



VICTORIA
GOVERNMENT GAZETTE.

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No. 197]

WEDNESDAY, MARCH 19.

[1947

PUBLICATION OF "GOVERNMENT GAZETTE."

IT is hereby notified that, owing to the appointment of the Easter Holidays, the *Government Gazette* will be published on—

FRIDAY, THE 11TH APRIL, 1947,

in lieu of Wednesday, the 9th April, 1947.

J. J. GOURLEY,

Government Printer.

Melbourne, 14th March, 1947.

EASTER HOLIDAYS.

IT is hereby notified that on—

FRIDAY, THE 4TH,

SATURDAY, THE 5TH,

MONDAY, THE 7TH, and

TUESDAY, THE 8TH DAYS OF APRIL, 1947,

the Public Offices will be closed, such days being appointed by the *Public Service Act 1946* to be observed as holidays in the Public Offices throughout Victoria.

W. SLATER,

Chief Secretary.

Chief Secretary's Office,

Melbourne, 14th March, 1947.

No. 197.—2635/47.—PRICE 6d.; Quarterly, 8s. 2d.; Half-Yearly, 16s. 3d.; Yearly, 32s. 6d.

PUBLIC HOLIDAYS.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part III. of the *Public Service Act 1946* (10 Geo. VI. No. 5124), I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation appoint the days and dates hereunder mentioned to be observed as Public Holidays or Public Half-Holidays (as the case may be) at the places respectively specified, viz.:—

Public Holidays:—

*WEDNESDAY, 9TH APRIL, 1947, throughout the Shire of Flinders.

FRIDAY, 21ST MARCH, 1947, throughout the South and West Ridings of the Shire of Avoca.

Public Half-Holidays from the Hour of Twelve o'clock noon:—

THURSDAY, 1ST MAY, 1947, throughout the Shire of Bacchus Marsh.

* Agricultural Show.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this eighteenth day of March, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.)

WINSTON DUGAN.

By His Excellency's Command,

W. SLATER,
Chief Secretary.

GOD SAVE THE KING!

Land Act 1928.

AREAS OF LANDS COMPRISED IN CERTAIN CLASSES DIMINISHED OR INCREASED.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the Land Act 1928 it is amongst other things enacted that the Governor in Council may, by Proclamation to be published in the Government Gazette, at any time diminish or increase the area of land comprised in any of the classes mentioned in Part I., Division 1, section 5, of the said Land Act 1928, but that the area of lands which may be sold by auction (Class 6) shall not be increased except as in certain cases in the said Act provided: Now therefore I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in accordance with the provisions of sections 94 and 117 of the Land Act 1928 aforesaid, do hereby diminish or increase (as the case may be) the areas of Crown lands comprised in Classes 1, 2, 6 and 7 respectively of the classes mentioned in section 5 of the Land Act 1928 aforesaid to the extent set forth in the subjoined Schedule (that is to say):—

Schedule referred to.

CLASSES DIMINISHED OR INCREASED.

County.	Parish.	Allotment.	Section.	Area.	Diminished.	Increased.	Description.
					Class.	Class.	
				A. R. P.			
Mornington ..	Fingal ..	28	C	19 2 13	1	6	In south-east of parish
Grenville ..	Clarksdale ..	19A	4	5 2 39	7	6	Fronting Scarsdale-Cape Clear-road
Grenville ..	Clarksdale ..	31A	G	4 2 27	7	6	Fronting Scarsdale-Cape Clear-road
Grenville ..	Argyle ..	18G, 18H	..	15 3 2	7	2	In east of parish

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this eleventh day of March, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

L. W. GALVIN,

Commissioner of Crown Lands and Survey.

GOD SAVE THE KING!

PUBLIC HIGHWAY.—SHIRE OF FERN TREE GULLY.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the Local Government Act 1928 (No. 3720), section 518, it is amongst other things enacted that it shall be lawful for the Governor in Council at any time, and from time to time, upon the request of the Council of any municipality, by notice in the Government Gazette, to declare any land reserved, used, or by purchase or exchange acquired for a street, road, highway, thoroughfare, bridge, square, court, alley, or right-of-way to be a public highway, and that such land shall thereupon and thenceforth from the date of such Proclamation become and be absolutely dedicated to the public as a public highway within the meaning of any law then or thereafter in force: And whereas the Council of the Shire of Ferntree Gully has requested that the land hereinafter mentioned, which has been reserved as a street by the said Council within the said shire, be so declared to be a public highway: Now therefore I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this Proclamation declare the land reserved as a street hereinafter described, and situated within the

Shire of Ferntree Gully aforesaid, to be a public highway within the meaning of the said Act, viz.:—

SHIRE OF FERNTREE GULLY.—PUBLIC HIGHWAY.

All that piece of land being part of Crown portion 7 in the Parish of Narree Worrان, County of Mornington, and bounded by lines of successive bearings and lengths as follows:—Commencing at the south-western corner of lot No. 19 on plan of subdivision No. 8241, lodged in the Office of Titles; thence N. 8 deg. 42 min. E. 3,939 9/10 links, S. 81 deg. 18 min. E. 1,500 links, S. 8 deg. 42 min. W. 2,426 links, S. 37 deg. 8 min. W. 388 9/10 links, S. 30 deg. 9 min. W. 503 9/10 links, S. 37 deg. 21 min. W. 643 links, S. 74 deg. 42 min. W. 335 2/10 links, N. 81 deg. 34 min. W. 700 4/10 links, S. 42 deg. 10 min. E. 119 4/10 links, S. 81 deg. 34 min. E. 624 links, N. 74 deg. 42 min. E. 376 7/10 links, N. 37 deg. 21 min. E. 673 3/10 links, N. 30 deg. 9 min. E. 504 links, N. 37 deg. 8 min. E. 403 5/10 links, N. 8 deg. 42 min. E. 2,521 links, N. 81 deg. 18 min. W. 1,651 6/10 links, S. 8 deg. 42 min. W. 4,015 7/10 links.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this eleventh day of March, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King-George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

P. J. KENNELLY,
Commissioner of Public Works.

GOD SAVE THE KING!

APPOINTMENTS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 11th day of March, 1947, been pleased to make the under-mentioned appointments, viz.:—

DEPARTMENT OF CHIEF SECRETARY.

Registrars of Births and Deaths.

DAPHNE CLEONICE CONSTANTINE, pursuant to the provisions of section 4 of the *Registration of Births Deaths and Marriages Act 1928*, to be Registrar of Births and Deaths at Cowes, to date from commencement of duty, with fees, *vice* Jack Owen Edhouse, resigned; and

MARIE EDA SHIELL, pursuant to the provisions of section 4 of the *Registration of Births Deaths and Marriages Act 1928*, to be Registrar of Births and Deaths at Dunolly, to date from commencement of duty, with fees, *vice* Joseph James Walsh, resigned.

Returning Officer.

FREDERICK BARTON to be Returning Officer for the Electoral District of Wonthaggi, *vice* John Western, deceased.

DEPARTMENT OF HEALTH.

Trustees of Cemeteries.

ALAN LLOYD RENDELL, MAURICE PEARSON, HAROLD CAMPBELL BLAND, WILLIAM MORRISON, and HAROLD DOUGLAS MOWAT to be Trustees of the Alberton Public Cemetery; JOHN GORDON to be a Trustee of the Ballangeich Public Cemetery, *vice* G. H. Gordon, deceased; JACK SCOTT BARTHOLOMEW to be a Trustee of the Ballarat Public Cemeteries; JAMES MAYNARD FARRER, FRANCIS JAMES BENNETT, and HAROLD JOHN CORNWELL to be Trustees of the Deep Lead Public Cemetery; ALLAN ROACH to be a Trustee of the Gowangardie Public Cemetery, *vice* F. Mullavey, resigned; HOWARD BERRYMAN to be a Trustee of the Korong Vale Public Cemetery, *vice* W. Cornish, deceased; ROBERT BREEN to be a Trustee of the Kyabram Public Cemetery; JOHN WILFRED WHITE to be a Trustee of the Mount Duneed Public Cemetery; FRANCIS STONES to be a Trustee of the Mount Duneed Public Cemetery, *vice* John Ford, deceased; DAVID JACKSON and EDMUND PATRICK JOYCE to be Trustees of the Tatyoon Public Cemetery; DONALD MACDONALD to be a Trustee of the Arthur's Creek Public Cemetery, *vice* W. Brennan, deceased; MARTIN POWER to be a Trustee of the Clunes Public Cemetery, *vice* J. Power, deceased; HILBERT HUFFER, JOSEPH MISSEN, and STANLEY LAY to be Trustees of the Gormandale Public Cemetery, *vice* H. J. Huffer, deceased, A. J. Morley, resigned, and L. G. Johnson, resigned; THOMAS JOSEPH SUCKLING and ROY ARCHER to be Trustees of the Grantville Public Cemetery, *vice* J. Reid, resigned, and J. W. Wells, resigned; EASTON HUGHES to be a Trustee of the Meeniyah Public Cemetery, *vice* M. J. Lee, resigned; ALAN McLARAN to be a Trustee of the Mooroopna Public Cemetery, *vice* F. Friend, deceased; KENNETH MCINTOSH to be a Trustee of the Neerim Public Cemetery, *vice* W. H. Ban, deceased; JAMES WILSON BREMMER to be a Trustee of the Stratford Public Cemetery, *vice* H. J. Maxwell, resigned; JOHN LYNCH to be a Trustee of the Winton Public Cemetery, *vice* J. Heonan, deceased; and JOHN WILLIAM JOHNSTON to be a Trustee of the Yackandandah Public Cemetery, *vice* E. L. Glass, resigned.

DEPARTMENT OF LAW.

Clerk of Children's Court.

WILLIAM JOHN SUMMERS MALONEY

to be also Clerk of the Children's Court at Cobram, Nathalia, and Numurkah, during the absence on annual leave of J. L. Collins.

Commissioners for Taking Declarations, &c.

GEORGE ALBERT ALLAWAY, Officer of the Reconstruction Training Branch, Education Department, 24-26 Elizabeth-street, Melbourne, and

SYDNEY ERNEST RYAN, Officer in Charge, Otway West Forest District, Forests Commission of Victoria,

to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to refrain from charging fees and to resign upon ceasing to occupy their present positions; and

ALAN GEORGE MACKAY, 204 Sydney-road, Brunswick,

to be a Commissioner for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to resign upon removing from the neighbourhood of the address stated.

Probation Officers.

COLIN KEITH HENRY BEGLEY, Salvation Army, 69 Bourke-street, Melbourne,

to be a Probation Officer, pursuant to the provisions of section 8 of the *Children's Court Act 1928*, for the Children's Court at Melbourne; and

JAMES VERDUN NEWNHAM, 197 The Esplanade, Altona,

to be a Probation Officer, pursuant to the provisions of section 8 of the *Children's Court Act 1928*, for the Children's Court at Williamstown.

Special Magistrate.

MARIE DALLEY, J.P., 23-37 Bedford-street, North Melbourne,

to be a Special Magistrate, pursuant to section 5 of the *Children's Court Act 1928*, for the Petty Sessions District of North Melbourne (that is to say):—That continuous area made of all places therein whereat any matter justiciable by a Court of Petty Sessions arising, the Court of Petty Sessions duly appointed to be held at North Melbourne aforesaid and there sitting would, were an information or complaint founded on such matter laid or made, be the proper court to deal therewith by reason of such Court being holden at the place most easy of access from the place where the subject matter thereof arose.

Magistrates.

FRANK LESLIE BROWN, Mirboo,

to Keep the Peace in the Eastern Bailiwick of the State of Victoria;

GEORGE JOHN MCCAUGHEY, 179 Upper Heidelberg-road, Ivanhoe,

JOSEPH GEOFFREY BROWN, 11 Martin-street, Heidelberg, GEORGE THOMAS, 8 Lloyd-street, West Heidelberg, and LAURENCE CUMMINS, 24 Lyte-street, Brunswick,

to Keep the Peace in the Central Bailiwick of the State of Victoria; and

WILLIAM OGDEN, Daylesford,

ALICE ADELINE SHANLEY, Daylesford, and

GEORGE FLEETWOOD ROWE, Lattens Bend,

to Keep the Peace in the Midland Bailiwick of the State of Victoria.

Bailiff of County Court.

JOHN ELLISON GUTHRIE, Senior Constable of Police, Traralgon,

to be also a Bailiff of the County Court at Sale in the place of A. E. Hindson, resigned, with fees.

DEPARTMENT OF WATER SUPPLY.

Members of Sewerage Authority.

LEWIS THOMAS FITZGERALD,

MICHAEL MATTHEW FEERY, and

ROY DUNCAN STANISTREET

to be members of the Dimboola Sewerage Authority, and to hold office as such for a period of four years from the date hereof, subject to the provisions of the Sewerage District Acts.

Waterworks Trusts Commissioners.

ALEXANDER MURRAY MCKAY

to be a Commissioner of the Tallangatta Waterworks Trust, and to hold office as such for a period of four years from the date hereof, subject to the provisions of the Water Acts; and

THOMAS NICHOLLS HARRIS

to be a Commissioner of the Cobram Waterworks Trust, and to hold office as such for a period of four years from the date hereof, subject to the provisions of the Water Acts.

J. C. MACGIBBON,

Acting Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 11th March, 1947.

RESIGNATIONS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has by Orders made on the 11th day of March, 1947, accepted the resignations of the persons named hereunder of the offices mentioned, viz.:—

DEPARTMENT OF CHIEF SECRETARY.

JOHN SUTTON, as a Licensing Inspector for each and every Licensing District in the State of Victoria, to date from and inclusive of the 2nd March, 1947.

JACK OWEN EDHOUSE, as Registrar of Births and Deaths at Cowes.

JOSEPH JAMES WALSH, as Registrar of Births and Deaths at Dunolly.

JOHN SUTTON, as a member of the Police Superannuation Board, from and inclusive of the 2nd March, 1947.

DEPARTMENT OF LAW.

RALPH JOHN PINK, late of Tallangatta, from the Commission of the Peace for the Northern Bailiwick of Victoria.

ALBERT EDWARD HINDSON, as a Bailiff of the County Court at Sale.

LESLIE JOHN HOLDEN, as a Commissioner for taking Declarations and Affidavits, pursuant to the provisions of the *Evidence Act 1928*.

J. C. MACGIBBON,

Acting Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 11th March, 1947.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

APPPLICATIONS will be received by the Public Service Board up to Wednesday, the 9th April, 1947, from persons employed in the Public Service of Victoria, who are eligible and qualified, for appointment to the under-mentioned positions:—

ADMINISTRATIVE DIVISION.

Clerk, Class "B1," Department of Lands and Survey.

Yearly Salary.—£592, minimum; £722, maximum.

Duties.—To supervise the preparation, examination, and issue of all classes of leases and grants under the Land Acts and the Closer Settlement Acts, and assist in framing regulations and legislation in regard to same; to supervise departmental searches made at the Titles Office and the registration of securities at such office.

Qualifications.—To possess a sound knowledge of all Acts affecting land legislation and of the regulations, procedure, and legal opinion pertaining thereto, of all documents used in connexion with the preparation of titles, together with the legal aspect and terminology in respect thereof. To be a qualified survey draughtsman, and to have a knowledge of all classes of departmental securities and the requirements of the Office of Titles in connexion therewith.

Clerk of Courts, Class "C1" (Mildura), Department of Law.

Yearly Salary.—£449, minimum; £579, maximum.

Qualifications.—To have passed the examination prescribed by Regulation 39 of the Public Service (Public Service Board) Regulations 1946.

Clerk, Class "C1," Department of Lands and Survey.

Yearly Salary.—£449, minimum; £579, maximum.

Duties.—To assist the Officer in Charge of a division of the State in dealing with correspondence and applications under the various Acts administered by the Department.

Qualifications.—To possess an intimate knowledge of the Closer Settlement Act, the Land Acts, the Wire Netting Act, and Part 42 of the Local Government Act, and of the Regulations, procedure, and practice thereunder; and to have experience in dealing with the public.

PROFESSIONAL DIVISION.

Tuberculosis Officer, Class "A," General Health Branch, Department of Health.

Yearly Salary.—£761, minimum; £900, maximum.

Duties.—Under the supervision of the State Director of Tuberculosis to control the Anti-Tuberculosis programme in country districts, including general anti-tuberculosis administration, periodical visits to the Tuberculosis Chalets and Base Hospitals, general supervision of mass X-ray surveys in co-operation with local authorities, and the supervision of the arrangements as to payment of financial allowances to sufferers from tuberculosis.

Qualifications.—To be a Medical Practitioner registered in Victoria, and to have had experience in the management and modern treatment of tuberculosis, together with a knowledge of public health administration.

Senior Designing Engineer, Grade II, Class "A," Investigations and Designs Branch, Department of Water Supply.

Yearly Salary.—£761, minimum; £850, maximum.

Duties.—To plan and supervise, under the direction of the Chief Designing Engineer, the analysis and correlation of hydrological and survey data, and the investigation of water supply projects, to examine the economic factors including resultant production and social development, and to make reports and recommendations in regard to the feasibility and desirability of proposed large developmental works.

Qualifications.—To have a University degree in Engineering or Science, and a thorough knowledge of and experience in the analysis of hydrological data by modern methods.

Senior Field Geologist, Class "B2," Department of Mines. (Two vacancies.)

Yearly Salary.—£670, minimum; £722, maximum.

Duties.—To investigate and assess mineral deposits and conduct geological, topographical, and underground surveys.

Qualifications.—To hold an appropriate University degree with geology or mining as a major subject, and to have had not less than five years' field experience in economic geology. Applicants must be able to conduct geological and mine surveys, and be competent to elucidate the structural control of mineral deposits and to assess their possibilities.

Governor, Pentridge, Class "B1," Penal and Gaols Branch, Department of Chief Secretary.

Yearly Salary.—£592, minimum; £722, maximum, less deduction of £39 a year for quarters and light.

Duties.—To have charge of His Majesty's Gaol, Pentridge, and to be responsible for its discipline and efficient administration. To organize the training of trainee officers, and to lecture in the principles and practices of prison management as required for promotion examinations. To superintend the Reformatory Prison, Pentridge.

Qualifications.—To be of strong character and good personality with proved organizing capacity and experience in the management of men. The possession of a sound general education is essential.

Legal Assistant (Housing), Class "B1," Crown Solicitor's Office, Department of Law.

Yearly Salary.—£592, minimum; £722, maximum.

Duties.—In conjunction with the Officers in Charge of the Common Law and Conveyancing Branches to perform conveyancing work, to draft agreements, assurances, securities, and other documents, to conduct and manage arbitrations and other legal proceedings, and to perform other legal work as required for and in connexion with the Housing Commission.

Qualifications.—To be a Barrister and Solicitor of the Supreme Court of Victoria, and to possess the necessary skill and aptitude and experience for the proper discharge of the duties of the office.

Architect (Design), Class "B1," Department of Public Works.

Yearly Salary.—£592, minimum; £722, maximum.

Duties.—To prepare, under the direction of the Chief Architect, preliminary and contract plans, details, specifications, reports and estimates, and to generally supervise and guide a section of the draughting staff as may be required.

Qualifications.—To be a qualified designing architect, experienced in planning modern buildings for State purposes.

Assistant District Architect, Class "B," Department of Public Works.

Yearly Salary.—£592, minimum; £644, maximum.

Duties.—To prepare schemes, estimates, reports, contract plans, details, and specifications, to supervise and advise staff under direction of the District Architect, and to represent the District Architect in his absence.

Qualifications.—To be a qualified and experienced architect, competent to practise sound and efficient methods in planning, construction, and design.

Senior Draughtsman, Class "C1," Department of Public Works.

Yearly Salary.—£449, minimum; £579, maximum.

Duties.—To prepare preliminary sketches, contract plans, details, and specifications for modern buildings.

Qualifications.—To be a registered architect or to possess equivalent qualifications, to be fully qualified in the subject of building construction, and experienced in draughtsmanship as applied to at least one of the following types of buildings:—Schools, public hospitals, sanatoria, police stations, law courts, penal establishments, offices, or other major structures for State purposes.

Assistant Silvicultural Officer, Class "C," Department of State Forests.

Yearly Salary.—£449, minimum; £501, maximum.

Duties.—To undertake silvicultural research and experimental work under the direction of the Silvicultural Officer.

Qualifications.—To be a graduate of the School of Forestry, Creswick, and the holder of a diploma of any recognized Forestry School, or of a degree in Science.

TECHNICAL AND GENERAL DIVISION.

Laundry Foreman, Mental Hospital, Mont Park, Department of Health.

Yearly Salary.—£357, minimum; £370, maximum.

Duties.—To be responsible for carrying out and supervising general laundering operations.

Qualifications.—To have experience in the management of steam and electric laundry machinery, ability to direct laundresses, and to control female patients.

Assistant Field Officer, Department of Agriculture.

Yearly Salary.—£280, minimum; £338, maximum.

Duties.—To assist in experimental work at the Horticultural Research Station, Tatura, and in such other work as may from time to time be directed.

Qualifications.—To possess the Diploma of the Dookie Agricultural College or its equivalent, and some knowledge of fruit production.

Inspector (Female), Children's Welfare Branch, Department of Chief Secretary.

Yearly Salary.—£279, minimum; £318, maximum.

Duties.—To inspect and report on children and homes under the control and supervision of the Department.

Qualifications.—To be a fully certificated nurse; to possess the capacity to investigate and compile accurate and comprehensive reports on matters affecting the health, welfare, and environment of children under the care of the Department, and to be competent to impart advice and guidance in the proper care and maintenance of such children.

Gardener, Grade I, Botanic Gardens, Department of Lands and Survey.

Salary.—£318 a year.

Duties.—To take charge of a section of the Gardens, to attend to cultivation of same and keep it in good order.

Qualifications.—A practical knowledge of the various processes and methods of gardening, including a knowledge of plants and their treatment, and to have passed the prescribed examination as set out in Regulation 45 (b), Part II., of the Public Service (Public Service Board) Regulations 1946.

Carter, Mental Hospital, Royal Park, Department of Health.

Yearly Salary.—£266, minimum; £299, maximum.

Duties.—To assist in farm work.

Qualifications.—Ability to carry out all ordinary farm work.

Water Bailiff (Pyramid Hill), Department of Water Supply.

Yearly Salary.—£279, minimum; £292, maximum.

Qualifications.—To possess ability to control and regulate the supply of water to irrigators, and to keep the necessary records and make arithmetical computations in connexion therewith; a knowledge of water requirements for crop and grasses grown under irrigation, the methods of preparation of land for same, and methods of channel and drain construction and maintenance.

Hall Porter, Mental Hospital, Sunbury, Department of Health.

Yearly Salary.—£266, minimum; £292, maximum.

Duties.—To be responsible for cleanliness of Administrative offices; to attend to patients' visitors; to control Institutional switchboard and attend to public telephone; and to be responsible for correct sorting of official, staff, and patients' inward and outward mail.

Qualifications.—Experience in dealing with the public; a good knowledge of the routine and organization of a Mental Hospital; and to be a good telephonist.

NOTE.—In addition to the salary rates quoted, a cost of living adjustment at the rate of £32 a year in the case of females and £48 a year in the case of males is payable. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 18th March, 1947.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

TEMPORARY APPOINTMENTS.

APPLICATIONS will be received by the Public Service Board up to Wednesday, the 9th April, 1947, from persons employed in the Public Service of Victoria, who are qualified, for appointment to the under-mentioned positions:—

Assistant Field Officer, Department of Agriculture. (Two vacancies.)

Yearly Salary.—£280, minimum; £325, maximum.

Position No. 1.

Duties.—To assist in the experimental, demonstrational, and general activities of the Agricultural Division.

Qualifications.—To possess a Diploma or Certificate of an Agricultural College.

Position No. 2.

Duties.—To assist in the conduct of horticultural experiments, and in such other work as may from time to time be directed.

Qualifications.—To possess the Diploma of the Dookie Agricultural College or its equivalent, and preferably some knowledge of horticulture.

Farm Overseer, Dookie Agricultural College, Department of Agriculture.

Salary.—£312 a year, less £52 a year for board and lodging.

Duties.—To assist the Farm Manager in the supervision of the work of the Farm Branch, to supervise the practical farm work of students, and to engage in such farm work as the Farm Manager may require.

Qualifications.—Sound experience in farming operations, and ability to supervise the work of students and farm employees. A diploma of an agricultural college is desirable.

NOTE.—In addition to the salary rates quoted, a cost of living adjustment at the rate of £48 a year is payable. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 18th March, 1947.

**PUBLIC SERVICE (PUBLIC SERVICE BOARD)
REGULATION 36A.**

NOTICE is hereby given that the Public Service Board has raised the classification of an office of Clerk, Class "C1," Administrative Division, Department of Premier, to Economics, Research Officer, Class "B1," Professional Division, and that the Permanent Head of the Department has recommended Ernest William Coates for appointment thereto.

Duties.—To carry out research in financial and economic matters generally.

Qualifications.—To possess a University degree in Commerce or Economics, with practical experience in economic and statistical investigation work; to be conversant with the history of the financial relationships between the Commonwealth and the States and the procedure under uniform taxation; and to have had experience in Treasury practice generally.

Appeals against such recommendation should be lodged with the Secretary to the Public Service Board not later than Saturday, the 29th March, 1947.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 18th March, 1947.

Public Service Act 1946, Section 39.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the Public Service Act 1946, hereby amends its Regulations as shown below:—

FIRST SCHEDULE.

PROFESSIONAL DIVISION.

Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF CHIEF SECRETARY.	£	£	
CLASS "D."			
Add— Assistant (Female), Public Library	364	416	..

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 16th December, 1946.

(Published in lieu of the notice appearing in the *Government Gazette* of 29th January, 1947.)

Public Service Act 1946, Section 39.

REGULATIONS.—PART III. SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the Public Service Act 1946, hereby amends its Regulations as shown below:—

FIRST SCHEDULE.

PROFESSIONAL DIVISION.

Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.		Increment (Annual).
	Minimum.	Maximum.	
DEPARTMENT OF STATE FORESTS.	£	£	
CLASS "B."			
Revoke— Working Plans Officer (Plan- tations)	592	644	..
CLASS "B1."			
Add— Working Plans Officer (Plan- tations)	592	722	..

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 1st March, 1947.

FOSTER WATERWORKS TRUST.

BY-LAW No. 10.

THE Foster Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and six pence in the pound on the annual municipal valuation of lands and tenements within the Foster Urban District.

Provided that in no case shall the amount payable per annum in respect of any tenement (other than land on which there is no building) be less than Thirty-two shillings, and in respect of any land on which there is no building less than Ten shillings per annum.

Such rate is made for the year commencing the first day of January, 1947, and shall be payable on the fifteenth day of March, 1947, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at the charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at One shilling per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 42,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed this 17th day of January, 1947.

(SEAL) F. FISHER, Chairman.
J. G. JONES, Commissioner.
W. S. PEARL, Secretary.

Approved by the Governor in Council,
11th March, 1947.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

YARRAM WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1947.

THE Yarram Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and two pence in the pound on the annual municipal valuation of lands and tenements liable to be rated within the Yarram Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on

which there is no building) be less than Twenty shillings, and in respect of any land on which there is no building less than Ten shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing on the 1st day of January, 1947, and shall be payable on the 1st day of July, 1947, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at the charge of One shilling and three pence per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Dated this 13th day of February, 1947.

(SEAL) R. P. NICOL, Chairman.
A. W. CURRY, Secretary.

Approved by the Governor in Council,
11th March, 1947.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

BEALIBA WATERWORKS TRUST.

RATING BY-LAW, 1947.

THE Commissioner of the Bealiba Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and four pence in the pound of the annual municipal valuation of lands and tenements liable to be rated within the Bealiba Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Thirty-six shillings and eight pence, and in respect of any land on which there is no building less than Five shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing 1st January, 1947, and ending on the 31st December, 1947, and shall be payable on the 26th March, 1947, at the office of the Trust, Dunolly.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling and four pence per 1,000 gallons, would produce an amount equal to the amount of rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling and four pence per 1,000 gallons.

The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at One shilling and four pence per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 33,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the offices of the Trust, Dunolly.

Passed this 19th day of February, 1947.

(SEAL) W. K. CAMERON, Chairman.
K. A. G. LOWE, Secretary.

Approved by the Governor in Council,
11th March, 1947.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

MYRTLEFORD WATERWORKS TRUST.

BY-LAW AMENDING BY-LAW No. 1.

THE Myrtleford Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make the By-law following:—

For paragraph 2 of By-law No. 1 made by the said Trust on the 20th day of March, 1934, and published in the *Government Gazette* dated the 20th June, 1934, there shall be substituted the following paragraph:—

2. Place, hour and adjournment of meetings.

Meetings of the Trust shall be held periodically at the office of the Myrtleford Waterworks Trust, Myrtleford, on the second Thursday in the month to date from the 13th March, 1947, at the hour of 8 o'clock in the evening, and the Commissioners thereat may from time to time by adjournment of such meeting, or from any subsequent

adjournment thereof, meet together at any convenient place and at such hour to be from time to time appointed by them for that purpose.

Passed this 19th day of November, 1946.

(SEAL) PERCY F. RAYNER, Chairman.
J. E. DAILY, Secretary.

Approved by the Governor in Council,
11th March, 1947.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

STATE COAL MINE INDUSTRIAL TRIBUNAL ACT 1932.

AWARD No. 69 OF 28TH FEBRUARY, 1947.

THE State Coal Mine Industrial Tribunal, in pursuance of the powers in that behalf conferred by the provisions of the *State Coal Mine Industrial Act 1932* (No. 4030), and constituted as provided by the said Act and the Order in Council made thereunder, hereby determines and awards as follows (that is to say):—

1. That adult male workers included in Part III. of the Schedule to the Act (except those for whom weekly rates are prescribed) shall be paid—

(a) as from 1st December, 1946, a basic wage of 18s. 8d. per day when working on a basis of twelve shifts a fortnight, 20s. 4d. per day when working on a basis of eleven shifts a fortnight, and 22s. 5d. per day when working on a basis of ten shifts a fortnight, and in addition the margins prescribed in the appropriate awards in operation; and

(b) as from 2nd February, 1947, a basic wage of 18s. 10d. per day when working on a basis of twelve shifts a fortnight, 20s. 7d. per day when working on a basis of eleven shifts a fortnight, and 22s. 7d. per day when working on a basis of ten shifts a fortnight, and in addition the margins prescribed in the appropriate awards in operation.

2. That in lieu of the rates prescribed for workers in the under-mentioned grades in Award No. 68, the following rates shall be substituted, viz.:—

Grade.	Rate per week.			
	As from 1st December, 1946.		As from 2nd February, 1947.	
	s.	d.	s.	d.
Deputy	153	4*†	154	2*†
Oversman	100	6	191	6
Foreman—				
Carpenter	182	0	183	0
Drills	147	0†	148	0†
Electrical Fitter	182	0	183	0
Fitter	182	0	183	0
Stables	167	0	168	0
Town Electric Supply	157	0	158	0
Yards	147	0	148	0

* Including a marginal rate of 6s. 9d. per day.

† Plus 7½ per cent. on afternoon and night shift.

3. That Award No. 34, dated 7th day of December, 1936, as varied be further varied as set out hereunder:—

(a) By deleting from sub-clause (b) of clause 7 the phrase "Foreman and Oversman" and inserting in lieu thereof the following:—

"Oversman and Foreman (other than Foreman Carpenter, Foreman Electrical Fitter, Foreman Fitter, and Foreman Yards)".

(b) By inserting in clause 7 the following additional sub-clause:—

"(c) Overtime worked by workers in the grades of Foreman Carpenter, Foreman Electrical Fitter, Foreman Fitter, and Foreman Yards shall be paid for at the rate of time and a half."

4. The provisions of clause 3 of this Award shall operate as on and from the 2nd February, 1947.

Dated this twenty-eighth day of February, One thousand nine hundred and forty-seven.

A. D. ELLIS, Chairman,
State Coal Mine Industrial Tribunal.

Approved by the Governor in Council,
18th March, 1947.

C. W. KINSMAN,
Clerk of the Executive Council.

Transport Regulation Acts.

TRANSPORT REGULATION BOARD.

NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the applications made by the persons named below for licences to operate the commercial passenger or goods vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

Name of Applicant; Nature of Application.

ANDERSON, G.; application for variation of licences A.1543 and A.1310 to operate the vehicles for the carriage of school children from Cobram via Katamatite-road to Cobram.

BENNETT, O. L.; application for variation of licences A.1837, A.1838, A.1839, A.1840, to operate the vehicles on day tours on Sundays and holidays between Horsham and Naracoorte Caves at a return fare of 20s. with the right to advertise.

BLACK AND PRICE; application for variation of licence TA1870—(a) to deviate from the present route between Mordialloc and Springvale at the corner of Springvale and Harold roads, so as to operate along Harold-road to Corrigan-road, then along Corrigan-road to Noble-road, and along Noble-road and Athol-road back to Springvale-road (with the right until Noble-road is completed to return back from the corner of Noble and Corrigan roads back along Corrigan-road to Athol-road and then to Springvale-road, (b) on the journey out from Springvale to follow this deviation in the reverse order.

DENHAM, B. G., & WATCHORN, H. (trading as Phillip Island Tourist Service); 1 commercial passenger vehicle, with seating capacity for 21 persons, to operate as an additional vehicle as a stage omnibus on any route within the Shire of Phillip Island.

DENHAM, B. G., & WATCHORN, H. (trading as Phillip Island Tourist Service); 1 commercial passenger vehicle, to be purchased, to operate as a stage omnibus between Cowes and Melbourne.

DENNIS, G. T.; 3 commercial passenger vehicles, with seating capacity for five persons each, to operate for the carriage of passengers otherwise than at separate and distinct fares for each passenger throughout Victoria, in the terms of licences PH.582, PH.817, PH.977, at present held by E. Kee.

PAGE, A., & DODDS, S.; 1 commercial passenger vehicle, with seating capacity for 21 persons, to operate under charter conditions within 25 miles of Melbourne, in the terms of licences TC.1056, at present held by the estate of the late J. Simpson.

HAMILTON, T. W.; 1 commercial passenger vehicle, with seating capacity for five persons, to operate for the carriage of passengers, mails, and parcels between Upper Sandy Creek and Albury, via Huon. Passengers to be carried on Thursdays only.

LE SERVE, A. C.; application for variation of licence A.1362 to operate under charter conditions within 20 miles from Poowong.

MIRBOO NORTH SERVICE STATION PTY. LTD.; application for variation of licence A.1287 to include charter conditions within 20 miles from Mirboo North and to Inverloch and Tarra Valley.

OSBOROUGH, H. J.; 1 commercial passenger vehicle, with seating capacity for 21 persons, to operate for the carriage of employees of J. Wilson's clothing factory on the route between Barham and Koondrook to Kerang.

TOMASETTI, M. C., & HALL, E. M. (trading as Warragul Bus Lines); application for variation of "A" licences to operate a service on week days between Garfield and Warragul, via Bunyip, Longwarry and Drouin—Depart Garfield 7 a.m., 10 a.m., 3 p.m. Depart Warragul 9 a.m., 2 p.m., 5.34 p.m.

THORLEY, K. W.; application for variation of licence A.1308 to include a service for the carriage of school children and adults as follows:—Leave Warragul State School 8.30 a.m., proceed south along Victoria-street to Korumburra-road or South-road to Stockdale-road to Thompsons House and return to State School along same route. Trip repeated 4.15 p.m.

WOODS, H., & JARVIS, N. H.; 1 commercial passenger vehicle, with seating capacity for seven persons, to operate between Kergunyah South and Wodonga in the terms of licence TA.1237 at present held by A. R. Robertson.

FIELD, J. A.; 2 commercial goods vehicles for the carriage of bricks and tiles under contract to the Cin-crete Brick and Tile Co. within a radius of 40 miles of Melbourne.

MATTHEWS, W. C.; 1 commercial goods vehicle for the carriage of road contracting plant and material throughout Victoria.

MCMILLAN, L. T.; 1 commercial goods vehicle for the carriage of—(a) general goods 20 miles Merbein, (b) firewood from Hattah district to Merbein.

ROCHE BROS. PTY. LTD.; 1 commercial goods vehicle (low loader float) to operate throughout the State of Victoria for the carriage of earth moving equipment (power excavators, &c.), being the property of the applicant and also on behalf of the Country Roads Board and Forests Commission.

ROWE, L. & M.; 1 commercial goods vehicle, to operate throughout the Ararat, Elmhurst, and Woolhpoer districts for the purpose of hauling a mobile crane from one railway station to another and for the carriage of equipment incidental to the operation of such crane.

WERRY, W. J.; 1 commercial goods vehicle for the carriage of general goods between Stawell and Melbourne.

APPLICATIONS for licences to operate commercial passenger vehicles, with seating capacity for five persons, for the carriage of passengers for reward otherwise than at separate and distinct fares for each passenger throughout Victoria:—

EVANS MOTOR SERVICE PTY. LTD.; Brighton.

FISCHER, H.; Toorak.

FRASER, R. P.; Rye.

GANGE, A.; Fitzroy.

GAUDIN, A. H.; Fitzroy.

HENDERSON, C. W.; Balnarring.

MICHAEL, H. F.; Box Hill.

PLATT, H. G.; Elwood.

VORN, C. F.; Taggerty.

WALTERS, V. J.; Euroa.

Notice of any objection should be forwarded to reach the Secretary to the Board not later than Wednesday, the 2nd April, 1947.

E. V. FIELD,
Secretary.

Exhibition Buildings, Rathdown-street, Carlton, 18th March, 1947.

SUBJECT to any necessary excisions, &c., it is proposed to grant the following lease:—

8165, Beechworth; John Frederick Easdown; 6a. 2r. 35p., in the Parish of Flowerdale.

APPLICATIONS FOR MINING LEASES DECLARED ABANDONED.

7042, Mineral; The Australian Aluminium Production Commission; 345 acres, in the Parish of Budgeree.

7043, Mineral; The Australian Aluminium Production Commission; 120 acres, in the Parish of Yinnar.

7058, Mineral; The Australian Aluminium Production Commission; 52 acres, in the Parish of Traralgon.

W. G. MCKENZIE,
Minister of Mines.

INDUSTRIAL AND PROVIDENT SOCIETIES ACT 1928.

NOTICE is hereby given that a society called "Oakleigh Consumers' Co-operative Society Limited" is registered under the provisions of the above Act.

Given under my hand this twelfth day of March, 1947.

A. E. RASMUSSEN,
Registrar of Friendly Societies.

Country Fire Authority Act 1944.

COUNTRY FIRE AUTHORITY.

PERMISSION TO HOLD FIRE BRIGADE DEMONSTRATIONS.

PURSUANT to section 79 (1) of the *Country Fire Authority Act 1944* and to the regulations under the aforesaid Act, the Country Fire Authority has granted permission for the holding of fire brigade demonstrations at Warrnambool, on Saturday, 22nd March, 1947, and on Saturday, 6th December, 1947.

G. G. SINCLAIR,
Secretary.

60 Market-street, Melbourne,
5th February, 1947.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that on the 5th day of February, 1947, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

REILLY, PETER JOSEPH, late of 388 Latrobe-street, Melbourne, old-age pensioner, died on the 29th November, 1946, intestate.

I HEREBY give notice that on the 26th day of February, 1947, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

*CAMERON, MARGARET MAY, also known as Jean Cameron, formerly of 60 Russell-street, Melbourne, but late of Flat 47, Kia Ora, St. Kilda-road, Melbourne, nursemaid, died on the 30th October, 1946.

*HEWITT, EVA JANE, formerly of 81 Princes-street, Carlton, and 771 Brunswick-street, North Fitzroy, but late of Mount Royal, Royal Park, widow, died on the 25th November, 1946.

PORTER, LACEY, late of 45 Reid-street, North Fitzroy, war pensioner, died on the 3rd December, 1946, intestate.

*PREECE, GEORGE JOSEPH, formerly of 43 Osborne-street, South Yarra, but late of 24 Pridham-street, Flemington, labourer, died on the 24th September, 1946.

ROBERTS, ELLEN, late of 6 Boyd-street, Richmond, widow, died on the 25th November, 1946, intestate.

SMITH, ELIZABETH, late of Queen Elizabeth Benevolent Home, Ballarat, pensioner, died on the 25th December, 1946, intestate.

WATKINS, GRACE FLORENCE, also known as Grace Florence Thomas, late of 35 Brighton-road, St. Kilda, pensioner, died on the 13th December, 1946, intestate.

* According to the provisions of the will.

I HEREBY give notice that on the 11th day of March, 1947, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

*DEPPELER, FREDERICK ALBERT, late of Moriac, farmer, died on the 3rd July, 1946.

HOGAN, DANIEL FRANCIS, also known as Daniel Hogan, formerly of 5 Buckhurst-street, South Melbourne, but late of 18 Buckhurst-street, South Melbourne, chemical worker, died on the 26th March, 1945, intestate.

LLOYD, DAVID, late of Derby-road, South Maryborough, pensioner, died on the 21st December, 1946, intestate.

*MACDONALD, FRANCIS CANTLIE, late of "Osborne Park," Scoresby-road, Bayswater, retired bank officer, died on the 1st December, 1946.

PRIDEAUX, WILLIAM JOHN, late of 31 George-street, Fitzroy, labourer, died on the 1st August, 1946, intestate.

WILLIAMS, WILLIAM HENRY, formerly of 562 Drummond-street, North Carlton, but late of Victoria-street, East Brunswick, journalist, died on the 18th July, 1929, intestate.

* According to the provisions of the will.

C. J. GARDNER,
Acting Public Trustee.

412 Collins-street, Melbourne, 12th March, 1947.

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 21st May, 1947, or they will be excluded from the distribution of the estate when the assets are being distributed:—

*CAMERON, MARGARET MAY, also known as Jean Cameron, formerly of 60 Russell-street, Melbourne, but late of Flat 47, Kia Ora, St. Kilda-road, Melbourne, nursemaid, died on the 30th October, 1946.

*DEPPELER, FREDERICK ALBERT, late of Moriac, farmer, died on the 3rd July, 1946.

†DONALD, JAMES, late of Timaru, New Zealand, retired builder, died on the 17th August, 1946.

†FORSYTH, NORMAN CHARLES, late of 115 Shaftesbury-parade, Thornbury, collector, died on the 23rd November, 1946.

*HEWITT, EVA JANE, formerly of 81 Princes-street, Carlton, and 771 Brunswick-street, North Fitzroy, but late of Mount Royal, Royal Park, widow, died on the 25th November, 1946.

†HIRSCHFELD, EUGEN, late of 33 Wickham-terrace, Brisbane, medical practitioner, died on the 18th June, 1946.

HOGAN, DANIEL FRANCIS, also known as Daniel Hogan, formerly of 5 Buckhurst-street, South Melbourne, but late of 18 Buckhurst-street, South Melbourne, chemical worker, died on the 26th March, 1945, intestate.

LLOYD, DAVID, late of Derby-road, South Maryborough, pensioner, died on the 21st December, 1946, intestate.

MORRIS, ALBERT EDWARD, formerly of 21 Hornby-street, Brighton, but late of 30 Jolimont-street, Jolimont, guard, died on the 8th December, 1946, intestate.

*MACDONALD, FRANCIS CANTLIE, late of "Osborne Park," Scoresby-road, Bayswater, retired bank officer, died on the 1st December, 1946.

O'FARRELL, ISABELLA MARY, late of 13 Valiant-street, Abbotsford, Commonwealth Bank supervisor, died on the 23rd October, 1946, intestate.

PORTER, LACEY, late of 45 Reid-street, North Fitzroy, war pensioner, died on the 3rd December, 1946, intestate.

*PREECE, GEORGE JOSEPH, formerly of 43 Osborne-street, South Yarra, but late of 24 Pridham-street, Flemington, labourer, died on the 24th September, 1946.

PRIDEAUX, WILLIAM JOHN, late of 31 George-street, Fitzroy, labourer, died on the 1st August, 1946, intestate.

REILLY, PETER JOSEPH, late of 388 Latrobe-street, Melbourne, old-age pensioner, died on the 29th November, 1946, intestate.

ROBERTS, ELLEN, late of 6 Boyd-street, Richmond, widow, died on the 25th November, 1946, intestate.

SMITH, ELIZABETH, late of Queen Elizabeth Benevolent Home, Ballarat, pensioner, died on the 25th December, 1946, intestate.

WATKINS, GRACE FLORENCE, also known as Grace Florence Thomas, late of 35 Brighton-road, St. Kilda, pensioner, died on the 13th December, 1946, intestate.

WILLIAMS, WILLIAM HENRY, formerly of 562 Drummond-street, North Carlton, but late of Victoria-street, East Brunswick, journalist, died on the 18th July, 1929, intestate.

* According to the provisions of the will.

† With the will annexed.

C. J. GARDNER,
Acting Public Trustee.

Melbourne, 12th March, 1947.

THE STATE SAVINGS BANK OF VICTORIA.

Crédit Foncier.

MONTHLY STATEMENT of Crédit Foncier Debentures, Debenture Stock, Mortgage Bonds, Advances, and Money in Hand, published in accordance with the provisions of the State Savings Bank Act.

Crédit Foncier DEBENTURES AND DEBENTURE STOCK.

	Debentures Made and Issued in course of Issue.		Crédit Foncier Debenture Stock Inscribed.		Amount Received from Sale of Stock and Debentures.		Provision for Discount on Debt Securities and Stock.		Redeemed.		Debentures Current.			Crédit Foncier Debenture Stock Current.			Stock in exchange for Debentures Redeemed.									
	Number of Debentures.	Amount of Debentures.	£	s.	d.	£	s.	d.	Debentures.	Crédit Foncier Debenture Stock.	Held by the Public.	Held by State Savings Bank.	Total.	Owned by the Public.	Owned by State Savings Bank.	Total balance in Stock Ledgers.										
Total from last return, 31st January, 1947 ..	52,147	219,109,450	£	20,442,055	0	0	236,524,776	10	7	308,363	18	9	210,887,650	14,938,435	421,800	8,000,000	8,421,800	4,570,670	932,950	5,503,620	0	0	2,594,300			
For month ending 28th February, 1947	1,300	0	0	1,300	-1,300	1,300	1,300	0	0	1,300
Total at 28th February, 1947 ..	52,147	*219,109,450	£	20,443,355	0	0	236,524,776	10	7	308,363	18	9	210,888,950	14,938,435	420,500	8,000,000	8,420,500	4,571,970	932,950	5,504,920	0	0	2,595,600			

* Including Debentures for £121,550, which had been issued in exchange for Mortgage Bonds, and have since been redeemed and cancelled.

MORTGAGE BONDS.

43,344 Mortgage Bonds made and issued for	£1,083,600	0	0
MORTGAGE BONDS REDEEMED—			
By Repurchase	£926,675	0	0
" Repayment of Mortgage Principal	1,375	0	0
" Ballot	34,000	0	0
" Exchange for Debentures	121,550	0	0
Current .. ..	..	..	Nil

Amount received on sale of Mortgage Bonds	£1,083,650	3	10
Note.—No Mortgage Bonds have been issued since 16th January, 1901.			

	ADVANCES.			Amount Invested in Government Stock, Bank and Deposit Receipts, &c.	Amount of Money in Hand.	
	Total Amount of Advances Made.	Amounts received in Payment of Advances.	Balance, including Interest in Possession after Deducting Repayments.			
Total from last return, 31st January, 1947	£ 54,344,180	3 10	43,239,335	11 11	£ 11,104,844	11 11
For month ending 28th February, 1947	58,581	7 4	87,580	2 6	-28,998	15 2
Total at 28th February, 1947	54,402,761	11 2	43,327,515	14 5	11,075,245	16 9

W. WARREN KERR, }
JNO. KEAN, }
Commissioners of the State Savings Bank of Victoria.

Countersigned—
N. R. WILLIAMS, General Manager of the State Savings Bank of Victoria.
E. A. PEVERILL, Auditor-General for Victoria.
Melbourne, 12th March, 1947.

Local Government Act 1928, Part 42, Section 858.

LICENCES TO OCCUPY WATER FRONTAGES.

NOTICE is hereby given that Licences to occupy Water Frontages have been issued to the following approved applicants, and that the Licence Fee specified in each case has been received by the Accountant, Lands Department, Melbourne, C.2.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Fee for Licence.	Date of Issue of Licence.	Date of Expiry of Licence.
21831	Taylor, William Leslie and Marguerite Julie, Myrtleford	Bright	Myrtleford	Frontage to Ovens River, 9, 9A, and frontage to Buffalo Creek, 10, 11, section Q1	£ s. d. 0 5 6	1.1.46	31.12.48
21832	Bartel, Louisa, Chiltern-road, Beechworth	Beechworth	El Dorado	Frontage to Snake's Head Creek, 4A, section 11	0 7 6	1.1.46	31.12.48
21833	Iskov, L. C., Whitfield	Oxley	Wabonga	Frontage to Stony Creek, 4, section 9	0 6 0	1.1.46	31.12.48
21834	Burton, C. W. J. and I. F., Errinundra	Orbost	Bungywarr	Frontage to Errinundra River, 19 and 19B	0 4 0	1.1.45	31.12.47
21835	Holley, George Alexander, Wangaratta	Wangaratta	Wangaratta North	Frontage to Ovens River, 27, 28, 19F, 19A, 19E, section 22	4 19 0	1.1.46	31.12.48
21836	McWaters, Herbert John and Vera Evelyn, Wangaratta	Wangaratta	Wangaratta North	Frontage to Ovens River, 11A, 11B, 11C, section 22	2 11 0	1.1.46	31.12.48
21837	East, A. R., "Green Valley," Howes Creek, via Mansfield	Mansfield	Loyola and Howqua West	Frontage to Delatite River, 139E, 139F, 140C, 141, 141A, 141B, 140G, 140F, Parish of Loyola; frontage to Delatite River, 107A, 107B, 108F, 108D, 108E, 108J, 108A, 109C, Parish of Howqua West	3 15 0	1.1.46	31.12.48
21838	Ellis, Sydney Wolesley and William Frederick, Staghorn Flat	Yaekandandah	Yaekandandah	Frontage to Yaekandandah Creek, 13 of 20	0 10 0	1.1.46	31.12.48
21839	Hayes, William Henry, Bright	Bright	Bright	Frontage to Ovens River, 11, section 5, Township of Bright	0 4 0	1.1.46	31.12.48
21840	McKinnell, G., Club Terrace	Orbost	Winyar	Frontage to Euchre Creek, 1 and 2, section 4, and 1 and 2, section 2, Township of Club Terrace	0 5 0	1.1.46	31.12.48
21962	Harber, S., Donnelly's Creek-road, Healesville	Healesville	Gracedale	Watts River, 6A and part 7A3	1 0 0	1.1.47	31.12.49
21964	Nichols, A. E., 28 Sunnyside-avenue, Camberwell	Eltham	Queenstown	Diamond Creek, 36A	0 10 0	1.1.47	31.12.49
21965	Jordan, H., 2 Ferguson-street, North Williamstown	Ferntree Gully	Narree Worrان	Part 30B	0 2 6	1.1.47	31.12.49
21966	Dessent, D. R., Hiawatha, via Gelliondale	Alberton	Binginwarri	57E	0 3 9	1.1.47	31.12.49
21967	Searby, G., Kerrie	Romsey	Kerrie	Part 189	0 2 6	1.1.47	31.12.49
21968	Brown Bros., "Hillcrest," Kardella	Korumburra	Korumburra	Coalition Creek, 56	0 9 0	1.1.47	31.12.49
21969	Draper, C., Mount Eccles Loose Bag, Leongatha	Woorayl	Koorooman	Wilkur Creek, 54 and 54B	0 15 0	1.1.47	31.12.49
21970	Draper, C., Mount Eccles Loose Bag, Leongatha	Woorayl	Koorooman	Wilkur Creek, 55A	1 2 6	1.1.47	31.12.49
21971	Murray, G. H., 8 Roemer-crescent, Alphington	Healesville	Tarrawarra North	Chum Creek, 127A	0 2 6	1.1.47	31.12.49
21972	Bissett, K. D., North Devon	Alberton	Devon	155D	0 6 9	1.1.47	31.12.49
21973	Millard, R. F., Melcombe-road, Ivanhoe	Gisborne	Macedon	Barringo Creek, 18	0 5 0	1.1.47	31.12.49
21974	Chivers, A. P., Templestowe	Eltham	Kinglake	Arthur's Creek, 19, section A	0 6 3	1.1.47	31.12.49
21975	Chivers, E. G., Templestowe	Eltham	Kinglake	Arthur's Creek, 20, section A	0 6 3	1.1.47	31.12.49
21976	Tozer, H. J., Foster	South Gippsland	Wonga Wonga	Deep Creek, 14, section B	0 7 6	1.1.47	31.12.49
21977	Pedersen, W. V., Wandin North	Lillydale	Wandin Yallock	Stringy Bark Creek, 88B, lot 14	1 1 0	1.1.47	31.12.49
21978	Aitken, A. A., Moe	Narracan	Yarragon	4, section F	0 2 6	1.1.47	31.12.49
21979	Stewart, C., P.O. Box 53, Moe	Narracan	Yarragon	Narracan Creek, 10, section 12	0 2 6	1.1.47	31.12.49
21980	Thomas, C. J., Boundary-road, Mt. Eliza	Upper Yarra	Nangana	Shepherd's Creek, 34	0 2 6	1.1.47	31.12.49
21981	Kenny, S. L., Berry's Creek, via Leongatha	Mirboo	Allambee East	Tarwin River, 100C	0 14 0	1.1.47	31.12.49
21982	Paddle, L. E., 3 Church-square, St. Kilda	Romsey	Kerrie	Charlie's Creek, 145	0 15 0	1.1.47	31.12.49

L. W. GALVIN,
Commissioner of Crown Lands and Survey.

Department of Lands and Survey (Unused Roads and Water Frontages Branch),
Melbourne, 13th March, 1947.

