



VICTORIA GOVERNMENT GAZETTE.

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[1947

The Game Acts.

SANCTUARY FOR NATIVE GAME AT THE MELBOURNE AND METROPOLITAN BOARD OF WORKS SEWERAGE FARM, WERRIBEE AND LITTLE RIVER.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in pursuance of the provisions of the Game Acts and all other powers me enabling in that behalf, do by this my Proclamation revoke the Proclamation made the twenty-fourth day of January, 1939, and published in the *Government Gazette* of the twenty-fifth day of January, 1939, respecting the protection of native game at the Melbourne and Metropolitan Board of Works Sewerage Farm, Werribee, and in lieu thereof direct that the parts of Victoria within the boundaries hereinafter described shall be localities in which from the first day of January to the thirty-first day of December (both days inclusive) in each year, it shall be unlawful for any person to kill or destroy any native game included in the Third Schedule to the *Game Act 1928*:—

PARTS OF VICTORIA ABOVE REFERRED TO.

Twenty-four thousand nine hundred acres, more or less. County of Grant, Parishes of Mambourin, Cocoroc, and Murtcaim, commencing at the northern angle of Crown allotment 22A, Town of Werribee, Parish of Mambourin; thence south-westerly by the south-eastern boundary of Geelong-road to the western angle of Crown allotment 4, section 16, Parish of Cocoroc; thence easterly by the southern boundary of the last-mentioned Crown allotment to the eastern boundary of Crown allotment 2, section 12, Parish of Cocoroc; thence southerly by the eastern boundary, and westerly by the southern boundary of the last-mentioned Crown allotment for a distance of 3,802 links; thence southerly by a line bearing south 11 deg. 26½ min. east for a distance of 4,282 links to the northern boundary of a Government road; thence further southerly by a line in continuation of the previous line to the southern boundary of the last-mentioned Government road; thence westerly by the last-mentioned boundary to the south-eastern boundary of Geelong-road; thence south-westerly by the south-eastern boundary of Geelong-road across Little River to the western boundary of lot 22 on plan of subdivision No. 7173, lodged in the Office of Titles,

and being part of Crown section 21, Parish of Murtcaim; thence southerly by the western boundaries of lots 22 and 23 on plan of subdivision No. 7173 aforesaid to the northern boundary of a Government road; thence further southerly by a line in continuation of the previous line to the northern boundary of lot 30 on the plan of subdivision No. 7173 aforesaid; thence westerly by the last-mentioned boundary to the north-western angle of the last-mentioned lot; thence southerly by the western boundaries of that lot and of lot 29 on the plan of subdivision No. 7173 aforesaid to the northern boundary of Crown section 7, Parish of Murtcaim; thence westerly by the last-mentioned boundary for a distance of 1,951 links; thence southerly by a line bearing south 0 deg. 6 min. west for a distance of 8,046 links; thence easterly by a line bearing north 89 deg. 56 min. east to a line parallel to and 40 chains distant from the high water mark on the foreshore of Port Phillip Bay; thence generally north-easterly by the last-mentioned line to the left bank of Little River; thence easterly by the last-mentioned bank and generally north-easterly by the high water mark on the foreshore of Port Phillip Bay to the right bank of Werribee River; thence generally northerly by the right bank of Werribee River and a line bearing north 5 deg. 54 min. west to the south-eastern boundary of Crown allotment 1, section A, Parish of Mambourin; thence easterly by the last-mentioned boundary, and northerly by the eastern boundary of the last-mentioned Crown allotment to the right bank of Werribee River; thence north-westerly by the right bank of Werribee River to the southern boundary of lot 22 on plan of subdivision No. 4509, lodged in the Office of Titles; thence south-westerly and north-westerly by the last-mentioned boundary to the western boundary of Crown portion 1, section 7, Parish of Mambourin; thence westerly by a line across a Government road to the western boundary thereof; thence northerly by the last-mentioned boundary to the eastern angle of Crown allotment 22A, Town of Werribee, Parish of Mambourin; thence north-westerly by the north-eastern boundary of the last-mentioned Crown allotment to the commencing point.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this fourth day of February, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

W. SLATER,

Chief Secretary

GOD SAVE THE KING!

PUBLIC HOLIDAYS.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part III. of the *Public Service Act 1946* (10 Geo. VI. No. 5124), I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation appoint the days and dates hereunder mentioned to be observed as Public Holidays or Public Half-Holidays (as the case may be) at the places respectively specified, viz.:—

Public Holidays:—

*SATURDAY, 8TH FEBRUARY, 1947, throughout the Shire of South Gippsland.

WEDNESDAY, 5TH FEBRUARY, 1947, throughout the Shire of Healesville.

*SATURDAY, 15TH FEBRUARY, 1947, within a radius of five miles of the Bunyip Post Office in the Shire of Berwick.

Public Half-Holidays from the Hour of Twelve o'clock noon:—

WEDNESDAY, 5TH FEBRUARY, 1947, throughout the City of Bendigo.

WEDNESDAY, 12TH FEBRUARY, 1947, throughout the Borough of Colac.

WEDNESDAY, 12TH FEBRUARY, 1947, throughout the Shire of Donald.

WEDNESDAY, 12TH MARCH, 1947, throughout the Shire of Donald.

* Agricultural Show.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this fourth day of February, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.) E. F. HERRING.

By His Excellency's Command,
W. SLATER,
Chief Secretary.

GOD SAVE THE KING!

BANK HOLIDAYS.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part III. of the *Banks and Currency Act 1928*, I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, do by this my Proclamation appoint the days and dates named hereunder special days to be observed as Bank Holidays or Bank Half-Holidays (as the case may be) at the places respectively mentioned, that is to say:—

Bank Holidays:—

SATURDAY, 8TH FEBRUARY, 1947, throughout the Shire of South Gippsland.

Bank Half-Holiday from the Hour of Twelve o'clock noon:—

WEDNESDAY, 12TH FEBRUARY, 1947, at Donald.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this fourth day of February, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.) E. F. HERRING.

By His Excellency's Command,
W. SLATER,
Chief Secretary.

GOD SAVE THE KING!

COUNTRY FIRE AUTHORITY ACT 1946 (No. 5191).
DATE OF COMING INTO OPERATION OF PART II.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by an Act of Parliament of the State of Victoria, passed in the eleventh year of the reign of His Majesty King George VI. intitled the *Country Fire Authority Act 1946* (No. 5191), it is amongst other things enacted by section one thereof that Part II. of that Act shall come into operation on a day to be fixed by proclamation of the Governor in Council published in the *Government Gazette*:

Now therefore I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation fix the twenty-ninth day of January, 1947, as the day upon which Part II. of the *Country Fire Authority Act 1946* shall come into operation.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-eighth day of January, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.) E. F. HERRING.

By His Excellency's Command,
W. SLATER,
Chief Secretary.

GOD SAVE THE KING!

Published in lieu of Proclamation appearing in *Gazette* of 29th January, 1947, page 237.

Gaols Act 1928.

HIS MAJESTY'S GAOL, GEELONG.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria, and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by Part I. of the *Gaols Act 1928* it is provided that the Governor in Council may, by notice in the *Government Gazette*, proclaim buildings, erections, houses, enclosed places, and premises as public gaols, prisons, houses of correction or penal establishments:

Now therefore I, the Lieutenant-Governor of the State of Victoria in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this notice proclaim, as from and inclusive of the fifth day of February, 1947, all buildings, erections, houses, enclosed places and premises erected, built, enclosed or maintained upon or within the area set out and described in the Schedule hereunder to be a public gaol, prison, house of correction, and penal establishment under the title of "His Majesty's Gaol, Geelong."

SCHEDULE.

Two acres one rood seven perches, County of Grant, City of Geelong: Commencing at the north-eastern angle of the site, being a point formed by the intersection of the southern side of Myers-street and the western side of Swanston-street; bounded thence by the last-named street bearing S. 11 deg. W. four chains eighty-six links; thence by Little Myers-street bearing N. 79 deg. W. four chains seventy-two links; thence by a line bearing N. 11 deg. E. four chains eighty-six links; and thence by Myers-street aforesaid bearing S. 79 deg. E. four chains seventy-two links to the point of commencement.

Given under my Hand and the Seal of the State of Victoria aforesaid, this fourth day of February, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.) E. F. HERRING.

By His Excellency's Command,
W. SLATER,
Chief Secretary.

GOD SAVE THE KING!

The Game Acts.

SANCTUARY FOR NATIVE GAME AT BONTHARAMBO
IN THE PARISHES OF ESTCOURT AND
WANGARATTA NORTH.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in pursuance of the provisions of the Game Acts and all other powers me enabling in that behalf do by this my Proclamation direct that the parts of Victoria within the boundaries hereinafter described shall be localities in which from the first day of January to the thirty-first day of December (both days inclusive) in each year, it shall be unlawful for any person to kill or destroy any native game included in the Third Schedule to the *Game Act 1928*.

PARTS OF VICTORIA ABOVE REFERRED TO.

1. Lot 13 on plan of subdivision No. 1548 lodged in the Office of Titles, and being Crown allotments 1A, 3A, 4A, 5A, and part of Crown allotment 2A, Parish of Estcourt, County of Bogong, containing 1,301 acres 2 roods 26 perches more or less, and more particularly described in certificate of title volume 2098, folio 419548.

2. Lot 8 on plan of subdivision No. 1548 lodged in the Office of Titles, and being Crown allotment 1, Parish of Estcourt, County of Bogong, containing 253 acres 3 roods 23 perches more or less, and more particularly described in certificate of title volume 3327, folio 665222.

3. Lot 14 on plan of subdivision No. 1548 lodged in the Office of Titles, and being Crown allotment 5, and part of Crown allotment 6, of section D, and Crown allotments 1, 2, 1A, and 2A, of section E, Parish of Wangaratta North, County of Bogong, containing 381 acres 2 roods 21 perches more or less, and more particularly described in certificate of title volume 2098, folio 419549.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this fourth day of February, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.) E. F. HERRING.

By His Excellency's Command,

W. SLATER,
Chief Secretary.

GOD SAVE THE KING!

MARINE (PILOTS AND PILOTAGE RATES) ACT 1946
(No. 5147).

DATE OF COMING INTO OPERATION.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by an Act of Parliament of the State of Victoria, passed in the tenth year of the reign of His Majesty King George VI. intitled the *Marine (Pilots and Pilotage Rates) Act 1946* (No. 5147), it is amongst other things enacted that the said Act shall come into operation on a day to be fixed by proclamation of the Governor in Council published in the *Government Gazette*:

Now therefore I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation fix Saturday, the 8th day of February, 1947, as the day upon which the said *Marine (Pilots and Pilotage Rates) Act 1946* shall come into operation.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this fourth day of February, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.) E. F. HERRING.

By His Excellency's Command,

P. J. KENNELLY,
Commissioner of Public Works

GOD SAVE THE KING!

LEGAL PROFESSION PRACTICE ACT 1946 (No. 5182).

DATE OF COMING INTO OPERATION.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by an Act of Parliament of the State of Victoria passed in the eleventh year of the reign of His present Majesty King George VI., intitled the *Legal Profession Practice Act 1946* (No. 5182), it is enacted amongst other things that Parts II., III., IV., V., and VII. of the said Act shall come into operation on a day fixed by proclamation of the Governor in Council published in the *Government Gazette*: Now therefore I, the Lieutenant-Governor of Victoria, acting by and with the advice of the Executive Council thereof, do by this my Proclamation fix Monday, the seventeenth day of February, One thousand nine hundred and forty-seven, as the day on which the said Parts of the *Legal Profession Practice Act 1946* shall come into operation.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this fourth day of February, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.) E. F. HERRING.

By His Excellency's Command,

W. SLATER,
Attorney-General.

GOD SAVE THE KING!

APPOINTMENTS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 28th day of January, 1947, been pleased to make the following appointments, viz.:—

DEPARTMENT OF CHIEF SECRETARY.

Electoral Registrars.

JULES SAMUEL GASCARD

to be Electoral Registrar for the Carlton and Parkville Subdivisions of the Electoral District of Carlton; for the Fitzroy Subdivision of the Electoral District of Collingwood; for the Newmarket Subdivision of the Electoral District of Footscray; and for the Carlton South, Melbourne, and North Melbourne Subdivisions of the Electoral District of Melbourne, to take effect on and from 6th January, 1947; and

FRANCIS PETER MILLS

to be Electoral Registrar for the Blyth and Brunswick West Subdivisions of the Electoral District of Brunswick; for the Brunswick South and Edward Subdivisions of the Electoral District of Carlton; for the Coburg and Mitchell Subdivisions of the Electoral District of Coburg; and for the Coburg West Subdivision of the Electoral District of Essendon, to take effect on and from 19th January, 1947, *vice* William Bushby, resigned.

Registrar of Births and Deaths.

JOHN WINDSOR EGAN,

pursuant to the provisions of section 4 of the *Registration of Births Deaths and Marriages Act 1928*, to be Registrar of Births and Deaths at Wonthaggi, to date from commencement of duty, *vice* George Robert Bell, resigned.

DEPARTMENT OF HEALTH.

Acting Clerk of Mental Hospital.

KENNETH AUSTIN BOYD

to be Acting Clerk of the Mental Hospital and Receiving House at Ballarat, from the 31st December, 1946, *vice* Robert Stanley Bates, on leave.

Acting Medical Superintendents.

Dr. LINDON ARCHDALL LANGLEY

to be Acting Medical Superintendent of the Mental Hospital and Receiving House at Ballarat, from and inclusive of the 4th January, 1947, *vice* Dr. Clive Farran Ridge, on leave; and

Dr. LYAL LONGHURST LOVETT

to be Acting Medical Superintendent of the Mental Hospitals, Mont Park and Jane'sfield, and the Repatriation Mental Hospital, Bundoora, from the 6th January, 1947, *vice* Dr. Grantley Alan Wright, on leave.

DEPARTMENT OF LANDS AND SURVEY.

Trustees of Sites.

THE ROMAN CATHOLIC TRUSTS CORPORATION FOR THE DIOCESE OF BALLARAT to be Trustee of the land set apart on the 9th March, 1855, as a site for Roman Catholic Church purposes at Portland; and

THE ROMAN CATHOLIC TRUSTS CORPORATION FOR THE DIOCESE OF BALLARAT to be Trustee of the land set apart on the 28th March, 1857, as a site for Roman Catholic Church purposes at Portland.

DEPARTMENT OF LAW.

Judge's Associate.

FRANK FARRAR to be Associate to His Honor Mr. Justice Martin, in the place of G. H. Nicholson, resigned.

Bailiff of County Court.

CLYDE EMANUEL DENT to be also a Bailiff of the County Court at Bendigo, with fees.

Clerk of Children's Court, &c.

GERALD LEAHY to be also Clerk of the Children's Court at Camperdown, Cobden, Mortlake, and Terang, during the absence on annual leave of A. R. Penfold.

Commissioners for Taking Declarations, &c.

WILLIAM JAMES TWIST,
CLYDE HOWARD SMITH,
STANLEY GODFREY ROSE,
RUBEN FRANCIS WELLINGTON,
PERCY EDWARD RAY,
PERCY BERNARD CLARKE, and
DAVID WALKER FENTON,

Officers of the Australian Mutual Provident Society, Melbourne, to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to resign upon ceasing to be officers of the Australian Mutual Provident Society;

JOHN BERNARD CLARKE, and
JOHN DUNBETH LANG,
Officers of the State Rivers and Water Supply Commission, Red Cliffs,

to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to refrain from charging fees, and to resign upon ceasing to occupy their present positions;

WILLIAM KEITH HOLLAND, Grant-street, Sebastopol, and
VICTOR GEORGE WOODS, Boorhaman North, to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to resign upon removing from the neighbourhood of the addresses stated; and

EDMUND JOHN CANNON, Maryborough (published in lieu of the notice appearing in the *Gazette* of 18th December, 1946),

to be a Commissioner for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to refrain from charging fees, and to resign upon ceasing to occupy his present position at the place stated.

Magistrates.

HENRY WILLIAM TIBBALLS, Fish Creek, to Keep the Peace in the Eastern Bailiwick of the State of Victoria;

LEONARD RUDOLPH LONG, 212 Williams-road, Toorak, and

WALTER JAMES BROWNE, 18 Thompson-street, Oakleigh, to Keep the Peace in the Central Bailiwick of the State of Victoria; and

GEORGE CASSEL JENKINS, Bridgewater, to Keep the Peace in the Midland Bailiwick of the State of Victoria.

Sheriff's Bailiff, &c.

WALTER WILLIAM WEBB to be also a Sheriff's Bailiff and a Bailiff of the County Court and Court of Mines at Ballarat, in the place of W. M. J. McNamara, resigned, with fees.

DEPARTMENT OF MINES.

Member of Board of Examiners for Coal Mine Managers, &c.

MAURICE ROBERT MCKEOWN to be a member of the Board of Examiners for Coal Mine Managers, &c., *vice* Arthur Hogg Merrin, M.C.E., resigned, pursuant to the provisions of the Coal Mines Regulation Acts.

Deputy Mining Registrar.

RONALD RUSHWORTH DOWNS to act as Deputy Mining Registrar at Panton Hill, for the St. Andrews Division of the Castlemaine Mining District, *vice* G. T. Innes, resigned, fees received to be the only remuneration.

DEPARTMENT OF TREASURER.

Receiver of Revenue.

GERALD LEAHY to act as Receiver of Revenue, Camperdown, during the absence of A. R. Penfold, on leave.

DEPARTMENT OF WATER SUPPLY.

Waterworks Trust Commissioner.

GEORGE ERNEST COURTNEY to be a Commissioner of the Alexandra Waterworks Trust, and to hold office as such for a period of four years from the date hereof, subject to the provisions of the Water Acts.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 28th January, 1947.

LAW DEPARTMENT.—ATTORNEY-GENERAL.

APPOINTMENT.—KING'S COUNSEL.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in accordance with the Regulations of the 7th day of December, 1857, has, by an Order made on the 4th day of February, 1947, been pleased to appoint the under-mentioned gentleman as His Majesty's Counsel, and His Excellency has directed that Letters Patent be issued to the gentleman named, that is to say:—

REGINALD RICHARD SHOLL,
to have precedence next after Robert Vincent Monahan, Esquire.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 4th February, 1947.

RESIGNATIONS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has by Orders made on the 28th day of January, 1947, accepted the resignations of the persons named hereunder of the offices mentioned, *viz.*:—

DEPARTMENT OF CHIEF SECRETARY.

GEORGE ROBERT BELL, as Registrar of Births and Deaths at Wonthaggi, from and inclusive of the 1st January, 1947.

DEPARTMENT OF LAW.

GEORGE HARVEY NICHOLSON, as Associate to His Honour Mr. Justice Martin, to take effect as from and inclusive of the 1st January, 1947.

ELSIE ISABEL KEWLEY, as a Probation Officer, pursuant to the provisions of the *Children's Court Act 1928*, for the Children's Court at Flemington.

MARGARET VERONICA MALONE, as a Probation Officer, pursuant to the provisions of the *Children's Court Act 1928*, for the Children's Court at Brunswick.

DAVID HERMAN RETTICK, as a Probation Officer, pursuant to the provisions of the *Children's Court Act 1928*, for the Children's Court at Richmond.

EARL FABB, as a Probation Officer, pursuant to the provisions of the *Children's Court Act 1928*, for the Children's Court at Cobram.

WILLIAM MICHAEL JOHN MCNAMARA, as a Sheriff's Bailiff and a Bailiff of the County Court and Court of Mines at Ballarat.

DEPARTMENT OF PUBLIC WORKS.

DOUGLAS HOBBS DEVINE, Draughtsman, Class "D," Professional Division, as an Officer of the Public Service of Victoria, from and inclusive of the 12th February, 1947.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 28th January, 1947.

SEEDS INSPECTOR, DEPARTMENT OF AGRICULTURE. (TWO VACANCIES.)

TEMPORARY APPOINTMENTS.

APPLICATIONS will be received by the Public Service Board up to Friday, the 21st February, 1947, from persons employed in the Public Service of Victoria, who are qualified, for appointment to the above-mentioned positions.

Yearly Salary.—£293, minimum; £384, maximum, plus cost of living adjustment (£48). The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To act as an Officer under the Seeds Acts of Victoria, to inspect and report on crops and grass and clover submitted for approval as suitable for the production of certified seeds, to assist with the necessary field tests, and to supervise harvesting and recleaning of seed and other work involved in the certification of agricultural seeds.

Qualifications.—To possess a Diploma or Certificate of Competency from an Agricultural College, or its equivalent, and experience in the production of grass and clover seed.

By order,
E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 4th February, 1947.

Duties.—To have charge of vegetable garden and direct operations of attendants and patients placed at his disposal.

Qualifications.—A thorough knowledge of gardening work, and ability to handle staff and patients.

Shorthand Writer and Typist (Female), Grade IV.,
Department of Agriculture.

Yearly Salary.—£273, minimum; £325, maximum.

Duties.—To act as typist to the Superintendent of Horticulture, and to report deputations and conferences.

Qualifications.—To be a licensed shorthand writer, and to be experienced in reporting deputations.

NOTE.—In addition to the salary rates quoted, a cost of living adjustment at the rate of £32 a year in the case of females, and £48 a year in the case of males, is payable. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

By order,
E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 4th February, 1947.

PUBLIC SERVICE OF VICTORIA.—VACANCIES, TECHNICAL AND GENERAL DIVISION.

APPLICATIONS will be received by the Public Service Board up to Saturday, the 22nd February, 1947, from persons employed in the Public Service of Victoria, who are qualified, for appointment to the under-mentioned positions:—

Gardener, Mental Hospital, Beechworth, Department of Health.

Yearly Salary.—£312, minimum; £325, maximum.

NOTICE FOR PUBLIC OFFICERS.

THE attention of public officers is invited to the notice appearing on page 909, relative to the provision of motor car hire for public departments, in respect of the period 1st April, 1947, to the 31st March, 1948.

Officers are requested to bring the matter before owners of local motor car hire services who should, however, bear in mind the present shortage of motor vehicles and accessories therefor.

W. J. JUNGWIRTH, Secretary,
Premier's Department.

PUBLIC SERVICE (PUBLIC SERVICE BOARD) REGULATION 36A.

NOTICE is hereby given that the Public Service Board has raised the classification of an office, the duties of and qualifications for which are set out hereunder, from Class "D" to Class "C," and that the Under Secretary has recommended the officer named for appointment thereto.

ADMINISTRATIVE DIVISION.

Duties.	Qualifications.	Name of Officer Recommended.
DEPARTMENT OF CHIEF SECRETARY.—ACCIDENT INSURANCE OFFICE.		
To act as Assistant Accountant	To possess a good knowledge of the Workers Compensation Act and the Regulations respecting Public Accounts and familiarity with Insurance and Re-insurance Accounts, and the principles involved in the keeping of same	Scott, J. A.

Appeals against the above recommendation should be lodged with the Secretary to the Public Service Board not later than Saturday, the 15th February, 1947.

By order,
E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 4th February, 1947.

FARMERS PROTECTION ACT 1941.

NOTIFICATION is hereby given that the Farmers' Debts Adjustment Board, pursuant to the powers conferred by the *Farmers Protection Act 1941*, cancelled the following Limited Stay Orders:—

No.; Farmer; Address; Debt; Creditor; Address; Date of Cancellation.

381; Bence, Richard Hall; Drouin South; £25 14s.; Dr. John R. Searls; Bairnsdale, and care of George Laurens Pty. Ltd., 108 Queen-street, Melbourne; 30th January, 1947.

382; Bence, Richard Hall; Drouin South; £18 5s. 2d.; J. C. Dahlsen Pty. Ltd.; care of M. Kelly, 108 Queen-street, Melbourne; 30th January, 1947.

383; Bence, Richard Hall; Drouin South; £40 19s. 7d.; K. R. Thompson, trading as Stratford Motors; care of M. Kelly, 108 Queen-street, Melbourne; 30th January, 1947.

385; Bence, Richard Hall; Drouin South; £107 5s. 8d.; Winson's Garage Pty. Ltd.; Bairnsdale; 30th January, 1947.

384; Dickins, Thomas; Private Bag, Swan Hill; £3,482 1s. 8d.; Samuel Richard Cramer; Swan Hill; 30th January, 1947.

W. J. EVANS, Deputy Secretary,
Farmers' Debts Adjustment Board.

4th February, 1947.

The Fisheries Acts.

NOTICE OF INTENTION TO PROHIBIT ALL FISHING IN OR THE TAKING OF FISH FROM THE WOORI YALLOCK AND COCKATOO CREEKS AND THE LITTLE YARRA RIVER AND THEIR TRIBUTARIES FROM 1ST MAY TO 31ST AUGUST IN EACH YEAR.

IT is hereby notified for general information that it is intended, after the expiration of one month from the date of publication of this notice in the *Government Gazette*, to move His Excellency the Governor in Council to make a Proclamation to provide as follows:—

- (a) Revoking the Proclamation made the 31st day of October, 1929, and published in the *Government Gazette* of the 6th day of November, 1929, respecting fishing in the Cockatoo and Woori Yallock Creeks and their tributaries;
- (b) revoking the Proclamation made the 7th day of September, 1936, and published in the *Government Gazette* of the 9th day of September, 1936, respecting fishing in the Little Yarra River and its tributaries;
- (c) varying the Proclamation made the 7th day of May, 1946, and published in the *Government Gazette* of the 8th day of May, 1946, respecting fishing in the Yarra River and its tributaries by deleting therefrom all reference to the Little Yarra River, the Woori Yallock and Cockatoo Creeks, and their tributaries;
- (d) prohibiting all fishing in or the taking of fish from the Little Yarra River, the Cockatoo and Woori Yallock Creeks, and their tributaries from the first day of May to the thirty-first day of August (both days inclusive) in each year.

W. SLATER,
Chief Secretary.

F. LEWIS,
Chief Inspector of Fisheries and Game.

The Fisheries Acts.

NOTICE OF INTENTION TO PROHIBIT ALL FISHING IN OR THE TAKING OF FISH FROM CERTAIN WATERS FROM 1ST SEPTEMBER TO 31ST OCTOBER (BOTH DAYS INCLUSIVE) IN EACH YEAR.

IT is hereby notified for general information that it is intended, after the expiration of one month from the date of publication of this notice in the *Government Gazette*, to move His Excellency the Governor in Council to make a Proclamation prohibiting all fishing in or the taking of fish from the following waters at any time during the period from the first day of September to the thirty-first day of October (both days inclusive) in each year:—

Avon River.—Below or downstream from Clydebank Bridge and in Lake Wellington within a quarter mile from any portion or point of the mouth of such river.

Lake Tyers.—The whole, together with Boggy Creek, Ironstone Creek, and Stony Creek, which flow into the said lake.

Latrobe River.—Below or downstream from the swing bridge, and in Lake Wellington, within a quarter of a mile from any portion or point of the mouth of such river.

Mitchell River.—(a) Below or downstream from the waterworks or pumping station weir, near Bairnsdale, and in Lake King, within the area near the mouth of such river in which netting is prohibited by Proclamation made the tenth day of January, 1933, and published in the *Government Gazette* of eleventh day of January, 1933.

(b) The channel or cut in the left bank of the Mitchell River, near Eagle Point, which joins such river and Jones Bay, of Lake King.

(c) Jones Bay, of Lake King, within a radius of a quarter of a mile from the mouth of the channel or cut referred to in paragraph (b) where such cut enters the said bay.

(d) The backwater of the Mitchell River between the Clifton Creek Bridge and the junction of such backwater and the Mitchell River.

McLennan Straits.—The whole of McLennan Straits between Lake Wellington and Lake Victoria, and also in Lakes Wellington and Victoria within a distance of a quarter of a mile from any portion or point where the waters of McLennan Straits join such lakes.

Nicholson River.—Below or downstream, and including the backwater of such river, from the Sarsfield Bridge, on the Omeo Highway, and within the area near the mouth of such river in which netting is prohibited by Proclamation made the nineteenth day of May, 1925, and published in the *Government Gazette* of twenty-seventh day of May, 1925.

North Arm.—The whole, including Mississippi Creek.

Perry River.—Below or downstream from Perry River Bridge, on the Bengworden-road, to the junction of such stream and the Avon River.

Salt Creek.—Below or downstream from the bridge on the Princes Highway, and in Lake King, within a quarter of a mile of any portion or point of the mouth of such creek.

Tambo River.—(a) Below or downstream from the Tambo River Bridge at Bruthen.

(b) Eridle Creek (a tributary of the Tambo River).

(c) The backwater of the Tambo River at Mossiface.

(d) Within the area near the mouth of such river in which netting is prohibited by Proclamation made the twenty-first day of October, 1935, and published in the *Government Gazette* of twenty-third day of October, 1935.

Tom's Creek.—Below or downstream from the Bengworden-road Bridge, and in Lake Victoria, within a quarter of a mile from any portion or point of the mouth of such creek.

W. SLATER,
Chief Secretary.

F. LEWIS,
Chief Inspector of Fisheries and Game.

DEPARTMENT OF LAW—SOLICITOR-GENERAL.
COURTS OF PETTY SESSIONS.
ALTERATION OF DAYS AND HOURS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and pursuant to the provisions of section 61 of the *Justices Act 1928*, has, by Order made on the 4th day of February, 1947, directed that the days and hours heretofore appointed for the holding of Courts of Petty Sessions at the places named in the Schedule below be altered to the days and hours stated in the second column of such Schedule.

