.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week of 44 hours.

				Employed in All Other Places.									
. —			Clayholes exceeding 25 ft. in Depth.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage,						
Under 15 years of age 5 years of age	··· ··· ··· ···		At the Rates Prescribed for Adults	s. d. 25 3 29 3 33 6 40 0 54 0 63 6 78 3	s. d. 1 3 1 6 1 6 1 9 2 6 3 0 3 9	s. d. 2 3 2 9 3 3 9 5 0 6 0	s. d. 28 9 33 6 38 3 45 6 61 6 72 6 89 3						

FEMALES.

Wages per Week of 44 hours.

					Commen	cing Age.						
			15 Years	or Under.		16 Years.						
-		Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable),	Special Loading (Non- adjustable).	Total Wage.			
lst 6 months 2nd 6 months lst year 2nd , 3rd , 5th ,	  ::	s. d. 24 9 28 9 32 6 35 0 39 6 45 3 50 0	s. d. 1 3 1 3  1 6 1 9 1 9 2 0 2 3	s. d. 2 3 2 9  3 0 3 3 3 9 4 3 4 9	s. d. 28 3 32 9 37 0 40 0 45 0 51 6 57 0	s. d. 28 9 35 0 39 6 45 3 50 0	s. d.  1 3 1 9 1 9 2 0 2 3	s. d.  2 9 3 3 3 9 4 3 4 9	s. d. 32 9 40 0 45 0 51 6 57 0			

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### FEMALES-continued.

# Wages per Week of 44 hours.

		-						Commen	cing Age,			
	_				1'	7 Ye	ars.			18 Y	ears.	
			Adju R	istable ate.	Emergen Loadin (Non- adjustab	g	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage,
st Year Ind ,, Ird ,, Ith ,, and theres	after the n		. 38 . 38 . 45 . 50	6 6 3	s. d. 1 6 1 9 2 0 2 3		s. d. 3 3 3 9 4 3 4 9	s. d. 38 3 45 0 51 6 57 0	s. d. 35 0 45 3 50 0	s. d. 1 9 2 0 2 3	s. d. 3 3 4 3 4 9	s. d. 40 0 51 6 57 0
								Commer	ncing Age.			
					1	9 Ye	enrs.			20 3	ears.	
				ustable late.	Emerger Loadir (Non- adjustat	g	Special Loading (Non- adjustable).	Total Wage	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Totai Wage,
lst year 2nd ,, and there	 after the r		. 39 . 50	9 6	s. d. 1 9 2 3		s. d. 3 9 4 9	$egin{array}{ccc} s. & d. \\ 45 & 0 \\ 57 & 0 \\ \end{array}$	s. d. 46 9	s. d. 2 3	s. d. 4 6	s. d. 53 6

# WITHIN ALL OTHER PARTS OF VICTORIA.

### Males.

## Wages per Week of 44 hours.

			Employed in	Employed in All Other Places,									
			Clayholes exceeding 25 ft. in Depth.	Adjustable Rate,	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable),	Total Wage						
Under 15 years 0 5 years of age 16 ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	f age	 	At the Rates prescribed for Adults	s. d. 24 6 26 6 32 6 36 6 52 6 60 9 75 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	s. d. 2 3 2 6 3 0 3 6 -5 0 5 9 7 0	s. d. 28 0 30 3 37 0 41 9 60 0 69 6						

## FEMALES.

## Wages per Week of 44 hours.

							Commen	eing Age.			
					15 Years	or Under.		16 Y	ears.		
				Adjustable Rate.	Emergency Londing (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
st 6 months and 6 months st year and , trd , tth , ith , and thereaft	er the	     minimum	wage	s. d. 24 6 27 6 30 9 33 9 36 3 42 9 48 9	s. d. 1 3 1 3 1 3 1 6 1 9 1 9 2 0 2 3	s. d. 2 3 2 6 3 0 3 3 3 6 4 0 4 9	s. d. 28 0 31 3 35 3 38 9 41 6 48 9 55 9	s. d. 27 6 33 9 36 3 42 9 48 9	s. d.  1 3 1 9 1 9 2 0 2 3	s. d. 2 6 3 3 3 6 4 0 4 9	s. d. 31 3 38 9 41 6 48 9 55 9

### FEMALES-continued. Wages per Week of 44 hours

						Commen	cing Age.							
				17 Y	ears.			18 Years.						
			Adjustable - Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.				
st year ind ,, ird ,, th ,, and thereafter the	   minimum	  wage	s. d. 28 9 35 9 42 9 48 9	s. d. \[ \begin{array}{cccccccccccccccccccccccccccccccccccc	s. d. 2 9 3 6 4 0 4 9	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	s. d. 33 6 42 9 48 9	s. d. 1 9 2 0 2 3	s. d. 3 3 4 0 4 9	s. d. 38 6 48 9 55 9				
						Commen	cing Age.			_				
				19 Y	cars.			20 Y	ears.					
			Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage,	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage,				
st year and thereafter the	 minimum	 wage	s. d. 36 9 48 9	s. d. 1 9 2 3	s. d. 3 6 4 9	s. d. 42 0 55 9	42 9	s. d. 2 0	s. d. 4 0	s. d. 48 9				

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage. One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage. Three female improvers to every female worker receiving not less than the minimum wage.

### ALL OTHER EMPLOYEES.

	Within the Metropolitan I the Factories and Shops and the Order in Counc portions of the Cities oo Heidelberg, and of the Broadmeadows, Doncast as are not within the said of Chelsea and Mordiall, of Berwick, Bulla, Crar Eitham, Ferntree Gully Lillydale, Melton, Mulgrav and Whittlesea.	Act 1928 (No. 3677) if thereunder; such f Sandringham, and Shires of Braybrook, et, and Templestowe District; the Citles oc; and the Shiresbourne, Dandenong, Gisborne, Kellor,	Within all other parts	of Victoria.
	Wages per Week of 44 Hours.	Wages per Hour,	Wages per Week of 44 Hours.	Wages per Hour.
All Departments.	,	, ,		
-	s. d. 131 0	s. d. 2 11 <sup>8</sup> /11	s. d. 128 0	s. d. 2 10 <sup>10</sup> / <sub>11</sub>
Head burner		2 11 /11		2 1010/11
All other burners	127 0	2 107/11	124 0	2 99/11
Mouldmakers	133 0	$3 - 0^3/_{11}$	130 0	2 115/11
Clayhole men working underground in shaft	107 6	0.447	107 0	
and/or tunnel (employers to provide tools)	137 0	3 14/11	137 0	3 14/11
All other clayhole men (employers to provide		1 20104	105 0	
tools)	128 0	$\frac{2}{3} \frac{10^{10}}{11}$	125 0	$\frac{2}{10^{1}}/_{11}$
Men boring or using explosives	132 0	3 0	129 0	$2 11^{2}/_{11}$
Females.				
Females	68 3	1 627/41	65 3	1 535/14
	.,,,,	_ " / • •		714
Males.				
Glazed Pipes and Salt-glazed Ware.		1		ì
Flanger	132 0	3 0	129 0	2 112/11
Man in charge of plunger	126 6	$2 \cdot 10^{1}/_{2}$	123 6	2 915/29
Pressers	129 0	$2 \ 11^2/_{11}$	126 0	$\frac{2}{10}$
Setters	129 0	2 112/11	126 0	1 2 104/1,
Junction sticker	129 0	2 113/11	126 0	$2 \cdot 10^4/_{11}$
Man working pipe flanging machine	125 0	$2 \cdot 10^{1}/_{11}$	122 0	2 93/11
Bitumen jointers	124 0	$\begin{array}{ccc} 2 & 99/11 \\ 2 & 10^{1}/11 \end{array}$	121 0	2 9 1
Drawers	125 0	$2 \cdot 10^{1} / 10^{1}$	122 0	2 93/11
Feeders of pipe machine	123 0	$2 9^{6}/11$	120 0	2 88/11
Hand feeders of raw or burnt clay into crusher	1	/11		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~
or grinding pan	125 0	$2 \cdot 10^{1}/_{11}$	122 0	2 93/11
Man carrying or wheeling into or out of kiln or		/ 11	*	
to or away from kiln	123 0	2 96/11	120 0	2 89/11
	123 0	2 9 1	120 0	2 84/11
Man sorting pipes	123 0	2 96/11	120 0	2 86/11
Pipe dressers	122 0	$\frac{1}{2} \frac{9^{3}}{11}$	119 0	2 85/
Packers of goods into railway trucks	122 0	2 9/m	110 0	2 85/11
All others (except burners, mouldmakers, clay-	121 0	2 9	118 0	2 82/11
hole men, and men boring or using explosives)	1 1-1 "	1 40 1	110 0	2 0-/11