Local Government Act 1928, Part 42, Section 85B.

LICENCES TO OCCUPY UNUSED ROADS.

NOTICE is hereby given that Licences to occupy Unused Roads have been issued to the following approved applicants, and that the Licence Fee specified in each case has been received by the Accountant, Lands Department, Melbourne, C.2.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Area.	Fee for Licence.	Date of Issue of Licence.	Date of Expiry of Licence.
35181	Burke, Edgar David, Cobram East	Tungamah	Boosey ..	Between 12B and 13A	A. R. P. 2 2 0	£ s. d. 0 5 0	1.1.46	31.12.48
35182	Martin, Llewellyn Bernard Charles, Wy Yung	Bairnsdale	Wy Yung	Between 35A and 35C, between 54 and 35G, part 36	7 0 0	1 12 0	1.1.46	31.12.48
35183	Powling, Robert, Oxley ..	Oxley ..	Oxley ..	Between A9 and 2, section 1	3 2 0	0 14 0	1.1.45	31.12.47
35184	Holley, George Alexander, Wangaratta	Wangaratta	Wangaratta North	South of 27, west of 19c, section 22	2 0 0	0 6 0	1.1.46	31.12.48
35185	Newman, V. R., Thornton	Alexandra..	Thornton ..	Between 18A and 19 ...	1 3 0	0 2 6	1.1.46	31.12.48
35186	Rhodes, B. F., Beechworth	Beechworth	Stanley ..	Between 14 and 9, section N	1 0 0	0 4 0	1.1.46	31.12.48
35187	Powell, Robert Lindsay and Dorothy Eleanor, "Lorton Vale," Kanumbra	Alexandra..	Yarck ..	That part of road between 54 and 53, 53A, south-east of Railway Line, road between 52 and 46	6 1 0	0 12 0	1.1.46	31.12.48
35188	Almond, Isobel, Kanumbra	Alexandra	Yarck ..	That portion of road between 54 and part 53 north-west of Railway Line	2 0 0	0 5 0	1.1.46	31.12.48
35189	East, A. R., "Green Valley," Howes Creek, via Mansfield	Mansfield ..	Loyola and Howqua West	Parish of Loyola, road east of 141A, 141B, south of 141B, east of 140G, south of 141, west of 140A, 140B, west of 139A, 139C, north of 139C, 138E, 159B; Parish of Howqua West, road south of 106, 106A, 108C, 105, 105A, 109C, 109E	34 0 0	1 14 0	1.1.46	31.12.48
35190	Mason, W. H., Everton ..	Wangaratta	Tarrawingee and Everton	Road between 39 and 15; between 12A and 39, 15; between 16, 17, 18, and 20A, 19; between 15, 16, 17, 18, and 11B1, 11C, 10, Parish of Tarrawingee; road in parish of Everton east of southern part of 11B and northern part of 10, Parish of Tarrawingee (50 chains long approx.)	38 2 0	3 0 0	1.1.46	31.12.48
35201	King, Rupert Henry, Moyhu	Oxley ..	Moyhu and Myrree	Road east of 2B, section 51; southern half of road through 2E, section 50; road south of 2c and pt. 2E, section 50, Parish of Moyhu; road west of 43 and road north of 42 and 43, Parish of Myrree	24 2 0	0 14 9	1.1.46	31.12.48
35202	Weir, Norman A. H., Moyhu	Oxley ..	Myrree ..	Road north of 43B ..	5 2 0	0 2 6	1.1.46	31.12.48
35203	Weir, Norman A. H., Moyhu	Oxley ..	Moyhu ..	Road east of 1c and 2E and road south of 2E, section 49	10 1 30	0 2 9	1.1.46	31.12.48
35204	Nichol, J. T., Allans Flat, via Wodonga	Yackandandah	Yackandandah	Between 4 and 10B, section A12, and 1 and 10A, section A13	4 0 0	0 8 0	1.1.46	31.12.48
35205	Nichol, D. J., "Rookwood," Allans Flat, via Wodonga	Yackandandah	Yackandandah	Between 1A, section 19, and 23, section 16	3 0 0	0 6 0	1.1.46	31.12.48
35206	Ried, Ernest Alexander, Talangatta	Towong ..	Bolga ..	Road between 10A and 10, section 4; road between 10 and 58C, 9, pt. 8, section 4, from the south-east angle of 10, section 4, thence westerly 6,882 links	17 2 29	1 2 9	1.1.46	31.12.48
35207	Beasley, J. H. M., Glenburn, via Yea	Yea ..	Billian ..	Road between 18 and 18A, section B	4 3 0	0 6 0	1.1.46	31.12.48
35208	Cameron, Catherine M. M. (Mrs.), Linden, Euroa	Goulburn ..	Tarcombe ..	Road between 17 and 18, section 3	5 0 0	0 5 0	1.1.46	31.12.48
35209	Bennetts, W. C. and J. G., Nariel, via Cudgewa	Upper Murray	Colac Colac	Road between 2, section E, and 16, section D: unclosed portion of road south of 2, section E	4 0 0	0 10 0	1.1.47	31.12.49
35210	Robinson, Wm. F., Malakoff-road, Beechworth	Beechworth	Beechworth	Road south of 2A, section B	1 0 0	0 2 6	1.1.46	31.12.48

LICENCES TO OCCUPY UNUSED ROADS—*continued.*

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Area.		Fee for Licence.		Date of Issue of Licence.	Date of Expiry of Licence.
					A. R. P.	£ s. d.	£ s. d.			
35372	Gamble, D. J., Lyndhurst South	Mornington	Lyndhurst	South of 1 and 2, Township of Lyndhurst	2 0 0	0 8 0	1.1.47	31.12.49		
35373	Roberts, L. W. I., Hill End, Moe	Narracan	Neerim East	East of 46, section D	3 2 0	0 8 9	1.1.47	31.12.49		
35374	Deland, C. N. and I. A., Wallan	Bourke	Wallan	3-14, section 11	1 2 0	0 8 9	1.1.47	31.12.49		
35375	Ahearne, H. A. and Mrs. D. B., Drouin	Buln Buln	Drouin West	Northern portion west of 67	2 0 0	0 2 6	1.1.47	31.12.49		
35376	Huitson, W. G. and E., Binginwarri	Alberton	Binginwarri	North of 15, section A	5 0 0	0 15 0	1.1.47	31.12.49		
35377	Thornell, Mrs. A. H., Longwarry	Buln Buln	Drouin West	North and west of 9, section C	5 2 0	0 10 0	1.1.47	31.12.49		
35378	Le Roux, H. K., Moorooduc	Frankston and Hastings	Frankston	South-west and north-east of 13 and 15	10 2 0	1 14 0	1.1.47	31.12.49		
35379	Trowin, J., Drouin	Buln Buln	Drouin West	Eastern portion, north of 68A	1 2 0	0 2 6	1.1.47	31.12.49		
35380	Arnup, A. J., Stony Creek	South Gippsland	Doomurrum	Part 72B	4 0 0	0 14 0	1.1.47	31.12.49		
35381	Pear, Mrs. E. junr., Mirboo East	Morwell	Mirboo	North portion west, east portion south 63D	3 2 0	0 7 0	1.1.47	31.12.49		
35382	Smith, J. S., Leongatha	Woorayl	Leongatha	West of 10c	4 0 0	0 4 0	1.1.47	31.12.49		
35383	McRae Bros., Ryanstown	Bass	Kirrak	West of 26A	8 0 0	0 8 0	1.1.47	31.12.49		
35384	Sheilds, A. W., Gifford West	Alberton	Darriman	East of 2, north of 12, section 2	10 0 0	0 7 6	1.1.47	31.12.49		
35385	Walker, J. M., P.B. 29, Leongatha	Woorayl	Koorooman	Centre portion, south of 49	3 0 0	0 3 0	1.1.47	31.12.49		
35386	Mustey, W. G., Lancefield	Romsey	Lancefield	East of 18, south of 18 and 21	5 2 0	0 4 0	1.1.47	31.12.49		
35387	Wrest, W., Epping	Whittlesea	Wollert	North of 1, 2, 3, 4, and 5, section 23	3 0 0	0 4 6	1.1.47	31.12.49		
35388	Harris, Mrs. I. E., 14 Ludbrook-avenue, East Caulfield	Bass	Corinella	North of 12, section 3, north of 6 and 7	2 0 0	0 8 0	1.1.47	31.12.49		
35389	Aitken, A. A., Moe	Narracan	Yarragon	North of 4, section F	1 2 0	0 7 6	1.1.47	31.12.49		
35390	McKay, A. V. and J. D., Lancefield	Romsey	Lancefield	East of 9	4 0 0	0 16 0	1.1.47	31.12.49		
35391	Nelson, F., 75 Carlisle-street, St. Kilda	Eltham	Nilumbik	Southern portion west of A, section 18	0 3 9	0 3 9	1.1.47	31.12.49		

L. W. GALVIN,
Commissioner of Crown Lands and Survey.

Department of Lands and Survey (Unused Roads and Water Frontages Branch),
Melbourne, 13th March, 1947.

COMPANIES ACT 1938.

NOTICE is hereby given that, in pursuance of section 295 (3) of the *Companies Act 1938*, that at the expiration of three months from the date hereof, the names of the following companies will, unless cause is shown to the contrary, be struck off the register, and the said companies will be dissolved.

Dated this fourteenth day of March, 1947.

Registrar-General's Office,
Melbourne.

J. QUINLIVAN,
Deputy Registrar-General.

COMPANIES ABOVE REFERRED TO.

Name of Company.	Date of Registration.	Number of Registration.
The Central Red White & Blue Mining Company No Liability	8th April, 1910	M.8419
Firth & Grant Flour Mills Proprietary Limited	5th December, 1934	18939
Egerton Prospecting Company Proprietary Limited	23rd March, 1938	21523
Kandala Electrical Apparatus Co. Proprietary Limited	18th February, 1939	22180

CONTRACTS ACCEPTED.—(Series 1946-47.)

Contract No.	Particulars.	Amount.	Name of Contractor.	Charge against Vote or Fund.
2029	CARTAGE (METROPOLITAN)— Cartage, delivery or storage of Migrants' Baggage as per schedule No. 1A from 1st April, 1947, to 30th June, 1948	Rates as per annex	F. H. Stephens (Vic.) Pty. Ltd.	Contingencies. 1946-47 and 1947-48

Approved—P. L. COLEMAN, Asst. Treasurer. 13.3.1947.

ANNEX TO CONTRACT No. 1946/2029.

Schedule No. 1A.

1946/2029.—F. H. Stephens (Vic.) Pty. Ltd., off 55A Flinders-street, Melbourne, C.I. Security. £30.

CARTAGE OF MIGRANTS' BAGGAGE.

The service tendered shall include superintending discharge, customs clearance from Victoria Dock or Port Melbourne, and storage or delivery within the Metropolitan Area, as required; the rates tendered to include the provision of all labour, gear, and appliances required for loading or storing the baggage. City delivery to include East Melbourne.

Description of Baggage.	Superintending Discharge, Portage, Customs Clearance, Sorting at Victoria Dock or Port Melbourne, and Delivery to—		Re-delivery from Store to—		Storage (per week).	Charges for Attendance at Customs House for Lodging Customs Entry and Preparing Necessary Statutory Declarations, &c.
	Store, Rail, or City.	Suburbs up to Ten Miles from Elizabeth-street Post Office.	Rail or City.	Suburbs up to Ten Miles from Elizabeth-street Post Office.		
	s. d.	s. d.	s. d.	s. d.	d.	s. d.
Suit cases, hat boxes, &c.	1 6	2 3	1 0	1 3	3	12 6
Cabin trunks, small packing cases—up to 6 cubic feet	3 0	4 0	1 9	2 0	3	12 6
Saratoga trunks, wardrobe trunks, large packing cases—over 6 cubic feet	4 0	5 0	2 3	2 6	4	12 6

CONTRACTS ACCEPTED.—(Series 1946-47.)

Gazette No. 122, 5th July, 1946, Schedule No. 27—Cocks and Fittings (Brass, &c.) and Plumbers' Sundries. Rates for Items Nos. 1 to 5 and 9 to 12 increased by 2½% as from 25th February, 1947.

W. H. RUTHERFORD, Secretary to the Tender Board. 14.3.47.

PUBLIC WORKS.

- 2041. (5) Alphington, State School No. 3599, repairs, &c., £688.—R. Bryant.
- 2042. (3) Ararat, Mental Hospital, supply and installation of hot water service to seven residences, £973 13s.—J. S. McLean and B. C. Boakes.
- 2043. (2) Ballarat, Mental Hospital, extensions to central heating system, £127 5s.—McLean and Boakes.
- 2044. (2) Ballarat, Mental Hospital, installation of central heating in Ward 10F, £664 17s.—C. G. Langford.
- 2045. (3) Ballarat, State School No. 695, erection of new shelter pavilion, £657.—S. Ludbrook.
- 2046. (3) Bendigo, Teachers' College, renovations to police stable building, £588 14s. 6d.—R. W. Streader.
- 2047. (2) Bentleigh West, State School No. 4318, removal of pavilion class rooms from State School No. 846, Mordialloc, and re-erection, £494 10s. 6d.—H. S. Bolger and Son.
- 2048. (4) Big Hill, State School No. 1551, repairs, &c., £197 15s.—Saunders and Ross.
- 2049. (4) Boronia, State School No. 4081, internal painting, £200.—Baker Bros.
- 2050. (2) Braxholme, Police Station, repairs, painting, £291.—H. R. Spicer.
- 2051. (2) Brown Coal Mine, State School No. 3967, repairs to desks, £115.—A. K. McCrabb.
- 2052. (3) Burnley, Horticultural Gardens, electrical installation, £124 16s.—L. G. Hughes.
- 2053. (3) Carlton, State School No. 112, repairs to spouting, £162 5s.—T. Phillips.
- 2054. (7) Clayton, State School No. 734, repairs, painting, £536.—L. C. Wallis.
- 2055. (2) Collingwood, Technical School, supply of desks, £275.—F. Fallshaw and Sons Pty. Ltd.
- 2056. (2) Drummond North, State School No. 937, repairs, &c., £221 17s.—R. House.

- 2057. (1) Dunolly, Hospital, hot water service, £527.—D. Smyth and Son.
- 2058. (3) Fairfield, Infectious Diseases Hospital, supply easy chairs and bedside lockers, £1,659 15s.—F. Fallshaw and Sons Pty. Ltd.
- 2059. (2) Geelong, High School, supply furniture, &c., £306 3s. 6d.—B. E. Purnell.
- 2060. (2) Hamilton, T.B. Chalet, supply and installation of radio and head phones, £130 19s.—Electronic Industries Ltd.
- 2061. (7) Hawksburn, State School No. 1467, alterations, £533 12s. 6d.—W. and D. Pitts and Son.
- 2062. (1) Heatherton, Sanatorium, repairs to spouting, £193 10s.—J. C. Taylor and Sons Pty. Ltd.
- 2063. (2) Ivanhoe East, State School No. 4386, new porches, £155.—W. S. Wood.
- 2064. (2) Kew, Mental Hospital, additional sanitary accommodation and new store, £990 4s. 6d.—T. I. and K. A. Vaughan Bros.
- 2065. (2) Kew, Mental Hospital, new artisans' workshops, £2,743.—T. I. and K. A. Vaughan Bros.
- 2066. (1) Leongatha, High School, conversion of army hut, £476 10s.—I. V. Osborne.
- 2067. (2) Lilydale, State School No. 876, provision of kitchen fittings, new shed, and blackboards, £215.—J. W. Wood.
- 2068. (2) Lilydale, State School No. 876, conversion of army hut, £457.—J. W. Wood.
- 2069. (2) Madalya, State School No. 3482, repairs, painting, £208 15s. 6d.—S. Fennis.
- 2070. (3) Melbourne, City Morgue, supply and installation of fuel hot water service, £135.—J. L. Wilson.
- 2071. (1) Melbourne, Lands Department, supply of furniture, £459 10s.—B. E. Purnell.
- 2072. (3) Melbourne, Lands Department, electrical installation, £124 5s.—L. Hughes.
- 2073. (3) Melbourne, Labour Department, repairs, &c., £118 15s.—D. Hirsch.
- 2074. (1) Mildura, University, electrical installation, £3,211.—D. H. Cameron.
- 2075. (2) Mont Park, Gresswell Sanatorium, supply and delivery of pan washers and cabinets, £268.—K. G. Luke Pty. Ltd.

2076. (1) Mont Park, Gresswell Sanatorium, insulating ceiling of workshop and provision of ceiling over store-rooms, £184 17s.—C. E. Stringer.

2077. (2) Mont Park, Gresswell Sanatorium, provision of fibrous plaster partitions, £356.—Derite Fibrous Plaster Co. Pty. Ltd.

2078. (2) Mont Park, Mental Hospital, alterations to the electrical installation, £115 10s.—A. M. Bridger.

2079. (4) Mordialloc, Emergency Housing, plumbing, &c., £683 15s. 6d.—J. W. Brown Pty. Ltd.

2080. (1) Murroon, State School No. 940, re-blocking, new floor, repairs, and painting, £234 13s. 6d.—J. C. Morland.

2081. (2) Patchewollock, State School No. 3973, removal of State School No. 4380, Patchewollock East, and re-erection, £275.—L. C. Ferris.

2082. (1) Paynesville, State School No. 2343, new residence, £1,610 12s. 9d.—B. Stewart.

2083. (4) Port Melbourne, Salmon-street Depot, supply and fitting cable-operated trail blower blade to TD9 tractor, £380.—Tutt-Bryant Pty. Ltd.

2084. (3) Richmond, State School No. 2084, renovations, £178 10s.—W. M. Hosie.

2085. (2) Rochester, State School No. 795, additions, &c., £1,870 5s.—A. E. Rosendale.

2086. (3) Royal Park, Camp Pell, sewerage and water supply, £2,952.—J. W. Brown Pty. Ltd.

2087. (3) Royal Park, Camp Pell, electrical installation, £598 18s. 6d.—R. G. Harris Pty. Ltd.

2088. (5) Royal Park, Dispersals Centre, plumbing, &c., £2,622 12s.—H. F. Lowe.

2089. (6) Royal Park, Camp Pell, plumbing, &c., £2,159 4s.—Triplett and Prentice.

2090. (2) Sea Lake, State School No. 3273, supply furniture, £347.—A. H. Schulz.

2091. (2) Smeaton, State School No. 552, repairs to fencing, £210.—S. Ludbrook.

2092. (1) Stawell, High School, removal, re-erection, and fitting up classroom and store-rooms, £167.—Ballarat Timber Company.

2093. (1) Swan Hill, High School, repairs and painting, £368.—Maher and Coker.

2094. (1) Tallandoon, State School No. 2533, new residence, £1,520.—L. P. Bock.

2095. (2) Warrnambool, Mental Hospital, supply and fix plaster sheeting, £1,206 10s.—J. D. Anderson and Sons.

2096. (5) West Melbourne, Government Cool Stores, installation of electric light and power, £141 17s. 6d.—L. G. Hughes.

2097. (2) Williamstown, Emergency Housing, renewals to water supply, £108.—J. W. Brown Pty. Ltd.

2098. (1) Ascot Vale, Showgrounds, electric stoves, £200 14s. 6d.—Vulcan Electrics.

2099. (2) Ballarat, Mental Hospital, grass cutting machinery, £270 19s.—Scott Bonnar (Vic.) Pty. Ltd.

2100. (8) Ballarat, Teachers' College, furniture, £181 10s.—Johnston's Pty. Ltd.

2101. (1) Benalla, High School, concrete paving, £290.—A. Barras.

2102. (1) Benalla East, State School No. 2256, paving, £370.—A. Barras.

2103. (1) Coburg, Pentridge Gaol, boot finishing machine, £133 6s. 8d.—The British United Shoe Machinery Co. of Aust. Pty. Ltd.

2104. (1) Derrinallum, State School No. 2050, concreting, £171 17s. 6d.—Russell and Hemswoth.

2105. (1) Dooen, Longerenong College, attention to electric light plant, £134 16s.—A. P. Sutherland.

2106. (3) Fairfield, Infectious Diseases Hospital, bed-cover, cushions, &c., £164 10s.—N. Nixon.

2107. (3) Fairfield, Infectious Diseases Hospital, stools, curtains, &c., £377 10s.—Foy and Gibson Pty. Ltd.

2108. (2) Geelong, Police Station, partitions, &c., £115 4s. 6d.—A. C. Coyte.

2109. (2) Malvern East, State School No. 4139, gravel, £206 5s.—R. T. Sims.

2110. (3) Melbourne, City Courts, repairs to furniture, £139 10s.—A. Lewis.

2111. (1) Melbourne, Emily McPherson College, installation of sinks, £342.—H. Weatherly and Co.

2112. (4) Melbourne, Emily McPherson College, cooking equipment, £261 12s. 1d.—Metropolitan Gas Company.

2113. (4) Melbourne, Emily McPherson College, cooking equipment, £170 5s.—Mettters K.F.B. Pty. Ltd.

2114. (1) Melbourne, Emily McPherson College, electric dish washer, £112 2s. 6d.—Brice, Scale, and Slicer Co.

2115. (1) Melbourne, Public Works Department, fluorescent lighting, £180.—Claude Neon Lights (Vic.) Ltd.

2116. (1) Melbourne, State Rivers and Water Supply Commission, sound proofing machine room, £122 8s.—Pieton, Hophins and Son Pty. Ltd.

2117. (1) Melbourne, State Rivers and Water Supply Commission, supply of three light tables, £117.—Selgison and Clare (Aust.) Ltd.

2118. (3) Melbourne, Taxation Office, improved ventilation, £110.—Burne Bros.

2119. (1) Mordialloc, Emergency Housing, removal of two huts from Preston to Mordialloc, £295.—Yellow Express Carriers Ltd.

2120. (2) Newhaven, Jetty, supply of piles, £280 17s. 6d.—W. Haughton and Co. Pty. Ltd.

2121. (2) Newport, State School No. 113, supply of gravel, £120.—S. Kelly.

2122. (2) Newport, State School No. 113, supply of gravel, £120.—R. T. Sims.

2123. (5) Portland, Jetty, supply of piles, £2,904 7s. 10d.—W. Haughton and Co. Pty. Ltd.

2124. (1) Royal Park, Camp Pell, supply 172 doors, £212 14s.—R. N. Chenoweth.

2125. (3) Royal Park, Camp Pell, sashes and frames, £130 16s.—R. N. Chenoweth.

2126. (2) Specimen Hill, State School No. 1316, supply gravel, £190 6s. 8d.—W. McWilliams.

2127. (2) Werribee South, Foreshore, supply of spalls, £435.—J. Starbuck.

2128. Extras on Contract, Serial No. 364/46-47, £122 2s.

2129. Extras on Contract, Serial No. 837/46-47, £840.

2130. Extras on Contract, Serial No. 1591/46-47, £27 18s. P. J. KENNELLY, Commissioner of Public Works. 17.3.47.

ORDERS IN COUNCIL.—(Series 1946-47.)

FORESTS COMMISSION.

Loan Act No. 5175, Item 3—

2030. To purchase of lots 20 and 21 of plan of subdivision No. 14226, lodged at the Office of Titles, Melbourne, and being portion of allotment 70A, section A, Parish of Bullioh, County of Benambra, for forest purposes, £190.—J. L. Fisher, Tallangatta.

Approved by the Governor in Council, 17th February, 1947.—C. W. KINSMAN, Clerk of the Executive Council.

STATE ELECTRICITY COMMISSION.

2031. The supply of spare parts for Mirrlees and Crossley engines, Hamilton Generating Station, to Quotation No. 3207.—Hamilton Electric Supply Co. Ltd.

2032. The supply of one only Bedford 30-cwt. truck with wooden tray, to Quotation No. 3059.—S. A. Cheney Pty. Ltd.

2033. The supply of 2,000 brake blocks for electric locomotives, Yallourn Open Cut, to Quotation No. 2598.—Bundaberg Foundry Co. Ltd.

2034. The supply of approximately 588 tons Maitland small coal for Newport Generating Station, to Requisition No. 4846.—Interstate Steamships Pty. Ltd.

2035. The supply of 658½ tons black coal for Newport Generating Station, to Requisition No. 4838.—Melbourne Steamship Co. Ltd.

2036. The supply of 350,000 yards black adhesive tape, to Quotation No. 2045.—Noyes Bros. (Melb.) Ltd.

2037. The supply of two only Dodge passenger buses for the transport of personnel at Yallourn and Kiewa.—Commonwealth Disposals Commission.

2038. The supply of 12,049 yards vulcanized rubber insulated cable.—Ministry of Munitions.

2039. The supply of two only Chevrolet breakdown trucks for use in the erection of supply lines.—Commonwealth Disposals Commission.

2040. The supply of two only 130-h.p. electric motors for construction plant, Kiewa Hydro-Electric Scheme.—Ministry of Munitions.

Approved by the Governor in Council, 11th March, 1947.—J. C. MACGIBBON, Acting Clerk of the Executive Council.

Farmers Debts Adjustment Act 1935.

CANCELLATION OF STAY ORDER.

NOTIFICATION is hereby given that the Stay Order issued to the under-mentioned farmer has been cancelled by the Farmers' Debts Adjustment Board, such cancellation to take effect on Wednesday, 19th March, 1947:—

Number of Stay Order; Name; Address.

1950; Puls, Benjamin Alfred; Torrita.

W. J. EVANS, Deputy Secretary,
Farmers' Debts Adjustment Board.

18th March, 1947.

BUILDING OPERATIONS AND BUILDING MATERIALS CONTROL ACT 1946 (No. 5116).

At the Executive Council Chamber, Melbourne, the eleventh day of March, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria. Mr. Galvin | Mr. Coleman.

REGULATIONS.

IN pursuance of the powers conferred by the Building Operations and Building Materials Control Act 1946, His Excellency the Lieutenant-Governor of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations, that is to say:—

- 1. These Regulations shall come into operation upon publication in the Government Gazette.
2. Every notice of requirement issued under the provisions of paragraph (a) of sub-section (1) of section 13 of the Building Operations and Building Materials Control Act 1946 calling upon the producer, owner, or holder of building materials to produce from such building materials other building materials and sell, supply, or deliver the same to some other person, or class of persons, shall be in or to the effect of the Form No. 1 contained in the Schedule to these Regulations.
3. Every notice issued under the provisions of paragraph (a) of sub-section (1) of section 13 of the Building Operations and Building Materials Control Act calling upon an owner or holder of building materials to sell, supply, or deliver the same to some other person, or class of persons, shall be in or to the effect of Form No. 2 contained in the Schedule to these Regulations.

SCHEDULE.

BUILDING OPERATIONS AND BUILDING MATERIALS CONTROL ACT 1946.

Form 1.

Pursuant to section 13 of the Building Operations and Building Materials Control Act, A.B., being the producer, owner, or holder of building material described in the First Schedule hereto, is hereby required to produce from such building material within days of the service of this notice the building material in the Second Schedule hereto in priority to all other materials, and (on receipt of an order from C.D.) to sell, supply, or deliver the same to the said C.D. in priority of all other persons or classes of persons.

First Schedule.

Second Schedule.

Delegate of the Minister.

BUILDING OPERATIONS AND BUILDING MATERIALS CONTROL ACT 1946.

Form 2.

Pursuant to section 13 of the Building Operations and Building Materials Control Act 1946, A.B., being the owner or holder of the building materials described in the Schedule hereto is required, on receipt of an order from C.D., to sell, supply, or deliver such building material within days to the said C.D. in priority to all other persons.

Schedule.

Delegate of the Minister.

And the Honorable William Peter Barry, His Majesty's Minister of Housing for the State of Victoria, shall give the necessary directions herein accordingly.

J. C. MACGIBBON, Acting Clerk of the Executive Council.

DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the eleventh day of March, 1947.

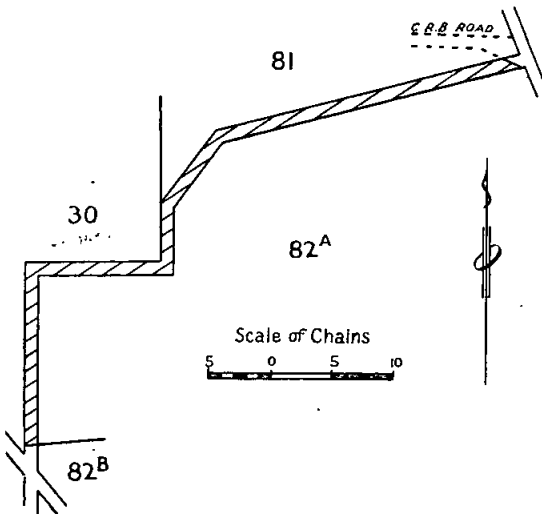
PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Galvin | Mr. Coleman.

UNUSED AND UNMADE ROADS CLOSED.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby direct that, in pursuance of the provisions of section 304 of the *Land Act 1928* (No. 3709), as amended by section 10 of the *Land Act 1933*, the unused and unmade roads referred to hereunder be closed, viz.:—

Parish of Bamba, County of Polwarth, being the road indicated by hachure on plan hereunder.—(B.90d(2) (C.89755).



Parish of Coonoor East, County of Gladstone, being the road between the State School Reserve and allotments 1 and 7 of section B.—(C.404(4) (C.90105).

And the Honorable Leslie William Galvin, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

THE CONSTITUTION ACT AMENDMENT ACTS.

At the Executive Council Chamber, Melbourne, the eleventh day of March, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Galvin | Mr. Coleman.

REVOCATION OF APPOINTMENT OF POLLING PLACE FOR ELECTORAL DISTRICT OF POLWARTH.

IN pursuance of the provisions contained in The Constitution Act Amendment Acts, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby revoke the appointment of

HENRY'S MILL

as a Polling Place within and for the Birregurra Sub-division of the Electoral District of Polwarth.

And the Honorable William Slater, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the eleventh day of March, 1947.

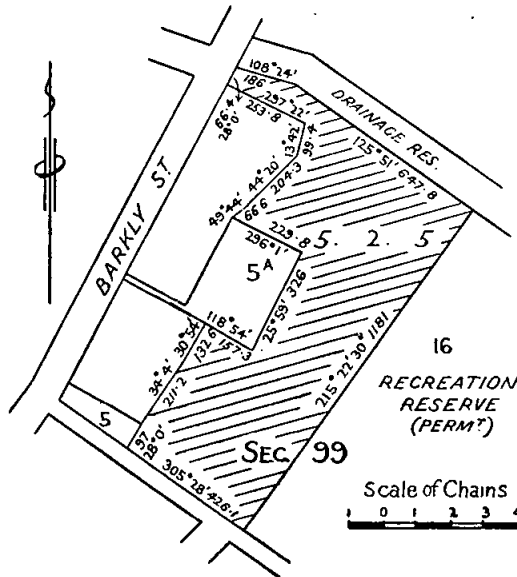
PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Galvin | Mr. Coleman.

LAND TEMPORARILY RESERVED FROM SALE.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the *Land Act 1928*, reserve, temporarily, and also except from occupation for mining purposes under any miner's right, the land hereinafter described:—

BALLAARAT.—Site for Recreation purposes, 5 acres 2 roods 5 perches, at Ballaarat East, City of Ballaarat, Parish of Ballaarat, County of Grant, as indicated by hachure on plan hereunder.—(B.128(15) (Rs.2804).



And the Honorable Leslie William Galvin, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the eleventh day of March, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Galvin | Mr. Coleman.

REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the *Land Act 1928*, revoke the temporary reservation of the land by Order in Council hereinafter referred to, viz.:—

WEDDERBURNE.—Order in Council of 20th January, 1919, of 2 acres 2 roods 16 perches of land in the Town of Wedderburne as a site for the supply of Gravel so far only as regards the portion thereof comprised within the boundaries published in the *Government Gazette* of 5th February, 1947, and containing 1 acre 3 roods 3 2/10 perches.

And the Honorable Leslie William Galvin, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

THE BALLARAT WATER COMMISSIONERS.

At the Executive Council Chamber, Melbourne, the eleventh day of March, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Galvin | Mr. Coleman.

BALLARAT WATER SUPPLY DISTRICT.—DISTRICT EXTENDED.—BOUNDARIES SET OUT AND DESCRIBED.

UNDER the powers conferred by the Water Acts, and all other powers enabling him in that behalf His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby declare, order, and direct as follows:—

That on and from the date of this Order the Ballarat Water Supply District of the Ballarat Water Commissioners shall be extended as shown on a plan approved by the Governor in Council and deposited in the Office of the State Rivers and Water Supply Commission, and the boundaries of the district as so extended shall be those set out and described in the Schedule hereto.

SCHEDULE.

Boundaries of the Ballarat Water Supply District.

Commencing at a point in the Parish of Yarrowee, County of Grenville, being the most south-westerly angle of the existing Ballarat Water Supply District boundary, as set out and described in the Fourth Schedule to the *Water Act 1928*; thence north on a bearing of 39 min. east along portion of the western boundary of the said Water Supply District to its point of intersection with a three-chain road, being the north-eastern angle of Crown allotment 2, section IX.; thence along the southern boundary of the said three-chain road north 60 deg. 40 min. west 2,187 links; thence north 60 deg. 14 min. west 1,794 links; thence north 74 deg. 50 min. west 7,225 links; thence north 77 deg. 40 min. west 2,075 links into the Parish of Cardigan; thence north 84 deg. 20 min. west 3,745 links; thence north 83 deg. 40 min. west 4,789 links; thence north 66 deg. 8 min. west about 3,425 links to a point on the eastern boundary of the Parish of Haddon, County of Grenville, and continuing along the said parish boundary of Haddon, across a road; thence northerly across a road to the south-eastern angle of Crown allotment 56, section XV., Parish of Cardigan, County of Grenville, and along the western boundary of a road north 25 min. east about 15,592 links to the north-eastern angle of Crown allotment 5, section XIV., Parish of Cardigan, County of Grenville; thence north 8 min. east 13,400 links along the said western boundary of a road; thence continuing due north 4,177 links, the same more or less, to a point on the southern boundary of a Country Roads Board main road; thence north 70 deg. 24 min. west about 2,300 links along the said southern boundary of the main road, to a point in line with the western boundary of a road, being the eastern boundary of the Parish of Windermere; thence due north 16,139 links the same more or less, by a line across the said main road, along the said western boundary of the road, to the south-eastern angle of Crown allotment 4, Parish of Windermere, County of Grenville; thence due east 22,800 links more or less, along the northern boundary of three-chain road, in the Parish of Dowling Forest, County of Grenville, to the south-eastern angle of Crown allotment 63a, Parish of Dowling Forest; thence by a line south 79 deg. 50 min. east about 6,860 links across a road, across a Reserve for Public purposes, across a soil borrow pit, and across part of the said Reserve for Public purposes to a point on a road, being a point on the western boundary of the Parish of Ballarat, County of Ripon; thence due east about 11,950 links by a line across a road to the south-western angle of Crown allotment 27, Parish of Ballarat, and along the northern boundary of a road in the Parish of Ballarat; thence continuing along the said northern boundary of a road south 89 deg. 11 min. east 875 links; thence north 79 deg. 27 min. east 3,062 links; thence south 89 deg. 13 min. east 5,273 links to the south-eastern angle of Crown allotment 9, section O, Parish of Ballarat; thence by a line approximately south 81 deg. 9 min. east about 3,500 links across a road, across Crown allotments 17, 16, 4, and 5, section H, and across a road to the south-western angle of Crown allotment 8, section H, all in the Parish of Ballarat; thence north 79 deg.

45 min. east about 3,630 links along the northern boundary of a road to the south-eastern angle of Crown allotment 21b, section H, Parish of Ballarat; thence by a line approximately south 68 deg. 46 min. east about 3,230 links, across a road, across Crown allotment 6, across a reserve, across Crown allotments 15 and 5a, all in section Q, Parish of Ballarat, and across a road to the most northerly angle of Crown allotment 1, section R, Parish of Ballarat, being a point on the western boundary of the Ballarat and Creswick State Forest; thence along the western boundary of the Ballarat and Creswick State Forest south 44 min. west 3,159 links; thence south 1 deg. 14 min. west 1,000 links; thence north 89 deg. 14 min. west 395 links; thence south 57 min. west 954 links; thence north 89 deg. 3 min. west 809 links; thence south 57 min. west 995 links to the south-eastern angle of Crown allotment 5, section R, Parish of Ballarat; thence by a line approximately south 61 deg. 41 min. east about 10,760 links across the said Ballarat and Creswick State Forest and across Crown allotment 22a, section 6, Parish of Ballarat, to a point on the northern boundary of the Yarrowee River, being a point on the existing Water Supply District boundary; thence generally south-easterly, southerly, and westerly to a point on the said existing boundary in line with the western boundary of Crown allotment 1a, section 18, Parish of Warrenheip, County of Grant; thence due south 16,000 links the same more or less across a road into the Parish of Warrenheip, across Crown allotments 1A, 1, 3, and 16, section 24, across a road and across Crown allotment 21, across a road and across Crown allotment 27, section 22, across a road, across Crown allotments 7 and 3, across a road and across Crown allotments 4 and 4a, section 28, across the Ballarat and Geelong Railway Reserve, across Crown allotment 15, across a road, across Crown allotments J and 18, across a road, across Crown allotment 26, along the eastern boundaries of Crown allotments H and P, all in the Parish of Warrenheip, across a road to the most northerly angle of the afore-mentioned Crown allotment 1A, section 18, Parish of Warrenheip, being a point on the eastern boundary of a road; thence due south 22,502 links the same more or less along the said eastern boundary of a road to the south-western angle of Crown allotment 4d, section 20, Parish of Warrenheip; thence by a line being a continuation thereof into the Parish of Buninyong due south 7,766 links across a road and across Crown allotments M, D, E, F, G, across a road, across Crown allotments 28A and 32b, Parish of Buninyong, to a point on the northern boundary of a road; thence by a line approximately west about 33,320 links across the said Crown allotment 32b and Crown allotments 32a, 32c, across a road and across Crown allotment 38a, across a road, across Crown allotments 41c, 41f, 41c, and 43, across the Ballarat and Buninyong Railway Reserve, and across part of the said Crown allotment 43; thence by a line being a continuation thereof across a Country Roads Board main road, across part 1 and 2 of Crown allotment 35, across a road, and across Crown allotment 49c; thence by a line across a road and across Crown allotments 41g, 51c, 51a, 51e, 51f, 51c, 114b, 114c, 114a, and 114e; thence by a line across a road and across Crown allotments G20, G5; thence by a line across a road and across Crown allotments G4, G2, G22, G14, and G11, and across a road; thence by a line continuing across Crown allotment G15 and across a road; thence by a line continuing across Crown allotments 8e and 8w to a point on the eastern bank of the River Yarrowee, in line with the southern boundary of a road; thence by a line across the said Yarrowee River into the Parish of Yarrowee, County of Grenville, and south 89 deg. 4 min. west about 4,850 links along the southern boundary of a road to the north-eastern angle of Crown allotment 14b, section XI., Parish of Yarrowee; thence by a line being a continuation thereof south 89 deg. 4 min. west about 6,326 links across Crown allotments 14b, 14a, and 16; thence by a line across a road and across Crown allotments 15, 14, 13, and 11; thence by a line across a road to a point on its western boundary; thence north 44 min. east 8,110 links along the said western boundary to a point on the existing Ballarat Water Supply District boundary; thence south 89 deg. 38 min. west 2,700 links on the said existing boundary to the point of commencement.

The boundaries described in the foregoing Schedule are shown in red on the aforesaid plan approved by the Governor in Council, and deposited in the office of the State Rivers and Water Supply Commission, Melbourne.

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

STATE RIVERS AND WATER SUPPLY COMMISSION.

At the Executive Council Chamber, Melbourne, the eleventh day of March, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Galvin | Mr. Coleman.

TATURA SEWERAGE AUTHORITY.

SEWERAGE DISTRICT PROCLAIMED AND AUTHORITY
CONSTITUTED.

UNDER the powers conferred by the Sewerage Districts Acts and all other powers enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby approve of the application of the Rodney Shire Council for the proclamation of a Sewerage District and for the constitution of a Sewerage Authority to carry out works for the sewerage of Tatura in accordance with the provisions of the said Acts, and doth hereby appoint as follows:—

(a) That the amount of loan moneys which may be borrowed by such Sewerage Authority shall be Fifty thousand pounds (£50,000), and the amount which may be borrowed by way of overdraft shall be Two thousand pounds (£2,000).

(b) That the principal works to be constructed or carried out by the Sewerage Authority shall consist of reticulation and branch sewers, main sewers, pumping station, rising main, treatment works, and the establishment of effluent disposals farm.

(c) That the limits of the land within which the said Sewerage Authority shall have authority shall be those comprised within the following boundaries:—Commencing at a point in the Parish of Toolamba West, County of Rodney, being the south-western angle of lot 36 on the lodged plan of subdivision number 13301 of Crown allotment 103; thence easterly along the southern boundary of the said lot 36 to its most easterly angle; thence by a line, being a continuation thereof, across the Echuca and Toolamba railway reserve to a point on its centre line; thence south-easterly along the said centre line of the railway reserve to its intersection with the western boundary of Park-street; thence northerly along the said western boundary of Park-street to a point in line with the northern boundary of Thomas-street; thence easterly by a line across Park-street and along the said northern boundary of Thomas-street to its point of intersection with the north-western boundary of Margaret-street; thence north-easterly along the said north-western boundary of Margaret-street to a point in line with the northern boundary of Erica-avenue; thence by a line across Margaret-street and along the said northern boundary of Erica-avenue to its point of intersection with the western boundary of a shire drainage reserve; thence generally north-easterly along the north-western boundary of the said drainage reserve to a point in line with the northern boundary of lot 2 on lodged plan of subdivision number 8727; thence easterly by a line across the drainage reserve and along the northern boundaries of the said lot 2 and lot 1, and continuing by a line across Thomson-street and across lot 15 on lodged plan of subdivision number 4765, to a point in line with the eastern boundary of lot 14; thence southerly by a line across the said lot 15 and along the eastern boundaries of the said lot 14 and lots 13, 12, 11, 10, 9 and by a line across lot 8 to a point on its southern boundary; thence easterly along the said southern boundary of lot 8 to its south-eastern angle, being a point on the western boundary of lot 30 on the lodged plan of subdivision number 4745 of Crown allotment 104; thence southerly along the western boundaries of lots 30 and 31 to the south-western angle of the said lot 31; thence easterly along the southern boundary of lot 31, and by a line across a road and along the southern boundary of lot 26, to its south-eastern angle; thence southerly along the eastern boundary of lot 25A on the said lodged plan of subdivision number 4745, and by a line across Hogan-street and along the eastern boundary of Crown allotment 1, section A, Township of Tatura, Parish of Toolamba West; thence by a line across a road to the north-eastern angle of Crown allotment 2; thence westerly along the northern boundaries of Crown allotments 2 and 4 to the north-western angle of the said Crown allotment 4; thence northerly along portion of the eastern boundary of Crown allotment 7 to its north-eastern angle; thence westerly along the northern boundaries of Crown allotments 7, 8, and 9 to the north-western angle of the said Crown allotment 9; thence southerly along the western boundary of Crown allotment 9, continuing by a line across a road and along the western boundary of Crown allotment 2, section C, to its south-western angle; thence by a line south-

westerly across the Echuca and Toolamba railway reserve, across Crown allotment 1, section 16, and across Brown-street to an angle on the north-eastern boundary of a Show Yards reserve, being the point of intersection of the western boundary of a road and the south-western boundary of Brown-street; thence north-westerly along the said south-western boundary of Brown-street to its point of intersection with the southern boundary of Service-street; thence westerly along the said southern boundary of Service-street to a point on the eastern boundary of a road, being a continuation of Francis-street; thence southerly, south-westerly, and westerly along the eastern, south-eastern, and southern boundaries of the said road, to a point on the eastern boundary of Ross-street; thence by a line, being a continuation thereof, across the said Ross-street and across Crown allotment 17, Parish of Toolamba West, to a point in line with the eastern boundary of Crown allotment 50; thence northerly by a line across the said Crown allotment 17, across a channel reserve and along the eastern boundary of Crown allotment 50; thence by a line, being a continuation thereof, across a road and along the eastern boundary of Crown allotment 3B to its north-eastern angle; thence north-easterly across a channel reserve to the south-eastern angle of Crown allotment 4A; thence northerly along the eastern boundary of the said Crown allotment 4A to an angle on the western boundary of Crown allotment 51, in line with the southern boundary of Crown allotment 4; thence westerly along part of the southern boundary of Crown allotment 51, and along the said southern boundary of Crown allotment 4; thence by a line, being a continuation thereof, across Crown allotment 4A to a point in line with the western boundary of lot 44 on the lodged plan of subdivision number 5706; thence by a line across Crown allotment 4A, across a road, and along the said western boundary of lot 44 to the north-western angle of the said lot 44; thence by a line, being a continuation thereof, across a channel easement to a point on the southern boundary of lot 27 on lodged plan of subdivision number 5706; thence easterly along the southern boundaries of the said lot 27 and lot 28 to the south-eastern angle of the said lot 28; thence northerly along its eastern boundary to its north-eastern angle; thence by a line, being a continuation thereof, across a road to a point on its northern boundary; thence easterly along the said northern boundary of the road to its point of intersection with the western boundary of Ross-street; thence by a line, being a continuation thereof, across Ross-street to a point on the western boundary of lot 36; thence southerly along the said western boundary of lot 36 to the point of commencement—all of which boundaries are shown on a plan approved by the Governor in Council, and deposited in the office of the State Rivers and Water Supply Commission, Melbourne.

(d) That the Commissioners for the time being of the Tatura Waterworks Trust shall be the members of the Sewerage Authority.

(e) That the name of the Authority shall be Tatura Sewerage Authority.

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

HEALTH ACTS.

At the Executive Council Chamber, Melbourne, the eleventh day of March, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Galvin | Mr. Coleman.

APPOINTMENT OF HEALTH INSPECTOR.

HIS Excellency the Lieutenant-Governor of Victoria, by and with the advice of the Executive Council thereof, has been pleased to appoint, under section 335 (1) of the *Health Act 1928*, without additional pay, Thomas Walsh, Senior Inspector of the Victorian Dried Fruits Board, an inspector of the Victorian Dried Fruits Board, to execute the powers and fulfil the duties of Health Inspector of the Department of Health insofar as such powers and duties relate to the position held by him under the Victorian Dried Fruits Board, and only for such time as he continues to hold such position.

And the Honorable William P. Barry, His Majesty's Minister of Health for the State of Victoria, shall give the necessary directions herein accordingly.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

HEALTH ACTS.

At the Executive Council Chamber, Melbourne, the eleventh day of March, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Galvin | Mr. Coleman.

APPOINTMENT OF HEALTH INSPECTORS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has been pleased to appoint, under section 335 (1) of the *Health Act* 1928, without additional pay, the under-mentioned officers of the Department of Agriculture to execute the powers and fulfil the duties of Health Inspectors of the Department of Health, insofar as such powers and duties relate to the positions held by them in the Department of Agriculture, and only for such time as they continue to hold such positions:—

Name of Officer; Position Held.

GEORGE HAROLD ABBISS; Dairy Supervisor.
RONALD CHARLES ASHTON; Dairy Supervisor.
CHARLES FITZROY BAXTER; Dairy Supervisor.
BERNARD COX; Dairy Supervisor.
WILLIAM DAVID DAVIES; Dairy Supervisor.
HARRY MCALLISTER ELDER; Senior Veterinary Milk Supply Officer.
JOHN GLYNDUR EVANS; Dairy Supervisor.
PATRICK FLYNN; Dairy Supervisor.
HAROLD LESLIE FOSKEY; Dairy Supervisor.
GEOFFREY RICHARD BUTLER GEORGE; Dairy Supervisor.
JOHN EDWARD GREEN; Dairy Supervisor.
JAMES MAURICE HEARN; Dairy Supervisor.
LESLIE HUGHES; Inspecting Officer.
DENIS GILLIGAN KELLY; Dairy Supervisor.
THOMAS HERBERT KENNEDY; Dairy Supervisor.
OLIVER ST. JOHN KENT; Chief Dairy Research Officer and Principal, School of Dairy Technology, Werribee.
ALEXANDER LAING LAIDLAW; Dairy Supervisor.
DESMOND M. MAHONY; Dairy Supervisor.
RONALD HENRY ROSS MACKENZIE; Dairy Supervisor.
KEITH CATHCART MCLEAN; Dairy Supervisor.
JOHN CYRUS NEWMAN; Dairy Supervisor.
NEIL EMMOTT NICHOLSON; Dairy Supervisor.
FRANCIS WILLIAM PATTERSON; Inspecting Officer.
ALFRED JEFFREY RICHMOND; Dairy Supervisor.
JOHN MURRAY ROGERS; Dairy Supervisor.
ARTHUR GERHARD SCHLUNKE; Dairy Supervisor.
WILLIAM JAMES SEMPLE; Dairy Supervisor.
JOHN MAXWELL SMITH; Dairy Supervisor.
JOHN WALLACE SMITH; Dairy Supervisor.
FRED PHILIP TOUZEL; Dairy Supervisor.
LINDSAY JASPER VINNELL; Inspecting Officer.
JOHN RUSSELL WHEELER; Dairy Supervisor.

And the Honorable William P. Barry, His Majesty's Minister of Health for the State of Victoria, shall give the necessary directions herein accordingly.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

MURCHISON WATERWORKS TRUST.

At the Executive Council Chamber, Melbourne, the eleventh day of March, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Galvin | Mr. Coleman.

AMENDMENT OF ORDER.

UNDER the powers conferred by the Water Acts and all other powers enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby amend as follows the Order in Council made on the 19th day of November, 1946, and published in the *Government Gazette* dated 27th November, 1946, fixing the limit of the overdraft to be obtained by the Murchison Waterworks Trust.

For the expression "at an amount not to exceed at any one time the sum of Eight hundred pounds (£800)" there shall be substituted the expression "at an amount not to exceed at any one time the sum of One thousand five hundred pounds (£1,500)."

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

PUBLIC SERVICE ACT 1946.

At the Executive Council Chamber, Melbourne, the eleventh day of March, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Galvin | Mr. Coleman.

PERMISSION FOR OFFICERS OF THE PUBLIC SERVICE TO ENGAGE IN DUTIES UNCONNECTED WITH THEIR OFFICES AND TO RECEIVE REMUNERATION THEREFOR.

UNDER the provisions of section 52 of the *Public Service Act* 1946, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order grant permission to the under-mentioned officers of the Public Service to engage in the work specified below and to receive remuneration therefor, subject to the conditions that the work be performed by them only during hours outside the ordinary hours fixed for the discharge of their duties in the Public Service:—

R. M. S. BRETT and J. L. MCNAUGHTON, Education Department—to assist in re-writing textbook of Dacomb shorthand.

S. A. E. STROM, Education Department—to undertake work of examining students at Janet Clarke Hall, Trinity College.

And the Honorable John Cain, His Majesty's Premier for the State of Victoria, shall give the necessary directions herein accordingly.

J. C. MACGIBBON,
Acting Clerk of the Executive Council.

DISCHARGED SERVICEMEN'S PREFERENCE ACT 1943.

At the Executive Council Chamber, Melbourne, the eighteenth day of March, 1947.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Clarey | Mr. Fraser.

RE-APPOINTMENT OF MEMBERS OF THE DISCHARGED SERVICEMEN'S EMPLOYMENT BOARD FOR A FURTHER PERIOD.

WHEREAS, in pursuance of the provisions of the Discharged Servicemen's Preference Act (No. 4989), His Excellency the Lieutenant-Governor, as Deputy for the Governor of Victoria, by and with the advice of the Executive Council thereof, did, on the 28th day of February, 1944, appoint certain persons to be members of the Discharged Servicemen's Employment Board, constituted under the said Act, for a period of three years, as from the 28th day of February, 1944: And whereas it is provided that, upon the expiration of the term for which any person is appointed to be a member of the said Board such person shall be eligible for re-appointment if then qualified: Now therefore His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order—

(1) Re-appoint the under-mentioned qualified persons to be members of the said Board, for a period of three years, as from the 28th day of February, 1947:—

(a) DAVID CLAUDE ROBERTSON, B.Comm., A.I.C.A., a discharged serviceman within the meaning of the *Discharged Servicemen's Preference Act* 1943;

(b) HENRY DONATH, a discharged serviceman within the meaning of the said Act, selected from a panel of not less than three names of discharged servicemen submitted to the responsible Minister of the Crown administering the said Act by the governing body in Victoria of the Returned Sailors, Soldiers, and Airmen's Imperial League of Australia; and

(c) Brigadier ERIC FAIRWEATHER HARRISON, M.A. (Cantab.), a person selected from a panel of not less than three names jointly submitted to the said Minister by the governing bodies in Victoria of the associations which the said Minister deemed representative of employers.

(2) Appoint the said DAVID CLAUDE ROBERTSON, a discharged serviceman, as Chairman of the Discharged Servicemen's Employment Board.

And the Honorable John Cain, His Majesty's Premier for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

MOTOR CAR (THIRD-PARTY INSURANCE) ACT 1939.

At the Executive Council Chamber, Melbourne, the
eighteenth day of March, 1947.

PRESENT :

His Excellency the Governor of Victoria.

Mr. Clarey

|

Mr. Fraser.

REGULATIONS.