SCHEDULE.

Place.	Days and Hours.
Cowes ..	Every Thursday at 2 o'clock p.m., as from and inclusive of the 13th February, 1947
Toora ..	Alternate Wednesdays at 1.15 o'clock p.m., as from and inclusive of the 19th February, 1947, and every eighth Wednesday at 1.15 o'clock p.m., as from and inclusive of the 12th February, 1947

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 4th February, 1947.

Companies Act 1938.

CONSENT TO THE USE OF THE WORD
"CO-OPERATIVE."

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by Order made on the 28th day of January, 1947, pursuant to the provisions of section 17 of the *Companies Act 1938*, consent to the use of the word "Co-operative" in the name of the company known as "The Motorists' Co-operative Society of Australia Limited," and which it is desired shall be registered in that name, and in accordance with section 356 (12) (c) (i) of the said Act, approve of the limitation imposed by clause IV. of the Memorandum of Association of the said company.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 28th January, 1947.

SUMMONING OFFICER.

I HEREBY appoint the under-mentioned person, under section 31 of the *Education Act 1928*, to summon parents within the State of Victoria:—

Senior Constable WALTER WILLIAM WEBB, No. 7569.

FRANCIS FIELD,
Minister of Public Instruction.

Education Department,
27th December, 1946.

Transport Regulation. Acts.

TRANSPORT REGULATION BOARD.

NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the applications lodged by the person named below to operate the commercial passenger vehicles in the manner set out below will be heard at the Court House, Geelong, on 13th February, 1947:—

Name of Applicant; Nature of Application.

McHARRY, N. J.; application for variation of licences TC.1232, TC.1233, TC.1234, to include days tours—

1. Lorne. Geelong, Winchelsea, Deans Marsh, Lorne (lunch), return via Ocean Road, Anglesea, Torquay, Geelong. 100 miles. 16s. inclusive.

2. Mt. Donna Buang. Geelong, Melbourne, Lilydale, Warburton (lunch), Donna Buang, return same route Melbourne (tea). 210 miles. 30s.

3. Hepburn Springs. Geelong, Bacchus Marsh, Ballan, Daylesford (lunch), Hepburn Springs, return via Ballarat (tea), Meredith, Geelong (approximately 155 miles). 25s.

NOTICE is hereby given that the applications lodged by the persons named below for licences to operate the commercial passenger or goods vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

ADAMS, R. W.; 1 commercial passenger vehicle, with seating capacity for 12 persons, for the carriage of passengers and mails between Lilydale Railway Station and Do-Drop In Store, via Main-street and Swansea-road.

ANSETT MOTORS LTD.; 1 commercial passenger vehicle for the carriage of school children between Paschendale and Casterton.

BURTON, C. C. AND T. M.; 2 commercial passenger vehicles, to be purchased, to operate between Springvale and Moorabbin, via Railway-avenue, Springvale, Westall-road, Queen's-avenue, Centre-road, Signal-road, South-road, and Station-street.

O'SULLIVAN, F. P. (trading as Claremont Taxi Service); 1 commercial passenger vehicle, with seating capacity for 30 persons, to be purchased, to operate under charter conditions within 50 miles Melbourne.

ELSTON, G. F.; application for variation of licence A.1009 to delete present conditions as a substitute vehicle and to operate as an additional vehicle on all licensed routes when required.

PARLOR CARS PTY. LTD.; application for variation of day tour No. 19 now set out in additional conditions of licences as follows:—Melbourne, Powelltown, via Box Hill, Lilydale, Seville, Launching Place, Yarra Junction, Gilderoy, Powelltown, return via the same route to Seville, thence via Silvan Dam, Monbulk, and Belgrave—to add the alternative return route (instead of Seville, &c.) to read via Noojee, Neerim, Rokeby, Drouin, Dandenong, back to Melbourne.

STANCER, A. L.; 1 commercial passenger vehicle, with seating capacity for 5 persons, to operate for the carriage of passengers at separate and distinct fares for each passenger within 5 miles Carrum.

THORLEY, K. W.; application for variation of licence A.1308 to include—

1. Day and half-day tours as follows:—

(a) Warragul, Seaview, Trida, Tarwin, Hallston, Allambee, Yarragon, and return to Warragul. 10s.

(b) Warragul, Teetora-road, Mountain View, Topiram, Drouin South, Warragul. 7s.

(c) Warragul, Noojee, Fumina Hill, Trafalgar, Warragul. 15s.

(d) Warragul, Strezlecki, Ranceby, Poowong, Nyora, Lang Lang, Drouin, via Western port-road, Warragul. 24s.

(e) Warragul, Seaview, via Grand Ridge-road, Mirboo North, Boolara South, to Mirboo North, Thorpdale, Trafalgar, Warragul. 20s.

2. To operate for the carriage of passengers at separate and distinct fares for each passenger to race meetings as follows:—Pakenham 14s., Traralgon 18s., Moe 10s.

3. To operate day return trips at separate and distinct fares to Inverloch 24s., San Remo 23s., Frankston 24s. 6d., Cowes 27s.

4. To carry sporting groups at separate and distinct fares to the following places:—Neerim South, 5s. 6d., Trafalgar 5s. 6d., Ellinbank 3s. 6d., Yarragon 3s. 6d., Moe, 8s.

5. To carry passengers at separate and distinct fares to dances at the following places:—Longwarry 4s. 6d., Rokeby 3s., Drouin 2s., Bunyip 6s., Iona 6s. 6d., Poowong 11s., Ellinbank 3s. 6d., Trafalgar 5s. 6d., Neerim South 5s. 6d., Darnum 2s., Yarragon 3s. 6d., Moe 8s., Teetora-road 4s., Drouin West 3s. 6d.

TURNER, E.; 1 commercial passenger vehicle, with seating capacity for 27 persons, to operate under charter conditions within 25 miles Little River and to Geelong.

WIGGINS, H. H.; 1 commercial passenger vehicle, with seating capacity for 5 persons, to operate—(a) for the carriage of passengers, mails, newspapers, and parcels between Timboon and Warrnambool, (b) under private hire conditions within 50 miles Timboon.

WIGGINS, H. H.; 1 commercial passenger vehicle, with seating capacity for 16 persons, to operate—(a) for the carriage of passengers, mails, newspapers, and parcels between Timboon and Warrnambool, (b) under charter conditions within 20 miles Timboon and between Timboon and Warrnambool (in the same terms as licences now held by Mrs. G. M. Woods).

BLANDTHORN, F.; 1 commercial goods vehicle for the carriage of road contracting plant and material throughout Victoria.

BOND, J. H.; 1 commercial goods vehicle for the carriage of—(a) general goods 20 miles Merbein, (b) box firewood, pine posts, &c., from Yarrara forest to Merbein.

BROWN, JAS. (trading as Jas. Brown's General Cleaning Co.); 1 commercial goods vehicle (15 cwt. panel van) to operate within a radius of 50 miles from own premises at Kew for the carriage of—(a) own equipment in connexion with business as "general cleaners," (b) carpets, furnishings, &c., from the homes of clients to own premises for cleaning purposes and return to homes of clients after having been cleaned.

GOLDENBERG, A. (trading as The Carmel Olive and Oil Co.); 1 commercial goods vehicle (15 cwt. utility) for the carriage of—(a) own goods in course of trade as olive oil manufacturers within a radius of 50 miles from Melbourne, (b) olives to Melbourne from mountain districts throughout the State of Victoria.

EASTMOND, E. M. AND R. M.; 1 commercial goods vehicle for the carriage of—(a) general goods 25 miles Mildura, (b) general goods between Mildura and the border of Victoria and South Australia en route to and from Renmark and Barmera, South Australia.

SUMMERS, B. (trading as the Elsternwick Furnishing Co.); 1 commercial goods vehicle (15 cwt. van) for the carriage of furniture, furnishings, and sundries from own premises at Elsternwick direct to the home of any purchaser throughout the State of Victoria.

GARRATT, W. C.; 1 commercial goods vehicle for the carriage of—(a) dogs, owners, and trainers from Reservoir and Regent to White City and Napier Park Dog Tracks, (b) general goods 25 miles Melbourne.

GIBBS, S. R.; 1 commercial goods vehicle for the carriage of—(a) general goods 20 miles radius Goroke, (b) firewood from Goroke district to Horsham, (c) live stock 50 miles radius Goroke, (d) superphosphate from Goroke to Powers Creek and wool on return route.

INGRAM, J. R.; 1 commercial goods vehicle for the carriage of—(a) general goods 20 miles Shepparton, (b) second-hand household furniture anywhere in Victoria, (c) fruit and market garden produce anywhere in Victoria, (d) live stock within 50 miles Shepparton.

MORRISH, W. R.; 1 commercial goods vehicle for the carriage of road contracting plant and equipment throughout Victoria.

McKECHNIE, A. J.; 1 commercial goods vehicle (10 cwt. panel van) for the carriage of empty milk and cream cans and coolers for retinning and repairs from butter factories and dairy farms throughout Victoria to own premises at Port Melbourne.

VALPIED, W. R.; 1 commercial goods vehicle (15 cwt. panel van) to operate as a "Cash Van" for the carriage of confectionery on behalf of Brown's Confectionery Co., Ballarat, within an area bounded as follows:—(a) on the east—by a line drawn north and south through the City of Ballarat, (b) on the north—by a line drawn east and west through the township of Sea Lake, (c) on the west—by the border of Victoria and South Australia, (d) on the south by the south coast.

WALKER, J.; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as a stage omnibus on any route within 8 miles of Daylesford in the terms of licence TA.1440 at present held by H. M. Morrow.

APPPLICATIONS for licences to operate commercial passenger vehicles, with seating capacity for five persons, for the carriage of passengers for reward otherwise than at separate and distinct fares for each passenger throughout Victoria:—

CHAMBERLAIN, H. W., Footscray.
 CROSBIE, D. W., Kew.
 GRANT, C., Essendon.
 MEYER, F. L., Hawthorn.
 MOSS, J., Carlton.
 MCKENNA, P., Elwood.
 PENTLOW, H., Pascoe Vale.
 RANN, A. H., St. Kilda.
 SCOTT, A. J., South Melbourne.
 STEWART, E. H., Elsternwick (to be operated at Moorabbin).

NOTICE is hereby given that the applications made by the persons named below for renewal of licences to operate the commercial goods or passenger vehicles in the manner set out hereunder, the numbers of which are also set out in each case, will be heard at a time and place to be communicated to the parties:—

Name and Address; Present Franchise; Licence No.; Expiry Date.

ADAMS, N., Merbein; within 50 miles Mildura excluding places most conveniently reached from the road between Pirlita and Morkalla—general goods; D.1358; 27th May, 1947.

BLAND, W. A., Goroke; (a) within an area bounded as follows:—(i) on the north by a line not further than 20 miles from the road between Goroke and Frances, South Australia, (ii) on the south by a line not further than 20 miles from the said road between Goroke and Frances, South Australia, (iii) on the east by a line not further than 20 miles from Goroke, (iv) on the west by the Victorian and South Australian border—general goods, (b) live stock and second-hand household furniture within 50 miles Goroke; D.1291, D.2569; 3rd May, 1947.

ELLINGHAM, M., Skipton; (a) between Ballarat and 10 miles radius Skipton—general goods, (b) general goods 20 miles Skipton; D.1315; 14th May, 1947.

EMPHIELD, A. F., Orbost; (a) between Orbost and places on or reached from the Prince's Highway East between Orbost and Genoa—general goods, (b) from Combienbar and Club Terrace districts to the border of New South Wales *en route* to Bombala, New South Wales—peas and beans, (c) two passengers may be carried—(i) between Combienbar and Club Terrace, (ii) between Sydenham Inlet and Bell Bird, (iii) between Murringower and the intersection of the Prince's Highway and Murringower-road; D.298; 2nd May, 1947.

GREIG, J. A., Thornbury; (a) general goods 25 miles Melbourne, (b) firewood within 10 miles Broadford to Broadford Railway Station; D.1341; 10th May, 1947.

MUNN, J. L. V., Apsley; general goods 25 miles Apsley; D.2284; 25th January, 1947.

PATERSON, J. MCB., Reservoir; (a) general goods 25 miles Melbourne, (b) bricks, tiles on behalf of Clifton Brick Co. 40 miles Melbourne; D.1339; 23rd May, 1947.

POYNTON, A. E., Ensay South; (a) between Bairnsdale and places situate on or reached from the road between Bairnsdale and a point on the Omeo Highway 1 mile nearer to Omeo than Ensay South except within 2 miles Bruthen—general goods, (b) from and to Bairnsdale from and to Bruthen to and from places in the Shire of Omeo—live stock, (c) second-hand household furniture 50 miles Bruthen; D.232; 4th May, 1947.

WILLIAMS, D. R., Orbost; (a) general goods 20 miles Orbost, (b) between Orbost and places on or reached from the Bonang Highway between Orbost and the border of New South Wales and between Orbost and the border of New South Wales *en route* to Delegate and Bombala, New South Wales—general goods, (c) within the Shire of Orbost—iron and plaster sheets to sites of buildings under construction, (d) second-hand household furniture 50 miles Orbost; D.296, D.297; 2nd May, 1947.

SANDY'S STORES PTY. LTD., Swift's Creek; (a) between Bairnsdale and places on or reached up to a point on the Omeo Highway 10 miles north of Swift's Creek—general goods, such goods must be from or to people who reside more than 6 miles north of Ensay South, (b) between Bairnsdale and the Shire of Omeo and Bruthen and Shire of Omeo and within the Shire of Omeo—live stock; D.229, D.230; 9th May, 1947, 10th May, 1947.

TAYLOR, A. AND Co., Ensay; (a) between Bairnsdale and places situate on or reached from the road between Bairnsdale and a point on Omeo Highway 1 mile nearer Omeo than Ensay South except within 2 miles Bruthen—general goods, (b) from and to Bairnsdale from and to Bruthen to and from places in Shire of Omeo and generally within the Shire of Omeo—live stock; D. 233; 4th May, 1947.

TAYLOR, A. AND Co., Ensay; (a) between Bairnsdale and places situate on or reached from the road between Bairnsdale and a point on Omeo Highway 1 mile nearer Omeo than Ensay South except within 2 miles Bruthen—general goods, (b) from and to Bairnsdale from and to Bruthen to and from places in Shire of Omeo and generally in the Shire of Omeo—live stock, (c) from 10 miles Ensay to butter factory at Swift's Creek—cream, (d) from Swift's Creek to primary producers whose cream is carried—groceries; D.234; 4th May, 1947.

COX, P. S., Melbourne; private hire; PH.142, PH.555; 30th April, 1946.

LITTLE, B. J. AND L., Sale; (a) school service Sale-Rosedale, (b) town bus service; A.1342; 14th March, 1947.

LITTLE, B. J. AND L., Sale; Sale-Seaspray; A.1341; 25th April, 1947.

LITTLE'S VICTORY CAB CO. PTY. LTD., Port Melbourne; private hire; PH.580; 1st November, 1946.

Notice of any objection should be forwarded to reach the secretary to the Board not later than Wednesday, 19th February, 1947.

E. V. FIELD,
Secretary.

Exhibition Buildings, Rathdown-street, Carlton, 4th February, 1947.

AUCTION SALES ACT 1928.

CASTLEMAINE.—A Special Meeting of Justices will be held at Castlemaine, on 18th February, 1947, at Ten a.m., to consider the application by Allan James Waldron, of Maldon, for an Auctioneer's Licence.—A. E. Scott, Clerk of Petty Sessions.

SUBJECT to any necessary excisions, &c., it is proposed to grant the following leases:—

8147, Beechworth; John George Barker, Thomas James Moore, James Reginald Smith, Austin Charles Thomas Wordsworth; 10a. 1r. 18p., in Parish of Undowah.

8148, Beechworth; John George Barker, Thomas James Moore, James Reginald Smith, Austin Charles Thomas Wordsworth; 13a. 1r. 15p., in Parish of Bogong North.

8185, Beechworth; Gerald Sheehan; 27a. 3r., in Parish of Bungil.

6990, Mineral; Adam Scott Dalgleish; 14a. 3r. 15p., in Parish of Noorongong.

APPLICATIONS FOR MINING LEASES DECLARED ABANDONED.

9071, Ballarat; George Wright; 307a. 3r. 19p., in Parish of Argyle.

9016, Castlemaine; Griffiths Jenkins; 27a. 3r. 12p., in Parish of Tarrangower.

7021, Mineral; Gilbert Arthur Foote; 10a. 2r. 28p., in Parish of Jumbunna East.

W. G. MCKENZIE,
Minister of Mines.

MINING LEASES DECLARED VOID.

10968, Bendigo; Albert John Peace Eickert, Frederick John Clarke, and Charles Frederick Neal James Eickert.

6417, Maryborough; Woolshed Poseidon Gold N.L. (Minister's consent to transfer granted to H. N. H. Mirams).

6927, Maryborough; Henry Delora.

6970, Maryborough; Ernest Emmanuel Duncombe, and Albert Henry Hansford (the Minister's consent to transfer granted to Ernest Emmanuel Duncombe).

GEO. BROWN,
Secretary for Mines.

SHIRE OF CRESWICK.—BOROUGH RIDING WATER SUPPLY DISTRICT.

RATING BY-LAW FOR THE YEAR ENDING ON 30TH SEPTEMBER, 1947.

THE Council of the Shire of Creswick, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make the following rates for the supply of water for domestic purposes on land and tenements liable to be rated within the Borough Riding of the Shire of Creswick Water Supply District:—

On such lands and tenements a rate of One shilling in the pound of the amount of the annual municipal value.

Provided that in no case shall the amount of the rate payable in respect of any tenement (other than land on which there is no building) be less than Twenty shillings, and in respect of any land on which there is no building less than Five shillings.

Such rates are made and levied upon the occupiers or owners of the said lands and tenements for the year commencing 1st October, 1946, and shall be payable on Monday, 5th May, 1947, at the office of the Council.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Council is hereby fixed at the quantity which, at a charge of Eighteen pence per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Council in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at Eighteen pence per 1,000 gallons, except in the case of industries and sporting bodies, to which the charge shall be Ten pence per 1,000 gallons.

The charge for water supplied by measure to any property not rated by the Council is hereby fixed at Eighteen pence per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 5,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Council.

The charge for water supplied at standpipes shall be Nine pence per load of 180 gallons.

Passed by the Council of the Shire of Creswick, on Monday, the 13th January, 1947.

The common seal of the President, Councillors, and Ratepayers of the Shire of Creswick was affixed hereto, in the presence of—

(SEAL) W. A. COSGRAVE, President.
H. R. RYALL, Councillor.
J. B. WILKIE, Shire Secretary.

BOROUGH OF DAYLESFORD WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1947.

THE Borough of Daylesford Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make the following rates for the supply of water for domestic purposes of lands and tenements liable to be rated within the waterworks districts of the Trust:—

1. On such lands and tenements, a rate of One shilling in the pound of the annual municipal valuation not exceeding £200, and Eleven pence in the pound of the amount of the valuation exceeding £200, provided that the minimum amount to be payable shall be Twenty-one shillings on land on which there is a building, and Ten shillings on land on which there is no building.

2. Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing on the 1st day of January, 1947, and shall be payable on the 10th day of April, 1947, at the office of the said Trust.

3. (a) The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling and six pence per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

(b) The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling and six pence per 1,000 gallons.

(c) The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at One shilling and six pence per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 7,000 gallons.

(d) For water supplied to buildings in course of erection the charge of Twenty shillings per cent. on the amount of the contract for brick work, stone, or plastering, or, should the Trust require a meter to be put on, the rate shall be One shilling and six pence per 1,000 gallons, none being allowed without charge.

(e) The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

4. Such persons or person as the Trust may appoint for the purpose are hereby authorized to demand, receive, collect, and recover the said rates and charges.

5. A charge for water for industrial purpose shall be made by agreement.

Dated this 13th day of January, 1947.

(SEAL) JNO. P. CROCKETT, Chairman.
E. R. MARCHANT, Secretary.

TOWN OF HORSHAM WATERWORKS TRUST.

RATING BY-LAW FOR YEAR 1947.

THE Commissioners of the Town of Horsham Waterworks Trust do hereby make the following By-law, in pursuance of the provisions of the Water Acts:—

1. That the water rate for the year 1947 on all lands and tenements within the Town of Horsham Waterworks Trust District shall be One shilling and two pence in the pound on the municipal valuation of the Town of Horsham for the year 1946-47, with a minimum of One pound (£1) upon all tenements valued at or under Seventeen pounds (£17), and upon which a building is erected, except such as are entitled to the provisions of section 237 of the *Water Act 1928*.

2. (a) The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling and two pence per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

(b) The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at Nine pence per 1,000 gallons.

(c) The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at Nine pence per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 27,000 gallons.

(d) The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

3. All water rates shall be payable on the 24th day of February, 1947, at the office of the Trust, Wilson-street, Horsham, where payments will be received during office hours.

4. Such officers as the Trust may from time to time appoint for the purpose are hereby authorized to demand, receive, and recover the said charges.

The foregoing By-law was passed by the Commissioners of the Town of Horsham Waterworks Trust on the 13th day of January, 1947, and the common seal hereunder affixed, in the presence of—

(SEAL) IAN T. BENNETT, Chairman.
W. R. LAWRENCE, Commissioner.
A. J. WATTS, Acting Secretary.

MORWELL WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1947.

THE Morwell Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic and ordinary use and for watering cattle and other stock of Two shillings in the pound on the annual municipal valuation of the land and tenements within the waterworks district of the Trust (except in the urban district thereof).

Such rate is made for the year commencing on the 1st day of January, 1947, and shall be payable on the 1st day of March, 1947.

Passed this 13th day of January, 1947.

(SEAL) V. HOURIGAN, Chairman.
J. SINCLAIR, Secretary.

MORWELL WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1947.

THE Morwell Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and three pence in the pound on the annual municipal valuation of lands and tenements liable to be rated within the Morwell Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Thirty-five shillings, and in respect of any land on which there is no building less than Ten shillings.

Such rates are to be made and shall be levied upon the occupiers or owners of the said land and tenements for the year commencing the 1st day of January, 1947, and shall be payable on the 1st day of March, 1947, at the office of the Trust.

Dated this 13th day of January, 1947.

(SEAL) V. HOURIGAN, Chairman.
J. SINCLAIR, Secretary.

SEYMOUR WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1947.

THE Seymour Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling in the pound of the annual municipal valuation of lands and tenements liable to be rated within the Seymour Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Sixteen shillings, and in respect of any land on which there is no building less than Seven shillings and six pence.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing the 1st day of January, 1947, and shall be payable on the 1st day of March, 1947, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the said Trust.

Dated this 20th day of January, 1947.

(SEAL) WILLIAM G. O'SHEA, Chairman.
D. A. LAURIE, Commissioner.
G. S. MALLETT, Commissioner.
H. F. WHITEMAN, Commissioner.
W. K. MCINTOSH, Commissioner.
H. CLYDESDALE, Secretary.

TALLANGATTA WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1947.

THE Tallangatta Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and four pence in the pound on the annual municipal valuation of the land and tenements within the Tallangatta Urban District.

Provided that in no case the amount of the rate payable per annum in respect of any tenement (other than land on which there is no building) shall be less than Twenty-six shillings and eight pence, and in respect of any land on which there is no building less than Ten shillings.

Such rate is made for the year commencing the 1st day of January, 1947, and shall be payable on the 1st day of May, 1947, at the office of the Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charges for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at Two shillings per 1,000 gallons, and the minimum quantity of water to be charged for in such cases is hereby fixed at 10,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed this 6th day of December, 1946.

(SEAL) THOS. J. KIRK, Chairman.
A. MURRAY MCKAY, Commissioner.
J. B. OGLE, Secretary.

The foregoing Rating By-laws, made by the Council of the Shire of Creswick, and the Borough of Daylesford, Town of Horsham, Morwell, Seymour, and Tallangatta Waterworks Trusts, were approved by the Governor in Council on the 28th January, 1947.

C. W. KINSMAN,
Clerk of the Executive Council.

STATE RIVERS AND WATER SUPPLY COMMISSION.

AUTHORITY TO OBTAIN BANK OVERDRAFT.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Order made on the 28th day of January, 1947, authorized the Warracknabeal Waterworks Trust to obtain, in pursuance of the provisions of section 271 of the *Water Act 1928* (No. 3801), an advance or advances during the year 1947 from the Commercial Bank of Australia Limited, Warracknabeal, by overdraft of the trust's current account thereat, such overdraft not to exceed at any time the sum of One thousand pounds (£1,000).

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 28th January, 1947.

MELEOURNE HARBOR TRUST COMMISSIONERS.

IN pursuance of the *Melbourne Harbor Trust Act 1928*, the Melbourne Harbor Trust Commissioners make the following Regulations:—

1. The Regulations made by the Commissioners on the 21st October, 1942, approved by the Governor in Council on 2nd November, 1942, and published in the *Government Gazette* on 27th November, 1942, and any amendment thereto, are hereinafter referred to as "the Principal Regulations."

2. Regulation No. 171 of the Principal Regulations is amended by substituting for the word "Mountain" appearing therein the word "Pigott."

3. Regulation No. 172 of the Principal Regulations is amended by substituting for the words "2s. per ton or fraction of a ton" the words "1s. per quarter ton or fraction of a quarter ton."

4. Regulation No. 173 of the Principal Regulations is amended by deleting the first paragraph thereof, and inserting in lieu thereof the following:—

"173. The owners, consignees, or persons claiming such liquor remaining in the 'Wet Shed' after the expiration of six days from the date of having been placed therein shall pay to the Commissioners in respect of the use of such shed Three pence per quarter ton for the first week, and for every subsequent week the sum of One penny per quarter ton additional to the amount per quarter ton payable for each immediately preceding week; that is to say, Four pence per quarter ton for the second week, Five pence per quarter ton for the third week, and so on. For purposes of this Regulation a fraction of one-quarter ton shall be deemed one-quarter ton." and by substituting for the phrase "the rate of 1s. per ton" in the second paragraph the phrase "the rate of Three pence per quarter ton."

5. After Regulation No. 173 of the Principal Regulations, the following Regulations are inserted:—

"173A. Ales, wines, spirits, or other fermented or spirituous liquor, not having been imported and landed upon any wharf, may be received into the Shed situated in Pigott-street, and known as the 'Wet Shed.'"

" 173B. The Consignee or Owners of all such liquor received into the 'Wet Shed' shall pay to the Commissioners, for receiving and delivering, the sum of 2s. per quarter ton, and in respect of the use of the shed Three pence per quarter ton for the first week, and for every subsequent week the sum of One penny per quarter ton additional to the amount per quarter ton payable for each immediately preceding week, that is to say, Four pence per quarter ton for the second week, Five pence per quarter ton for the third week, and so on. For the purpose of this Regulation a fraction of one-quarter ton shall be deemed one-quarter ton.

If, in the opinion of the Commissioners, the non-removal of liquor from the 'Wet Shed' has been due to some cause beyond the control of the owner of the liquor, then the Commissioners may, if they think fit, on the application of the owner, grant a refund of such part of the said storage fees paid under this Regulation as exceeds the rate of Three pence per quarter ton per week. The Commissioners may require a statutory declaration verifying the facts of the case by such person or persons as they shall think proper."

6. Regulation No. 174 of the Principal Regulations is amended by deleting the word "such" in the first line therein, and the words "the King's Warehouse or" in the third and fourth lines.

7. After Regulation No. 258 of the Principal Regulations the following Regulation is inserted:—

"258A. The Commissioners may grant to any person carrying on or conducting any of the activities mentioned in Regulation 258 such number of licences as they may think fit, to be called 'Vendors' Employees Licences' in respect of employees of such person authorising such employees, when approved by the Commissioners, to assist in the activity for which their employer is licensed under Regulation 258, and each of such employees, while so engaged, shall wear, so that the same may be easily seen and recognized, a badge approved by the Commissioners."

8. In Regulation No. 282 of the Principal Regulations, after the words "Itinerant Vendors, with vehicle other than a hand barrow—

For each such vehicle, per annum, £3"

there shall be inserted—

"Vendors' Employee—For each licence, per annum 5s."

9. Regulation No. 315 of the Principal Regulations is amended as follows:—

(a) After the words "provided that vessels trading solely between ports within the Commonwealth" there shall be inserted the words "and holding a current Tonnage Rate Concession Certificate."

(b) The following sub-paragraphs shall be added—

"If the Master, Owner, or Agent of any vessel trading solely between ports within the Commonwealth submits to the Commissioners proof to the satisfaction of the Commissioners that such vessel is so trading the Commissioners shall issue a Tonnage Rate Concession Certificate in respect of such vessel.

A certificate issued in respect of any vessel shall be surrendered to the Commissioners if such vessel ceases to be so trading, and may at any time be revoked by the Commissioners by notice in writing to the Master, Owner, or Agent if it appears to the Commissioners that such vessel has ceased to be so trading. Excepting as otherwise provided, all certificates shall terminate on the 31st day of December in each year."

10. Clauses 6 and 7 of Regulation No. 324 of the Principal Regulations are hereby repealed.

Dated at Melbourne this eighth day of January, 1947.