All Other Employees-continued.

	An Other Employees	—continuen.						
	Within the Metropolitan De the Factories and Shops and the Order in Counce portions of the Cities oo leidelberg, and of the Stroadmeadows, Doncaste as are not within the Said of Chelsea and Mordiali of Bervick, Rulla, Gran Eltham, Ferntroe Gulty Lillydale, Melton, Mulgrav and Whittlesea.	r Sandringdam, and Shires of Braybrook, Er, and Templestowe District; the Cities oc; and the Shires bourne, Dandenong, Gisborne, Keilor,	Within all other parts of Victoria.					
•	Wages per Week of 44 Hours.	Wages per Hour.	Wages per Week of 44 Hours.	Wages per Hour.				
Dust Tile Making.	s. $d$ .	s. d.	s. $d.$	s. d.				
Leading hand slip making Slip house attendants Head placer inside a kiln Man dipping tiles and in charge of dipping room Man hand-pressing dust tiles with 6-in. press Setter and/or drawer Sagger maker Man operating lever on sagger machine Man carrying into or out of kiln Head packer Packer who packs articles with protective sub- stances into containers with secured lids	126 0 123 0 126 0 125 0 125 0 125 0 125 0 125 0 127 0 124 0 122 0	2 10 <sup>4</sup> / <sub>11</sub> 2 9 <sup>6</sup> / <sub>11</sub> 2 10 <sup>4</sup> / <sub>11</sub> 2 9 <sup>6</sup> / <sub>11</sub> 2 9 <sup>6</sup> / <sub>11</sub> 2 10 <sup>7</sup> / <sub>11</sub> 2 10 <sup>7</sup> / <sub>11</sub> 2 9 <sup>8</sup> / <sub>11</sub>	123 0 120 0 123 0 123 0 122 0 122 0 122 0 122 0 129 0 120 0 120 0 124 0	2 9 <sup>8</sup> / <sub>11</sub> 2 8 <sup>8</sup> / <sub>11</sub> 2 9 <sup>8</sup> / <sub>11</sub> 2 9 <sup>8</sup> / <sub>11</sub> 2 9 <sup>3</sup> / <sub>11</sub> 2 8 <sup>8</sup> / <sub>11</sub> 2 9 <sup>9</sup> / <sub>11</sub> 2 9 <sup>9</sup> / <sub>11</sub> 2 9 <sup>9</sup> / <sub>12</sub>				
Other packers  All others (except burners, mouldmakers, clay- hole men, and men boring or using explosives)	122 0 121 0	2 9 <sup>3</sup> / <sub>11</sub> 2 9	119 0 118 0	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$				
General Pottery and Insulator Making.  Leading hand employed at pinning, leading, and/	100 0		105 0					
or cementing insulators or similar ware Man employed at pinning, leading, and/or cementing insulators or similar ware Sanitary ware presser Head packer Packer who packs articles with protective sub	128 0 125 0 127 0 127 0	2 10 <sup>16</sup> / <sub>11</sub> 2 10 <sup>1</sup> / <sub>11</sub> 2 10 <sup>7</sup> / <sub>11</sub> 2 10 <sup>7</sup> / <sub>11</sub>	125 0 122 0 124 0 124 0	2 101/11 2 93/11 2 93/11 2 93/11				
stances into containers with secured lids Other packers Leading hand slip making Slip house attendants Tea pot hand pressers Man fixing handles or spouts Hollow ware presser or head dipper Turner Caster	124 0 122 0 126 0 123 0 126 0 124 0 126 0 128 0	2 99/11 2 93/11 2 101/11 2 96/11 2 104/11 2 1016/11 2 1016/11 2 1016/11	121 0 119 0 123 0 120 0 121 0 121 0 123 0 125 0 123 0	2 9 2 8 <sup>5</sup> / <sub>11</sub> 2 9 <sup>6</sup> / <sub>11</sub> 2 8 <sup>8</sup> / <sub>11</sub> 2 9 <sup>6</sup> / <sub>11</sub> 2 9 <sup>6</sup> / <sub>11</sub> 2 10 <sup>1</sup> / <sub>11</sub> 2 9 <sup>6</sup> / <sub>13</sub>				
Stoneware thrower—  4th year's experience	123 0 127 0 133 0 126 0 125 0 125 0 127 0 126 6	2 9*/11 2 10 <sup>7</sup> /11 3 0 <sup>3</sup> /11 2 10 <sup>4</sup> /11 2 10 <sup>1</sup> /11 2 10 <sup>1</sup> /11 2 10 <sup>1</sup> /11 2 10 <sup>1</sup> /11	120 0 124 0 130 0 123 0 122 0 122 0 124 6 123 6	2 8 <sup>3</sup> / <sub>11</sub> 2 9 <sup>9</sup> / <sub>16</sub> 2 11 <sup>5</sup> / <sub>11</sub> 2 9 <sup>6</sup> / <sub>11</sub> 2 9 <sup>3</sup> / <sub>11</sub> 2 9 <sup>3</sup> / <sub>11</sub> 2 9 <sup>3</sup> / <sub>11</sub> 2 9 <sup>15</sup> / <sub>12</sub>				
the kiln handling or carrying ware or saggers into or out of kiln.  Hand feeders of raw or burnt clay into crusher	123 0	2 94/11	120 0	2 88/11				
or grinding pan Grinders of burnt ware Potter's printer Man operating lever on sagger machine All others (except burners, mouldmakers, clay-	125 0 126 0 123 0 123 0	2 10 <sup>1</sup> / <sub>11</sub> 2 10 <sup>4</sup> / <sub>11</sub> 2 9 <sup>4</sup> / <sub>11</sub> 2 9 <sup>4</sup> / <sub>11</sub>	122 0 123 0 120 0 120 0	$\begin{array}{ccc} 2 & 9^{2}/_{11} \\ 2 & 9^{6}/_{11} \\ 2 & 8^{8}/_{11} \\ 2 & 8^{8}/_{11} \end{array}$				
hole men, and men boring or using explosives)  Plastic Tile and Terra-cotta Making.	121 0	2 9	118 0	2 82/11				
Flower pot, or flower-pot saucer throwers Facemen Pressers (screw and lever type inclusive) Setters Vont makers Man in charge of plunge Drawers Hand feeders of raw or burnt clay into crusher or grinding pan Man feeding tile press	130 0 126 6 126 6 129 0 125 0 125 0 125 0	$\begin{array}{c} 2 & 11^{4}/_{11} \\ 2 & 10\frac{1}{2} \\ 2 & 10\frac{1}{2} \\ 2 & 10\frac{1}{4} \\ 2 & 11^{2}/_{11} \\ 2 & 10^{4}/_{11} \\ 2 & 10^{4}/_{11} \\ 2 & 10^{4}/_{11} \\ 2 & 9^{4}/_{11} \\ 2 & 9^{4}/_{11} \end{array}$	127 0 123 6 123 6 126 0 122 0 122 0 122 0	$\begin{array}{c} 2 & 10^{7}/11 \\ 2 & 9^{16}/22 \\ 2 & 9^{15}/32 \\ 2 & 10^{4}/11 \\ 2 & 9^{3}/11 \\ 2 & 9^{3}/11 \\ 2 & 9^{3}/11 \\ 2 & 8^{8}/11 \\ 2 & 8^{8}/11 \end{array}$				
Man taking off roofing tile press  Man carrying or wheeling into or out of kiln or to or away from kiln  Man digging and/or wheeling clay from an uncovered dump  Man sorting roofing tiles  Packers of goods into railway trucks All others (except burners, mouldmakers, clay- hole men, and men boring or using explosives)	123 0 123 0 123 0 123 0 122 0	2 9 <sup>4</sup> / <sub>11</sub> 2 9 <sup>5</sup> / <sub>11</sub> 2 9 <sup>5</sup> / <sub>11</sub> 2 9	120 0 120 0 120 0 120 0 119 0	2 8 <sup>8</sup> / <sub>11</sub>				