WHEREAS by section 34 of the *Motor Car (Third-Party Insurance) Act 1939*, the Governor in Council, on the recommendation of the Premiums Committee appointed under Part I. of the said Act, is empowered to make regulations for or with respect to prescribing the maximum rates of insurance premiums and the rates of penal premiums to be paid in respect of motor cars for the purposes of the said Part I. :

And whereas Regulations prescribing the maximum rates of insurance premiums and the rates of penal premiums to be paid in respect of motor cars for the purposes of Part I. of the said Act were made by the Governor in Council on the recommendation of the Premiums Committee on the sixteenth day of December, 1940, and published in the *Government Gazette* of the eighteenth day of December, 1940, and, in like manner, were amended on the twentieth day of January, 1942, the twentieth day of July, 1942, and the fifth day of June, 1945, and such amendments were published in the *Government Gazette* of the twenty-first day of January, 1942, the twenty-second day of July, 1942, and the sixth day of June, 1945, respectively :

Now therefore His Excellency the Governor of the State of Victoria in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State and on the recommendation of the said Premiums Committee, doth hereby further amend the said Regulations by revoking the Schedule thereto and substituting therefor the following Schedule, to take effect on and from the fourteenth day of April, 1947.

SCHEDULE.

MAXIMUM RATES OF INSURANCE PREMIUMS TO BE PAID IN RESPECT OF MOTOR CARS FOR THE PURPOSES OF PART I. OF THE MOTOR CAR (THIRD-PARTY INSURANCE) ACT 1939.

No.	Class of Motor Car.	Motor Cars usually Garaged within a Radius of 20 miles of the Post Office at the corner of Bourke and Elizabeth streets, Melbourne.	Motor Cars usually Garaged outside a Radius of 20 miles from the Post Office at the corner of Bourke and Elizabeth streets, Melbourne.
		£ s. d.	£ s. d.
1	<p><i>Private</i>.—That is a motor car for—</p> <p>(a) Use by any person for social, domestic or pleasure purposes.</p> <p>(b) Use by any person, being an individual, for no other business purpose than his own carriage in relation to his profession, business or calling. Provided that such business, profession or calling is not that of a commercial traveller, insurance canvasser or inspector, salesman, indent or manufacturer's agent.</p> <p>(c) Use by a medical practitioner for the purposes of his profession.</p> <p>(d) Use by the owner, being a farmer, or by any person on his behalf in connexion with the farming operations of the owner.</p> <p>(e) Use in connexion with the work of any public or private hospital or charitable or benevolent or religious institution, or trade union, by or on behalf of the board or other authority controlling such hospital, institution or trade union (excluding ambulances)</p>		
		1 18 0	0 18 0
2	<p><i>Business—Private Type</i>.—Motor car with private type body not included under No. 1 but including a motor car made to carry goods or samples and used by a traveller</p>	2 16 0	1 0 0

SCHEDULE—continued.

No.	Class of Motor Car.	Motor Cars usually Garaged within a Radius of 20 miles of the Post Office at the corner of Bourke and Elizabeth streets, Melbourne.	Motor Cars usually Garaged outside a Radius of 20 miles from the Post Office at the corner of Bourke and Elizabeth streets, Melbourne.
		£ s. d.	£ s. d.
3	<i>Light Goods—</i>		
	(a) Goods-carrying motor car up to two tons carrying capacity	3 7 0	1 0 0
	(b) Goods-carrying motor car up to two tons carrying capacity licensed to carry passengers under the Transport Regulation Acts ..	3 12 0	1 15 0
4	<i>Heavy Goods—</i>		
	(a) Goods-carrying motor car over two tons carrying capacity	5 0 0	3 5 0
	(b) Goods-carrying motor car over two tons carrying capacity licensed to carry passengers under the Transport Regulation Acts ..	5 5 0	5 5 0
5	<i>Hire—</i>		
	(a) Service car, i.e., motor car licensed to operate under the Transport Regulation Acts with seating capacity up to seven passengers	11 10 0	3 10 0
	For each passenger above seven up to fifteen	0 1 6	0 1 6
	For each passenger above fifteen	0 1 0	0 1 0
	Provided where any such motor car operates partly within a radius of twenty miles from the Post Office at the corner of Bourke and Elizabeth streets, Melbourne, the higher rate shall be payable.		
	(b) Char-a-banc with seating capacity up to seven passengers	9 0 0	3 0 0
	For each passenger above seven up to fifteen	0 1 6	0 1 6
	For each passenger above 15	0 1 0	0 1 0
	(c) Every motor car fitted with a taximeter ..	8 10 0	5 17 0
	(d) Hire and drive yourself vehicle, i.e., a motor car let on hire to any person who himself drives or provides a driver, but does not include a passenger service vehicle let under a hire purchase agreement but not let on any further contract of hire ..	6 0 0	5 0 0
	(e) Private hire car not fitted with a taximeter with seating capacity not exceeding seven passengers (including driver)	8 10 0	8 10 0
	For each seat above seven up to fifteen	0 1 6	0 1 6
	For each seat above fifteen	0 1 0	0 1 0
	(f) Omnibus, i.e., any motor car licensed under the Motor Omnibus Act 1928, irrespective of seating capacity and every motor cab (seven passengers) licensed under the Carriages Acts	11 0 0	5 5 0
6	<i>Fire Brigade.</i> —Every motor car owned by a Fire Brigade	5 0 0	0 15 0
7	<i>Undertakers—</i>		
	(a) Hearse	1 0 0	0 10 0
	(b) Mourning coach	3 10 0	1 10 0
8	<i>Miscellaneous.</i> —Road roller, tractor, motor street flusher, tar sprayer and roller, motor eductor, street sweeper, petrol-electric mobile crane, steam excavator, traction engine, road grader, and any vehicle not otherwise classified	0 10 0	0 9 0
9	<i>Ambulance.</i> —For the carriage of sick or injured persons	1 14 0	1 1 0
10	<i>Motor Trades,</i> i.e., motor car manufacturer, garage proprietor, vendor of and/or dealer in motor cars—		
	(a) Motor car used by the above, with identification plate attached issued under the Motor Car Acts. Rate per identification plate issued under the Motor Car Acts	3 0 0	3 0 0
	(b) Breakdown ambulance	1 0 0	0 12 0
11	<i>Trailer.</i> —Including semi-trailer, caravan, additional premium chargeable for each trailer used in connection with a vehicle	0 6 6	0 6 6
12	<i>Motor Cycle</i>	2 0 0	1 0 0
13	<i>Visiting Motor Car.</i> —That is a motor car from another State or Territory of the Commonwealth—		
	Private motor car or motor cycle, 3s. 6d., plus 1s. per week after first week (with a maximum according to class).		
	Business motor car, 6s., plus 2s. per week after first week (with a maximum according to class).		
	Truck, 6s., plus 2s. per week after first week (with a maximum according to class).		
	Hire, 10s., plus 3s. 6d. per week after first week (with a maximum according to class).		
	All other motor cars, 3s. 6d., plus 1s. per week after first week (with a maximum according to class).		

SCHEDULE—continued.

No.	Class of Motor Car.	Motor Cars usually Garaged within a Radius of 20 miles of the Post Office at the corner of Bourke and Elizabeth-streets, Melbourne.	Motor Cars usually Garaged outside a Radius of 20 miles from the Post Office at the corner of Bourke and Elizabeth-streets, Melbourne.
		£ s. d.	£ s. d.
14	<i>Passenger Transport (not for Hire, Fare or Reward).—</i> Motor car having an omnibus or char-a-banc type body (including an omnibus or char-a-banc type semi-trailer) designed and constructed for the carriage of passengers and used for such purpose but not for hire, fare or reward— With seating capacity up to seven passengers .. For each passenger above seven up to fifteen .. For each passenger above fifteen ..	7 10 0 0 1 6 0 1 0	2 10 0 0 1 6 0 1 0

And the Honorable William Slater, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

APPROACHING LAND SALES.

SALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates, viz.:

	No. of Gazette.
Bairnsdale.—Thursday, 17th April, 1947 ..	197
Foster.—Thursday, 17th April, 1947 ..	184
Geelong.—Thursday, 17th April, 1947 ..	184
Kaniva.—Thursday, 20th March, 1947 ..	155
Mallacoota.—Wednesday, 19th March, 1947 ..	96
Numurkah.—Thursday, 17th April, 1947 ..	197

Lands and Survey Office, Melbourne.

SALE BY AUCTION.

NUMURKAH.—Sale (No. 10616) of Crown land, in fee-simple, by auction, will be held at the COURT HOUSE on THURSDAY, 17th APRIL, 1947, at a quarter to THREE o'clock p.m. To be conducted by H. RAMSAY, Land Officer, Seymour. Auctioneers: KILPATRICK, McLENNAN, & CO., Numurkah.

The lands will be sold in fee-simple, and subject to the covenants, conditions, exceptions, and reservations directed by the Governor in Council by an Order in Council dated the 5th August, 1930, and published in the *Government Gazette* of the 8th August, 1930, varied as herein.

A deposit of at least twelve and a half per centum of the price at which each lot is sold must be paid by the purchaser at the time of sale, and all such payments shall be made in bank notes or cheques approved by the officer conducting the sale, and the residue of such price will be payable in equal instalments, in accordance with the scale hereunder, on the last day of each successive period of six months from the time of sale, or, if the purchaser choose, at any earlier time or times; such residue of the price shall bear interest at the rate of 15 per centum per annum, to be computed between the time of sale and the time when payment of such residue or instalment of such residue is made. If the residue of the price be paid within thirty days after the time of the sale no interest will be payable thereon.

The transfer of the interest of any purchaser of an allotment sold by public auction may be effected prior to the final payment of the purchase money being made. The fee for transfer shall be One pound, and such transfer will be subject to payment of stamp duty.

SCALE OF PAYMENTS OF RESIDUE.

- £20 and under, 6 instalments.
- Over £20, and not exceeding £50, 8 instalments.
- Over £50, and not exceeding £100, 10 instalments.
- Over £100, and not exceeding £200, 12 instalments.
- Over £200, and not exceeding £300, 14 instalments.
- Over £300, and not exceeding £400, 16 instalments.
- Over £400, and not exceeding £500, 18 instalments.
- Over £500, 20 instalments.

FEES, ETC.

The fees payable for Crown grant and assurance (One halfpenny for each pound of purchase price) must be paid with the balance of purchase money. The following is the scale:—

50 acres and under, £1 10s.

Over 50 acres, £2.

Where the purchase money does not exceed £5, the grant fee is £1.

Valuations of improvements (if not purchased by the owner thereof), and charges for survey, must also be paid at the time of sale.

L. W. GALVIN,

Commissioner of Crown Lands and Survey.

Office of Lands and Survey.

Melbourne, 17th March, 1947.

KATAMATITE, PARISH OF KATAMATITE, COUNTY OF MOIRA.

Fronting Main-road, near Boosey Creek.

Upset price £6 per lot. Charge for survey £3.

Lot 1. Area 1 acre (subject to survey), allotments 3 and 4, section 35.

Upset price £3 per lot. Charge for survey £3.

Lot 2. Area 2 roods (subject to survey), allotment 1, section 35.

CLOSER SETTLEMENT ACT.

A SALE of the under-mentioned land, in fee-simple, by auction, will be held at the COURT HOUSE, Numurkah, on THURSDAY, 17th APRIL, 1947, at half-past TWO o'clock p.m. To be conducted by H. RAMSAY, Land Officer, Seymour. Auctioneers: KILPATRICK, McLENNAN, & CO., Numurkah.

PARISHES OF KAARIMBA AND WAAIA, COUNTY OF MOIRA.

Area 108 acres 2 roods 1 perch, allotment 4A, section D, Parish of Kaarimba, and allotment 19A, section D, Parish of Waaia. Formerly leased by W. H. Edmonds. Situated about 7 miles from Nathalia. Improvements include five-roomed house, shed, windmill, and fencing.

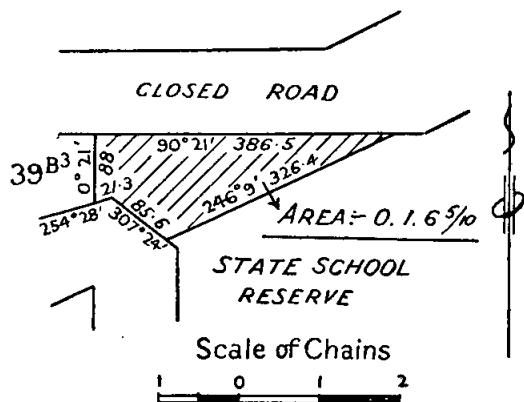
TERMS AND CONDITIONS.

Deposit to be paid at sale, 20 per cent. of purchase price. Balance payable by forty equal half-yearly instalments, with interest computed at the rate of 4½ per cent. per annum on the unpaid balance.

Purchaser may pay balance and fees at any time prior to due date, or may, with the consent of the Board of Land and Works, transfer his interest in the purchase (fee £1).

The registration of the transfer may be subject to payment of such further sum as the Board may require in reduction of the outstanding balance.

TAMBO.—The Order in Council of the 29th April, 1941, temporarily reserving 2 acres 1 rood 4 perches of land in the Parish of Tambo as a site for State School purposes is about to be revoked so far only as regards the portion thereof containing 1 rood 6 5/10 perches indicated by hachure on plan hereunder.—(T.66⁽¹⁰⁾ (Rs.5171).



L. W. GALVIN,
Commissioner of Crown Lands and Survey.

COMMON ABOUT TO BE DIMINISHED.

IN pursuance of the provisions contained in Division 10 of Part I. of the *Land Act 1928* (No. 3709), notice is hereby given that it is the intention of the Governor in Council to diminish the common hereinafter mentioned, viz.:-

The following Notice was published 1° on the 19th March, 1947, pursuant to Order of the 11th March, 1947.

The Ararat Common proclaimed as such by Order in Council of the 22nd August, 1892, is about to be diminished by deducting therefrom all lands within the boundaries of the Common except the portions of unoccupied Crown land indicated by red colour on plan marked "A.6.12.46" attached to Lands Department correspondence Rs.768.

L. W. GALVIN,
Commissioner of Crown Lands and Survey.

PUBLIC HEARINGS BY PERSONS APPOINTED UNDER THE 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that at the times and places mentioned in the Schedule hereunder, applications for leases and licences under the Land Acts, objections to such applications, objections to proposed proclamations, alterations, additions, diminutions, revocations, or unions of commons, and reasons against forfeiture of any leases or licences under the Land Act deemed liable to forfeiture, will be publicly heard by the persons whose names are set opposite such places respectively in such Schedule, being persons appointed by me, the responsible Minister of the Crown administering the Land Acts, to hear the same and report thereon in writing to me.

L. W. GALVIN,
Commissioner of Crown Lands and Survey, and
President of the Board of Land and Works.

Department of Lands and Survey,
Melbourne, 14th March, 1947.

SCHEDULE.

LAND OFFICE, ST. ARNAUD, Tuesday, 1st April, 1947,
at 10 a.m., H. H. Dodd, Land Officer.
LAND OFFICE, BENDIGO, Monday, 31st March, 1947, at
10 a.m., H. J. Henkel, Land Officer.

COMMITTEES OF MANAGEMENT OF RESERVES. APPOINTMENTS.

WHEREAS by section 184 of the *Land Act 1928* it is provided that it shall be lawful for the Governor in Council or the Board of Land and Works to appoint and remove any number of persons, not less than three, or any municipal council, or the governing body of any corporation to be a Committee of Management of any specified Crown land reserved either temporarily or permanently for any of the purposes set out in section 14 of the *Land Act 1928*, and not conveyed to or vested in trustees: Now therefore the Board of Land and Works doth hereby appoint the under-mentioned persons to be members of the Committee of Management of the Reserves named:—

EXTENSION OF THE CHILDREN'S PLAYGROUND RESERVE AT ARARAT.

The Council of the Town of Ararat as a Committee of Management of the lands temporarily reserved by Order in Council of the 4th February, 1947, as a site for Children's Playgrounds in addition to and adjoining the site temporarily reserved therefor by Order in Council of 9th April, 1946.—(Corres. Rs.5772.)

"BROADFORD SWIMMING POOL RESERVE."

The Council of the Shire of Broadford as a Committee of Management of the land temporarily reserved by Order in Council dated 10th February, 1947, as a site for a Swimming Pool in the Township and Parish of Broadford.—(Corres. Rs.5926.)

"CAMPERDOWN RACECOURSE AND RECREATION RESERVE."

The Honorable Thomas Chester Manifold, the Honorable William Ronald Cumming, Edward Rose, Stanley James Stansmore, and Thomas John McMahon as a Committee of Management for a period of three (3) years from the 22nd January, 1947, of the land permanently reserved by Order in Council dated 12th January, 1900, as a site for a Racecourse and Public Recreation Purposes in the Parish of Colongulac, Town of Camperdown, and known as the "Camperdown Racecourse and Recreation Reserve."—(Corres. Rs.1763.)

"GLENTHOMPSON PUBLIC PARK AND RECREATION RESERVE."

William Percy Wheeler, Donald Rutherford Ross, William Thomas Maitland Walter, Harry Joseph Henry, and Albert Edward Guinea as a Committee of Management for a period of three (3) years from 17th February, 1947, of the land temporarily reserved by Order in Council dated the 8th November, 1910, as a site for Public Recreation in the Township of Glenthompson, and known as the "Glenthompson Public Park and Recreation Reserve."—(Corres. Rs.4776.)

"GOSCHEN RECREATION AND PUBLIC HALL RESERVES."

Douglas McColl Brown, Frederick Charles Oppenlander, Githan Ernest Fox, Joseph Henry Williams, Walter Henry Williams, Edgar Thomas Greenham, and James Morrison Forsyth as a Committee of Management for a period of three (3) years of the lands temporarily reserved by Orders in Council dated the 12th September, 1898, and 16th August, 1937, as sites for Public Recreation and Public Hall and Recreation, respectively, in the Parish of Koem, Township of Goschen, and known as the "Goschen Recreation and Public Hall Reserves."—(Corres. Rs.4626.)

"SIR COLIN MACKENZIE SANCTUARY," HEALESVILLE.

Joseph William Taylor as a member of the Committee of Management for the period ending 31st December, 1947, in place of Karl Byron Moore, resigned, of the lands temporarily reserved by Order in Council dated 4th December, 1929, and 4th August, 1941, as sites for Public Purposes in the Parish of Gracedale, and known as the "Sir Colin MacKenzie Sanctuary," Healesville.—(Corres. Rs.3939.)

"KINGOWER CRICKET AND RECREATION RESERVE."

John Salathiel Gillespie, James Percy Gilmore, Thomas Henry Taig, Charles Rupert Gilmore, and Reuben Gordon Fry as a Committee of Management for a period of three (3) years from 24th February, 1947, of the land temporarily reserved by Order in Council dated the 24th August, 1896, as a site for Cricket and other purposes of Public Recreation in the Parish of Kingower, and known as the "Kingower Recreation Reserve."—(Corres. Rs.4687.)

"MALLACOOTA FORESHORE RESERVE."

Arthur Ernest Bourne, Francis Henry Wood, and Joseph Cramp as members of the Committee of Management for a period ending the 31st July, 1948, of the reserved lands in the Township and Parish of Mallacoota, as is indicated in red on plan marked M/30.6.1939 attached to Lands Department Correspondence Rs.2419, and known as the "Mallacoota Foreshore Reserve and Public Hall."—(Corres. Rs.2419.)

"MANSFIELD RECREATION RESERVE."

Francis Gerard Sharkey, John Hugh Ross, Bernard Philip Cummins, Walter Joseph Hill, Eric Raymond Cole, Thomas Stephen Foots, and Lewis James Graves as a Committee of Management for a period of three (3) years of the land permanently reserved by Order in Council dated 7th November, 1900, as a site for Public Recreation in the Township of Mansfield, and known as the "Mansfield Recreation Reserve."—(Corres. Rs.1817.)

"MIRBOO RECREATION RESERVE."

Emerson Peart, Frank Leslie Brown, Charles Albert Peart, Donald Henry McKenzie, and Christopher Stoney as a Committee of Management for a period of three (3) years from 24th February, 1947, of the land temporarily reserved by Order in Council dated the 21st March, 1934, as a site for Recreation and Amusement of the people in the Parish of Mirboo South, Township of Mirboo, and known as the "Mirboo Recreation Reserve."—(Corres. Rs.4196.)

"WOODEND RACECOURSE RESERVE."

Patrick Martin Kenny as a member of the Committee of Management of the land temporarily reserved for Racecourse and other purposes of public recreation in the Town of Woodend, in the place of Kenneth Calderwood Harper, deceased.—(Corres. Rs.111.)

"UPPER BEACONSFIELD RECREATION RESERVE."

Percival Manfred Hamilton, George Preston, Edward Owen, Cuthbert Claud Harris, Thomas William O'Keefe, Samuel James Begg, and Keith Donald Ferguson as a Committee of Management for a period of twelve (12) months from 8th March, 1947, of the land temporarily reserved by Order in Council dated 17th June, 1941, as a site for Public Recreation in the Parish of Gembrook, at Beaconsfield Upper, and known as the "Upper Beaconsfield Recreation Reserve."—(Corres. Rs.5219.)

"TOOLONDO RECREATION RESERVE."

George Leonard Isbel, George Hector McDonald, Stanley Black, Anthony Hope Scollary, Charlie Henry Cockroft, Sherlock Holmes, and Roy Maxwell Castles as a Committee of Management for three (3) years from 8th March, 1947, of the land temporarily reserved by Order in Council dated the 17th September, 1934, as a site for Public Recreation in the Township and Parish of Toolondo, and known as the "Toolondo Recreation Reserve."—(Corres. Rs.4402.)

"TATONG RECREATION RESERVE."

Thomas Herbert McCauley, Colin Stuart Cattell, Alexander George Wallace, John Edward Monaghan, Patrick Stanley Osbert Clements, David Henry Coghill, and Thomas Isaac Sullivan as a Committee of Management for a period of three (3) years of lands temporarily reserved by Orders in Council dated 19th March, 1906, and 8th July, 1935, as sites for Public Recreation in the Parish of Rothesay, Township of Tatong, which are known as "Tatong Recreation Reserve."—(Corres. Rs.101.)

"TARRINGTON PUBLIC PARK AND RECREATION RESERVE."

Johannes Schurmann, Ernst Theodor Schultz, Albert Nuske, Heinrich August Lange, and August Johannes Petersen as a Committee of Management for a period of three (3) years from 24th February, 1947, of the land temporarily reserved by Order in Council dated the 22nd June, 1926, as a site for Public Park and Recreation in the Parish of South Hamilton, and known as "Tarrington Public Park and Recreation Reserve."—(Corres. Rs.3329.)

"MIRBOO NORTH PUBLIC BATHS RESERVE."

Charles Walter Shiels, Phillip Moon, Leonard Maxwell Hickson, James Stewart Scott, Stanley William Milner, Bertram Thomas Drowley, and Michael Bollard as a Committee of Management for a period of three (3) years

from 24th February, 1947, of the lands temporarily reserved for Public Baths in the Township of Mirboo North, and known as the "Mirboo North Public Baths Reserve."—(Corres. Rs.3430.)

"MOLIAGUL FREE LIBRARY RESERVE."

Cyril James Snow, Albert Enoch Shay, Simon Roy Snow, Edward Symons, George Mervyn Carless, Edward Percy Carless, and William Mason as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated 29th May, 1888, as a site for a Free Library in the Town of Moliagul, and known as the "Moliagul Free Library Reserve."—(Corres. Rs.421.)

"MONBULK MECHANICS' INSTITUTE RESERVE."

Leonard Sinclair, Frank Severino, and Angus John Shaw as a Committee of Management for a period of three (3) years from 17th February, 1947, of the land temporarily reserved by Order in Council dated the 20th January, 1898, as a site for a Mechanics' Institute and Free Library in the Parish of Monbulk, and known as the "Monbulk Mechanics' Institute Reserve."—(Corres. Rs.911.)

"MOOROODUC PARK RESERVE."

Alexander Stillman, Robert John Marriott, John Stuart Mitchell, Charles William Jones, William John Jones, James Henry Wheeler, Clifford Ivan Goding, as a Committee of Management for a period of three (3) years from 12th February, 1947, of the land temporarily reserved by Order in Council dated the 11th May, 1920, as a site for a Public Park in the Parish of Bittern, and known as the "Moorooduc Park Reserve."—(Corres. Rs.2149.)

"MT. CLEAR RECREATION RESERVE."

Edwin Godfrey Gay, George Edwin Major, Francis Holloake, John William Stanbury, W. L. Young as a Committee of Management for a period of three (3) years from the 24th February, 1947, of the lands temporarily reserved for Cricket and Other Purposes of Public Recreation in the Parish of Ballarat, and known as "Mt. Clear Recreation Reserve."—(Corres. Rs.1461.)

"MURRAYVILLE SWIMMING POOL AND CHILDREN'S PLAYGROUND RESERVE."

The Council of the Shire of Walpeup as a Committee of Management of the land temporarily reserved by Order in Council dated the 3rd December, 1946, as a site for Swimming Pool and Children's Playground in the Township of Murrayville, Parish of Danyo.—(Corres. Rs.5882.)

"ORBOST MECHANICS' INSTITUTE AND FREE LIBRARY RESERVE."

Rupert James Mosley, Frank Bernard Dicken, and Frederick Beaufort Andrews as a Committee of Management for a period of three (3) years from 9th November, 1946, of the land permanently reserved by Order in Council dated 15th January, 1906, as a site for a Mechanics' Institute and Free Library in the Township of Orbost, and known as the "Orbost Mechanics' Institute Reserve."—(Corres. Rs.3390.)

"PORTLAND RESERVE FOR PLANTATION PURPOSES."

The Council of the Borough of Portland as a Committee of Management of the land temporarily reserved by Order in Council dated 10th February, 1947, as a site for Plantation Purposes in the Parish of Portland.—(Corres. Rs.5918.)

"QUEENSLIFF RECREATION RESERVE."

Alfred James Barber (for so long only as he shall continue to be a Councillor and the elect of the Council of the Borough of Queenscliffe) as a member of the Committee of Management of the land permanently reserved by Order in Council of 30th March 1931, as a site for recreation of the people in the Parish of Paywit, Town of Queenscliff, and known as the "Queenscliff Recreation Reserve."—(Corres. Rs.4111.)

"ROYAL PARK, BUNINYONG."

William Albert Brown, Alan Gordon Bath, Henry Charles Hayward, Timothy John McInerney, and George Edward Innes as a Committee of Management for a period of three (3) years from 3rd March, 1947, of the

land temporarily reserved by Order in Council dated the 10th April, 1893, as a site for a Public Park in the Municipal District of Buninyong, and known as the "Royal Park."—(Corres. Rs.4304.)

"SEASPRAY RESERVES."

The Council of the Shire of Rosedale as a Committee of Management of the land permanently reserved by Order in Council dated 17th January, 1928, for Public Purposes (Plantations) in the Township of Seaspray, and of the land temporarily reserved by Order in Council dated 4th February, 1947, for Public Purposes in the Parish of Giffard, both of which areas are tinted blue and pink respectively on plan marked S/21.1.47 on Lands Department Correspondence No. Rs.3585.—(Corres. Rs.3585.)

This appointment is in lieu of all previous appointments, which are hereby revoked.

"SMITH'S GULLY HALL RESERVE."

Rosina May Dunlop and Robert George Richardson as members of the Committee of Management for the period ending 12th December, 1949, of the land temporarily reserved by Order in Council of 30th July, 1886, as a site for a Mechanics' Institute at Smith's Gully, Queenstown, and known as "Smith's Gully Hall Reserve," in lieu of Hannah Russell Petterson and Violet Irene Carpenter, both resigned.—(Corres. Rs.1026.)

"SPRING GULLY RECREATION RESERVE."

Dudley Eastgate James, Thomas James Patullo, Harry Hein Freswell, Lawrence Robert Pearson, Frank Pendlebury, William Leslie Nankervis, and William John Mannix as a Committee of Management for a period of three (3) years from the 15th March, 1947, of the land temporarily reserved by Order in Council of the 13th July, 1942, as a site for Public Recreation and also the land temporarily reserved by Order in Council of the 22nd May, 1945, as a site for Recreation purposes, both areas being in the Parish of Sandhurst, at Spring Gully, and known as the "Spring Gully Recreation Reserve."—(Corres. Rs.4599, Rs.5656.)

"STUART MILL MECHANICS' INSTITUTE RESERVE."

Edward Davies, Laurie Swanston Douglas, John Robert Romano, Ronald James Douglas, Roy Jeffery Swanton, Robert Douglas, and Leslie Norman Erwin as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated 16th October, 1888, as a site for a Mechanics' Institute at Stuart Mill, and known as the "Stuart Mill Mechanics' Institute Reserve."—(Corres. Rs.4788.)

"STUART MILL CRICKET AND RECREATION RESERVE."

John Robert Romano, Laurie Swanton Douglas, Alfred Percival Fröhlich, Bertram Sutherland, Robert Douglas, Duncan Douglas, and Roy Jeffery Swanton as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated 15th November, 1897, as a site for Cricket and Public Recreation in the Town of Stuart Mill, and known as the "Stuart Mill Cricket and Recreation Reserve."—(Corres. Rs.4775.)

In witness whereof the common seal of the Board of Land and Works was hereunto affixed, this thirteenth day of March, One thousand nine hundred and forty-seven, in the presence of—

(SEAL) L. W. GALVIN, President.
W. MCILROY, Member.

CALEMBEEN PARK RESERVE, CRESWICK.

RESCISSION OF REGULATIONS.

THE Board of Land and Works, in pursuance of the powers conferred on it, doth hereby rescind the Regulations made on 13th July, 1917, for the care, protection, and management of the land reserved for a Public Park in the municipal district of Creswick, and known as "Calembeen Park."—(Rs.1045.)

As witness thereof the common seal of the Board of Land and Works was hereunto affixed this 13th day of March, 1947, in the presence of—

(SEAL) L. W. GALVIN, President.
W. MCILROY, Member.

Land Act 1928.

LEASES UNDER THE LAND ACT 1928 DECLARED VOID.

NOTICE is hereby given that the Leases mentioned in the Schedule hereunder have been declared void by the Governor in Council for the reason specified in each case.

District.	Corr. No.	Name of Lessee.	Section of Land Act under which Leased.	Parish.	Allotment.	Area.	Class.	Annual Rental.	Reasons for Voiding.
Beechworth	1114/46	Caroline Positti	46.81	Dondangadale	11 and 11A, sec. 7	A. R. P. 69 3 39	3rd	£ s. d. 1 15 0	Non-payment of rent
Mallee	537/199	Helen Daphne Head	199	Durndal	9	1,499 2 12	4th	9 7 6	Non-compliance with conditions

Department of Lands and Survey,
Melbourne, 11th March, 1947.

L. W. GALVIN,
Commissioner of Crown Lands and Survey.

THE CLOSER SETTLEMENT ACTS.

NOTICE is hereby given that the Leases mentioned in the Schedule hereunder have been forfeited by the Board of Land and Works for the reasons specified.

LEASES UNDER THE CLOSER SETTLEMENT ACT 1938.

Corr.	District.	Lessee.	Allotment.	Section.	Parish.	Area.	Remarks.
348/12	Mallee	Seales, A. K.	8, 110	..	Piangil	A. R. P. 760 0 11	Non-payment of instalments
534/12	Mallee	Chalmers, J. G.	8	..	Merrinee	1,520 1 23	Non-payment of instalments
1008/12	Mallee	Scott, N.	26	..	Kulwin	1,580 2 13	Non-payment of instalments

19th February, 1947.

W. MCILROY,
Secretary for Lands.

LIST OF CROWN LANDS AVAILABLE.

THE under-mentioned areas are available for application as provided by various sections of the *Land Act 1928*, and all applications received on or before Wednesday, 19th April, 1947, will be deemed to have been simultaneously made, but any application lodged after such date may be considered if received in time for inclusion in the advertisement of the cases to be heard at the Local Land Board. Applications on proper form, accompanied by 5s. duty stamp uncancelled (registration fee), may be delivered or forwarded by post to the Local Land Officer or to any Crown Lands Office in Victoria. Applicants may obtain from Local Land Officers, or the Enquiry Office, Lands Department, Melbourne, a certificate authorizing the issue by the Railway Department of a return ticket at concession fares to enable them to inspect available areas or to attend Local Land Boards. When an applicant is granted an allotment he may, if travelling by rail, obtain reduced fares for his family and also freight concessions in regard to some of his effects.

Subject to the approval of the Minister, when the survey fee exceeds £10, a deposit of £5 may be paid, and the balance over six years in half-yearly instalments.

Marked plans of any particular area, application forms, and any further information may be obtained from the Enquiry Office, Lands Department, Melbourne, and Land Officers, Beechworth, Bairnsdale, Seymour, and Ballarat.

Department of Crown Lands and Survey, Melbourne, 18th March, 1947.

L. W. GALVIN,

Commissioner of Crown Lands and Survey.

Local Land Office.	County.	Parish.	Allotment.	Section.	Area.	How available.		Valuation of improvements (if any).	Location of Land, &c.	Nearest Railway Station or Township and Distance in miles therefrom.	How accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (Grazing, &c.).
						Classification.	Value per Acre.						
Beechworth (a, b)	Begong	Mullindoolingong	1	1	40 0 0	3rd	0 10 0	7 12 6	In north-west of parish	Wodonga R.S., 40 miles	By road	Junction Creek	Hilly; medium loam; poor gravelly soil on ridges; peppermint, blue gum, &c.; grazing. H.017343
Beechworth (a, b)	Delatite	Euran-delong	10	A	23 0 0	3rd	0 10 0	6 15 0	In north-west of parish	Myrtleford R.S., 5 miles	By road	To be conserved	Hilly; fair to poor gravelly soil; peppermint and wattle; grazing. H.015584
Beechworth (a)	Begong	Tawanga	8	19	56 0 0	3rd	0 10 0	9 0 0	In south-east of parish	Wodonga R.S., 40 miles	By road	To be conserved	Medium to poor stony soil; peppermint, box, blue gum, &c.; grazing. H.017156
Bairnsdale (a)	Croajingolong	Goongerah	4	..	45 0 0	3rd	1 0 0	10 5 0	In west of parish	Orbost R.S., 30 miles	Through Crown lands	Brydribb River	Hilly; some small flats; grey to red loam; peppermint; cultivation. H.017747
Seymour (a, b)	Dalhousie	Costerfield	8c	1	12 0 0	2nd	1 10 0	4 12 6	In south of parish	Heathcote R.S., 6 miles	By road	To be conserved	Undulating; fair to poor gravelly soil; grey, box and red gum; grazing. H.016854
Melbourne (b, c, d)	Evelyn	Tarrawarra	73b	..	82 1 14	2nd	1 0 0	11 2 6	In north-east of parish	Healesville R.S., 3 miles	By road	To be conserved	Hilly country; poor soil; messmate and stringy-bark timber; suitable for grazing. 1474/44

AGRICULTURAL AND GRAZING LANDS—SELECTION PURCHASE ALLOTMENTS.

DIVISION 4, PART I, LAND ACT 1928.

AVAILABLE UNDER SECTION 129, LAND ACT 1928.

Grant	Parish	Section	Area	Classification	Rental to be fixed	Dwelling	How accessible	Water Supply
Ballarat	Ballarat, City of Ballarat	119a	0 2 0	3 2 6	Nil	..	In Ballarat East	Conservation

LIST OF CROWN LANDS AVAILABLE—continued.

Local Land Office.	County.	Parish.	Allotment.	Section.	Area.	How available.		Survey Fee.	Valuation of improvements (if any).	Location of Land, &c.	Nearest Railway Station or Township and Distance in miles therefrom.	How accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (Grazing, &c.).
						Value per Acre.	Classification.							
AVAILABLE UNDER SECTION 129, LAND ACT 1928—continued.														
Melbourne (a)	Buln Buln	Wonga South	188 ^a	C	1 1 0		3 15 0	Nil	North-west of Foster township	Foster R.S., 1½ mile	By road ..	To be conserved	Dwelling and garden. 0143/86	
Melbourne (a)	Buln Buln	Wonga South	188 ^b	C	1 1 0	Rental per annum £1	3 15 0	Nil	North-west of Foster township	Foster R.S., 1½ mile	By road ..	To be conserved	Dwelling and garden. 0143/86	
Melbourne (a)	Buln Buln	Wonga South	188 ^c	C	1 1 0	Dwelling and garden.	3 15 0	Nil	North-west of Foster township	Foster R.S., 1½ mile	By road ..	To be conserved	Dwelling and garden. 0143/86	
Melbourne (a)	Buln Buln	Wonga South	188 ^d	C	1 1 0		3 15 0	Nil	North-west of Foster township	Foster R.S., 1½ mile	By road ..	To be conserved	Dwelling and garden. 0143/86	

(a) Subject to survey. (b) Subject to mining condition. (c) Subject to timber condition. (d) Subject to erosion prevention condition.

REGULATIONS FOR THE CARE, PROTECTION, AND MANAGEMENT OF THE "WARNEET FORESHORE RESERVE."

WHEREAS by section 181 of the *Land Act 1928*, as re-enacted by section 9 of the *Land Act 1941*, power is given to the Board of Land and Works to make Regulations in respect of the care, protection, and management of any Crown land which has been reserved under the Land Acts for any public purpose whatsoever, and which has not been conveyed to or vested in trustees, and for the further purposes as enacted: Now therefore the Board of Land and Works, in pursuance of the powers conferred as aforesaid, doth hereby make the following Regulations in respect of the land reserved by Order in Council of 6th November, 1944, as a site for Public purposes in the Township of Warneet, and known as the "Warneet Foreshore Reserve," hereinafter referred to as the "Reserve," such reservation having been placed under the control of a Committee of Management, hereinafter referred to as the "Committee."

REGULATIONS.

1. No person shall enter or remain in the Reserve who may offend against decency as regards dress, language, or conduct.
2. No person shall bathe from the Reserve unless decently attired in a suitable bathing costume.
3. No person shall climb or jump over the fences in or around the Reserve, stick bills thereon, or cut names on the fences, trees, seats, or deface any improvements or deposit any rubbish therein.
4. No person shall discharge any firearms or air gun or carry any pea rifle, or take, displace, or remove any bird's nest or nest of any animal in or from the Reserve.
5. No person shall cut, saw, dig, move, or displace any trees, bough, live or dead timber, wood or other like material which may be in or around the Reserve without the consent, in writing, of the Committee.
6. No person shall throw or cause to be thrown any stone or other substance, or play football, cricket, hockey, rounders, golf, or any other game with a hard or semi-hard ball on the Reserve.
7. No person shall stick or affix, place or cause to be placed any advertisement, bill, notice, or placard on any fence, rock, cliff or tree, latrine, seat or convenience, improvement or building in or around the Reserve, and the Committee or its duly authorized officer may remove any such advertisement, bill, notice, or placard affixed, stuck, or attached in contravention of these Regulations.
8. No person shall on the Reserve—
 - (a) light a fire or burn any material without the consent of the Committee;
 - (b) break glass of any kind or leave or deposit any matter or thing injurious to persons;
 - (c) deposit or leave any bottle, glass, tin, can, orange peel, waste paper, garbage, or litter of any kind, except in a receptacle provided for that purpose by the Committee.
9. No person shall erect any bathing box, boatshed, or other building or construction on the Reserve without permission, in writing, of the Committee first obtained, and such permission may be granted subject to such conditions and terms as may be imposed by the Committee and to the payment to such Committee of the fees prescribed in these Regulations. Any person who is granted permission to erect a bathing box or boatshed shall not transfer nor sublet such bathing box or boatshed to another person without first obtaining approval, in writing, from and paying the transfer fee to the Committee.
10. No person shall moor and/or use place or leave any boat on the Reserve without the permission of the Committee first obtained, and such permission may be granted subject to such terms and conditions as are fixed by such Committee and to the payment to such Committee of the fee prescribed in these Regulations.
11. The fees payable annually to the Committee for permits for occupation and transfer of sites on the Reserve shall be—
 - (a) for a bathing box site a fee not exceeding Twenty-five shillings;
 - (b) for a boat-house site a fee not exceeding Two pounds ten shillings;
 - (c) for a mooring site Twenty shillings;
 - (d) for a transfer of a permit Two shillings and six pence—

provided that when any building erected on the Reserve is used solely for life saving or swimming club purposes respectively, no fee shall be payable.
12. No person shall erect any tent, booth, or other such structure, nor offer for sale or hire any article within the Reserve or within any structure thereon without the permission of the Committee first obtained.

13. No person shall pull ropes for netting fish over the Reserve nor erect or place any gallery, fishing nets, stands, ropes, baskets, boxes, or other appurtenances on the Reserve without the permission, in writing, of the Committee first obtained and then only in such areas as may be determined by such Committee, and such permission may be granted subject to the payment of such fees as may be deemed reasonable and consistent by the Committee.

14. The renewal of a permit shall be at all times at the discretion of the Committee, but such renewal shall not be arbitrarily withheld provided the permit holder has abided by the lawful requirements of the Committee.

15. No person shall reside in any bathing box, boat-house, or any other structure erected on the Reserve, nor shall any person use any such structure for the purpose of storing furniture or goods other than boats, winches, or boat and fishing gear.

16. The Committee shall have full power to order the removal of any building, structure, or erection which has been placed, erected, or established on the Reserve (a) without its consent, or (b) which has not been kept properly painted, or (c) which in its opinion has not been satisfactorily maintained, or (d) upon which the occupancy has not been renewed, or (e) for any other reason it may deem good and sufficient, and no person shall neglect or refuse to remove any such building, structure, or erection from the Reserve within fourteen (14) days after the Committee has sent, by registered post to his last known address, a notice requiring him to remove such building, structure, or erection.

17. In the event of any such refusal or neglect as mentioned in Regulation 16 hereof continuing for more than fourteen (14) days after the receipt of the said notice, the Committee may remove such building, structure, or erection without prejudice to any proceedings which might be taken against such person for so refusing or neglecting to comply with these Regulations.

18. No person shall drive, ride, leave or park any motor car, motor cycle, or bicycle or other vehicle on the Reserve, except in an area set apart for the purpose by the Committee hereinafter referred to as "parking area." Any person being the driver or person in charge of any such motor vehicle shall not use or enter with any motor vehicle a "parking area" unless he shall pay on demand in respect of such motor vehicle to the duly authorized officer the fee hereinafter prescribed in respect to such motor vehicle. Payment of such fee shall empower such motor vehicle to remain for one day between the hours of sunrise and sunset, on any "parking area" so set apart, provided that the driver or person in charge of such motor vehicle shall park the same in such a place and manner as he shall be required by the duly appointed authorized officer, and shall otherwise conform to these Regulations. The following fees shall be payable to the Committee or its duly authorized officer in respect of each motor vehicle for entry thereof to a "parking area":—

- (i) For each motor vehicle having accommodation for more than eight persons a fee of Two shillings.
- (ii) For each motor vehicle not having accommodation for more than eight persons a fee of One shilling.

19. No person shall camp in the Reserve except in such portion or portions thereof as may be set aside for the purpose by the Committee, and then only subject to such terms and conditions as the Committee may deem reasonable, and to the payment to such Committee of a fee of Five shillings per week or portion thereof.

20. All persons using any conveniences provided on the Reserve by the Committee shall on demand pay a fee which shall from time to time be indicated.

21. Every person holding or purporting to hold any receipt or permission, in writing, issued by the Committee shall, on demand by any member of such Committee or any officer thereof or any member of the Police Force or any bailiff of Crown lands, produce such receipt or permission.

22. No person shall bring into the Reserve any dog unless such dog is, and continues to be, controlled by a chain, cord, or leash without the permission of the Committee first obtained.

23. No person shall put in the Reserve any cattle, horses, sheep, goats, pigs, or other animals without the permission of the Committee first obtained.

Every person who contravenes or fails to comply with these Regulations shall, in accordance with the provisions of section 181 of the *Land Act 1928*, as re-enacted by section 9 of the *Land Act 1941*, for each offence be liable to a penalty of not more than Five pounds, and every person who contravenes or fails to comply with any such Regulation, and who, after he has been warned by any bailiff of Crown lands or by any member of the Police Force does not

desist therefrom, may be forthwith apprehended by such bailiff or member of the Police Force and taken before some justice to be dealt with according to law, and shall be liable to a penalty of not more than Ten pounds.—(Rs.5524.)

The common seal of the Board of Land and Works was hereunto affixed this 13th day of March, 1947, in the presence of—

(SEAL) L. W. GALVIN, President.
W. McILROY, Member.

REGULATIONS FOR THE CARE, PROTECTION, AND MANAGEMENT OF KARIBOK PARK.

WHEREAS by section 181 of the *Land Act 1928*, as re-enacted by section 9 of the *Land Act 1941*, power is given to the Board of Land and Works to make Regulations in respect of the care, protection, and management of any Crown land which has been reserved under the *Land Acts* for any public purpose whatsoever, and which has not been conveyed to or vested in trustees, and for the further purposes as enacted: Now therefore the Board of Land and Works, in pursuance of the powers conferred as aforesaid, doth hereby make the following Regulations in respect of the land reserved by Order in Council of 16th July, 1946, as a site for Park and Recreation purposes in the Township and Parish of Shepparton, and known as "Karibok Park," hereinafter referred to as the "Reserve."

REGULATIONS.

1. The Reserve shall be open to the public free of charge from sunrise to sunset, except on such days (not exceeding twenty in any one year) as the Reserve may be set apart for cricket or football matches, athletic, cycling, or other sports or holiday amusements, on any of which occasions a charge not exceeding 2s. 6d. may be made for admission of each adult person to the Reserve.

2. No person shall enter or remain in the Reserve who offends against decency as regards dress, language, or conduct.

3. No person shall damage in any way any buildings, fences, gates, seats, asphalt, netting, posts, play devices, trees, shrubs, flowers, tracks, pitches, courts, water pipes, water taps, drainage pipes, erections, enclosures, or fittings in the Reserve, and no person shall light or tend any fire therein, except in the fireplaces provided for that purpose.

4. No person shall climb or jump over the fences or gates, stick bills thereon, or in any way injure or disfigure any of the fence, gates, seats, buildings, erections, or fittings in the Reserve, nor leave or deposit any glass, paper, fruit peel, or rubbish, nor roll or throw stones or any missiles therein.

5. No person shall put into the Reserve any cattle, horses, sheep, goats, pigs, or any other animals without the permission, in writing, of the Committee of Management first obtained.

6. No person shall bring into the Reserve any dog, unless led by a chain or cord, without the permission, in writing, of the Committee of Management first obtained.

7. No person shall camp in the Reserve.

8. No person shall spit or expectorate on the paths, tracks, or any structure or erection in the Reserve.

9. No person shall play, practise, or engage in any organized sport, including tennis, football, cricket, foot-racing, or any other game, except in the portions of the Reserve set apart for that purpose, and then only subject to such terms and conditions as the Committee of Management may determine.

10. No person shall enter the Reserve or pass over the playing area or oval with any vehicle, or on horseback, without the permission of the Committee of Management first obtained, nor drive or ride amongst or to the danger or annoyance of persons assembled on any part of the ground.

11. No person shall enter any plots on the Reserve which may be enclosed for the plantations of young trees, flowers, plants, or shrubs, except under the authority of or with the permission of the Committee of Management.

12. No person shall obstruct, disturb, interrupt, or annoy any officer or employee of the Committee of Management in the proper execution of his work and duty.

13. Every person or club using the tracks, pitches, courts, yards, seats, buildings, rooms, erections, enclosures, and conveniences provided and erected in the Reserve may be charged such fees and rents for the use thereof as the Committee of Management may from time to time consider reasonable and consistent with these Regulations. The moneys received in fees and rents shall be expended on the maintenance and improvement of the Reserve, and a statement thereof shall be forwarded annually to the Board of Land and Works.

14. Persons renting or hiring any site, stand, building, erection, or enclosure on the occasions of any fête, games, sports, or holiday amusements may be required to deposit

any sum which the Committee of Management may determine, not exceeding Ten pounds (£10), by way of guarantee that due care shall be taken of such site, stand, building, erection, or enclosure, and such Committee in its absolute discretion may make good any damage or injury sustained by such site, stand, building, erection, or enclosure, or anything contained therein, during such occupancy or hiring, and deduct the cost of making good such loss or damage from the sum of money deposited by way of guarantee. All persons so renting or hiring shall abide by these Regulations, and by any order given by the Committee of Management.

15. No person shall publicly address any assembly or assemble with any other person or persons for the purpose of hearing any public address within the Reserve, without the permission, in writing, of the Committee of Management first obtained.

16. No male person shall enter or use any place, room, or building set apart for the use of females, and no female person shall enter or use any place, room, or building set apart for the use of males. The provisions of this clause shall not apply to a male person under the age of seven years.

17. No person shall intrude or enter upon any playground or oval within the Reserve while any organized game or sport is being played or conducted thereon. The provisions of this clause shall not apply to any player, competitor, or official actually taking part, competing, or assisting in the conduct of any organized game or sport.

18. Any person committing in any part of the Reserve, or in any of the buildings, structures, or erections for the time being thereon, any of the following offences shall be guilty of an offence against these Regulations:—

- (a) Assaulting any other person.
- (b) Being drunk.
- (c) Crossing or trespassing on the playing ground during any cricket match, football match, cycling race, or sports, or during practice at football, cricket, cycling, or sports.
- (d) Using profane, indecent, or obscene language.
- (e) Using any threatening, abusive, or insulting words.
- (f) Behaving improperly or riotously.
- (g) Improperly interfering with or interrupting any cricket match, football match, cycling race, or any athletic or other sports or holiday amusements, or any practice thereat.
- (h) Obtaining admission to any part of the Reserve when not entitled to such admission under these Regulations.

19. Any person, club, or society having obtained permission of the Committee of Management to use any dressing shed, pavilion, or other structures shall maintain and leave same in a clean and tidy condition. No water-tap or shower shall be left running, nor shall any room or enclosure be left unlocked after use.

20. No person shall force open any locked gate or door to any enclosure, room, or building in the Reserve, nor shall any person use any unauthorized key to open any lock on such gates or doors.

21. Should any person receive from any member, officer, or employee of the Committee of Management and key or keys for the unlocking of any doors or gates in the Reserve, he shall return such key or keys in good order and condition.

22. All keys shall be returned to the caretaker of the Reserve, or to the Town Clerk of the Borough of Shepparton, before sunset of the day on which such keys were received, unless otherwise allowed or directed by the Committee of Management.

This Reserve has been placed under the control of the Council of the Borough of Shepparton, as a Committee of Management, with power and authority to enforce the foregoing Regulations.

Every person who contravenes or fails to comply with these Regulations shall, in accordance with the provisions of section 181 of the *Land Act 1928*, as re-enacted by section 9 of the *Land Act 1941*, for each offence be liable to a penalty of not more than Five pounds, and every person who contravenes or fails to comply with any such Regulation, and who after he has been warned by any bailiff of Crown lands, or by any member of the Police Force, does not desist therefrom may be forthwith apprehended by such bailiff or member of the Police Force and taken before some justice to be dealt with according to law, and shall be liable to a penalty of not more than Ten pounds.

The common seal of the Board of Land and Works was hereunto affixed this 13th day of March, 1947, in the presence of—

(SEAL) L. W. GALVIN, President.
W. McILROY, Member.

(Rs.5805.)

REGULATIONS FOR THE CARE, PROTECTION, AND MANAGEMENT OF THE EUROA FRIENDLY SOCIETIES RECREATION RESERVE.

WHEREAS by section 181 of the *Land Act* 1928, as re-enacted by section 9 of the *Land Act* 1941, power is given to the Board of Land and Works to make Regulations in respect of the care, protection, and management of any Crown land which has been reserved under the *Land Acts* for any public purpose whatsoever, and which has not been conveyed to or vested in trustees, and for the further purposes as enacted: Now therefore the Board of Land and Works, in pursuance of the powers conferred as aforesaid, doth hereby make the following Regulations in respect of the land reserved by Order in Council of 19th November, 1946, as a site for Public Recreation in the Town of Euroa, and known as the "Euroa Friendly Societies Recreation Reserve," hereinafter referred to as the "Reserve," such reservation having been placed under the control of a Committee of Management hereinafter referred to as the "Committee."

REGULATIONS.

1. The Reserve shall be open to the public free of charge from sunrise to sunset, except on such days as the Reserve may be set apart for cricket or football matches, fêtes, sports, or holiday amusements, on any of which occasions a sum not exceeding two shillings may be charged and taken for the admission of every adult to the Reserve.

2. (a) No person shall enter or remain in the Reserve who may offend against decency as regards dress, language, or conduct, and for maintaining good order in the Reserve the Committee or its employees may refuse any person admission to the Reserve or any structure therein.

(b) Climb or jump over the gates, fences, seats, tables, signboards, building equipment, notices, fittings, or other improvements in or around the Reserve, nor stick therein or thereon any bills or in any way injure, damage, deface, write, or paint on or otherwise mark any rocks, gates, fences, seats, tables, buildings, equipment notices, signboards, or other improvements, structure, or fittings therein or thereon, nor leave or deposit any glass, paper, or rubbish, nor roll or throw stones or any missiles of any kind therein.

(c) Remove or displace any board, plate, or fitting or written or printed notice for the exhibition of any Regulations or notice fixed or set up by the Committee in the Reserve.

3. Every person shall exercise reasonable and proper care in the use of any portion of the Reserve, dressing rooms, conveniences, or appurtenances therein.

4. No person shall, without the consent of the Committee, light any fire in the Reserve except in a place set apart by the Committee or as indicated by the curator for the purpose. No such fire shall be left burning or unattended, and before lighting such fire such person shall make provision for extinguishing the same either by water or loose earth. Every person whilst in the Reserve shall take special precautions against the risk of fire.