The common seal of the Melbourne Harbor Trust Commissioners was hereunto affixed, by order of the Commissioners, in the presence of—

A. D. MACKENZIE, Chairman.
(SEAL) J. P. WEBB, Commissioner.
A. C. COOK, Secretary.

Approved by the Governor in Council,
23th January, 1947.

C. W. KINSMAN,
Clerk of the Executive Council.

Slum Reclamation and Housing Acts (Section 40 of Act 4996).

GENERAL NOTICE TO PARTIES EMPOWERED BY THE "LANDS COMPENSATION ACT 1928" TO SELL AND CONVEY OR GRANT AND RELEASE, PURSUANT TO PARAGRAPH (b) OF SECTION 40 OF ACT 4996.

GENERAL NOTICE TO TREAT FOR LAND AT ROBINVALE, PARISH OF BUMBANG, COUNTY OF KARKAROOC.

(No. 5.)

IN pursuance of the provisions contained in the *Housing Act 1943* (No. 4996), and the *Lands Compensation Act 1928* (No. 3711), the Housing Commission (hereinafter referred to as "the Commission") hereby doth give notice that the lands, tenements, and hereditaments described in the Schedule hereto are required for the purpose of the Slum Reclamation and Housing Acts, and that the Commission is authorized by consent of the Treasurer, as required by paragraph (a) of sub-section (1) of section 4 of Act 4996, to purchase or take compulsorily the said lands.

And the Commission accordingly hereby gives notice to all the parties interested in such land, and to all the persons empowered by the *Lands Compensation Act 1928*, to sell and convey or grant and release the land so required, that it requires to take and purchase the land referred to in the said Schedule hereto, and that it is willing to treat with such parties or persons for the purchase thereof, and as to the compensation to be made and for the damage that may be sustained by reason of the execution of the works.

And further the Commission hereby requires such parties or persons, on or before the expiration of twenty-one days from the seventh day of March, 1947, to deliver to the offices of the Commission, at 147 Collins-street, Melbourne, a statement, in writing, of the particulars of the estate and interest in the said lands, tenements, and hereditaments, and of the claims made in respect thereof.

Dated the 15th day of January, 1947.

By order of the Commission,

J. H. DAVEY,
Secretary.

SCHEDULE.

All that land, being Crown allotment A, Parish of Bumbang, County of Karkaroc, containing 641 acres and 12 perches or thereabouts.

Provided, however, that—

(i) any area of land of not more than one-half acre, and on which—

- (a) is erected a dwelling house, commercial or public building, or
- (b) a dwelling house is being erected, and

(ii) any area of land owned by the municipality and used for recreation purposes—

which is situated within the area of land set out and delineated above shall not be deemed to be within the said area of land for the purposes of section 40 of the *Slum Reclamation and Housing Act 1938*, as amended by section 40 of the *Housing Act 1943*.

Plans are available for inspection at the offices of the Estates Branch, Housing Commission, 107 Russell-street, Melbourne, 1st Floor (at head of ramp), and forms for the making of claims will also be available on application by letter to the Head Office of the Commission, at 147 Collins-street, Melbourne.

Nurses Acts.

NURSES BOARD.

ELECTION OF REPRESENTATIVES OF REGISTERED NURSES.

PURSUANT to the Nurses Regulations, I hereby give notice that, for the forthcoming election of five representatives of Registered Nurses to the Nurses Board, the following Registered Nurses have been duly nominated:—

JANE BELL,
GWENDOLEN NORAH BURBIDGE,
MARY ELIZABETH CAREY,
JEAN FRANCES CRAMER,
HELENE DOROTHY GREY,
MARGARET JEAN HANNA,
VERONICA MAY MAROUSEN,
EDITH LYDIA SHAW, and
MILDRED WAITE.

J. L. EABRY,

Returning Officer.

Old Treasury Building, Spring-street, Melbourne, C.1,
31st January, 1947.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that, on the 23rd day of January, 1947, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

GRAY, MARY ANN, formerly of Port Albert, but late of 78 Downshire-road, Elsternwick, home duties, died 5th September, 1925, intestate.

C. J. GARDNER,
Acting Public Trustee.

Melbourne, 29th January, 1947.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY given notice that, on the 24th day of January, 1947, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

*COWDEN, ALEXANDER, late of 32 Alexandra-street, South Yarra, pensioner, died 6th December, 1946.

DON, MARY ARNOLD, late of 49 Rose-street, Armadale, home duties, died 4th November, 1935, intestate.

HARRIS, MAY ETHEL JOSEPHINE, late of 25 Alexandra-parade, Collingwood, married woman, died 20th June, 1946, intestate.

*HOPKINS, ALICE MARY, late of 5 Bedford-road, Ringwood, spinster, died 22nd September, 1946.

*JOHNSON, KEITH FREDERICK, late of 68 Clarendon-street, Thornbury, University student, died 6th November, 1946.

*KERR, SARAH AGNES, late of 941 Burke-road, Upper Hawthorn, pensioner, died 15th December, 1946.

*SHAW, JOHN, formerly of 33 Tyne-street, Carlton, but late of 265 Rathdown-street, Carlton, retired farmer, died 16th December, 1946.

TAYLOR, CHARLES EDMUND, formerly of Geelong, but late of The Queen Elizabeth Benevolent Home, Ballarat, pensioner, died 27th October, 1946, intestate.

*THOMPSON, WILLIAM, formerly of Port Broughton, South Australia, but late of 17 Pulsford-road, Prospect, South Australia, contractor and builder, died 1st August, 1944.

* According to the provisions of the will.

C. J. GARDNER,
Acting Public Trustee.

Melbourne, 29th January, 1947.

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 7th April, 1947, or they will be excluded from the distribution of the estate when the assets are being distributed:—

CAMPBELL, CAROLINE EDA, late of 102 Empress-avenue, West Footscray, married woman, died 16th January, 1939, intestate.

CASON, MARY ANN, also known as Mary Ann Thomas, and as Mary Anne Thomas, late of 66 Margaret-street, Moonee Ponds, widow, died 3rd November, 1946.

*COWDEN, ALEXANDER, late of 32 Alexandra-street, South Yarra, pensioner, died 6th December, 1946.

DON, MARY ARNOLD, late of 49 Rose-street, Armadale, home duties, died 4th November, 1935, intestate.

GRAY, MARY ANN, formerly of Port Albert, but late of 78 Downshire-road, Elsternwick, home duties, died 5th September, 1925, intestate.

GRIMA, PAUL, formerly of 172 Chetwynd-street, North Melbourne, Victoria, but late of Walters-road, Blacktown, New South Wales, market gardener, died 16th January, 1946, intestate.

HARRIS, MAY ETHEL JOSEPHINE, late of 25 Alexandra-parade, Collingwood, married woman, died 20th June, 1946, intestate.

*HOPKINS, ALICE MARY, late of 5 Bedford-road, Ringwood, spinster, died 22nd September, 1946.

*JOHNSON, KEITH FREDERICK, late of 68 Clarendon-street, Thornbury, University student, died 6th November, 1946.

*KERR, SARAH AGNES, late of 941 Burke-road, Upper Hawthorn, pensioner, died 15th December, 1946.

*SHAW, JOHN, formerly of 33 Tyne-street, Carlton, but late of 265 Rathdown-street, Carlton, retired farmer, died 16th December, 1946.

TAYLOR, CHARLES EDMUND, formerly of Geelong, but late of The Queen Elizabeth Benevolent Home, Ballarat, pensioner, died 27th October, 1946, intestate.

*THOMPSON, WILLIAM, formerly of Port Broughton, South Australia, but late of 17 Pulsford-road, Prospect, South Australia, contractor and builder, died 1st August, 1944.

†TODNER, WALTER, late of 1 St. Gothards-road, Alphington, manager, died 16th November, 1946.

†WATKINS, THOMAS ULEY, formerly of Bala-street, Sebastopol, but late of 219 Union-street, West Brunswick, painter, died 28th October, 1946.

* According to the provisions of the will.

† With the will annexed.

C. J. GARDNER,
Acting Public Trustee.

Melbourne, 29th January, 1947.

CONTRACTS ACCEPTED.—(Series 1946-47.)

GENERAL STORES.

Gazette No. 122, 5th July, 1946, Schedule No. 77, White Lead and Linseed Oil.—For Items Nos. 5, 6, 7, 8, and 9, rates increased by 3d. per gallon as from 24th January, 1947.

Gazette No. 122, 5th July, 1946, Schedule No. 29, Cordage, Lines, Rope, Twine, &c.—For the rates shown opposite the following items, substitute the rates as set out hereunder, as from 2nd January, 1947:—

Item No.; Amended Rate.

6, 3s. 6½d. per lb.; 8, 3s. 6½d. per lb.; 9, 3s. 4½d. per lb.; 10 (coils), 1s. 9½d. per lb.; 10 (reels), 1s. 10½d. per lb.; 12, 3s. 1½d. per lb.; 13, 3s. 1½d. per lb.; 14, 3s. 4½d. per lb.; 16 (1-in. and upwards), 196s. per cwt.; 16 (¾-in. and ⅝-in.), 204s. 9d. per cwt.; 16 (under ¾-in.), 228s. 9d. per cwt.; 20, 196s. per cwt.; 21, 2s. 2d. per lb.; 22, 2s. 1½d. per lb.; 23, 2s. 1½d. per lb.; 28, 2s. 3½d. per lb.; 29, 2s. 3½d. per lb.; 30, 5s. 9½d. per lb.; 31, 5s. 8½d. per lb.; 32, 188s. 6d. per cwt.; 35, 2s. 1½d. per lb.

Gazette No. 166, 21st August, 1946, Schedule No. 1, Printing Paper, Writing Paper, &c.—The rates for Items Nos. 4, 33, 36, 38A, 68A, 69, 70, 84A, 84B, and 115 are increased by ½d. per lb., and for Item 38 by ½d. per lb., on all orders shipped from Burnie on or after 1st January, 1947.

W. H. RUTHERFORD, Secretary to the Tender Board.
3.2.47.

PUBLIC WORKS.

1887. (3) Airly Estate, State School No. 4169, repairs &c., £246 15s.—Wynd Bros.

1888. (1) Ballarat, School of Mines, repairs to fencing, £150.—R. V. Edmonds.

1889. (2) Cambrian Hill, State School No. 920, internal repairs and renovations, £317.—J. H. Brown & Son Pty. Ltd.

1890. (1) Collingwood, Technical School, erection of electro-plating workshop, £16,480.—F. T. Jeffrey.

1891. (1) Dunmunkle West, State School No. 2691, removal of school and re-erection on new site, £386.—G. Lange.

1892. (2) Dingley, State School No. 4257, additional class room, general repairs and painting, £1,145.—A. F. Blackburn.

1893. (1) Elsternwick, State School No. 2870, repairs to wall, £134 14s. 6d.—H. S. Bolger & Son.

1894. (7) Flemington, Court House, repairs, &c., £144.—R. B. Hallett.

1895. (1) Footscray, Technical School, electrical installation, £2,715 1s. 6d.—Oliver J. Nilson & Co. Pty. Ltd.

1896. (4) Greenvale, Sanatorium, erection of concert hall, £16,988.—Prentice Builders Pty. Ltd.

1897. (3) Kensington, State School No. 2374, repairs, &c., £666.—P. S. Molloy.

1898. (1) Lorne, Country Roads Board, fibrous plaster, £154 15s.—J. Sweeten & Son.

1899. (6) Melbourne, Law Courts, external painting, £3,444.—W. Hesketh.

1900. (5) Melbourne, Law Courts, repairs and painting, £144.—W. Hesketh.

1901. (5) Melbourne, National Museum, improvements to electrical installation, £1,190.—Bayley and Grimster Pty. Ltd.

1902. (4) Melbourne, Titles Office, repairs and painting, £741 5s.—E. E. Thomas.

1903. (1) Mildura, University, painting and renovations to timber-framed lavatory blocks, £2,573.—J. H. Brown & Son Pty. Ltd.

1904. (3) Mildura, University, alterations to kitchen and library units, £9,777.—J. H. Brown & Son Pty. Ltd.

1905. (4) Mildura, University, additions and alterations to hot water service, £2,440.—James L. Williams Pty. Ltd.

1906. (1) Mont Park, Larundel Mental Hospital, additional sewerage and bathing facilities, £279.—L. G. Wright.
1907. (1) Mooramong Estate, Soldier Settlement Commission, erection of two (2) farm houses, £3,242.—J. H. Brown & Son Pty. Ltd.
1908. (1) Mt. Emu Estate, Soldier Settlement Commission, repairs and additions to house, £540.—F. J. Touhy.
1909. (5) Nicholson, State School No. 1716, repairs, &c., £557 6s. 9d.—J. A. Anderson.
1910. (2) Pennyroyal, State School No. 1204, grease trap, repairs, and renovations, £231 10s. 6d.—T. Doolan.
1911. (1) Pomborneit North, State School No. 3898, new residence, £1,475 18s.—J. H. Pyke.
1912. (1) Port Melbourne, P.W.D. Depot, conversion of two cranes, £1,070.—Queen's Bridge Motor & Engineering Co.
1913. (3) Queenscliff, State School No. 1190, renovations, £499 10s. 6d.—T. Doolan.
1914. (2) Shepparton, State School No. 1469, repairs to desks, £148 10s.—H. J. Forbes.
1915. (2) Surrey Hills, Police Station, new buildings, £5,537 15s.—G. A. Hurse.
1916. (5) Toorak, Police Station, new buildings, £3,796 9s.—G. A. Hurse.
1917. (1) Tourello, State School No. 740, new residence, £1,533 11s.—R. A. R. Cutter.
1918. (2) Warncoort, State School No. 2218, repairs and painting, £356 10s. 6d.—T. Doolan.
1919. (2) Larundel and Mont Park, Mental Hospitals, alterations to steam piping and air duct work, &c., boiler houses, £180 3s.—Thomas Walker & Sons Pty. Ltd.
1920. (3) Cowes, Foreshore, supply of piles, £106 13s. 4d.—Wm. Haughton & Co. Pty. Ltd.
1921. (4) Dookie, Agricultural College, refrigeration equipment, £367.—Rickards Bros. Pty. Ltd.
1922. (1) Fairfield, Infectious Diseases Hospital, fixing blind battens, £120.—Evan Evans Pty. Ltd.
1923. (1) Inglewood, Police Station, extension to hot water service, £100 17s.—J. G. Hibberd.
1924. (1) Lang Lang, Penal Settlement, repairs to telephone, £107.—J. Joseph.
1925. (1) Melbourne, Public Works Department, renovations, £150.—John R. & E. Secull Pty. Ltd.
1926. (1) Melbourne, State Rivers and Water Supply Commission, supply gas urns, £136 10s.—Toledo-Berkel Pty. Ltd.
1927. (1) Mildura, State School No. 2915, supply limestone, £236 10s.—G. Collie.
1928. (1) Royal Park, Camp Pell, supply electric stoves, £284 18s.—Vulcan Electrics.
1929. (1) Tinamba, State School No. 1665, extension of water service, £100.—J. Drysdale.
1930. (1) Warrnambool, Mental Hospital, fibrolite pipes, £687 11s. 8d.—James Hardie & Co. Pty. Ltd.
1931. (1) Warrnambool, Mental Hospital, sinking of bore, £109 10s.—K. McCrabb.
1932. (2) Warrnambool, Mental Hospital, supply of timber, £249 4s.—R. J. Russell Pty. Ltd.
1933. (1) Werribee, Research Farm, supply of flooring, £217 19s. 5d.—W. Cook Pty. Ltd.
1934. Extras on Contract, Serial No. 604/45-46, £161 10s.
1935. Extras on Contract, Serial No. 1030/46-47.—£124 8s. 6d.
1936. Extras on Contract, Serial No. 1085/46-47, £31.
1937. Extras on Contract, Serial No. 238/46-47, £75 10s.
1938. Extras on Contract, Serial No. 1248/44-45, £41 16s.
1939. Extras on Contract, Serial No. 1570/46-47, £509.
1940. Extras on Contract, Serial No. 606/45-46, £58 12s.
- P. J. KENNELLY, Commissioner of Public Works.
30.1.47.

ORDERS IN COUNCIL.—(Series 1946-47.)

STATE ELECTRICITY COMMISSION.

1879. For the supply of tessellated tiles, &c., for housing and accommodation works, Yallourn, to Quotation No. 2438.—The Australian Tessellated Tile Co. Pty. Ltd.
1880. For the erection of brick office and store building at Footscray Briquette Depot, to Specification No. 46-47/97.—W. J. Townsend.
1881. For the supply of spare parts for Crossley diesel engine, Hamilton Generating Station, to Quotation No. 2234.—William Adams & Co. Ltd.
1882. For the supply of three Atlas battery electric locomotives for Kiewa Hydro-Electric Scheme.—Department of Trade and Customs.
1883. For the supply of 23 tons white cotton waste.—Department of Supply and Shipping.
1884. For the supply of one T.D.18 tractor, and one T.D.18 tractor, complete with dozer and power control unit, for Yallourn Open Cut.—Department of Works and Housing.

1885. For the supply of one only Dodge Kingsway sedan car, to Quotation No. 2705.—Canada Cycle and Motor Co. Pty. Ltd.

1886. For the supply of two only 40-ton trailers for use with Diamond T tractor units, Kiewa Hydro-Electric Scheme, to Quotation No. 2185.—Commonwealth Disposals Commission.

Approved by the Governor in Council, 28th January, 1947.—C. W. KINSMAN, Clerk of the Executive Council.

TRANSPORT REGULATION ACTS.

At the Executive Council Chamber, Melbourne, the twenty-eighth day of January, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Cain	Mr. Stoneham
Mr. Field	Mr. Galvin
Mr. Slater	Mr. Hayes
Mr. McKenzie	Mr. Fraser
Mr. Barry	Mr. Coleman.

TRANSPORT REGULATIONS (GENERAL REGULATIONS No. 1).—AMENDMENTS TO REGULATIONS.

IN pursuance of the powers conferred by the Transport Regulation Acts, His Excellency the Lieutenant-Governor of Victoria, by and with the advice of the Executive Council thereof, doth hereby amend Transport Regulations (General Regulations No. 1) by repealing Regulations 72, 73, and 74 of the Transport Regulations (General Regulations No. 1), and substituting therefor the following Regulations, viz.:

"72. In any prosecutions or proceedings for offences against the Acts or any Regulation made thereunder, a certificate in the form prescribed under the Motor Car Acts or to the like effect signed or purporting to be signed by the Officer-in-Charge of the Motor Registration Branch or by the person performing the duties of that office for the time being setting out that on the date any offence is alleged to have been committed—

(i) any motor car was registered in the name of any person shall be prima facie evidence that on such date such person was the owner of such motor car within the meaning of the Motor Car Acts and any Regulation made thereunder; or

(ii) any person was not the holder of a licence to drive a motor car under the Motor Car Acts shall be prima facie evidence that on such date such person was not so licensed."

"73. In any prosecutions or proceedings for offences against the Acts or any Regulation made thereunder wherein it is necessary to prove that a vehicle was licensed or a person was certificated in accordance with the provisions of such Acts a document certified by a memorandum signed or purporting to be signed by the secretary to the Board or by the person performing the duties of that office for the time being to be a true copy of a licence or permit or certificate issued by the Board shall be prima facie evidence that on the date any offence is alleged to have been committed—

(i) the said vehicle was so licensed or authorized by permit and of the conditions contained in or attached to such licence or permit aforesaid; or

(ii) the said person was so certificated and of the conditions contained in or attached to such certificate aforesaid."

"74. In any prosecutions or proceedings for offences against the Acts or any Regulation made thereunder wherein it is necessary to prove that a vehicle was not licensed or a person was not certificated in accordance with the said Acts, a document in the form or to the effect of the form contained in the Fourteenth Schedule hereto signed or purporting to be signed by the secretary to the Board or by the person performing the duties of that office for the time being setting out that on the date any offence is alleged to have been committed—

(i) the vehicle was not so licensed; or

(ii) the person was not so certificated—

shall be prima facie evidence of the fact so set out."

And the Honorable Clive Phillip Stoneham, His Majesty's Minister of Transport for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

WANGARATTA SEWERAGE AUTHORITY.

At the Executive Council Chamber, Melbourne, the twenty-eighth day of January, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.	
Mr. Cain	Mr. Stoneham
Mr. Field	Mr. Galvin
Mr. Slater	Mr. Hayes
Mr. McKenzie	Mr. Fraser
Mr. Barry	Mr. Coleman.

CONSENT TO BORROWING £7,000.

UNDER the powers conferred by the Sewerage Districts Acts, and all other powers enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby consent to the Wangaratta Sewerage Authority borrowing by the issue of debentures a further sum of Seven thousand pounds (£7,000) for sewer extensions to the Housing Commission estate, as set forth in the detailed statement bearing date the 17th January, 1947.

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the twenty-eighth day of January, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.	
Mr. Cain	Mr. Stoneham
Mr. Field	Mr. Galvin
Mr. Slater	Mr. Hayes
Mr. McKenzie	Mr. Fraser
Mr. Barry	Mr. Coleman.

REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

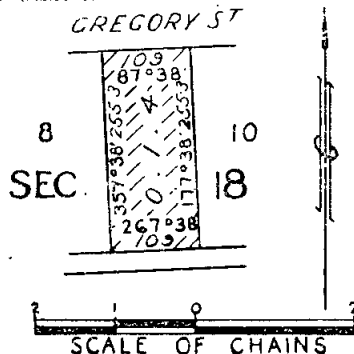
HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the Land Act 1928, revoke the temporary reservation of land by Order in Council hereinafter referred to, viz.:—

Order in Council of 20th June, 1932, of 1 acre 3 roods 17 perches of land in the Township of Toolangi, as a site for a Public Hall, so far only as regards the portion thereof comprised within the boundaries published in the Government Gazette of 27th December, 1946, and containing 12 perches.—(E.C.1947/27) (Rs.4215).

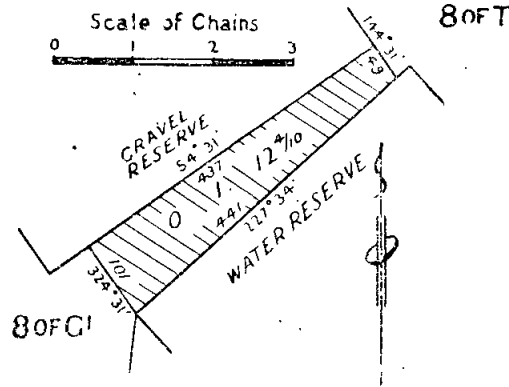
LANDS TEMPORARILY RESERVED FROM SALE.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the Land Act 1928, reserve, temporarily, and also except from occupation for mining purposes under any miner's right, the lands hereinafter described:—

OUYEN.—Site for Forests Commission purposes—1 rood 4 perches, Township of Ouyen, Parish of Ouyen, County of Karkaroc, as indicated by hachure on plan hereunder.—(O.22B⁺) (Rs.5919).



WEDDERBURNE.—Site for the Supply of Gravel, in addition to and adjoining the site temporarily reserved therefor by Order in Council of the 20th of January, 1919—1 rood 12 4/10 perches, Town of Wedderburne, Parish of Wedderburne, County of Gladstone, as indicated by hachure on plan hereunder.—(W.116^(s)) (Rs.1884).



And the Honorable Leslie William Galvin, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the twenty-eighth day of January, 1947.

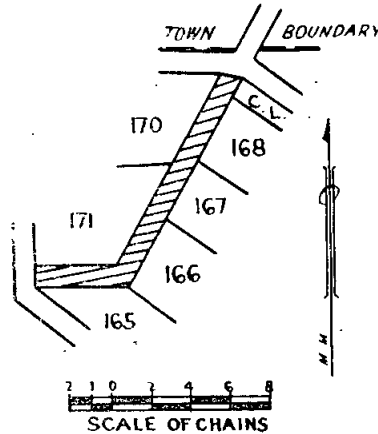
PRESENT:

His Excellency the Lieutenant-Governor of Victoria.	
Mr. Cain	Mr. Stoneham
Mr. Field	Mr. Galvin
Mr. Slater	Mr. Hayes
Mr. McKenzie	Mr. Fraser
Mr. Barry	Mr. Coleman.

UNUSED AND UNMADE ROAD CLOSED.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby direct that, in pursuance of the provisions of section 304 of the Land Act 1928 (No. 3709), the unused and unmade road referred to hereunder be closed, viz.:—

Town of Glenlogie, Parish of Glenlogie, County of Kara Kara, being the road indicated by hachure on plan hereunder.—(G.65⁽¹⁰⁾) (C.89587).



And the Honorable Leslie William Galvin, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

DROUIN WATERWORKS TRUST.

At the Executive Council Chamber, Melbourne, the twenty-eighth day of January, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Cain	Mr. Stoneham
Mr. Field	Mr. Galvin
Mr. Slater	Mr. Hayes
Mr. McKenzie	Mr. Fraser
Mr. Barry	Mr. Coleman.

ADDITIONAL LOAN OF £5,000.

UNDER the powers conferred by the Water Acts and all other powers enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby grant an additional loan of Five thousand pounds (£5,000), to the Drouin Waterworks Trust for the construction of reservoir, as set forth in the detailed statement bearing the date the 16th January, 1947, and verified under the seal of the State Rivers and Water Supply Commission.

The loan hereby granted shall be subject to provisions of the Water Acts.

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

WINCHELSEA WATERWORKS TRUST.

At the Executive Council Chamber, Melbourne, the twenty-eighth day of January, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Cain	Mr. Stoneham
Mr. Field	Mr. Galvin
Mr. Slater	Mr. Hayes
Mr. McKenzie	Mr. Fraser
Mr. Barry	Mr. Coleman.

ADDITIONAL LOAN OF £1,500.

UNDER the powers conferred by the Water Acts and all other powers enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby grant an additional loan of One thousand five hundred pounds (£1,500) to the Winchelsea Waterworks Trust for the installation of pipe mains, as set forth in the detailed statement bearing the date the 17th January, 1947, and verified under the seal of the State Rivers and Water Supply Commission.

The loan hereby granted shall be subject to the provisions of the Water Acts.

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

HOSPITALS AND CHARITIES ACT.

At the Executive Council Chamber, Melbourne, the twenty-eighth day of January, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Cain	Mr. Stoneham
Mr. Field	Mr. Galvin
Mr. Slater	Mr. Hayes
Mr. McKenzie	Mr. Fraser
Mr. Barry	Mr. Coleman.

OBJECTS OR PURPOSES OF THE MORTLAKE DISTRICT HOSPITAL EXTENDED.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the provisions of

section 3 of the *Hospitals and Charities Act 1941*, doth hereby order that the objects or purposes of the Mortlake District Hospital be extended to read:—

- To afford relief, including maintenance and the treatment or cure of, or attention to, any disease or ailment, or any injury consequent on any accident, medical and/or surgical attendance, medicine, nursing assistance, support or aid of any kind or in any form to such persons as are entitled thereto under the Act.
- To provide for carrying out investigations into ailments, diseases, injuries or other matters affecting the human body.

And the Honorable William Barry, His Majesty's Minister of Health for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

THE CONSTITUTION ACT AMENDMENT ACTS.

At the Executive Council Chamber, Melbourne, the twenty-eighth day of January, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Cain	Mr. Stoneham
Mr. Field	Mr. Galvin
Mr. Slater	Mr. Hayes
Mr. McKenzie	Mr. Fraser
Mr. Barry	Mr. Coleman.

APPOINTMENT OF A POLLING PLACE FOR THE NORTH-EASTERN PROVINCE.

IN pursuance of the provisions of The Constitution Act Amendment Acts, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby appoint—

TAWANGA

as a Polling Place within and for the Bright Division of the North-Eastern Province.

And the Honorable William Slater, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

APPROACHING LAND SALES.

SALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates, viz.:—

	No. of Gazette.
Ballarat.—Tuesday, 4th March, 1947 ..	30
Lorne.—Monday, 24th February, 1947 ..	28
Orbost.—Thursday, 13th February, 1947 ..	2

Lands and Survey Office, Melbourne.

HEARING OF REASONS AGAINST THE FORFEITURE OF CERTAIN LICENCES AND LEASES BY PERSONS APPOINTED UNDER 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that reasons against the forfeiture of the licences and leases in the Schedule hereto, which are deemed liable to forfeiture under the provisions of the Land Acts, will be publicly heard by the persons appointed by me, the responsible Minister of the Crown administering the said Acts, to hear the same and report thereon in writing to me, when the person in the said Schedule mentioned as holder of such licences and leases will be allowed to show cause against the same at the place and on the date mentioned in the Schedule hereto.

L. W. GALVIN,
Commissioner of Crown Lands and Survey.
Department of Lands and Survey,
Melbourne, 3rd February, 1947.

SCHEDULE.

WARRAGUL COURT HOUSE, at Two p.m., on 13th March, 1947, K. A. McAllister, Land Officer—
1793/44.81, R. Davis, 36a. Or. 23p., Darnum.

PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:

The following Notices were published 1° on the 22nd January, 1947, pursuant to Orders of the 14th January, 1947.

GEELONG.—The Order in Council of the 27th September, 1921, temporarily reserving 36 perches of land in the City of Geelong as a site for Technical School purposes is about to be revoked.—(G.29⁽¹⁰⁾) (Rs.2389).