### TIME OF BEGINNING AND ENDING WORK.

 For all persons except burners and other shift-workers:
 — Time of Beginning. Time of Ending.

 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
 5.30 p.m. on each of the other five working days of the week. 7 a.m. .. 7 a.m.

### OVERTIME.

4. \*(a) By persons employed as burners in excess of 8 hours on any one shift and 44 hours in any one week Time and a half.

Time and a half.

\*(c) By any other person:—
Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work. .. ..

Outside the hours fixed as the time of beginning and ending work Time and a half.

\* Provided that where a burner is required within eight hours of commencing or finishing a shift as a burner to do any work for which a rate other than that prescribed for a burner is fixed, he shall be paid for such shift work as a burner and for such other work as follows:—(i) For the first eight hours worked, whether at burning or such other work, ordinary pro-rate payment according to the class of work done; (ii) For the hours worked in excess of the first eight hours referred to in sub-clause (i) whether at burning or otherwise, payment for such excess at the overtime rate prescribed for such work.

### EXTRA RATES FOR SHIFT WORKERS.

5. An addition of 10% to the ordinary rates prescribed in clause 2 hereof for the occupation concerned shall be payable to shift workers for any work, including overtime, performed by them between 6 p.m. and 6 a.m.; and any extra payment, as prescribed in clause 4 hereof, for overtime performed by such workers between the said hours, shall be calculated on the aforesaid ordinary rates.

### SPECIAL RATES.

6. Double time shall be the penal rate payable to all employees for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

### HOLIDAYS.

7. (a) All employees shall be entitled to the nine holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day;

Provided that an employee shall not be entitled to pay for any of the above holidays if absent from employment without leave on the working day immediately preceding and/or following a holiday or group of holidays unless he or she produces to the employer a certificate of a legally qualified medical practitioner, or failing the production of such certificate, such other evidence as shall be satisfactory to the employer.

(b) Terminating employment in relation to a holiday.—Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed by the same employer within a period of fourteen days after such holiday, the employee shall be paid for such holiday or holidays prescribed by this determination, provided that such employee has been employed by the same employer for a period of at least one month immediately prior to the termination of employment.

ANNUAL HOLIDAY.

8. The annual holiday shall be as prescribed by the provisions of the Factories and Shops (Annual Holidays) Act 1946, No. 5111, and any amendments which may be made thereto from time to time.

### SICK LEAVE.

9. (a) Where an employee has been in the industry for a period of not less than three months in any year, and is disabled by personal ill health, proof of which sickness is given to the employer by the production of a certificate from a legally qualified Medical Practitioner, statutory declaration, or other satisfactory evidence, within 48 hours of the employee's consequential absence, he or she shall, on account thereof, be entitled without deduction of pay at ordinary rates to absent himself or herself from work for a period not exceeding in the aggregate 4 days in any year of employment in the industry.

(b) For the purpose of administering sub-clause (a) hereof an employer may, within two weeks of the employee entering his employment, require such employee to make a sworn declaration or provide other satisfactory evidence as to what paid sick leave of absence he has had from any employer within the industry during the then current year; and upon such statement or other evidence the employer shall be entitled to rely and act.

(c) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed herein is not taken in any year, such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year up to a period not exceeding 20 days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

(d) For the purpose of this clause the year shall be deemed to commence on July 1st, (beginning on July 1st, 1943) and to end on the next following June 30th.

# MORNING TEA INTERVAL.

10. A morning tea interval of seven minutes shall be allowed employees each morning during ordinary working hours without deduction of pay, and such interval shall be arranged by the employer so as to avoid the necessity of a stoppage of operations in the establishment.

### TEA MONEY.

11. An allowance of 2s, for tea money, shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime. Any such allowance shall be made prior to the meal interval on the day on which such overtime is worked.

### BURNERS.

12. A burner shall be paid for the full number of hours of the shift worked.

### WET PLACES.

13. Clayhole men working underground in shaft and/or tunnel who are required to work in a "wet place" for at least one hour during the shift shall be paid 1/- extra for such shift, unless the wet conditions occur only in the last two hours of the shift. A place shall be deemed to be wet when water other than rain is flowing or dripping from overhead to such an extent as to saturate the clothing of the worker, or when the worker is required to work in water more than 2 inches deep.

### CRIB TIME.

14. A crib time not exceeding 30 minutes in a working shift of 8 hours shall be allowed clayhole men working underground in shaft or tunnel at a depth of 100 feet or over from the surface. Such crib time shall be counted as time worked.

## PAYMENT OF WAGES.

15. Wages may be paid either weekly or fortnightly, but shall be paid not later than the first or second Friday respectively.

### DIRTY WORK.

16. Where an employee is engaged on work which the employer, or in his absence his accredited representative, agrees is of an unusually dirty or offensive nature, he shall be allowed reasonable time off during working hours to enable him to cleanse himself by means of a shower, or other washing facilities reasonably sufficient to accomplish such purpose.