5. No person shall play, practise, or engage in any game or sport in the Reserve at any time without the consent, in writing, of the Committee first obtained, and then only subject to such conditions as the Committee thinks fit.

6. All fees prescribed herein shall be paid to the Secretary of the Committee or other specially authorized officer on demand.

7. No person shall play on the tennis court in the Reserve, except with the permission of the Committee, and then only by payment of such fees as may be fixed from time to time by the Committee.

8. No person shall enter the Reserve on any day set apart for cricket or football matches, cycling, sports, fêtes, or holiday amusements, except on production of a ticket issued by the Committee or any club, association, or person authorized to issue such ticket of admission, or by any club, association, or person renting the Reserve, or any part thereof, duly authorizing the admission of such person, and no such ticket of admission shall be of any avail except on the date or during the period provided thereon, and every such ticket shall be produced and, if for one day only, surrendered on demand to the gatekeeper or other person authorized to collect the same.

9. Upon application to the Committee, any club, association, or person may be granted the exclusive use of the Reserve for the holding of cricket or football matches, shows, sports, fêtes, bicycle races, or other amusements, and may charge for admission thereto of persons subject to the provisions of these Regulations, and shall pay to the Committee such charges as the Committee may deem to be reasonable and consistent with these Regulations.

10. Persons renting or hiring any stand, building, erection, or enclosure on the occasions of any cricket or football matches, horse races, fêtes, coursing, sports, or holiday amusements may be required to deposit any sum which the Committee may at the time determine, not exceeding

Ten pounds, by way of guarantee that due care shall be taken of such stand, building, erection, or enclosure, and such Committee, in its absolute discretion, may make good any damage or injury sustained by such stand, building, erection, or enclosure, or any thing contained therein, during such occupancy or hiring and deduct the cost of making good such loss or damage from the sum of money deposited by way of guarantee, and all persons so renting or hiring shall abide by these Regulations and by any order given by the Committee.

11. No fête, concert, carnival, or aquatic display shall be held on the Reserve without the consent of the Committee, nor shall fees for admission to the Reserve on days on which fêtes, concerts, carnivals be charged without the consent of such Committee.

12. No assemblies for the purpose of public worship, preaching, or public speaking of any kind, or meetings of a like character shall take place in the Reserve without the permission, in writing, of the Committee first obtained.

13. No person shall offer for sale within the Reserve or deliver therein any article or commodity without the consent, in writing, of the Committee being first obtained.

14. No person shall spit or expectorate on the paths or any structure or erections in the Reserve.

15. No unauthorized person shall interfere with, damage, or in any way destroy or have in his possession in the Reserve or take away therefrom any animal, bird, bird's egg or nest, or any live or dead or dressed timber or any vegetation, tree, shrub, fern, plant, or flower.

16. No person shall bring into or have in his possession or discharge in the Reserve any rifle, firearm, sporting gun, or airgun without the permission, in writing, of the Committee.

17. No person shall permit or suffer any cattle, horses, sheep, goats, or other animals belonging to him or under his care or control to be at large in the Reserve, or to graze or wander over the same without the permission, in writing, of the Committee first obtained and upon payment of such fees as may be fixed by such Committee.

18. No person shall bring or allow any dog belonging to him or under his care or control to enter or remain in the Reserve unless controlled by a leash, cord, or chain, and all dogs found swimming in any water or wandering in the Reserve shall be liable to be destroyed.

19. No person, except workmen employed in the Reserve, shall enter any plots therein which may be enclosed for plantations of young trees or shrubs without the consent of the Committee first obtained, nor shall any person, without lawful excuse, enter any area made for the purpose in the Reserve.

20. No person shall drive any motor car or other vehicle of any kind or ride any bicycle, motor cycle, or horse, except on a road or parking area made for the purpose in the Reserve, and then only as near as practicable to the left-hand side of such road.

21. All persons using the conveniences provided by the Committee shall pay such charges for the use of same as shall be fixed from time to time by the said Committee.

22. No person shall park any motor car, cycle, or other vehicle or tether any horse within the Reserve, excepting at such area as is set apart by the Committee for the purpose, and any person using any such area shall obey any order given by the said Committee, the curator, or other employee of such Committee, and shall pay on demand a fee not exceeding One shilling per day for use of such parking area.

23. No person shall drive any motor car or other vehicle of any kind or ride any bicycle, motor cycle, or horse within the Reserve or in any parking area or along any road therein recklessly or at a speed or in a manner which is dangerous to the public, having regard to all the circumstances of the case, including the nature, and to the amount of traffic which actually is at the time or which might reasonably be expected to be on any such road, parking area, or in the Reserve.

24. The Committee may at its discretion on such conditions and terms and at such times as it may from time to time fix, lease, rent, or hire to persons, clubs, or associations any tennis courts or other part or parts of the Reserve.

25. The Committee shall not be responsible for any accident arising from the use of the swings or other appliances in the children's playground, nor from any cause howsoever arising within the Reserve.

Every person who contravenes or fails to comply with these Regulations shall, in accordance with the provisions of section 181 of the *Land Act* 1928, as re-enacted by section 9 of the *Land Act* 1941, for each offence be liable to a penalty of not more than Five pounds, and every person who contravenes or fails to comply with any such Regulation and who after he has been warned by any bailiff of Crown lands or by any member of the Police Force does

not desist therefrom may be forthwith apprehended by such bailiff or member of the Police Force and taken before some justice to be dealt with according to law and shall be liable to a penalty of not more than Ten pounds.—(Rs.5714.)

The common seal of the Board of Land and Works was hereunto affixed this 13th day of March, 1947, in the presence of—

(SEAL) L. W. GALVIN, President.
W. McILROY, Member.

REGULATIONS FOR THE CARE, PROTECTION, AND MANAGEMENT OF THE HERNE'S OAK PUBLIC HALL RESERVE.

WHEREAS by section 181 of the *Land Act 1928*, as re-enacted by section 9 of the *Land Act 1941*, power is given to the Board of Land and Works to make Regulations in respect of the care, protection, and management of any Crown land which has been reserved under the Land Acts for any public purpose whatsoever, and which has not been conveyed to or vested in trustees, and for the further purposes as enacted: Now therefore the Board of Land and Works, in pursuance of the powers conferred as aforesaid doth hereby make the following Regulations in respect of the land reserved by Order in Council of 4th July, 1939, as a site for a Public Hall in the Parish of Narracan, and known as the "Herne's Oak Public Hall Reserve," hereinafter referred to as the "Reserve," such reservation having been placed under the control of a Committee of Management, hereinafter referred to as the "Committee."

REGULATIONS.

1. The Reserve shall be open to the public from sunrise to sunset free of charge, except on such days as the Reserve may be set apart for fêtes, sports, concerts, entertainments, dances, or holiday amusements, on any of which occasions a sum not exceeding Two shillings may be charged and taken for the admission of every adult to the Reserve.
2. No person shall enter or remain in the Reserve who may offend against decency as regards dress, language, or conduct.
3. No person shall damage in any way the trees, shrubs, or flowers in the Reserve, nor shall fires be lighted therein, except in a fireplace properly constructed by the Committee.
4. No person shall climb or jump upon or over the gates or fences on or around the Reserve, stick bills thereon, or cut names on, or in any way damage or injure any of the buildings, gates, seats, or trees in the Reserve, or leave or deposit any glass, paper, or rubbish, nor roll or throw stones or any missiles of any kind therein.
5. No person shall put in the Reserve any cattle, horses, sheep, or pigs or any other animals, without the permission, in writing, of the Committee first obtained.
6. No person shall bring into the Reserve or use or carry therein any firearms or offensive weapon.
7. No person shall bring into the Reserve any dog, unless controlled by a chain or cord without the permission, in writing, of the Committee first obtained.
8. No person shall camp in the Reserve, nor erect therein any dwelling.
- 8A. No person shall erect in the Reserve any booth or other structure for the purpose of offering for sale any articles without the permission, in writing, of the Committee first obtained.
9. No person shall take part in a public entertainment of any sort in the Reserve without the permission of the Committee first obtained.
10. No person shall spit or expectorate on the paths or on or in any structure or erection in the Reserve.
11. No person shall bet publicly in any part of the Reserve, any person infringing this Regulation shall be liable to expulsion from the enclosure and Reserve.
12. No persons, except labourers or workmen employed in the Reserve, or persons granted permission by the Committee, shall enter any plots therein which may be enclosed for plantations of young trees or shrubs.
13. Persons renting or hiring any building, erection, or enclosure on the occasions of any fêtes, sports, concerts, entertainments, dances, or holiday amusements may be required to deposit any sum which the Committee may any time determine, not exceeding Twenty-five pounds, by way of guarantee that due care shall be taken of such building, erection, or enclosure, and such Committee in its absolute discretion may make good any damage or injury sustained by such building, erection, or enclosure, or anything contained therein, during such occupancy or hiring, and deduct the cost of making good such loss or damage from the sum of money deposited by way of guarantee, and all persons so renting or hiring shall abide by these Regulations and by any order given by the Committee.

No. 197.—2635/47.—3

Every person who contravenes or fails to comply with these Regulations shall, in accordance with the provisions of section 181 of the *Land Act 1928*, as re-enacted by section 9 of the *Land Act 1941*, for each offence be liable to a penalty of not more than Five pounds, and every person who contravenes or fails to comply with any such Regulation and who, after he has been warned by any bailiff of Crown lands, or by any member of the Police Force, does not desist therefrom may be forthwith apprehended by such bailiff or member of the Police Force and taken before some justice to be dealt with according to law, and shall be liable to a penalty of not more than Ten pounds.

The common seal of the Board of Land and Works was hereunto affixed this 13th day of March, 1947, in the presence of—

(SEAL) L. W. GALVIN, President.
W. McILROY, Member.

(Rs.4957.)

TENDERS.

TENDERS will be received at this office until **TEN A.M.** on the days and for the purposes under mentioned. Particulars may be learnt at this office, and also at the offices named in each instance.

The Board of Land and Works will not necessarily accept the lowest or any tender.

25th March, 1947.

- Bairnsdale.—Repairs to desks, State School No. 754. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Maffra, Sale; State School, Bairnsdale. Preliminary deposit, £4. Final deposit, 2 per cent.
- Benambra.—Erection and completion of teacher's residence, State School No. 1746. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Bright, Sale; State School, Benambra. Preliminary deposit, £15. Final deposit, 2 per cent.
- Burke's Bridge.—Repairs and painting, State School No. 3721. Particulars at Inspector of Works Office, Bendigo; Police Stations, Cohuna, Echuca; State School, Burke's Bridge. Preliminary deposit, £5. Final deposit, 2 per cent.
- Burn Brae.—New out-offices and repairs, State School No. 4396. Particulars at Inspector of Works Office, Hamilton; Police Station, Peshurst; State School, Burn Brae. Deposit, £2.
- Bundoora.—Repairs and painting, State School No. 1915. Deposit, £3.
- Dumbalk.—Repairs and painting, State School No. 3415. Particulars at Inspector of Works Office, Korumburra; Police Stations, Foster, Meeniyah. Deposit, £2.
- Inverleigh.—Repairs and painting to school, teacher's residence, and shelter shed, State School No. 1147. Particulars at Inspector of Works Office, Geelong; State School, Inverleigh. Deposit, £3.
- Kew.—Renovations, Senior Medical Officer's Quarters, Mental Hospital. Preliminary deposit, £5. Final deposit, 2 per cent.
- Kooroocheang.—Removal, re-erection, repairs, and painting, State School No. 1055. Particulars at Inspectors of Works Offices, Bendigo, Ballarat, Maryborough; Police Stations, Castlemaine, Daylesford. Preliminary deposit, £10. Final deposit, 2 per cent.
- Koroit.—Repairs and painting, and provision of new iron roof, Police Station. Particulars at Inspector of Works Office, Warrnambool; Police Stations, Koroit, Port Fairy. Deposit, £3.
- Kyneton.—Conversion of police building to two self-contained flats, Police Station. Particulars at Inspector of Works Office, Bendigo; Police Stations, Castlemaine, Daylesford, Kyneton, Woodend. Preliminary deposit, £15. Final deposit, 2 per cent.
- Lower Plenty.—Minor repairs, internal renovations, and external painting, State School No. 1295. Particulars at State School, Lower Plenty. Deposit, £3.
- Manangatang.—Repairs and renovations to recently removed school buildings, State School No. 3863. Particulars at Inspectors of Works Offices, Bendigo, Maryborough, Swan Hill; Police Stations, Ouyen, Robinvale; State School, Manangatang. Preliminary deposit, £10. Final deposit, 2 per cent.
- Mead.—Erection of teacher's residence, State School No. 3745. Particulars at Inspectors of Works Offices, Bendigo, Shepparton; Police Stations, Echuca, Kerang; State School, Mead. Preliminary deposit, £15. Final deposit, 2 per cent.
- McMillan's.—Erection of teacher's residence, State School No. 1829. Particulars at Inspectors of Works Offices,

Bendigo, Swan Hill; Police Stations, Echuca, Kerang; State School, McMillan's. Preliminary deposit, £15. Final deposit, 2 per cent.

Melbourne.—Remodelling, &c., Police Station, Bourke-street West. Particulars at Police Station, Bourke-street West. Deposit, £15.

Melbourne.—Painting and repairs, City Courts. Preliminary deposit, £10. Final deposit, 2 per cent.

Mt. Egerton.—Repairs and painting, teacher's residence, State School No. 1918. Particulars at Inspector of Works Office, Ballarat; State School, Mt. Egerton. Preliminary deposit, £5. Final deposit, 2 per cent.

North Melbourne.—Improved lighting, State School No. 2566. Particulars at State School, North Melbourne. Deposit, £3.

Royal Park.—Additional lavatory accommodation, Children's Welfare Depot. Deposit, £2.

South Melbourne.—Alterations, additions, and painting, J. H. Boyd College of Domestic Economy. Deposit, £5.

Spotswood.—Repairs, &c., State School No. 3659. Particulars at State School, Spotswood. Deposit, £2.

Wahgunyah.—Painting and repairs, State School No. 644. Particulars at Inspector of Works Office, Wangaratta; Police Station, Wodonga; State School, Wahgunyah. Preliminary deposit, £5. Final deposit, 2 per cent.

West Tarwin-road (Trida).—Removal of State School No. 3428, Doomburrin, and re-erection, State School No. 3405. Particulars at Inspector of Works Office, Korumburra; Police Stations, Foster, Leongatha, Mirboo North. Preliminary deposit, £6. Final deposit, 2 per cent.

Yarram.—Levelling terraced floors, Cookery Centre, alterations and provision of new fittings, Higher Elementary School No. 693. Particulars at Inspector of Works Office, Korumburra; Police Station, Mirboo North; Higher Elementary School, Yarram. Deposit, £10.

1st April, 1947.

Arcadia.—Erection of teacher's residence, State School No. 1830. Particulars at Inspectors of Works Offices, Benalla, Bendigo, Shepparton; Police Station, Echuca; State School, Arcadia. Preliminary deposit, £15. Final deposit, 2 per cent.

Ardmona.—Alterations and additions, State School No. 1563. Particulars at Inspectors of Works Offices, Bendigo, Shepparton; Police Stations, Murchison, Numurkah, Seymour; State School, Ardmona. Preliminary deposit, £15. Final deposit, 2 per cent.

Ballarat.—Provision of new concrete and wooden floor, new cupboards and partitions, &c., in basement, Electrical Engineering Department, School of Mines. Particulars at Inspector of Works Office, Ballarat. Preliminary deposit, £10. Final deposit, 2 per cent.

Barkstead.—Removal of school residence from State School No. 1062, Craigie, re-erection and repairs, State School No. 985. Particulars at Inspectors of Works Offices, Ballarat, Bendigo; Police Stations, Castlemaine, Trentham; State School, Barkstead. Preliminary deposit, £10. Final deposit, 2 per cent.

Beechworth.—Installation of electric hot-water service, Police Station. Particulars at Inspectors of Works Offices, Benalla, Bendigo, Wangaratta; Police Station, Beechworth. Deposit, £2.

Castle Donnington.—Erection of new teacher's residence, State School No. 3762. Particulars at Inspectors of Works Offices, Bendigo, Swan Hill; Police Stations, Echuca, Kerang; State School, Castle Donnington. Preliminary deposit, £15. Final deposit, 2 per cent.

Cranbourne.—Installation of electric hot-water service, Police Station. Particulars at Inspector of Works Office, Korumburra; Police Station, Cranbourne. Deposit, £2.

Edgecombe.—Renewal of fencing, State School No. 277. Particulars at Inspector of Works Office, Bendigo; Police Stations, Kyneton, Woodend; State School, Edgecombe. Preliminary deposit, £3. Final deposit, 2 per cent.

Kew.—Erection of new kiosk, Mental Hospital. Preliminary deposit, £15. Final deposit, 2 per cent.

Kingsville.—Renovations and additions to out-office accommodation, State School No. 3988. Preliminary deposit, £10. Final deposit, 2 per cent.

Kyneton.—Heating of class-rooms, State School No. 343. Particulars at Inspector of Works Office, Bendigo; Police Stations, Daylesford, Trentham; State School, Kyneton. Preliminary deposit, £4. Final deposit, 2 per cent.

Lake Boga.—Repairs and painting, school and residence, State School No. 3278. Particulars at Inspector of Works Office, Swan Hill; Police Stations, Kerang, Pyramid Hill; State School, Lake Boga. Preliminary deposit, £25. Final deposit, 2 per cent.

Lallat Plains.—Erection of new teacher's residence, State School No. 1686. Particulars at Inspectors of Works Offices, Horsham, Stawell; Police Station, Ararat; State School, Lallat Plains. Preliminary deposit, £15. Final deposit, 2 per cent.

Longerenong.—Removal and alterations of workman's cottage, Agricultural College. Particulars at Inspectors of Works Offices, Ballarat, Horsham; Agricultural College, Longerenong. Preliminary deposit, £10. Final deposit, 2 per cent.

Melbourne.—Supply and installation of central-heating system, Victoria Car Park, 107 Russell-street. Preliminary deposit, £20. Final deposit, 2 per cent.

Minyip.—Erection of new out-offices, fencing, repairs and painting, State School No. 2167. Particulars at Inspector of Works Office, Horsham; Police Station, Murtoa; State School, Minyip. Preliminary deposit, £5. Final deposit, 2 per cent.

Mont Park.—Supply and delivery of steam-heated autoclave for Pharmacy Department, Mental Hospital. Preliminary deposit, £3. Final deposit, 2 per cent.

Moonee Ponds.—Repairs to fencing, &c., State School No. 3987. Particulars at State School, Moonee Ponds. Deposit, £4.

Osborne's Flat.—Repairs to school and residence, new shelter sheds, State School No. 1463. Particulars at Inspector of Works Office, Wangaratta; Police Stations, Beechworth, Tallangatta, Yackandandah. Preliminary deposit, £5. Final deposit, 2 per cent.

Powelltown.—Provision of new bath, basin, linen press, &c., State School No. 3957. Particulars at Police Stations, Lilydale, Warburton; State School, Powelltown. Deposit, £3.

Pyalong.—Repairs and renovations, and provision of windmill and pump, &c., Police Station. Particulars at Police Stations, Kilmore, Pyalong, Seymour. Preliminary deposit, £4. Final deposit, 2 per cent.

Royal Park.—Supply and installation of two (2) refrigerators, Mental Hospital. Preliminary deposit, £4. Final deposit, 2 per cent.

Sale.—General repairs, State School No. 545. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Maffra, Traralgon; State School, Sale. Preliminary deposit, £5. Final deposit, 2 per cent.

Shepparton.—Erection of new timber residence, Staff Residence No. 266, State Rivers and Water Supply Commission. Particulars at Inspectors of Works Offices, Bendigo, Shepparton; Police Stations, Echuca, Cobram, Tatura. Preliminary deposit, £15. Final deposit, 2 per cent.

Shepparton.—Erection of new timber residence, Staff Residence No. 277, State Rivers and Water Supply Commission. Particulars at Inspectors of Works Offices, Bendigo, Shepparton; Police Stations, Cobram, Echuca, Tatura. Preliminary deposit, £15. Final deposit, 2 per cent.

St. Arnaud.—Removal of State School No. 2121, Beazley's Bridge, re-erection, repairs, and painting, State School No. 1646. Particulars at Inspector of Works Office, Maryborough; Police Station, Donald; State School, St. Arnaud. Preliminary deposit, £4. Final deposit, 2 per cent.

Tahara.—Erection of teacher's residence in timber, State School No. 1378. Particulars at Inspector of Works Office, Hamilton; Police Stations, Casterton, Coleraine, Portland; State School, Tahara. Preliminary deposit, £15. Final deposit, 2 per cent.

Tongala.—Erection of new timber residence, Staff Residence No. 270, State Rivers and Water Supply Commission. Particulars at Inspectors of Works Offices, Bendigo, Shepparton; Police Stations, Echuca, Kyabram, Tongala. Preliminary deposit, £15. Final deposit, 2 per cent.

Trafalgar.—Installation of electric hot-water service, Police Station. Particulars at Inspector of Works Office, Korumburra; Police Station, Trafalgar. Deposit, £2.

Tunstall.—Repairs, State School No. 4190. Particulars at State School, Tunstal. Deposit, £3.

Tyntynder Central.—Erection of new teacher's residence, State School No. 3795. Particulars at Inspectors of Works Offices, Bendigo, Swan Hill; Police Stations, Echuca, Kerang; State School, Tyntynder Central. Preliminary deposit, £15. Final deposit, 2 per cent.

Warragul.—Installation of electric hot-water service, Police Station. Particulars at Inspector of Works Office, Korumburra; Police Station, Warragul. Deposit, £2.

8th April, 1947.

Melbourne.—Alterations, &c., City Watch-house, Russell-street. Preliminary deposit, £10. Final deposit, 2 per cent.

Warrnambool.—Erection of brick veneer residence for Assistant Divisional Engineer, Country Roads Board. Particulars at Inspectors of Works Offices, Hamilton, Warrnambool. Preliminary deposit, £15. Final deposit, 2 per cent.

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for due

P. J. KENNELLY,
Commissioner of Public Works.

Melbourne, 18th March, 1947.

PRIVATE ADVERTISEMENTS.

Water Act 1928.

PROPOSED INVERLOCH WATERWORKS TRUST.

NOTICE is hereby given that the Council of the Shire of Woorayl has made application to the Honorable the Minister of Water Supply for the constitution of a Waterworks Trust and for a loan of £11,037 for the purpose of construction and maintaining works for the supply of water to the township of Inverloch under the provisions of the Water Acts.

A general plan and description of the proposed works have been submitted with the application, and copies of same may be seen at the Shire Office at Leongatha and at the office of The State Rivers and Water Supply Commission, 100-110 Exhibition-street, Melbourne.

9750

C. H. LYON, Shire Secretary.

THE BALLARAT SEWERAGE AUTHORITY.

GENERAL NOTICE.

THE above-mentioned Sewerage Authority, having made provision for carrying off the sewage from each and every property which or any part of which is within the Sewerage Area hereinafter described, doth hereby declare that on and after the 1st day of May, 1947, each and every property which or any part of which is within the said Sewerage Area shall be deemed to be a sewered property within the meaning of the *Sewerage Districts Act 1928*.

The boundaries of the Sewerage Area hereinbefore referred to are:—

Sewerage Area No. 102.

City of Ballarat.—Commencing at a point being the south-west corner of Doveton and Gregory streets; thence northerly across Gregory-street to the north-west corner of Doveton and Gregory streets; thence northerly along the west building line of Doveton-street to the south-west corner of Howitt and Doveton streets; thence westerly along the south building line of Howitt-street to a point on this line situate about 397 feet west of the south-west corner of Crompton and Howitt streets; thence northerly by a line at right angles to last-mentioned line across Howitt-street to a point on the north building line of Howitt-street, being the south-east corner of Tenement No. 618 Howitt-street and situate about 140 feet west of the north-west corner of Lilley and Howitt streets; thence northerly along the eastern boundary of the last-mentioned tenement a distance of about 218 feet to a point being the north-east corner of this tenement; thence westerly along the northern boundary of said Tenement No. 618 Howitt-street and by prolongation of this line a distance of about 485 feet; thence north-westerly by a straight line a distance of about 900 feet to a point on the eastern boundary of the Ballarat-Maryborough Railway Reserve as fenced and situate about 940 feet north-west of the intersection of the eastern boundary of said Railway Reserve and the north building line of Howitt-street; thence south-easterly along the eastern boundary of the last mentioned Railway Reserve to its intersection with the south building line of Gregory-street; thence easterly by boundary of Sewerage Area No. 58 to the point of commencement.

By order of the said Sewerage Authority,

9730

A. J. PITTARD, Chairman.
C. H. CLAMP, Secretary.

CITY OF NORTHCOTE.

BY-LAW No. 107.

NOTICE is hereby given that By-law No. 107, passed by the Council on the 16th day of December, 1946, and confirmed on the 10th day of February, 1947, was approved by the Governor in Council on the 24th day of February, 1947.

The By-law alters the provisions of By-law No. 105 relating to the leaving of motor cars in any street or road, and provides that vehicles may not be parked in High-street, west side, between Benjamin-street and Miller-street between the hours of 5 p.m. and 7 p.m. on Monday, Tuesday, Wednesday, Thursday, and Friday of each week throughout the year.

A full copy of the By-law may be seen at the office of the Council.

9717

J. A. THOMSON, Town Clerk.

TOWN OF HAMILTON.

NOTICE is hereby given that the Council of the Town of Hamilton has deemed it expedient to purchase allotments 21 and 22 in the Parish of South Hamilton, County of Normanby, containing in all 20 acres 1 rood and 8 perches, for the purpose of the construction and providing of municipal market places and market houses and the making convenient approaches thereto. As in the opinion of the said Council it will be necessary to compulsorily acquire the said land the said Council has caused to be prepared a specification showing the nature and extent of the work or undertaking and the exact site and admeasurements thereof, on and through what lands the same is proposed to be placed or to be extended into, and the names of the owners or reputed owners, lessees or reputed lessees, and the occupiers thereof as far as such names can be ascertained by the said Council. The purport of the said specification is to show the land which the said Council proposes to compulsorily acquire and the names of the owners, lessees, and occupiers thereof.

The said specification has been approved by the said Council and has been deposited for inspection at the office of the said Council at the Town Hall, Hamilton.

All persons affected by the proposed work or undertaking are hereby called upon to set forth, in writing, addressed to the said Council or its municipal clerk, within 40 clear days from the publication of this notice in the *Government Gazette*, all objections which they may have to the proposed work or undertaking.

Dated this 14th day of March, 1947.

9729

A. WALLS, Town Clerk.

SHIRE OF DIMBOOLA.

AT a meeting of the Dimboola Shire Council, held on the 11th day of February, 1947, First Constable Matthew Maurice Jess, of Rainbow, was appointed Inspector of Nuisances and Prosecuting Officer for the North Riding of the said Shire.

E. LOCK, Shire Secretary.

Shire Offices, Jeparit, 14th March, 1947.

9728

SHIRE OF FERNTREE GULLY.

NOTICE is hereby given that First Constable Arthur Stewart Parker, of Boronia, has been appointed Prosecuting Officer for the Shire of Ferntree Gully as from the 11th March, 1947.

9722

C. C. DANCE, Shire Secretary.

SHIRE OF MAFFRA.

LOAN No. 10.

Notice of Intention to Borrow £4,750 for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the Shire of Maffra proposes to borrow the sum of Four thousand seven hundred and fifty pounds (£4,750), on the credit of the President, Councillors, and Ratepayers of the said Shire, by the issue of debentures, in accordance with the provisions of Part XV. of the *Local Government Act 1928*.

It is further proposed that—

1. The period of the loan will be fifteen years.
2. The maximum rate of interest that may be paid is £3 6s. 3d. per cent. per annum.
3. The moneys borrowed shall be repayable by providing out of the municipal funds 30 half-yearly instalments, each including principal and interest.
4. The moneys borrowed, and interest thereon, shall be payable at the Commercial Banking Company of Sydney Limited, Melbourne.
5. The purpose for which the loan is being applied is for—

(a) Construction of Johnson-street, Maffra ..	£3,000
(b) Drainage works, Maffra	750
(c) Purchase of plant and machinery	1,000

6. The plans, specifications, and the cost of such works and equipment, with a statement of the proposed expenditure of the money to be borrowed, are open for inspection at the Shire Hall, Maffra.

Dated this 14th day of March, 1947.

9734

M. H. McMAHON, Shire Secretary.

SHIRE OF YEA.

NOTICE is hereby given that the Council of the Shire of Yea has forwarded to the Honorable the Minister of Water Supply an application for proclamation of a sewerage district and the construction, maintenance, and continuance of sewerage works for the Township of Yea, together with a general plan and description of the proposed works.

A copy of the general plan and description may be inspected without payment by any person at the following places:—

Shire Hall, Yea.
State Rivers and Water Supply Commission, 100 Exhibition-street, Melbourne.
Commission of Public Health, 295 Queen-street, Melbourne. 9721

NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership heretofore subsisting between Oliver Clifford Stevens, of 71 Peel-street, Melbourne, and William Alexander Cresswell Leigh, of 40 Inverness Way, North Balwyn, carrying on business at 71 Peel-street, Melbourne, under the style of Federal Petroleum Company, has been dissolved. The said Oliver Clifford Stevens will carry on the said business under the same firm name and at the same address, and will receive the assets of the business.

Dated this 13th day of March, 1947.

O. C. STEVENS.
W. A. C. LEIGH.

Witness to the signatures of the said Oliver Clifford Stevens and the said William Alexander Cresswell Leigh—

E. F. HALL, solicitor, Melbourne.
James Hall and Sons, solicitors, 17 Queen-street, Melbourne. 9773

NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned Albert Edward Harrison and Frank Porritt Roberts, carrying on business as motor engineers at 114 Bendigo-street, Prahran, under the name of Harrison and Roberts, has been dissolved by mutual consent as from the 14th day of March, 1947. The said Albert Edward Harrison will carry on the business at the same address under his own name.

Dated at Prahran the 13th day of March, 1947.

A. E. HARRISON.
F. P. ROBERTS.

Witness to both signatures—J. P. OGGE, solicitor, Prahran.

James P. Ogge, LL.B., solicitor, 165 Greville-street, Prahran. 9760

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned Percival William Curnow and William Kent Morpeth, carrying on business as electrical goods salesmen and refrigeration experts, at Campbell-street, Swan Hill, under the name of Curnow and Morpeth, has been dissolved by mutual consent as from the 11th day of March, 1947. All debts due to and owing by the said late firm will be received and paid by the said William Kent Morpeth, who will continue to carry on the business of electrical goods salesman at the same place.

Dated at Swan Hill, this 14th day of March, 1947.

P. W. CURNOW.
W. K. MORPETH.

Witness to both signatures—A. M. HAYES, solicitor, Swan Hill. 9751

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned Walter Ernest Wiffen, Ronald Clive Wiffen, Walter Stanley Wiffen, Franklin Graham Wiffen, Nancy Joyce Wiffen, and Colin Lester Wiffen, carrying on business as farmers at Bellarine under the name of W. E. Wiffen and Sons, has been dissolved by mutual consent as from the 1st day of July, 1946. All debts due to and owing by the said late firm will be received and paid by the said Walter Ernest Wiffen, who will continue to carry on the business at the same place in his own name.

Dated at Bellarine this 15th day of February, 1947.

WALTER ERNEST WIFFEN.
R. WIFFEN.
WALTER STANLEY WIFFEN.
FRANK G. WIFFEN.
N. J. WIFFEN.
C. L. WIFFEN.

W. and W. Higgins, solicitors, 55 Yarra-street, Geelong. 9735

NOTICE is hereby given that the partnership heretofore subsisting between Edward Williams, Vera Constance Bench, Lindsay Williams, and Rodney Eustace Bench, carrying on business as manufacturers and vendors of cement tiles and cement bricks at Dandenong-road, West Frankston, under the style or firm name of Frankston Cement Tile and Brick Company, has been dissolved as from the date hereof by mutual consent. The said business will in future be carried on by the said Vera Constance Bench, Rodney Eustace Bench, and Robert Stafford, under the same style or firm name and at the same premises as heretofore and on their own account.

Dated the 7th day of March, 1947.

E. WILLIAMS.
VERA C. BENCH.
L. WILLIAMS.
RODNEY E. BENCH.

9754

NOTICE is hereby given that all debts due by and all moneys due to Ethel May Nichols and Frank Fitzmaurice, trading in partnership as Vogue Furniture Manufacturers at 301 Swan-street, Richmond, will be paid and received by the said Ethel May Nichols, the said Frank Fitzmaurice having retired from the partnership as from the 24th day of February, 1947.

Dated at Richmond this 7th day of March, 1947.

E. M. NICHOLS.
F. J. FITZMAURICE.

9739

NOTICE is hereby given that the partnership heretofore subsisting between William Forsyth and Robert Clark Harrison, carrying on business as textile manufacturers and weavers of woollen and worsted material at Mountain Highway, The Basin, via Bayswater, under the style or firm name of Locksley Textiles has been dissolved as from the date hereof by mutual consent. The said William Forsyth retired from the firm, and the said business will in future be carried on by the said Robert Clark Harrison, under the same style or firm name, and at the same premises as heretofore, and on his own account.

Dated the 8th day of March, 1947.

WILLIAM FORSYTH.
ROBERT C. HARRISON.

Witness to signature of William Forsyth—K. D. MORRIS, manager E. S. and A. Bank, Stawell.

Witness to signature of Robert Clark Harrison—L. R. N. UTBER, solicitor, Melbourne.

H. W. Hunt, Utber, and Batten, solicitors, 285 Collins-street, Melbourne. 9737

Companies Act 1938.

BARTRAM INVESTMENTS PROPRIETARY LIMITED.
NOTICE OF SPECIAL RESOLUTION TO WIND UP, PURSUANT TO SECTION 226.

AT an Extraordinary General Meeting of the above-named company, duly convened and held at the office of J. E. McEncroe, public accountant, of Temple Court, 422 Collins-street, Melbourne, on Wednesday, the 12th day of March, 1947, the following Resolution was duly passed as a Special Resolution:—

"That the company be wound up voluntarily."

And at such last-mentioned meeting John Ernest McEncroe, of Temple Court, 422 Collins-street, Melbourne, public accountant, was appointed liquidator for the purposes of the winding up.

Dated this 17th day of March, 1947.

9778 C. B. HARVEY, Chairman of Directors.

The Companies Act 1928.

UNDERWRITERS PTY. LTD. (IN VOLUNTARY LIQUIDATION).

NOTICE is hereby given that the Final Meeting of the shareholders of the above-named company will be held at the office of the liquidator, 101 Queen-street, Melbourne, on Wednesday, the 30th day of April, 1947, at the hour of Twelve o'clock noon, in pursuance of and for the purpose of the *Companies Act 1928*.

Dated this 12th day of March, 1947.

J. O. HOLT, Liquidator.

Jonas Ormonde Holt, chartered accountant (Aust.), 430 Bourke-street, Melbourne, C.I. 9718

THE BUILDERS BRICK COMPANY PROPRIETARY
LIMITED.

NOTICE CONVENING FINAL MEETING.

NOTICE is hereby given, in pursuance of section 236 of the *Companies Act 1938*, that a General Meeting of the members of the above-named company will be held at Commerce House, No. 328 Flinders-street, Melbourne, on Tuesday, the 22nd day of April, 1947, at Twelve o'clock noon, for the purpose of having an account laid before them showing the manner in which the winding up has been conducted and the property of the company disposed of, and hearing any explanation that may be given by the liquidator.

Dated this 12th day of March, 1947.

9740

P. C. LEE, Liquidator.

CREDITORS, next of kin, and others having claims in respect of the estate of Edwin George Crocker, late of 5 Raglan-street north, Ballarat, in the State of Victoria, draper, deceased (who died on the 30th day of October, 1946), are to send the particulars of their claims to The Ballarat Trustees, Executors, and Agency Co. Ltd., of 101 Lydiard-street north, Ballarat aforesaid, by the 21st day of May, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

CUTHBERT, MORROW, MUST, & SHAW, solicitors,
Ballarat. 9731

CREDITORS, next of kin, and others having claims in respect of the estate of Alfred Patrick Jones, formerly of 13 Gadd-street, Croxton, in the State of Victoria, glass-blower, but late of Mount Egerton, in the said State, gentleman, deceased (who died on the 18th January, 1947), are to send particulars of their claims to The Ballarat Trustees, Executors, and Agency Company Limited, of 101 Lydiard-street north, Ballarat, by the 21st May, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice. 9732

CREDITORS, next of kin, and others having claims in respect of the estate of Ellen Green, late of 22 Nolan-street, Bendigo, spinster, deceased (who died on the 7th day of December, 1946), are to send the particulars of their claims to the National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is situated at 95 Queen-street, Melbourne, by the 31st day of May, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

D. H. HOGAN, 68 Bull-street, Bendigo, solicitor for the company. 9736

PURSUANT to the provisions of the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Aileen Mary Josephine Moore, late of Tooloosook, Yarram, in the State of Victoria, married woman, deceased (who died on the 12th day of July, 1945, and probate of whose will was, on the 28th day of November, 1946, granted by the Supreme Court of said State to William Joseph Moore, of Tooloosook aforesaid, grazier, the surviving executor appointed by the said will), are hereby required to send particulars, in writing, of such claims to the said executor, care of George Henry Wise, at the address below, on or before the 31st day of May, 1947, after which date the said executor will proceed to distribute the said estate amongst the persons entitled thereto, having regard only to those claims, whether formal or not, of which he shall then have had notice, and will not be liable for the assets so distributed to any person of whose claim he shall not then have had notice.

GEO. H. WISE, solicitor, 28 Raymond-street, Sale. 9733

WILLIAM PATRICK WALSH, formerly of Toorak Mansions, Toorak-road, South Yarra, in the State of Victoria, but late of the Junction Hotel, 1 High-street, St. Kilda, in the said State, retired police officer (who died on the 12th day of December, 1945).

CREDITORS, next of kin, and all other persons having claims against the above-named deceased or his estate are required by the executors of his estate, Cornelius Michael Walsh, of 30 Warra-street, Toorak, retired civil servant, James Gregory Tipping, of 34 Austin-avenue, Elwood, school teacher, and Edmond William Tipping, of 30 Warra-street, Toorak, journalist, to send particulars to them, care of their under-mentioned solicitors, on or before the 21st day of May, 1947, after which date the said executors will distribute the assets of the said estate, having regard only to the claims of which they then have notice.

THOMAS CLEARY & HUNT, of 495 Collins-street, Melbourne, solicitors for the above-named executors. 9746

Trustee Act 1928.

NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act 1928*, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below are required to send particulars thereof to the legal personal representative or representatives at the address stated below, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has been received:—

Alfred Grigg, late of Powlett Plains, farmer, deceased, who died on the 17th day of December, 1946.—Claims to the executors, Alfred Grigg and George Hooper Grigg, both of Powlett Plains, farmers, in care of the undersigned, by 17th May, 1947. Tatchell, Dunlop, Smalley, and Balmer, solicitors, Inglewood and Bendigo. 9719

Sarah Devany, late of 31 Denman-avenue, East St. Kilda, widow, deceased, who died on the 19th November, 1946.—Claims to the executors, Daniel James Devany and Michael Joseph Mornane, care of M. Mornane, solicitor, 95 Queen-street, Melbourne, by the 22nd May, 1947. 9765

John Murray Mulcahy, late of Charles-street, Ascot Vale, motor body builder, deceased, intestate, who died on the 18th May, 1946.—Claims to the administratrix, Annie Eileen Mulcahy, care of M. Mornane, solicitor, 95 Queen-street, Melbourne, by the 22nd May, 1947. 9766

Alice Mary Sloan, late of 3 Canterbury-place, Brighton Beach, in the State of Victoria, spinster, deceased, died 28th January, 1947.—Claims to executor, Gordon Rennick, of 339 Collins-street, Melbourne, solicitor, by 20th May, 1947. 9780

Sarah Frances McAllister, late of 20 Weybridge-street, Surrey Hills, in Victoria, widow, deceased, died 28th December, 1946.—Claims to executors, Henry George McAllister, of 94 Phillips-street, Coburg, in Victoria, engineer, and Edna Barrett Chandler, of 369A Whitehorse-road, Balwyn, in Victoria, married woman, care of the undersigned, by 20th May, 1947. Gordon Rennick, LL.B., solicitor, 339 Collins-street, Melbourne. 9781

Emanuel Michael, late of The Majestic Hotel, Fitzroy-street, St. Kilda, gentleman, died 28th September, 1945.—Claims to the executors, The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, Harold Isaac Michael, of 269 Elizabeth-street, Melbourne, chemist, and Hannah Florence Levy, of 186 Alma-road, East St. Kilda, married woman, care of J. Okno, solicitor, 100 Queen-street, Melbourne. 9738

David Henry Boag, late of 20 James-street, Glenhuntly, farmer, deceased, died the 23rd day of August, 1946.—Claims to National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is situate at 95 Queen-street, Melbourne, and Norma Jane Wilson, of Point Nepean-road, Cheltenham, married woman, care of the said company, on or before the 29th day of May, 1947. Leach and Thomson, solicitors, 472 Bourke-street, Melbourne. 9756

Herbert Napier Leonard, late of 264 Domain-road, South Yarra, in Victoria, gentleman, deceased, died 20th day of January, 1947.—Claims to the executor, Charles William Leonard, of 42 Walsh-street, South Yarra aforesaid, stock and share broker, care of Aitken, Walker, and Strachan, of 123 William-street, Melbourne, in Victoria, solicitors for the executor, by the 20th day of May, 1947. 9759

CREDITORS and all others having claims against the estate of Madeleine Rouse, late of Woodland-street, Essendon, widow (who died on the 8th March, 1947), are requested to send particulars thereof to Michael Mornane, solicitor, 95 Queen-street, Melbourne. 9767

CREDITORS and others having claims in respect of the will and estate of James Kennedy, late of 105 Ramsden-street, Clifton Hill, in the State of Victoria, retired stonemason, deceased (who died on the 11th day of July, 1946, and letters of administration with the will of the said deceased annexed were granted to Maud Mary Cook, of Berry-street, Clifton Hill, married woman), are required to send particulars of their claims to the said administratrix, care of the under-mentioned solicitors, by the 19th day of May, 1947, after which date the administratrix will distribute the assets, having regard only to the claims of which she then has notice.

McNAB & McNAB, 422 Collins-street, Melbourne, and at Whittlesea and Sunbury, solicitors. 9761

CREDITORS, next of kin, and all other persons having claims in respect of the estate of Margaret Hall Craig, late of "Glengowan," Gould-street, Frankston, in the State of Victoria, married woman, deceased (who died on the 5th day of December, 1946), are required to send the particulars of their claims to National Trustees, Executors, and Agency Company of Australasia Limited, at its registered office at No. 95 Queen-street, Melbourne, in the said State, by the 21st day of May, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

JOSEPH BARNETT & RYAN, solicitors, 263 Smith-street, Fitzroy. 9724

HANORAH BRIDGET ANNE MCCARTHY (also known as Honora McCarthy and Nora McCarthy), late of 252 High-street, Prahran, spinster, DECEASED (who died on 14th January, 1947).

CREDITORS, next of kin, and all other persons having claims against the estate of the said deceased are required by Timothy McCarthy, of Sacred Heart Presbytery, Grey-street, West St. Kilda, Catholic priest, and Thomas Joseph Toohey, of 95 Queen-street, Melbourne, solicitor, the executors of the will of the said deceased, to send to them, care of the undersigned, particulars thereof on or before the 26th day of May, 1947, after which date the said executors will distribute the assets of the said deceased, having regard only to the claims of which they shall then have notice.

Dated the 13th day of March, 1947.

P. F. TOOHEY, 95 Queen-street, Melbourne, solicitor for the applicants. 9741

CREDITORS and next of kin and others having claims in respect of the estate of Ailsey Sternberg (usually known as Elsie Sternberg), formerly of Scott's Hotel, Collins-street, Melbourne, but late of Little Collins-street, Melbourne, in the State of Victoria, widow, deceased (who died on 27th January, 1947), are to send particulars of their claims to Cyril Lionel Benjamin, care of the undersigned, by 22nd May, 1947, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

E. L. MORAN, solicitor, 281 Collins-street, Melbourne. 9742

CREDITORS and next of kin and others having claims in respect of the estate of William McClelland, late of Ringwood-street, Ringwood, in the State of Victoria, formerly engine-driver, late gentleman, deceased (who died on 28th day of October, 1946), are to send particulars of their claims to Hannah Miriam McClelland, care of the undersigned, by 22nd May, 1947, after which date she will distribute the assets, having regard only to the claims of which she then has notice.

E. L. MORAN, solicitor, 281 Collins-street, Melbourne. 9743

CREDITORS, next of kin, and others having claims in respect of the estate of Anne Ryan, late of 101 Synott-street, Werribee, in the State of Victoria, spinster, deceased (who died on the 16th day of January, 1947), are to send particulars of their claims to Aloysius Joseph Louis Hayes, care of Warming and Hayes, 422 Collins-street, Melbourne, solicitors, by the 21st day of May, 1947, after which date the said Aloysius Joseph Louis Hayes will distribute the assets, having regard only to the claims of which he then had notice.

WARMING & HAYES, solicitors, 422 Collins-street, Melbourne. 9744

JOHANNA MARIA SINCLAIR, formerly of 82 Eglinton-street, Moonee Ponds, but late of 29 Pt. Nepean-road, Elsternwick, in the State of Victoria, spinster, DECEASED (who died on the 23rd day of September, 1946).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named Johanna Maria Sinclair, deceased, are required by James Edward Sinclair, of 81 Metella-road, Toongabbie West, in the State of New South Wales, war pensioner, and James Sinclair Bryant, of "Woodburn," Jinjelic, in the said State, farmer, the executors to whom probate of the will of the above-named deceased was granted on the 13th day of December, 1946, to send particulars of their claims to the said executors, care of the undersigned solicitors, on or before the 28th day of May, 1947, after which date they will distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which they then shall have notice, and they will not be liable to any person of whose claim they have not then received notice.

McNAB & McNAB, 422 Collins-street, Melbourne, solicitors for the said executors. 9745

CREDITORS, next of kin, and others having claims in respect of the estate of Jessie Elizabeth Thwaites, formerly of 9 Merton-street, Ivanhoe, but late of 50 Bond-street, Ballarat, in the State of Victoria, widow, deceased (who died on the 30th day of August, 1946), are to send particulars of their claims to The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, by the 24th day of May, 1947, after which date the said company will distribute the assets, having regard only to the claims of which it then has notice.

ARTHUR PHILLIPS & JUST, solicitors, 472 Bourke-street, Melbourne. 9762

CREDITORS and others having claims against the estate of John Coulson Glazebrook, formerly VX21875, 2nd A.A. Regt., but late of Yarram, greengrocer, deceased (who died on the 29th day of November, 1946, and probate of whose will has been granted to William Patrick Morrissey, of Ross Creek, Ballarat, contractor, the executor named therein), are required to send particulars of their claims to the said executor, in care of the undersigned solicitors, by 24th May, 1947, after which date the said executor will distribute the assets, having regard only to the claims of which he then has notice.

SKINNER & HART, solicitors, Yarram. 9755

CREDITORS, next of kin, and others having claims in respect of the estate of Louis Dessent, late of Union-street, Yarram, retired farmer, deceased (who died on the 1st day of January, 1947), are to send particulars of their claims to National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is situate at 95 Queen-street, Melbourne, by the 31st day of May, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

SKINNER & HART, solicitors, Commercial-road, Yarram. 9757

CREDITORS, next of kin, or others having claims in respect of the estate of George Graham Cole, late of Tyabb, orchardist, deceased (who died on the 17th December, 1946), are to send the particulars of their claims to Lewis George Cole and Leslie John Cole, care of the undersigned, by the 26th May, 1947, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

WILLIAM S. COOK & McCALLUM, solicitors, 422 Collins-street, Melbourne. 9777

HENRY LLEWELLYN ROBERTS, late of 33 Glendearg-grove, Malvern, journalist (who died on the 27th day of July, 1945).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required to send particulars of their claims to the administrator, Henry Llewellyn Roberts, care of Trevor Morris, solicitor, 287 Collins-street, Melbourne, by the 31st day of May, 1947, after which date the said administrator will distribute the assets, having regard only to the claims of which he then has notice.

TREVOR MORRIS, solicitor, 287 Collins-street, Melbourne. 9779

CREDITORS, next of kin, and others having claims in respect of the estate of George Alfred Grant, late of Somerville, orchardist, deceased (who died on the 28th day of November, 1946), are to send their claims to Geoffrey Gilbert Grant, the executor, care of the undersigned, by the 26th day of May, 1947, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

WILLIAM S. COOK & McCALLUM, solicitors, 422 Collins-street, Melbourne. 9782

CREDITORS, next of kin, and others having claims in respect of the estate of Ann Wilson McMillan, late of Kelfeera, spinster, deceased (who died on the 5th day of June, 1944), are to send the particulars of their claims to National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is situate at 95 Queen-street, Melbourne, and Thomas Henry Westwood, of Molyullah, farmer, such claims to be sent to the said company, at its registered office aforesaid, by the 31st day of May, 1947, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

F. TRENNERY BROWN & SON, solicitors, Benalla. 9749

CREDITORS, next of kin, and all others having claims in respect of the estate of Eliza Jarvis, late of 127 Dundas-street, Preston, married woman, deceased (who died on 4th January, 1947), are to send particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 29th day of May, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

R. C. H. BEATTIE, solicitor, 422 Little Collins-street, Melbourne. 9763

CREDITORS, next of kin, and others having claims in respect of the estate of Mervyn Gordon Coles, late of Ferry Creek, in the State of Victoria, farmer, deceased (who died on the 29th December, 1946), are to send particulars of their claims to Ellis Charlton Coles, of 75 Maltravers-street, Ivanhoe, manager, on or before the 21st May, 1947, after which date the executor will distribute the estate, having regard only to the claims of which he then has notice.

MOULE, HAMILTON, & DERHAM, solicitors, 394 Collins-street, Melbourne. 9764

Trustee Companies Act 1944.

NOTICE TO CLAIMANTS.

CREDITORS, next of kin, and others having claims in respect of the estate of Christina Harrison late of 10 Thompson-street, Kensington, in the State of Victoria, widow, deceased (who died on the 8th day of September, 1946), are to send the particulars of their claims to The Trustees, Executors, and Agency Company Limited, whose registered office is at 401-403 Collins-street, Melbourne, in the said State, by the 20th day of May, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

MCKENNA & TALBOT, solicitors, 423 Little Collins-street, Melbourne. 9768

CREDITORS, next of kin, and others having claims in respect of the estate of Mary Jane Miller, late of Main-road, Sassafras, widow, deceased (who died on the 17th day of October, 1946), are to send particulars of their claims to The Perpetual Executors and Trustees Association of Australia Limited, of 100-104 Queen-street, Melbourne, by the 26th day of June, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

HENDERSON & BALL, solicitors, 430 Little Collins-street, Melbourne. 9771

CREDITORS, next of kin, and others having claims in respect of the estate of James John Haden Henshelwood, late of 28 Venus-street, Caulfield, in the State of Victoria, accountant, deceased (who died on the 14th day of October, 1946), are to send particulars of their claims to the executors, The Perpetual Executors and Trustees' Association of Australia Limited and Daisy Eveline Henshelwood, care of the above-mentioned association, whose registered office is situate at Nos. 100-104 Queen-street, Melbourne, in the said State, by the 29th day of May, 1947, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

W. A. F. RUCKER, LL.B., solicitor, 15 Queen-street, Melbourne. 9774

CREDITORS, next of kin, and others having claims in respect of the estate of Ellen Cowderoy, late of Henry-street, Clayton, in the State of Victoria, spinster, deceased (who died on the 24th day of December, 1946), are to send the particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by the 23rd day of May, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated the 19th day of March, 1947.

KRCROUSE, OLDHAM, & DARVALL, solicitors, 352 Collins-street, Melbourne. 9775

CREDITORS, next of kin, and others having claims in respect of the estate of Clifford James Angus, late of 83 Railway-place, Williamstown, electrical contractor, deceased (who died on the 31st day of October, 1946), are to send particulars of their claims to The Perpetual Executors and Trustees Association of Australia Limited, of 100-104 Queen-street, Melbourne, by the 26th day of June, 1947, after which date the executors will distribute the assets, having regard only to the claims of which the said association then has notice.

HENDERSON & BALL, solicitors, 430 Little Collins-street, Melbourne. 9772

CREDITORS, next of kin, and others having claims in respect of the estate of Ada Jane Derham, late of 591 Punt-road, South Yarra, in the State of Victoria, widow, deceased (who died on the 19th day of December, 1946), are to send the particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 23rd day of May, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated the 19th day of March, 1947.

KRCROUSE, OLDHAM, & DARVALL, solicitors, 352 Collins-street, Melbourne. 9776

PURSUANT to the *Trustee Act 1928*, creditors, next of kin, and all other persons having claims in respect of the estate of Samuel McNabb, late of 19 Railway-parade, Murrumbena, in the State of Victoria, retired farmer, deceased (who died on the 21st day of August, 1946, and probate of whose will was granted on the 8th day of November, 1946, to Mary Ann McNabb, of 19 Railway-parade, Murrumbena aforesaid, widow, and Leslie George McNabb, formerly of 69 Harold-street, Thornbury, but now of 19 Railway-parade, Murrumbena aforesaid, member of the Police Force of the State of Victoria, the executors named in and appointed by the said will), are hereby required to send particulars of such claims to the said executors, care of Galloway Stewart, solicitor, Murchison, on or before the 24th day of May, 1947, after which date the said executors will proceed to distribute the assets of the said deceased, having regard only to the claims of which they shall then have had notice.