MEENIYAN.—The Order in Council of the 24th September, 1907, temporarily reserving 3 acres 3 roods 19 perches of land in the Township of Meeniyau, being allotment 36, section 5, as a site for a Manure Depot, is about to be revoked.—(M.537⁽⁸⁾) (O.1166/121) (C.34170).

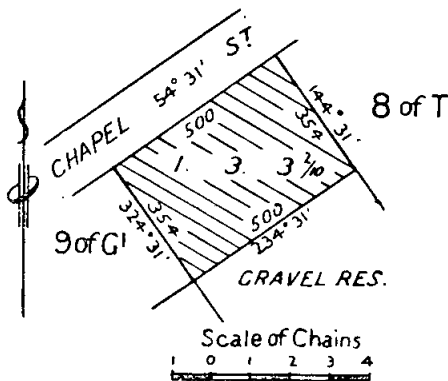
L. W. GALVIN,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservation of land by Order in Council hereunder referred to, viz.:

The following Notice was published 1° on the 5th February, 1947, pursuant to Order of the 28th January, 1947.

WEDDERBURNE.—The Order in Council of the 20th of January, 1919, temporarily reserving 2 acres 2 roods 16 perches of land in the Town of Wedderburne, as a site for the Supply of Gravel, is about to be revoked so far as regards the portion thereof indicated by hachure on plan hereunder.—(W.116⁽⁸⁾) (Rs.1884).



L. W. GALVIN,
Commissioner of Crown Lands and Survey.

COMMITTEES OF MANAGEMENT OF RESERVES.

APPOINTMENTS.

WHEREAS by section 184 of the *Land Act 1928* it is provided that it shall be lawful for the Governor in Council or the Board of Land and Works to appoint and remove any number of persons, not less than three, or any municipal council, or the governing body of any corporation, to be a Committee of Management of any specified Crown land reserved either temporarily or permanently for any of the purposes set out in section 14 of the *Land Act 1928*, and not conveyed to or vested in trustees: Now therefore the Board of Land and Works doth hereby appoint the under-mentioned persons to be members of the Committee of Management of the Reserves named:—

“TOOLANGI CAMPING RESERVE.”

Arthur James Bassett, Lindley Wood, Leonard Smedley, Henry John Biggs, Edward O'Brien, Harold Heinrich Beer, and Gordon Henry McLaine, as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated the 30th June, 1936, as a site for Camping purposes in the Parish of Tarrawarra North, and known as the “Toolangi Camping Reserve.”—(Corres. Rs.4586.)

“OLINDA RECREATION RESERVE AND OLINDA PARK.”

Reginald Harvey Charles Burston, M. A. Brown, Thomas Henry Ryan, G. Alston, Hubert Stanley Smith, Henry Gordon Charles Babidge, and John Thomas Ebbels, as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council of 15th July, 1913, as a site for Public Recreation in the Parish of Mooroolbark, and known as “Olinda Recreation Reserve,” and of the land temporarily reserved by Order in Council of 23rd December, 1912, as a site for a Public Park in the Parish of Mooroolbark, and known as “Olinda Public Park.”—(Corres. Rs.984, Rs.1278.)

“BERRINGAMA MECHANICS' INSTITUTE SITE.”

Frederick William Smedley, Albert John Jeffcott, Kevin Burns Coghill, Jacob Charles Mildren, Joseph Henry Otty, Hugh John Laverty, and Manuel Walter Jarvis as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated 23rd December, 1912, as a site for a Mechanics' Institute in the Township of Berringama, and known as the “Berringama Mechanics' Institute.”—(Corres. Rs.562.)

“MEENIYAN MUNICIPAL PURPOSES RESERVE.”

The Council of the Shire of Woorayl as a Committee of Management of the land temporarily reserved by Order in Council of the 17th December, 1946, as a site for Municipal purposes in the Parish of Nerrena, and known as the “Meeniyau Municipal Purposes Reserve.”—(Corres. Rs.5908.)

“ROWSLEY MECHANICS' INSTITUTE SITE.”

Thomas William Manly, Albert William Tyrrel Hine, Keith Grant Donald, David Davison, and Laurence Joseph Hine as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated the 14th November, 1892, as a site for a Mechanics' Institute in the Town of Rowsley, and known as the “Rowsley Mechanics' Institute.”—(Corres. Rs.1826.)

“BAIRNSDALE RACECOURSE RESERVE.”

Walter Pullar Cameron, James Henry Foard, John Joseph O'Byrne, Ernest Beal, and Herbert John Pallot as a Committee of Management for a period of three (3) years of the remaining portion of the land permanently reserved by Order in Council dated the 8th February, 1887, as a site for a Racecourse and other purposes of Public Recreation in the Town of Bairnsdale, and known as the “Bairnsdale Racecourse Reserve.”—(Corres. Rs.3432.)

“ESKDALE CAMPING AND WATER RESERVE.”

Henry Francis Bock, Elton James Parkhill, Thomas Timothy Ley, James Isaac Larsen, Ernest Albert Polmear, Joseph William Wilson, and Archibald Clarence Harper as a Committee of Management for a period of three (3) years of the lands temporarily reserved by Orders in Council dated the 14th April, 1932, and 18th May, 1937, as sites for Camping and Watering purposes in the Township of Eskdale, Parish of Dorchap, and known as the “Eskdale Camping and Water Reserve.”—(Corres. Rs.4198.)

“MT. BUNINYONG AND LAL LAL PUBLIC PARKS.”

William E. Roft as a member of the Committee of Management of the Mt. Buninyong and Lal Lal Public Parks in the place of Lewis John Wilson, retired, provided, however, that the said William E. Roft shall hold office for so long only as he continues to be a councillor and the elect of the Council of the City of Ballarat.—(Corres. C.65557.)

“KENNINGTON PUBLIC HALL RESERVE.”

David Norman Pettigrove, Thomas Edward Brereton, Robert Ariell Herbertson, William Thomas Exelby, Leslie Allen Jones, Reginald Norman Hansford, and Edward Garnet Brereton as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated 4th April, 1918, as a site for a Public Hall in the Parish of Sandhurst, and known as the “Kennington Public Hall.”—(Corres. 1755.)

In witness whereof the common seal of the Board of Land and Works was hereunto affixed, this twenty-eighth day of January, One thousand nine hundred and forty-seven, in the presence of—

(SEAL) L. W. GALVIN, President.
J. E. HUNTER, Member.

LIST OF CROWN LANDS AVAILABLE.

THE under-mentioned areas are available for application as provided by various sections of the *Land Act 1928*, and all applications received on or before Wednesday, 6th March, 1947, will be deemed to have been simultaneously made, but any application lodged after such date may be considered if received in time for inclusion in the advertisement of the cases to be heard at the Local Land Board.

Applications on proper form, accompanied by 5s. duty stamp uncanceled (registration fee), may be delivered or forwarded by post to the Local Land Officer or to any Crown Lands Office in Victoria. Applicants may obtain from Local Land Officers, or the Enquiry Office, Lands Department, Melbourne, a certificate authorizing the issue by the Railway Department of a return ticket at concession fares to enable them to inspect available areas or to attend Local Land Boards. When an applicant is granted an allotment he may, if travelling by rail, obtain reduced fares for his family and also freight concessions in regard to some of his effects.

Subject to the approval of the Minister, when the survey fee exceeds £10, a deposit of £5 may be paid, and the balance over six years in half-yearly instalments.

Marked plans of any particular area, application forms, and any further information may be obtained from the Enquiry Office, Lands Department, Melbourne, and Land Officers, Bairnsdale and St. Arnaud.

Department of Crown Lands and Survey,
Melbourne, 4th February, 1947.

L. W. GALVIN,
Commissioner of Crown Lands and Survey.

Local Land Office.	County.	Parish.	Allotment.	Section.	Area. A. R. P.	How available.		Survey Fee. £ s. d.	Valuation of Improvement (if any).	Location of Land, &c.	Nearest Railway Station or Township and Distance in miles therefrom.	How accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (Grazing, &c.).
						Classification.	Value per Acre. £ s. d.							
AGRICULTURAL AND GRAZING LANDS.—SELECTION PURCHASE ALLOTMENTS.—Division 4, Part I, Land Act 1928.														
Bairnsdale (a)	Tanjil ..	Goon Nure	32, 32A	21	580 0 0	3rd	0 10 0	14 7 6	To be valued	In south of parish	Bairnsdale R.S., 15 miles	By road ..	To be conserved	Undulating light soil, bracken, with scattered gum, honeysuckle and wattie; suitable for grazing. (H.018233)
Bairnsdale (a)	Tanjil ..	Goon Nure	33, 33A	21	580 0 0	3rd	0 10 0	14 7 6	To be valued	In south of parish	Bairnsdale R.S., 15 miles	By road ..	To be conserved	Undulating light soil, bracken, with scattered gum, honeysuckle, and wattie; suitable for grazing. (H.018233).
St. Arnaud (b)	Talbot ..	Wareck ..	29.	12	56 0 24	2nd	0 15 0	6 17 6	£24	In south-east of parish	Bung Bong, 1½ mile	By road ..	To be conserved	Mostly cleared, but has a secondary growth of saplings; soil is poor and gravelly; suitable for grazing. (116/44)

(a) Subject to survey.—(b) Subject to mining condition.

COMMON ABOUT TO BE ABOLISHED.

IN pursuance of the provisions contained in the *Land Act* 1928, notice is hereby given that it is the intention of the Governor in Council to abolish the common herein-after mentioned, viz.:

The following Notice was published 1° on the 22nd January, 1947, pursuant to Order of 14th January, 1947.

The Woorndoo Town Common, proclaimed as such by Order in Council of 14th October, 1867.

L. W. GALVIN,

Commissioner of Crown Lands and Survey.
Melbourne, 14th January, 1947.

SOLDIER SETTLEMENT ACT 1946.

PURSUANT to section 88 (1) of the *Soldier Settlement Act* 1946, I, Leslie William Galvin, Commissioner of Crown Lands and Survey, hereby declare the land specified in the Schedule hereunder to be land suitable for soldier settlement.

Dated at Melbourne this twenty-eighth day of January, 1947.

L. W. GALVIN,

Commissioner of Crown Lands and Survey.

SCHEDULE.

All those pieces of land, comprising 414 acres more or less, being Crown allotments 23B and 25, Parish of Cooriejong, County of Heytesbury, more particularly described in certificate of title, volume 3686, folio 777065.

All that piece of land, comprising 280 acres 2 roods 36 perches more or less, being Crown allotment 24, Parish of Cooriejong, County of Heytesbury, more particularly described in certificate of title, volume 2846, folio 569185.

Soldier Settlement Act 1945.

NOTICE OF COMPULSORY ACQUISITION.

TAKE notice that by virtue of the powers contained in the *Soldier Settlement Act* 1945, the Governor in Council, by an Order made on the fourth day of February, 1947, a copy of which appears hereunder, directed that the land described in the Schedule to such Order be acquired compulsorily for the purposes of the said Act.

Copy of Order of the Governor in Council made the fourth day of February, 1947:—

DIRECTION FOR ACQUISITION OF LAND BY COMPULSORY PROCESS.

Whereas it is provided (*inter alia*) by the *Soldier Settlement Act* 1945 that where it appears to the Governor in Council that any land proposed to be acquired for the purposes of such Act cannot be acquired by agreement or cannot be so acquired at a reasonable price the Governor in Council may direct that such land be acquired compulsorily: And whereas by virtue of such Act the Governor in Council has approved of the recommendation of the Soldier Settlement Commission that the land described in the Schedule hereto, the owner of which land is Sandhurst and Northern District Trustees, Executors, and Agency Company Limited, of View-street, Bendigo, as executors of the will of Amy Elizabeth Bayne (formerly Holmes), late of Burnewang, Elmore, widow, deceased, should be acquired by the said Commission, pursuant to and in accordance with the *Soldier Settlement Act* 1945: And whereas by virtue of such Act the Governor in Council directed the said Commission to negotiate for the acquisition of such land: And whereas it appears to the Governor in Council that the said land cannot be acquired by agreement: And whereas it is proposed that the said land be acquired for the purposes of the said Act: Now therefore His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth by this Order direct that the land described in the said Schedule be acquired compulsorily for the purposes of the said Act.

SCHEDULE.

All those pieces of land, being:—Crown Pre-emptive Section A, Parishes of Burnewang and Diggera, Counties of Rodney and Bendigo; Crown portions 17, 18, 19, 20, and 21, Parish of Burnewang, County of Rodney; Crown allotments B, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, 17, 18, 19, 20, and 298, part Crown allotment 299, and parts Crown allotment Z, Parish of Diggera, County of Bendigo; Crown portions 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, and 41, Parish of Bonn, County of Rodney. The whole comprising 4,029 acres 3 roods 25 perches, more or less.

Dated at Melbourne, this fourth day of February, One thousand nine hundred and forty-seven.

E. SINGLETON,
Secretary, Soldier Settlement Commission.

TENDERS.

TENDERS will be received at this office until **TEN A.M.** on the days and for the purposes under mentioned. Particulars may be learnt at this office, and also at the offices named in each instance.

The Board of Land and Works will not necessarily accept the lowest or any tender.

Plans and Specifications will not be shown at School Buildings from the 19th December, 1946, to the 4th February, 1947.

11th February, 1947.

Bentleigh West.—Removal and re-erection of pavilion classrooms from State School No. 846, Mordialloc, to State School No. 4318. Deposit, £5.

Big Hill.—Repairs and renovations, residence, State School No. 1551. Particulars at Inspector of Works Office, Bendigo. Deposit, £3.

Bolinda.—Extension to classroom, State School No. 1070. Particulars at Inspector of Works Office, Bendigo; Police Stations, Kyneton, Woodend. Preliminary deposit, £4. Final deposit, 2 per cent.

Boolarra.—Removal of steppings, repairs and painting, State School No. 2617. Particulars at Inspector of Works Office, Korumburra; Police Stations, Boolarra, Mirboo North, Morwell. Preliminary deposit, £10. Final deposit, 2 per cent.

Chiltern.—Repairs and painting, Court House. Particulars at Inspectors of Works Offices, Benalla, Wangaratta; Police Stations, Chiltern, Wodonga. Deposit, £3.

Edenhope.—Conversion of army huts to classrooms, State School No. 817. Particulars at Inspectors of Works Offices, Horsham, Stawell; Police Station, Dimboola. Preliminary deposit, £10. Final deposit, 2 per cent.

Ellinbank.—Erection and completion of teacher's residence, State School No. 2189. Particulars at Inspectors of Works Offices, Bairnsdale, Korumburra; Police Stations, Dandenong, Warragul. Preliminary deposit, £15. Final deposit, 2 per cent.

Garvoc.—Erection of sleep-out, teacher's residence, State School No. 936. Particulars at Inspector of Works Office, Warrnambool; Police Stations, Camperdown, Port Fairy. Deposit, £3.

Henty.—Provision of new bathroom, &c., State School No. 2020. Particulars at Inspector of Works Office, Hamilton; Police Station, Portland. Deposit, £2.

Kew.—Additional sanitary accommodation and new store, Mental Hospital. Deposit, £10.

Kingsville.—Renovations and additions to out-office accommodation, State School No. 3988. Preliminary deposit, £10. Final deposit, 2 per cent.

Kongwak.—Repairs, painting, and fencing, State School No. 3323. Particulars at Inspector of Works Office, Korumburra; Police Station, Wonthaggi. Preliminary deposit, £10. Final deposit, 2 per cent.

Koroit.—Repairs and painting, and provision of new iron roof, Police Station. Particulars at Inspector of Works Office, Warrnambool; Police Stations, Koroit, Port Fairy. Deposit, £3.

Leongatha.—Conversion of army hut into classrooms, High School. Particulars at Inspector of Works Office, Korumburra; Police Stations, Loch, Wonthaggi. Preliminary deposit, £5. Final deposit, 2 per cent.

Lockington.—Erection of junior wing of five (5) classrooms, removal and re-erection of timber building, Consolidated School. Particulars at Inspectors of Works Offices, Bendigo, Shepparton; Police Station, Echuca. Preliminary deposit, £25. Final deposit, 2 per cent.

Longwood.—Repairs and renovations, State School No. 2707. Particulars at Inspector of Works Office, Benalla; Police Stations, Euroa, Seymour. Preliminary deposit, £5. Final deposit, 2 per cent.

Melbourne.—Supply and installation of central heating equipment, &c., Technical School. Preliminary deposit, £15. Final deposit, 2 per cent.

Manangatang.—Repairs and renovations to recently removed school buildings, State School No. 3863. Particulars at Inspectors of Works Offices, Bendigo, Maryborough, Swan Hill; Police Stations, Ouyen, Robinvale. Preliminary deposit, £10. Final deposit, 2 per cent.

Maryborough.—Repairs and renewals to roofs, Technical School. Particulars at Inspector of Works Offices, Ballarat, Bendigo, Maryborough. Deposit, £3.

Mildura.—Alterations, repairs, and painting, State School No. 2915. Particulars at Inspector of Works Office, Mildura. Preliminary deposit, £5. Final deposit, 2 per cent.

Mooroopna North-West.—Alterations, repairs, and painting, school and residence, State School No. 2002. Particulars at Inspector of Works Office, Shepparton; Police Stations, Echuca, Nagambie. Preliminary deposit, £5. Final deposit, 2 per cent.

Morwell Bridge.—Erection and completion of teacher's residence, State School No. 2439. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Morwell, Sale. Preliminary deposit, £15. Final deposit, 2 per cent.

Murroon.—Re-blocking, new floor, repairs and painting, State School No. 940. Particulars at Inspector of Works Office, Geelong; Police Station, Colac. Deposit, £4.

Noble Park.—Removal of girls' out-offices to new position on site, repairs, &c., to those and boys' out-offices, State School No. 3675. Particulars at Police Station, Dandenong. Deposit, £3.

Osborne's Flat.—Repairs to school and residence, new shelter sheds, State School No. 1463. Particulars at Inspector of Works Office, Wangaratta; Police Stations, Beechworth, Tallangatta, Yackandandah. Preliminary deposit, £5. Final deposit, 2 per cent.

Preston.—Supply and installation of one (1) household type refrigerator, Girls' School. Preliminary deposit, £2. Final deposit, 2 per cent.

Pyalong.—Repairs and renovations, and provision of windmill and pump, &c., Police Station. Particulars at Police Stations, Kilmore, Pyalong, Seymour. Preliminary deposit, £4. Final deposit, 2 per cent.

Richmond.—Supply and installation of exhaust system, Technical School. Preliminary deposit, £2. Final deposit, 2 per cent.

Roseberry West.—Purchase and removal, State School No. 3218. Particulars at Inspector of Works Office, Horsham; Police Stations, Hopetoun, Warracknabeal. Deposit, £5.

Smeaton.—Repairs and renewals to fencing, State School No. 552. Particulars at Inspector of Works Office, Ballarat. Deposit, £3.

Teal Point.—Erection of new teacher's residence, State School No. 2486. Particulars at Inspectors of Works Offices, Bendigo, Swan Hill; Police Stations, Echuca, Kerang. Preliminary deposit, £15. Final deposit, 2 per cent.

West Tarwin-road (Trida).—Removal of State School No. 3428, Doomburrin, and re-erection, State School No. 3405. Particulars at Inspector of Works Office, Korumburra; Police Stations, Foster, Leongatha, Mirboo North. Preliminary deposit, £6. Final deposit, 2 per cent.

Whitton Swamp.—Purchase and removal, State School No. 2567. Particulars at Inspector of Works Office, Horsham; Police Station, Warracknabeal. Deposit, £5.

18th February, 1947.

Corryong.—Painting, repairs, and additions, school and residence, State School No. 1309. Particulars at Inspector of Works Office, Wangaratta; Police Station, Tallangatta; State School, Corryong. Preliminary deposit, £15. Final deposit, 2 per cent.

Dederang.—Erection and completion of teacher's residence, State School No. 1772. Particulars at Inspector of Works Office, Wangaratta; Police Stations, Beechworth, Myrtleford, Tallangatta; State School, Dederang. Preliminary deposit, £15. Final deposit, 2 per cent.

Drouin South.—Repairs, renovations, and improvements to natural lighting, State School No. 2313. Particulars at Police Stations, Drouin, Moe, Warragul; State School, Drouin South. Preliminary deposit, £5. Final deposit, 2 per cent.

Gonn Crossing.—Erection of teacher's residence, State School No. 4566. Particulars at Inspectors of Works Offices, Bendigo, Swan Hill; Police Stations, Echuca, Kerang; State School, Gonn Crossing. Preliminary deposit, £15; Final deposit, 2 per cent.

Gormandale.—Erection and completion of teacher's residence, State School No. 2482. Particulars at Inspector of Works Office, Korumburra; Police Stations, Sale, Traralgon; State School, Gormandale. Preliminary deposit, £15. Final deposit, 2 per cent.

Malvern.—Repairs to fencing, State School No. 2586. Deposit, £4.

Malvern East.—Repairs to roof, State School No. 4139. Deposit, £3.

Melbourne.—Provision of Lunch and Staff Room, Centenary Hall. Deposit, £5.

Mont Park.—Erection of three (3) timber cottages, Gresswell Sanatorium. Preliminary deposit, £25. Final deposit, 2 per cent.

Mont Park.—Supply and installation of steam pipework under covered ways, Gresswell Sanatorium. Preliminary deposit, £3. Final deposit, 2 per cent.

Nandaly.—Erection of teacher's residence, State School No. 3927. Particulars at Inspectors of Works Offices, Bendigo, Swan Hill; Police Stations, Ouyen, Sea Lake, Woomeelang; State School, Nandaly. Preliminary deposit, £15. Final deposit, 2 per cent.

Thowgla.—Provision of new classroom, repairs and painting, State School No. 2661. Particulars at Inspector of Works Office, Wangaratta; Police Station, Tallangatta; State School, Thowgla. Preliminary deposit, £10. Final deposit, 2 per cent.

Wonthaggi.—General repairs and painting to out-offices, repairs to boundary fences, State School No. 3650. Particulars at Inspector of Works Office, Korumburra; Police Station, Loch; State School, Wonthaggi. Deposit, £4.

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for _____ due _____"

P. J. KENNELLY,
Commissioner of Public Works.

Melbourne, 4th February, 1947.

MOTOR CAR HIRE, 1ST APRIL, 1947—31st MARCH, 1948.

TENDERS are invited for the provision of motor car hire for Victorian Government Departments for the period 1st April, 1947, to the 31st March, 1948, for—

- Journeys from places *within* the metropolitan district to places *within* the metropolitan district.
- Journeys from places *within* the metropolitan district to places *outside* the metropolitan district.
- Journeys from a place *outside* the metropolitan district.

Tender forms may be obtained on application to the Secretary, Victorian Government Motor Transport Committee, Premier's Office, Melbourne, C.2, and must be returned to him so as to reach him not later than 3 p.m. Friday, 21st February, 1947.

PRIVATE ADVERTISEMENTS.

NOTICE is hereby given that the trustees, Port Melbourne Sub-branch, R.S.S.A.I.L.A., have applied for a lease under section 125, *Land Act* 1928, for 30 years from 1st March, 1947, for allotment 50 of section 16, City of Port Melbourne, as a site for amusement and recreation.

9098

I, BERYL GANE, of Waubra, via Ballarat, in the State of Victoria, spinster, heretofore called and known by the name of Beryl McDonald, hereby give notice that, on the 20th day of December, 1946, I renounced and abandoned the use of my said surname of McDonald, and assumed in lieu thereof the surname of Gane, and further that such change of name is evidenced by a deed dated the 20th day of December, 1946, duly executed by me, and attested and registered in the office of the Registrar-General, at Melbourne.

Dated this 29th day of January, 1947.
9289 BERYL GANE (formerly Beryl McDonald).

CITY OF BOX HILL.

BY-LAW No. 80.

A By-law of the City of Box Hill, made under Part VII. of the *Local Government Act* 1928, and numbered 80, for altering By-law No. 49 of the said City.

IN pursuance of the powers conferred by the Local Government Acts and of any and every other power it thereunto enabling, the Mayor, Councillors, and Citizens of the City of Box Hill order as follows:—

(1) That the said By-law No. 49 of the City of Box Hill shall be and is hereby altered as follows:—

- By deleting from the Second Schedule to By-law No. 49, as altered by By-laws 55, 65, and 70 of the said City the following expression "Whitehorse-road, north side from Nelson-road to a point 130 feet west to a depth of 110 feet."
- By inserting in the said Schedule in place of such last-mentioned expression the expression "Whitehorse-road, north side from Nelson-road to a point 330 feet west to a depth of 500 feet."

Resolution for passing of this By-law agreed to by the Council of the City of Box Hill, on the 6th day of May, 1946, and confirmed on the 3rd day of June, 1946.

The corporate seal of the Mayor, Councillors, and Citizens of the City of Box Hill was hereunto affixed, in the presence of—

E. J. ELLINGWORTH, Mayor.
 (SEAL) W. J. RICHARDS, Councillor.
 A. BRUCE CURREY, Town Clerk.

Approved by the Governor in Council, on the 21st day of January, 1947.—C. W. KINSMAN, Clerk of the Executive Council. 9299

CITY OF GEELONG WEST.

NOTICE OF INTENTION TO BORROW THE SUM OF £13,000.
 Loan No. 28.

TAKE notice that the Council of the City of Geelong West proposes to borrow, on the credit of the said city, the sum of Thirteen thousand pounds (£13,000), such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Act.

The maximum rate of interest to be named in such debentures shall be Three pounds ten shillings per centum per annum.

The moneys borrowed will be repayable by 40 half-yearly instalments, covering principal and interest, by providing out of the municipal fund such instalments on the first day of May and the first day of November in each year during the currency of the loan.

Such moneys shall be repayable at the Commonwealth Bank, Melbourne.

The purposes for which the loan are to be applied are as follows:—

	£
Liquidation of the balance of a previous loan	2,142
Construction of footpaths as per schedule ..	5,000
Drainage works, Elizabeth-street ..	3,200
Purchase of park lands ..	2,658
	£13,000

A statement showing the proposed expenditure of the money to be borrowed is open for inspection during office hours, at the office of the Council, Town Hall, Geelong West.

Dated this 30th January, 1947.

9287 H. R. FRENCH, A.I.C.A., Town Clerk.

SHIRES OF BENALLA, TUNGAMAH, AND VIOLET TOWN WEIGHTS AND MEASURES UNION.

BY-LAW No. 1.

A By-law of the Shires of Benalla, Tungamah, and Violet Town Weights and Measures Union, made under the powers conferred by section 37 of the *Weights and Measures Act 1928*, and numbered one (1), for the purpose of fixing the amount of the fees to be paid for the examining, comparing, and, when necessary, stamping weights, measures, scales, balances, steelyards, beams, and other weighing and measuring machines and instruments, within the districts of the Union, and also without the district of the Union.

IN pursuance of the powers conferred by the *Weights and Measures Act 1928*, and all other powers thereunto enabling them in that behalf, the Managers of the Shires of Benalla, Tungamah, and Violet Town Weights and Measures Union order as follows:—

1. That the fees to be paid to the Union for examining, comparing, and, when necessary, stamping any weight measure scales, balance steelyard beam and any other weighing or measuring machine or instrument within the district of the said Union shall be those set out hereunder:—

(a) <i>Avoirdupois Weights</i> —	s. d.
For each ½ cwt. (56 lb.) ..	1 6
For each ¼ cwt. (28 lb.) ..	1 0
For each stone (14 lb.) ..	0 9
For each 7 lb., 4 lb., or 2 lb. ..	0 6
For each 1 lb. and under ..	0 6
(b) <i>Measures of Capacity</i> —	
For each bushel ..	2 0
For each half-bushel ..	1 0
For each peck ..	1 0
For each gallon ..	1 0
For each half-gallon ..	0 9
For each quart ..	0 6
For each pint or under ..	0 6

(c) *Troy Weight*—

For each 50 oz. ..	1 0
For each 30 oz. ..	1 0
For each 20 oz. ..	0 9
For each 16 oz. ..	0 6
For each 8 oz. or under ..	0 6

(d) *Measures of Extension*—

For each 1 yard or under ..	0 6
For each additional yard or part thereof	0 6

(e) *Automatic or Self Indicating Scales*—

Up to 14 lb. each ..	1 0
Over 14 lb. to 1 cwt. each ..	2 0
Additional cwt. ..	1 0

(f) *Weighing Machines*—

Such as balances, beams, steelyards, or other weighing machines of whatsoever description other than (e) above.
 For each hundredweight or part thereof 1 0

(g) In all testing charges, centals, or 100 lb. are to be treated as cwt. or 112 lb.

2. For the examining, comparing, and, when necessary, stamping any weight or measure, balance, beams, steelyard, or other weighing or measuring machine or instrument, without the district of this Union, provided that it be convenient to the Inspector, and done at the request of the owner, or user, the charges shall be twice those in the foregoing scale, as set out in clause 1 hereof, and Nine pence per mile mileage from and to the nearest municipal chambers within the district of this Union to the place of weighing, &c.

3. Every owner or user of weights and/or measures shall, at least once in every calendar year, present such weights and/or measures for examination, comparison, and, when necessary, stamping and pay the fees, according to the scale set out in clause 1 hereof.