### PIECEWORK.

17. That the lowest piecework prices payable for the following kinds of work shall be :--

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Gouncil thereunder, such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Etham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

Boundary traps, 6 inches   .	•
Boundary traps, 4 inches   1s. 7½d.   7 inches   1s. 5½d.   7 inches   1s. 5½d.   7 inches   1s. 5½d.   7 inches   1s. 5½d.   1s. 5½d.   7 inches   1s. 5½d.   1s.	•
Disconnectors	0
Basins	0
Junctions	0
Cane Bakers (Hand Pressed).  7 inches	
Cane Bakers (Hand Pressed).  7 inches	
7 inches	and Pressed).
8 ,, 198, 5½d. ,, Small	39s. 101d. per gross
9 ,	33s. 0½d. "
	ses.
10 ,	32s. 71d. per gross
10 " 97a 01d	71
or 25s 101d per gross all round.	- ·
Chambers (Hand Pressed).  Acid bottles, including stopping stamping (3 gallon)	
(0-11)	113. 04d. por dozed booties
12's	* * * * * * * * * * * * * * * * * * * *
6's	2s. 11d. per dozen
Fluted chambers, finishing and handling 27s. 4d. ,, 2 gallon	58. 01d. " 98. 2d. "
	98. 2d. ,, 198. 11½d. ,,
Chambers (Jiggered). 18. 0\{\dagger}\)d. per dozen extra for ha	
Jiggaring Turning Handling	
per gross. per gross. per gross.	
12's 16s. 2½d 13s. 3½d 13s. 3½d. Sizes whether in straight or ho	
in or its equirelent in only	
fis. 3ld. pergross extra to be allowed for embossed chambers. Straight fronts—	
Cane	6s. 4\d. each
Bed Stippers and Bed Pans (Hand Pressed). White Hollow fronts—	6s. 7d. ,,
Bed suppers, large and small	5s. 4 <sup>3</sup> d. ,,
Bed pans Ids. 5gd. " White	6s. l½d. ,,
Ewers (Hand Pressed). Sizes exceeding the above dime	
9's	6s. 101d. " 7s. 101d. "
6's 9s. 71d. " State pattern—	· · · · · · · · · · · · · · · · · · ·
Lin Royals (Hand Pressed). Cane	6s. 0 dd. "
Dip Dowed (Haine 1 / coocu).	6s. 6‡d. ,,
No. 2 (12 inches) 48s. 10 d, Juge (T.	rowing)
No. 3 (13 inches)55s. 7d. , 39'8	13s. ld. per gross
No. 4 (14 inches or over) 1028 1034 (no.	13s. 11½d. "
	16s. 31d. "
0. 013 100	18s. 10¾d. " 26s. 4¼d. "
9 and 10 inches	26s. 41d. "
Barrels (7	
Soap Dishes. Barrels	56s. 7½d. per 100
3-piece soap dishes 41s. 11d. per gross	gallons
1-piece soap dishes 23s. 93d. , Washing or Toilet Be	owls (Hand Pressed).
Male and Female Urinals.	
Male and female urinals 8s. 72d, per dozen Embossed	62s. 8d. "
Foot Warmers	Hand Pressed).
Coulage rans and Traps.	9s. 6½d. per dozen
Cane. White. Plain, with screw top	11s. 8d. "
	9s. 3‡d. "
Trape 22s. 8d. ,, 24s. 7½d. ,, Jam	Juas.
Pans (Throwing). Handling jam jugs	14s. 8d. per gross
Bread or Cream—	
Not more than 1½ gallons	Jars 17s. 8d. perdozen
More than 1½ gallons 52s. 6½d. ,, Small	13s. 21d. "
777. (2. 1)	
Pudding Bowls. Filter Shells	•
177. 011	57s. 9d. per 100
12's 17s. 63d. "	gallons
9- 014	vitar her Regott
Ginger Beer and Ale	Bottles (Throwing).
	41s. 10½d. per gross
1, 1, and 2 pints	14s. 0}d. ,,
Jars (Throwing).	7s. 6½d. "
Squat jars—	d Pressed).
Under 2 gallons 4ls. 4d. per 100   30's	39s. 3½d. per gross
gallons 24's	46s. 4d. ,,
2 gallons and over 37s. 9d. ,, '12's	57s. 5‡d. "