Dated this 13th day of March, 1947.

GALLOWAY STEWART, Murchison, solicitor for the executors. 9752

FREDERICK JOHN BOULTON, late of Brown Coal Mine, labourer (who died 6th August, 1946).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executrix of the will, Elsie May Benson, of No. 7, South Way, Yallourn, married woman, to send particulars to her, care of the undersigned, on or before the 1st day of June, 1947, after which date she will distribute the assets, having regard only to the claims of which she then has notice.

M. DAVINE, Trafalgar and Warragul, solicitor. 9753

MINING NOTICES.

**HILLSBOROUGH GOLD MINING COMPANY
NO LIABILITY.**

NOTICE is hereby given that all shares forfeited for non-payment of No. 1 (December, 1946), No. 2 (January, 1947), No. 3 (February, 1947) Calls, each of Three pence per share, will be sold by public auction in the vestibule of the Stock Exchange, 428 Little Collins-street, Melbourne, on Thursday, 27th March, 1947, at half-past Eleven a.m., unless the shares are previously redeemed.

By order of the Board,

G. M. FOSBERY, Manager. 9758
379 Collins-street, Melbourne.

DEBORAH ASSOCIATED NO LIABILITY.

FORFEITURE NOTICE.

NOTICE is hereby given that all shares forfeited for non-payment of No. 14 (February) Call of Three pence per share will be sold by public auction in the vestibule of the Stock Exchange, 428 Chancery-lane, Melbourne, on Thursday, 27th March, 1947, at a quarter to Twelve a.m., unless shares are previously redeemed.

By order of the Board,

FRANK COOPER, Manager. 9769
422 Collins-street, Melbourne, C.1.

NEW CHUM SYNCLINE GOLD MINE NO LIABILITY.

FORFEITURE NOTICE.

NOTICE is hereby given that all shares forfeited for non-payment of No. 80 (February) Call of Three pence per share will be sold by public auction in the vestibule of the Stock Exchange, 428 Chancery-lane, Melbourne, on Wednesday, 26th March, 1947, at a quarter to Twelve a.m., unless shares are previously redeemed.

By order of the Board,

FRANK COOPER, Manager. 9770
422 Collins-street, Melbourne, C.1.

IMPOUNDINGS.

BOX HILL.—Impounded at Box Hill, by F. W. Vernon.
 1 bay gelding, about 16 hands, shod, white snip, near hind coronet white
 If not claimed and expenses paid, to be sold on 3rd April, 1947.
 9747—4/8 H. J. BARRETT, Poundkeeper.

DANDENONG.—Impounded at Dandenong.
 1 Jersey cow, dry, end of off ear missing, heart brand on off rump
 If not claimed and expenses paid, to be sold on 3rd April, 1947.
 9783—4/8 T. ROOKES, Poundkeeper.

ECHUCA.—Impounded at Echuca.
 1 dark Jersey bull, one eye, tips off horns, no visible brand
 If not claimed and expenses paid, to be sold on 27th March, 1947.
 9727—4/ G. J. NEWMAN, Poundkeeper.

EPPING.—Impounded at Epping, on 17th March, 1947.
 4 lambs, three earmarked, like A on ribs
 If not claimed and expenses paid, to be sold on 3rd April, 1947.
 9748—4/ E. WORN, Poundkeeper.

HEYWOOD.—Impounded at Heywood.
 1 Border Leicester ram, notch in bottom of off ear, two notches in bottom of near ear, no visible brand
 1 Lincoln ram, notch out of bottom of both ears, no visible brand
 If not claimed and expenses paid, to be sold on 29th March, 1947.
 9725—6/ C. SKIPWORTH, Poundkeeper.

PORTLAND.—Impounded at Portland, on 10th March, 1947.
 1 black dehorned cow, piece off bottom near ear, like 8/ off rump
 1 Hereford calf, mottled face, no visible brand
 If not claimed and expenses paid, to be sold on 3rd April, 1947.
 9720—6/ E. MERRETT, Poundkeeper.

RUPANYUP.—Impounded at Rupanyup, by R. Bell, Ranger.
 1 bay draught mare, star on forehead, off front foot white, hind feet white, rupture in belly
 If not claimed and expenses paid, to be sold on 26th March, 1947.
 9723—5/4 D. MUNRO, Poundkeeper.

WANGARATTA.—Impounded at Wangaratta.
 1 bay gelding, hack, aged, near hind foot white, white star, shod
 If not claimed and expenses paid, to be sold on 3rd April 1947.
 9726—4/8 J. L. McDONNELL, Poundkeeper.

THE "VICTORIA GOVERNMENT GAZETTE."

SUBSCRIPTIONS.—The subscription, including Postage, is £1 12s. 6d. per annum, 16s. 3d. half-yearly, or 8s. 2d. per quarter, payable in advance.

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No. 198]

FRIDAY, MARCH 21.

[1947

Factories and Shops Acts.

DETERMINATION OF THE WOOLLEN AND COTTON TRADE BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which since 1st December, 1931, has had the power to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of:—

(a) manufacturing woollen, worsted or cotton woven material or wool tops;

(b) spinning textile yarns (but not spinning or preparing silk yarn)”—

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2 (a)

JUNIORS.

WAGES PER WEEK OF 44 HOURS.

(i) Until the beginning of the first pay period to commence in February, 1947.

MALES.				FEMALES.									
			£ s. d.				£ s. d.						
Under 16 years of age	1	8	0	Under 16 years of age	..	..	..	1	7	6
16 years of age	1	11	0	At 16 years of age	..	..	..	1	11	0
16½	2	1	0	At 16½	..	..	..	1	14	0
17	2	6	0	At 17	..	..	..	1	17	6
17½	2	11	0	At 17½	..	..	..	2	1	0
18	2	16	0	At 18	..	..	..	2	4	0
18½	3	6	0	At 18½	..	..	..	2	7	6
19	3	12	0	At 19	..	..	..	2	11	0
19½	4	2	0	At 19½	..	..	..	2	14	0
20	4	7	0	At 20	..	..	..	2	17	0
20½	4	17	0	At 20½	..	..	..	3	1	0

(ii) Thereafter.

MALES.				FEMALES.									
			£ s. d.				£ s. d.						
Under 16 years of age	1	8	6	Under 16 years of age	..	..	..	1	8	0
16 years of age	1	11	0	At 16 years of age	..	..	..	1	11	6
16½	2	1	0	At 16½	..	..	..	1	14	6
17	2	6	6	At 17	..	..	..	1	18	0
17½	2	11	6	At 17½	..	..	..	2	1	6
18	2	16	6	At 18	..	..	..	2	4	6
18½	3	6	6	At 18½	..	..	..	2	8	0
19	3	12	6	At 19	..	..	..	2	11	6
19½	4	3	0	At 19½	..	..	..	2	14	6
20	4	8	0	At 20	..	..	..	2	17	6
20½	4	18	0	At 20½	..	..	..	3	1	6

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate. In determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(c) A junior female, after four years' experience in the industry, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

(d)

OTHER EMPLOYEES.

(i) Until the beginning of the first pay period to commence in February, 1947.

WAGES PER WEEK OF 44 HOURS.

Woolen and Worsted Section.
ADULT MALES.

	£	s.	d.
Assistant foreman and/or overlooker	6	8	6
Wool Sorting and Wool Scouring and Carbonizing Department—			
Wool sorters	6	12	0
Wool scourers and/or carbonizers (other than foremen) responsible for mixing of liquor and the working of bowls	6	1	0
Truckers, pressers, and/or storemen (substantially employed as such)	5	15	0
All other machine operators and/or attendants	5	15	0
Dye House—			
Leading hands employed on dye machines or vats	5	19	0
Men on wet crabbers	5	17	0
All other machine operators and/or attendants	5	15	0
Wiley House—			
Leading hand (where more than 4 hands are employed)	6	1	0
Leading hand (where 3 or 4 hands are employed)	5	18	6
Operators and/or attendants	5	15	0
Waste Room—			
Operators and/or attendants	5	15	0
Carding Department—			
Head fettle (leading hand in carding room)	6	0	0
Card fettle	5	16	0
All other machine operators and/or attendants	5	14	0
Woolen Spinning Department—			
Man in charge of one pair of spinning mules	5	16	0
All other machine operators and/or attendants	5	14	0
Worsted Department—			
Jobber in charge and/or comb mechanic in charge	6	6	0
Jobber and/or comb mechanic	5	16	0
All other machine operators and/or attendants	5	14	0
Pin Setting Department—			
Pinsetter—			
First year's experience	5	16	0
Second year's experience	6	1	0
Thereafter—			
Fuller pinsetter	6	6	0
Comb circle and French comb cylinder setter	6	12	0
Roller coverer—			
First year's experience	5	15	0
Second year's experience	5	19	0
Thereafter	6	7	0
Gill Box Reducing—Intermediate Roving and Spinning Departments—			
Man in charge of one set of spinning mules	5	16	0
All other machine operators and/or attendants	5	14	0
Winding, Warping, and Twisting Department—			
Warpers	5	16	0
Size machine hands	5	15	0
All other machine operators and/or attendants	5	14	0
Weaving Department—			
Twisters in and/or warp drawers in—			
First year's experience	5	14	0
Second year's experience	5	19	0
Thereafter	6	4	0
Warp tiers	5	14	0
Box loom tuners—			
First year's experience	5	17	0
Second year's experience	6	3	0
Thereafter	6	12	0
Plain loom tuners—			
First year's experience	5	15	0
Second year's experience	6	1	0
Thereafter	6	6	0
Oilers and cleaners	5	14	0
Card and/or chain makers	5	16	0
Weavers	5	17	0
Perchers	5	14	0
Finishing Department—			
Men in charge of milling, scouring and/or washing machines (where milling and scouring foreman is not employed)	5	18	6
Sulphur house hands (for time in sulphur house work)	6	1	0
Examiner of finished cloth	5	19	0
Piece carbonizers	5	17	0
Men engaged on unshrinkable finishing processes	5	17	0
Operators and/or attendants	5	14	0

WAGES PER WEEK OF 44 HOURS.
OTHER EMPLOYEES—ADULT MALES—continued.
Woolen and Worsted Section—continued.

Warehouse (Yarn and/or Cloth)—					£	s.	d.
Leading hand in warehouse where warehouse foreman is not employed					5	18	6
Operators and/or attendants					5	14	0
General—							
Recorders					5	16	0
Yarn storemen					5	14	0
All adult males (in any section) not elsewhere specified					5	8	0

ADULT FEMALES.

	First Three Months' Experience.	Second Three Months' Experience.	There- after.
	£	s.	d.
Assistant forewoman and/or overlooker	3	15	0
Worsted Department—Combing Section—			
All machine operators and/or attendants	3	3	0
Other female employees not elsewhere specified	3	3	0
Gill Box, Reducing, Intermediate, Roving, and Spinning Departments—			
All machine operators and/or attendants	3	3	0
Other female employees not elsewhere specified	3	3	0
Woolen and Worsted Operations—Winding, Warping, and Twisting Department—			
Warpers	3	3	0
All machine operators and/or attendants	3	3	0
Other female employees not elsewhere specified	3	3	0
Weaving Department—			
Weavers	3	3	0
Other female employees not elsewhere specified	3	3	0
Mending and Darning Department—			
Worsted menders and darners	3	10	0
Other menders and darners (except flannel and blanket menders)	3	9	0
Examiners and/or passers of pieces after mending	3	3	0
Other examiners and passers	3	3	0
Whipping machinists	3	3	0
Knotters and burlers	3	3	0
Other female employees not elsewhere specified	3	3	0
Warehouse (Yarn and/or Cloth)—			
Yarn warehouse employees	3	3	0
Other female employees not elsewhere specified	3	3	0
General—			
Recorders	3	3	0
Other female employees not elsewhere specified	3	3	0

Cotton Section.

ADULT MALES.

	£	s.	d.
Assistant foreman and/or overlooker when or where employed	6	8	6
Dye House and Bleach Croft—			
Leading hand employed on dye or bleaching machines or vats	5	19	0
All other machine operators and/or attendants	5	15	0
Waste Department—			
Leading hand in waste department where more than 4 hands engaged	6	1	0
Leading hand in waste department where 3 or 4 hands engaged	5	18	6
Scutching machine hand	5	17	0
All other machine operators and/or attendants	5	14	0
Blowing Room—			
Blow-room major and/or leading hand	6	1	0
Scutching machine hand	5	17	0
All other machine operators and/or attendants	5	15	0
Carding Department—			
Head stripper and grinder (leading hand in carding-room)	6	0	0
Stripper and grinder	5	17	0
All other machine operators and/or attendants	5	15	0
Combing Department—			
Jobber in charge and/or comb mechanic in charge	5	6	6
Jobber and/or comb mechanic	5	18	6
All other machine operators and/or attendants	5	15	0
Pin Setting Department—			
First year's experience	5	16	0
Second year's experience	6	1	0
Thereafter	6	12	0
Roller Coverer—			
First year's experience	5	15	0
Second year's experience	5	19	0
Thereafter	6	7	0
Drawing, Slubbing, Intermediate, Roving, and Spinning Departments—			
Ring jobber	6	6	0
All machine operators and/or attendants	5	14	0
Mule Spinning Department—			
Man in charge of one pair of spinning mules	5	16	0
All other machine operators and/or attendants	5	14	0
Twisting, Winding, Reeling, and Warping Departments—			
Warpers	5	16	0
Slasher sizer hand	5	15	0
All other machine operators and/or attendants	5	14	0
Weaving Department—			
Twisters in and/or warp drawers in—			
First year's experience	5	14	0
Second year's experience	5	19	0
Thereafter	6	4	0
Warp tiers	5	14	0

WAGES PER WEEK OF 44 HOURS.
OTHER EMPLOYEES—ADULT MALES—continued.
Cotton Section—continued.

	£	s.	d.
Box loom tuners—			
First year's experience	5	17	0
Second year's experience	6	3	0
Thereafter	6	12	0
Plain loom tuners—			
First year's experience	5	15	0
Second year's experience	6	1	0
Thereafter	6	6	0
Card and/or chain makers	5	16	0
Weavers	5	17	0
Perchers	5	14	0
Oilers and cleaners	5	14	0
Finishing Department—			
Man in charge of finishing machines	5	18	6
Man examining finished cloth	5	19	0
All other machine operators and/or attendants	5	14	0
Warehouse (Yarn and/or Cloth)—			
Leading hand in warehouse where warehouse foreman is not employed	5	18	6
Operators and/or attendants	5	14	0
General—			
Recorders	5	16	0
Yarn storemen	5	14	0
Adult males (in any section) not elsewhere specified	5	8	0

ADULT FEMALES.

	First Three Months' Experience.		Second Three Months' Experience.		Thereafter.	
	£	s. d.	£	s. d.	£	s. d.
Assistant forewoman and/or overlooker	3	15 0	3	15 0	3	15 0
Combing, Drawing, Slubbing, Intermediate, Roving, and Spinning Departments—						
All machine operators and/or attendants	3	3 0	3	6 6	3	10 0
Other female employees not elsewhere specified	3	3 0	3	3 0	3	3 0
Twisting, Winding, Reeling, and Warping Departments—						
Warpers	3	3 0	3	7 6	3	12 0
All machine operators and/or attendants	3	3 0	3	6 6	3	10 0
Other female employees not elsewhere specified	3	3 0	3	3 0	3	3 0
Weaving Department—						
Weavers	3	3 0	3	8 0	3	13 0
Other female employees not elsewhere specified	3	3 0	3	3 0	3	3 0
Mending and Darning Department—						
Menders and darners	3	9 0	3	9 0	3	12 0
Examiners and/or passers of pieces after mending	3	3 0	3	10 6	3	18 0
Other examiners and passers	3	3 0	3	7 0	3	11 0
Other female employees not elsewhere specified	3	3 0	3	3 0	3	3 0
Warehouse (Yarn and/or Cloth)—						
Yarn warehouse employees	3	3 0	3	5 0	3	6 6
Other female employees not elsewhere specified	3	3 0	3	3 0	3	3 0
General—						
Recorders	3	3 0	3	7 6	3	12 0
Other female employees not elsewhere specified	3	3 0	3	3 0	3	3 0

(ii) Thereafter.

The rates shown in sub-clause (d) (i) hereof shall be increased by one shilling for males and sixpence for females.

ADDITIONAL PAYMENTS.

3. (a) An employee who is employed as first-aid man or woman and who holds a first-aid certificate shall be paid 5s. per week extra.
- (b) An employee required to clean wool scouring pits which are in an unusually dirty or offensive condition shall be paid a double ordinary rate whilst employed in the cleaning of the pits.
- (c) For picking over bales of wool waste or rags which are in an offensive or obnoxious condition an employee shall be paid 1s. per bale, in addition to his ordinary pay.

PIECE-WORK.

4. (a) Any employer may fix piece-work prices for any process provided such prices enable adult employees of average capacity to earn at least the minimum weekly rate prescribed for their respective classes with the addition of 15 per cent. A schedule of such piece-work prices shall be posted in the mill or factory and a copy thereof forwarded to the secretary of the local branch of the union.

(b) Piece-work prices now paid may be re-adjusted by employers to meet new circumstances created by this Determination before the expiry of six months from the date on which this Determination comes into force, but thereafter such prices shall not be altered except by mutual agreement between the employer and piece-workers concerned or by authority of the Secretary for Labour.

(c) Effect shall be given in piece-work earnings to alterations of the needs basic wage, and the minimum wage for adult female made in accordance with the provisions of clause 28 of this Determination. For that purpose, an employer may alter his piece-work rates in accordance with paragraph (b) of this clause, or he may observe the following provisions:—

At the end of each working week, the aggregate earnings of each piece-worker for such week shall be ascertained, and where such piece-worker has worked on each and every day ordinarily worked in such week, such aggregate earnings shall be increased or decreased—

- (i) In the case of males, by the sum by which the needs basic wage has been increased or decreased in accordance with the provisions of clause 28; and
- (ii) in the case of females by the sum by which the minimum wage for adult females has been increased or decreased in accordance with the provisions of clause 28,

but where the piece-worker has not worked on each and every day ordinarily worked in such week, then the aggregate earnings shall be increased or decreased by a part of such sum proportionate to the number of days worked, calculated to the nearest penny.

(d) If any groups of employees in any factory are dissatisfied with alterations made in piece-work rates, they shall have the right to refer the matter to the Secretary for Labour for investigation.

(e) Where an employee has worked part of the week on piece-work he or she shall be entitled to his or her earnings in full for the actual time worked on piece-work if the earnings are higher than the minimum rate for such time.

(f) Adults and juniors doing the same operations shall be paid the same piece-work prices.

(g) As far as practicable, different grades of work shall be equitably divided between piece-workers.

(h) A piece-worker who also instructs learners shall receive 10s. per week in addition to piece-work earnings for the first week, 7s. 6d. for the second week, and 5s. for the third week, but at the end of the third week, shall not be called upon to continue instructing a learner unless paid 5s. per week in addition to the piece-work earnings.

(i) Weavers on commencing a warp shall be provided with a ticket on which shall be entered particulars of class of work, the number of picks per inch, length of cut, speed of loom, and price per cut.

(j) A piece-worker (adult or junior) called upon to perform work before the usual starting time or after the usual finishing time on any day Monday to Saturday (inclusive), shall be paid, in addition to his or her normal piece-work price—

(i) for the first three hours on any one of such days—at a rate per hour equivalent to 1/88th of the weekly rate prescribed for an adult employee of the same sex employed on the same work; and

(ii) for any overtime extending beyond such three hours—at a rate per hour equivalent to 1/44th of the weekly rate prescribed for an adult employee of the same sex employed on the same work.

Youths under 18 years of age and females who work overtime extending over ten hours in any week shall for any overtime beyond such ten hours be paid the rate prescribed by paragraph (ii) above. Provided that in mills or factories where 44 hours are worked in five days Monday to Friday (inclusive), the maximum daily hours under this sub-clause for Saturday shall be four hours, before the increased overtime rate prescribed by paragraph (ii) shall operate.

(k) Piece-workers on the employer's premises, at the employer's request, ready and willing to work, shall for each pay period, receive at least the time rate prescribed for their occupations.

BONUS PAYMENTS.

5. (a) In all establishments in which tasks are set and employees are paid for extra production, the tasks shall be so set as to permit adults of average capacity and juniors of average capacity in receipt of wages in excess of 25s. per week to earn at least 15 per cent. above the rates prescribed for their occupations or so as to permit juniors of average capacity in receipt of wages between 17s. and 25s. per week to earn at least 20 per cent. in addition to the rates prescribed for their occupations.

(b) Particulars of the basis of bonus rates shall be supplied to the secretary of the local branch of the Union upon request being made to the employer for same.

(c) Adjustments of the bases of bonus rates shall be subject to mutual agreement between the employer and the bonus workers concerned, and if challenged, they may be reviewed by the Secretary for Labour.

(d) If the Union claims that any employer has wrongly based a bonus rate on the time rate for juniors, it may submit such claim to the Secretary for Labour.

MIXED FUNCTIONS.

6. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his or her classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift, he or she shall be paid the higher rate for the time so worked.

HOURS.

7. Forty-four hours shall constitute a week's work.

OVERTIME.

8. (a) Overtime shall be paid for work performed before the usual starting time and after the usual finishing time of each shift or after any employee has completed the ordinary hours of duty, at time and a half for the first three hours on any one day, Monday to Saturday inclusive, and double time thereafter:

Provided, however, that in mills or factories where the 44 hours are worked in five days, Monday to Friday inclusive, time worked on Saturday shall be paid for at time and a half for the first four hours and double time thereafter.

(b) The usual starting and/or finishing time in any factory or part thereof shall not be altered, except on seven days' notice to the union.

(c) Employees required to work overtime for more than one hour without being notified the day immediately before that they will be required to work shall either be supplied with a meal by the employer or paid 1s. 6d. each. If the notice is given and overtime is not worked (except as a result of a breakdown in machinery or plant) the tea money prescribed herein shall be paid.

(d) Juniors under eighteen years of age for each period of overtime worked shall be paid 6d. up to two hours and 3d. for each additional hour or part of an hour in addition to their overtime earnings and any tea money to which they might be entitled.

Provided that the said sums of 6d. and 3d. shall not be payable to piece-workers working overtime.

(e) Youths under eighteen years of age and females required to work overtime shall be paid overtime at the rate of time and a half to a maximum of three hours in any one day, Monday to Saturday inclusive, and ten hours in one week, and double time thereafter:

Provided that in mills or factories where the 44 hours are worked in five days, Monday to Friday inclusive, the maximum daily hours under this sub-clause for Saturday shall be four.

SHIFTS.

9. Shifts as hereunder set forth may be worked in the industry:—

(a) A day shift shall be a shift worked between the hours of 7 a.m. and 7 p.m. on Monday to Friday inclusive, and between the hours of 7 a.m. and noon on Saturday.

(b) A night shift shall be a shift worked between the hours of 7 p.m. and 7 a.m. on Monday to Saturday inclusive.

(c) By mutual arrangement between an employer and his employees, and, with the concurrence of the Union, the hours of duty prescribed herein for night-shift workers may be worked in four shifts without payment of overtime.

Under any such arrangement all hours of duty beyond ten hours, even if they come within the starting and finishing times of a shift, shall be paid for at overtime rates.

(d) Subject to the emergency provisions hereafter appearing, females shall be prohibited from working between the hours of 9 p.m. and 7 a.m. Male juniors under 18 years of age are prohibited from working after 9 p.m. Provided that for the duration of the war the following provisions shall apply:—

Female employees and male juniors under 18 years may be required to work between the hours of 6 a.m. and 9 p.m., subject to the following conditions:—

(i) 1s. per shift extra shall be paid for each short shift.

(ii) An additional 6d. per shift shall be paid for each shift commencing before 7 a.m.

(iii) Time and a half shall be paid for all time worked after noon on Saturday.

(iv) No employee under the age of 16 years shall be employed before 7 a.m., provided that employees under 16 years of age at present employed may continue to be so employed.

(v) (1) No short shift of females under these emergency provisions shall be substituted for any existing afternoon or night shift carried on by male labour.

(2) Where two shifts of females are employed by virtue of these provisions as well as a night shift of males, at least one shift of females shall be dispensed with, if and when it is desired to work only two shifts.

(e) Except in the case of employees employed under the provisions of sub-clause (d) of this clause, shift-workers (adult and junior), whilst working intermediate or night shifts, shall for such shifts be paid at the rate of 10s. per week in addition to the rates payable to day shift workers.

(f) Short shifts of male employees over 17 years of age may be worked at the discretion of the employer. For work done on such shifts (other than between noon on Saturday and midnight on Sunday), payment shall be made at the rate of 10s. per week of 44 hours in addition to the rates payable to day shift workers.

(g) As far as practicable employees shall work shifts in rotation.

- (h) Subject to the provisions of sub-clause (d) of this clause and except in the case of employees working in a continuous process in the production of wool tops, for all work done by a shift worker on Saturday afternoon, time and a half shall be paid until 5 p.m., and thereafter double time.
- (i) An employee who is required to change from one shift to another without two days' notice of such change of shifts, shall be paid 3s. extra as compensation for change.
- (j) Shift workers may be required to work until the completion of their shifts on holidays without the payment of holiday rates, provided they are not required to work on the night shift commencing on a holiday.

Where a holiday prescribed by this Determination is observed on a Monday, shift-workers may be given time off on the shift commencing on the Sunday night preceding a holiday, and in such event shall be required to work on the usual night shift commencing on the holiday, without additional pay.

Provided that where an employee works two complete shifts on a holiday, both shifts shall be paid for as holiday shifts.

TERMS OF ENGAGEMENT.

10. (a) Engagement in the industry shall be on an hourly basis except that notice equivalent to 44 working hours shall be given on either side to terminate employment. Such notice may be given at any time. This shall not affect the right of the employer to stand down employees at any time when no work is offering, or to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct (in which case wages shall be paid up to the time of dismissal only), or to deduct payment for any day the employee cannot usefully be employed because of any strike by the Union or any other union, or through any breakdown of machinery, or any stoppage of work, or any cause for which the employer cannot reasonably be held responsible.

(b) In lieu of such 44 working hours' notice, except under circumstances referred to in sub-clause (a) hereof, the employer may pay 44 hours' wages, and vice versa, the employee leaving his or her employment without notice shall forfeit 44 hours' wages, which may be deducted from any wages due.

(c) Where the employer terminates the employment of an employee within two weeks prior to a day on which a holiday occurs, and such employee is re-engaged within a period of two weeks after such holiday or holidays, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least two weeks prior to the termination of employment.

(d) Subject to the continuance of existing practices of the Weaving Section of the industry, an employee starting work shall be entitled to at least half a day's pay if ready and willing to work for same.

MEAL HOURS.

11. (a) A meal interval of not less than 45 minutes and not more than one hour shall be allowed each day provided that by mutual arrangement between the employees and the employer a shorter meal time may be fixed, in which case it shall not be less than 30 minutes.

(b) Time and a half rates shall be paid to any employee required to work during his meal hour. No employee shall be compelled to work more than five hours without a break for a meal.

Provided, however, that where three shifts are worked in a continuous process, and it is mutually arranged, there shall be no break for meals, but employees may take their meals in the employer's time as opportunity offers.

(c) An employee engaged in the maintenance of plant shall, when breakdowns occur, work meal hours at the ordinary rates herein prescribed whenever instructed so to do.

(d) Meal intervals, having been fixed, shall not be altered, except on seven days' notice to the Union.

HOLIDAYS AND SUNDAY WORK.

12. (a) Subject to the limitations mentioned hereinafter, the following days shall be regarded as public holidays under this Determination:—New Year's Day, Good Friday, Easter Saturday (in establishments working a six-day week), Australia Day, Easter Monday, Labour Day, King's Birthday, Anzac Day, Christmas Day, and Boxing Day, or any other day observed in lieu thereof, or observed by local custom, and substituted for one of the days hereinbefore mentioned, with the consent of the appropriate branch of the Union. Provided that, on and from the 1st day of November, 1943, in the Metropolitan District of Melbourne, Melbourne Cup Day, or while Regulation 5 of the National Security (Supplementary) Regulations (Statutory Rule No. 242 of 1942) or a Regulation to the same effect is in force the first Monday in November shall be substituted for King's Birthday.

(b) Employees shall be paid for any of such holidays as fall on an ordinary working day of their employer's establishment, such payment to be to the full extent of the ordinary daily wage.

(c) Piece-workers shall be paid for such holidays, even though not worked, at the ordinary rates payable to employees on time work doing the same class of work.

(d) Where an employee is absent from his or her employment on the working day, or part of the working day, before or after a holiday without reasonable excuse, or without the employer's consent, the employee shall not be entitled to payment for such holiday.

(e) When an employee is absent through illness or other reasonable cause from his or her employment for a period exceeding fourteen days the employee shall not be entitled to payment for any holidays occurring during such period of absence.

Provided that where an employer consents to an employee having leave beyond the fourteen days abovementioned, payment shall be made for such holiday or holidays occurring in the period of absence.

(f) Production work in any factory is prohibited on Sundays unless in extraordinary circumstances, and then only with the consent of the Secretary for Labour. Provided that this sub-clause shall not apply to employees engaged in the production of wool tops.

(g) All work done by time-workers on the holidays prescribed in sub-clause (a) hereof, and all work done by time-workers on Sundays, shall be paid for at the rate of ordinary time in addition to the ordinary rate; all such work done by piece-workers shall be paid for at the ordinary rate payable to employees on time work doing the same class of work in addition to such piece-work earnings. Provided that in respect of work done in or in connexion with the production of wool tops payment shall be at half ordinary time rates in addition to the ordinary rate, and in the case of piece-workers at half the ordinary time rate in addition to piece-work earnings.

(h) All employees engaged on repairs or renewals of the employer's plant or machinery necessary for the resumption of work the next following working day, or for maintaining the continuity of electric light and power (not including the installation of new machinery) shall, if worked on holidays and Sundays, be paid at the rate of time and a half.

SICK LEAVE.

13. (a) An employee who is absent from work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

- (i) he shall not be entitled to paid leave of absence unless he has been in the service of the employer concerned for at least three months immediately prior to such absence;
- (ii) he shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation;
- (iii) he shall within 24 hours of the commencement of such absence inform the employer of his inability to attend for duty, and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence;
- (iv) he shall prove to the satisfaction of the employer (or in the event of dispute to the Secretary for Labour) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed. For such purpose, the employer may require an employee to make a statutory declaration verifying the cause of his absence;
- (v) he shall not be entitled in any year to leave in excess of 44 hours of working time, nor to payment in excess of 44 hours at ordinary rates, nor, in the case of an employee working short shift, payment in excess of a week's wages for such shift.

(b) A piece-worker entitled to paid leave of absence under this clause shall be paid at the time-work rate applicable to his classification.

(c) For the purpose of sub-clause (a) of this clause, an employer may arrange with the secretary of the local branch of the Union for the recognition of a specified date as the commencing date of each year; and, when so arranged, such date shall be binding for that purpose on the Union, that employer and all his employees. In the absence of any such arrangement, "year" for the purpose of sub-clause (a) of this clause shall mean:—

- (i) In the case of an employee in the service of an employer on the 1st May, 1943, a year of service commencing on that date; except in a case where the employer has before that date allowed paid sick leave, when it shall mean the year of service then current;
- (ii) In other cases, a year of service in the employ of the employer concerned.

ANNUAL LEAVE.*Period of Leave.*

14. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

Annual Leave Exclusive of Public Holidays.

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 12 of this Determination and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day there shall be added to that period one day for each such holiday falling as aforesaid.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or determination of the employment by the employer if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;

(ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or

(iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 13 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby varied. Provided however that in respect of service before the 1st January, 1946 the annual leave shall be allowed at the rate of $3\frac{2}{3}$ hours for each completed one month of continuous service and in respect of service after that date at the rate of $7\frac{1}{4}$ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clause (l) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due but where leave is taken in such a case a further period of annual leave shall not commence until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 12 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages except a seven-days shift worker who shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof wages shall be at the rate prescribed by clause 2 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee the employee shall be paid at his ordinary rate of wage for $3\frac{2}{3}$ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for $7\frac{1}{4}$ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply:—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (i) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

LIMITATIONS.

15. (a) Where practicable, each machine must be stopped when being cleaned. The cleaning to be done in his or her working hours by the employee whose duty it is to do so.

(b) No female shall be required to lift or carry any article or goods weighing more than 30 lb., without one assistant for every 30 lb. weight.

(c) The occupations in which females are employed at the time of the making of this Determination shall not be extended in any factory without the consent of the Secretary for Labour.

(d) No male employee under 18 years of age shall be permitted to operate the rotary hydros and milling machines in the finishing department.

(e) Work in the dye house and bleach house shall be confined to adult male employees, except where, with the consent of the Union or the approval of the Secretary for Labour, juniors are employed there for training purposes; but this clause shall not prevent the continued employment of juniors already employed on such work.

(f) To each pair of mules in the spinning department, one adult shall be employed as "in charge" thereof.

GENERAL.

16. (a) *Hot Water.*—Employees shall be provided by the employer with hot water free of charge.

(b) *Seats for Female Employees.*—When requested by employees, and where practicable, suitable seats shall be provided by the employer for female employees in positions handy to their work.

(c) *Rest Room.*—In factories where ten or more female employees are employed, a properly ventilated rest room shall be provided by the employer for the use of such female employees. It shall contain a suitable couch, two easy chairs, and a rubber hot-water bag.

(d) *Dining Room.*—Proper dining-room accommodation shall be provided by the employer when requested to do so by a majority of his employees.

(e) *First Aid.*—In each mill or establishment, the employer shall provide a properly equipped first-aid chest at a place or places reasonably accessible to all employees. Such chest shall, as to its contents, comply with the requirements of the Factories and Shops Acts.

(f) *Clothing.*—When requested by the representative of the Union, the employer shall provide employees working in the wool scouring, dye house, wiley house, milling and scouring, yarn dyeing, and piece carbonizing (except piece dyeing) departments with suitable protective clothing, such as gloves and top boots or clogs and (when working with acids) aprons. Employees shall take reasonable care of clothing so provided.

(g) *Tools of Trade.*—All materials and appliances required for the cleaning of machinery shall be supplied by the employer free of charge.

(h) *Changing Accommodation.*—Separate dressing accommodation shall be provided by the employer for male and female employees.

(i) *Tea Break.*—Female employees shall be allowed a period of not less than ten minutes for rest and refreshment during each day or shift, to be taken at times to be mutually arranged; reasonable facilities shall be provided by the employer for female employees to have refreshments during such interval, if they so desire, provided—

(i) that such period shall not be allowed within one hour of commencing or finishing work for the day or for a usual break; and

(ii) that sub-clause shall not apply to employees working a short shift who are allowed crib time without deduction of pay; and

(iii) that employees shall conform to such arrangements as the employer may make to ensure the continuity of machine operations.

(j) *Floor Coverings.*—Where practicable, suitable floor coverings shall be placed before machines, and no employee shall be called upon to stand on a bare concrete or brick or stone floor when operating or attending to a machine.

(k) *Respirators.*—Respirators and goggles shall be supplied for the use of employees when cleaning out dust tower pit in cotton mills.

(l) *Vacuum System.*—A vacuum system of card stripping or an individual unit system of dust extraction shall be installed and kept working in all card-rooms in the cotton section. For hand stripping, 6d. per complete set shall be paid in addition to an employee's ordinary rate of pay.

PAYMENT OF WAGES.

17. Wages shall be paid weekly, not later than Friday.

Wages shall be paid during working hours, and any employee kept waiting for his or her wages beyond the ordinary working hours shall be paid at overtime rates for such waiting time.

Where the services of an employee are dispensed with, wages shall be paid to him on the day of dismissal or forwarded to him by post on the day following.

Not more than two days' pay of each employee shall be kept in hand by an employer.

NOTICE BOARDS.

18. The employer shall permit a notice board to be erected in a prominent position in his establishment, upon which representatives of the Union shall be allowed to post notices in connexion with Union meetings or other legitimate business of the Union, provided such notices are not objected to by the management. In the event of a conflict of opinion as to whether a notice is objectionable, the matter shall be referred to the Secretary for Labour.

POSTING OF DETERMINATION.

19. A copy of this Determination shall be posted by each employer in a prominent and accessible place in his establishment

SHOP STEWARDS.

20. Shop stewards to the number of one in each department shall be recognized by the employer, and not more than three of such shop stewards shall be allowed time off during working hours to interview the employer if there is any legitimate complaint.

RIGHT OF ENTRY.

21. The secretary or branch secretary of the Union, or any person authorized by the Union, shall have the right to enter any factory or workshop for the purpose of interviewing and conversing with employees during the lunch hour or non-working time.

If any official so authorized makes himself objectionable during any such visit, his right to visit may be determined by the employer affected. The official shall have the right to bring such refusal before the Secretary for Labour.

CERTIFICATE OF SERVICE.

22. An employee, if he or she asks for it, shall be entitled on termination of service to a certificate of length of service with an employer, and the nature of the work he or she was employed upon.

TIME AND WAGES BOOK.

23. (a) An employer shall keep a time and wages book or record in English, showing the name of each employee, the age and/or experience of each employee paid as a junior under clause 2 hereof, the occupation of each employee, the hours worked each day or each week and the wages and/or allowances paid each week.

(b) (i) When any junior employee is engaged the employer shall obtain and file in his records a certificate or declaration as to the age and experience of such junior employee, which shall be open for inspection as provided herein.

(ii) Any employee giving misleading or false information as to his or her experience and/or age shall be liable to penalties for breach of this Determination.

(c) The time occupied by an employee in filling in time books or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

(d) The time and wages book or record shall be open for inspection to a duly accredited official of the Union during the usual office hours at the employer's office or other convenient place, provided that no inspection shall be demanded unless the secretary of the Union or the branch secretary or organizer of any division suspects that a breach of this Determination is being, or has been, committed. Provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment.

OUTSIDE WORKERS.

24. (a) No work of any description or class covered by this Determination shall be done or performed except in the factory or workshop of an employer affected by this Determination unless a permit has been given to an employee by the Secretary for Labour to work outside such factory or workshop.

(b) An employer shall not have more than one outside worker for every twenty indoor workers or fraction thereof.

(c) An outside worker shall be deemed to be a person who works by himself or herself and is not employed in a workshop or factory.

(d) The outside worker shall not work during any part of the day inside a workshop or factory.

(e) Outside workers shall be paid the rates prescribed in this Determination.

(f) Outside workers shall be provided free of charge with all yarn and/or other materials used in connexion with their work.

(g) Where an employer delivers and/or collects the work of such outside workers, the outside workers shall not be charged for such delivery and/or collection.

(h) Outside workers shall not employ any labour whatever except members of their own families.

(i) *Record Book.*—An employer who has work done elsewhere than in his factory or workshop shall keep a record book in English which shall contain a correct account written in ink as follows:—

(i) The name and address of the outside worker.

(ii) The number of articles and description of the work given out.

(iii) The price paid for such outside work.

(iv) The record book shall be signed each week by each outside worker verifying the accuracy of the amount of wages received.

(v) The record book shall be open for inspection at any time by any authorized officer of the Department of Labour.

(j) No employer shall, except as provided herein, require or order or cause to be performed or contract for the performance of work of any class covered by or referred to in this Determination (including the work of preparing any material for manufacture or materials so prepared)—

(i) in any place other than his usual workshop or factory; and/or

(ii) by any person or persons other than his employees usually employed at such workshop or factory.

(k) Nothing herein contained shall affect the right of an employer affected by this Determination to contract, sub-contract, let or sub-let to any person employing not less than four persons, exclusive of members of his own family, who conducts a workshop or factory, and is affected by this Determination.

LIMITATION OF EMPLOYER'S LIABILITY.

25. Where an employer affected by this Determination has made a payment to an employee bound by this Determination which payment purports to be a payment of the wages payable under this Determination to the employee for any period such employee shall not recover from his employer any further sums prescribed by this Determination in respect of any services rendered to such employer during such period, unless within a period of three calendar months after the last day of such period a demand in writing of such further sum claimed has been given to the employer by the employee.

DEFINITIONS.

26. (a) (i) "An assistant foreman and/or overlooker" is a male employee who, under the direction of the management supervises the work of eight or more other employees.

(ii) "An assistant forewoman and/or overlooker" is a female employee who, under the direction of the management, supervises the work of eight or more other employees where no assistant foreman and/or male overlooker is employed.

(iii) A leading hand is an employee who, under the direction of the management, supervises the work of a shift or gang of other employees, not exceeding seven in number.

(b) Union means the Victorian Branch of the Australian Textile Workers' Union.

(c) "Machine operator and/or attendant" means an employee who, in the course of his duty, is called upon to operate a machine, and does not include an employee whose sole duty is carrying material to and from a machine.

(d) "Continuous process" means (i) in the case of employees engaged in or in connexion with the production of wool tops, the working of three or four shifts per day for six or seven days per week; and (ii) in other cases the working of three shifts per day between midnight on Sunday and noon on the following Saturday.

(e) "Experience," for the purpose of calculating margins or rates under clause 2 of this Determination shall include all experience in the classification concerned, whether as a junior or an adult.

(f) "Yarn Storeman" means an adult employee in a yarn store engaged in handling or receiving or distributing yarn, but does not include a wheeler.

PERIODICAL ADJUSTMENT OF WAGES.

27. (a) *Adult Males.*—The wages rates for adult males, set out in clause 2, are based upon the following basic wage rates, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board determines that such rates shall be automatically adjusted as prescribed by clause 28.

Place.	Needs Basic Wage (Adjustable).	Constant Loading.	Total Basic Wage for Males.	Index Number Set Assigned.						
	£ s. d.	s. d.	£ s. d.							
Within the area to which this Determination applies	5 0 0	5 0	5 5 0	<table border="0"> <tr> <td rowspan="5">} Weighted average</td> <td>Sydney ..</td> </tr> <tr> <td>Melbourne ..</td> </tr> <tr> <td>Adelaide ..</td> </tr> <tr> <td>Perth ..</td> </tr> <tr> <td>Hobart ..</td> </tr> </table>	} Weighted average	Sydney ..	Melbourne ..	Adelaide ..	Perth ..	Hobart ..
} Weighted average	Sydney ..									
	Melbourne ..									
	Adelaide ..									
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(b) *Adult Females.*—The minimum wage for adult females shall be sixty per centum of the needs basic wage and constant loading for males, calculations to be made to the nearest sixpence. Any exact threepence in the result to be reckoned as sixpence.

(c) *Margins—Adult Males.*—To adult male employees of the undermentioned classes there shall be paid the total basic wage referred to in clause 27 hereof, with the addition of the marginal additions set opposite such classes respectively.

Woolen and Worsted Section.

	Margin.
	£ s. d.
Assistant foreman and/or overlooker	1 3 6
Wool Sorting and Wool Scouring and Carbonizing Department—	
Wool sorters	1 7 0
Wool scourers and/or carbonizers (other than foremen) responsible for mixing of liquor and the working of bowls	0 16 0
Truckers, pressers, and/or storemen (substantially employed as such)	0 10 0
All other machine operators and/or attendants	0 10 0
Dye House—	
Leading hands employed on dye machines or vats	0 14 0
Men on wet crabbers	0 12 0
All other machine operators and/or attendants	0 10 0
Wiley House—	
Leading hand (where more than 4 hands are employed)	0 16 0
Leading hand (where 3 or 4 hands are employed)	0 13 6
Operators and/or attendants	0 10 0
Waste Room—	
Operators and/or attendants	0 10 0
Carding Department—	
Head fettler (leading hand in carding room)	0 15 0
Card fettler	0 11 0
All other machine operators and/or attendants	0 9 0
Woolen Spinning Department—	
Men in charge of one pair of spinning mules	0 11 0
All other machine operators and/or attendants	0 9 0
Worsted Department—	
Jobber in charge and/or comb mechanic in charge	1 1 0
Jobber and/or comb mechanic	0 11 0
All other machine operators and/or attendants	0 9 0
Pin Setting Department—	
Pin setter—	
First year's experience	0 11 0
Second year's experience	0 16 0
Thereafter—	
Faller pin setter	1 1 0
Comb circle and French comb cylinder setter	1 7 0
Roller coverer—	
First year's experience	0 10 0
Second year's experience	0 14 0
Thereafter	1 2 0
Gill Box Reducing—Intermediate Roving and Spinning Departments—	
Man in charge of one set of spinning mules	0 11 0
All other machine operators and/or attendants	0 9 0
Winding, Warping, and Twisting Department—	
Warpers	0 11 0
Size machine hands	0 10 0
All other machine operators and/or attendants	0 9 0
Weaving Department—	
Twisters in and/or warp drawers in—	
First year's experience	0 9 0
Second year's experience	0 14 0
Thereafter	0 19 0
Warp tiers	0 9 0
Box loom tuners—	
First year's experience	0 12 0
Second year's experience	0 18 0
Thereafter	1 7 0
Plain loom tuners—	
First year's experience	0 10 0
Second year's experience	0 16 0
Thereafter	1 1 0
Oilers and cleaners	0 9 0
Card and/or chain makers	0 11 0
Weavers	0 12 0
Perchers	0 9 0
Finishing Department—	
Men in charge of milling, scouring and/or waashing machines (where milling and scouring foreman is not employed)	0 13 6
Sulphur house hands (for time in sulphur house work)	0 16 0
Examiners of finished cloth	0 14 0
Piece carbonizers	0 12 0
Men engaged on unshrinkable finishing process	0 12 0
Operators and/or attendants	0 9 0
Warehouse (Yarn and/or Cloth)—	
Leading hand in warehouse where warehouse foreman is not employed	0 13 6
Operators and/or attendants	0 9 0
General—	
Recorders	0 11 0
Yarn storemen	0 9 0
All adult males (in any section) not elsewhere specified	0 3 0

Cotton Section.

	Margin.
	£ s. d.
Assistant foreman and/or overlooker when or where employed	1 3 6
Dye House and Bleach Croft—	
Leading hand employed on dye or bleaching machines or vats	0 14 0
All other machine operators and/or attendants	0 10 0
Waste Department—	
Leading hand in waste department where more than 4 hands engaged	0 16 0
Leading hand in waste department where 3 or 4 hands engaged	0 13 0
Scutching machine hand	0 12 0
All other machine operators and/or attendants	0 9 0
Blowing Room—	
Blow room major and/or leading hand	0 16 0
Scutching machine hand	0 12 0
All other machine operators and/or attendants	0 10 0
Carding Department—	
Head stripper and grinder (leading hand in carding room)	0 15 0
Stripper and grinder	0 12 0
All other machine operators and/or attendants	0 10 0
Combing Department—	
Jobber in charge and/or comb mechanic in charge	1 1 0
Jobber and/or comb mechanic	0 13 6
All other machine operators and/or attendants	0 10 0
Pin Setting Department—	
Pin setter—	
First year's experience	0 11 0
Second year's experience	0 16 0
Thereafter	1 7 0
Roller coverer—	
First year's experience	0 10 0
Second year's experience	0 14 0
Thereafter	1 2 0
Drawing, Slubbing, Intermediate, Roving and Spinning Departments—	
Ring jobber	1 1 0
All machine operators and/or attendants	0 9 0
Mule Spinning Department—	
Man in charge of one pair of spinning mules	0 11 0
All other machine operators and/or attendants	0 9 0
Twisting, Winding, Reeling, and Warping Departments—	
Warpers	0 11 0
Slasher sizer hand	0 10 0
All other machine operators and/or attendants	0 9 0
Weaving Department—	
Twisters in and/or warp drawers in—	
First year's experience	0 9 0
Second year's experience	0 14 0
Thereafter	0 19 0
Warp tiers	0 9 0
Box loom tuners—	
First year's experience	0 12 0
Second year's experience	0 18 0
Thereafter	1 7 0
Plain loom tuners—	
First year's experience	0 10 0
Second year's experience	0 16 0
Thereafter	1 1 0
Card and/or chain makers	0 11 0
Weavers	0 12 0
Perchers	0 9 0
Oilers and cleaners	0 9 0
Finishing Department—	
Man in charge of finishing machines	0 13 6
Man examining finished cloth	0 14 0
All other machine operators and/or attendants	0 9 0
Warehouse (Yarn and/or Cloth)—	
Leading hand in warehouse where warehouse foreman is not employed	0 13 6
Operators and/or attendants	0 9 0
General—	
Recorders	0 11 0
Yarn storemen	0 9 0
Adult males (in any section) not elsewhere specified	0 3 0

(d) Junior Rates.—The minimum rates to be paid to junior employees shall be as follows:—

(i) Junior Males—

Age.	Percentage of Needs Basic Wage.	Constant Loading. Per Week.
Under 16 years of age	27½	s. d. 0 6
16 years of age	30	0 9
16½ years of age	40	0 9
17 years of age	45	1 0
17½ years of age	50	1 0
18 years of age	55	1 0
18½ years of age	65	1 0
19 years of age	70	2 0
19½ years of age	80	2 0
20 years of age	85	2 0
20½ years of age	95	2 0

(ii) Junior Females—

Age.	Percentage of Needs Basic Wage.
Under 16 years of age	27½
At 16 years of age	31
At 16½ years of age	34
At 17 years of age	37½
At 17½ years of age	41
At 18 years of age	44
At 18½ years of age	47½
At 19 years of age	51
At 19½ years of age	54
At 20 years of age	57
At 20½ years of age	61

(iii) The total wage to be calculated to the nearest sixpence, any exact threepence in the result to be reckoned as sixpence.

ADJUSTMENT OF BASIC WAGE.

28. (i) (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1947, the amounts of the Basic Wage shall be as prescribed in clause 27.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(ii) ADJUSTMENT OF WAGES OF ADULT FEMALES.—(a) For work done by adult female employees until the beginning of the first pay period to commence in February, 1946, the amounts of wage rates prescribed for them by clause 2 hereof shall be paid.

(b) Thereafter the amounts of wage rates prescribed for them by clause 2 hereof shall be increased or decreased (as the case may be) whenever and wherever there is any alteration in the minimum wage for adult females calculated in accordance with clause 27 hereof and by the amount of the relevant alteration in such minimum wage.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 20th January, 1947.



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[1947

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

NOTE.—This Determination applies to the whole of the State *outside and excepting* the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act, 1928* (No. 3677) and the Order in Council thereunder, and such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in or in connexion with a shop as a shop assistant, packer, storeman, or carter," has made the following Determination, viz.:—

1. That as from the beginning of the first pay period to commence on or after the 12th December, 1946, the last Determination of this Board shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person employed in or in connexion with a shop as a shop assistant, packer, storeman, or carter, but not including persons subject to the Determinations of the—

Shops Board No. 4 (Butchers, Country),
Shops Board No. 6 (Chemists),
Shops Board No. 13 (Fuel and Fodder, Country), or the
Hotel and Restaurant Board.

2.

APPRENTICES OR IMPROVERS.

Experience.	WAGES PER WEEK OF 46 HOURS.			PROPORTION. (In or in connexion with any shop.)
	Commencing Age.			
	15 years or under.	16 years.	17 years or over.	
(a) Until the beginning of the first pay period to commence in February, 1947.				
<i>Males.</i>				
1st year	s. d. 18 3	s. d. 20 0	s. d. 22 9	<p><i>Apprentices.</i> One male apprentice to every three or fraction of three male workers receiving not less than 82s. 9d. per week of 46 hours. One female apprentice to every three or fraction of three female workers receiving not less than 49s. 6d. per week of 46 hours. An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p>
2nd	23 6	28 6	34 3	
3rd	28 6	41 3	53 6	
4th	41 3	53 6	70 3	
5th	53 6	70 3	..	
6th	70 3	..	..
<i>Females.</i>				
1st year	16 6	17 9	20 0	<p><i>Improvers.</i> One male improver to each male worker receiving not less than 82s. 9d. per week of 46 hours. One female improver to each female worker receiving not less than 49s. 6d. per week of 46 hours. Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>
2nd	18 3	20 6	26 0	
3rd	25 0	26 6	34 3	
4th	31 3	34 3	45 0	
5th	38 9	45 0	..	
6th	45 0	..	..
(b) Thereafter				
<i>Males.</i>				
1st year	18 6	20 3	23 0	
2nd	23 9	28 9	34 6	
3rd	28 9	41 9	54 0	
4th	41 9	54 0	71 0	
5th	54 0	71 0	..	
6th	71 0	..	..
<i>Females.</i>				
1st year	16 9	18 0	20 3	
2nd	18 6	20 9	26 3	
3rd	25 3	26 9	34 6	
4th	31 6	34 6	45 6	
5th	39 3	45 6	..	
6th	45 6	..	..

REFERENCE.

13. An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and qualifications.

TRANSFER OF EMPLOYEE.

14. Where any employer transfers an employee from one township to another, the employer shall be responsible for and shall pay the whole of the moving expenses, including fares and transport charges, for the employee and his family.

TERMINATION OF EMPLOYMENT.

15. Except in a case where an employee or an employer has been guilty of misconduct, or where an employee has been engaged temporarily for a period not exceeding six weeks in duration, seven days' notice of termination of employment shall be given by either party or one week's wages paid or forfeited, as the case may be, in lieu thereof.

RENT OF RESIDENCE.

16. The employer shall not charge any manager or assistant who resides on the premises in connexion with the shop in which the business of such employer is carried on a greater sum as rent for such premises than 10s. per week.

TIME AND WAGES RECORD.