4. The Union may at any time order the examination, and comparison of all or any weights and/or measures, and the inspector may at any time, with or without such order from the Union, examine and compare all or any weights and/or measures, but the fees set out in clause 1 hereof, shall not, in these instances, be chargeable against the owner or user.

Resolution for passing this By-law was agreed to at a meeting of the managers of the Union held on the 10th December, 1946, and confirmed at a meeting of the managers of the Union held on 28th January, 1947.

(SEAL) A. J. LAWRENCE, Manager.
 H. H. WALLACE, Manager.
 E. C. BATES, Secretary.

This By-law was published in the *Government Gazette* on the 5th day of February, 1947. 9281

Water Act 1928.

SHIRE OF KOWREE.

PROPOSED SHIRE OF KOWREE WATERWORKS TRUST.

NOTICE is hereby given that the Council of the Shire of Kowree has made application to the Honorable the Minister of Water Supply for the constitution of a Waterworks Trust and for loans of £7,300 and £4,360 for the purpose of constructing and maintaining works for the supply of water in the townships of Edenhope and Goroke respectively under the provisions of the *Water Act*. General plans and specifications of the proposed works have been submitted with the application, and copies of same may be seen at the Shire Hall, Edenhope, the Police Station, Goroke, and at the office of the Minister.

9198

W. M. OLIVER, Shire Secretary.

SHIRE OF SWAN HILL.

NOTICE OF INTENTION TO BORROW THE SUM OF FIFTEEN THOUSAND POUNDS (£15,000) FOR VARIOUS PURPOSES.

Loan No. 2.

TAKE notice that the Council of the Shire of Swan Hill proposes to borrow, on the credit of the President, Councillors, and Ratepayers of the said shire, the sum of Fifteen thousand pounds (£15,000), such sum to be raised by the issue of debentures, in accordance with the provisions of the *Local Government Acts*.

The maximum rate of interest that may be paid is £3 7s. 6d. per annum.

Such moneys to be repayable by 40 half-yearly instalments, each including principal and interest, by providing out of the municipal fund such amounts on the 1st day of May and the 1st day of November in each respective year during the currency of the loan.

Such moneys shall be repayable at Melbourne at the English, Scottish, and Australian Bank Limited, or at the Council's bankers for the time being in Melbourne.

The purposes for which the loan is to be applied are—
Road construction and drainage works.
Cement penetration of municipal sale yards.
Purchase of land for widening road at Robinvale.
Proportion of cost of constructing school bus routes.
Purchase of land adjoining municipal sale yards.
Sundry works at Camping Park, Nyah.
Stock route to municipal sale yards.

The plans, specifications, and estimate of the cost of the works referred to above, and a statement showing the proposed expenditure of money to be borrowed, are open for inspection at the Shire Offices, Swan Hill.

Dated this 1st day of February, 1947.

9305 L. C. FREEMAN, Shire Secretary.

SHIRE OF SWAN HILL.

NOTICE OF INTENTION TO BORROW THE SUM OF TWENTY THOUSAND POUNDS (£20,000) FOR ELECTRIC SUPPLY EXTENSIONS.

Loan No. 3.

TAKE notice that the Council of the Shire of Swan Hill proposes to borrow, on the credit of the President, Councillors, and Ratepayers of the said shire, the sum of Twenty thousand pounds (£20,000), such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Acts.

The maximum rate of interest that may be paid is £3 7s. 6d. per annum.

Such moneys to be repayable by 40 half-yearly instalments, each including principal and interest, by providing out of the municipal fund such amounts on the 1st day of May and the 1st day of November in each respective year during the currency of the loan.

Such moneys shall be repayable at Melbourne at the English, Scottish, and Australian Bank Limited, or at the Council's bankers for the time being in Melbourne.

The purpose for which the loan is to be applied is the extension of the Council's electric supply undertaking to various parts of the shire.

The plans, specifications, and estimate of the cost of the works referred to above, and a statement showing the proposed expenditure of money to be borrowed, are open for inspection at the Shire Offices, Swan Hill.

Dated this 1st day of February, 1947.

9306 L. C. FREEMAN, Shire Secretary.

NOTICE is hereby given that the partnership heretofore subsisting between Ashley Oliver Henty and John Henry Brian Armstrong, carrying on business as solicitors at 395 Collins-street, Melbourne, under the name of Plante and Henty, has been dissolved by the death of the said Ashley Oliver Henty. All debts due to and owing by the said late firm will be received and paid by the said John Henry Brian Armstrong, who will continue to carry on the business at the same address.

Dated at Melbourne the 4th day of February, 1947.

9317 J. H. B. ARMSTRONG.

In the matter of the *Partnership Act 1928* and in the matter of CAMERON MOTORS, Beecac.

TAKE notice that I, the undersigned, David Hopetown Fyffe, have from the 15th day of December, 1946, ceased to be a partner in the above-named firm.

Dated 28th January, 1947.

9312 D. H. FYFFE.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, Edward William Camp and Clarice Amy Shaw, carrying on business as photographers at 409 Sydney-road, Brunswick, in the State of Victoria, under the name of "Valma Studios," has been dissolved by mutual consent as from the 3rd day of February, 1947. All debts due to and owing by the said late firm will be received and paid by the said Clarice Amy Shaw.

Dated at Melbourne the 3rd day of February, 1947.

C. A. SHAW.
EDWARD W. CAMP.

Witness—J. P. DALY.

9315

NOTICE is hereby given that the partnership heretofore subsisting between Aloysius Joseph Louis Hayes and Rex Louis Pirani, both of 422 Collins-street, Melbourne, carrying on the practice of solicitors, under the firm name of "Warming, Hayes, and Pirani," at 422 Collins-street, Melbourne, has been dissolved as from the 17th day of January, 1947. The said Aloysius Joseph Louis Hayes will carry on the said practice under the name of "Warming and Hayes," to whom all accounts, credits, and correspondence relating to the business should be forwarded.

Dated at Melbourne this 3rd day of February, 1947.

A. J. L. HAYES.

Signed by the said Aloysius Joseph Louis Hayes, in the presence of—BERNARD NOLAN, solicitor, Melbourne.

9310

NOTICE is hereby given that the partnership existing between Charles Lewis Hansen and Frederick Edward Hansen, carrying on business as boatmen at Williamstown, under the firm name of Hansen Bros., was dissolved on the 30th January, 1947, from which date the said Charles Lewis Hansen retired from the business, which is now being carried on by Frederick Edward Hansen.

Dated this 30th day of January, 1947.

CHARLES L. HANSEN.
FREDERICK E. HANSEN.

9313

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, William Walsh, of "Station View," Broadmeadows, and John Walsh, of "Wattle Grove," Broadmeadows, carrying on business as dairymen at Broadmeadows, under the name of William Walsh and John Walsh, has been dissolved by mutual consent as from the 31st day of January, 1947.

Dated at Melbourne this 28th day of January, 1947.

WILLIAM WALSH.

Signed by the said William Walsh, in Victoria, in the presence of—M. S. WILLIAMS, solicitor, Melbourne.

JOHN WALSH.

Signed by the said John Walsh, in Victoria, in the presence of—M. S. WILLIAMS.

McInerney, Williams, and Curtain, barristers and solicitors, 90 Queen-street, Melbourne.

9343

NOTICE is hereby given that a partnership between Raymond O'Mara and Peter Leonard Davis, carrying on the business of hairdressers and also the business of repairers and vendors of sewing machines, under the name of "O'Mara and Davis," at 365 Bourke-street and 71 Hardware-street, Melbourne, has been dissolved by mutual consent as from the 31st day of January, 1947, and that the said Raymond O'Mara will carry on the said business of a hairdresser on his own account at 365 Bourke-street, and the said Peter Leonard Davis will carry on the said business of a repairer and vendor of sewing machines on his own account at 71 Hardware-street.

Dated this 1st day of February, 1947.

RAYMOND O'MARA.
PETER DAVIS.

Raynes, Dickson, Kiddle, and Briggs, solicitors for the parties.

9344

NOTICE is hereby given that the partnership heretofore subsisting between Roland Lloyd Hodgson, of 70 Bond-street, Ivanhoe, and David William Hodgson, of 165 Ford-street, Ivanhoe, carrying on business as dairymen at 165 Ford-street, Ivanhoe aforesaid, under the firm name of Hodgson Bros., has been dissolved by mutual consent as from the 12th day of November, 1946. All debts due and owing by the said firm will be received and paid by the said David William Hodgson, who will continue to carry on the said business, under the same name and at the same address.

Dated at Melbourne the 12th day of November, 1946.

R. L. HODGSON.
D. W. HODGSON.

Arthur Robinson and Co., 360 Collins-street, Melbourne, solicitors for David William Hodgson.
Fenton and Dunn, 422 Collins-street, Melbourne, solicitors for Roland Lloyd Hodgson.

9345

NOTICE is hereby given that the partnership heretofore subsisting between Harry Taylor Bartlett and Gordon Hulme McRae, at Warburton, in the State of Victoria, under the firm name of "H. T. Bartlett and G. H. McRae," was dissolved by mutual consent on the 31st day of January, 1947. All debts due by and moneys due to the late firm will be paid or received by the said Harry Taylor Bartlett, at Signs Bridge, Warburton.

Dated this 3rd day of February, 1947.

H. T. BARTLETT.
G. H. McRAE.

Rodda, Ballard, and Vroland, solicitors, 430 Little Collins-street, Melbourne. 9347

NOTICE is hereby given that the partnership lately subsisting between us, Edward George Donaghue and Peter Freddy Danby, carrying on business of furniture manufacturers at 11 Stanley-terrace, Surrey Hills, has this day been dissolved by mutual consent. All debts due to or owing by the said late partnership will be received and paid by the said Edward George Donaghue and Peter Freddy Danby, after which the business will be carried on by Peter Freddy Danby.

E. G. DONAGHUE.
P. F. DANBY.

Witness to signatures—(Mrs.) P. F. DANBY. 9304
20th January, 1947.

NOTICE is hereby given that the partnership heretofore subsisting between Ronald Laurence David and Evan Victor Claude Jorgensen, carrying on business as electrical engineers and contractors, at Harkness-street, Bendigo, under the style or firm of David and Jorgensen, has been dissolved by mutual consent as from the 16th day of December, 1946. The said business has from such date been and henceforth will be carried on by the said Evan Victor Claude Jorgensen, who shall be responsible for the payment of all debts of the partnership and to whom all debts due to the partnership are payable.

Dated this 23rd day of January, 1947.

RONALD L. DAVID.
EVAN JORGENSEN.

Neal and Woodward, View-street, Bendigo, solicitors for the above-named parties. 9276

NOTICE is hereby given that the partnership heretofore subsisting between Annie Christina Primer and Robert William John Madden, carrying on business in partnership under the firm name of Satinsheen Auto Products, at 269 Swanston-street, Melbourne, has been dissolved by mutual consent as from the 31st day of January, 1947, and the said business will hereafter be carried on by the said Annie Christina Primer under the said name.

Dated the 31st day of January, 1947.

ANNIE CHRISTINA PRIMER.
R. W. J. MADDEN.

Henderson and Ball, solicitors, 430 Little Collins-street, Melbourne. 9285

Companies Act 1938 (Section 236 (1) and (2)).
IRREWARRA INVESTMENTS PROPRIETARY LIMITED.

NOTICE is hereby given that a General Meeting of Irrewarra Investments Proprietary Limited will be held at 101 William-street, Melbourne, on Friday, the 7th day of March, 1947, at half-past Ten o'clock in the forenoon, for the purpose of having an account laid before it showing how the winding up of the company has been conducted and the property of the company has been disposed of.

Dated this 3rd day of February, 1947.

R. A. MUMFORD, Liquidator.

Whiting and Byrne, solicitors, 101 William-street, Melbourne. 9316

OIL AND GAS INVESTIGATIONS LIMITED
(IN LIQUIDATION).

NOTICE is hereby given that an Extraordinary General Meeting of Oil and Gas Investigations Limited (in Liquidation) will be held at the registered office of the company, care of Secretariat Pty. Ltd., 360 Collins-street, Melbourne, on Thursday, the 6th day of March, 1947, at Four o'clock in the afternoon, for the purposes of laying before such meeting the liquidator's account of the winding up of the company's affairs, and giving any explanation thereof.

Dated at Melbourne, this 3rd day of February, 1947.

9348 HUGH G. BRAIN, Liquidator.

NOTICE is hereby given that the Eagle and Globe Steel Company Limited has applied for a lease under section 125 of the *Land Act 1928*, for a term of 39 years from 1st April, 1947, of allotments 19 and 20 of section D, City of South Melbourne, containing approximately 1 acre and 30 perches, as a site for stores, warehouses, offices, and factory.

JOHN W. ROBERTSON & RAMSAY, solicitors, 341 Collins-street, Melbourne, C.1. 9346

REGISTER of Unclaimed Moneys held by Standard Mutual Building Society as at 31st January, 1947.
August, 1940, and February, 1941.

Name and Address of Owner on Books.	Total Amount Due to Owner.	Date of Last Claim.	Description of Unclaimed Money.
Buchanan, H., 20 Lyons-street, Port Melbourne	£ s. d. 11 0 6	No claim	147 shares
Bryan, M., address unknown	0 12 0	"	8 "
Briggs, M., 26 Francis-street, Collingwood	1 4 0	"	16 "
Harris, J. D., 10 Charlotte-street, St. Kilda	1 4 0	"	16 "
Jackson, E. L., Mary-street, Hawthorn	0 12 0	"	8 "
Jackson, P. S., Mary-street, Hawthorn	0 6 0	"	4 "
Moore, Johnson, and Moore, 231 Drummond-street, Carlton	11 0 6	"	147 "
	25 19 0		

9288

SWAN HILL STORES LTD.

BEING 5 per cent. dividend for year ended June, 1945.

Name of Owner on Books.	Total Amount Due to Owner.	Date of Last Claim.
Hannon, J. (estate of)	£ s. d. 1 4 0	.. .. .
Schifforie, Thos.	0 18 0	.. .. .
Harvey, M. G., Swan Hill	1 17 6	.. .. .
McDonald, J.	0 15 0	.. .. .
Boylan, V. E., Arnold-street, Waverley, New South Wales	2 11 0	.. .. .
Cromie, A. L.	1 17 6	.. .. .
William T., 84 Bridport-street, Albert Park	0 15 0	.. .. .
Currie, A. (estate of), Ballarat East	2 9 6	.. .. .
Smith, M. and J., Main-street, Lithgow	0 15 0	.. .. .
McCaw, G. G., Merri Wagga, Hillston	0 15 0	.. .. .
McCaw, E., Merri Wagga, Hillston	1 10 0	.. .. .
Kilmartin Estate, Swan Hill	1 17 6	.. .. .
Ashby, E. (estate of), Towers	0 15 0	.. .. .
Burkett, C. W., Ematha, New South Wales	2 0 6	.. .. .
Caffrey, M. (estate of), Merbein	0 15 0	.. .. .
Cameron, H. R. (estate of), 2 Berkeley-street, Hawthorn	2 11 0	.. .. .
Devlin, Geo. (estate of)	1 13 0	.. .. .
Ferguson, E. (estate of), Swan Hill	0 15 0	.. .. .
Hunt, Jos. (estate of)	0 19 6	.. .. .
McKinnon, J. R. (estate of)	3 15 0	.. .. .
O'Donnell, C. (estate of)	3 0 0	.. .. .
Trewin, A., Rockbank	0 15 0	.. .. .
Trewin, W. J., Rockbank	0 15 0	.. .. .
Ward, S. (estate of)	2 6 6	.. .. .
Louttit, M.	1 17 6	.. .. .
Baird, H. (estate of)	1 16 0	.. .. .
Baker, George Ernest, Koytigo, New South Wales	0 15 0	.. .. .
Watson, E. H., 328 Flinders-street, Melbourne	0 19 6	.. .. .
	42 13 6	.. .. .

9300

SECTION 574.—THIRTY-SECOND SCHEDULE.

REGISTER of Unclaimed Money held by the Heyfield and District Co-operative Butter Factory and Electric Supply Company Limited.

Name of Owner on Books.	Total Amount Due to Owner.	Description of Unclaimed Money.	Date of Last Claim.
	£ s. d.		
Andrew Johnson (deceased), 39 Dynsdale-street, Albert Park, Victoria	42 7 6	Unclaimed dividends on 75 shares held in this Company	No previous claim. Shares issued in 1926. First dividend paid in 1929

21st January, 1947.
9274

M. JONES, Secretary.

CROSBY CROPLEY, late of Ellinbank, in the State of Victoria, retired farmer, DECEASED (who died on the 19th day of September, 1946).

CREDITORS, next of kin, and all others having claims against the property or estate of above-named deceased are required by the executors, Marshall Vallenge Cropley, of Ellinbank, in the said State, farmer, and Percy Edmund Cropley, of Neerim South, in the said State, farmer, to send particulars thereof to them, care of the under-mentioned solicitors, on or before the 17th day of April, 1947, after which date the executors will distribute the property and estate of said deceased, having regard only to the claims of which they shall then have had notice.

GRAY, FRIEND, & MOONIE, solicitors, Warragul.

9282

CREDITORS, next of kin, and others having claims in respect of the estate of Francis Albert Hardy, late of 17 Canning-street, Carlton, in the State of Victoria, gentleman, deceased (who died on the 2nd day of July, 1946), are to send the particulars of their claims to Avis Thelma Hardy, care of the undersigned, on or before the 10th day of April, 1947, after which date she will distribute the assets, having regard only to the claims of which she then has notice.

ROCKMAN & JANOVER, of 169 Elgin-street, Carlton, solicitors.

9280

THOMAS JAMES MERCER SCOTT, late of "Erins-clough," Warragul, in the State of Victoria, farmer, DECEASED (who died on the 19th day of March, 1946).

CREDITORS, next of kin, and all others having claims against the property or estate of above-named deceased are required by the executors, Roy Armstrong, of Yarragon, in the said State, farmer, and Rachel Plant, of Traragon, in the said State, widow, to send particulars thereof to them, care of the under-mentioned solicitors, on or before the 17th day of April, 1947, after which date the executors will distribute the property and estate of said deceased, having regard only to the claims of which they shall then have had notice.

GRAY, FRIEND, & MOONIE, solicitors, Warragul.

9284

CREDITORS, next of kin, and others having claims in respect of the estate of James Moyes, late of Flat 3, 326 Beaconsfield-parade, St. Kilda, carpenter, deceased (who died on 26th October, 1946), are to send the particulars of their claims to The Trustees, Executors, and Agency Company Limited, 401 Collins-street, Melbourne, by the 11th day of April, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

G. A. HILFORD, solicitor, 19 Queen-street, Melbourne.

9290

ALICE MAUD ILBERY, late of 4 Alder-street, Caulfield, spinster, DECEASED (who died on the 2nd day of June, 1946).

CREDITORS, next of kin, and all other persons having claims in respect of the estate of the above-named deceased are requested by the administrator of her estate, The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, to send particulars of their claims to the said company, by the 8th day of April, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

MEARES, DUGAN, & HALL, 339 Collins-street, Melbourne, proctors for the said administrator.

9291

THOMAS SMITH, late of Kimbolton, farmer (who died on the 16th day of July, 1885).

CREDITORS, next of kin, and all others having claims against the estate of the said deceased are required to send particulars of their claims to Sandhurst and Northern District Trustees, Executors, and Agency Company Limited, the registered address of which is situated at View-street, Bendigo, the personal representative of the said deceased, on or before the 7th day of April, 1947, after which date the said company intends to distribute the assets, having regard only to the claims of which notice has then been received.

NEAL & WOODWARD, solicitors, View-street, Bendigo.

9275

HENRY MATTHEWS, late of Yarragon, in the State of Victoria, retired farmer, DECEASED (who died on the 27th day of July, 1946).

CREDITORS, next of kin, and all others having claims against the property or estate of above-named deceased are required by the executors, Clarence Henry Matthews, of 38 Victoria-street, North Geelong, Harbor Trust employee, and Arnold Roy Matthews, of 11 Gilsand-road, Murrumbeena, bank official, to send particulars thereof to them, care of the under-mentioned solicitors, on or before the 17th day of April, 1947, after which date the executors will distribute the property and estate of said deceased, having regard only to the claims of which they shall then have had notice.

GRAY, FRIEND, & MOONIE, solicitors, Warragul.

9283

CREDITORS, next of kin, and others having claims in respect of the estate of Florence Duncan, late of 205 Beaconsfield-parade, Middle Park, in the State of Victoria, married woman, deceased (who died on the 2nd October, 1946), are to send particulars of their claims to the executor, Robert George Rowland Ball, of 430 Little Collins-street, Melbourne, solicitor, on or before the 19th April, 1947, after which date the estate will be distributed, having regard only to the claims of which notice shall have been received.

HENDERSON & BALL, solicitors, 430 Little Collins-street, Melbourne.

9336

CREDITORS, next of kin, and others having claims in respect of the estate of Alexander Duncan, late of 89 Yarralea-street, Alphington, in the State of Victoria, gentleman, deceased (who died on the 12th November, 1946), are to send particulars of their claims to the executor, Robert George Rowland Ball, of 430 Little Collins-street, Melbourne, solicitor, on or before the 19th April, 1947, after which date the estate will be distributed, having regard only to the claims of which notice shall have been received.

HENDERSON & BALL, solicitors, 430 Little Collins-street, Melbourne.

9337

CREDITORS, next of kin, and others having claims in respect of the estate of Lillie Thomson, late of 31 Eglinton-street, Moonee Ponds, in the State of Victoria, spinster, deceased (who died on the 4th day of August, 1946), are to send particulars of their claims to The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, by the 11th day of April, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

WILLIAM HARRISON, solicitor, Bank-place, Melbourne.

9292

GEORGE ROBERT KNOTT (in the will called George Knott), late of Stephenson-street, Spotswood, in the State of Victoria, carrier (who died on the 25th September, 1946).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named deceased are required by the executor, Alexander Knott, of 23A Hood-street, Yarraville, in the said State, pensioner, to send particulars to him, care of the undersigned, on or before the 5th day of April, 1947, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

W. H. JONES & KENNEDY, solicitors, 214 Nicholson-street, Footscray. 9338

CREDITORS, next of kin, and others having claims in respect of the estate of Fanny Isabel Cooper, formerly of Belvidere House, Vincent-street, Daylesford, and of Windsor Hotel, Victoria-avenue, Albert Park, but late of Scott-grove, Canterbury, all in the State of Victoria, retired teacher, deceased (who died on the 19th day of October, 1946), are to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, at its registered office at 401 Collins-street, Melbourne, in the State of Victoria, by the 15th day of April, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

MALLESON, STEWART, & CO., solicitors, 46 Queen-street, Melbourne. 9342

NOTICE TO CLAIMANTS.—RE ELIZABETH HALKETT, DECEASED.

NOTICE is hereby given that all persons having claims against the property or estate of Elizabeth Halkett, late of 33 Elm-grove, East St. Kilda, married woman, deceased (who died on the 29th day of March, 1945, and letters of administration of whose estate were granted to Charles Halkett, of 33 Elm-grove, East St. Kilda, labourer), are hereby required to send particulars of such claims to the said administrator, care of the under-mentioned solicitors, on or before the 10th day of April, 1947, after which date the administrator will convey or distribute the assets among the persons entitled thereto, having regard only to the claims of which he then has notice.

MACPHERSON, SMITH, & DOBSON, of 422 Collins-street, Melbourne, solicitor for the administrator. 9349

NOTICE TO CLAIMANTS.—RE MARTHA GOW, DECEASED.

IVY GLADYS GLOVER, of Farm-street, Newport, married woman, the administratrix of the estate of Martha Gow, late of Westbourne-street, Prahran, widow (who died on the 19th day of September, 1945), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said administratrix, care of A. H. Woodfull, 430 Little Collins-street, Melbourne, on or before the 10th day of April, 1947, full particulars, in writing, of such claims, after which date the said administratrix intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which she shall have had notice.

Dated the 28th day of January, 1947.

A. H. WOODFULL, 430 Little Collins-street, Melbourne, solicitor for the said administratrix. 9293

NOTICE TO CLAIMANTS.—RE WILLIAM FITZHENRY, DECEASED.

JEANETTE FITZHENRY, of Cassell-street, Hawksburn, widow, and Alfred Holmes Woodfull, of Orrong-road, Toorak, solicitor, the executors of the will of William Fitzhenry, late of Cassell-street, Hawksburn, gentleman (who died on the 15th day of July, 1946), require all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said executors, care of A. H. Woodfull, 430 Little Collins-street, Melbourne, on or before the 10th day of April, 1947, full particulars, in writing, of such claims, after which date the said executors intend to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which they shall have had notice.

Dated the 28th day of January, 1947.

A. H. WOODFULL, 430 Little Collins-street, Melbourne, solicitor for the said executors. 9294

NOTICE TO CLAIMANTS.—RE JOHN EDWIN CHEESEWORTH, DECEASED.

ALFRED HOLMES WOODFULL, of 430 Little Collins-street, Melbourne, solicitor, the executor of the will of John Edwin Cheeseworth, late of Commercial-road, Prahran, gentleman (who died on the 27th day of September, 1946), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said executor, at his address above mentioned, on or before the 10th day of April, 1947, full particulars, in writing, of such claims, after which date the said executor intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which he shall have had notice.

Dated the 28th day of January, 1947.

A. H. WOODFULL, 430 Little Collins-street, Melbourne, solicitor. 9295

NOTICE TO CLAIMANTS.—RE AUGUSTUS MITCHELL TAYLOR, DECEASED.

FLORENCE TAYLOR, of Greig-street, Albert Park, widow, the administratrix of the estate of Augustus Mitchell Taylor, late of Greig-street, Albert Park, tester (who died on the 27th day of August, 1946), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said administratrix, care of A. H. Woodfull, 430 Little Collins-street, Melbourne, on or before the 10th day of April, 1947, full particulars, in writing, of such claims, after which date the said administratrix intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which she shall have had notice.

Dated the 28th day of January, 1947.

A. H. WOODFULL, 430 Little Collins-street, Melbourne, solicitor for the said administratrix. 9296

NOTICE TO CREDITORS AND OTHERS.

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of George Charles Wood, late of Abbott-street, Sandringham, in the State of Victoria, formerly iron-founder, late gentleman, deceased (who died on the 23rd day of October, 1946, and probate of whose will was granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, on the 23rd day of January, 1947, to Isabella Wood, of Abbott-street, Sandringham, in the State of Victoria, widow of the said deceased, the executrix named in and appointed by the said will), are hereby required to send particulars, in writing, of such claims to the said Isabella Wood, at the office of her under-mentioned solicitors, on or before the 14th day of April, 1947. And notice is hereby also given that after the last-mentioned date the said Isabella Wood will proceed to distribute the assets of the said George Charles Wood, deceased, amongst the persons entitled thereto, having regard only to the claims of which she shall then have had notice, and the said Isabella Wood will not be liable for the assets, or any part thereof, so distributed to any person of whose claim she shall not then have had notice.

Dated the 31st day of January, 1947.

A. L. C. FLINT & MARRIE, of 90 Queen-street, Melbourne, solicitors for the applicant. 9314

CREDITORS, next of kin, and others having claims in respect of the estate of Mary Ann Lang Harkness, late of 141 Powlett-street, East Melbourne, widow, deceased (who died on the 28th day of October, 1946), are to send particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, whose registered office is at 472 Bourke-street, Melbourne, by the 7th day of April, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

TOLHURST, DRUCE, & EMMERSON, solicitors, 352 Collins-street, Melbourne. 9318

CREDITORS, next of kin, and others having claims in respect of the estate of Harry Owen White, formerly of 110 McCracken-street, Essendon, member of the Legislative Assembly, but late of 20 Molesworth-street, Kew, retired, deceased (who died on the 2nd day of October, 1946), are to send particulars of their claims to the executor, Phillip Windmiller Ettelson, of 395 Collins-street, Melbourne, solicitor, on or before the 20th day of April, 1947, after which date the estate will be distributed, having regard only to the claims of which notice shall have been received.

UPTON, ETTELSON, & OWEN, solicitors, 395 Collins-street, Melbourne. 9319

NOTICE TO CLAIMANTS.

CREDITORS, next of kin, and others having claims in respect of the estate of Grist Besley Opie, late of 16 Maleela-avenue, Balwyn, in the State of Victoria, manufacturer, deceased (who died on the 22nd day of October, 1946), are to send the particulars of their claims to National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne, in the said State, the executor of the said estate, by the 8th day of April, 1947, after which date they will distribute the assets, having regard only to the claims of which it then has notice.

OSWALD, BURT, & CO., solicitors, of 394-6 Collins-street, Melbourne. 9320

RODERICK GEORGE MCKENZIE, late of 199 Clarendon-street, South Melbourne, undertaker, DECEASED (who died on 8th September, 1946).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by Cecil Campbell McKenzie, the executor to whom probate of the will of said deceased has been granted, to send particulars to him, care of the undersigned, on or before the 8th day of April, 1947, after which he will distribute the assets, having regard only to the claims of which he then has notice.

FITZGERALD & FITZGERALD, 396 Little Flinders-street, Melbourne, solicitors. 9334

NOTICE TO CLAIMANTS AND OTHERS.—*RE* HENRY ROBINSON GRAHAM, late of Flynn's Creek, in the State of Victoria, grazier, DECEASED.