## PIECEWORK --- continued.

# Within the Metrepolitan District, &c .- continued.

	Flow	er-pots (Ti	hrowing o	and Fi		-	TERRA	. 501		np-pots a	nd Sau	cers (Throu	ving a	nd F	inishi	ng).
inches	• •	••	• ••	••					_		Cr	imp-pots.		Crim		
**	••	••	• • •	• •					inches	• •	11s. 5	idd. per gro	oss	78	. 2 <del>1</del> d.	. per gross
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FU	ower-po	t Saucers	(Throwin	g and	Finis	hing).		13					- ::			"
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•	• •				8a.	5d.	,,			Butter C	oolers e	and Butter-	cooler	Sauce	278.	
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_								SALT-	GLAZED	WARE.						
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åd. ner	1 1 2	5s, 2d. 8s, 6∦d, 1s, 6½d.	15	2s. 83d. Is. 61d. 7s. 41d.		. 14s	s. 61d. s. 41d.							13s. 16s.		
	1 1 2 gross e	5s. 2d. 8s. 6 <del>1</del> d. 1s. 6 <u>1</u> d. xtra to be	15 14 17 allowed	2s. 83d. 4s. 62d. 7s. 41d. for em	bosse	. 14s . 17s d chai	s. 61d. s. 41d.	36's 30's 24's		••		••	• •	13s. 16s. 16s.	1∦d. 4¾d. 4¾d.	" "
	1 1 2 gross e	5s, 2d. 8s, 6∦d, 1s, 6½d.	15 14 17 allowed	2s. 83d. 4s. 62d. 7s. 41d. for em	bosse	. 14s . 17s d chai	s. 61d. s. 41d.	36's 30's		••	••	••		13s. 16s.	1∦d. 4¾d. 4¾d.	,,
Bee	1 1 2 gross e	58. 2d. 8s. 6¾d. 1s. 6½d. xtra to be pers and B	15 14 17 s allowed	2s. 83d. 4s. 63d. 7s. 43d. for em (Hand	bosse Pres	. 14s . 17s d char sed).	s. 6½d. s. 4½d. mbers.	36's 30's 24's		••		••	::	13s. 16s. 16s.	1∦d. 4¾d. 4¾d.	" "
Bea	1 1 2 gross e d Slipp , large	5s. 2d. 8s. $6\frac{3}{4}$ d. 1s. $6\frac{1}{2}$ d. xtra to be ers and $B$ and small	14 15 s allowed  Bed Pans	2s. 8}d. ls. 6½d. ls. 4½d. for em ( <i>Hand</i>	bosso Pres	. 14s . 17s d char sed). ½d. pe	s. 61d. s. 41d. mbers. er dozen	36's 30's 24's 12's				••	  ng).	13s. 16s. 16s. 26s.	1₹d. 4₹d. 4₹d. 4d.	>1 >2 >2 >2
Bee	1 1 2 gross e d Slipp , large	5s. 2d. 8s. 6\frac{2}{3}d. 1s. 6\frac{1}{2}d.  xtra to be ers and B and small	15 14 17 s allowed Bed Pans	2s. 83d. 4s. 61d. 7s. 41d. for em (Hand 1	bosso Pres	. 14s . 17s d char sed). ½d. pe	s. 6½d. s. 4½d. mbers.	36's 30's 24's		••		••	  ng).	13s. 16s. 16s. 26s.	1₹d. 4₹d. 4₹d. 4d.	" "
Bea	1 1 2 gross e d Slipp , large	5s. 2d. 8s. 6\frac{2}{3}d. 1s. 6\frac{1}{2}d.  xtra to be ers and B and small	14 15 s allowed  Bed Pans	2s. 83d. 4s. 63d. 4s. 43d. 4s. 43d. for em (Hand 1 1 1	bosso Pres 3s. 1 3s. 1	. 14s . 17s d char sed). ½d. pe	s. 61d. s. 41d. mbers. er dozen	36's 30's 24's 12's			Barro	   els (Thrown	ng).	13s, 16s, 16s, 26s,	1₹d. 4₹d. 4₹d. 4d.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Bea	1 1 2 gross e d Slipp , large	5s. 2d. 8s. 6\frac{2}{3}d. 1s. 6\frac{1}{2}d.  xtra to be ers and B and small	15 14 17 s allowed Bed Pans	2s. 83d. 4s. 63d. 4s. 63d. 4s. 44d. 4s. 4fd. 4s. 4fd. 4s. 4fd. 4s. 1 4ssed),	bosso Pres 3s. 1 3s. 1	. 14s . 17s d chan sed). $\frac{1}{2}$ d. pe	s. 6½d, s. 4¼d. mbers, er dozen	36's 30's 24's 12's	rels	  	Barre	   els (Thrown 	ng).	13s. 16s. 16s. 26s. 53s.	11d. 42d. 42d. 4d.	per 100 gallons
Bea	1 2 gross e d Slipp , large	58. 2d. 88. 6\frac{2}{3}d. 18. 6\frac{2}{3}d. xtra to be ers and B and small Ewers (E	12 14 17 a allowed Bed Pans 1  Hand Pre	2s. 83d. 4s. 63d. 4s. 63d. 4s. 44d. 4s. 4fd. 4s. 4fd. 4s. 4fd. 4s. 1 4ssed),	bosse  Pres 3s. 1 3s. 1	. 14s . 17s d chan sed). $\frac{1}{2}$ d. pe	s. 6½d. s. 4¼d. mbers. er dozen " r dozen	36's 30's 24's 12's Barr	els		Barra	   els (Thrown	ng).	13s. 16s. 16s. 26s. 53s.	11d. 42d. 42d. 4d. 91d.	per 100 gallons
Beaslippers, pans	1 2 gross e d Slipp , large	58. 2d. 88. 6\frac{2}{3}d. 18. 6\frac{2}{3}d. xtra to be ers and B and small Ewers (E	15 14 17 s allowed Bed Pans	2s. 83d. 4s. 62d. 7s. 41d. for em (Hand 1 1 1	bosse Pres 3s. 1 3s. 1 8s. 9 9s. 3	. 14s . 17s d char sed). $\frac{1}{2}$ d. per $\frac{1}{2}$ d.	s. 6½d. s. 4½d. mbers. er dozen "	36's 30's 24's 12's Barr No. No.			Barra	   els (Thrown  	ng).	13s. 16s. 16s. 26s. 53s. 41s. 41s.	1 d. 4 d.	per 100 gallons
Bea	1 2 gross e d Slipp , large	58. 2d. 88. 6\frac{2}{3}d. 18. 6\frac{2}{3}d. xtra to be ers and B and small Ewers (E	12 14 17 a allowed Bed Pans 1  Hand Pre	2s. 83d. 4s. 62d. 7s. 41d. for em (Hand 1 1 1	bosse Pres 3s. 1 3s. 1 8s. 9 9s. 3	. 14s . 17s d char sed). $\frac{1}{2}$ d. per $\frac{1}{2}$ d.	s. 6½d. s. 4¼d. mbers. er dozen " r dozen	36's 30's 24's 12's Barr No. No. No.		Luches or nches)	Barro	   els (Thrown 	ng).	13s. 16s. 16s. 26s. 53s. 41s. 45s. 53s.	1 d. 4 d.	per 100 gallons per gross
Beaslippers, pans	1 2 gross e d Slipp , large	58. 6 <sup>2</sup> d. 18. 6 <sup>2</sup> d. xtra to be pers and B and small Ewers (F.	in letter	2s. 83d. is. 62d. is. 62d. is. 62d. for em (Hand 1 1 ssed)	bosse Pres 3s. 1 3s. 1 8s. 9 9s. 3	. 14s . 17s d char sed). $\frac{1}{2}$ d. per $\frac{1}{2}$ d.	s. 6½d. s. 4½d. mbers. er dozen "	36's 30's 24's 12's Barr No. No. No.			Barro	   els (Thrown  	ng).	13s. 16s. 16s. 26s. 53s. 41s. 45s. 53s.	1 d. 4 d.	per 100 gallons
Beaslippers, pans	1 2 gross e d Slipp , large	58. 6 <sup>2</sup> d. 18. 6 <sup>2</sup> d. xtra to be pers and B and small Ewers (F.	14 17 s allowed Bed Pans 1 Hand Pre Vases.	2s. 83d. is. 62d. is. 62d. is. 62d. for em (Hand 1 1 ssed)	bosse Pres 3s. 1 3s. 1 8s. 9 9s. 3	. 14s . 17s d char sed). $\frac{1}{2}$ d. per $\frac{1}{2}$ d.	s. 6½d. s. 4½d. mbers. er dozen "	36's 30's 24's 12's Barr No. No. No.		Laches or nches)	Barro	ds (Hand F	ng).	13s. 16s. 16s. 26s. 53s. 41s. 45s. 53s. 59s.	14d. 42d. 42d. 4d. 91d. 91d. 101d. 91d.	per 100 gallons  per gross . ,,
Becslippers, pans	p. 1 1 2 gross e d Slipp , large	58. 63d. 18. 63d. 18. 63d. xtra to be sers and B and small Ewers (F Bottles	1: 1: 1: 1: 1: 1: sallowed Bed Pans 1	2s. 83d. 4s. 62d. 7s. 44d. for em (Hand 1 1 1 3 3	bosse Pres 3s. 1 3s. 1 8s. 9 9s. 3	. 14s . 17s d char sed). $\frac{1}{2}$ d. per $\frac{1}{2}$ d.	s. 6½d. s. 4½d. mbers. er dozen "	36's 30's 24's 12's Barr No. No. No. No.		Liches or nches) inches or Cover Dia	Barro	   els (Thrown  	ng). Pressed	13s. 16s. 16s. 26s. 53s. 53s. 41s. 45s. 53s. 59s.	11d. 42d. 42d. 41d. 91d. 41d. 101d 2d. 91d.	per 100 gallons  per gross . ,, ,, ,, ,, ,,, ,,, ,,,,,,,,,,,,,,,