17. The employer shall keep a time and wages record showing the name of each worker, the number of hours worked each week, and the wages and overtime paid each week. Such record shall be open for inspection by a duly accredited representative of the Shop Assistants and Warehouse Employees' Federation of Australia or of the Victorian Storekeepers' Association.

DETERMINATION TO BE AVAILABLE.

18. A copy of this Determination shall be kept in a conspicuous place on each floor of a building in which work covered by this Determination is done. Such Determination shall be readily available for inspection at any time.

PERIODICAL ADJUSTMENT OF WAGES.

19. The wages rates for adults in receipt of the needs basic wage or over set out in clause 2 are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as proscribed in clause 20. Provided that the wages of adults, apprentices, or improvers in receipt of less than the needs basic wage shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	Per week. £ s. d.	Per week. s. d.	Per week. £ s. d.	
Within the area to which this Determination applies	5 1 0	6 0	5 7 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

20. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1947, the amounts of the Basic Wage shall be as prescribed in clause 19.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 29th January, 1947.



[1829]



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FRIDAY, MARCH 21.

[1947

Factories and Shops Acts.

DETERMINATION OF THE SAND PIT BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 2nd October, 1939, has had the power to "determine the lowest prices or rates which may be paid to any persons employed in connexion with—A sand pit at labouring work, excavating, handling, or removing sand for trade or sale, or excavating, handling, or removing sand for the construction or the maintenance of roads, but not including persons subject to the jurisdiction of the Carters Board," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

NOTE.—Rates in columns lettered A hereunder are payable until the beginning of the first pay period to commence in February, 1947, thereafter the rates in columns lettered B shall be payable

WAGES.

Apprentices and Improvers.				Other Employees.			
	Wages Per Week of 44 Hours.			Wages Per Week of 44 Hours.			
	A. s. d.	B. s. d.		A. s. d.	B. s. d.		
Under 16 years of age	32 3	32 6	Leading hand in charge of four or more employees	117 0	118 0		
" 17 " "	41 6	42 0	Powder monkey employed in sand pit	119 0	120 0		
" 18 " "	51 0	51 6	Nozzleman	110 0	111 0		
" 19 " "	60 9	61 3	Ploughman	110 0	111 0		
" 20 " "	71 0	71 9	Tipman	110 0	111 0		
" 21 " "	80 9	81 6	Scoopman	110 0	111 0		
			Shoveller	110 0	111 0		
			Shaft sinker	117 0	118 0		
			Pneumatic pickman	115 0	116 0		
			Jumperman	115 0	116 0		
			Pickman	110 0	111 0		
			Drivers—				
			One horse	109 0	110 0		
			Two horses	112 0	113 0		
			Three horses	115 0	116 0		
			Motor vehicle having maker's capacity of—				
			25 cwt. or less	115 0	116 0		
			Over 25 cwt., but not over 3 tons	119 0	120 0		
			Over 3 tons, but under 6 tons	122 0	123 0		
			All others	106 0	107 0		

PROPORTION.
(Within any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

DAILY HOURS.

3. (a) Where a 5½-day week is worked:—

Monday to Friday 8 hours.
Saturday 4 hours.

(b) Where a 5-day week is worked:—

Monday to Friday (both inclusive) 8 hours 48 mins.

OVERTIME.

4. In excess of the hours fixed in clause 3, the rate shall be time and a half for the first four hours' work and double time thereafter. Such overtime shall be computed on a daily basis.

CASUAL LABOUR.

5. Casual workers, i.e., workers employed for not more than 22 hours in any week shall be paid at the rate of 3d. per hour in addition to the ordinary rates.

PRO RATA PAYMENT OF WAGES.

6. An employee other than a "casual worker" who is employed for less than the hours fixed for a full week's work shall be paid the ordinary wages rate calculated *pro rata* according to the number of hours worked.

PAYMENT FOR HOLIDAYS.

7. All employees shall be entitled to the following holidays without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, Boxing Day, and Anzac Day.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

8. Double time shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, Labour Day, Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed public holidays, the special rate shall only be payable for work done on the day so substituted.

SHIFT WORK

9. Employees working shift shall be paid 5 per cent. more than ordinary rates.

ANNUAL HOLIDAY.

10. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, (No. 5111), and any amendments which may be made thereto from time to time.

SICK LEAVE.

11. Where an employee is disabled by personal ill-health (not attributable to misconduct) proof of which sickness is given to the employer within 24 hours of the employee's consequential absence, he shall be entitled without deduction of pay, to absent himself from work one day in each two months, or for a proportionate aggregate in a longer period, but not exceeding six days in any year of employment.

PERIODICAL ADJUSTMENT OF WAGES.

12. The wages rates set out in clause 2 are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, this Board hereby determines that rates for male adults shall be automatically adjusted as proscribed in clause 13, provided that the wages of apprentices and improvers shall be adjusted proportionately to adjustments of the basic wage—such adjustments to be made to the nearest 3d.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
Throughout the State	£ s. d. 5 1 0	s. d. 6 0	£ s. d. 5 7 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

13. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1947, the amounts of the basic wage shall be as proscribed in clause 12.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number by the factor '087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach '5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 30th January 1947.



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FRIDAY, MARCH 21.

[1947

Factories and Shops Acts.

DETERMINATION OF THE BRICKLAYERS BOARD.

NOTE.—(1) This Determination applies to the whole of the State of Victoria.

(2) On the 7th July, 1926, the power to determine the lowest prices or rates which may be paid to any persons employed laying or fixing faience or majolica on floors, walls, or ceilings, was taken from the Tilelayers Board and conferred exclusively on the Bricklayers Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than labourers) wheresoever employed in the process, trade or business of a bricklayer," has made the following Determination, namely:—

- (i) That as from the operative date as prescribed in paragraph (ii) hereof, the last previous Determination of this Board shall be revoked and replaced by this Determination.
- (ii) (a) Part I. hereof shall operate from the beginning of the first pay period to commence on or after the 1st December, 1946, and shall continue in force whilst the Building Trades of Victoria Award of the Commonwealth Court of Conciliation and Arbitration remains in force.
If and when the provisions of this Part cease to apply by virtue of the limitation prescribed in the previous paragraph, all employees covered by the said provisions will automatically be subject to the provisions of Part II. hereof.
- (b) Part II. and Part III. hereof shall operate from the beginning of the first pay period to commence on or after the 1st December, 1946.

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops.

2.

* WAGES.

Until the beginning of the first pay period to commence on or after the 1st February, 1947:—

(a) Apprentices.—PER WEEK OF 44 HOURS.				Improvers.—PER WEEK OF 44 HOURS.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year	28 6	1 0	29 6	1st six months	23 9	1 0	24 9
2nd year	43 3	1 6	44 9	2nd six months	34 6	1 6	36 0
3rd year	69 9	2 6	72 3	2nd year	49 9	2 0	51 9
4th year	78 3	3 0	81 3	3rd year	80 9	3 0	83 9
5th year	97 6	3 6	101 0	4th year	103 9	4 0	107 9
				5th year	120 3	4 6	124 6

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 163s. 6d. per week of 44 hours.

An amended indenture of apprenticeship was approved on 7th September, 1940.

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 163s. 6d. per week of 44 hours.

From the beginning of the first pay period to commence on or after the 1st February, 1947:—

(a) Apprentices.—PER WEEK OF 44 HOURS.				Improvers.—PER WEEK OF 44 HOURS.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year	28 9	1 0	29 9	1st six months	24 0	1 0	25 0
2nd year	43 9	1 6	45 3	2nd six months	34 9	1 6	36 3
3rd year	70 6	2 6	73 0	2nd year	50 3	2 0	52 3
4th year	79 0	3 0	82 0	3rd year	81 6	3 0	84 6
5th year	98 6	3 6	102 0	4th year	104 9	4 0	108 9
				5th year	121 3	4 6	125 9

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 16s. 6d. per week of 44 hours.

An amended indenture of apprenticeship was approved on 7th September, 1940.

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 16s. 6d. per week of 44 hours.

(b) Other Employees.—PER WEEK OF 44 HOURS.				
	Until the beginning of the first pay period to commence on or after the 1st February 1947.		Thereafter	
	Per Week.	Per Hour.	Per Week.	Per Hour.
	s. d.	s. d.	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees Provided that in every case, a foreman bricklayer shall receive not less than 2½d. per hour in excess of the highest rate prescribed for any employee working under the control of such foreman.	171 1	3 10 ²³ / ₄₄	172 1	3 10 ¹¹ / ₄₄
(2) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal— (a) Where the temperature does not exceed 140° Fahrenheit (b) Where the temperature exceeds 140° Fahrenheit	187 7 203 2	4 3 ⁷ / ₄₄ 4 7 ⁹ / ₂₂	188 7 204 2	4 3 ¹³ / ₄₄ 4 7 ¹⁵ / ₂₂
(3) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto— (a) Where the temperature does not exceed 140° Fahrenheit (b) Where the temperature exceeds 140° Fahrenheit	187 7 203 2	4 3 ⁷ / ₄₄ 4 7 ⁹ / ₂₂	188 7 204 2	4 3 ¹³ / ₄₄ 4 7 ¹⁵ / ₂₂
(4) Bricklayers employed on all new firework, construction of stills, towers, and acid resisting brickwork, and all work pertaining thereto other than repairs to same	171 1	3 10 ²³ / ₄₄	172 1	3 10 ¹¹ / ₄₄
(5) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid resisting brickwork	203 2	4 7 ⁹ / ₂₂	204 2	4 7 ¹⁵ / ₂₂
(6) Bricklayers laying glass bricks	163 6	3 8 ¹³ / ₂₂	164 6	3 8 ¹⁹ / ₂₂
(7) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	168 10	3 10 ¹ / ₂₂	169 10	3 10 ⁷ / ₂₂
(8) All other bricklayers	163 6	3 8 ¹³ / ₂₂	164 6	3 8 ¹⁹ / ₂₂
(9) Persons employed laying or fixing faience or majolica on floors, walls, or ceiling Bricklayers employed building chimney stacks shall be paid— Over 50 feet to 100 feet, 1s. 0½d. per day extra. And for every additional 50 feet or fraction thereof, 1s. 0½d. per day extra.	163 6	3 8 ¹³ / ₂₂	164 6	3 8 ¹⁹ / ₂₂

* NOTE.—Section 151 Act 3877 reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

DIRTY WORK.

3. Bricklayers employed at work as described in clause 2 (b), classifications (2), (3), (5), and (7), which is of an unusually dirty nature shall be allowed 10 minutes as washing time on completion of each day's work.

WORKING IN EXCESSIVE HEAT.

4. When a bricklayer in the last two hours of his day's work is working in artificial heat exceeding 140° Fab. he shall be allowed ten minutes of working time in which to cool off.

HOURS.

5. The ordinary hours shall be 44 per week to be worked in five or five and a half days, the daily hours being respectively 8 hours 48 minutes Monday to Friday inclusive or 8 hours Monday to Friday inclusive and 4 hours on Saturday between the hours of 7.30 a.m. and 5.30 p.m. Monday to Friday inclusive and 7.30 a.m. to 12 noon on Saturday. The lunch break shall not be less than 42 minutes.

OVERTIME.

6. (a) Persons employed on sewerage work, drainage work, or underground work not connected with building construction, shall be paid:—

For work done in excess of 44 hours in any week Time and a half.

(b) Persons employed on any other work shall be paid:—

For work done within the hours fixed as the time of beginning and ending work—

(i) In excess of 4 hours on the day on which the half-holiday is usually observed and 8 hours on the other working days of the week Time and a half.
(ii) In excess of 44 hours in any week Time and a half.

For work done on the weekly half-holiday after 12 noon Double time.

For work done on the other working days of the week—

Between the time of ending work as prescribed in clause 5 and 8 p.m. Time and a half.
Between 8 p.m. and midnight Double time.
Between midnight and the time of commencing work as prescribed in clause 5 Double time.

INCLEMENT WEATHER.

7. Each employee shall be paid an allowance at ordinary rates for time lost through inclement weather, subject to the following conditions:—

- (i) That such allowance shall not exceed the equivalent of eight hours' pay in any one week.
- (ii) That weather shall not be regarded as inclement for the purposes of this clause unless the employer or his representative on the job, and a representative of the men on such job, agree that it shall be so regarded. Failing such agreement weather shall not be regarded as inclement and work shall continue.
- (iii) Any intermission of work owing to inclement weather so regarded as aforesaid shall immediately cease and work shall be immediately resumed on the employer or his representative calling for a resumption of work.
- (iv) An employee shall not be entitled to payment as provided for in this clause, unless he remains on the job until a decision to cease work for the day has been made by agreement between the employer or his representative and a representative of the men.
- (v) The intermission of work by employees who would be exposed to or working in inclement weather so regarded in accordance with this clause shall not be a ground for intermission of work in places where employees are not so exposed to or are not called upon to work in such inclement weather.

ALLOWANCE IN RESPECT OF EXCESS FARES AND TRAVELLING TIME.

8. (a) The following payments shall be made in lieu of fares and travelling time within the radii named using G.P.O., Melbourne (cr. Bourke and Elizabeth streets) or the principal post offices at Ballarat, Bendigo, and Geelong as centres:—

	<i>s.</i>	<i>d.</i>
Up to and including 12 miles	2	0
Over 12 miles and including 20 miles	2	6
Over 20 miles and including 30 miles	3	0

These allowances shall not be payable if the employer provides or offers to provide transport free of charge, in which case 1s. 4d. per day travelling allowance shall be paid.

(b) Where fares are necessarily incurred on distant jobs, as defined in clause 9 (a) of this Part or on work performed outside the radii named in sub-clause (a) hereof the provisions of that sub-clause shall apply except that the local Post Office shall be the centre.

ALLOWANCES IN RESPECT OF DISTANT JOBS.

9. (a) When distance and/or travelling facilities reasonably prevent an employee going and returning each day to his usual place of residence, suitable board and sleeping accommodation including stretcher and mattress for each employee shall be provided. When work is situated away from suitable accommodation, the employer shall supply tents or huts with sleeping accommodation therein including stretcher and mattress for each employee in addition to any allowance provided in this clause; the allowance to be made shall be—

	<i>s.</i>	<i>d.</i>
For less than a full week	10	0
For a full working week at the rate of	42	0

(b) In lieu of the payments prescribed in clause 8 (a) of this Part an employee to whom sub-clause (a) applies shall be paid travelling time (not exceeding ordinary working hours per day) at ordinary rates of pay, and, where incurred, second-class return fare, and 5s. to cover expense of reaching his home railway station and transport of tools if any cost necessary. Provided that the return fare shall not be payable if the employee is dismissed for misconduct or is held incompetent within one week of starting work or leaves within one month of engagement. Travelling time shall be calculated as from Spencer-street and Flinders-street Railway Stations or the home Central Railway Station (if residing in the country) to destination by rail or usual travelling facilities.

(c) If an employee elects to return to his home at the week end after three months of continuous service and thereafter at three-monthly periods he shall be paid a second-class return fare (Victorian Railways only) on the pay day which immediately follows the date on which he returns to the job.

If the work upon which the employee is engaged will terminate in the ordinary course within a further 28 days after the expiration of three months this sub-clause shall not apply.

ALLOWANCE IN RESPECT OF MEALS.

10. Where an employee is required to work overtime in excess of one hour and has not been given notice of same on the previous working day, he shall be allowed an amount of 2s. 6d. for a meal. When working overtime for two hours or more, employees shall be allowed to take, without deduction of pay, 20 minutes for crib immediately after the ordinary ceasing time, and thereafter 30 minutes for crib shall be allowed after each four hours of continuous work. Provided that where an employee works overtime for two hours without taking the prescribed interval of 20 minutes, he shall be deemed to have worked two and one-third hours.

WORK ON SUNDAYS AND PUBLIC HOLIDAYS.

11. Double time shall be paid for work performed on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day.

EXCESS OF HOURS.

12. An employee who has worked continuously (except for meal intervals) for 20 hours, shall have a break of at least twelve hours before again starting work.

REST PAUSE.

13. (a) There shall be a rest period of ten minutes from the time of ceasing to the time of resuming work between the hours of 9.30 a.m. and 11 a.m. without deduction of pay.

(b) The employer shall provide facilities to enable the employees to obtain an adequate supply of boiling water at meal times and rest periods.

ANNUAL LEAVE.

14. (a) Subject to the provisions of sub-clauses (c) and (d) hereof, a period of fourteen consecutive days inclusive of public holidays occurring during the period shall be allowed as leave annually to all employees after twelve months' continuous service (less the period of annual leave) with an employer. Unless otherwise mutually agreed upon between an employer and the employee concerned, in which case the leave shall be given and taken within three months of becoming due, such leave shall be given and taken in conjunction with the Christmas and New Year holidays.

(b) If after 88 hours' continuous service, excluding overtime, in any qualifying twelve-monthly period an employee leaves his employment or his employment is terminated by the employer, the employee shall be paid 1/13th of a week's wage in respect of each completed 88 hours of continuous service in respect of which leave has not been granted hereunder.

(c) Where an employee absents himself from work during any qualifying period of service for any reason other than a reason set out in sub-clause (d) hereof, the amount of leave or payment in lieu to which he would otherwise be entitled under sub-clauses (a) and (b) hereof, shall be reduced by 1/50th for each week or part thereof during which any such absence occurs.

(d) For the purpose of administering the provisions of this clause, service shall be deemed to be continuous notwithstanding an employee's absence from work for the following reasons:—

(i) Injury received during the course of employment and for which an employee received worker's compensation—up to a maximum period of two months.

(ii) Any reason satisfactory to the employer or, in event of dispute, the Secretary for Labour.

(iii) Where called up for military service up to three months in any qualifying period.

(e) Each employee before going on leave shall be paid in advance the wage which would ordinarily accrue to him during the currency of the leave.

(f) Service before the 1st day of October, 1945, shall be disregarded for the purpose of calculating annual leave.

(g) Notwithstanding anything elsewhere contained in this Determination, an employer giving leave at the Christmas-New Year period may, at his option either:—

(i) Stand off without pay during the period of leave any employee who has not then qualified for the full period; or

(ii) Stand off for the period of leave any employee who has not then qualified for fourteen consecutive days' leave and pay him pro rata for the leave which he has then qualified on the basis of 1/13th of a week's wages in respect of each 88 hours' consecutive service (exclusive of overtime) during his current qualifying twelve-monthly period.

FIRST-AID OUTFIT.

15. An efficient first-aid outfit shall be supplied on all jobs where building permits are necessary.

TRANSPORT.

16. If an employee is required to work overtime or on a Sunday or holiday (mentioned in clause 11) and no regular means of conveyance is available the employer shall at the request of the employee provide suitable transport to convey him to the job or to his residence as the case may be. If the employer fails to provide such transport he shall pay to the employee such reasonable amount as has been necessarily incurred by him.

PAYMENT OF WAGES.

17. Wages, allowances, and other money due shall be paid not later than the time of ceasing work on Thursday of each working week, or otherwise by mutual arrangement. On termination of employment by the employer all wages allowances, and other monies shall be paid at the time of dismissal.

INSPECTION OF TIME SHEETS AND BOOKS.

18. The Secretary for Labour may authorize at any time (except pay day) or place, the inspection of all wages sheets, time sheets or other wages records by a person nominated by the Victorian Operative Bricklayers Society and approved by the Secretary for Labour, provided that 24 hours' notice of such inspection is given to the employer.

TOOLS.

19. Each employer shall provide at the works a safe and suitable place for the tools of his employees.

SHELTER.

20. Each employer shall provide suitable dressing accommodation with a dry floor, and including seating, on all jobs unless it is impracticable to do so due to site conditions or building regulations. Where five or more men are employed, and the work is estimated to last two weeks or more, a shelter shed based on six square feet per person with a minimum of 50 square feet, shall be provided. Such shed shall be for the exclusive use of workmen and not used for the storage of building materials.

DEFINITION OF FOREMAN.

21. Where four or more bricklayers are employed on any job, one shall be a foreman and entitled to the rate prescribed for such a foreman.

TERMINATION OF EMPLOYMENT.

22. One hour's notice of termination of employment shall be given by either employer or employee or one hour's pay shall be paid or forfeited in lieu thereof. Such hour shall be allowed the employee to gather, clean, pack, and transport his tools.

APPRENTICES AND IMPROVERS.

23. The provisions of clause 22 of this Part shall not apply to the employment of apprentices.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

* WAGES.

Until the beginning of the first pay period to commence on or after the 1st February, 1947:—

(a) Apprentices.—PER WEEK OF 44 HOURS.				Improvers.—PER WEEK OF 44 HOURS.							
—			Weekly Rate.	War Time Loading.	Total Weekly Wage.	—			Weekly Rate.	War Time Loading.	Total Weekly Wage.
			s. d.	s. d.	s. d.				s. d.	s. d.	s. d.
1st year	..	..	28 6	1 0	29 6	1st six months	..	..	23 9	1 6	24 9
2nd year	..	..	43 3	1 6	44 9	2nd six months	..	..	34 6	1 6	36 0
3rd year	..	..	69 9	2 6	72 3	2nd year	..	..	49 9	2 0	51 9
4th year	..	..	78 3	3 0	81 3	3rd year	..	..	80 9	3 0	83 9
5th year	..	..	97 6	3 6	101 0	4th year	..	..	103 9	4 0	107 9
						5th year	..	..	120 3	4 6	124 9

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 160s. 6d. per week of 44 hours.

An amended indenture of apprenticeship was approved on 7th September, 1940.

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 160s. 6d. per week of 44 hours.

From the beginning of the first pay period to commence on or after the 1st February, 1947:—

(a) Apprentices.—PER WEEK OF 44 HOURS.				Improvers.—PER WEEK OF 44 HOURS.			
—	Weekly Rate.	War Time Loading.	Total Weekly Wage.	—	Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year	28 9	1 0	29 9	1st six months	24 0	1 0	25 0
2nd year	43 9	1 6	45 3	2nd six months	34 9	1 6	36 3
3rd year	70 6	2 6	73 0	2nd year	50 3	2 0	52 3
4th year	79 0	3 0	82 0	3rd year	81 6	3 0	84 6
5th year	98 6	3 6	102 0	4th year	104 9	4 0	108 9
				5th year	121 3	4 6	125 9

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 16s. 6d. per week of 44 hours.

An amended indenture of apprenticeship was approved on 7th September, 1940.

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 16s. 6d. per week of 44 hours.

(b) Other Employees.—PER WEEK OF 44 HOURS.

—	Until the Beginning of the First Pay Period to Commence on or After the 1st February, 1947.		Thereafter.	
	Per Week.	Per Hour.	Per Week.	Per Hour.
	s. d.	s. d.	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees Provided that in every case, a foreman bricklayer shall receive not less than 2½d. per hour in excess of the highest rate prescribed for any employee working under the control of such foreman.	168 1	3 9 ³⁷ / ₄₄	169 1	3 10 ² / ₂₂
(2) Bricklayers employed on sewerage work, drainage work, or underground work not connected with building construction	168 1	3 9 ³⁷ / ₄₄	169 1	3 10 ⁵ / ₂₂
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal— (a) Where the temperature does not exceed 140° Fahrenheit (b) Where the temperature exceeds 140° Fahrenheit	184 7 200 2	4 2 ¹⁵ / ₄₁ 4 6 ¹³ / ₂₂	185 7 201 2	4 2 ²⁷ / ₄₄ 4 6 ¹⁹ / ₂₂
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto— (a) Where the temperature does not exceed 140° Fahrenheit (b) Where the temperature exceeds 140° Fahrenheit	184 7 200 2	4 2 ¹⁵ / ₄₁ 4 6 ¹³ / ₂₂	185 7 201 2	4 2 ²⁷ / ₄₄ 4 6 ¹⁹ / ₂₂
(5) Bricklayers employed on all new firework, construction of sils, towers, and acid resisting brickwork, and all work pertaining thereto other than repairs to same	168 1	3 9 ²⁷ / ₄₁	169 1	3 10 ⁸ / ₂₂
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid resisting brickwork	200 2	4 6 ¹³ / ₂₂	201 2	4 6 ¹⁹ / ₂₂
(7) Bricklayers laying glass bricks	160 6	3 7 ¹⁷ / ₂₂	161 6	3 8 ¹ / ₂₂
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	165 10	3 9 ⁵ / ₂₂	166 10	3 9 ³ / ₁₁
(9) All other bricklayers	160 6	3 7 ¹⁷ / ₂₂	161 6	3 8 ¹ / ₂₂
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings Bricklayers employed building chimney stacks shall be paid— Over 50 feet to 100 feet, 1s. 0½d. per day extra. And for every additional 50 feet or fraction thereof, 1s. 0¾d. per day extra.	160 6	3 7 ¹⁷ / ₂₂	161 6	3 8 ¹ / ₂₂

(c) Notwithstanding anything contained in clause 2 (b) of this Part any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. per week.

* NOTE.—Section 151 Act 3677 reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

DIRTY WORK.

3. Bricklayers employed at work as described in clause 2 (b), classifications (2), (3), (4), (6), and (8), which is of an unusually dirty nature shall be allowed 10 minutes as washing time on completion of each day's work.

ALLOWANCES.

Fares.

4. (a) An amount of 3s. 6d. per week shall be made in lieu of fares on all work performed within 12 miles of the Post Office at the corner of Bourke and Elizabeth streets, Melbourne, or the principal Post Offices of the cities of Ballarat, Bendigo or Geelong. When work is performed outside that area an employee shall be paid all fares necessarily incurred in travelling to and from the job to and from his residence.

When an employee is engaged to work at such a distance that he is unable to return to his residence the same night he shall be paid, in addition to any other rates to which he is entitled:—

- (i) When the time occupied on the job is less than a working week, 10s. per day, and when such time is in excess of a working week, an allowance at the rate of £2 2s. per week. The amounts prescribed herein shall not be payable if suitable board and lodging has been provided by the employer.
- (ii) The fares necessarily expended, in addition to travelling time at ordinary rates.

Sub-clauses (i) and (ii) of this clause shall not apply to an employee unless he notifies the employer or his representative of his place of residence before being engaged.

Travelling.

(b) A travelling allowance of 1s. 4d. per day, as compensation for time lost in going to, and returning from work, shall be paid to each employee for each day he attends for work on the job at which he is for the time being engaged.

Inclement Weather.

(c) Each employee shall be paid an allowance at ordinary rates for time lost through inclement weather, not exceeding the equivalent of eight hours' pay in any one week. The question as to whether weather is inclement shall be a matter of agreement between the employer, or his representative on the job, and a representative of the men on such job. An employee shall not be entitled to payment as provided in this sub-clause unless he remains on the job until a decision to cease work has been arrived at between the representatives mentioned.

PAYMENT OF WAGES.

5. (a) All wages due shall be paid not later than Thursday in each week.
- (b) An employer shall not keep more than one day's pay in hand.
- (c) If an employee leaves or is dismissed he shall be paid his wages on leaving or being dismissed, or paid by post or otherwise within 24 hours thereafter. If wages are not paid within the time prescribed in this paragraph, the employee shall be deemed to continue to be employed at ordinary rates until such wages are paid.
- (d) All other wages shall be paid during ordinary working hours.

TIME OF BEGINNING AND ENDING WORK.

6. The times of beginning and ending work for persons (other than those employed on sewerage work, drainage work, or underground work not connected with building construction) shall be:—

- (a) Within the following part of the city of Melbourne, namely, in Flinders-street, Spencer-street, Victoria-street, and Spring-street, and within the area enclosed by such streets:—

Time of Beginning.	Time of Ending.
8 a.m.	5 p.m. Monday to Friday inclusive.
8 a.m.	12 noon on Saturday.

- (b) All other places—

Time of Beginning.	Time of Ending.
7.45 a.m.	5.15 p.m. on each of five days in the week.
7.45 a.m.	12 noon on the other working day of the week on which the half-holiday is usually observed.

OVERTIME.

7. (a) Persons employed on sewerage work, drainage work, or underground work not connected with building construction shall be paid:—

- For work done in excess of 44 hours in any week Time and a half.

(b) Persons employed on any other work shall be paid:—

For work done within the hours fixed as the time of beginning and ending work—

- (i) In excess of 4 hours on the day on which the half-holiday is usually observed and 8 hours on the other working days of the week Time and a half.
- (ii) In excess of 44 hours in any week Time and a half.

For work done on the weekly half-holiday after 12 noon Double time.

For work done on the other working days of the week—

- Between the time of ending work as prescribed in clause 6 and 8 p.m. Time and a half.
- Between 8 p.m. and midnight Double time.
- Between midnight and the time of commencing work as prescribed in clause 6 Double time.

REST INTERVAL.

8. There shall be an interval of ten minutes at a time fixed by the employer between 9.30 a.m. and 10 a.m. for rest on each day Monday to Friday inclusive in each week for each employee, such time to count as time worked. Boiling water for tea shall be provided by the employer for the employee during such interval if the employee so desires.

FIRST-AID OUTFIT.

9. An efficient first-aid outfit shall be supplied on all jobs where building permits are necessary.

TRANSPORT.

10. If an employee is required to work overtime or on a Sunday or holiday (mentioned in clause 16) and no regular means of conveyance is available the employer shall at the request of the employee provide suitable transport to convey him to the job or to his residence as the case may be. If the employer fails to provide such transport he shall pay to the employee such reasonable amount as has been necessarily incurred by him.

TERMINATION OF EMPLOYMENT.

11. Except in a case where an employee has been guilty of a misdemeanour one hour's notice of termination of employment shall be given by either employer or employee. If such notice be not given, one hour's pay shall be paid or forfeited, as the case may be, in lieu hereof.

DEFINITION OF FOREMAN.

12. Where four or more bricklayers are employed on any job, one shall be a foreman and entitled to the rate prescribed for such a foreman.

TOOLS.

13. Each employer shall provide at the works a safe and suitable place for the tools of his employees.

SHELTER.

14. Each employer shall provide suitable dressing accommodation with a dry floor, and including seating, on all jobs unless it is impracticable to do so due to site conditions or building regulations. Where five or more men are employed, and the work is estimated to last two weeks or more, a shelter shed based on six square feet per person with a minimum of 50 square feet, shall be provided. Such shed shall be for the exclusive use of workmen and not used for the storage of building materials.

WORKING IN EXCESSIVE HEAT.

15. When a bricklayer in the last two hours of his day's work is working in artificial heat exceeding 140° Fah. he shall be allowed ten minutes of working time in which to cool off.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

16. All work done on—Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day—shall be paid for at the rate of double time; but if any other day be by Act of Parliament or proclamation substituted for any of the above-mentioned holidays, the special rate shall be payable only for the day so substituted.

ANNUAL LEAVE.

17. (a) Subject to the provisions of sub-clauses (c) and (d) hereof, a period of fourteen consecutive days inclusive of public holidays occurring during the period shall be allowed as leave annually to all employees after twelve months' continuous service (less the period of annual leave) with an employer. Unless otherwise mutually agreed upon between an employer and the employee concerned, in which case the leave shall be given and taken within three months of becoming due, such leave shall be given and taken in conjunction with the Christmas and New Year holidays.

(b) If after 88 hours' continuous service, excluding overtime, in any qualifying twelve-monthly period an employee leaves his employment or his employment is terminated by the employer, the employee shall be paid 1/13th of a week's wage in respect of each completed 88 hours of continuous service in respect of which leave has not been granted hereunder.

(c) Where an employee absents himself from work during any qualifying period of service for any reason other than a reason set out in sub-clause (d) hereof, the amount of leave or payment in lieu to which he would otherwise be entitled under sub-clauses (a) and (b) hereof, shall be reduced by 1/50th for each week or part thereof during which any such absence occurs.

(d) For the purpose of administering the provisions of this clause, service shall be deemed to be continuous notwithstanding in employee's absence from work for the following reasons:—

(i) Injury received during the course of employment and for which an employee received Worker's Compensation—up to a maximum period of two months.

(ii) Any reason satisfactory to the employer or, in event of dispute, the Secretary for Labour.

(iii) Where called up for military service up to three months in any qualifying period.

(e) Each employee before going on leave, shall be paid in advance the wage which would ordinarily accrue to him during the currency of the leave.

(f) Service before the 1st day of October, 1945, shall be disregarded for the purpose of calculating annual leave.

(g) Notwithstanding anything elsewhere contained in this Determination, an employer giving leave at the Christmas-New Year period may, at his option either—

(i) Stand off without pay during the period of leave any employee who has not then qualified for the full period; or

(ii) Stand off for the period of leave any employee who has not then qualified for fourteen consecutive days' leave and pay him pro rata for the leave which he has then qualified on the basis of 1/13th of a week's wages in respect of each 88 hours' consecutive service (exclusive of overtime) during his current qualifying twelve-monthly period.

ADDITIONAL ANNUAL AND SICK LEAVE FOR SPECIAL CIRCUMSTANCES.

18. When it is a constant condition of employment that an employee in a "Mixed Industry" is continuously required to work or be on call for work on week ends (i.e., Saturdays and Sundays), such employee shall be entitled to:—

(a) one week's additional leave with pay, and

(b) payment for a maximum of 44 hours for sickness (duly certified) in any one year, provided that in the event of an employee not claiming payment in whole or in part in any year, the number of days not claimed shall be held to his credit the following year or years, subject to a maximum of 132 hours for sickness. For the purposes of sub-clause (b) hereof service prior to the 1st July, 1945, shall be disregarded. "Mixed Industry" means an industry where the work performed by bricklayers (that is, any work to which this Determination applies) is subsidiary and auxiliary to the chief and principal purpose and business of such industry.

19.	WAGE CONSTITUENTS.								Until the beginning of the first pay period to commence on or after 1st February, 1947.		Thereafter			
	("All Other" Bricklayers.)								Per. Week.		Per Week.			
								£	s.	d.	£	s.	d.	
Basic wage	5	6	0	..	5	7	0
War loading	0	6	0	..	0	6	0
Margin	1	10	0	..	1	10	0
Disabilities loading	0	5	6	..	0	5	6
Tool allowance	0	4	0	..	0	4	0
Allowance for two weeks for statutory holidays and one week's sick pay	0	9	0	..	0	9	0
Total	8	0	6	..	8	1	6

PART III.

1. This Part applies to all persons covered by the Determination.

PERIODICAL ADJUSTMENT OF WAGES.

2. The wages rates for adults set out in clauses 2 of Part I. and Part II. hereof, are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 3 of this Part. The wages of apprentices and improvers shall be adjusted proportionately to adjustments of the basic wage such adjustments to be calculated to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Victoria	5 1 0	6 0	5 7 0	Melbourne

(3) ADJUSTMENT OF BASIC WAGE.—(a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1947, the amounts of the Basic Wage shall be as prescribed in clause 2 of this Part.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor '087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach '5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 31st January, 1947.



VICTORIA GOVERNMENT GAZETTE.

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[1947.

Factories and Shops Acts.

DETERMINATION OF THE FILEMAKERS BOARD.

Note.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest rates which may be paid to any person or persons or classes of persons, excluding smiths (iron, brass, or copper), electrical fitters, electrical mechanics, machinist (1st and 2nd class), toolmakers, tradesmen, engineers, welders (1st and 2nd class), and patternmakers employed in the process, trade, or business of manufacturing or preparing files or rasps of any description for use as tools of trade," has made the following Determination, namely:—

1. This Determination shall come into force and be operative as from the 7th February, 1947.

2.

Wages per Week of 44 Hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File chisel whetter	6 12 0	6 18 0	6 9 0
File inspector—First class	6 9 0	6 15 6	6 6 0
File inspector (other)—			
(a) First three months' experience as such	5 18 0	6 4 6	5 15 0
(b) Thereafter	6 3 0	6 9 6	6 0 0
Automatic file blanking machine operator—			
(a) First three months' experience as such	5 18 0	6 4 6	5 15 0
(b) Thereafter	6 9 0	6 15 6	6 6 0
File cutter—			
(a) First three months' experience as such	5 18 0	6 4 6	5 15 0
(b) Thereafter	6 9 0	6 15 6	6 6 0
Hand hammer file forger—			
(a) First three months' experience as such	5 18 0	6 4 6	5 15 0
(b) Thereafter	6 9 0	6 15 6	6 6 0
File tang roller—			
(a) First three months' experience as such	5 18 0	6 4 6	5 15 0
(b) Thereafter	6 9 0	6 15 6	6 6 0
File compound controller	6 7 6	6 14 0	6 4 6
File edge grinder—			
(a) First three months' experience as such	6 1 0	6 7 6	5 18 0
(b) Thereafter	6 7 0	6 13 6	6 4 0
File side grinder—			
(a) First three months' experience as such	6 1 0	6 7 6	5 18 0
(b) Thereafter	6 7 0	6 13 6	6 4 0
File hardener—			
(a) First three months' experience as such	5 18 0	6 4 6	5 15 0
(b) Thereafter	6 7 0	6 13 6	6 4 0
File point roller—			
(a) First three months' experience as such	5 18 0	6 4 6	5 15 0
(b) Thereafter	6 7 0	6 13 6	6 4 0
File bar clipper—			
(a) First three months' experience as such	5 18 0	6 4 6	5 15 0
(b) Thereafter	6 4 0	6 10 6	6 1 0
File roll flattener—			
(a) First three months' experience as such	5 18 0	6 4 6	5 15 0
(b) Thereafter	6 4 0	6 10 6	6 1 0

Wages per Week of 44 Hours—continued.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warramboul and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File brander			
(a) First three months' experience as such	5 18 0	6 4 6	5 15 0
(b) Thereafter	6 4 0	6 10 6	6 1 0
Half round or round file grinder—			
(a) First three months' experience as such	6 1 0	6 7 6	5 18 0
(b) Thereafter	6 3 0	6 9 6	6 0 0
File tang and point trimmer			
(a) First three months' experience as such	5 18 0	6 4 6	5 15 0
(b) Thereafter	6 1 0	6 7 6	5 18 0
File acider	6 3 0	6 9 6	6 0 0
File sand blaster	6 1 6	6 8 0	5 18 6
Semi-automatic hammer file forger	6 1 0	6 7 6	5 18 0
File straightener (hand)	6 1 0	6 7 6	5 18 0
File grinder (other)	6 1 0	6 7 6	5 18 0
File edgo setter (machine or hand)	6 1 0	6 7 6	5 18 0
File stripper (machine or hand)	6 1 0	6 7 6	5 18 0
File chisel grinder	6 1 0	6 7 6	5 18 0
File cropper	6 1 0	6 7 6	5 18 0
File point grinder	6 1 0	6 7 6	5 18 0
File safe edger	6 1 0	6 7 6	5 18 0
File tang bluer	6 1 0	6 7 6	5 18 0
File anneal loader	5 19 0	6 5 6	5 16 0
File straightener (machine)	5 18 0	6 4 6	5 15 0
File counter	5 18 0	6 4 6	5 15 0
File drier	5 18 0	6 4 6	5 15 0
File oiler	5 18 0	6 4 6	5 15 0
File pastor	5 18 0	6 4 6	5 15 0
File ringer	5 18 0	6 4 6	5 15 0
All others	5 10 0	5 16 6	5 7 0

NOTE.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations:—

- Automatic file blanking machine operator;
- File bar clipper;
- File brander;
- File cutter;
- File edgo grinder;
- File hardener (where a fixture is used);
- File point roller;
- File roll flattener;
- File side grinder;
- File tang and point trimmer;
- File tang roller;
- Hand hammer file forger.

LEADING HANDS.

Loading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than twenty employees, 18s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

Wages per Week of 44 Hours.

	Percentage of Needs Basic Wage.	Constant Loading.	Special Loading.	Total Wage Payable—			
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warramboul and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.	
				Per Week.	Per Week.	Per Week.	
		Per Week.	Per Week.	Per Week.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>							
Under three months' experience	65	3 0	..	3 8 6	3 13 0	3 6 6	
All others	75	3 0	..	3 18 6	4 3 6	3 16 6	
<i>II.—Junior Females.</i>							
17 years of age and under ..	40	1 0	..	2 1 6	2 4 0	2 0 0	
18 years of age	47½	1 3	..	2 9 0	2 12 6	2 8 0	
19 years of age	55	1 6	..	2 17 0	3 0 6	2 15 6	
20 years of age	62½	2 0	..	3 5 0	3 9 0	3 2 0	
<i>III.—Junior Males.</i>							
Under 16 years of age	25	0 6	..	1 5 6	1 7 6	1 5 0	
16 years of age	35	0 9	..	1 16 0	1 18 6	1 15 0	
17 years of age	47½	1 0	..	2 9 0	2 12 0	2 7 6	
18 years of age	60	1 0	..	3 1 6	3 5 6	3 0 0	
19 years of age	75	2 0	..	3 17 6	4 2 6	3 15 6	
20 years of age	90	2 0	..	4 13 0	4 18 6	4 10 0	

Provided that the rate payable to any employee shall not excluding the constant loading be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby proscribed for a junior employee of his or her age and in addition thereto the constant loading proscribed for such an employee.

Prohibited Occupations.

- (c) Junior employees shall not be employed :—
if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles ;
using electric arc or oxy acetylene blow pipe.

SPECIAL RATES.

4. In addition to the wages proscribed in clauses 2 and 3 hereof, the following special rates and allowances shall be paid to employees including unapprenticed juniors :—

Confined Spaces.

- (a) Working in confined space (as defined), 3d. per hour extra.

Dirty Work.

(b) Work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.
In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Wages Board.

Hot Places.

(c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

Wet Places.

(d) An employee working in any place where his clothing or boots become saturated, whether by water, oil or otherwise, shall be paid 2d. per hour extra: provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear: And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

Special Rates not Cumulative.

(e) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

Rates not Subject to Penalty Additions.

(f) The special rates herein proscribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

HOURS OF WORK.

Day Workers.

5. (a) Subject to the exceptions hereinafter provided the ordinary hours of work shall be 44 per week to be worked in five days of 8 hours (Monday to Friday inclusive) and one day (Saturday) of 4 hours; or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously except for meal breaks at the discretion of the employer between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted for Saturday for all the purposes of this Determination.

Provided that the spread of hours herein proscribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

Five-Days Week.

(b) In any case in which the ordinary week's work of 44 hours can be performed in five days as aforesaid without—

- (i) detriment to the public interest;
- (ii) loss in the value of goods handled or to be handled;
- (iii) reducing the efficiency of production; or
- (iv) reducing the efficacy of the necessary service,

the employer shall on or before the 1st July, 1946, allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid. Any dispute as to whether the ordinary hours of work can in any case or cases be worked in five days without detriment, loss or reduction as aforesaid shall be determined by the Wages Board upon application made by or on behalf of the employees. Upon such an application proof that the working of a five-days week will result in such detriment, loss or reduction as aforesaid shall be upon the employer.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant.

It is a condition of the allowing of a five-days week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the working of overtime on Saturday.

SHIFT WORK.

Definitions.

6. (a) For the purposes of this clause—

"Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.

"Continuous work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.

"Night shift" means any shift finishing subsequent to midnight, and at or before 8 a.m.

"Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined.

The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any one day ; or
- (ii) 48 in any one week ; or
- (iii) 88 in 14 consecutive days ; or
- (iv) 176 in 28 consecutive days.

Subject to the following conditions, such shift workers shall work at such times as the employer may require :—

- (i) A shift shall consist of eight hours.
- (ii) Except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours.
- (iii) Twenty minutes shall be allowed to shift workers each shift for crib, which shall be counted as time worked.

Hours—Other than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 44 in any week, to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive, or five shifts of eight hours and one shift (Saturday) of four hours ; or
- (ii) 88 in 14 consecutive days, in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week ; or
- (iii) 132 in 21 consecutive days, in which case an employee shall not, without payment of overtime be required to work more than eight consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days' notice of alteration given by the employer to the employees.

Afternoon or Night Shift Allowances.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid $7\frac{1}{2}$ per cent. more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

- (i) during a period of engagement on shift works night shift only ; or
- (ii) remains on night shift for a longer period than four consecutive weeks ; or
- (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle,

shall during such engagement, period or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

- (i) if employed on continuous work be paid at the rate of double time ; or
- (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter,

except in each case when the time is worked—

- (iii) by arrangement between the employees themselves ;
- (iv) for the purpose of effecting the customary rotation of shifts ; or
- (v) is due to the fact that the relief man does not come on duty at the proper time ; or
- (vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 12 (b) hereof.

Provided that when not less than 8 hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first 4 hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

Sundays and Holidays.

(h) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 9 of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate : provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Junior and Female Employees.

(i) Female shift workers, or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore proscribed or 1s. per shift whichever is the higher.

MIXED FUNCTIONS.

7. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

OVERTIME.

8. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of a junior, the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour whichever is the higher.

Except as provided in this sub-clause or sub-clause (b) hereof in computing overtime each day's work shall stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled; provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) of this clause where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five-days Week.

(d) A day worker on a five-days week required to work overtime on a Saturday shall be afforded at least three hours work or paid for three hours at the appropriate rate except where such overtime is continuous with overtime commenced on the day previous.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

Crib Time.

(g) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

Tea Money.

(h) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall either be supplied with a meal by the employer or paid 2s., and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(i) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home, or pay him his current wage for the time reasonably occupied in reaching his home.

HOLIDAYS AND SUNDAY WORK.

9. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees other days may be substituted for the said days or any of them as to such employer's undertaking.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day (not including the installation of new machinery) work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work shall on being relieved from duty be entitled to be absent until he has had eight consecutive hours off duty without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

EXTRA RATES NOT CUMULATIVE.

10. Extra rates in this Determination, except rates proscribed in clause 4 are not cumulative so as to exceed the maximum of double the ordinary rates.

PAYMENT OF WAGES.

11. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day: Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon termination of the employment wages due to an employee shall be paid to him on the day of such termination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work, shall be paid at overtime rates after that quarter hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee in writing the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

CONTRACT OF EMPLOYMENT.

Weekly Employment.

12. (a) Except as hereinafter provided employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct, and in such cases the wages shall be paid up to the time of dismissal only, or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall, except as provided by clause 13 hereof, lose his pay for the actual time of such non-attendance.

Casual Employment.

(d) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate proscribed by this Determination for the work which he or she performs.

Late Comers.

(e) Notwithstanding anything elsewhere contained in this Determination an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

SICK LEAVE.

13. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

(ii) He shall within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(iii) He shall prove to the satisfaction of his employer (or in the event of dispute the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause, an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absence.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly-qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

ANNUAL HOLIDAY.

14. The annual holiday shall be as proscribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

MISCELLANEOUS.

*Accommodation and Conveniences.**Boiling Water.*

15. (a) (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

(ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubble taps or other suitable drinking fountains.

First-Aid Outfit.

(iii) In each workshop, and at other places where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first-aid outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises and that such chest shall be equipped and supplied with the following articles :—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription :— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

(iv) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes. In any case in which compliance with this paragraph necessitates the provision of lockers or new or improved hanging facilities, they shall be provided by the 1st July, 1946, unless the employer proves to the satisfaction of the Wages Board that he is unable by reason of shortage of material or labour or any other difficulties to provide such new or improved facilities, in which case their provision may be postponed for such period or periods as the Wages Board determines.

Washing and Sanitary Conveniences.

(v) Employers shall provide proper and sufficient washing and sanitary conveniences.

*Clothing, Equipment and Tools.**Damage to Clothing and Tools.*

(b) (i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or molten metal or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Gloves.

(ii) Such suitable canvas or leather gloves shall be provided by employers for employees as the foreman and employee may agree.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one) or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said equipment shall be provided.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it may bring such case before the Wages Board.

Goggles.

(iii) Suitable mica or other goggles shall be provided by the employer for each employee using emery wheels or where used by more than one employee such goggles shall be sterilized before being used by another employee. An employee when working on emery wheels shall wear the goggles provided for his protection.

Goggles containing celluloid shall not be considered suitable for the purposes of this provision.

Females—Rest Period and Seats.

(c) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

When requested by employees and where practicable suitable seats shall be provided by the employer for female employees.

SHOP STEWARDS.

16. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

17. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions :—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer ;
- (ii) That he interviews employees only at places where they are taking their meal ;
- (iii) That not more than one representative of each of not more than three unions be on the premises at any one time ;

- (iv) That no one representative visit the premises more than once in each week ;
- (v) That if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Wages Board.

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break, the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer or, failing agreement at such times, and under such conditions as the Wages Board may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination, or the employment of females upon work which is alleged to be unsuitable for females, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate;
- (ii) that he makes his investigations in the presence of the employer or his representative (if the employer so desires);
- (iii) that he does not interfere with work proceeding in the workshop or plant;
- (iv) that he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the general secretary of that organization and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom:—

(Name of organization.)

THIS IS TO CERTIFY THAT
above-mentioned organization.

is a duly accredited representative of the
General Secretary.

(SEAL.)

Date—

Specimen signature of holder.
Strictly not transferable.

TIME AND WAGES BOOK.

18. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

NOTICE BOARD.

19. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

Any notice posted on such board not so signed or countersigned may be removed by an accredited union representative or by the employer.

DEFINITIONS.

20. "Confined space" means a compartment or space, access to which is through a manhole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position.

"Sunday" means all time between midnight Saturday and midnight Sunday.

"Year" means the period between the 1st day of June in each year and the next 31st day of May.

"File anneal loader" means an adult employee who performs the manual operations incidental to annealing.

"File bar clipper" means an adult employee who shears bars to multiple lengths in a shearing machine.

"File chisel whetter" means an adult employee, with not less than one year's experience in the trade, who whets file cutting chisels by hand.

"File cropper" means an adult employee who crops tangs and points on a cropping machine.

"File edge grinder" means an adult employee who operates a file edge grinding machine.

"File grinder—other" means an adult employee who operates a centreless type grinding machine for grinding files.

"File hardener" means an adult employee who hardens files from a lead pot with or without the aid of a hardening fixture.

"File inspector—first class" means an adult employee with not less than one year's experience as inspector or cutter engaged on the inspection of cut files.

"File inspector—other" means an adult employee engaged on the inspection of files or blanks.

"File point roller" means an adult employee who forges file points on a forging rolls.

"Hand hammer file forger" means an adult employee who forges tangs and points under a power hammer.

"Half round or round file grinder" means an adult employee who operates a half round or round double plate grinder.

PAYMENT BY RESULTS.

21. Any system of payment by results now operating may continue subject to the payment of the minimum rates prescribed by the Determination.

PERIODICAL ADJUSTMENT OF WAGES.

22. The wages rates set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 23.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Victoria—				
Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts	5 1 0	6 0	5 7 0	Melbourne
Yallourn—6s. 6d. in excess of basic wage for Melbourne.				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.				

ADJUSTMENT OF BASIC WAGE.

23. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1947, the amounts of the Basic Wage shall be as prescribed in clause 22.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor '087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages of adult females, junior females, and male juniors shall be the percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and special loadings specified in clause 3 of this Determination.

MARGINAL RATES.

24. In addition to the basic wage provided in clause 22 the margins and loadings set out in this clause shall be the minimum rates payable to employees therein named :—

Classification.	Margins Per Week.		Special Loadings Per Week.	
	s.	d.	s.	d.
File chisel whetter	21	0	4	0
File inspector—First class	19	0	3	0
File inspector (other)—				
(a) First three months' experienced as such	8	0	3	0
(b) Thereafter	13	0	3	0
Automatic file blanking machine operator—				
(a) First three months' experience as such	8	0	3	0
(b) Thereafter	19	0	3	0
File cutter—				
(a) First three months' experience as such	8	0	3	0
(b) Thereafter	19	0	3	0
Hand hammer file forger—				
(a) First three months' experience as such	8	0	3	0
(b) Thereafter	19	0	3	0
File tang roller—				
(a) First three months' experience as such	8	0	3	0
(b) Thereafter	19	0	3	0
File compound controller	17	6	3	0
File edge grinder—				
(a) First three months' experience as such	11	0	3	0
(b) Thereafter	17	0	3	0
File side grinder—				
(a) First three months' experience as such	11	0	3	0
(b) Thereafter	17	0	3	0
File hardener—				
(a) First three months' experience as such	8	0	3	0
(b) Thereafter	17	0	3	0
File point roller—				
(a) First three months' experience as such	8	0	3	0
(b) Thereafter	17	0	3	0
File bar clipper—				
(a) First three months' experience as such	8	0	3	0
(b) Thereafter	14	0	3	0
File roll flattener—				
(a) First three months' experience as such	8	0	3	0
(b) Thereafter	14	0	3	0
File brander—				
(a) First three months' experience as such	8	0	3	0
(b) Thereafter	14	0	3	0
Half round or round file grinder				
(a) First three months' experience as such	11	0	3	0
(b) Thereafter	13	0	3	0
File tang and point trimmer				
(a) First three months' experience as such	8	0	3	0
(b) Thereafter	11	0	3	0
File acider	13	0	3	0
File sand blaster	11	6	3	0
Semi automatic hammer file forger	11	0	3	0
File straightener (hand)	11	0	3	0
File grinder (other)	11	0	3	0
File edge setter (machine or hand)	11	0	3	0
File stripper (machine or hand)	11	0	3	0
File chisel grinder	11	0	3	0
File cropper	11	0	3	0
File point grinder	11	0	3	0
File safe edger	11	0	3	0
File tang bluer	11	0	3	0
File anneal loader	9	0	3	0
File straightener (machine)	8	0	3	0
File counter	8	0	3	0
File drier	8	0	3	0
File oiler	8	0	3	0
File paster	8	0	3	0
File ringer	8	0	3	0
All others	Nil.		3	0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 7th February, 1947.

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VICTORIA GOVERNMENT GAZETTE.

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No. 203]

MONDAY, MARCH 21.

[1947

Factories and Shops Acts.