PURSUANT to the *Trustee Act* 1928, notice is hereby given that Eric Robert Graham, of Flynn's Creek aforesaid, grazier, and Elvie Margaret Graham, of Traralgon, in said State, married woman, the executor and executrix of the will of the said Henry Robinson Graham, deceased (who died on the 14th day of October, 1946), intend to convey or distribute the estate of the said deceased to or among the persons entitled thereto, and require all persons and creditors interested to send to them, care of the below-mentioned solicitors, on or before the 10th day of April, 1947, particulars, in writing, of their claims against the said estate, after which date the said Eric Robert Graham and Elvie Margaret Graham may convey or distribute the said estate to or amongst the persons entitled thereto, having regard only to the claims, whether formal or not, of which they shall then have had notice.

Dated the 29th day of January, 1947.

BRUCE, FROST-SAMUELS, LITTLETON, & WATT, Traralgon, solicitors for the executor and executrix. 9297

PURSUANT to the *Trustee Act* 1928, creditors, next of kin, and all other persons having claims against the estate of Mary McAlpine, late of 18 Birdwood-street, Box Hill, in the State of Victoria, widow, deceased (who died on 23rd October, 1945, and letters of administration of whose estate were granted on the 4th day of June, 1946, to William Wilborn McAlpine, of 409 Station-street, Box Hill aforesaid, storeman), are required to send particulars of such claims to the said administrator, care of the undersigned, on or before the 9th day of April, 1947, after the expiration of which time he will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which he shall have had notice.

Dated this 30th day of January, 1947.

D. S. ABRAHAM & MCBAIN, 422 Little Collins-street, Melbourne, solicitors. 9321

PURSUANT to the *Trustee Act* 1928, creditors, next of kin, and all other persons having claims against the estate of Archibald McAlpine, late of 18 Birdwood-street, Box Hill, in the State of Victoria, insurance officer, deceased (who died on 10th May, 1946, and letters of administration of whose estate were granted on the 30th day of July, 1946, to William Wilborn McAlpine, of 409 Station-street, Box Hill aforesaid, storeman), are required to send particulars of such claims to the said administrator, care of the undersigned, on or before the 9th day of April, 1947, after the expiration of which time he will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which he shall have had notice.

Dated this 30th day of January, 1947.

D. S. ABRAHAM & MCBAIN, 422 Little Collins-street, Melbourne, solicitors. 9322

NOTICE is hereby given, pursuant to the *Trustee Act* 1928, that all persons having claims against the estate of Patrick Daniel O'Keeffe, late of 62 Percy-street, Marnockvale, Geelong, in the State of Victoria, dealer, deceased (who died on the 19th day of July, 1946, and probate of whose will was granted by the Supreme Court of Victoria on the 19th day of September, 1946, to William James O'Keeffe, of 6 Bertram-street, Mordialloc, in the State of Victoria, retired railway employee, and Richard O'Keeffe, of John-street, Geelong West, in the said State, postal employee, the executors named in the said will), are hereby requested to send particulars of such claims to the said executors, care of the undersigned D. P. F. O'Keeffe and Co., on or before the 11th day of April, 1947, after the expiration of which time the executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which they shall have had notice.

Dated the 31st day of January, 1947.

D. P. F. O'KEEFFE & CO., 100 Ryrie-street, Geelong, solicitors for the said executors. 9301

RE STEPHEN SMITH, DECEASED.

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all creditors and persons having claims against the estate of Stephen Smith, late of Langi Banool, Lorne, in the State of Victoria, retired farmer, deceased (who died on the 11th day of May, 1945, and probate of whose will was on the 13th day of August, 1945, granted by the Supreme Court of Victoria, in its probate jurisdiction, to Robert Leslie Smith, of Bambra, in the State of Victoria, farmer, and Royce Woodford Jones, of Ormond-road, East Geelong, in the said State, motor engineer, the executors named in and appointed by the said will), are hereby required to send particulars, in writing, of such claims to the said executors, care of the undersigned solicitor, at his address shown hereunder, on or before the 14th day of April, 1947, after which date the said executors will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the persons of whose claims they shall then have had notice. And notice is further given that the said executors will not be liable for the assets so distributed, or any part thereof, to any person of whose claim they shall then not have had notice as aforesaid.

Dated the 1st day of February, 1947.

NEIL M. FREEMAN, 57 Yarra-street, Geelong, solicitor for the said executors. 9298

PURSUANT to the *Trustee Act* 1928, all persons having claims against the property or estate of Frederick Jocelyn Brett, late of 23 Yuille-street, Brighton Beach, in the State of Victoria, retired bank manager, deceased (who died on the 10th day of December, 1946, and probate of whose will was granted, on the 24th day of January, 1947, to Mary Lavinia Brett, of 23 Yuille-street, Brighton Beach aforesaid, widow, and Bernard Gore Brett, of 120 William-street, Melbourne, in Victoria, solicitor, the executors named in the said will), are hereby required to send particulars of such claims to the said executors, addressed to the care of Messieurs Blake and Riggall, solicitors, of 120 William-street, Melbourne aforesaid, on or before the 7th day of April, 1947, after the expiration of which time the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which they shall have had notice.

Dated this 29th day of January, 1947.

BLAKE & RIGGALL, 120 William-street, Melbourne, solicitors for the said executors. 9323

PURSUANT to the *Trustee Act* 1928, all persons having claims against the property or estate of Sarah Ann Orchard, formerly of 231 Nelson-place, Williamstown, but late of 35 Waverley-road, East Malvern, in the State of Victoria, married woman, deceased (who died on the 6th day of December, 1946, and probate of whose will was granted on the 24th day of January, 1947, to William Henry Orchard, of 35 Waverley-road, East Malvern aforesaid, medical practitioner, the executor named in the said will), are hereby required to send particulars of such claims to the said executor, addressed to the care of Messieurs Blake and Riggall, solicitors, of 120 William-street, Melbourne, on or before the 7th day of April, 1947, after the expiration of which time the said executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which he shall have had notice.

Dated this 29th day of January, 1947.

BLAKE & RIGGALL, 120 William-street, Melbourne, solicitors for the said executor. 9324

PURSUANT to the *Trustee Act 1928*, all persons having claims against the property or estate of Ernestine Viola Stevenson, late of "Zeerust," Monaro-road, Malvern, in the State of Victoria, spinster, deceased (who died on the 24th day of October, 1946, and probate of whose will and codicil thereto was granted, on the 31st day of January, 1947, to Gertrude Stevenson and Mabel Stevenson, both of "Zeerust" aforesaid, spinsters, and Bernard Gore Brett, of 120 William-street, Melbourne, in the State of Victoria, solicitor, the executors named in the said will), are hereby required to send particulars of such claims to the said executors, addressed to the care of Messieurs Blake and Riggall, solicitors, of 120 William-street, Melbourne aforesaid, on or before the 7th day of April, 1947, after the expiration of which time the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which they shall have had notice.

Dated this 4th day of February, 1947.

BLAKE & RIGGALL, 120 William-street, Melbourne,
solicitors for the executors. 9325

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Isabella Mary Connoley, late of 280 Lennox-street, Richmond, in the State of Victoria, widow, deceased (who died on the 24th day of September, 1943, and letters of administration of whose estate were, on the 5th day of December, 1946, granted by the Supreme Court of Victoria, in its probate jurisdiction, to National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne, in the said State, the registered office of the said company), are hereby required to send in particulars, in writing, of such claims to the said company, at its said registered address, on or before the 10th day of April, 1947, after which date the said company will proceed to convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which it shall have had notice. And notice is further given that it will not be liable to any person of whose claim it shall not then have had such notice as aforesaid.

Dated this 30th day of January, 1947.

FRANK GREY SMITH & SON, 360 Collins-street, Melbourne, solicitors. 9335

Trustee Act 1928.

NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act 1928*, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below, are required to send particulars thereof to the legal personal representative or representatives at the address stated below, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has been received:—

Herbert McPadden, late of Murroon, near Geelong, grazier, died 30th July, 1946.—Claims to the executors, Ruby Evelyn McPadden, of Murroon, widow, and Allan Elliott McDonald, of 53 Yarra-street, Geelong, solicitor, care of Wighton and McDonald, solicitors, 53 Yarra-street, Geelong, by 7th April, 1947. 9277

John Louis Bull, late of Port Fairy, retired blacksmith, died 20th November, 1946.—Claims to the executrices, Mabel Bull, of Port Fairy, and Bertha Bowyer, of 23 Brunswick-street, Fitzroy, both spinsters, care of J. W. Powling, solicitor, Port Fairy, by 11th April, 1947. 9309

MINING NOTICES.

AJAX SOUTH GOLD MINE NO LIABILITY.

I THE undersigned manager, hereby give notice that an increase in the capital of the above-named company was on the third day of February, One thousand nine hundred and forty-seven, resolved on.

The mode adopted for the increase is by raising the amount of each of the one hundred thousand shares existing in the company from Five shillings to Ten shillings.

Dated this 3rd day of February, One thousand nine hundred and forty-seven.

A. E. LLEWELLYN, manager of the above-named company.
430 Little Collins-street, Melbourne. 9341

AUSTRALIAN OIL DEVELOPMENT NO LIABILITY.

NOTICE is hereby given that a Call (the 10th) of One penny per share on all the issued contributing shares in the capital of the company (making 1s. 4d. paid up) has been made due and payable at the registered office of the company, 360-6 Collins-street, Melbourne, on Wednesday, 12th February, 1947.

By order of the Board,

L. B. TOMLINS, Manager.

Melbourne, 5th February, 1947. 9326

KALIMNA OIL COMPANY NO LIABILITY.

NOTICE is hereby given that a Call (the 35th) of One penny per share on all the issued contributing shares in the capital of the company (making 4s. 5d. paid up) has been made due and payable at the registered office of the company, 360-6 Collins-street, Melbourne, on Wednesday, 12th February, 1947.

By order of the Board,

L. B. TOMLINS, Manager.

Melbourne, 5th February, 1947. 9327

ROMA BLOCKS OIL COMPANY NO LIABILITY.

NOTICE is hereby given that a Call (the 52nd) of Two pence per share on all the issued contributing shares in the capital of the company (making 16s. paid up) has been made due and payable at the registered office of the company, 360-6 Collins-street, Melbourne, on Wednesday, 12th February, 1947.

By order of the Board,

L. B. TOMLINS, Manager.

Melbourne, 5th February, 1947. 9328

NEW BUTLER'S TIN MINES NO LIABILITY.

CALL NOTICE.

NOTICE is hereby given that a Call (No. 14) of Six pence per share (making shares paid up to 8s. 3d.) has been made, and is due and payable to me at the registered office, 422 Collins-street, Melbourne, on Wednesday, 12th February, 1947.

By order of the Board,

FRANK COOPER, Manager.

422 Collins-street, Melbourne, C.1. 9329

DEBORAH ASSOCIATED NO LIABILITY.

CALL NOTICE.

NOTICE is hereby given that a Call (No. 14) of Three pence per share (making shares paid up to 6s. 7d.) has been made, and is due and payable to me at the registered office, 422 Collins-street, Melbourne, on Wednesday, 12th February, 1947.

By order of the Board,

FRANK COOPER, Manager.

422 Collins-street, Melbourne, C.1. 9331

NEW CHUM SYNCLINE GOLD MINE NO LIABILITY.

CALL NOTICE.

NOTICE is hereby given that a Call (No. 80) of Three pence per share (making shares paid up to 25s. 9d.) has been made, and is due and payable to me at the registered office, 422 Collins-street, Melbourne, on Wednesday, 12th February, 1947.

By order of the Board,

FRANK COOPER, Manager.

422 Collins-street, Melbourne, C.1. 9332

CHEWTON GOLD MINES N. L.

NOTICE is hereby given that a Call (the 62nd) of Three pence per share (making shares 17s. 6d. paid up) has been made upon the capital of the company, due and payable at the registered office of the company, 430 Little Collins-street, Melbourne, on Wednesday, the 12th day of February, 1947.

By order of the Board,

9339 A. E. LLEWELLYN, Manager.

AJAX SOUTH GOLD MINE N. L.

NOTICE is hereby given that a Call (the 17th) of Three pence per share (making shares 5s. 3d. paid up) has been made upon the capital of the company, due and payable at the registered office of the company, 430 Little Collins-street, Melbourne, on Wednesday, the 12th day of February, 1947.

By order of the Board,

9340 A. E. LLEWELLYN, Manager.

SOUTH VIRGINIA GOLD MINING COMPANY NO LIABILITY.

NOTICE is hereby given that a Call (the 22nd) of Three pence per share has been made upon all the shares in the company, due and payable to the manager at the registered office, 140 Queen-street, Melbourne, on Wednesday, 12th February, 1947.

F. L. SMYTH, Manager.

9350

MAXWELL WEST GOLD MINE NO LIABILITY.

NOTICE is hereby given that a Call (the 16th) of Three pence per share has been made upon all the contributing shares in the company, due and payable to the manager at the registered office, 140 Queen-street, Melbourne, on Wednesday, 12th February, 1947.

F. L. SMYTH, Manager.

9351

HERCULES GOLD MINING COMPANY NO LIABILITY.

A CALL (the 53rd) of Three pence per share has been made on the capital of the company (making the shares paid to Fifteen shillings and nine pence each), due and payable at the company's registered office, 379 Collins-street, Melbourne, on Wednesday, 12th February, 1947.

H. L. STEWART
(J. G. Stanfield and Stewart), Manager.

9352

IRONBARK GOLD MINING COMPANY NO LIABILITY.

A CALL (the 101st) of Three pence per share has been made on the capital of the company (making the shares paid to Twenty-six shillings and three pence each), due and payable at the company's registered office, 379 Collins-street, Melbourne, on Wednesday, 12th February, 1947.

H. L. STEWART
(J. G. Stanfield and Stewart), Manager.

9353

IRONBARK SOUTH GOLD MINING COMPANY NO LIABILITY.

A CALL (the 81st) of Three pence per share has been made on the capital of the company (making the shares paid to Twenty-three shillings and nine pence each), due and payable at the company's registered office, 379 Collins-street, Melbourne, on Wednesday, 12th February, 1947.

H. L. STEWART
(J. G. Stanfield and Stewart), Manager.

9354

HILLSBOROUGH GOLD MINING CO. NO LIABILITY.

NOTICE is hereby given that a Call (No. 3) of Three pence per share has been made upon all the contributing shares in the company (making shares paid up to 1s. 3d.), and is due and payable at the registered office, 379 Collins-street, Melbourne, on Wednesday, the 12th February, 1947.

By order of the Board,
G. M. FOSBERY, Manager.

9311

NEW CHUM SYNCLINE GOLD MINE NO LIABILITY.

FORFEITURE NOTICE.

NOTICE is hereby given that all shares forfeited for non-payment of No. 79 (January) Call of Three pence per share will be sold by public auction in the vestibule of the Stock Exchange, 428 Chancery-lane, Melbourne, on Wednesday, 12th February, 1947, at a quarter to Twelve a.m., unless shares are previously redeemed.

By order of the Board,
FRANK COOPER, Manager.

422 Collins-street, Melbourne, C.I. 9333

EAST CLARENCE GOLD MINING COMPANY NO LIABILITY.

NOTICE.—All shares in this company, included in Nos. 1 to 50,000, on which the 51st Call of Six pence per share remains unpaid, are forfeited, and will be sold by public auction at the Stock Exchange, Bendigo, on Thursday, 13th February, 1947, at Four o'clock p.m., unless previously redeemed, as required by the *Companies Act 1938*.

J. J. STANISTREET
(McColl, Rankin, and Stanistreet), Manager.

9278

DEBORAH ASSOCIATED NO LIABILITY.

FORFEITURE NOTICE.

NOTICE is hereby given that all shares forfeited for non-payment of No. 13 (January) Call of Three pence per share will be sold by public auction in the vestibule of the Stock Exchange, 428 Chancery-lane, Melbourne, on Friday, 14th February, 1947, at a quarter to Twelve a.m., unless shares are previously redeemed.

By order of the Board,
FRANK COOPER, Manager.

422 Collins-street, Melbourne, C.I.

9330

Companies Act 1938.

FIFTEENTH SCHEDULE, PART A.

SOUTH COSTERFIELD ANTIMONY AND GOLD MINING COMPANY NO LIABILITY.

I, THE undersigned, hereby make application to register South Costerfield Antimony and Gold Mining Company No Liability as a company, under the provisions of Part II. of the *Companies Act 1938*.

1. The name of the company is South Costerfield Antimony and Gold Mining Company No Liability.

2. The place of intended operations is at Costerfield, in the State of Victoria.

3. The registered office of the company will be situated at No. 116 Queen-street, Melbourne.

4. The value of the company's property, including leased ground and poppet heads, is £3,500.

5. The number of shares in the company is 100,000 shares of 2s. each.

6. The number of shares subscribed for is 40,000 shares, being not less than twenty-five per centum of the entire number of shares in the company.

7. The amount of subscribed capital which is paid up is £2,000, being not less than five per centum of the subscribed capital.

8. The name of the manager is Robert John Albert Bruce.

9. The names and addresses and occupations of at least two shareholders who have subscribed for shares in the company and the numbers of shares subscribed for by each of them at this date is as follows:—

Name, Address, Occupation.	No. of Shares.
George Victor Lansell, View Hill, Bendigo, M.L.C.	100
John Casley, Bancroft-street, Bendigo, draper	100

Dated this 25th day of January, 1947.

R. J. A. BRUCE, Manager.

Witness to signature—E. MITTY, J.P.

I, ROBERT JOHN ALBERT BRUCE, of No. 116 Queen-street, Melbourne, in the State of Victoria, manager, do solemnly and sincerely declare that—

1. I am the manager of the said intended company.

2. The above statement is, to the best of my belief and knowledge, true in every particular; and I make this solemn declaration, conscientiously believing the same to be true, and by virtue of the provisions of an Act of the Parliament of Victoria rendering persons making a false declaration punishable for wilful and corrupt perjury.

R. J. A. BRUCE.

Taken at Melbourne, in the State of Victoria, this 25th day of January, 1947, before me.—E. MITTY, J.P.

Luke Murphy and Co., 422 Bourke-street, Melbourne, solicitors. 9279

IMPOUNDINGS.

BOX HILL.—Impounded at Box Hill, by L. C. Richards.

1 bay gelding, delivery sort, black points, running star
If not claimed and expenses paid, to be sold on 20th February, 1947.

H. J. BARRETT,
9357—4/ Poundkeeper.

BBROADMEADOWS.—Impounded at Campbellfield.

1 bay gelding, 15 hands, black points, lop ears, like R2
near shoulder

1 fat strawberry cow, no visible brand
If not claimed and expenses paid, to be sold on 20th February, 1947.

A. OLIVER,
9307—5/4 Poundkeeper.

COLERAINE.—Impounded at Coleraine, on 24th January, 1947, by N. Templeton.
 2 lambs, in wool, one back notch
 1 crossbred wether, two back notches off ear
 1 crossbred ewe, one front notch and punch hole off ear
 1 crossbred ewe, top and back notch near ear
 If not claimed and expenses paid, to be sold on 15th February, 1947.
 9308—6/8
 S. R. DOLMAN,
 Poundkeeper.

CUDGEE.—Impounded at Cudgee.
 1 black cow, like EL off rump
 If not claimed and expenses paid, to be sold on 14th February, 1947.
 9302—4/
 A. PULHAM,
 Poundkeeper.

DARLINGTON.—Impounded at Darlington, by the Herdsman, K. W. McKenzie, off the Darlington Common.
 1 bay draught horse, rope around neck, white face, near hind foot white, L on neck
 1 light bay draught horse, white streak down face, 3 white legs, shod, no visible brand
 If not claimed and expenses paid, to be sold on 26th February, 1947.
 9303—7/4
 C. MCKENZIE,
 Poundkeeper.

KEILOR.—Impounded at Keilor.
 1 black draught gelding, blaze on nose, no visible brand
 1 chestnut pony mare, near hind fetlock white, blaze face, branded like W under half circle
 1 chestnut gelding, small star, no visible brand
 If not claimed and expenses paid, to be sold on 20th February, 1947.
 9355—6/
 E. HARDISTY,
 Poundkeeper.

ROSEDALE.—Impounded at Rosedale.
 1 baldy dewlapped cow, tip off near ear, notch bottom off ear, like 2 off shoulder, indescribable brands on both loins
 If not claimed and expenses paid, to be sold on 20th February, 1947.
 9358—5/4
 G. FARLEY,
 Poundkeeper.

STRATFORD.—Impounded at Stratford, by J. D. Richardson, Impounding Officer, for trespass, Ducret's lane, South Riding, 27th January, 1947.
 1 brown pony gelding, aged, lump above off hind fetlock, no visible brand
 If not claimed and expenses paid, to be sold on 24th February, 1947.
 9286—6/
 E. C. BOCK,
 Poundkeeper.

WINSLOW.—Impounded in Winslow Pound.
 1 red Shorthorn heifer, white on belly, like diamond torn out notch in both ears, like heart on forehead, like M on near side
 1 black cow, aged, one scaly horn, V notch out of back of off ear, no visible brand
 If not claimed and expenses paid, to be sold on 12th February, 1947.
 9356—6/8
 E. WILLIAMS,
 Poundkeeper.

STATE ACTS, 1942.

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any bookseller, at the price set opposite to each:—

No.	Price.
	s. d.
4880. Consolidated Revenue	0 6
4881. Consolidated Revenue	0 6
4882. Hospitals and Charities	0 6
4883. Sewerage Rates	0 6
4884. Sheep Dipping	0 6
4885. The Limbless Soldiers Trust	1 0
4886. Consolidated Revenue	0 6
4887. National Security (Emergency Powers) Con- tinuation	0 6
4888. Income Tax (War-time Collection)	0 6

STATE ACTS, 1942—continued.

No.	Price.
	s. d.
4889. Freezing Works (Overdraft Guarantee)	0 6
4890. Consolidated Revenue	0 6
4891. Melbourne Markets	0 6
4892. Student Teachers (War Service)	0 6
4893. Cattle and Swine Compensation	0 6
4894. Drysdale United Service Home	0 6
4895. Public Trustee	0 6
4896. The Constitution Act Amendment	0 6
4897. Entertainments Tax (War-time Suspension)	0 6
4898. Melbourne and Metropolitan Tramways (Reserve Funds)	0 6
4899. Milk and Dairy Supervision	0 6
4900. Melbourne and Metropolitan Board of Works (Contributions)	0 6
4901. Execution of Trusts	0 6
4902. Melbourne and Metropolitan Board of Works (Rates)	0 6
4903. Adoption of Children	0 6
4904. Consolidated Revenue	0 6
4905. Land Tax (Exemptions)	0 6
4906. Land Tax	0 6
4907. Stamps (Increased Duty Continuance)	0 6
4908. Country Roads Board Fund	0 6
4909. Financial Emergency (Grants and Funds)	0 6
4910. Water Supply Loans Application	0 6
4911. Administration and Probate Duties	0 6
4912. Railway Loan Application	0 6
4913. Public Account Advances (Amendment)	0 6
4914. Farmers Protection (Amendment)	0 6
4915. Water	0 6
4916. Patriotic Funds	0 6
4917. St. Vincent's Hospital Land	0 6
4918. Survival of Actions	0 6
4919. Mines	0 6
4920. South Melbourne (Birrell-place) Land	0 6
4921. Local Government (Loans and Debentures)	0 6
4922. Local Government (Building Regulations) Amendment	0 6
4923. Miners' Phthisis (Treasury Allowances) Amendment	0 6
4924. Legal Profession Practice	0 6
4925. Motor Car (Amendment)	0 6
4926. Local Government (Street Construction)	1 0
4927. Victorian Inland Meat Authority	1 0
4928. Railway Construction Trusts Liabilities	0 6
4929. Surplus Revenue	0 6
4930. Railways (Long Service)	0 6
4931. Grain Elevators	0 6
4932. Coal Mine Workers Pensions	1 3
4933. State Forests Loan Application	0 6
4934. Health (Patent Medicines)	0 9
4935. Metropolitan Gas Company's	0 6
4936. Yannathan and Triholm Railway (Dismantling)	0 6
4937. Soil Conservation	0 6
4938. Forests	0 6
4939. Land Surveyors	0 9
4940. Administration and Probate (Amendment)	0 6
4941. Appropriation of Revenue	3 3
4942. Dietitians Registration	1 0

J. J. GOURLEY,
 Government Printer.

STATE ACTS, 1943.

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any bookseller, at the price set opposite to each:—

No.	Price.	
	s.	d.
4943. Consolidated Revenue	0	6
4944. Consolidated Revenue	0	6
4945. State Development	0	6
4946. Grain Elevators	0	6
4947. Consolidated Revenue	0	6
4948. Lunacy	0	6
4949. National Security (Emergency Powers) Continuation	0	6
4950. Commonwealth Powers	0	6
4951. Consolidated Revenue	0	6
4952. Factories and Shops (Chairman of Wages Boards)	0	6
4953. Country Roads (Forest Roads and Stock Routes)	0	6
4954. State Schools (Bush Fire Relief)	0	6
4955. Consolidated Revenue	0	6
4956. Coal Mines Regulation	0	6
4957. Petrol Pumps (Licence Fees)	0	6
4958. Superannuation (Contributions)	0	6
4959. Coal Mine Workers Pensions	0	6
4960. Forests (Exchange of Lands)	0	6
4961. Local Government (Valuations)	0	6
4962. Railway Construction (Extensions)	0	6
4963. Mental Hygiene (Mode of Citation)	0	6
4964. Administration and Probate Duties	0	6
4965. Sewerage Districts	0	6
4966. Stamps (Increased Duty Continuance)	0	6
4967. Land Tax	0	6
4968. Surplus Revenue	0	6
4969. Financial Emergency (Grants and Funds)	0	6
4970. Partially Blinded Soldiers Fund	0	6
4971. Melbourne and Metropolitan Board of Works (Contributions)	0	6
4972. Milk Pasteurization	1	0
4973. Country Roads Board Fund	0	6
4974. Workers' Compensation	0	6
4975. Public Works Loan and Application	0	6
4976. Factories and Shops (Saturday Half-holiday)	0	6
4977. Springvale Necropolis Land	0	6
4978. South Melbourne to Melbourne Tramway Construction	0	6
4979. Water Supply Loans Application	0	6
4980. Forests	0	6
4981. State Forests Loan Application	0	6
4982. Administration and Probate (War Service)	0	6
4983. Water	0	9
4984. Farmers Protection (Amendment)	0	6
4985. Stamps	0	6
4986. Railway Loan Application	0	6
4987. Farmers Debts Adjustment	0	6
4988. Ministry of Health	1	0
4989. Discharged Servicemen's Preference	1	0
4990. Instruments (Insurance Contracts)	0	6
4991. Melbourne (Widening of Streets)	0	6
4992. Mines (Petroleum)	0	6
4993. Education	0	6
4994. Land Settlement (Acquisition)	0	6
4995. Land Settlement Loan and Application	0	6
4996. Housing	1	0
4997. Milk and Dairy Supervision	1	0
4998. Appropriation of Revenue	3	9

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Government Printer.

STATE ACTS, 1944.

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any bookseller, at the price set opposite to each:—

No.	Price.	
	s.	d.
4999. Consolidated Revenue	0	6
5000. Local Government (Polling Booths)	0	6
5001. Police Offences (Unlawful Games)	0	6
5002. Hospitals and Charities	0	6
5003. Water (Loddon)	0	6
5004. Justices	0	6
5005. Coal Mines Regulation (Amendment)	0	6
5006. Consolidated Revenue	0	6
5007. Melbourne and Metropolitan Board of Works (Contributions)	0	6
5008. Marketing of Primary Products	0	6
5009. National Security (Emergency Powers) Continuation	0	6
5010. Outer Circle Railway (Partial Dismantling)	0	6
5011. Mines (Minerals)	0	6
5012. Goods (Textile Products)	0	6
5013. Masseurs	0	6
5014. Electoral (War Service Deaths)	0	6
5015. Cremorne Bridge	0	6
5016. Melbourne Harbor Trust	0	6
5017. Water	0	9
5018. Consolidated Revenue	0	6
5019. Mildura Irrigation and Water Trusts	0	6
5020. Farm Water Supplies Advances	0	6
5021. Sewerage Districts	0	6
5022. Trustee Companies	0	6
5023. Mildura Irrigation and Water Trusts (Superannuation)	0	6
5024. Consolidated Revenue	0	6
5025. Cemeteries	0	6
5026. Border Railways	0	6
5027. Local Government (Shire of Blackburn and Mitcham)	0	6
5028. Electoral Districts	0	6
5029. Land	0	6
5030. Land Tax	0	6
5031. Administration and Probate Duties	0	6
5032. Stock Foods (Amendment)	0	6
5033. Stamps (Increased Duty Continuance)	0	6
5034. Maribyrnong and Ashburton Lands Exchange	0	6
5035. Financial Emergency (Grants and Funds)	0	6
5036. Farmers Advances	0	6
5037. Land Settlement (Acquisition) Amendment	0	6
5038. Railways	0	6
5039. Farmers Protection (Amendment)	0	6
5040. Country Fire Authority	1	9
5041. Country Roads Board Fund	0	6
5042. Railway Loan and Application	0	6
5043. Town and Country Planning	1	0
5044. Agricultural Colleges	0	9
5045. Heatherton Sanatorium	0	6
5046. Health (Infectious Diseases Hospitals)	0	6
5047. Surplus Revenue	0	6
5048. Water Supply Loans Application	0	9
5049. State Forests Loan and Application	0	6
5050. Public Works Loan and Application	0	6
5051. Commonwealth and States Financial Agreement	1	3
5052. The Constitution Act Amendment	0	6
5053. Public Library National Gallery and Museums	0	9
5054. Drought Relief	0	6
5055. Co-operative Housing Societies	1	6
5056. Local Government	1	0
5057. Melbourne and Metropolitan Board of Works	0	9
5058. Appropriation of Revenue	3	9

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STATE ACTS, 1945.