Bee slippers, pans	p. 1 1 2 gross e d Slippp , large	5s. 2d. 5s. 6½d. 1s. 6½d. xtra to be ers and B and small Ewers (H Bottles	. 1: . 1 17 . 18 sallowed  Bed Pans  1	2s. 83d. ls. 64d. ls. 64d. ls. 64d. ls. 44d. ls. 44d. for em (Hand 1 1 1 1 1 3 3 3 3	bosso Pres 3s. I 3s. 1 8s. 9s 9s. 3	. 14s . 17s d chan sed). ½d. pe ½d. d. per d.	s. 6½d. s. 4½d. mbers. er dozen " r dozen " or gross	36's 30's 24's 12's Barr No. No. No. No. 7 at		Liches or nches) inches or Cover Disches	Barro	ds (Hand F	ressed	13s. 16s. 16s. 26s. 53s. 53s. 59s. Hand 9s.	1 d. 4 d. 4 d. 4 d. 4 d. 4 d. 4 d. 10 d. 2 d. 9 d. 9 d. 9 d. 7 Pres. 3 d.	per 100 gallons  per gross  , , , , , , , , , , , , , , , , , ,
Becslippers, pans	p. 1 1 2 gross e d Slippp , large	5s. 2d. 5s. 6½d. 1s. 6½d. xtra to be ers and B and small Ewers (H Bottles	1: 1: 1: 1: 1: 1: sallowed Bed Pans 1	2s. 83d. ls. 64d. ls. 64d. ls. 64d. ls. 44d. ls. 44d. for em (Hand 1 1 1 1 1 3 3 3 3	bosso Pres 3s. I 3s. 1 8s. 9s 9s. 3	. 14s . 17s d char sed). \(\frac{1}{2}\)d. per d. \(\frac{1}{2}\)d. per	s. 6½d. s. 4½d. mbers. er dozen " r dozen " or gross	36's 30's 24's 12's Barr No. No. No. No. 7 at		Liches or nches) inches or Cover Disches	Barro	ds (Hand F	ressed	13s. 16s. 16s. 26s. 53s. 53s. 41s. 45s. 53s. 59s.	1 d. 4 d. 4 d. 4 d. 4 d. 4 d. 4 d. 10 d. 2 d. 9 d. 9 d. 9 d. 7 Pres. 3 d.	per 100 gallons  per gross . ,, ,, ,, ,, ,,, ,,, ,,,,,,,,,,,,,,,
Becsippers, pans	p 1 1 1 2 2 gross e d Slipp , large includion)	5s. 2d. 1s. 6½d. 1s. 6½d. xtra to beers and E and small Ewers (F.	. 1: . 1 1: . 1: . 1: . 1: . 1: . 1: . 1: . 1:	2s. 83d. 4s. 62d. 4s. 62d. 7s. 44d. for em (Hand 1 1 1 3 3 3 3	bosse  Pres 3s. 1 3s. 1 8s. 9s. 3 1s. 0	. 14s. 17s d char sed). ½d. ped d. d. ped d	s. 6½d. s. 4½d. mbers. er dozen " r dozen " or gross	36's 30's 24's 12's Barr No. No. No. No. 7 at		Liches or nches) inches or Cover Disches	Barro	ds (Hand H	ressed	13s. 16s. 16s. 26s. 53s. 53s. 59s. Hand 9s.	1 d. 4 d. 4 d. 4 d. 4 d. 4 d. 4 d. 10 d. 2 d. 9 d. 9 d. 9 d. 7 Pres. 3 d.	per 100 gallons  per gross  , , , , , , , , , , , , , , , , , ,
Becsippers, pans	p 1 1 1 2 2 gross e d Slipp , large includion)	5s. 2d. 5s. 6½d. 1s. 6½d. xtra to be ers and B and small Ewers (H Bottles	. 1: . 1 1: . 1: . 1: . 1: . 1: . 1: . 1: . 1:	2s. 83d. 4s. 62d. 4s. 62d. 7s. 44d. for em (Hand 1 1 1 3 3 3 3	bosse  Pres 3s. 1 3s. 1 8s. 9s. 3 1s. 0	. 14s. 17s d char sed). ½d. ped d. d. ped d	s. 6½d. s. 4½d. mbers. er dozen " r dozen " or gross	36's 30's 24's 12's Barr No. No. No. No. 7 ar 9 ar	1 (11 in 2 (12 i 3 (13 i 4 (14 i 10 i o d 8 incad 10 in	Laches or inches) inches or Cover Disches	Barro	ds (Hand F	ressed	13s. 16s. 16s. 26s. 53s. 53s. 59s. Hand 9s. 10s.	1 d. 4 d. 4 d. 4 d. 4 d. 4 d. 10 d. 2 d. 9 d. 9 d. 7 d. 7 d. 7 d.	per 100 gallons  per gross  , ""  , "eed).  per dozen "
Bed slippers, pans	p 1 1 1 2 2 gross e d Slipp , large includion)	5s. 2d. 1s. 6½d. 1s. 6½d. xtra to beers and E and small Ewers (F.	. 1: . 1 1: . 1: . 1: . 1: . 1: . 1: . 1: . 1:	2s. 83d. 4s. 62d. 4s. 62d. 7s. 44d. for em (Hand 1 1 1 3 3 3 3	bosso Pres 3s. 1 3s. 1 3s. 3 3s. 3	. 14s . 17s d char sed).  ½d. pe ½d. d. per d.  ¾d. pe	a. 6 d. d. s. 4 d. mbers.  er dozen  r dozen  r dozen  or gross  or dozen  bottles	36's 30's 24's 12's Barri No. No. No. No. No. 37 ar 3-pie	rels  1 (11 in 2 (12 i 3 (13 i 4 (14 i Oval (ad 8 incad 10 ir	Liches or nches) inches) inches or ches or ches or ches	Barro	ls (Hand H	ressed	13s. 16s. 16s. 26s. 53s. 53s. 59s. Hand 9s. 10s.	1 d.	per 100 gallons  per grosa  , , , , , , , , , , , , , , , , , , ,
slippers, pans  bottles, (3 gall	p 1 1 1 2 2 gross e d Slipp , large includion)	5s. 2d. 1s. 6½d. 1s. 6½d. xtra to beers and E and small Ewers (F.	. 1: . 1 1: . 1: . 1: . 1: . 1: . 1: . 1: . 1:	2s. 83d. 4s. 62d. 4s. 62d. 7s. 44d. for em (Hand 1 1 1 3 3 3 3	bosso Pres 3s. 1 3s. 1 3s. 3 1s. 0 2s. 0 2s.	. 14s . 17s d char sed). ½d. per d. per d. 2d. per d. 9 2d. per	i. 6½d. i. 4½d. mbers.  er dozen  r dozen  r dozen  or gross  or dozen  bottles  er dozen  or dozen	36's 30's 24's 12's Barri No. No. No. No. No. 37 ar 3-pie	rels  1 (11 in 2 (12 i 3 (13 i 4 (14 i Oval (ad 8 incad 10 ir	Liches or nches) inches) inches or ches or ches or ches	Barro	ds (Hand H	ressed	13s. 16s. 16s. 26s. 53s. 53s. 59s. Hand 9s. 10s.	1 d.	per 100 gallons  per grosa  , , , , , , , , , , , , , , , , , , ,
Bed slippers, pans	p 1 1 1 2 2 gross e d Slipp , large includion)	5s. 2d. 1s. 6½d. 1s. 6½d. xtra to beers and E and small Ewers (F.	. 1: . 1 1: . 1: . 1: . 1: . 1: . 1: . 1: . 1:	2s. 83d. 4s. 62d. 4s. 62d. 7s. 44d. for em (Hand 1 1 1 3 3 3 3	bosso Pres 3s. I 3s. 1 8s. 9s. 3 1s. 0 3s. 3	. 14s. 17sd charsed). 12d. per d. 2d. per d. per d. 2d. per d. per d. 2d. per d. per d. 2d. per d. p	a. 6 d. d. s. 4 d. mbers.  er dozen  r dozen  r dozen  or gross  or dozen  bottles	36's 30's 24's 12's Barri No. No. No. No. No. 37 ar 3-pie	rels  1 (11 in 2 (12 i 3 (13 i 4 (14 i Oval (ad 8 incad 10 ir	Laches or inches) inches or Cover Disches aches	Barra  ip Bow under)  over)  shes, wi	ls (Hand H	ressed	13s. 16s. 16s. 26s. 53s. 53s. 59s. Hand 9s. 10s.	1 d.	per 100 gallons  per grosa  , , , , , , , , , , , , , , , , , , ,
	nches  ndary trans  ring madoulds  ndary trans  chan eles	mdary traps, 6 andary traps, 4 y Traps (flanged chambers, 1/2 d. per gross e	Flower-pot Saucers nches  Flower-pot Saucers nches  Flower-pot Saucers nches  Flower-pot Saucers nches  Traps, 6 inches ndary traps, 4 inches y Traps (flanged)  Cane Baker nches  Chambers  Chambers  Chambers  Chambers  Chambers	Flower-pot Saucers (Throwin nches  Flower-pot Saucers (Throwin nches  Ridging.  Ridging.	Flower-pot Saucers (Throwing and nches  Flower-pot Saucers (Throwing and nches  Ridging.  Ridging.	## 18	## ## ## ## ## ## ## ## ## ## ## ## ##	## ## ## ## ## ## ## ## ## ## ## ## ##	## 148. 2\frac{3}{4}\$. ## 168. 3\frac{3}{4}\$. ## 168. 6\frac{3}{4}\$. ## 168. 6\frac{3}{4}\$. ## 168. 3\frac{3}{4}\$.			## 48. 23d. ## 5 inches	## ## ## ## ## ## ## ## ## ## ## ## ##	## ## ## ## ## ## ## ## ## ## ## ## ##		## 48. 22d