DETERMINATION OF THE GROCERS' SUNDRIES BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which, since the 4th March, 1941, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

- (a) manufacturing cereal foods (except in flour mills), spices, condiments, coffee, chicory, cocoa, or any kind of goods commonly known as Grocers' Sundries;
- (b) making, tinning, putting up, bottling, wrapping, labelling, or otherwise preparing for sale moulders' blacking, moulders' plumbago preparations, blacklead, boot blacking, boot paste, boot polish, washing blue, harness dressing, harness compounds, ebonite shine, stove polish, knife polish, metal polish;
- (c) grinding, tinning, putting up, bottling, wrapping, labelling, or otherwise preparing for sale charcoal or coal dust;
- (d) making soap, washing soda, candles, or starch;
- (e) manufacturing or preparing maize products, glucose, or honey;
- (f) preparing for trade or sale, peanuts or other edible nuts or the products of peanuts or other edible nuts except when such work is subject to the Determination of any Wages Board heretofore appointed;
- (g) manufacturing matches or match boxes"—

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. (a) APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

NOTE.—Rates in the column lettered "A" hereunder are payable until the beginning of the first pay period to commence in February, 1947, thereafter the rates in column lettered "B" shall be payable.

Age.	Wages per Week.		PROPORTION (within any Factory or Place).	
	A.	B.	Apprentices.	Improvers.
<i>Males.</i>				
Under 16 years of age	s. d. 31 0	s. d. 31 3	<i>Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.</i>	<i>Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.</i>
16 years of age and under 17 years of age ..	38 6	38 9		
17 years of age and under 18 years of age ..	47 3	47 6		
18 years of age and under 19 years of age ..	56 9	57 3		
19 years of age and under 20 years of age ..	66 9	67 3		
20 years of age and under 21 years of age ..	83 3	84 0		
<i>Females.</i>				
Under 16 years of age	31 6	31 9	<i>Candle Section.</i>	<i>Candle or Soap and Soda Sections.</i>
16 years of age and under 17 years of age ..	33 0	33 3		
17 years of age and under 18 years of age ..	40 3	40 6		
18 years of age and under 19 years of age ..	45 0	45 6		
19 years of age and under 20 years of age ..	51 9	52 3		
20 years of age and under 21 years of age ..	58 9	59 3		

Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work:—

- In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the industry—
At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.
- In the Starch, Starch Products and Cornflour section of the industry—
At any class of work except scraping and wrapping blocks or filling, weighing, labelling and casing starch.
- In the Soap and Soap Powders and Soap Extract sections of the industry—
At wrapping or packing washing soap or soap extract.
- In the Candles section of the industry—
At packing candles in boxes or wrapping or labelling candles.
- In the Polishing Materials section of the industry—
At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)

OTHER EMPLOYEES.

(1) Until the beginning of the first pay period to commence in February, 1947.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 1.—Grocers' Sundries.</i>		
Employees engaged in the manufacture of grocers' sundries—		
Stone dressers and/or millers	6 13 6	6 10 6
Honey blenders	6 13 6	6 10 6
Employees roasting and/or grinding and who mix or blend, coffee or chicory ..	6 8 6	6 5 6
Employees roasting and/or grinding, but who do not mix or blend, coffee or chicory ..	6 6 6	6 3 6
Roasters of other commodities than coffee or chicory	6 6 6	6 3 6
Coffee essence maker	6 6 0	6 3 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper or ginger	6 6 0	6 3 0
Bagged goods carriers and/or stackers	6 3 6	6 0 6
Cellarmen in charge and working at loading and despatching by-products	6 6 0	6 3 0
Mixers or blenders	6 5 0	6 2 0
Kilnmen and/or bleachers	6 1 0	5 18 0
Mill assistants	6 1 0	5 18 0
Employees engaged drawing off finished products and/or by-products in cereal mills..	6 1 0	5 18 0
Bag repairers	5 19 0	5 16 0
Employees engaged at oat cleaning and/or grading	6 1 0	5 18 0
Women assisting in filling and lidding tins or containers of pepper, cayenne or red ochre—6d. per hour additional		
Leading hands—7s. 6d. per week additional		
All other male adults	5 16 0	5 13 0
All female adults	3 8 3	3 6 6
<i>Division 2.—Starch, Starch Products and Cornflour.</i>		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stone dresser and/or miller	6 13 6	6 10 6
Employees in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	6 6 0	6 3 0
Persons in charge of and actually working at starch draining boxes and/or cornflour runs	6 6 0	6 3 0
Steepmen	6 3 6	6 0 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	6 1 0	5 18 0
Employees grinding starch and/or cornflour	6 1 0	5 18 0
Mill assistants	6 1 0	5 18 0
Employees assisting the person in charge of starch draining boxes and/or cornflour runs	6 1 0	5 18 0
Starch and cornflour shovellers	6 1 0	5 18 0
Employees engaged on crusting stoves and/or drying rooms and/or tunnels	6 1 0	5 18 0
Leading hands—7s. 6d. per week additional		
All other male adults	5 16 0	5 13 0
All female adults	3 8 3	3 6 6
<i>Division 3.—Rice.</i>		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stone dressers and/or millers	6 13 6	6 10 6
Mill assistants	6 1 0	5 18 0
Employees engaged drawing off broken rice, bran, straw, and/or rice	6 1 0	5 18 0
Employees engaged taking off and/or sewing and/or stacking rice	6 1 0	5 18 0
Rice meal rammers	5 19 0	5 16 0
Rice hull packers	5 19 0	5 16 0
All other male adults	5 16 0	5 13 0
All female adults	3 8 3	3 6 6
<i>Division 4.—Gluten, Glucose and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	6 6 0	6 3 0
Converter men	6 6 0	6 3 0
Flour mixers or employees feeding mixers and/or bagging dry gluten	6 4 0	6 1 0
Pumpmen	6 1 0	5 18 0
Employees on tanks, gluten washers, gluten squeezers, gluten dryers	6 1 0	5 18 0
Employees engaged on char filters, filter press operators, bulk cornflour baggers and sewers	6 1 0	5 18 0
All other male adults	5 16 0	5 13 0
All female adults	3 8 3	3 6 6
<i>Division 5.—Macaroni and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli, and allied products	6 16 0	6 13 0
Paste makers	6 2 0	5 19 0
Hydraulic press attendants	6 2 0	5 19 0
Women working in dough room and vermicelli twisting and spaghetti spreading	3 13 3	3 11 6
All other male adults	5 16 0	5 13 0
All other female adults	3 8 3	3 6 6

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 6.—Cereal Breakfast Foods.</i>		
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	6 11 0	6 8 0
Men in charge of and working rollers	6 11 0	6 8 0
Men in charge of and working at toasting flakes or biscuits (oven men)	6 11 0	6 8 0
Grinding and milling machinists	6 2 0	5 19 0
Fillers and/or makers	6 2 0	5 19 0
Pressmen	6 2 0	5 19 0
Conveyor workers	6 2 0	5 19 0
Leading hands—10s. per week additional		
All other male adults	5 16 0	5 13 0
All female adults	3 8 3	3 6 6
<i>Division 7.—Malt Extract.</i>		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	6 13 6	6 10 6
Men on crushers, mixers, fillers, vacuum pans and men in charge of and working at dehydration	6 6 0	6 3 0
All other male adults	5 19 0	5 16 0
All female adults	3 8 3	3 6 6
<i>Division 8.—Maize Products.</i>		
Millers and/or stone dressers	6 13 6	6 10 6
Employee engaged on cornflour packing machine	6 8 6	6 5 6
Converter men	6 6 0	6 3 0
Employee in charge of and working at macerators	6 6 0	6 3 0
Vacuum pan men	6 6 0	6 3 0
Men in charge of and working in drip rooms	6 6 0	6 3 0
Dextrine and/or custard mixer or blender	6 5 0	6 2 0
Weighbridge attendants	6 5 0	6 2 0
Steepmen	6 3 6	6 0 6
Silk reel repairers	6 3 6	6 0 6
Maize receiving and cleaning operators	6 1 0	5 18 0
Millers' assistants	6 1 0	5 18 0
Employees engaged on char filters		
Char kilnmen	6 1 0	5 18 0
Samplemen	6 1 0	5 18 0
Oliver filter men	6 1 0	5 18 0
Liquor pressers	6 1 0	5 18 0
Feed press valvemmen	6 1 0	5 18 0
Feed dryers	6 1 0	5 18 0
Cones men	6 1 0	5 18 0
Oil expeller men	6 1 0	5 18 0
Reels and cracker men	6 1 0	5 18 0
Flushing system men	6 1 0	5 18 0
Neutralizer men	6 1 0	5 18 0
Drip room men	6 1 0	5 18 0
Paddlers	6 1 0	5 18 0
Pumpmen	6 1 0	5 18 0
Starch house kilnmen	6 1 0	5 18 0
Polly feed and/or oil meal baggers and sewers	6 1 0	5 18 0
Bulk cornflour baggers and sewers	6 1 0	5 18 0
Assistant operators on macerators	6 1 0	5 18 0
Women employed at scraping starch	3 13 3	3 11 6
Women employed on custard powder filling machines	3 13 3	3 11 6
Leading hands—7s. 6d. per week additional		
All other male adults	5 16 0	5 13 0
All other female adults	3 8 3	3 6 6
<i>Division 9.—Soap.</i>		
Employees engaged in the manufacture and preparation for sale of soap—		
Assistant soapmaker	6 13 6	6 10 6
Soap mixers	6 2 0	5 19 0
Belt makers and fitting U leathers	6 10 0	6 7 0
Milling room foremen	6 6 6	6 3 6
Caustic soda and/or silicate preparers	6 6 6	6 3 6
Soap crutcher by power	6 6 0	6 3 0
Soda crystal maker	6 3 0	6 0 0
Soap cutting machinists	6 3 0	6 0 0
Soap crutcher by hand	6 3 0	6 0 0
Head soap cutter by hand	6 3 0	6 0 0
Men in charge of and actually working automatic stamping and/or wrapping and/or packing machines	6 1 0	5 18 0
Soap pumpmen	6 3 6	6 0 6
Stampers by foot or hand	5 19 0	5 16 0
Assistant soda crystal maker	5 18 6	5 15 6
Soap cutter by hand	5 18 6	5 15 6
Lye runner	5 18 6	5 15 6
Men in charge of and actually milling soap	6 3 0	6 3 0
Soap miller	5 19 0	5 16 0
Employees working at automatic driers		
Leading hands—10s. per week additional		
All other male adults	5 16 0	5 13 0
All female adults	3 8 3	3 6 6

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 10.—Soap Powders and Soap Extracts.</i>		
Employees engaged in the manufacture and preparation for sale of soap powders and soap extracts—		
Employees in charge of and actually working at power mixer	6 6 0	6 3 0
Employees milling soap powder	6 6 0	6 3 0
Assistants to employees milling soap powder	5 19 0	5 16 0
Leading hands—7s. 6d. per week additional		
All other male adults	5 16 0	5 13 0
All female adults	3 8 3	3 6 6
<i>Division 11.—Soap Section (General).</i>		
Employees engaged in the preparation of crude glycerine—		
Employees in charge of and actually working evaporator	6 10 6	6 7 6
Assistant evaporators	5 19 0	5 16 0
Employees engaged in press room—		
Oliver filter men	6 10 6	6 7 6
Press room ganger	6 9 6	6 6 6
Employees in charge of and working in oilene department	6 2 0	5 19 0
Pumpmen	6 1 0	5 18 0
Men in charge of and working at black acid presses	6 0 0	5 17 0
All other male adults	5 16 0	5 13 0
All female adults	3 8 3	3 6 6
Employees engaged in preparation of tallow—		
Man in charge of liquefying tallow	6 8 0	6 5 0
Assistant liquefying tallow	6 4 6	6 1 6
Tallow bleachers	6 1 0	5 18 0
Tallow samplers	6 1 0	5 18 0
Tallow blowers by air	6 1 0	5 18 0
All other male adults	5 16 0	5 13 0
All female adults	3 8 3	3 6 6
<i>Division 12.—Candles.</i>		
Employees engaged in the manufacture and preparation for sale of candles—		
Acidifiers	6 10 6	6 7 6
Stillmen	6 10 6	6 7 6
Glycerine distillers	6 10 6	6 7 6
Evaporators	6 10 6	6 7 6
Employees engaged on filter press and/or making chemicals	6 10 6	6 7 6
Candle moulders after 12 months' experience	6 5 0	6 2 0
Vatmen	6 5 0	6 2 0
Cupboard runners	6 4 0	6 1 0
Stillman's assistant and/or pumpmen	6 1 0	5 18 0
Employees preparing charcoal for refinery	6 1 0	5 18 0
Candle moulders with less than twelve months' experience	6 0 0	5 17 0
Cupboard runners who are required to remain in the cupboard at a temperature of over 100 deg. F. for more than half an hour continuously on any day—6d. a day extra		
All other male adults	5 16 0	5 13 0
All female adults	3 8 3	3 6 6
<i>Division 13.—Polishing Materials.</i>		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Employees in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain	6 16 0	6 13 0
Mill hand	6 8 6	6 5 6
Employees working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain		
Mill hands shall be paid in addition to the amount prescribed above an amount of 5s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement	6 3 0	6 0 0
<i>Division 14.—Dried Fruits.</i>		
Employees engaged in the preparation for sale of dried fruits—		
All adult male employees	6 2 0	5 19 0
<i>Division 15.—Matches.</i>		
Employees engaged in the manufacture and preparation for sale of matches—		
Sawyers	6 9 0	6 6 0
Peelers	6 5 0	6 2 0
Compo-mixer's foremen	6 6 0	6 3 0
Tool grinders	6 3 0	6 0 0
Compo-mixers	6 1 0	5 18 0
Men in charge of and making cardboard inners	6 1 0	5 18 0
Paste makers	6 1 0	5 18 0
Men engaged on ½-in. cardboard inners	6 1 0	5 18 0
Employees hand dipping or hand dipping book matches	6 1 0	5 18 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 15.—Matches—continued.</i>		
Employees engaged in the manufacture and preparation for sale of matches—continued.		
Wax mixers	6 1 0	5 18 0
Skillet and/or splint choppers	5 19 0	5 16 0
Logmen and assistant sawyers	6 2 0	5 19 0
Dippers on automatic match machines	6 1 0	5 18 0
Slitters	5 19 0	5 16 0
Fillers, emptiers, cleaners of compo kettles	6 1 0	5 18 0
Gum grinders	5 19 0	5 16 0
Dogmen	5 19 0	5 16 0
Employees packing outer skillets	5 19 0	5 16 0
Men working at painting machines	5 19 0	5 16 0
All other male adults	5 16 0	5 13 0
All female adults	3 8 3	3 6 6
Leading hands—7s. 6d. per week additional		
<i>Division 16.—General.</i>		
Storemen and packers shall be paid at the rates prescribed from time to time by the Determination of the Storemen, Packers and Sorters Wages Board in the Section—"any other place".		s. d.
The following additional rates shall be paid to the undermentioned classes of employees when employed at work specified in Divisions 9, 10, 11, or 12 hereof—		
Employees stacking soda ash from lorry to stack		0 6
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)		0 3
Employees carrying pulverized pumice or silicate		0 3
Employees cleaning evaporator tubes		0 6
Employees mixing Coocoe cleaner by present methods		0 9

(ii) Thereafter the rates shown in sub-clause (b) (i) hereof shall be increased by one shilling for males and sixpence for females.

DEFINITIONS.

3. For the purposes of this Determination, unless a contrary intention appears:—

- Bagged goods carrier means an employee engaged in carrying cereal or other bagged goods in their raw state but not engaged in the manufacture or delivery of goods;
- Bagged goods stacker means an employee engaged in stacking cereal or other bagged goods in the raw state but not engaged in the manufacture or delivery of goods;
- Caustic soda or silicates preparer means an employee engaged in preparing caustic soda or silicates for soap makers;
- Continuously employed means employed for the six months immediately preceding the 25th day of December in each year: Provided that interruptions of employment due to slackness of work, sickness or accident up to six days in a year or absence with the consent of the employer shall not be regarded as breaking the continuity of the employment;
- Digester means an employee in charge of and actually working a digester;
- Employee means a person who is employed by an employer;
- Employer means an employer upon whom this Determination is made binding;
- Grocers' sundries means cereal foods (except wheaten flour), spices, condiments, coffee, chicory, cocoa and all kinds of goods commonly known as grocers' sundries;
- Leading hand means an adult male employee appointed as such where considered necessary by the employer and who, while working under the supervision of a foreman or assistant foreman, gives instructions and/or is responsible for work done by other employees;
- Miller means an employee in charge of one or more grinding departments;
- Mill assistant means an employee (working under the direction of a miller) who supervises the running of grinding, rolling or cleaning machines;
- Milling room foreman means an employee in charge of and actually working at the milling of soap;
- Mill hand means an employee working at a mill used for grinding of moulders' blacking, moulders, plumbago preparations, charcoal or coal dust;
- Mixer or blender means an employee in charge of and working in one or more mixing or blending departments;
- Month means a period from a day in one month to the corresponding day or the nearest corresponding day in the following month;
- Polishing materials means oils, boot blacking, boot paste, boot polish, harness dressing, harness compounds, ebonite shine, stove polish, metal polish, knife polish, washing blue, moulders' blacking, moulders' lumbago preparations, grinding charcoal or coal dust;
- Soapmakers' assistant means an employee who is occasionally a soap boiler;
- The Union means the Manufacturing Grocers Employees' Federation of Australia;
- Year means a period of twelve complete months commencing on 25th December in each year.

CONTRACT OF EMPLOYMENT.

Weekly Employment.

4. (a) Employees may be engaged by the week and when so engaged must be available, ready and willing to perform such work as the employer shall from time to time require on the days and during the hours usually worked by the class of employees affected.

(b) Employment for the first two weeks of service at any time shall be from day to day at the weekly rate fixed.

(c) Where the majority of the employees of any establishment or of any department agree with the employer to work part time for any period or to close down for any period on the days other than the holidays prescribed in clause 13 hereof or the period of annual leave the weekly wage shall not apply.

Casual Employment.

(d) A casual employee is one employed for 22 hours or less in any one week, but no employee shall be deemed a casual worker where after employment for at least one week he is dismissed before he has worked 22 hours in the succeeding week or where his non-employment for more than 22 hours is wholly attributable to causes over which the employer has no control: A casual employee unless dismissed for misconduct shall be paid at the rate of time and a third for all work performed.

PIECEWORK.

5. (a) The employer, in conjunction with his employees and representatives of the Union, may fix his own piecework rates, bonus systems, provided such rates and payments enable an employee of average capacity working under like conditions to earn at least 15 per cent. above the minimum weekly wage in their respective classes. The same piecework rates shall be paid to all pieceworkers doing the same operation in the factory whether they be adults, improvers or juveniles. In the event of a dispute occurring in the fixation of piecework rates, and remaining unsettled by the employer and his employees' the employer or the secretary of the Union, or the secretary of the Victorian branch thereof, shall refer such dispute to the Secretary for Labour, and the decision of the Secretary for Labour shall be final and binding on the parties to the dispute.

(b) Pieceworkers who are required to wait on or about the employer's premises for work on any one day for more than half an hour shall be paid for such waiting time at the rate based on the minimum weekly wage.

(c) A weekly piecework employee shall be allotted in each week sufficient piecework to enable such employee to earn at least the prescribed rate fixed in this Determination for the class of work performed. If such work is not provided, and the employee is ready and willing to perform any other work provided, then such employee shall be paid the basic wage or minimum rate (as the case may be) applicable to the employee so employed.

(d) Pieceworkers working overtime for less than 15 minutes or any fraction of 15 minutes shall have their payment computed on the basis of the average amount of work done in 15 minutes.

(e) A list of piecework or bonus rates shall be posted in the relevant department.

(f) The amounts earned by piecework shall be increased or decreased by the amount that the weekly rates of wage vary in accordance with clause 32 of this Determination.

SHIFT WORKERS.

6. (a) Shift workers shall have a break for meals without deduction of pay.

(b) Shift workers engaged in working a second or third shift daily shall receive payment at ordinary time plus 10 per cent.

(c) Shift workers on a second or third shift who are unable to travel to and from work on workmen's tickets shall be paid 1s. 6d. a week in addition to their ordinary rate of pay.

(d) Shift work including overlapping shifts may be arranged by agreement between the employer and the Union.

MIXED FUNCTIONS.

7. Where during any day an employee is employed on work requiring the performance of functions involving different rates of wages prescribed by this or any other Determination, the minimum rate of wage to be paid to the employee for that day shall be calculated as if the employee had performed such only of the said functions as involved the highest rate of wages.

HOURS.

8. The maximum ordinary hours shall not exceed 44 per week.

STARTING AND FINISHING TIMES.

9. (a) Except for shift workers ordinary hours shall be worked in five days of eight hours and one day (Saturday) of four hours or in five days of eight hours 48 minutes each, continuously (except for breaks for meals) between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. to noon on Saturday at the discretion of the employer: Provided that the spread of hours herein prescribed may be altered by mutual agreement between an employer and the Union.

(b) The employer shall fix the starting and finishing times: Provided that no change in such fixed times shall be made except by agreement between the employer and the Union: And provided further that one week's notice of such change shall be given to the employees.

OVERTIME.

10. All work performed outside the starting and finishing times provided for in clause 9 of this Determination or fixed pursuant to an agreement under clause 9 of this Determination shall be paid for at the rate of time and a half for the first two hours and double time thereafter: Provided that an employee who works a double shift, that is a consecutive shift through the absence of another employee, shall be paid at the rate of time and a half for the first four hours and double time thereafter. In computing overtime as aforesaid each day's overtime shall stand alone.

Overtime rates shall be paid on the basis of a minimum of a quarter of an hour. A fraction of a quarter of an hour shall be paid for as a quarter of an hour.

Piecework or bonus work done outside the starting and finishing times shall be paid for at ordinary rate plus one-half for the first two hours and at double rates thereafter.

Shift workers shall be paid at the rates prescribed herein for overtime plus 10 per cent. of ordinary time.

MEAL TIME.

11. (a) A lunch period of at least one half-hour for each employee shall be fixed in each factory between noon and 2 p.m. for other than shift workers.

(b) No employee shall be required to work more than five hours from the starting of work in the morning without a break for lunch.

(c) Work performed during the usual meal hours shall be paid for at time rate and a half, but where the total hours worked (including time worked during such meal time) do not exceed the prescribed daily number of hours, then such time shall be deemed to mean an additional payment at half ordinary time rate only for such meal time. In each case the employee shall be allowed time for a meal.

REST PERIOD.

12. Women workers shall be allowed an interval of 10 minutes between 10 a.m. and 11 a.m. and between 3 p.m. and 4 p.m. for rest. Such intervals shall be observed at times convenient to the employer and shall count as time worked.

HOLIDAYS AND SUNDAYS.

13. (a) For all work performed on Sundays employees shall be paid at not less than the rate of double time or double piecework rates according as they are time or piecework workers.

(b) For all work performed on any of the holidays prescribed by sub-clause (c) of this clause, time workers shall be paid at not less than the rate of ordinary time in addition to their weekly or daily or hourly rates and pieceworkers shall be paid double piecework rates.

(c) The following holidays shall be allowed to all weekly employees without any deduction from pay:—New Year's Day, Australia Day, Good Friday, the Saturday before Easter Sunday, Easter Monday, Anzac Day, King's Birthday, Labour Day, Christmas Day and Boxing Day, or any other day by Act of Parliament or proclamation substituted for any of the above-named holidays.

(d) Notwithstanding the provisions of sub-clause (c) of this clause, an employee engaged by the week shall not be entitled to the aforesaid holidays without deduction from pay if he or she shall be absent from employment on the working day before or the working day after a holiday without reasonable excuse or without the consent of the employer.

(e) Pieceworkers shall be paid for holidays not worked at the rates of wages payable to employees on time work doing the same class of work.

(f) When Christmas Day, Boxing Day, or New Year's Day, or a proclaimed substitute therefor, falls on a day other than a Sunday, and payment of wages for such day or days is not included in the weekly wage, then employees shall receive payment for each of such days if they are not otherwise paid for such days.

(g) Where the majority of the employees of any establishment or of any department agree with the employer to work part time for any period, or to close down for any period on days other than the holidays prescribed by sub-clause (c) of this clause, the weekly wage shall not be payable in respect of such period.

PAYMENT OF WAGES.

14. Wages shall be paid in the employer's time weekly on a week day other than Saturday and not more than two days' pay shall be kept in hand.

LIMITATION OF EMPLOYER'S LIABILITY.

15. Where an employer has made a payment to an employee, which payment purports to be a payment of the wages payable under this Determination to the employee for any period, such employee shall not recover from his employer any further sums in respect of any services rendered to such employer during such period unless within three calendar months after the last day of such period a demand in writing of such further sum claimed has been given to the employer by the employee.

MEAL MONEY.

16. Should an employee be required to work overtime for any period in excess of one hour after the usual time of ceasing duty, he shall either be supplied with a meal at the employer's expense, or be allowed 2s. for each meal required if the expense is incurred: Provided that this clause shall not apply where the employee was notified the previous day of the intention to work overtime: Provided further that where the employee was notified the previous day of the intention to work overtime and such overtime was not worked, he shall be entitled to the meal allowance herein provided.

SICK LEAVE.

17. (a) An employee on weekly hiring who is absent from his or her work on account of personal illness, or on account of injury by accident shall be entitled to leave of absence without deduction from pay, subject to the following conditions and limitations:—

- (i) He or she shall not be entitled to such leave of absence unless he or she has been in the service of the employer concerned for at least three months immediately prior to such absence.
 - (ii) He or she shall not be entitled to such leave of absence for any period in respect of which he or she is entitled to Workers' Compensation.
 - (iii) He or she shall within twenty-four hours of the commencement of such absence inform the employer of his or her inability to attend for work and as far as practicable shall then state the nature of the illness or injury and the estimated duration of the absence.
 - (iv) He or she shall, if required by the employer, prove to the satisfaction of the employer by statutory declaration or by such other means as the employer may reasonably require (or, in the event of any dispute, to the satisfaction of the Secretary for Labour) that he or she was unable on account of such illness or injury to attend for work on the day or days for which he or she claims to be entitled to such leave of absence.
 - (v) He or she shall not be entitled in any year to such leave of absence in excess of six days of working time notwithstanding that he or she may be employed during such year by more than one employer.
- (b) A pieceworker entitled to leave of absence without deduction of pay under this clause shall be paid in respect thereof, at the time work rate applicable to the class of work usually performed by him or her.

ANNUAL LEAVE.

18. (a) Except as hereinafter provided a period of fourteen consecutive days' leave with payment of ordinary wages as prescribed shall be allowed annually to an employee by his or her employer after a period of twelve months' continuous service with such employer less the period of annual leave.

(b) (i) Such period of annual leave shall not include any holiday mentioned in clause 13 of this Determination when such holiday is observed on a working day, but shall include all other non-working days.

(ii) If any holiday mentioned in clause 13 of this Determination falls within an employee's period of annual leave, and is observed on the day which in the case of that employee would have been an ordinary working day, there shall be added to that period one working day for each such holiday.

(iii) Where an employee without reasonable excuse (proof whereof shall lie upon him or her) is absent from his or her employment on the working day or part of the working day prior to the commencement of his or her annual leave or fails to resume work at his or her ordinary starting time on the working day immediately following the last day of the period of his or her annual leave the employee shall not be entitled to payment for any holiday mentioned in clause 13 of this Determination which falls within his or her period of annual leave.

(c) At least seven days' notice shall be given to an employee as to when he or she is to commence his or her leave and if such notice be withdrawn by an employer, the employee if he or she postpones his or her leave, shall be compensated by the employer for any reasonable out of pocket loss occasioned thereby; in the case of dispute to be settled by the Wages Board.

(d) Annual leave shall be given at a time fixed by the employer within a period not exceeding three months from the date when the right to annual leave accrued and after not less than one week's notice to the employee.

(e) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided in sub-clause (h) hereof payment shall not be made or accepted in lieu of annual leave.

(f) Subject to the proviso in sub-clause (g) (ii) of this clause each employee before going on leave shall be paid two weeks' wages at ordinary rates for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his or her leave. Payment in case of employees employed on piece-work or bonus work or any other system of payment by results shall be at time rates.

(g) (i) An employer may grant annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(ii) Where leave has been granted to an employee pursuant to paragraph (i) hereof before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted, the employer may for each one complete month of the qualifying period of twelve months not served by the employee, deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays mentioned in clause 13 of this Determination. Provided that in cases where such leave is granted at the request of the employee, the employer may when making payment under sub-clause (f) hereof withhold from the employee a sum equal to one-twelfth for each complete month of the qualifying period not served by the employee at the time of going on such leave and retain such sum until the expiration of such qualifying period.

(h) Proportionate payment shall be made in respect of each completed month of continuous service when an employee lawfully leaves his or her employment or his or her employment is terminated by the employer through no fault of the employee.

Calculation of Continuous Service.

(i) (i) Continuity of service shall be deemed to be continuous notwithstanding—

- (a) any interruption or termination of the employment by the employer if such interruption or termination has been made with the intention of avoiding obligations hereunder in respect of annual leave;
- (b) any absence from work of not more than fourteen days in the twelve months on account of sickness or accident (proof whereof shall be on the employee);
- (c) any absence on account of leave granted imposed or agreed to by the employer;
- (d) any absence due to reasonable cause (including absences on account of sickness or accident of more than fourteen days) proof whereof shall be on the employee;
- (e) any absence in respect of which the employee suffers loss of pay for any holiday falling within the employee's period of annual leave in pursuance of sub-clause (b) (iii) of this clause.

Provided that in cases of personal sickness or accident or absence with reasonable excuse the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing, if practicable, within twenty-four hours after the commencement of such absence of his or her inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his or her absence.

(ii) In calculating a period of twelve months' continuous service:—

(a) (1) any annual leave taken therein;

(2) any absence of the kind mentioned in (a) and (b) of paragraph (i) above shall be counted as part of such period;

(b) in respect of absences of the kind mentioned in (c) and (d) of paragraph (i) above the employee shall serve such additional period as part of his or her qualification for annual leave as will equal the period of such absences;

(c) (1) where an employee is absent from work for any cause other than a cause stated in section (i) paragraphs (a) (c) or (e) of this sub-clause the employer shall within fourteen days of the employee's return to work from such absence give notice in writing (by delivering or posting by prepaid post to the employee at his or her last recorded place of residence) to the employee if such absence is regarded by the employer, and whether it is so regarded conditionally or unconditionally, as breaking the continuity of the employee's service. In default of such notice as aforesaid the absence shall be deemed not to have broken the continuity of the employee's service;

(2) Where an employee has been absent from his or her employment and the employer has notified that such absence is regarded as a break in the continuity of service, the employee may within fourteen days of such notification from the employer, apply to the Wages Board for its decision as to whether the absence shall be regarded as a break in the continuity of his or her service.

(j) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month, and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

(k) Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he or she was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

(l) Where an employer closes down his plant, or a section or sections thereof, for the purpose of allowing annual leave to all or the bulk of the employees in the plant, or sections concerned, the following provisions shall apply:—

(i) He may by giving to the employees concerned not less than one month's notice of his intention so to do, stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for fourteen consecutive days' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.

(ii) An employee who has then qualified for fourteen consecutive days' leave, and has also completed a further month or more of continuous service shall be allowed his or her leave, and shall also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his or her last twelve-monthly qualifying period.

(iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.

(iv) If in the first year of his or her service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his or her employment or his or her employment is terminated by the employer he or she shall be entitled to the benefit of sub-clause (k) of this clause subject to adjustment for any proportionate leave which he or she may have been allowed as aforesaid.

(m) Any dispute as to the rights of an employee to or with respect to annual leave shall be dealt with by the Wages Board.

(n) Service before the 1st day of January, 1946, shall be taken into consideration for the purpose of calculating a qualifying period for annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or payment in lieu thereof has been allowed or made under the clause hereby revoked: Provided that any broken part of a month served before the 1st day of January, 1946, shall for the purposes of this clause be deemed to have been served after the 1st day of January, 1946: and provided further that the period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day, any broken part of a day in the result not exceeding half a day to be disregarded.

WOMEN WORKERS—WEIGHT CARRYING.

19. No woman worker shall be required to carry more than 30 lb. in weight.

MATCH FACTORY FRAMES.

20. All frames in match factories shall be finished off, rubbed down, made free from rough edges and glue, and properly felted so that the employees will not cut or injure their hands.

CONDITIONS APPLICABLE TO THE SOAP, SOAP POWDER AND SOAP EXTRACT AND SOAP (GENERAL) SECTIONS OF THE INDUSTRY.

21. Any male worker under 21 years of age whose work involves—

(i) lifting any weight in excess of 1 cwt.; or

(ii) slabbing abrasive soap; or

(iii) stripping soap frames; or

(iv) entering driers; or

(v) handling caustic soda or any other corrosive substance;

shall, while so engaged, be entitled to payment therefor at the rate of wage hereinbefore fixed for a male adult employee performing the same class of work.

DRIED FRUITS SECTION—BOOTS AND OVERALLS.

22. Two pairs of boots shall be supplied annually to men employed on seeding machines; all males shall be paid an allowance of 5s. annually for overalls.

SUPPLY OF MATERIALS.

23. The undermentioned materials shall be provided free of charge by every employer:

(i) All necessary tools of trade which shall be kept in good repair by the employer.

(ii) Goggles for employees engaged in work injurious to the eyes.

(iii) Uniforms required by the employer to be worn by the employee: Women and girls shall be provided with overalls. Coupons in accordance with the National Security Regulations shall be supplied by the employees.

DESTRUCTION OF CLOTHING.

24. Where satisfactory evidence is produced by an employee that when dissolving caustic soda, using solutions of caustic soda or mineral acids his or her clothing has been destroyed through no fault of such employee, reparation shall be made by the employer.

MEAL ROOMS.

25. Every employer shall set aside a separate room or portion of the factory as a dining room wherein the employer shall provide adequate table and seating accommodation. Hot water shall be provided and the room kept clean at the employers' expense.

FIRST AID.

26. (a) A first aid ambulance chest shall be placed in some accessible place upon the premises.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act* 1928 requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolyzed	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

(b) Every employer shall appoint, where possible, an employee in charge of first aid, and shall fix extra remuneration (if any) to be paid to such employee according to individual circumstances and notify the Union.

RIGHT OF ENTRY OF UNION OFFICIALS.

27. (a) Any official or officials of the Union authorized by the Secretary in writing shall have power to inspect any part of the factory, workshop or place where it is believed that a breach of the Determination is occurring or has occurred. The employer on such inspection shall provide access to the wages books or time sheets or record of any employee, and the official or officials of the Union shall be entitled to interview any employee. The work and duties of the employees shall be interfered with as little as possible by any such authorized official.

(b) A duly accredited representative of the Union shall have the right to enter employers' factories during the mid-day meal hour for the purpose of interviewing employees on legitimate Union business, on the following conditions:—

- (i) That he gives 24 hours' notice to the management of his intention to interview employees.
- (ii) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.
- (iii) That he interviews employees only at the place where they are taking their meal.

POSTING OF DETERMINATION AND NOTICES.

28. (a) Each employer shall erect in a suitable position in his factory a notice board for the purpose of posting any notice thereon in connexion with meetings or other business of the Union which it may require to have posted. Any such notice shall be signed by the president, secretary or shop steward.

(b) A copy of this Determination shall be posted in a conspicuous place in each factory.

SHOP STEWARDS.

29. The employer shall recognize any employee appointed by the Union as a shop steward to collect Union dues and levies within the respective factories.

TERMINATION OF EMPLOYMENT.

30. (a) Seven days' notice of intention to terminate employment shall be given on any day of the week by either employer or employee provided that any such notice given to an employee solely for the purpose of avoiding payment for prescribed holidays shall not deprive such employee of payment for holidays occurring between such notice and re-engagement, if any.

(b) Nothing contained in this Determination shall affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct, or to deduct payment for any day on which the employee cannot be usefully employed because of a strike by the Union, or any other Union, or through any breakdown of machinery, or any stoppage of work for which the employer cannot reasonably be held responsible.

(c) In the event of such dismissal wages shall be paid up to the time of such dismissal. If an employee's services be terminated during the course of a week he shall be paid all money due to him at the termination of his services or such money shall be forwarded to him by post within twenty-four hours thereafter.

PERIODICAL ADJUSTMENT OF WAGES.

31. *Adult Males.*—The wages rates set out in clause 2 are based upon the following basic wage ingredient and pursuant to the provisions of section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that the rates for adult males shall be automatically adjusted as prescribed by clause 32.

Basic Wage Ingredient.

Place.	Basic Wage Ingredient.	Index Number Set Assigned.
In all parts of Victoria except Ballarat and Bendigo Districts Within Ballarat and Bendigo Districts—3s. less than the contemporaneous basic wage ingredient for Melbourne	£ s. d. 5 7 0	Melbourne

ADJUSTMENT OF BASIC WAGE INGREDIENT.

32. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1947, the amounts of the basic wage ingredient shall be as prescribed in clause 31.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) *Adult Females.*—Adult female rates shall be adjusted as follows:—By increasing or decreasing by the amount of the difference from time to time in the basic wage ingredient for females. Such basic wage ingredient shall be 54 per cent. of the basic wage ingredient for males, calculated to the nearest 3d., half or less than half of 3d. to be disregarded. The weekly wage payable shall be the basic wage ingredient as so obtained plus the margins and loadings shown in clause 33.

(e) *Junior Employees.*—The rates of apprentices, improvers, and juvenile workers shall be adjusted from time to time by increasing or decreasing the adjustable ingredient of their wage in the same proportion as any increase or decrease of the male basic wage ingredient of the wages rates per week of adult employees bears to the basic wage ingredient of £4 18s. Provided that any such adjustment shall be calculated to the nearest 3d. per week, half or less than half of 3d. to be disregarded, and are to be made upon the following rates:—

APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

Age.	Adjustable Rate Ingredient.	Industry Loading (Constant).	Special Loading (Constant).
	Per Week.	Per Week.	Per Week.
<i>Males.</i>			
Under 16 years of age	s. d. 26 6	s. d. 1 3	s. d. 1 3
16 years of age and under 17 years of age	32 9	1 9	1 6
17 years of age and under 18 years of age	40 3	2 0	2 0
18 years of age and under 19 years of age	48 3	2 6	2 6
19 years of age and under 20 years of age	56 9	3 0	2 9
20 years of age and under 21 years of age	70 9	3 6	3 9
<i>Females.</i>			
Under 16 years of age	24 6	2 3	2 9
16 years of age and under 17 years of age	25 9	2 6	2 9
17 years of age and under 18 years of age	31 3	3 0	3 6
18 years of age and under 19 years of age	35 0	3 3	4 0
19 years of age and under 20 years of age	40 3	3 9	4 6
20 years of age and under 21 years of age	45 6	4 3	5 3

MARGINAL RATES.

33. In addition to the basic wage ingredient as provided in clause 31 of this Determination the following margins and loadings shall be the minimum rates payable to adults engaged in the occupations named.

	Margin per Week.	Industry Loading Per Week.	Special Loading Per Week.
<i>Division 1.—Grocers' Sundries.</i>			
	s. d.	s. d.	s. d.
Employees engaged in the manufacture of grocers' sundries—			
Stone dressers and/or millers	17 6	5 0	5 0
Honey blenders	17 6	5 0	5 0
Employees roasting and/or grinding and who mix or blend coffee or chicory	12 6	5 0	5 0
Employees roasting and/or grinding, but who do not mix or blend, coffee or chicory	10 6	5 0	5 0
Roasters of other commodities than coffee or chicory	10 6	5 0	5 0
Coffee essence maker	10 0	5 0	5 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper or ginger	10 0	5 0	5 0
Bagged goods carriers and/or stackers	7 6	5 0	5 0
Cellarmen in charge and working at loading and despatching by-products	10 0	5 0	5 0
Mixers or blenders	9 0	5 0	5 0
Kilnmen and/or bleachers	5 0	5 0	5 0
Mill assistants	5 0	5 0	5 0
Employees engaged drawing off finished products and/or by-products in cereal mills	5 0	5 0	5 0
Bag repairers	3 0	5 0	5 0
Employees engaged at oat cleaning and/or grading	5 0	5 0	5 0
Women assisting in filling and lidding tins or containers of pepper, cayenne or red ochre—6d. per hour additional			
Leading hands—7s. 6d. per week additional			
All other male adults	Nil	5 0	5 0
All female adults	Nil	5 0	6 0

MARGINAL RATES—continued.

	Margin per Week.	Industry Loading Per Week.	Special Loading Per Week.
	s. d.	s. d.	s. d.
<i>Division 2.—Starch, Starch Products and Cornflour.</i>			
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—			
Stone dresser and/or miller	17 6	5 0	5 0
Employees in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	10 0	5 0	5 0
Persons in charge of and actually working at starch draining boxes and/or cornflour runs	10 0	5 0	5 0
Steepmen	7 6	5 0	5 0
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	5 0	5 0	5 0
Employees grinding starch and/or cornflour	5 0	5 0	5 0
Mill assistants	5 0	5 0	5 0
Employees assisting the person in charge of starch draining boxes and/or cornflour runs	5 0	5 0	5 0
Starch and cornflour shovellers	5 0	5 0	5 0
Employees engaged on crusting stoves and/or drying rooms and/or tunnels	5 0	5 0	5 0
Leading hands—7s. 6d. per week additional	Nil	5 0	5 0
All other male adults	Nil	5 0	6 0
All female adults	Nil	5 0	6 0
<i>Division 3.—Rice.</i>			
Employees engaged in the manufacture and preparation for sale of rice and rice products—			
Stone dressers and/or millers	17 6	5 0	5 0
Mill assistants	5 0	5 0	5 0
Employees engaged drawing off broken rice, bran, straw, and/or rice	5 0	5 0	5 0
Employees engaged taking off and/or sewing and/or stacking rice	5 0	5 0	5 0
Rice meal rammers	3 0	5 0	5 0
Rice hull packers	3 0	5 0	5 0
All other male adults	Nil	5 0	5 0
All female adults	Nil	5 0	6 0
<i>Division 4.—Gluten, Glucose and Allied Products.</i>			
Employees engaged in the manufacture and preparation for sale of gluten, glucose, and allied products—			
Vacuum pan men	10 0	5 0	5 0
Converter men	10 0	5 0	5 0
Flour mixers or employees feeding mixers and/or bagging dry gluten	8 0	5 0	5 0
Pumpmen	5 0	5 0	5 0
Employees on tanks, gluten washers, gluten squeezers, gluten dryers	5 0	5 0	5 0
Employees engaged on char filters, filter press operators, bulk cornflour baggers and sewers	5 0	5 0	5 0
All other male adults	Nil	5 0	5 0
All female adults	Nil	5 0	6 0
<i>Division 5.—Macaroni and Allied Products.</i>			
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—			
Employees engaged drying macaroni, vermicelli and allied products	20 0	5 0	5 0
Paste makers	6 0	5 0	5 0
Hydraulic press attendants	6 0	5 0	5 0
Women working in dough room and vermicelli twisting and spaghetti spreading	5 0	5 0	6 0
All other male adults	Nil	5 0	5 0
All other female adults	Nil	5 0	6 0
<i>Division 6.—Cereal Breakfast Foods.</i>			
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—			
Men in charge of and working cereal cookers	15 0	5 0	5 0
Men in charge of and working rollers	15 0	5 0	5 0
Men in charge of and working at toasting flakes or biscuits (oven men)	15 0	5 0	5 0
Grinding and milling machinists	6 0	5 0	5 0
Fillers and/or makers	6 0	5 0	5 0
Pressmen	6 0	5 0	5 0
Conveyor workers	6 0	5 0	5 0
Leading hands—10s. per week additional	Nil	5 0	5 0
All other male adults	Nil	5 0	5 0
All female adults	Nil	5 0	6 0
<i>Division 7.—Malt Extract.</i>			
Employees engaged in the manufacture and preparation for sale of malt extract—			
Leading vacuum pan attendants	17 6	5 0	5 0
Men on crushers, mixers, fillers, vacuum pans and men in charge of and working at dehydration	10 0	5 0	5 0
All other male adults	3 0	5 0	5 0
All female adults	3 0	5 0	6 0

MARGINAL RATES—continued.

	Margin per Week.	Industry Loading Per Week.	Special Loading Per Week.
	s. d.	s. d.	s. d.
<i>Division 8.—Maize Products.</i>			
Millers and/or stone dressers	17 6	5 0	5 0
Employee engaged on cornflour packing machine	12 6	5 0	5 0
Converter men	10 0	5 0	5 0
Employee in charge of and working at macerators	10 0	5 0	5 0
Vacuum pan men	10 0	5 0	5 0
Men in charge of and working in drip rooms	10 0	5 0	5 0
Dextrine and/or custard mixer or blender	9 0	5 0	5 0
Weighbridge attendants	9 0	5 0	5 0
Steepmen	7 6	5 0	5 0
Silk reel repairers	7 6	5 0	5 0
Maize receiving and cleaning operators	5 0	5 0	5 0
Millers' assistants	5 0	5 0	5 0
Employees engaged on char filters	5 0	5 0	5 0
Char kilnmen	5 0	5 0	5 0
Samplemen	5 0	5 0	5 0
Oliver filter men	5 0	5 0	5 0
Liquor pressers	5 0	5 0	5 0
Feed press valvemen	5 0	5 0	5 0
Feed dryers	5 0	5 0	5 0
Cones men	5 0	5 0	5 0
Oil expeller men	5 0	5 0	5 0
Reels and cracker men	5 0	5 0	5 0
Flushing system men	5 0	5 0	5 0
Neutralizer men	5 0	5 0	5 0
Drip room men	5 0	5 0	5 0
Paddlers	5 0	5 0	5 0
Pumpmen	5 0	5 0	5 0
Starch house kilnmen	5 0	5 0	5 0
Polly feed and/or oil meal baggers and sewers	5 0	5 0	5 0
Bulk cornflour baggers and sewers	5 0	5 0	5 0
Assistant operators on macerators	5 0	5 0	5 0
Women employed at scraping starch	5 0	5 0	6 0
Women employed on custard powder filling machines	5 0	5 0	6 0
Leading hands—7s. 6d. per week additional			
All other male adults	Nil	5 0	5 0
All other female adults	Nil	5 0	6 0
<i>Division 9.—Soap.</i>			
Employees engaged in the manufacture and preparation for sale of soap—			
Assistant soapmaker	17 6	5 0	5 0
Soap mixers	6 0	5 0	5 0
Belt makers and fitting U leathers	14 0	5 0	5 0
Milling room foremen	10 6	5 0	5 0
Caustic soda and/or silicate preparers	10 6	5 0	5 0
Soap crutcher by power	10 0	5 0	5 0
Soda crystal maker	7 0	5 0	5 0
Soap cutting machinist	7 0	5 0	5 0
Soap crutcher by hand	7 0	5 0	5 0
Head soap cutter by hand	7 0	5 0	5 0
Men in charge of and actually working automatic stamping and/or wrapping and/or packing machines	5 0	5 0	5 0
Soap pumpmen	7 6	5 0	5 0
Stampers by foot or hand	3 0	5 0	5 0
Assistant soda crystal maker	2 6	5 0	5 0
Soap cutter by hand	2 6	5 0	5 0
Lye runner	2 6	5 0	5 0
Men in charge of and actually milling soap	10 0	5 0	5 0
Soap miller	3 0	5 0	5 0
Employees working at automatic driers	3 0	5 0	5 0
Leading hands—10s. per week additional			
All other male adults	Nil	5 0	5 0
All female adults	Nil	5 0	6 0
<i>Division 10.—Soap Powders and Soap Extracts.</i>			
Employees engaged in the manufacture and preparation for sale of soap powders and soap extracts—			
Employees in charge of and actually working at power mixer	10 0	5 0	5 0
Employees milling soap powder	10 0	5 0	5 0
Assistants to employees milling soap powder	3 0	5 0	5 0
Leading hands—7s. 6d. per week additional			
All other male adults	Nil	5 0	5 0
All female adults	Nil	5 0	6 0
<i>Division 11.—Soap Section (General).</i>			
Employees engaged in the preparation of crude glycerine—			
Employees in charge of and actually working evaporator	14 6	5 0	5 0
Assistant evaporators	3 0	5 0	5 0
Employees engaged in press room—			
Oliver filter men	14 6	5 0	5 0
Press room ganger	13 6	5 0	5 0
Employees in charge of and working in Oilene department	6 0	5 0	5 0
Pumpmen	5 0	5 0	5 0
Men in charge of and working at black acid presses	4 0	5 0	5 0
All other male adults	Nil	5 0	5 0
All female adults	Nil	5 0	6 0

MARGINAL RATES—continued.

	Margin per Week.	Industry Loading Per Week.	Special Loading Per Week.
<i>Division 11.—Soap Section (General)—continued.</i>			
Employees engaged in preparation of tallow—			
Men in charge of liquefying tallow	12 0	5 0	5 0
Assistant liquefying tallow	8 6	5 0	5 0
Tallow bleachers	5 0	5 0	5 0
Tallow samplers	5 0	5 0	5 0
Tallow blowers by air	5 0	5 0	5 0
All other male adults	Nil	5 0	5 0
All female adults	Nil	5 0	6 0
<i>Division 12.—Candles.</i>			
Employees engaged in the manufacture and preparation for sale of candles—			
Acidifiers	14 6	5 0	5 0
Stillmen	14 6	5 0	5 0
Glycerine distillers	14 6	5 0	5 0
Evaporators	14 6	5 0	5 0
Employees engaged on filter press and/or making chemicals	14 6	5 0	5 0
Candle moulders after 12 months' experience	9 0	5 0	5 0
Vatmen	9 0	5 0	5 0
Cupboard runners	8 0	5 0	5 0
Stillman's assistant and/or pumpman	5 0	5 0	5 0
Employees preparing charcoal for refinery	5 0	5 0	5 0
Candle moulders with less than 12 months' experience	4 0	5 0	5 0
Cupboard runners who are required in the cupboard at a temperature of over 100 deg. F. for more than half an hour continuously on any day—6d. a day extra	Nil	5 0	5 0
All other male adults	Nil	5 0	5 0
All female adults	Nil	5 0	6 0
<i>Division 13.—Polishing Materials.</i>			
Employees engaged in the manufacture and preparation for sale of polishing materials—			
Employees in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain	20 0	5 0	5 0
Mill hand	12 6	5 0	5 0
Employees working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain	7 0	5 0	5 0
Mill hands shall be paid in addition to the amount prescribed above an amount of 6s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement			
<i>Division 14.—Dried Fruits.</i>			
Employees engaged in the preparation for sale of dried fruits—			
All adult male employees	6 0	5 0	5 0
<i>Division 15.—Matches.</i>			
Employees engaged in the manufacture and preparation for sale of matches—			
Sawyers	18 0	5 0	Nil
Peelers	12 0	5 0	2 0
Compo-mixer's foremen	10 0	5 0	5 0
Tool grinders	10 0	5 0	2 0
Compo-mixers	7 6	5 0	2 6
Men in charge of and making cardboard inners	7 6	5 0	2 6
Paste makers	7 6	5 0	2 6
Men engaged on $\frac{1}{2}$ -in. cardboard inners	5 0	5 0	5 0
Employees hand dipping or hand dipping book matches	7 6	5 0	2 6
Wax mixers	7 0	5 0	3 0
Skillet and/or splint choppers	6 0	5 0	2 0
Logmen and assistant sawyers	6 0	5 0	5 0
Dippers on automatic match machines	5 0	5 0	5 0
Slitters	5 0	5 0	3 0
Fillers, emptiers, cleaners of compo kettles	5 0	5 0	5 0
Gum grinders	5 0	5 0	3 0
Dogmen	4 0	5 0	4 0
Employees packing outer skilllets	3 0	5 0	5 0
Men working at painting machines	3 0	5 0	5 0
All other male adults	Nil	5 0	5 0
All adult females	Nil	5 0	6 0
Leading hands—7s. 6d. per week additional			

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 6th February, 1947.





VICTORIA GOVERNMENT GAZETTE.

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No. 204]

FRIDAY, MARCH 21.

[1947

Factories and Shops Acts.

DETERMINATION OF THE WIREWORKERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of—

A wire-worker, using six gauge or smaller wire, but not including persons employed in making wire netting, barbed wire, wire nails, or wire mattresses,"

has made the following Determination, viz. :—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

NOTE.—Until the beginning of the first pay period to commence in February, 1947, the rates prescribed in columns lettered "A" are payable; thereafter the rates prescribed in columns lettered "B" shall be paid.