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No.	Price. s. d.
5059. Mildura Irrigation and Water Trusts (Borrowing)	0 6
5060. Supreme Court (Judges)	0 6
5061. Oakleigh (Regent-street) Land	0 6
5062. Swine	0 6
5063. Drought Relief (Amendment)	0 6
5064. Unclaimed Moneys	0 6
5065. Consolidated Revenue	0 6
5066. Consolidated Revenue	0 6
5067. Agent-General's	0 6
5068. Land Surveyors (Amendment)	0 6
5069. State Development	0 6
5070. Melbourne and Metropolitan Board of Works (Borrowing Powers)	0 6
5071. Education	0 6
5072. Water	0 6
5073. National Security (Repeal)	0 6
5074. Moorabbin (Unimproved Rating Poll)	0 6
5075. Licensing (Poll)	0 6
5076. Lilydale Waterworks Trust Abolition	0 6
5077. East Melbourne Land	0 6
5078. Health (Wines)	0 6
5079. Local Government (Emergency Housing Accommodation)	0 6
5080. Law Institute	0 6
5081. Bendigo Land	0 6
5082. Consolidated Revenue	0 6
5083. Consolidated Revenue	0 6
5084. Consolidated Revenue	0 6
5085. Factories and Shops (Bread Holidays)	0 6
5086. Administration and Probate Duties	0 6
5087. Land Tax	0 6
5088. Stamps (Increased Duty Continuance)	0 6
5089. Licensing Fund	0 6
5090. Employers and Employés	0 6
5091. Farmers Advances	0 6
5092. University (Veterinary Research)	0 6
5093. Surplus Revenue	0 6
5094. State Forests Loan and Application	0 6
5095. Mines (Amendment)	0 6
5096. Farmers Protection (Amendment)	0 6
5097. Railway Loan Application	0 6
5098. Public Works Loan and Application	0 6
5099. Water Supply Loans Application	0 9
5100. Public Account Advances (Amendment)	0 6
5101. Hospital Benefits	0 6
5102. Totalizator (Amendment)	0 6
5103. Financial Emergency (Municipal Endowment)	0 6
5104. Country Roads Board Fund (Amendment)	0 6
5105. Coal Mines Regulation (Amendment)	0 6
5106. Melbourne and Metropolitan Tramways (Chairman)	6 3
5107. Soldier Settlement	1 3
5108. Appropriation of Revenue	4 0

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STATE ACTS, 1946.

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No.	Price. s. d.
5109. Geelong Land	0 6
5110. Transport Regulation (Amendment)	0 6
5111. Factories and Shops (Annual Holidays)	0 9
5112. Mornington Sewerage Authority (Validation)	0 6
5113. Local Government (Emergency Housing Accommodation) Amendment	0 6
5114. Housing (Commonwealth and State Agreement)	1 0
5115. Factories and Shops (Early Closing)	0 6
5116. Building Operations and Building Materials Control	0 9
5117. Water (Levee Banks)	0 9
5118. Co-operative Housing Societies	0 6
5119. Local Government (Municipal Rolls)	0 6
5120. Public Works Loan and Application	0 6
5121. Totalizator (Charities)	0 6
5122. Drought Relief	0 6
5123. Taxation (Arrangements)	0 6
5124. Public Service	1 6
5125. Teaching Service	1 3
5126. Police Regulation	1 0
5127. Railways (Long Service)	0 6
5128. Workers' Compensation	1 6
5129. Sewerage Districts (Amendment)	0 6
5130. Factories and Shops (Bread)	0 6
5131. Crimes (Intermediate Sentences)	0 6
5132. Medical (Chemists' Apprentices)	0 6
5133. Soldier Settlement (Amendment)	0 6
5134. Consolidated Revenue	0 6
5135. Consolidated Revenue	0 6
5136. Apprenticeship	0 6
5137. Consolidated Revenue	0 6
5138. Consolidated Revenue	0 6
5139. Consolidated Revenue	0 6
5140. Nicholson-street Tramway Construction	0 6
5141. Burke-road Tramway Construction	0 6
5142. Ballarat Gas Company's	0 6
5143. Melbourne and Metropolitan Board of Works (Contributions)	0 6
5144. Stamps (Betting Tax)	0 6
5145. Juries (Fees)	0 6
5146. Cattle and Swine Compensation	0 6
5147. Marine (Pilots and Pilotage Rates)	0 6
5148. Patriotic Funds	0 6
5149. Stock Foods (Amendment)	0 6
5150. Municipal Endowment (Temporary Discontinuance)	0 6
5151. Medical Practitioners' Registration	0 6
5152. Seeds	0 6
5153. Water	0 6
5154. Clifton Hill Land	0 6
5155. Tobacco Sellers	0 6
5156. Country Roads Board Fund (Amendment)	0 6

STATE ACTS, 1946—continued.

No.	Price.
	s. d.
5157. Moorpanyal Land	0 6
5158. Factories and Shops (Annual Holidays) Amendment	0 6
5159. Factories and Shops (Wages Boards)	0 6
5160. Melbourne and Metropolitan Tramways (Amendment)	0 6
5161. Infectious Diseases Hospital (Borrowing)	0 6
5162. University (Mildura Branch)	0 6
5163. Farmers Protection (Amendment)	0 6
5164. Forests (Exchange of Lands) Extension	0 6
5165. Money Lenders (Cash Orders)	0 6
5167. Stamps (Increased Duty Continuance)	0 6
5168. Land Tax	0 6
5169. Cattle Breeding	0 6
5170. Administration and Probate Duties	0 6
5171. Co-operative Housing Societies (Guarantees)	0 6

J. J. GOURLEY,
Government Printer.

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- W. GORDON HAMPTON, 243 Mitchell-street, Bendigo.
- R. & A. SMALLMAN, News Agents, Toora.

A copy of the *Gazette* filed at each place for public reference.

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On an average, ten words make a line.

Every signature must likewise be counted as a line.

The final words of a paragraph, though only portion of a line must be counted as one line.

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VICTORIA GOVERNMENT GAZETTE.

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No. 75]

FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts.

DETERMINATION OF THE MANUFACTURING CHEMISTS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of—

(a) a wholesale or a manufacturing chemist;

(b) manufacturing toilet preparations, perfumery, essences, essential oils, food preservatives, branding fluids, deodorants, disinfectants, fungicides, insecticides, vermin destroyers, weed destroyers,"

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES.

	Apprentices.						Improvers.																													
	Males.			Females.			Males.			Females.																										
	Adjust-able Weekly Rate.	War Loading Non-adjust-able.	Total Weekly Wage.	Adjust-able Weekly Rate.	War Loading Non-adjust-able.	Total Weekly Wage.	Adjust-able Weekly Rate.	War Loading Non-adjust-able.	Total Weekly Wage.	Adjust-able Weekly Rate.	War Loading Non-adjust-able.	Total Weekly Wage.																								
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>																								
1st year	24	0	0	9	24	9	24	0	0	9	24	9	25	6	0	9	26	3	21	9	0	6	22	3												
2nd "	31	0	0	9	31	9	27	0	0	9	27	9	31	0	0	9	31	9	16	years	of	age	25	6	0	9	26	3	21	9	0	6	22	3		
3rd "	39	6	1	0	40	6	31	0	0	9	31	9	31	0	0	9	31	9	17	"	"	17	"	"	41	3	1	0	42	3	27	0	0	9	27	9
4th "	47	9	1	3	49	0	39	3	1	0	40	3	17	"	"	18	"	"	18	"	"	18	"	"	56	3	1	6	57	9	31	6	0	9	32	3
5th "	57	0	1	6	58	6	48	0	1	3	49	3	19	"	"	19	"	"	19	"	"	19	"	"	69	6	1	9	71	3	38	6	1	0	39	6
													20	"	"	20	"	"	20	"	"	20	"	"	87	0	2	3	89	3	48	0	1	3	49	3

NUMBER (in any place).

Apprentices.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

Male Improvers.

One male improver to every three or fraction of three male workers receiving 114s. per week.

Female Improvers.

One female improver to every two or fraction of two female workers receiving 66s. 6d. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.		Per Week of 44 Hours.		
		Adjustable Weekly Rate.	War Loading Non-adjustable.	Total Weekly Wage.
<i>Males.</i>				
(a) Employees in Warehouses.				
Foreman of any Department in which six or more workers are employed .. ..	.. ..	s. d. 142 0	s. d. 3 0	s. d. 145 0
Foreman of any Department in which three to five workers are employed .. ..	.. ..	133 0	3 0	136 0
First Assistant in any Department in which five or more workers are employed .. ..	.. ..	125 0	3 0	128 0
Drug Department employee engaged in weighing, measuring, and wrapping under supervision .. ..	.. ..	118 0	3 0	121 0
Salesman in any Department under supervision .. ..	.. ..	115 6	3 0	118 6
All others .. ..	.. ..	111 0	3 0	114 0
(b) Employees (other than in Warehouses).				
(i) In Alkaloid Extraction Department.				
Foreman in charge of one or more persons .. ..	.. ..	144 0	3 0	147 0
First assistant .. ..	.. ..	126 0	3 0	129 0
Second assistant .. ..	.. ..	120 0	3 0	123 0
(ii) In Alkaloid Refining Department.				
Person in charge of refining operations and records .. ..	.. ..	134 0	3 0	137 0
Refinery operator purifying alkaloids .. ..	.. ..	126 0	3 0	129 0
Refinery operator (other) .. ..	.. ..	120 0	3 0	123 0
(iii) In Other Places.				
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers .. ..	.. ..	142 0	3 0	145 0
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers .. ..	.. ..	133 0	3 0	136 0
First Assistant where five or more workers are employed .. ..	.. ..	125 0	3 0	128 0
Other Stillman .. ..	.. ..	123 0	3 0	126 0
Assistant engaged in any of the following processes under supervision:—				
(a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery .. ..	.. ..	118 0	3 0	121 0
(b) Granulating .. ..	.. ..		
(c) Pill and Tablet Coating .. ..	.. ..		
All others .. ..	.. ..	111 0	3 0	114 0
<i>Females.</i>				
Alkaloid Refining Department.				
Person in charge of refining operations and records .. ..	.. ..	106 6	3 0	109 6
Person filling and wrapping .. ..	.. ..	85 3	2 3	87 6
Other Places.				
Forewoman in charge of one to five workers .. ..	.. ..	82 3	2 3	84 6
Forewoman in charge of six or more workers .. ..	.. ..	85 6	2 3	87 9
Other adults .. ..	.. ..	64 9	1 9	66 6

3. **TIMES OF BEGINNING AND ENDING WORK:—**
 Times of Beginning. Times of Ending.
 7.30 a.m. .. 1 p.m. .. on the day the half-holiday is usually observed.
 7.30 a.m. .. 6 p.m. .. on the other working days of the week.

OVERTIME.

4. The following rates shall be paid for all work done:—
 Outside the times of beginning and ending work } Time and a half for the first three
 Within the times of beginning and ending work, in excess of 44 hours in any week } hours and double time thereafter.

TEA MONEY.

5. An employee required to work overtime for any period in excess of one hour after the usual hour of ceasing duty shall be paid as follows for a meal:—

- (a) Males 16 years and over, when no notice of intention to work overtime was given the previous day 2s. 6d.
- (b) Female; and males under 16 years 2s. 6d.

Provided that when any employee is notified the previous day of the intention to work overtime and overtime is not worked he shall be entitled to the appropriate meal allowance as herein provided.

TERMS OF EMPLOYMENT.

6. (a) All employees shall be engaged by the week, and shall be paid weekly. A week's notice shall be given by the employer or employee to determine employment, or, in lieu of such notice, a week's wages shall be paid or forfeited, as the case may be. Such notice shall be given at the end of a working week. All time of absence from work shall be deducted from the employee's wages, except absence on the holidays hereinafter mentioned and except absence without deduction of pay in accordance with clause 9.

(b) Notwithstanding the provisions of sub-clause (a) hereof the employer may deduct payment for any time during which the employee cannot be usefully employed because of any strike, or any other cause for which the employer cannot reasonably be held responsible; but any such employee shall be entitled to payment for any of the holidays named in clause 7 which occur during such period.

(c) Where an employee is stood down under the provisions of sub-clause (b) hereof, the time lost to the employee shall not affect the continuity of employment.

HOLIDAYS.

7. All employees shall be entitled to the twelve holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Union Picnic Day, Labor Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day.

ANNUAL HOLIDAY.

8. (a) The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, and any amendments which may be made thereto from time to time.

(b) In addition to the annual holidays prescribed in sub-clause (a) hereof, seven day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of annual holidays prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

SICKNESS, ACCIDENTS.

9. (a) Any employee not attending duty shall lose his or her pay for the actual time of non-attendance unless he or she produces or forwards within 24 hours of the beginning of his or her absence evidence (which may be in the form of a statutory declaration) satisfactory to the management that his or her non-attendance was due to personal accident arising out of or in the course of his or her employment or to personal ill health sufficient to incapacitate him or her for his or her usual work.

An employee shall not be entitled to payment for non-attendance on the ground of accident or ill health for more than forty-four hours of working time in each year.

For the purposes of this clause a year shall mean a period of twelve months commencing on the 1st day of June in each year.

(b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of sick leave as prescribed is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 132 hours of working time which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

For the purposes of this sub-clause service prior to 1st March, 1946, shall be disregarded.

DEFINITION OF FOREMAN.

10. Where three or more adults are employed in any department of a warehouse, one shall be deemed to be a foreman and entitled to the rate prescribed for such a foreman.

MEAL INTERVAL.

11. No employee shall be required to work for a longer period than five hours without an interval of at least half an hour for a meal.

SPECIAL RATES.

12. All work done on Sundays, New Year's Day, Australia Day, Easter Monday, Good Friday, Labour Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day shall be paid for at the rate of double time; but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, the special rates shall be payable only for the days so substituted.

SHIFT WORK.

13. By mutual agreement between an employer and his employees shifts may be worked subject to the following conditions:—

(a) The rates of pay for shift workers shall be:—

- (i) On afternoon shift, $7\frac{1}{2}$ per cent. in excess of ordinary rates.
- (ii) On night shift, 10 per cent. in excess of ordinary rates.

(b) Overtime shall be paid at the rate of time and a half for all time worked in excess of 8 hours per shift in any week in which six or more shifts are worked and in excess of 8 hours 48 minutes per shift in any week in which less than six shifts are worked.

(c) Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

(d) For the purposes of this clause "afternoon shift" means any shift finishing after 6 p.m. and at or before midnight and "night shift" means any shift worked wholly or partly between midnight and 7.30 a.m.

PROTECTIVE CLOTHING.

14. (a) Waterproof boots and protective clothing shall be provided by the employer when employees are required to work in wet places.

(b) Not more than two sets of overalls or other protective clothing per year shall be supplied by the employer, when necessary, free of cost to the employee.

RIGHT OF ENTRY OF UNION OFFICIAL.

15. A duly accredited representative of the Federated Storemen and Packers' Union of Australia shall have the right to enter employers' establishments during the midday meal hour for the purposes of interviewing employees on legitimate Union business on the following conditions:—

- (a) That he produces his authority to the employer or his representative.
- (b) That he interviews employees only at the place where they are taking their meal.
- (c) That not more than one representative in all be in any establishment at any one time.
- (d) That no one representative visit an establishment more than once a fortnight.
- (e) That if an employer alleges that a representative is unduly interfering with his establishment or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse right of entry, but the representative shall have the right to bring such refusal before this Wages Board.

PERIODICAL ADJUSTMENT OF WAGES.

16. The wages rates for males set out in clause 2 are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 17. Provided that the wages of apprentices, improvers, and of females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

17. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the Basic Wage shall be as prescribed in clause 16.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 20th December, 1946.



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FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 14 (FURNITURE DEALERS).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the city of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 26th December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices and Improvers.							Other Employees.			
Wages per Week of 46 Hours.							Wages per Week of 46 Hours.			
Experience.	Commencing Age.						Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.		
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.		s. d.	s. d.	
1st year—							Person in charge of a shop (including a branch shop) 148 0 143 0 Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen— 21 years of age 108 0 22 years of age 118 0 23 years of age or over 137 0 105 6 116 0 133 0 Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched) 130 6 125 6 Other storemen or packers 120 6 116 0 All others 120 6 116 0			
1st 6 months	24 0	30 6	34 0	41 6	51 0	58 6				
2nd 6 months	30 0	34 0	37 0	44 6	58 6	67 0				
2nd year—										
1st 6 months	38 0	38 0	44 6	51 0	67 0	72 6				
2nd 6 months	42 0	42 0	51 0	67 0	72 6	84 6				
3rd year	49 0	49 0	64 0	84 6	84 6	..				
4th year	64 0	64 0	84 6	..	..	..	
5th year	81 6	84 6	..	..	..	..
6th year	93 0	..	..	..	..	..
And thereafter the minimum wage.										
PROPORTION (within any shop).										
APPRENTICES.										
One apprentice to every three or fraction of three workers receiving not less than 105s. 6d. per week.										
IMPROVERS.										
One improver to every two or fraction of two workers receiving not less than 133s. per week.										

TIME WAGES.

3. Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23 hours be paid—

- (a) in any week in which two or more public holidays occur At the ordinary wages rate, with an addition of fifty per centum.
 (b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum.

and thereafter the ordinary wage rate up to but not exceeding ordinary wages rates for an ordinary week's work.

4. TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning.	Time of Ending.
Saturday	8 a.m.	12.45 p.m.
On the other working days of the week	8 a.m.	6 p.m.

MEAL INTERVAL.

5. No employer shall require any employee to take a longer interval than one hour for a meal.

OVERTIME.

6. Outside the hours fixed in Clause 4 }
 Within the hours fixed in Clause 4 in excess of the number of hours as fixed for an ordinary } Time and a half.
 week's work }

SPECIAL RATE FOR PUBLIC HOLIDAYS.

7. Treble time shall be paid within the Metropolitan District and double time elsewhere for all work done on Easter Saturday, and time and a half for all work done on New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, Boxing Day, and on Cup Day (Metropolitan District only), and after 12.30 p.m. on Show Day (in localities mentioned in the Twelfth Schedule to the *Public Service Act 1928* within the area to which this Determination applies). If any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed holidays, the special rate shall only be payable for work done on the day so substituted.

SUNDAYS.

8. Treble time shall be paid for all work done on Sundays.

TERMINATION OF EMPLOYMENT.

9. Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker, or one week's wages paid or forfeited, as the case may be, in lieu thereof.

TEA MONEY.

10. Any employee who is required to work overtime in excess of two hours on any day shall receive an allowance of 2s. as tea money in addition to the rates provided in Clause 6.

RATIONING OF EMPLOYEES.

11. Where it is claimed by the employer that the exigencies of trade necessitate the rationing of employees, then such employer shall give at least seven days' notice of such rationing to the employee concerned.

ANNUAL HOLIDAY.

12. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holiday) Act 1946*, No. 3111, and any amendments which may be made thereto from time to time.

NOTE.—In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 9d., plus postage.

PROVISION OF BICYCLE OR OTHER MECHANICAL CONVEYANCE.

13. Where an employer directs an employee to provide himself with a bicycle or some other mechanical means of transport in order to carry out his duties, such an employee shall be entitled to an allowance (in addition to any other amount to which he may be entitled under this Determination) as follows:—

For provision of a bicycle	2s. 6d. per week.
For provision of a motor cycle	10s. per week.
For provision of a motor car	at the rate of 4d. per mile up to a maximum allowance of £3 per week.

SICK LEAVE.

14. (a) An employee who has been in the service of an employer for not less than twelve months shall be entitled to six days' sick leave of absence with full pay during each subsequent twelve months' service provided he produces satisfactory evidence to his employer that such absence was caused by ill-health or an accident.

(b) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 18 days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

PAYMENT OF FARES.

15. Where an employee is temporarily transferred from one branch of an employer's business to another, and such transfer necessitates the employee paying a higher fare in proceeding to and from his home, such excess amount shall be paid by the employer

PAYMENT OF RENT.

16. A shopkeeper shall not charge any employee who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than 10s. per week.

REFERENCE.

17. An employee on severing his connexion with an employer shall be entitled to and shall receive a reference stating length of employment, character, and qualifications whilst in such employment.

REST PERIODS.

18. All employees shall be allowed two rest periods of not less than five minutes each on each day, the first between the time of commencing work and the mid-day meal interval, and the second between the mid-day meal interval and the ending of work.

CLOTHING ALLOWANCE.

19. Where any employee is required to wear, whilst at work, a washable outer garment (such as overalls, dust coat, &c.) such outer garment shall be provided and laundered by the employer.

PAYMENT OF WAGES.

20. Payment of wages (including overtime, allowances, fares, &c.) shall be made not later than Thursday in each week.

A. V. BARNES, J.P., *Chairman*.

J. W. RYAN, *Secretary*.

Melbourne, 7th January, 1947.



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FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

NOTE.—This Determination applies to the following parts of Victoria, viz.:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the city of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has power "to determine the lowest prices or rates which may be paid to any persons employed—

- (a) in booksellers' or newsagents' shops,
- (b) in the trade of a wholesale bookseller or newsagent,
- (c) in a lending library conducted for profit,"

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.			Other Employees.			
WAGES.	Per week of 47 hours within the City area and 48 hours elsewhere.		Per week of 47 hours within the City area and 48 hours elsewhere.			
	Males.	Females.	Within the Metropolitan District.		All other parts of Victoria where this Determination applies.	
	s. d.	s. d.	Males.	Females.	Males.	Females.
15 years of age or under	20 6	16 6				
16 years of age ..	23 6	20 6				
17 years of age ..	31 6	25 0				
18 years of age ..	41 6	28 6				
19 years of age ..	50 6	30 6				
20 years of age ..	60 0	38 6				
<p>PROPORTIONS (by any employer).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p>An indenture of apprenticeship has been prescribed by the Board.</p> <p><i>Improvers.</i></p> <p>Two improvers to each adult worker receiving not less than 84s. per week of 48 hours in the case of a male adult and 46s. 6d. per week of 48 hours in the case of a female adult.</p>			<p>DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage—</p> <p>Where two such persons are under his or her control 130 0 88 6 130 0 88 6</p> <p>Where three or more such persons are under his or her control 139 6 100 6 139 6 100 6</p> <p><i>All Others.</i></p> <p>(a) Employed in connexion with the sale or distribution of newspapers—</p> <p>21 years of age 84 0 46 6 84 0 46 6</p> <p>22 years of age 98 0 53 6 97 9 53 6</p> <p>23 years of age or over 108 6 60 6 106 0 56 6</p> <p>(b) Employed at any other work—</p> <p>21 years of age 84 6 46 6 84 0 46 6</p> <p>22 years of age 100 6 53 6 100 6 53 6</p> <p>23 years of age or over 115 6 63 6 112 6 59 6</p>			

OVERTIME.

3. (a) Any employee who in any week works for any time in excess of 47 hours within the City area and 48 hours elsewhere shall be paid for such extra time at the rate of time and a half.

(b) Any employee who is required to work between 12.45 p.m. and 4 p.m. on any Saturday shall be paid for such work at the rate of double time.

TIME WAGES.

4. (a) (This clause shall not apply to an employee at a Railway Bookstall sub-let to a newsagent.) Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours within the City area and 24 hours elsewhere be paid at the ordinary wage rate with an addition of 33½ per cent. and thereafter the ordinary wage rate up to but not exceeding ordinary wages rates for an ordinary week's work.

(b) An employee at a Railway Bookstall sub-let to a newsagent who works less than 48 hours in any week shall only be entitled to be paid *pro rata* according to the number of hours worked.

HOLIDAYS.

5. (Nothing in this clause shall apply to any employee who is required to work on any day mentioned therein in connexion with the sale or distribution of newspapers.) Employees shall be entitled to the following holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, King's Birthday, Melbourne Cup Day (Metropolitan District only), Christmas Day, and Boxing Day, and after 12.30 p.m. on Show Day in localities mentioned in the Twelfth Schedule to the *Public Service Act 1928* within the area to which this Determination applies; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, this condition shall only apply for the day so substituted.

Any employee who is required to work on any day mentioned in this clause shall receive double time for such work.

MEAL MONEY.

6. Any employee who is required to work overtime in excess of one hour on any day shall receive an allowance of 2s. 6d. as meal money in addition to the rates provided in clause 3.

ANNUAL HOLIDAY.

7. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111) and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act, which may be purchased from the Government Printer, Melbourne, at a cost of 9d., plus postage.)

SICK LEAVE.

8. (a) Any employee not attending for duty who has had not less than twelve months' service with the same employer shall not lose his pay for the actual time lost if such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than six days in each year.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding 18 days, which shall be the maximum amount of leave to which an employee may be entitled in any year without deduction of pay.

MEAL INTERVALS.

9. Employees shall be entitled to meal intervals as follows:—

- | | | |
|--|---------|---|
| (a) Between the 7th December and the 24th December | .. .. . | } Between the hours of 11.45 a.m. and 2.45 p.m., and on a late trading night between the hours of 5 p.m. and 7 p.m. |
| each year—three-quarters of an hour | .. .. . |  |
| (b) At any other period of the year—one hour | .. .. . |  |

TERMINATION OF EMPLOYMENT.

10. Except where the conduct of an employee justifies instant dismissal seven days' notice of termination of employment shall be given by either employer or employee or one week's wages shall be paid or forfeited in lieu thereof.

DEFINITION.

11. "City area" shall mean the Central Area of the City of Melbourne enclosed by and including Flinders, Spencer, Latrobe, Victoria, and Spring streets.

PAY DAY.

12. Employees shall be paid weekly on a regular pay day other than a Friday or a Saturday.

REST PERIOD.

13. A rest interval of ten minutes shall be given to all employees during each morning and afternoon, and shall be counted as time worked.

BICYCLE ALLOWANCE.

14. If an employee is required to use his own bicycle in the business of his or her employer, an allowance of 6d. per day or part thereof shall be made for such use.

TIME AND WAGES RECORD.

15. Employers shall keep a Time and Wages Record, showing the name, age, and sex of each employee, the number of hours worked each day and each week, and the wages and overtime payments (if any) to each such employee. Such record shall be open for inspection by a duly accredited representative of the Shop Assistants and Warehouse Employees Federation of Australia (Victorian-Tasmanian Branch).

REFERENCE.

16. On an employee being dismissed or leaving his or her employment he or she shall be entitled to and shall receive from the employer a reference stating length of service and qualifications. This reference must be given to the worker immediately on the termination of his or her employment.

PERIODICAL ADJUSTMENT OF WAGES.

17. The wages rates for adult males set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 18.

Provided that the wages of other employees shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 6d., half or less than half of 6d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number set Assigned.
	£ s. d.	s. d.	£ s. d.	
Victoria	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

18. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the Basic Wage shall be as prescribed in clause 17.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 6th January, 1947.



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FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts

DETERMINATION OF THE SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

NOTE.—1. On the 9th March, 1921, this Board was appointed in lieu of the Drapers Board and the Men's Clothing Board.

2. This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of—

- (a) any article of men's or boys' clothing (whether made to order or otherwise), mercery, or wearing apparel, including underclothing, hats, and caps;
- (b) goods usually sold by drapers or haberdashers, including mantles, costumes, millinery, gloves, stockings, and underclothing," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.				Other Employees.		
• Wages per Week of 43½ Hours.				• Wages per Week of 43½ Hours.		
Age.	Males.	Females.		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.	
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>s.</i>	<i>d.</i>	
Under 15 years of age	32	27	0	
At " " " "	32	27	0	
" 16 " " "	40	32	6	
" 17 " " "	48	37	6	
" 18 " " "	58	45	0	
" 19 " " "	73	52	6	
" 20 " " "	90	61	6	
				Males.		
				Manager (other than departmental manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop	148	0
				Departmental manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	140	0
				Person in charge of an order tailoring establishment	148	0

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

Apprentices or Improvers.	Other Employees.		
	* Wages per Week of 43½ Hours.		
		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
PROPORTION (in any Shop or Place).	<i>Males.</i>		
APPRENTICES.	<i>Males.</i>		
One male apprentice to every three or fraction of three male workers receiving not less than 107s. 6d. per week of 43½ hours.	Pattern-men, assemblers, or salesmen—	s. d.	s. d.
	21 years of age	117 0	107 6
	22 years of age	127 0	118 6
	23 years of age or over	134 0	129 0
	Canvassers, who are in any way connected with the sale of goods	137 0	137 0
	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods	137 0	137 0
	Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	126 0	126 0
	Packers or storemen	121 6	121 6
	Porters	121 6	121 6
	All others	134 0	129 6
	<i>Females.</i>		
One female apprentice to every three or fraction of three female workers receiving not less than 64s. 6d. per week of 43½ hours.	Manageress (other than departmental manageress), i.e., a person entrusted with the control or superintendence of a shop stocking frocks, dress or Manchester goods, drapery furnishing, prints, silks, or men's clothing, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop	148 0	148 0
An indenture of apprenticeship prescribed by the Board was approved on 25th January, 1924.	Departmental manageress—		
	(a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing departments, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department	140 0	140 0
	(b) In control of three or more saleswomen 23 years of age or over in any other department, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department	94 6	92 6
	Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments—		
	21 years of age	117 0	107 6
	22 years of age	127 0	118 6
	23 years of age or over	134 0	129 0
	Other saleswomen or pattern women, or assemblers—		
	21 years of age	69 0	64 6
	22 years of age	76 6	68 6
	23 years of age or over	80 6	76 6
	Packers	120 0	120 0
	Canvassers who are in any way connected with the sale of goods	80 6	80 6
	Porters	120 0	120 0
	All others	80 6	76 6
One male improver to every male person receiving not less than 107s. 6d. per week of 43½ hours.			
Two female improvers to one female person			
Four female improvers to two female persons, and thereafter—			
One female improver to each additional female person) of 43½ hours.			
Provided that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.			