### PIECEWORK-continued. Within all other parts of Victoria-continued.

						-	GENEB	AL POTTE	3Y—continue	d.						•
		Cc	ttage P	ans and	Traps	١.			1		Pud	ding Bow	4.			
			Co	ne.		,	Vhite.		9'в					23s.	21d.	per gross
		••							12'8		•••	•		. 17s.	0d.	**
Pans	••			r dozen	••		61d.	per dozen	18's		••	••			9 <del>1</del> d.	
l'raps	••	20а.	20.	"	••	2.08.	ora.	**	24'8	••		• •		, 7e,	. 7 <b>‡</b> d.	. ,,
			Pans	(Throwin	ıg).											
Bread	or C	ream-		•	•						Jel	ly <b>Moul</b> ds				
		than ll g	allons			53s.	41d.	per 100	l, ll, and	2 pints	•••			49s	41d.	per gross
		2 6			-		-	gallons	1 ' ''	•					-	
More	than	1 gailons				48s.	8‡d.	"	l		Jars	(Throwin	g).			
									Squat jars							
		Sp	ittoons	(Hand P	ressed	)			Under 2					39a.	61d.	per 100
Large								per gross	0.5401 2	6	• •	• • •			-	gallons
Small		••	• •	••		31s.	10 <b>≩</b> d.	• ••	2 gallon	and o	ver			. 35s.	9 <b>ặ</b> d.	, ,,
		117 7 .		. nt. 1	77 3	n			1						-	
		Washing o	r Toue	nowis (	Hana						Filter Sl	iells (Thro	wing	<i>)</i> ).		
Plain		••	• •	• •	• •			per gross	Deington						7d.	per 100
Embo	ssed	••	• •	••	• •	δVs.	11d.	**	Dripstone	••	••	••	• •			gallons
									Candles (m	aking a	nd shavin	g)		. 10 <del>3</del> d	. per	gallon
		Foot	Warme	rs (Hand	Press	-			Canalca (II			ο,				G
Plain						9s.	$3\frac{1}{2}d$ .	per dozen		Ginger	Beer and	Ale Bottl	es (1	l'hrowi	na).	
		screw top		• •		11в.	7 <b>∄</b> d.	,,	[ ·	-			. , .			
Embo	ssed,	with screw	r top	••	••	14s.	$2\frac{1}{2}d$ .	••	l gallon (s		••	••			0d.	per gross
			,.	ım Juqs.					Ale bottles Others	١	••	••	• •		8≹d. 4∳d.	
			30	•					Others	••	••	••	• • •	, , , , , ,	450	• ••
Hand	ling j	am juge	••	• •	• •	13s,	Π∦d.	per gross	ŀ		Juge 1	Hand Pres	esed)			
•			Ø.,,	rup Jars.					ŀ		Juga (	1000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			_
_			Sy	гир зага.		••			30'в	• •	• •	• •	• •	36s.	1040	d. per gross
Large		••	• •	••	• •			per dozen	24'8	• •	••	••	• •		. 1 <b>}</b> d.	. ,,
Small		••	••	•••	••	128.	2d.	19	12'в	••	••	••	• •	, 048.	. 5d.	••
								TERRA (	30mm 4							
		***						IERRA (				(M)				
		Flower-p	ots (Th	rowing an	id Fin	nishin	g).		Cris	np-pots	and Sauce	rs (Throw				
3 in	ches						ld.	per gross	ì		Crimp-	oots.	C	rimp-p	ot Sa	ucers.
	.,	• •	• •	• •	• •		. 10 <del>1</del> d		5 inches		10s, 11d	per gros	35		31d.	per gross
	**	••	• •	• •	• •	58.	111d	. ,,	6 ,,		13s. 10½	i. "			21d.	**
		••	••	• •	••		- 10 <u>‡</u> d - 8∤d.		7 ,,	• •	178. 10%	d. ",		10s.		,,
7 8	**	••	• •		•••		9 <b>i</b> d.	"	8 ,,	••	25s. 2d.	, "	• •	16s. 21s.		"
9	**	••		• • • • • • • • • • • • • • • • • • • •	• • •		7d.	11	9 ,,	••	28s, 111		• •	26s.		**
۱۸	"	••	• • • • • • • • • • • • • • • • • • • •				5 <del>1</del> d.	"	10 ,,	••	34s. 5∤d		• • •	208.	.iu.	**
12	,,	••				37в.	3 <u>‡</u> d.	,,			Sec	d Pans.				
13	"						0 <b>∤</b> d.		8 inches					15s.	8 <del>1</del> d.	per gross
14	,,	••	••	••	• •		4 d.	,,	9 ,,					19в.	5‡d.	,,
	,,	••	••		• •		10d,	**	10 ,,		••			218.		••
18	**	••	••	••	• •	2338.	10 <del>1</del> d	• ••	12 ,,	• •	• •		• •	318.		**
	F	lower-pot S	aucer=	(Throwing	a and	Fini	shina		13 ,,	••	••	••	• •	40s. 50s.		**
•		_	www.c/d	( z m owen	y cente				14 ,, 15 ,,	••		• •	• •	61s.		,,
4 in	ches	••		••	• •	28.	1023 107€q	. pergross	15 ,,	n					-	"
5	**	••	••	• •	••	38. 6a	. 10∯d. . 0∳d.			Buller	Goolers a					
8 · 7	**	••	••	••	• • •		81d.	**			Butter	Coolers.		Butter	-cool	er Saucers
8	**	••		••	••	118	91d.	"	8's		6s. 10ld.	per dozer	٠. د	1s.	2d.	per dozen
9	"	••		• • •	• • •	158.	9 <b>3</b> d.	"	9's	•••	7s. 41d.	"	•••		5 <b>4d</b> .	٠,,
ιŏ	"			••			$5\frac{1}{2}d$ .	"	1			nney-pots.			-	
12	"					24s.	2d.	,,				eg-pose.		• •		
13	,,			••			01d.	71	16 inches		er		• •			per dozen
14	,,		••	••	• •		_11 <del>1</del> d	٠ ,,	Over 16 in	iches	• •	• •	• •	136.	3 <b>a</b> .	**
15	,,	••	• •	• •	• •	578.	. 2 <u>‡</u> d.	••	Nom	Bor 1-	hour for	wedging :	dav	and f.	ne +==	ming hand
				Ridging.					Wheel sho	-Doyıa. II he avv	nolied by	the emple	Mer	for "	, ւս լ « T	ming hand 'erra-cotta'' ed may be
				-5					A WINGOT BILLY		PPECE DY	ombic	, y ==			
Pide:	na rec	de by hand	l from	wood or n	laster				work, in	order t	hat the p	ecework	prion	s abov	re fix	ed may be

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

### PIECEWORK WHICH MAY BE FIXED BY AN EMPLOYER.

18. The Board determines, under the provisions of Section 150 of the Factories and Shops Act 1928 (No. 3677), that any employer may fix and pay piecework prices to any person employed in the glazed pipes and sall-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piecework prices have not been specified above, provided that any such employer shall base such piecework prices on the carnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

### PERIODICAL ADJUSTMENT OF WAGES.

- 19. The wages rates for males set out in clause 2 are based upon the following basic wage, and pursuant to the provisions of Section 21 of the Factories and Shops Act 1934, the Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 20. Provided that proportionate adjustments to the rates for apprentices and improvers and to the piecework prices, shall be made at the same time as follows:—
  - (a) The rates for apprentices and improvers to the nearest 3d., half or less than half of 3d, to be disregarded.
  - (b) The piecework prices as set out in clause 17 to the nearest farthing.
  - (c) The basic wage for adult females shall be 54 per cent. (to the nearest 3d., half or less than half of 3d to be disregarded) of the total basic wage prescribed hereunder.