2. Apprentices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers).	Other Employees.																																																																																																																											
<p style="text-align: center;">Wages per week of 44 hours. Apprentices and Improvers.</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: center;">A</th> <th style="text-align: center;">B</th> </tr> <tr> <th></th> <th style="text-align: center;"><i>s. d.</i></th> <th style="text-align: center;"><i>s. d.</i></th> </tr> </thead> <tbody> <tr> <td>Under 16 years ..</td> <td style="text-align: center;">26 6</td> <td style="text-align: center;">27 0</td> </tr> <tr> <td>16 to 17 years ..</td> <td style="text-align: center;">36 0</td> <td style="text-align: center;">36 6</td> </tr> <tr> <td>17 to 18 " ..</td> <td style="text-align: center;">44 6</td> <td style="text-align: center;">45 0</td> </tr> <tr> <td>18 to 19 " ..</td> <td style="text-align: center;">57 0</td> <td style="text-align: center;">57 6</td> </tr> <tr> <td>19 to 20 " ..</td> <td style="text-align: center;">70 6</td> <td style="text-align: center;">71 0</td> </tr> <tr> <td>20 to 21 " ..</td> <td style="text-align: center;">88 6</td> <td style="text-align: center;">89 6</td> </tr> <tr> <td>Thereafter ..</td> <td colspan="2" style="text-align: center;">Minimum Wage</td> </tr> </tbody> </table> <p style="text-align: center;">PROPORTION.</p> <p style="text-align: center;">(In any factory or place.)</p> <p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 125s. per week of 44 hours. An indenture of apprenticeship prescribed has been approved.</p> <p><i>Improvers.</i> One improver to every two workers receiving not less than 125s. per week of 44 hours.</p>		A	B		<i>s. d.</i>	<i>s. d.</i>	Under 16 years ..	26 6	27 0	16 to 17 years ..	36 0	36 6	17 to 18 " ..	44 6	45 0	18 to 19 " ..	57 0	57 6	19 to 20 " ..	70 6	71 0	20 to 21 " ..	88 6	89 6	Thereafter ..	Minimum Wage		<p>(a) Engaged in the manufacture of fly wire or mosquito gauze, or employed minding swifts, blacking, painting or oiling, carrying or moving material, packing, cleaning up factory or going messenges—</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th colspan="2" style="text-align: center;">Wages per week of 44 hours.</th> </tr> <tr> <th></th> <th style="text-align: center;">A</th> <th style="text-align: center;">B</th> </tr> <tr> <th></th> <th style="text-align: center;"><i>s. d.</i></th> <th style="text-align: center;"><i>s. d.</i></th> </tr> </thead> <tbody> <tr> <td>Under 16 years ..</td> <td style="text-align: center;">26 6</td> <td style="text-align: center;">27 0</td> </tr> <tr> <td>16 to 17 years ..</td> <td style="text-align: center;">36 0</td> <td style="text-align: center;">36 6</td> </tr> <tr> <td>17 to 18 " ..</td> <td style="text-align: center;">44 6</td> <td style="text-align: center;">45 0</td> </tr> <tr> <td>18 to 19 " ..</td> <td style="text-align: center;">57 0</td> <td style="text-align: center;">57 6</td> </tr> <tr> <td>19 to 20 " ..</td> <td style="text-align: center;">70 6</td> <td style="text-align: center;">71 0</td> </tr> <tr> <td>20 to 21 " ..</td> <td style="text-align: center;">88 6</td> <td style="text-align: center;">89 6</td> </tr> </tbody> </table> <p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every six workers receiving not less than 125s. per week of 44 hours.</p> <p>(b) Engaged in power loom weaving, in winding bobbins, operating looms, packing, wrapping, or assisting in any work in connexion with the production of commercial power woven wire—</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th colspan="2" style="text-align: center;">Wages per week of 44 hours.</th> </tr> <tr> <th></th> <th style="text-align: center;">A</th> <th style="text-align: center;">B</th> </tr> <tr> <th></th> <th style="text-align: center;"><i>s. d.</i></th> <th style="text-align: center;"><i>s. d.</i></th> </tr> </thead> <tbody> <tr> <td>Under 16 years ..</td> <td style="text-align: center;">26 6</td> <td style="text-align: center;">27 0</td> </tr> <tr> <td>16 to 17 years ..</td> <td style="text-align: center;">36 0</td> <td style="text-align: center;">36 6</td> </tr> <tr> <td>17 to 18 " ..</td> <td style="text-align: center;">44 6</td> <td style="text-align: center;">45 0</td> </tr> <tr> <td>18 to 19 " ..</td> <td style="text-align: center;">57 0</td> <td style="text-align: center;">57 6</td> </tr> <tr> <td>19 to 20 " ..</td> <td style="text-align: center;">70 6</td> <td style="text-align: center;">71 0</td> </tr> <tr> <td>20 to 21 " ..</td> <td style="text-align: center;">88 6</td> <td style="text-align: center;">89 6</td> </tr> </tbody> </table> <p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every adult weaver receiving not less than 125s. per week of 44 hours.</p>		Wages per week of 44 hours.			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3. TIME OF BEGINNING AND ENDING WORK.

Time of Beginning.	Time of Ending.
7.45 a.m.	5.30 p.m. on each of five days of the week.
7.45 a.m.	12.15 p.m. on the other working day of the week on which the half-holiday is usually observed.

OVERTIME.

4. (a) For work done within the times of beginning and ending work in excess of 44 hours in any week, time and a half.
 (b) For all work done outside the times of beginning and ending work the wages rates shall be time and a half for the first four hours and double time thereafter. In computing overtime each day's work shall stand alone.

MEAL ALLOWANCE.

5. Any employee required to work overtime for more than two hours without being notified the day before that he will be so required to work, shall either be supplied with a reasonable meal by the employer or paid an allowance of one shilling and sixpence.

SPECIAL RATES.

6. Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Christmas Day, Boxing Day, and King's Birthday, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

PAYMENT FOR HOLIDAYS.

7. Ordinary rates shall be paid, if not worked, for the days observed as:—New Year's Day, Christmas Day, Boxing Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, and King's Birthday.

ANNUAL HOLIDAY.

8. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* and any amendments which may be made thereto from time to time.

SICK LEAVE.

9. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer (or in the event of dispute the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

- (b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

- (c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital, &c.

- (d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an incident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

Definition.

- (e) "Year" means the period between the 1st day of June in each year and the next 31st day of May.

ALLOWANCES.

10. Any employee engaged on work away from the workshop shall be—
 (a) conveyed to and from work free, or allowed the fares necessarily expended in going to and from;
 (b) paid the ordinary rate of wages for time occupied in travelling.

PROHIBITION OF EMPLOYMENT.

11. No person under the age of 16 years shall be engaged in the operation of paint-spraying.

PIECE-WORK.

12. The lowest piece-work prices for wholly manufacturing articles specified in the following Schedule shall be the prices set forth in such Schedule. (NOTE.—Any person employed on work not mentioned in the Schedule must be paid the wages rate for such work.)

SCHEDULE.		<i>s.</i>	<i>d.</i>
Baskets—			
Fry-baskets, 2 inches deep, long or drop handles		0	3½ per inch.
Vegetable baskets, 4½ inches deep, long or drop handles		0	4½ "
(To be made in not less than one dozen lots, assorted sizes.)			
Cages, cockatoo—			
18-in.		6	0 each
20 "		6	7 "
22 "		9	8 "
24 "		11	9 "
(To be made in lots of not less than half-a-dozen of each size.)			
Cages, canary (common)—			
9-in., with bell-tops		12	0 per dozen.
9 " without bell tops		11	2 "
(To be made in three (3) dozen lots.)			
Cages, parrot (common)—			
12-in.		14	9 per dozen.
14 "		16	9 "
16 "		19	6 "
18 "		22	3 "
20 "		29	0 "
(To be made in not less than four (4) dozen lots, assorted or otherwise.)			
Cages, parrot (galvanized)—			
12-in.		14	9 per dozen.
14 "		16	9 "
16 "		19	6 "
18 "		22	3 "
20 "		29	9 "
(To be galvanized after made, and in not less than three (3) dozen assorted lots. Grates or false bottoms to be paid for at the rate of 11½d. each extra.)			
Cage fronts—			
Wiring fronts, wood frames provided		7	10 per dozen.
Wire fronts (all wire)		15	5 "
Diamond Work—			
4-in. mesh, 9 gauge wire		23	3 per 100 square ft.
3 " " 9 " "		23	3 " "
2½ " " 10 " "		31	0 " "
1½ " " 10 " "		38	8 " "
1½ " " 12 " "		35	0 " "
1 " " 13 and 14 gauge wire		58	0 " "
1½ sq. crimped mesh, 12 gauge wire		23	3 " "
and if made stronger, 3s. 9½d. per 100 square feet for every gauge extra.			
(To be made in quantities of not less than 100 square feet.)			
Dog muzzles, complete, with binding and straps			
		12	0 per dozen.
(To be made in quantities of not less than one gross, assorted.)			
Door mats			
		0	7½ per square foot.
Fender sheets—			
½-in. mesh		0	4½ per square foot.
¾ " "		0	5½ "
(To be made in not less than one (1) dozen lots.)			
Fixing sheets on frames		1	4½ each.
Making frames, brass tops and plates, all sizes		5	6 "
" " without brass tops and plates, all sizes		4	7 "
Fern baskets—			
8-in.		5	6 per dozen.
10 "		6	7 "
12 "		8	4 "
(To be made in lots of not less than one (1) gross.)			
Floral designs—			
8-in.		4	7 per dozen.
10 "		4	7 "
12 "		4	7 "
14 "		7	5 "
16 "		7	5 "
Flowerstands—			
½ round, 3 steps		16	9 each
" " 4 " "		25	11 "
Oblong Gothic		9	4 "
Flat back, 3 steps		16	9 "
" " 4 " "		25	11 "
Gridirons—			
Light, made of 12 and 14 gauge wire, 8, 10, and 12 inch size		70	0 per gross.
Medium, made of 10 and 12 gauge wire, 8, 10, and 12 inch size		78	7 "
(To be made in lots of not less than one (1) gross.)			
Rat traps, patent, ½-in. mesh, finished			
		78	2 per dozen.
" " " " flat bottomed		85	6 "
(To be made in not less than one (1) dozen lots.)			
Rat traps (square)—			
12-in. finished		22	3 per dozen.
14 " "		27	10 "
16 " "		31	9 "
(To be made in three (3) dozen lots, assorted.)			

With an addition of 7½ per cent.

PERIODICAL ADJUSTMENT OF WAGES.

13. The wages rates set out in clause 2 are based upon the following basic wage rates for adult males, and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, shall be automatically increased or decreased as prescribed in clause 14. Wages of apprentices, improvers, and juvenile workers shall be adjusted proportionately to adjustments of the needs basic wage; such adjustment to be made to the nearest 6d., half or less than half of 6d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	5 1 0	6 0	5 7 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

14. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1947, the amounts of the basic wage shall be as prescribed in clause 13.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 12th February, 1947.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 205]

FRIDAY, MARCH 21.

[1947

Factories and Shops Acts.

DETERMINATION OF THE PHOTOGRAPHERS BOARD.

NOTE.—This Determination since the 2nd July, 1946, has applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which since the 20th February, 1940, has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of taking, making, or doing any other work in the production of photographs, has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. NOTE.—Until the beginning of the first pay period to commence in February, 1947, the rates proscribed in columns lettered A are payable; thereafter the rates proscribed in columns lettered B shall be paid.

APPRENTICES OR IMPROVERS.					OTHER EMPLOYEES.					
—	Wages per Week.				—	Wages per Week.				
	A.		B.			A.		B.		
	Males.	Females.	Males.	Females.		Males.	Females.	Males.	Females.	
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	
16 years of age or under ..	33	0	33	0	33	6	33	6	33	6
17 years of age ..	43	6	38	0	44	0	38	6	44	0
*18 years of age ..	59	6	43	6	60	0	44	0	60	0
*19 years of age ..	76	6	50	0	77	6	50	6	77	6
*20 years of age ..	93	6	57	0	94	6	57	6	94	6
PROPORTION.										
<i>Apprentices.</i>										
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.										
An indenture of apprenticeship proscribed by the Board was approved on 19th June, 1923.										
<i>Improvers.</i>										
Two improvers to the first two or fraction of two persons, and thereafter one improver to each additional person receiving not less than the minimum wage.										
					Operator of a camera other than—					
					(i) An operator of an enlarging camera, and/or					
					(ii) An operator making copy negatives from flat originals—					
					*21 years of age ..					
					106 0 73 0 107 0 73 6					
					*22 years of age ..					
					118 6 93 6 119 6 94 6					
					23 years of age or over ..					
					135 0 115 6 136 0 116 6					
					Artists colouring or working up ..					
					120 6 73 0 121 6 73 6					
					Retouchers ..					
					120 6 72 0 121 6 72 6					
					Printers or developers—					
					(a) Developing plates or films exposed by amateurs, or					
					(b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives ..					
					122 6 70 6 123 6 71 0					
					Other printers, developers, and enlargers or operators making copy negatives from flat originals ..					
					122 6 79 6 123 6 80 6					
					All others (including spotters) ..					
					116 0 65 0 117 0 65 6					

* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age, and may be paid accordingly.

3. ORDINARY WEEK'S WORK.—The ordinary hours for a week's work shall be 44 hours, which may be worked at the discretion of the employer as follows:—

- (a) On five days of 8 hours each and one day (Saturday) of 4 hours, or
- (b) On five days of 8 hours 48 minutes each.

A meal break shall be allowed each day between the hour of noon and 2 p.m. The interval to be allowed for such meal break shall be one hour when work is done on six days a week, and three-quarters of an hour when work is done on five days a week. Provided that the meal interval may be reduced to not less than thirty minutes by agreement between an employer and the majority of the employees in the establishment and working under this Determination.

4. TIMES OF BEGINNING AND ENDING WORK.—The ordinary times of beginning and ending work shall be:—

	Time of beginning.	Time of ending.
(a) Where a five-day week is worked	8 a.m.	6 p.m.
(b) Where a six-day week is worked—		
Saturday	8 30 a.m.	1 p.m.
On other week days	8 30 a.m.	6 p.m.

5. OVERTIME.—Overtime shall be paid for as follows:—

- (a) Outside the times of beginning and ending work
- (b) Within the times of beginning and ending work in excess of—
 - (i) Eight hours 48 minutes per day where a five-day week is worked
 - (ii) Four hours on Saturday and 8 hours on other week days where a six-day week is worked

Dark Room Employees.
Time and a half for the first two hours and double time thereafter.
Other Employees.
Time and a half.

NOTE:—Where a five-day week is worked, work done on a Saturday shall be deemed to be outside the times of beginning and ending work.

6. REST INTERVAL.—Each employee shall be allowed a rest interval of ten minutes between 10 a.m. and 11 a.m. on each day. Such rest interval shall be counted as time worked.

7. SPECIAL RATES.—Double time shall be the rate payable for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, King's Birthday, and Melbourne Cup Day (Metropolitan District only), but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

8. EMPLOYMENT FOR LESS THAN A FULL WEEK.—Employees who work during any week for less than 44 hours shall be paid for the first 22 hours at the rate of time and a quarter, and for all time thereafter ordinary time, up to but not exceeding the ordinary wages rate for an ordinary week's work. Provided that if an employee voluntarily terminates his or her employment or is dismissed for misconduct or neglect of duty he or she shall be paid only the ordinary rate of wages for the number of hours worked in that week.

9. PUBLIC HOLIDAYS.—Any employee who ordinarily works 22 hours or more per week shall be entitled to the holidays mentioned in Clause 7, without deduction of pay. Provided that no employee shall be entitled to receive payment for any of such holidays for more than the hours he or she ordinarily works on the day on which any such holiday occurs.

ANNUAL HOLIDAY.

10. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946 No. 5111* and any amendments which may be made thereto from time to time.

11. SICK LEAVE.—Any employee who has been in the service of the same employer for a period of not less than six months shall be entitled to a maximum aggregate of four days' sick leave of absence, with full pay, during each subsequent twelve months' service, provided that he or she produces within 48 hours after the commencement of such absence, evidence satisfactory to the employer that such absence was caused by personal ill health.

12. TIME AND WAGES RECORD.—The employer shall keep a time and wages record showing the name of each employee, the number of hours worked each week, and the wages and overtime paid each week.

13. PREMIUMS OR BONUSES.—No person shall, either directly or indirectly, request or permit any other person to pay or give or shall receive from any other person, any premium, bonus, consideration or payment for employing or teaching or purporting to employ or teach any person subject to this Determination any of the callings to which the Determination applies.

14. TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or employee or one week's wages shall be paid or forfeited, as the case may be, in lieu thereof.

15. PERIODICAL ADJUSTMENT OF WAGES.—The wages rates for employees in receipt of the basic wage or more set out in clause 2 are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 16. Provided that the wages of other employees shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 6d., half or less than half of 6d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable.)	Loading Constn.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	£ s. d.	£ s. d.	
Victoria—Throughout the State	5 1 0	0 6 0	5 7 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

16. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1947, amounts of the Basic Wage shall be as prescribed in clause 15.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "All Items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 12th February, 1947.



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FRIDAY, MARCH 21.

[1947

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board, which has the power to determine the lowest prices or rates which may be paid to any person (including an outside salesman) employed in or in connexion with any shop other than shops of the following classes, that is to say:—

- (a) A Butcher's shop, a Bookseller's and Newsagent's shop, a Confectionery and Pastry shop, a Cooked Meat Dealer's shop, a Fish and Oyster shop, a Fruit and Vegetable shop, a Hairdresser's shop, a Tobacconist's shop;
- (b) A Boot Dealer's shop, a Boot Repair shop, a Bread shop, a Chemist's shop, a Dairy Produce Dealer's shop, a Draper's shop, a Dyer's and Clothes Cleaner's shop, a Fuel and Fodder Dealer's shop, a Furniture Dealer's shop, a Grocer's shop, a Haberdasher's shop, a Hardware shop, a Hatter's shop, a Men's Clothing shop, a Mercer's shop, a Milliner's shop, an Underclothing shop, a shop for the sale of petrol, benzine, or other motor spirit, motor oils, or motor car or motor cycle accessories, a shop for the sale of electrical goods or for the sale of wireless (radio) sets, parts, or accessories;

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 4th March, 1947, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. APPRENTICES OR IMPROVERS.

Wages per week of 47 Hours in paint, colour, or wall-paper shops and 43½ in any other place.

Experience.	Commencing Age.						Experience.	Commencing Age.								
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.		15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
	s.	d.	s.	d.	s.	d.		s.	d.	s.	d.	s.	d.	s.	d.	
Males—							Females—									
1st year ..	24	3	24	3	28	3	29	6	29	6	51	6	20	6	21	6
2nd	29	6	29	6	36	3	48	0	56	0	69	9	24	3	29	3
3rd	34	0	40	0	49	6	68	0	80	0	89	3	30	0	33	0
4th	45	9	53	0	68	0	..	..	..	..	..	..	33	3	36	9
5th	55	3	68	0	..	..	..	..	..	..	..	..	36	3	44	6
6th	68	0	..	..	..	..	..	..	..	..	..	..	44	6	..	..

PROPORTION (IN ANY SHOP).

Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers (Males).

One improver to every worker receiving not less than the minimum wage.

Improvers (Females).

Two improvers to every worker receiving not less than the minimum wage.

OTHER EMPLOYEES.

	Wages per week of 47 hours in paint, colour, or wall-paper shops and 43½ in any other place.	
	Males.	Females.
	s. d.	s. d.
<i>Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of clocks, watches, perfumery and toilet requisites, optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles, a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods which are not motor cycle or motor car accessories, florists' goods, seeds, seedlings, tents, flags, umbrellas, or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies:—</i>		
Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop)	143 9	143 9
Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of such department)—		
Male	135 0	
Female—		
Where one or more adult males are under her control		135 0
In other cases		77 9
Persons over 21 years of age (not being apprentices or improvers) without previous experience at the trade—		
1st six months' experience	72 9	41 9
2nd six months' experience	84 6	47 6
Other employees—		
21 years of age	100 9	55 6
22 years of age	111 6	62 6
23 years of age or over	128 9	70 6

TIMES OF BEGINNING AND ENDING WORK.

3. (a) Employees in paint, colour, or wall-paper shops—

	Time of Beginning. (not earlier than)	Time of Ending. (not later than)
On the usual half-holiday	8 a.m.	12.45 p.m.
On all the other working days of the week	8 a.m.	6 p.m.

(b) Employees in any other place—

On the usual half holiday	9 a.m.	12.45 p.m.
On all the other working days of the week	9 a.m.	6 p.m.

OVERTIME.

*4. The rate of time and a half shall be paid for all time worked by persons employed in—

(a) Shops and departments of shops where paints, colour, or wall-paper is sold—

(i) Within the times fixed for beginning and ending work—

- In excess of 3 hours 55 minutes on the usual half-holiday.
- In excess of 8 hours 10 minutes on all other working days of the week.

(ii) Outside the times of beginning and ending work.

(b) Other shops and departments of shops—

- (i) Within the times fixed for beginning and ending work in excess of 43½ hours.
- (ii) Outside the times of beginning and ending work.

* NOTE.—Section 117 (2) Act 3677 provides that:—Any person may, if notice in writing has previously been sent to the chief inspector, be employed in any shop or at any work in connection with a shop for any time not exceeding three hours in any one day beyond the ordinary working hours, provided that the total number of days in any one year on which in any shop or at any work in connection with a shop any such person is so employed shall not exceed twenty-one.

Section 105, however, makes it an offence for any employer to detain an employee later than half an hour on a half holiday.

DAY'S WORK TO BE CONTINUOUS.

5. No employee, except in a case where he has been guilty of misconduct, having commenced work, shall be required to take any time off (exclusive of intervals for meals) until he has completed the full number of hours for that day's work.

TIME RATE.

6. Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for time worked up to one-half the number of hours fixed for such ordinary week's work, as follows:—

- (a) In any week in which two or more Public Holidays occur At the ordinary wages rate with an addition of fifty per centum.
- (b) In any other week At the ordinary wages rate with an addition of thirty-three and one-third per centum.

and for time worked beyond the one-half aforesaid, shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work, together with any overtime rate which is applicable.

SICK LEAVE.

7. (a) Any employee not attending for duty who has had not less than twelve months' service with the same employer shall not lose his pay for the actual time lost if such employee produces or forwards within 24 hours of the commencement of such absence, evidence satisfactory to the employer that his non-attendance was due to personal ill-health or accident necessitating such absence but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than six days in each year.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding 18 days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

MEAL ALLOWANCE.

8. For each day upon which more than one hour's overtime is worked, each person who works such overtime shall be paid 2s. 6d. meal money in addition to the prescribed overtime rate.

MEAL INTERVALS.

9. All employees shall be allowed the following meal intervals with permission to leave the shop for the whole of such intervals, viz. :—From Monday to Friday, one hour for lunch between noon and 3 p.m. and, in addition, on the usual late shopping night three-quarters of an hour between the hours of 5 p.m. and 7.15 p.m.

REST INTERVALS.

†10. Any employee who works four hours or longer without a meal interval shall be allowed a rest period of not less than ten minutes after two and a half hours' work. Such rest period shall be counted as time worked.

During such rest period the employee shall be permitted to take morning or afternoon tea as the case may be.

† NOTE.—Section 117 (3) of the *Factories and Shops Act 1928* (No. 3677) provides that no person shall be employed in any shop more than five hours without an interval for a meal.

CLOTHING ALLOWANCE.

11. Where any employee is required by his employer to wear any special uniform, dress or clothing, of some colour other than black or black and white it shall be supplied, paid for, and, if necessary, laundered by the employer. Provided that, subject to the approval in writing of an official representative of the Shop Assistants and Warehouse Employees' Federation of Australia, an employer may substitute some other colour for black, or black and white, for any employee or section of employees, and under such circumstances the employer shall not be required to supply, launder or pay for such special uniform, dress or clothing.

NOTICE OF INTENTION TO RATION.

12. Where an employer owing to slackness of trade desires to ration his employees, he shall give at least two clear working days' notice to each employee of his intention to ration such employee.

ANNUAL HOLIDAY.

13. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 9d., plus postage.)

TERMINATION OF EMPLOYMENT.

14. Except where the conduct of an employee justifies instant dismissal, seven days' notice of termination of employment shall be given by either employer or employee, or one week's wages shall be paid or forfeited in lieu thereof.

SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

15. The special rates for all work done on Sundays or the undermentioned Public Holidays shall be—

Sunday	.. .. .	} Double time.
New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Melbourne Cup Day (Metropolitan District only) Christmas Day, Boxing Day, or after 12.30 p.m. on Show Day in localities mentioned in the Twelfth Schedule to the <i>Public Service Act 1928</i> , within the area to which this Determination applies	.. .. .
Easter Saturday	.. .. .
		} Five times the ordinary rate.

If, by Act of Parliament or Proclamation, any other day be substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

PAYMENT OF WAGES.

16. Payment of all moneys due shall be made not later than Thursday of each week, and during working hours.

REFERENCE.

17. An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and duties performed. This provision shall apply only in the case of an employee who has been employed continuously for three months or more.

DETERMINATION TO BE AVAILABLE.

18. A copy of this Determination shall be kept in a conspicuous place on each floor of a building in which work covered by this Determination is done. Such Determination shall readily be available for inspection at any time. Nothing in this clause shall however, operate where a copy of the Determination is kept posted on the notice board in a staff room in the establishment.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 17th February, 1947.



3. **TIMES OF BEGINNING AND ENDING WORK.**

	Drivers.		All others except Stablemen.	
	Time of Beginning.	Time of Ending.	Time of Beginning.	Time of Ending.
On Saturday	8.15 a.m.	12.45 p.m.	8.25 a.m.	12.45 p.m.
On the other working days of the week	8.30 a.m.	6.30 p.m.	8.40 a.m.	6 p.m.

4. **OVERTIME.**

The following rate shall be paid for overtime :—

Stablemen—

For all work done in excess of 46 hours in any one week

All others—

Outside the hours fixed in Clause 3

Within the hours fixed in Clause 3 in excess of the number of hours fixed for an ordinary week's work

} Time and a half.

5. **ORDINARY WEEK'S WORK.**

The number of hours which shall constitute an ordinary week's work shall be as follow :—

Stablemen

.. .. . 46 hours.

All others

.. .. . 46 hours.

6. **TIME WAGES.**

Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to 23 hours, as follows :—

(a) in any week in which two or more public holidays occur .. . At the ordinary wages rate with an addition of fifty per centum.

(b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum.

For time worked beyond the 23 hours aforesaid, he shall be paid the ordinary wages rate up to but not exceeding the rate prescribed by this Determination for an ordinary week's work, together with any overtime rate which is applicable.

7. **ALLOWANCES.**

(a) Where, in conformity with the custom of the trade, an employee wears, when at work, a washable outer garment, the laundering of which is not paid for by the employer, such employee shall be paid 2s. 6d. per week in addition to the ordinary rate.

(b) Where an employer directs an employee to use his bicycle in the performance of his duties, such employee shall be paid an allowance of sixpence for each day or part thereof upon which he is so required to use such bicycle.

8. **TERMINATION OF EMPLOYMENT.**

Except in a case where an employee has been guilty of misconduct, seven days' notice of termination of employment shall be given by either employer or worker. If such notice be not given, a week's wages shall be paid or forfeited, as the case may be, in lieu thereof.

9. **MEAL INTERVAL.**

A meal interval of at least one hour shall be allowed between the hours of 12 noon and 2 p.m. daily.

10. **SPECIAL RATES.**

Time and a half shall be the special rate payable for all work done on Show Day (in such localities mentioned in the Twelfth Schedule to the *Public Service Act 1928*, as are within the area to which this Determination applies), and double time the special rate payable for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day or Boxing Day; but, if any other day be substituted by Act of Parliament or Proclamation for any of the above-mentioned holidays, the special rate shall be payable only for work done on the day so substituted.

11. **MEAL MONEY.**

For each day upon which more than one hour's overtime is worked, each person who works such overtime shall be paid 2s. 6d. meal money in addition to the prescribed overtime rate.

12. **ANNUAL HOLIDAY.**

The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* and any amendments which may be made thereto from time to time.

13. **REFERENCES.**

Every employee, on the termination of his engagement, shall be given by the employer, if the employee so desires, a certificate setting out the employee's length of service and qualifications.

14. **RENT OF RESIDENCE.**

The employer shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such employer is carried on, a greater sum as rent for such premises than 10s. 0d. per week.

15. **SICK PAY.**

(a) Any employee not attending for duty shall lose his or her pay for the actual time lost unless such employee has had not less than twelve months' service with the same employer, and he or she produces or forwards within twenty-four hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than six days in each year.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding 18 days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

16. **PAY DAY.**

Payment of wages, including overtime, meal money, special rates, and allowances shall be made not later than Thursday of each week.

17. **TIME AND WAGES RECORD.**

The employer shall keep a time and wages record showing the name of each worker, the number of hours worked each week, and the wages and overtime paid each week. Such record shall be open for inspection by a duly accredited representative of the Shop Assistants and Warehouse Employees' Federation of Australia or of the Grocers' Association of Victoria.

18. **PAYMENT OF FARES.**

Where an employee is required by his employer to work at a shop or branch other than that at which he is ordinarily employed, he shall be paid the additional fares, if any, incurred by him in so doing. Provided that this clause shall not apply to any employee who is transferred to another store or branch for a period of not less than one week.

REST PERIOD.

19. A rest interval of ten minutes shall be given to all employees during each morning and afternoon, and shall be counted as time worked.

PERIODICAL ADJUSTMENT OF WAGES.

20. The wages rates set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determine that such rates shall be automatically adjusted as prescribed by clause 21. Provided that the wages of apprentices or improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
Victoria	5 1 0	6 0	5 7 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

21. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1947, the amounts of the Basic Wage shall be as prescribed in clause 20.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor '087 taken to one place of decimals, the resultant whole being the amount of the basic wage expressed in shillings, but should the decimal number reach '5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 17th February, 1947.



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FRIDAY, MARCH 21.

[1947

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 23 (ELECTRICAL AND RADIO GOODS).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the Factories and Shops Acts, and the Order in Council thereunder extending such Metropolitan District, the cities of Ballarat, Bendigo, and Warrnambool, and the boroughs of Eaglehawk and Sebastopol.

On the 18th May, 1932, the Shops Board No. 18 (Miscellaneous Shops) was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of—

- (a) Electrical goods;
- (b) Wireless (radio) sets, parts, or accessories;

and such power was conferred exclusively on the Shops Board No. 23 (Electrical and Radio Goods).

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of—

- (a) Electrical goods;
- (b) Wireless (radio) sets, parts, or accessories” —

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st February, 1947, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices and Improvers.							Other Employees.				
Wages per Week of 47 Hours.							Wages per Week of 47 Hours.				
Experience.	Commencing Age.						Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.			
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.					
Males—							MALES.				
1st year ..	22 6	22 6	30 6	46 0	60 6	77 0	<i>s. d.</i>	<i>s. d.</i>			
2nd year ..	30 6	34 6	42 6	53 6	77 0	95 6					
3rd year ..	42 6	46 0	57 0	77 0	99 6	..					
4th year ..	53 6	60 6	77 0	99 6	..	..			
5th year ..	69 0	76 6	..	..	..	..	
6th year ..	84 6	..	..	..	..	..
And thereafter the minimum wage.							(a) Person in charge of a shop <i>Or,</i> (b) Manager in charge of one or more persons in an electrical and/or radio department of a departmental store, the business of which is not confined to the sale of radio or electrical goods (c) Canvassers, travellers, collectors, installers, and all others who are in any way connected with the sale of goods on a merchant's premises, but excluding those selling off such premises if they are paid exclusively by commission and have the right to sell goods for more than one merchant— 21 years of age 108 6 106 0 22 years of age 118 6 116 0 23 years of age or over 128 6 124 6				
Females—											
1st year ..	20 6	20 6	28 0	28 0	34 0	34 0					
2nd year ..	28 0	34 0	37 0	39 0	48 0	..					
3rd year ..	34 0	39 0	48 0	55 6	..	..			
4th year ..	39 0	48 0	55 6	..	..	..		
5th year ..	48 0	55 6	..	..	..	..	
6th year ..	55 6	..	..	..	..	..
And thereafter the minimum wage.											
PROPORTION (WITHIN ANY SHOP).											
<i>Apprentices.</i>											
MALES.											
One male apprentice to every three or fraction of three workers receiving not less than 106s. per week.											
FEMALES.											
One female apprentice to every three or fraction of three workers receiving not less than 69s. 6d. per week.											
<i>Improvers.</i>											
MALES.											
One male improver to every two or fraction of two workers receiving not less than 124s. 6d. per week.											
FEMALES.											
One female improver to every two or fraction of two workers receiving not less than 69s. 6d. per week.											
							FEMALES.				
							Females	72 0	69 6		

PENAL RATE.

3. Any person who works less than 36 hours in any week shall be paid for such work at the rate of 3s. 3d. per hour. Provided that no employee shall be entitled to receive more than the rate fixed for his particular class of work for an ordinary week of 47 hours.

4. TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning.	Time of Ending.
Saturday	7.45 a.m.	12.45 p.m.
On the other working days of the week	7.45 a.m.	6 p.m.

MEAL INTERVAL.

5. No employer shall require any employee to take a longer interval than one hour for a meal.

OVERTIME.

6. Outside the hours fixed in Clause 4 } Time and a half.
 Within the hours fixed in Clause 4 in excess of the number of hours as fixed for an ordinary week's work }

SPECIAL RATES.

7. Time and a half shall be paid for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Melbourne Cup Day (Metropolitan District only), King's Birthday, Christmas Day, and Boxing Day, or after 12.30 p.m. on Show Day (in localities mentioned in the *Public Service Act 1928*). If any other day be by Act of Parliament or proclamation substituted for any of the abovenamed holidays, the special rate shall be payable only for work done on the day so substituted.

TERMINATION OF EMPLOYMENT.

8. Except in a case where an employer or an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either party or one week's wages paid or forfeited as the case may be, in lieu thereof.

ALLOWANCE.

9. When, in conformity with the custom of the trade, an employee wears, when at work, a washable outer garment the laundering of which is not paid for by the employer, such employee shall be paid 2s. 6d. per week in addition to the ordinary rate.

TEA MONEY.

10. Any employee whose weekly rate is not more than 129s. who is required to work overtime in excess of two hours on any one day, shall receive an allowance of 2s. 6d. as tea money in addition to the rates provided in Clause 6.

NOTICE TO WORK OVERTIME.

11. At least 24 hours' notice shall be given when overtime is required to be worked.

NOTICE OF INTENTION TO RATION.

12. Where an employer, owing to slackness of trade, desires to ration his employees, he shall give at least 24 hours' notice to each employee of his intention to ration such employee.

ANNUAL HOLIDAY.

13. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

(NOTE:—In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 9d., plus postage.)

SICK PAY.

14. (a) Any employee not attending for duty who has had not less than twelve months' service with the same employer shall lose his or her pay for the actual time lost unless such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than six days in each year.

(b) If the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding eighteen days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

TIME AND WAGES RECORDS.

15. An employer shall keep time and wages records showing the name of each employee, the hours worked each week by, and the wages and overtime paid to each employee.

PAYMENT OF WAGES, ETC.

16. Payment of all wages, overtime, special rates, and allowances due, shall be made during working hours not later than Thursday each week.

REFERENCE.

17. An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and qualifications. This provision shall only apply in the case of an employee who has been employed continuously for three months or more.

TRANSPORT ALLOWANCE.

18. (a) When an employee, by arrangement with his employer, uses his own car in the service of the employer he shall be paid an allowance of not less than 4d. per mile; provided that the total allowance payable shall not be less than 40s. per week and shall not exceed 20s. for any one day or £3 for any one week.

(b) When an employee, by arrangement with his employer, uses his own motor cycle or motor cycle and side-car in the service of the employer he shall be paid an allowance of not less than 2d. per mile; provided that the total allowance payable shall not be less than 15s. per week and shall not exceed 7s. 6d. for any one day or 30s. for any one week.

(c) Where a bicycle is provided by an employee and is required to be used in connexion with his employer's business, an allowance of 3s. 6d. per week in addition to the ordinary wage shall be paid to such employee.

POSTING OF DETERMINATION.

19. A copy of this Determination shall be kept posted at or near the entrance to any shop or place to which it applies.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 18th February, 1947.

1881



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No. 209]

FRIDAY, MARCH 21.

[1947

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 14 (FURNITURE DEALERS).

NOTE.—This Determination applies to the following parts of Victoria, namely :—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the city of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

[N accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings,” has made the following Determination, namely :—

1. That as from the beginning of the first pay period to commence on or after the 1st February, 1947, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices and Improvers.							Other Employees.				
Wages per Week of 46 Hours.							Wages per Week of 46 Hours.	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.		
Experience.	Commencing Age.										
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.					
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	
1st year—							Person in charge of a shop (including a branch shop) Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesman, or saleswomen— 21 years of age 22 years of age 23 years of age or over Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched) Other storemen or packers All others				
1st 6 months	24	0	31	0	34	6		149	0	144	0
2nd 6 months	30	6	34	6	37	6					
2nd year—											
1st 6 months	38	6	38	6	45	0					
2nd 6 months	42	6	42	6	51	6					
3rd year . .	49	6	49	6	64	6					
4th year . .	64	6	64	6	85	6					
5th year . .	82	6	85	6	..	..		109	0	106	6
6th year . .	94	0	..	..	..	..		119	0	116	6
								138	0	134	0
And thereafter the minimum wage.											
PROPORTION (within any shop).											
APPRENTICES.											
One apprentice to every three or fraction of three workers receiving not less than 106s. 6d. per week.											
IMPROVERS.											
One improver to every two or fraction of two workers receiving not less than 134s. per week.											

TIME WAGES.

3. Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23 hours be paid—

- (a) in any week in which two or more public holidays occur At the ordinary wages rate, with an addition of fifty per centum.
 (b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum.

and thereafter the ordinary wage rate up to but not exceeding ordinary wages rates for an ordinary week's work.

4. TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning.	Time of Ending.
Saturday	8 a.m.	12.45 p.m.
On the other working days of the week	8 a.m.	6 p.m.

MEAL INTERVAL.

5. No employer shall require any employee to take a longer interval than one hour for a meal.

OVERTIME.

6. Outside the hours fixed in Clause 4 }
 Within the hours fixed in Clause 4 in excess of the number of hours as fixed for an ordinary } Time and a half.
 week's work }

SPECIAL RATE FOR PUBLIC HOLIDAYS.

7. Treble time shall be paid within the Metropolitan District and double time elsewhere for all work done on Easter Saturday, and time and a half for all work done on New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, Boxing Day, and on Cup Day (Metropolitan District only), and after 12.30 p.m. on Show Day (in localities mentioned in the Twelfth Schedule to the *Public Service Act 1928* within the area to which this Determination applies). If any other day be by Act of Parliament or Proclamation substituted for any of the abovementioned holidays, the special rate shall only be payable for work done on the day so substituted.

SUNDAYS.

8. Treble time shall be paid for all work done on Sundays.

TERMINATION OF EMPLOYMENT.

9. Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker, or one week's wages paid or forfeited, as the case may be, in lieu thereof.

TEA MONEY.

10. Any employee who is required to work overtime in excess of two hours on any day shall receive an allowance of 2s. as tea money in addition to the rates provided in Clause 6.

RATIONING OF EMPLOYEES.

11. Where it is claimed by the employer that the exigencies of trade necessitate the rationing of employees, then such employer shall give at least seven days' notice of such rationing to the employee concerned.

ANNUAL HOLIDAY.

12. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

NOTE.—In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 9d., plus postage.

PROVISION OF BICYCLE OR OTHER MECHANICAL CONVEYANCE.

13. Where an employer directs an employee to provide himself with a bicycle or some other mechanical means of transport in order to carry out his duties, such an employee shall be entitled to an allowance (in addition to any other amount to which he may be entitled under this Determination) as follows:—

For provision of a bicycle	2s. 6d. per week.
For provision of a motor cycle	10s. per week.
For provision of a motor car	at the rate of 4d. per mile up to a maximum allowance of £3 per week.

SICK LEAVE.

14. (a) An employee who has been in the service of an employer for not less than twelve months shall be entitled to six days' sick leave of absence with full pay during each subsequent twelve months' service provided he produces satisfactory evidence to his employer that such absence was caused by ill-health or an accident.

(b) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 18 days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

PAYMENT OF FARES.

15. Where an employee is temporarily transferred from one branch of an employer's business to another, and such transfer necessitates the employee paying a higher fare in proceeding to and from his home, such excess amount shall be paid by the employer.

PAYMENT OF RENT.

16. A shopkeeper shall not charge any employee who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than 10s. per week.

REFERENCE.

17. An employee on severing his connexion with an employer shall be entitled to and shall receive a reference stating length of employment, character, and qualifications whilst in such employment.

REST PERIODS.

18. All employees shall be allowed two rest periods of not less than five minutes each on each day, the first between the time of commencing work and the mid-day meal interval, and the second between the mid-day meal interval and the ending of work.

CLOTHING ALLOWANCE.

19. Where any employee is required to wear, whilst at work, a washable outer garment (such as overalls, dust coat, &c.) such outer garment shall be provided and laundered by the employer.

PAYMENT OF WAGES.

20. Payment of wages (including overtime, allowances, fares, &c.) shall be made not later than Thursday in each week.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 18th February, 1947.



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No. 210]

FRIDAY, MARCH 21.

[1947

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 9 (DRAPERS' AND MEN'S CLOTHING).

NOTE.—1. On the 9th March, 1921, this Board was appointed in lieu of the Drapers Board and the Men's Clothing Board.

2. This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of—

- (a) any article of men's or boys' clothing (whether made to order or otherwise), mercery, or wearing apparel, including underclothing, hats, and caps;
 (b) goods usually sold by drapers or haberdashers, including mantles, costumes, millinery, gloves, stockings, and underclothing," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st February, 1947, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.			Other Employees.		
* Wages per Week of 43½ Hours.			* Wages per Week of 48½ Hours.		
Age.	Males.	Females.	—	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	s. d.	s. d.		s. d.	s. d.
Under 15 years of age	33 0	27 6			
At	33 0	27 6			
" 16	40 6	33 0			
" 17	49 0	38 0			
" 18	58 6	45 6			
" 19	73 6	53 0			
" 20	91 6	62 0			
			Males.		
			Manager (other than departmental manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop	149 0	149 0
			Departmental manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	141 0	141 0
			Person in charge of an order tailoring establishment	149 0	149 0

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

Apprentices or Improvers.	Other Employees.	
	* Wages per Week of 43½ Hours.	
PROPORTION (in any Shop or Place).	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	<i>Males.</i>	
	<i>s. d.</i>	<i>s. d.</i>
	Pattern-men, assemblers, or salcemen—	
	118 0	108 6
	128 0	119 6
	135 0	130 0
	Canvassers, who are in any way connected with the sale of goods	
	138 0	138 0
	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods	
	138 0	138 0
	Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	
	127 0	127 0
	122 6	122 6
	122 6	122 6
	135 0	130 6
	<i>Females.</i>	
	Managers (other than departmental managers), i.e., a person entrusted with the control or superintendence of a shop stocking frocks, dress or Manchester goods, drapery furnishing, prints, silks, or men's clothing, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop	
	149 0	149 0
	Departmental managers—	
	(a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing departments, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department	
	141 0	141 0
	(b) In control of three or more saleswomen 23 years of age or over in any other department, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department	
	95 6	93 6
	Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments—	
	118 0	108 6
	128 0	119 6
	135 0	130 0
	Other saleswomen or pattern women, or assemblers—	
	69 6	65 0
	77 6	69 0
	81 6	77 6
	121 0	121 0
	Packers	
	81 6	81 6
	121 0	121 0
	81 6	77 6

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

3. DETERMINATION TO BE AVAILABLE FOR INSPECTION.

An employer shall cause to be kept in a conspicuous place, a copy of this Determination, on each floor of a building where work covered by this Determination is being performed. Such copy of the Determination shall readily be available for inspection at any time.

4. FLOOR SUPERVISORS, FLOOR WALKERS AND/OR SUPERINTENDENTS.

Floor supervisors, floor walkers and/or superintendents shall be paid 5 per centum over and above the rate fixed for persons 23 years or over, provided that any person acting as floor supervisor, floor walker and/or superintendent for less than 23 hours in any one week shall not be entitled to the additional 5 per centum.

5. TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning.	Time of Ending.
On the usual half-holiday	9 a.m.	12.45 p.m.
On the other working days of the week	9 a.m.	6 p.m.

6. OVERTIME.*

The following rates shall be paid for all work done:—

- (a) By persons (including apprentices and improvers) employed as salesmen or saleswomen—
- | | |
|--|-------------------------------|
| (1) Before 9 a.m. | Five times the ordinary rate. |
| (2) Outside the times of ending work | Double time. |
| (3) Within the times of beginning and ending work in excess of 43½ hours | Double time. |
- (b) By all other persons (1) Outside the times of beginning and ending work. Double time.
(2) Within the times of beginning and ending work in excess of 43½ hours Double time.

7. MEAL MONEY.

Any employee required to work after the usual finishing hour of work or before the usual commencing hour of work beyond one hour shall be paid not less than 2s. 6d. meal money in addition to the overtime rates as prescribed for in this Determination.

8. TIME RATE.

Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23 hours be paid—

- (a) In any week in which two or more Public Holidays occur At the ordinary wages rate with an addition of fifty per centum.
(b) In any other week At the ordinary wages rate with an addition of thirty three and one-third per centum.

and for each hour worked beyond the 23 hours aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

Provided that no person shall be employed for less than four consecutive hours on any one working day between the hours of 9 a.m. and 6 p.m. on Monday to Friday or for less than 3½ hours on Saturday.

9. MEAL INTERVALS.

All employees shall be allowed the following meal intervals with permission to leave the shop for the whole of such intervals viz.:—

- From Monday to Friday, one hour for lunch between noon and 3 p.m.

10. REST PERIOD.

All employees shall be allowed two rest intervals on each day as follows:—(a) The first of ten minutes to be allowed between the time of commencing work and the usual meal interval; (b) the second of ten minutes to be allowed between the usual meal interval and the time of ceasing work for the day. Such intervals are to be counted as part of time worked.

11. TERMINATION OF EMPLOYMENT.

Except in a case where an employee or an employer has been guilty of misconduct, or where an employee has been engaged temporarily for a period not exceeding six weeks in duration, seven days' notice of termination of employment shall be given by either party or one week's wages paid or forfeited, as the case may be, in lieu thereof.

12. NOTICE OF INTENTION TO RATION.

Where an employer, owing to slackness of trade desires to ration his employees, he shall give at least one clear working day's notice to each employee of his intention to ration such employee.

13. ANNUAL HOLIDAY.

The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 9d., plus postage.)

14. SICK LEAVE.

(a) Any employee not attending for duty who has had not less than 12 months' service with the same employer shall lose his or her pay for the actual time lost unless such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than six days in each year.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding 18 days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

15. SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

The special rates for all work done on Sundays or the undermentioned Public Holidays shall be—

- | | |
|---|-------------------------------|
| Sunday | Double time. |
| New Years Day, Australia Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, Boxing Day, or after 12.30 p.m. on Show Day in localities mentioned in the Twelfth Schedule to the <i>Public Service Act 1928</i> within the area to which this Determination applies | Time and a half. |
| Easter Saturday— | |
| (a) In the area enclosed by and including Flinders-street, Spencer-street, Lonsdale-street, and Spring-street in the City of Melbourne | Five times the ordinary rate. |
| (b) In all other places where this Determination applies | Double time. |

But if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

* NOTE.—Section 117 (2) Act 3677 provides that:—Any person may, if notice in writing has previously been sent to the chief inspector, be employed in any shop or at any work in connexion with a shop for any time not exceeding three hours in any one day beyond the ordinary working hours, provided that the total number of days in any one year on which in any one shop or at any work in connexion with a shop any such person is so employed shall not exceed twenty-five.

Section 105, however, makes it an offence for an employer to detain an employee later than half an hour on a half-holiday.

NOTE.—Section 174 of the *Factories and Shops Acts* provide that where any person is employed to perform two or more classes of work to which a rate fixed by a Wages Board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

16. BICYCLE ALLOWANCE.

Where a bicycle is provided by an employee and is required to be used in connexion with his employer's business, an allowance of 1s. 6d. per week in addition to the ordinary wage shall be paid to such employee.

17. REFERENCE.

An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and qualifications. This provision shall only apply in the case of an employee who has been employed continuously for three months or more.

18. TIME AND WAGES RECORDS.

An employer shall keep time and wages records showing the name of each employee, the hours worked each week by, and the wages and overtime paid to each employee.

19. PAYMENT OF WAGES.

All wages due shall be paid not later than Thursday in each week, and must be paid during working hours.

20. PERIODICAL ADJUSTMENT OF WAGES.

The wages set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 21.

Provided that the wages of apprentices, improvers, and juveniles shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 6d., half or less than half of 6d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage. (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Victoria	5 1 0	6 0	5 7 0	Melbourne

21. ADJUSTMENT OF BASIC WAGE.

(a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1947, the amounts of the Basic Wage shall be as prescribed in clause 20.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 19th February, 1947.



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FRIDAY, MARCH 21.

[1947

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Acts*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of a seller of Dairy Produce or Cooked Meat," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st February 1947, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.				Other Employees.			
Males.		Females.		Males.		Females.	
WAGES.		WAGES.		WAGES.		WAGES.	
Per Week of 46 Hours.		Per Week of 46 Hours.		Per Week of 46 Hours.		Per Week of—	
s. d.		s. d.		s. d.		s. d. Hours.	
Under 15 years of age ..	21 3	15 years of age or under	24 9	Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	132 6	128 0	46
15 years of age ..	29 3	16 years of age ..	29 0	Travelling salesman—			
16 years of age ..	39 9	17 years of age ..	36 0	21 years of age ..	106 3	102 3	49*
17 years of age ..	52 9	18 years of age ..	46 3	22 years of age ..	114 3	110 3	49*
18 years of age ..	65 9	19 years of age ..	51 0	23 years of age or over ..	119 6	115 6	49*
19 years of age ..	75 9	20 years of age ..	56 3	All others—			
20 years of age ..	87 6			21 years of age ..	106 3	102 3	46
PROPORTION (in any shop or place).		PROPORTION (in any shop or place).		22 years of age ..	114 3	110 3	46
<i>Apprentices.</i>		<i>Apprentices.</i>		23 years of age or over ..	119 6	115 6	46
One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.		One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.		<i>Females.</i>			
<i>Improvers.</i>		<i>Improvers.</i>		Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—			
One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers not under the age of 23 years.		One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.		In charge of three or more assistants ..	96 9	94 6	46
				In charge of less than three assistants ..	81 3	78 9	46
				All others ..	67 0	65 0	46

* Including time occupied in attending horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the *Factories and Shops Act 1928* (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the *Factories and Shops Act 1928* (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

OVERTIME.

3. All time worked—

- (a) in excess of the number of hours fixed as a week's work,
(b) after 12.45 p.m. on Saturday,

shall be paid for at the rate of time and a half.

TIME RATE.

4. Any person employed on time wages for less than the number of hours of an ordinary week's work shall for each hour worked up to one-half the number of hours fixed in this Determination for an ordinary week's work be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum, and for each hour worked beyond the one-half aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

TERMINATION OF EMPLOYMENT.

5. Except where the conduct of an employee justifies instant dismissal, one week's notice of termination of employment shall be given on a Monday by either employer or employee, or one week's wages shall be paid or forfeited in lieu thereof.

ALLOWANCE.

6. Where, in conformity with the custom of the trade, an employee wears, when at work, a washable outer garment, the laundering of which is not paid for by the employer, such employee shall be paid 3s. per week if a male, and 2s. 6d. per week if a female, in addition to the ordinary rate.

SPECIAL RATES.

7. Double time shall be the special rate payable for all work done on Sunday, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Show Day (in localities mentioned in the Twelfth Schedule to the *Public Service Act 1928*), Cup Day (in the Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder), Christmas Day, Boxing Day, New Year's Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

ANNUAL HOLIDAY.

8. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act, which may be purchased from the Government Printer, Melbourne, at a cost of 9d., plus postage.)

PAYMENT OF WAGES.

9. Payment of wages, including overtime, tea money, special rates, &c., shall be made not later than Thursday of each week, and during working hours.

MEAL INTERVALS.

10. All employees shall be allowed not less than one hour for a meal interval which must be taken between the hours of 12 noon and 2 p.m., and not more than five hours shall be worked between each meal. During such meal interval employees shall be allowed to leave the employer's premises.

NOTICE TO WORK OVERTIME.

11. At least 24 hours' notice shall be given when overtime is required to be worked.

TEA MONEY.

12. Any employee required to work overtime shall be paid not less than 2s. 6d. tea money in addition to the overtime rates as prescribed for in this Determination.

Provided that such tea money shall not be payable when a meal is supplied by the employer.

NOTICE OF INTENTION TO RATION.

13. Where an employer, owing to slackness of trade, desires to ration his employees, he shall give at least seven days' notice to each employee of his intention to ration such employee.

BICYCLE ALLOWANCE.

14. Where an employer directs an employee to use his bicycle in the performance of his duties, such employee shall be paid an allowance at the rate of 3s. 6d. per week for such period as the bicycle is used.

REFERENCE.

15. On an employee being dismissed or leaving his or her employment he or she shall be entitled to and shall receive from the employer a reference stating the length of service, character, and qualifications. Such reference shall be given to the employee immediately on the termination of employment.

FARES.

16. Fares shall be paid by the employer to an employee who is required to work in more than one shop on the same day

REST PERIOD.

17. An interval of ten minutes each morning and afternoon shall be given as a rest period to all employees, and shall be counted as time worked.

SICK LEAVE.

18. (a) Any employee not attending for duty, who has had not less than twelve months' service with the same employer, shall not lose his or her pay for the actual time lost if such employee produces or forwards within 24 hours of the commencement of such absence evidence, satisfactory to the employer, that his or her non-attendance was due to personal ill health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill health or accident for more than six days in each year.

(b) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 18 days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

TIME AND WAGES RECORD.

19. Time and wages records showing the name of each employee, the hours worked by and the wages and overtime paid to each employee, shall be kept by the employer and completed weekly.

PERIODICAL ADJUSTMENT OF WAGES.

20. The wages rates set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that the rates for adults males shall be automatically adjusted as prescribed in clause 21.

Provided that the wages of apprentices, improvers, and adult females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage. (Adjustable)	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Victoria	5 1 0	6 0	5 7 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

21. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1947, the amounts of the basic wage shall be as prescribed in clause 20.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 19th February, 1947.