Basic Wage.

. Piace,	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham, and Heidelberg, and of the Shires of Braybrook, Bloadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Fernander of Berwick, Bulla, Cranbourne, Bulla, C	£ s. d.	s. d.	£ s. d.	
tree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea	5 0 0	6 0	5 6 0	Melbourne

### ADJUSTMENT OF BASIC WAGE.

- 20. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers' or any like expression, means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.
- (b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the basic wage shall be as prescribed in clause 19.
- (c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number by the factor '087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the docimal number roach '5 or more the basic wage shall be taken to the next higher shilling.

MARGINAL RATES.

In additional to the basic wages provided in clause 19 the margins and loadings set out in this clause shall be the minimum rate payable to employees therein named:—

	ssification.	Margins Per Weck.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable.)					
						ľ	s. d.	s. d.	s. d.
W		)epartme	nts.			ł			
Head burner	• •	• •	•••	• •	• •		10 0	5 0	10 0
All other burners	• •	• •	• •	• •	• •		6 0	5 0	10 0
Mouldmakers				,	,	- :- ]	12 0	.5 0	10 0
Clayhole men working u			t and/o	r tunnel		,		1 .	
provide tools)				• •	• •	•••	16 0	5 0	10 0
All other clayhole men (e.				• •	• •	[	7 0	5 0	10 0
Men boring or using expl	osives	••	٠.	• • •	• •		11 0	5 0	10 0
Glaze	d Pipes at	id Salt-e	lazed V	Vare.		j			
Flanger							11 0	5 0	10 0
Man in charge of plunger			,,				5 6	5 0	10 0
Pressers							8 0	5 0	l io o
Setters							8 0	5 0	10 0
Junction sticker							8 0	5 0	10 0
Man working pipe flanging	g machine					[	4 0	5 0	10 0
Bitumen jointers							3 0	5 0	10 0
Drawers				• •		[	4 0	5 0	10 0
Feeders of pipe machine	••.						2 0	5 0	10 0
Hand feeders of raw or l							4 0	5 0	10 0
Man carrying or wheeling			n or to	or away	from kili	1	2 0	5 0	10 0
	• •						2 0	5 0	10 0
Pipe dressers		1,1					2 0	5 0	10 0
Packers of goods into rai	lway truck	8 ,		•••	•••		1 0	5 0	10 0
All others (except burners									
using explosives)	• •	• •	••	• •	••	}	Nil.	5 0	10 0
	Dust T	ile Maki	ng.						
Leading hand slip making		·	٠				5 0	5 0	10 0
Slip house attendants							2 0	5 0	10 0
Head placer inside a kiln							5 0	5 0	10 0
Man dipping tiles and in						1	4 0	5 0	10 0
Man hand pressing dust t	iles with 6	-in. pres	s			1	4 0	5 0	10 0
						1	40	5 0	10 0
Sagger maker	••				••		4 0	5 0	10 0
Man operating lever on s	agger maci	ine			••		2 0	5 0	10 0
Man carrying into or out	of kiln	• •		• •	• •		2 0	5 0	10 0
Head packer							6 0	5 0	10 0
Packer who packs article					containers	with	0 0		
secured lids	• • •	• •	• •	• • •	••	• • •	3 0	5 0	10 0
Other packers		drama ala	whole m		man ha≓		1 0	5 0	10 0
All others (except burners using explosives)				ien, and	men born	ng or	87/1		,,,
using exhibition	••	• •	• •	• • •	•••	••	Níl.	5 0	10 0
Genera	Pottery a	and Insu	lator M	aking.		ļ		1	
Leading hand employed a	t pinning,	leading,	and/or	cementin	g insulate	ors or			
similar ware				.::	:	]	7 0	5 0	10 0
Man employed at pinning,					or similar	ware	4 0	5 0	10 0
	• •		• •	• •	• •		6 0	5 0	10 0
Head packer					. • :	;; 1	6 0	5 0	10 0
Packer who packs article secured lids		tective s	uostano	es into c	containers		0 0		•
	• • •	••	••	••	••	•• 1	3 0	1 5 0	10 0
13063/46. <b>2</b>									

MARGINAL RATES—continued.

	Classi	fication.		Margins Per Week,	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).			
						_	s. d.	8. d.	s. d.
Other packers							1 0	5 0	10 0
eading hand slip making							5 0	5 0	10 0
Slip house attendants							2 0	5 0	10 0
Cea-pot hand pressers							5 0	5 0	10 0
Ian fixing handles or spout	8						3 ()	5 0	10 0
Hollow ware presser or head							5 0	5 0	10 0
Curner	.,**						7 €	5 0	10 0
Caster							5 0	5 0	10 0
stoneware thrower-									
4th year's experience							2 0	5 0	10 0
5th year's experience							6 0	5 0	10 0
and thereafter							12 0	5 0	10 0
Head placer inside a kiln							5 0	5 0 .	10 0
Other placers						- ::	4 0	5 0	10 0
Sagger maker				• • •			4 0	5 0	iŏŏ
Jolly and jigger hands							6 0	5 0	10 0
Pressers (screw and lever ty	ne inclus	ive)		• • •			5 6	5 0	10 0
Man, other than setter o	r placer.	emnl	oved in	the kiln	handling		0 "	""	10 0
carrying wate or saggers	into or o	ut of 1	kiln.		Lange Control	• ```	2 0	5 0	10 0
Hand feeders of raw or bur	nt clay i	nto em	isher or e	rinding r	na n		4 0	5 0	l iŏ ŏ
				, I	7.741		5 0	5 0	10 0
Potter's printer						- ::	2 0	5 0	10 0
Man operating lever on sage				• •	••	- : :	2 0	5 0	10 0
All others (except burners,	mouldma	kera el		en and i	nen bari		2 0	,, ,	10 0
using explosives)	onomic inte	K/10, 01	.a.,				Nil.	5 0	10 0
					• •		21177	" *	1 200
			cotta Mal	king.		ì			
Flower pot, or flower-pot sa	ucer thr	owers					9 0	5 0	10 0
Facemen							5 6	5.0	10 0
Pressers (screw and lever ty	zpe inclu	sive)					5 6	5 0	10 0
Setters	٠.						8 0	5 0	10 0
Vent makers							4 0	5 0	10 0
Man in charge of plunge							4 0	5 0	10 0
Drawers							4 0	5 0	10 0
Hand feeders of raw or but	mt clay i	into er	usher or i	grinding	pan	]	4 0	5 0	10 0
							2 0	5 0	10 0
Man taking off roofing tile	press						2 0	5 0	10 0
Man carrying or wheeling it						1	2 0	5 0	10 0
Man digging and/or wheeling							$^{2}$ 0	5 O	10 ' 0
Man sorting roofing tiles	٠٠						2 0	5 0	10 0
Packers of goods into railw	ay truck	s				\	1 0	. 5 0	10 0
All others (except burners,					men bori	ng or l			
using explosives)	• •						Nil.	5 0	10 0
,									
									1
Adult females (All Departu		FEMALI	3.3.					2 9	5 (

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary,

Melbourne, 8th January, 1947.