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

3. DETERMINATION TO BE AVAILABLE FOR INSPECTION.

An employer shall cause to be kept in a conspicuous place, a copy of this Determination, on each floor of a building where work covered by this Determination is being performed. Such copy of the Determination shall readily be available for inspection at any time.

4. FLOOR SUPERVISORS, FLOOR WALKERS AND/OR SUPERINTENDENTS.

Floor supervisors, floor walkers and/or superintendents shall be paid 5 per centum over and above the rate fixed for persons 23 years or over, provided that any person acting as floor supervisor, floor walker and/or superintendent for less than 23 hours in any one week shall not be entitled to the additional 5 per centum.

5. TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning.	Time of Ending.
On the usual half-holiday	9 a.m.	12.45 p.m.
On the other working days of the week	9 a.m.	6 p.m.

6. OVERTIME.*

The following rates shall be paid for all work done:—

- (a) By persons (including apprentices and improvers) employed as salesmen or saleswomen—
- | | |
|--|-------------------------------|
| (1) Before 9 a.m. | Five times the ordinary rate. |
| (2) Outside the times of ending work | Double time. |
| (3) Within the times of beginning and ending work in excess of 43½ hours | Double time. |
- (b) By all other persons (1) Outside the times of beginning and ending work. Double time.
(2) Within the times of beginning and ending work in excess of 43½ hours Double time.

7. MEAL MONEY.

Any employee required to work after the usual finishing hour of work or before the usual commencing hour of work beyond one hour shall be paid not less than 2s. 6d. meal money in addition to the overtime rates as prescribed for in this Determination.

8. TIME RATE.

Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23 hours be paid—

- (a) In any week in which two or more Public Holidays occur At the ordinary wages rate with an addition of fifty per centum.
- (b) In any other week At the ordinary wages rate with an addition of thirty three and one-third per centum.

and for each hour worked beyond the 23 hours aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

Provided that no person shall be employed for less than four consecutive hours on any one working day between the hours of 9 a.m. and 6 p.m. on Monday to Friday or for less than 3½ hours on Saturday.

9. MEAL INTERVALS.

All employees shall be allowed the following meal intervals with permission to leave the shop for the whole of such intervals viz. :—

From Monday to Friday, one hour for lunch between noon and 3 p.m.

10. REST PERIOD.

All employees shall be allowed two rest intervals on each day as follows:—(a) The first of ten minutes to be allowed between the time of commencing work and the usual meal interval; (b) the second of ten minutes to be allowed between the usual meal interval and the time of ceasing work for the day. Such intervals are to be counted as part of time worked.

11. TERMINATION OF EMPLOYMENT.

Except where the conduct of an employee justifies instant dismissal, seven days' notice of termination of employment shall be given by either employer or employee, or one week's wages shall be paid or forfeited in lieu thereof.

12. NOTICE OF INTENTION TO RATION.

Where an employer owing to slackness of trade desires to ration his employees, he shall give at least one clear working day's notice to each employee of his intention to ration such employee.

13. ANNUAL HOLIDAY.

The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 9d., plus postage.)

14. SICK LEAVE.

(a) Any employee not attending for duty who has had not less than 12 months' service with the same employer shall lose his or her pay for the actual time lost unless such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than six days in each year.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding 18 days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

15. SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

The special rates for all work done on Sundays or the undermentioned Public Holidays shall be—

Sunday	Double time.
New Years Day, Australia Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, Boxing Day, or after 12.30 p.m. on Show Day in localities mentioned in the Twelfth Schedule to the <i>Public Service Act 1928</i> within the area to which this Determination applies	Time and a half.

Easter Saturday—

- (a) In the area enclosed by and including Flinders-street, Spence-street, Lonsdale-street, and Spring-street in the City of Melbourne Five times the ordinary rate.

- (b) In all other places where this Determination applies Double time.

But if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

* NOTE.—Section 117 (2) Act 3877 provides that:—Any person may, if notice in writing has previously been sent to the chief inspector, be employed in any shop or at any work in connexion with a shop for any time not exceeding three hours in any one day beyond the ordinary working hours, provided that the total number of days in any one year on which in any shop or at any work in connexion with a shop any such person is so employed shall not exceed twenty-five.

Section 105, however, makes it an offence for an employer to detain an employee later than half an hour on a half-holiday.

NOTE.—Section 174 of the *Factories and Shops Acts* provide that where any person is employed to perform two or more classes of work to which a rate fixed by a Wages Board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

16. BICYCLE ALLOWANCE.

Where a bicycle is provided by an employee and is required to be used in connexion with his employer's business, an allowance of 1s. 6d. per week in addition to the ordinary wage shall be paid to such employee.

17. REFERENCE.

An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and qualifications. This provision shall only apply in the case of an employee who has been employed continuously for three months or more.

18. TIME AND WAGES RECORDS.

An employer shall keep time and wages records showing the name of each employee, the hours worked each week by, and the wages and overtime paid to each employee.

19. PAYMENT OF WAGES.

All wages due shall be paid not later than Thursday in each week, and must be paid during working hours.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 19th December, 1946.



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FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts.

DETERMINATION OF THE LIMEBURNERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of:—

- (a) making lime;
(b) pulverizing or bagging limestone;

has made the following Determination namely:—

1. That as from beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

<i>Apprentices or Improvers. (Day Shift.)</i>	<i>Other Employees. (Day Shift.)</i>
Wages Per Week of 44 Hours.	Wages Per Week of 44 Hours.
<i>s. d.</i>	<i>s. d.</i>
16 years of age or under 45 6	Lime burners or feeders 120 0
17 years of age 52 6	Drawers 120 0
18 years of age 64 0	Crusher hands 115 6
19 years of age 80 0	Operator of a mechanical bagging machine 120 0
20 years of age 110 0	Hydrator attendant 129 6
	Lime screeners 118 6
	Attendant on an automatic feeder 121 0
	Drawers' assistants 115 6
	Slack lime workers 115 6
	All others 112 6

PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than 112s. 6d. per week of 44 hours.

An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.

EXTRA PAYMENT FOR EMPLOYEES ON AFTERNOON OR NIGHT SHIFT.

3. Employees on Afternoon or Night Shift shall receive the rates provided in clause 2, plus 5 per cent.

SHIFTS.

4. That the hour of beginning and the hour of ending each shift shall be as follows:—

—	Time of Beginning—	Time of Ending—
Monday to Friday (Day Shift)	8 a.m.	5 p.m.
Saturday "	8 a.m.	12 noon
Where one Shift is worked.		
Monday to Saturday (Day Shift)	7 a.m.	3 p.m.
" " (Afternoon Shift)	3 p.m.	11 p.m.
Where two Shifts are worked.		
Monday to Saturday (Day Shift)	7 a.m.	3 p.m.
" " (Afternoon Shift)	3 p.m.	11 p.m.
" " (Night Shift)	11 p.m.	7 a.m.
Where three Shifts are worked.		

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer, and the majority of the employees, but in no case shall the total length of any shift be increased.

OVERTIME.

5. The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half.

TIME WAGES.

6. Any person employed on time wages for less than the number of hours provided for an ordinary week's work shall be paid, for each hour worked up to 22 hours, as follows:—

- (a) In any week in which two or more public holidays occur .. At the ordinary wages rate with an addition of sixty-six and two-thirds per centum;
- (b) In any other week At the ordinary wages rate with an addition of thirty-three and one-third per centum;

and for each hour worked beyond the 22 hours aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

SUNDAYS.

7. Time and a half shall be the special rate payable for all work done on Sundays.

PUBLIC HOLIDAYS.

8. Double time shall be the special rate payable for all work done on Christmas Day, Boxing Day, New Year's Day, Australia Day, 21st April (Labour Day), Good Friday, Easter Monday, Anzac Day, and King's Birthday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

CRIB TIME.

9. When shifts are worked time allowed as crib time shall be deemed to be time worked.

SICK LEAVE.

10. Where an employee is disabled by personal ill health (not attributable to misconduct) proof of which sickness is given to the employer by medical certificate or other satisfactory evidence within 24 hours of the employee's consequential absence, he shall, on account thereof, be entitled without deduction of pay to absent himself from work one day in each two months, or for a proportionate aggregate in a longer period, but not exceeding six days in any year of employment.

ANNUAL HOLIDAY.

11. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne at a cost of 9d., plus postage.)

PERIODICAL ADJUSTMENT OF WAGES.

12. The wages rates set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by Clause 13, provided that the wage of apprentices and improvers shall be adjusted proportionately to adjustments of the basic wage—such adjustments to be made to the nearest 6d.

In addition to the total basic wage provided in this clause the rates set out in clause 2 contain margins granted prior to the coming into operation of this Determination, and in addition increased margins and a war loading as follows:—

- Drawers' assistants, an increase in marginal rate of 5s. per week, plus 4s. as emergency war loading.
- Slack lime workers, an increase in marginal rate of 5s. per week, plus 4s. as emergency war loading.
- Other adult employees, an increase in marginal rate of 2s. per week, plus 4s. as emergency war loading.
- Apprentices and improvers, receive a *pro rata* war loading and a *pro rata* increase in wages, based on an increase of 2s. per week in the marginal rate of adult employee classified as all others.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Victoria	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

13. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the basic wage shall be as prescribed in Clause 12.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 24th December, 1946.



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FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder; such portions of the City of Sandringham as are not within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Acts*, the *Wages Board* appointed to “determine the lowest prices or rates which may be paid to any persons employed in the trade of a seller of Dairy Produce or Cooked Meat,” has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.			Other Employees.				
Males.	Females.		WAGES.	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677).	All other parts of Victoria where this Determination applies.	Per Week of—	
WAGES.	Per Week of 48 Hours.	Per Week of 48 Hours.					Males.	Hours.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>		
Under 15 years of age ..	21 0	15 years of age or under ..	24 6	Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	131 6	127 0	46
15 years of age ..	29 0	16 years of age ..	28 9	Travelling salesman—			
16 years of age ..	39 3	17 years of age ..	35 9	21 years of age ..	105 3	101 3	49*
17 years of age ..	52 3	18 years of age ..	45 9	22 years of age ..	113 3	109 3	49*
18 years of age ..	65 0	19 years of age ..	50 6	23 years of age or over ..	118 6	114 6	49*
19 years of age ..	75 0	20 years of age ..	55 9	All others—			
20 years of age ..	86 9			21 years of age ..	105 3	101 3	46
PROPORTION (in any shop or place).		PROPORTION (in any shop or place).		22 years of age ..	113 3	109 3	46
<i>Apprentices.</i>		<i>Apprentices.</i>		23 years of age or over ..	118 6	114 6	46
One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.		One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.		<i>Females.</i>			
<i>Improvers.</i>		<i>Improvers.</i>		Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—			
One improver to first two or fraction of three, two to three; and thereafter one improver to every additional two male workers not under the age of 23 years.		One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.		In charge of three or more assistants ..	95 9	93 6	46
				In charge of less than three assistants ..	80 6	78 0	46
				All others ..	66 3	64 3	46

* Including time occupied in attending horses or motor vehicles.

NOTE.—Section 109 of the “*Factories and Shops Act 1928*” (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the *Factories and Shops Act 1928* (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the *Factories and Shops Act 1928* (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

OVERTIME.

3. All time worked—

- (a) in excess of the number of hours fixed as a week's work,
 (b) after 12.45 p.m. on Saturday,

shall be paid for at the rate of time and a half.

TIME RATE.

4. Any person employed on time wages for less than the number of hours of an ordinary week's work shall for each hour worked up to one-half the number of hours fixed in this Determination for an ordinary week's work be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum, and for each hour worked beyond the one-half aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

TERMINATION OF EMPLOYMENT.

5. Except where the conduct of an employee justifies instant dismissal, one week's notice of termination of employment shall be given on a Monday by either employer or employee, or one week's wages shall be paid or forfeited in lieu thereof.

ALLOWANCE.

6. Where, in conformity with the custom of the trade, an employee wears, when at work, a washable outer garment, the laundering of which is not paid for by the employer, such employee shall be paid 3s. per week if a male, and 2s. 6d. per week if a female, in addition to the ordinary rate.

SPECIAL RATES.

7. Double time shall be the special rate payable for all work done on Sunday, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Show Day (in localities mentioned in the Twelfth Schedule to the *Public Service Act 1928*), Cup Day (in the Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3877) and the Order in Council thereunder), Christmas Day, Boxing Day, New Year's Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

ANNUAL HOLIDAY.

8. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act, which may be purchased from the Government Printer, Melbourne, at a cost of 9d., plus postage.)

PAYMENT OF WAGES.

9. Payment of wages, including overtime, tea money, special rates, &c., shall be made not later than Thursday of each week, and during working hours.

MEAL INTERVALS.

10. All employees shall be allowed not less than one hour for a meal interval which must be taken between the hours of 12 noon and 2 p.m., and not more than five hours shall be worked between each meal. During such meal interval employees shall be allowed to leave the employer's premises.

NOTICE TO WORK OVERTIME.

11. At least 24 hours' notice shall be given when overtime is required to be worked.

TEA MONEY.

12. Any employee required to work overtime shall be paid not less than 2s. 6d. tea money in addition to the overtime rates as prescribed for in this Determination.

Provided that such tea money shall not be payable when a meal is supplied by the employer.

NOTICE OF INTENTION TO RATION.

13. Where an employer, owing to slackness of trade, desires to ration his employees, he shall give at least seven days' notice to each employee of his intention to ration such employee.

BICYCLE ALLOWANCE.

14. Where an employer directs an employee to use his bicycle in the performance of his duties, such employee shall be paid an allowance at the rate of 3s. 6d. per week for such period as the bicycle is used.

REFERENCE.

15. On an employee being dismissed or leaving his or her employment he or she shall be entitled to and shall receive from the employer a reference stating the length of service, character, and qualifications. Such reference shall be given to the employee immediately on the termination of employment.

FARES.

16. Fares shall be paid by the employer to an employee who is required to work in more than one shop on the same day

REST PERIOD.

17. An interval of ten minutes each morning and afternoon shall be given as a rest period to all employees, and shall be counted as time worked.

SICK LEAVE.

18. (a) Any employee not attending for duty, who has had not less than twelve months' service with the same employer, shall not lose his or her pay for the actual time lost if such employee produces or forwards within 24 hours of the commencement of such absence evidence, satisfactory to the employer, that his or her non-attendance was due to personal ill health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill health or accident for more than six days in each year.

(b) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 18 days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

TIME AND WAGES RECORD.

19. Time and wages records showing the name of each employee, the hours worked by and the wages and overtime paid to each employee, shall be kept by the employer and completed weekly.

A. V. BARNS, J.P. Chairman.

J. W. RYAN, Secretary.

Melbourne, 6th January, 1947.



VICTORIA
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No. 81]

FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts.

DETERMINATION OF THE MARINE STORES BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates of payment which may be paid to any person or persons or classes of persons employed either inside or outside a factory in the process, trade, or business of a marine store dealer or a dealer in old metals or bottles" has made the following Determination namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK OF 44 HOURS.

Apprentices or Improvers.		Adults.	
	£ s. d.		£ s. d.
Under 17 years of age .. .. .	.. .. . 2 1 6	Leading hand .. .. .	.. .. . 5 18 0
17 years and under 18 years of age .. .. .	.. .. . 2 11 6	Bottle washer—machine or hand .. .. .	.. .. . 5 15 0
18 years and under 19 years of age .. .. .	.. .. . 3 3 6	Yardman or general hand .. .. .	.. .. . 5 15 0
19 years and under 20 years of age .. .. .	.. .. . 3 7 9	All other adult employees .. .. .	.. .. . 5 15 0
20 years and under 21 years of age .. .. .	.. .. . 4 5 0		

PROPORTION.

Apprentices.—One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.—One improver to every three workers receiving not less than the minimum wage.

In the above amounts a special war allowance of 3s. per week is included in each.

CASUAL EMPLOYMENT.

3. A casual employee shall mean and be deemed to be an employee engaged for a less period than a week. Such casual employee shall be paid 2s. per day in addition to the ordinary day's pay.

HOURS.

4. Each employee shall have a fixed starting and quitting time, alterable at seven days' notice. The ordinary hours of labour for all employees shall be 44 hours per week; on Monday to Friday inclusive, 8 hours and 48 minutes per day exclusive of meal hours. The said hours shall be worked between 7 a.m. and 6 p.m.

OVERTIME SUNDAY AND HOLIDAY RATES.

5. (a) All work performed in excess of 8 hours and 48 minutes on any one day Monday to Friday inclusive and all work performed on Saturday shall be overtime and shall be paid for at the rate of time and a half for the first three hours and double time thereafter.

(b) All work performed on Sunday shall be paid for at the rate of double time.

(c) When an employee works on a holiday he shall be paid ordinary rates in addition to the ordinary rates prescribed for such holidays in clause 7 of this Determination.

TERMS OF EMPLOYMENT.

6. All employees (other than those provided for in Clause 3) shall be engaged by the week, and shall be paid on the Thursday or Friday in each week. A week's notice shall be given by the employer or employee to determine employment, or in lieu of such notice a week's wages shall be paid.

Such notice shall be given at the end of a working week.

No. 81.—477/47.

HOLIDAYS.

7. An employee shall be entitled to be absent from his employment without deduction of pay on any holiday. In this Determination the word "holiday" means the days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Labour Day, Christmas Day, Boxing Day, Show Day, Cup Day, Picnic Day, and also other public Government gazetted holidays observed as such generally by the mercantile community.

ANNUAL LEAVE.

8. Annual leave of two weeks additional to the public holidays prescribed by clause 7 of this Determination shall be granted within two months of becoming due: Provided that such leave may be observed between the months of May to October inclusive. A *pro rata* leave of absence shall be granted to any employee who has worked for three months or more and such *pro rata* leave shall be taken between the months of May and October inclusive. For an employee continuing in the service of his employer, such leave must be taken annually thereafter. Fourteen days' notice of annual leave shall be given by the employer and such leave shall commence as from the ordinary starting time on Monday morning. Annual or *pro rata* annual leave must not be exchanged for payment except when employment is terminated. If the employment is terminated annual leave or *pro rata* annual leave shall be adjusted immediately.

SICK LEAVE.

9. Employees who have 12 months' service or more at 12th April, 1945, shall be entitled to 44 working hours for sick leave and shall have sick leave of 44 working hours for each subsequent 12 months' service. Employees who have completed less than 12 months' service shall be entitled to sick leave of 11 working hours for each completed three months of service: Provided that after 12 months' service such employee shall be entitled to 44 working hours' sick leave and thereafter 44 working hours' sick leave for each subsequent 12 months of service. Within 18 working hours of the commencement of such absence satisfactory evidence must be submitted by the employee that same is caused by personal ill-health. Should the employer require a doctor's certificate, the employer shall defray the cost of same if payment is involved for such certificate, but such payment shall not exceed an amount of ten shillings and sixpence.

DINING ROOMS AND SHOWERS.

10. Each employer shall provide adequate dining rooms and hot and cold water showers when practicable.

PIECE-WORK OR CONTRACT WORK.

11. When any bottle washing is let out by contract, the employer shall stipulate to the contractor that he shall pay the minimum rates of wages and observe the hours prescribed by this Determination.

PROTECTIVE CLOTHING AND BOOTS.

12. (a) Where an employee is called to work on bottle washing-machines, he shall be provided with waterproof apron and clogs free during the time he shall be called upon to perform such duties.

(b) Where an employee is called upon to work with acid he shall be provided with a pair of rubber gloves and working among broken glass he shall be provided with a pair of leather gloves.

(c) If required to work in rain each employee shall be supplied with adequate protective clothing while so employed.

UNION OFFICIALS.

13. An official of the Federated Liquor and Allied Trades Employees Union of Australia authorized by the Secretary in writing and who has first reported to the employer or his representative in responsible charge at the place of employment may interview members of such organization working there, provided that he does not interfere with the work of employees during actual working hours or enter any part of the business premises whereto the employer or his representative may reasonably refuse permission.

DEFINITIONS.

14. (a) "Foreman" shall mean and be deemed to be a person who is responsible for other employees' work, and has the power to engage or dismiss an employee, subject to the approval of the employer.

(b) "Leading Hand" is an employee who exercises supervision over the work of other employees.

EXHIBITION OF DETERMINATION.

15. This Determination shall be exhibited in a conspicuous place by each employer on his premises.

PERIODICAL ADJUSTMENT OF WAGES.

16. The wages rates set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 17.

Basic Wage.

Place.	Needs Basic Wage (Adjustable)	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
Victoria	£ s. d. 5 0 0	s. d. 6 0	£ s. d. 5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

17. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amount of the basic wage shall be as prescribed in clause 16.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for apprentices and improvers set out in clause 2 shall be adjusted proportionately to adjustments of the basic wage. The following rates, upon which adjustments shall be made and which were established upon a basic wage of £4 13s. shall be the basis for adjustments from time to time as occasion demands :—

	£	s.	d.
Under 17 years of age	1	18	6
17 years and under 18 years of age	2	8	0
18 years and under 19 years of age	2	19	0
19 years and under 20 years of age	3	3	0
20 years and under 21 years of age	3	19	0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 6th January, 1947.



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No. 82]

FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts.

DETERMINATION OF THE BOILERMAKERS BOARD.

NOTE.—(1) This Determination applies to the whole of the State of Victoria.

(2) Boilermaking.—Boilermaking and/or steel construction was proclaimed on the 1st December, 1937, as an Apprenticeship Trade under the *Apprenticeship Act 1928*, for the Metropolitan District.

Full particulars of the Apprenticeship Regulations for this trade may be obtained on application to the Secretary, Apprenticeship Commission, Melbourne (price 3d.).

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has power to "determine the lowest prices or rates which may be paid to any persons employed in the trade of—

- (a) Boilermaking ;
(b) Iron or steel working in connexion with—
(1) Ship or bridge building,
(2) Girder, tank, wagon, or truck making,
(3) Wrought iron or steel pipe making,
(4) Structural iron or steel work"—

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 5th December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES.

Adults.	Day Shift.		
	Wages per Week of 44 Hours.		
	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Boilermaking and steel construction section—			
Assembler window-frame making (non-tradesman) ..	6 7 0	6 13 6	6 4 0
Attendants at small rivet heating, bolt heating or similar types of fires or furnaces	6 0 0	6 6 6	5 17 0
Blacksmith's striker	5 18 0	6 4 6	5 15 0
Blacksmith's striker on double fires and other assistant ..	6 0 0	6 6 6	5 17 0
Boiler (inside) chipper and cleaner	6 4 0	6 10 6	6 1 0
Boilermaker and/or structural steel tradesman	7 2 0	7 8 6	6 19 0
Boilersmith and/or angle iron smith	7 5 0	7 11 6	7 2 0
Cold saw operator	6 0 0	6 6 6	5 17 0
Dogman	6 0 0	6 6 6	5 17 0
Driller using portable machines	6 19 0	7 5 6	6 16 0
Driller using stationary machines	5 19 0	6 5 6	5 16 0
Employee assisting a ship plate bender or plate setter ..	6 0 0	6 6 6	5 17 0
Employee directly assisting an employee whose margin above the basic wage is 14s. or more	5 18 0	6 4 6	5 15 0
Friction saw operator	5 18 0	6 4 6	5 15 0
Furnaceman on heavy angle iron or heavy plate	6 6 0	6 12 6	6 3 0
Furnaceman's assistant	5 18 0	6 4 6	5 15 0
Holder-up	6 0 0	6 6 6	5 17 0
Machinist—			
1st class	7 2 0	7 8 6	6 19 0
2nd class	6 10 0	6 16 6	6 7 0
3rd class	6 3 0	6 9 6	6 0 0

WAGES—continued.

Adults.	Day Shift.		
	Wages per Week of 44 Hours.		
	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Machinist, steel construction—			
1st class	6 5 0	6 11 6	6 2 0
2nd class	5 19 0	6 5 6	5 16 0
Marker off (a tradesman the greater part of whose time is occupied in marking off and/or template making) ..	7 6 0	7 12 6	7 3 0
Painter of ironwork using spray	5 19 0	6 5 6	5 16 0
Painter of ironwork (other than ship painter) using brush ..	5 18 0	6 4 6	5 15 0
Plate setter and frame bender	7 4 0	7 10 6	7 1 0
Press and block hand assisting a boiler or angle ironsmith ..	6 0 0	6 6 6	5 17 0
Process worker	5 17 0	6 3 6	5 14 0
Rigger and/or splicer	6 4 0	6 10 6	6 1 0
Rivet heater	6 0 0	6 6 6	5 17 0
Welder—			
1st class (other than when using Cutler machine) ..	7 5 0	7 11 6	7 2 0
1st class (using Cutler machine)	6 12 0	6 18 6	6 9 0
2nd class	6 3 0	6 9 6	6 0 0
3rd class	5 19 0	6 5 6	5 16 0
Welder-tack	6 1 0	6 7 6	5 18 0
Employee not elsewhere classified	5 9 0	5 15 6	5 6 0
A tradesman employed as such in this Section who, in the course of his work, is called upon to operate any machine shall be paid the rate prescribed for a tradesman for all work done.			
Steel pipe making section—			
Assistant at ring making machines	6 0 0	6 6 6	5 17 0
Cement mixer	6 1 0	6 7 6	5 18 0
Cement liner	6 4 0	6 10 6	6 1 0
Cement liner operator	6 10 0	6 16 6	6 7 0
Employee in charge of ring making machines	6 4 0	6 10 6	6 1 0
Employee rounding and straightening steel pipes	6 3 0	6 9 6	6 0 0
Employee on tar dip and sand rolling	6 0 0	6 6 6	5 17 0
Faucet maker in charge of furnace	6 7 0	6 13 6	6 4 0
Faucet maker's assistant	6 0 0	6 6 6	5 17 0
Machine operator (in charge of machines)	6 4 0	6 10 6	6 1 0
Pipe builder	6 4 0	6 10 6	6 1 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than twenty employees, 18s. per week extra.

Provided that an employee in an electric supply undertaking detailed to act as leading hand in charge of two other adult employees working away from power station or workshop (one of whom is of the same classification as himself) shall be paid 6s. per week extra.

Tradesmen in Large Power Houses.

Tradesmen and/or welders and their assistants employed in large operating power houses (i.e., power houses developing more than 3,000 kilowatts) other than those not on the regular staff engaged on new construction work shall be paid 6s. per week extra, and other apprentices and unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 5. This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary converter sub-stations which are in regular operation.

Ship Repairing.

Employees engaged on ship repairs shall be paid the following additional margins:—

	s. d.
Tradesmen	3 0 per week.
All other labour	2 0 „ „

3.

APPRENTICESHIP.

(Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trade or occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

Boilermaker and/or structural steel tradesman and/or welder—first class.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indentures.

(d) Subject to the approval of the Secretary for Labour but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if in the opinion of the Secretary for Labour circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(e) The training of apprentices to boilermaking or structural steel work shall include instruction in electric welding and or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

Proportion.

(f) (i) The proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

(ii) Notwithstanding anything hereinbefore provided in the trade of boilermaker, an employer may with the consent of the Apprenticeship Commission and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein prescribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by this Determination.

Adult Apprentices.

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(h) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(i) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates:

Wages per Week of 44 Hours.

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippaland Districts.	At Yallourn.	Other Parts of Victoria.
<i>Four and Five-year Terms.</i>						
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	22½	.. ..	0 9	23 0	24 6	22 6
2nd year	30	1 0	1 0	32 0	34 0	31 0
3rd year	45	1 6	1 6	48 0	51 0	46 6
4th year	75	2 0	2 3	79 0	84 0	77 0
5th year	95	2 0	3 0	100 0	106 0	97 0
<i>Four-year Terms.—Apprentices commencing after the Age of 17 Years.</i>						
1st year	26	.. ..	0 9	26 6	28 6	26 0
2nd year	45	1 0	1 6	47 6	50 6	46 0
3rd year	75	2 0	2 3	79 0	84 0	77 0
4th year	95	2 0	3 0	100 0	106 0	97 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(k) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires. No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

Payment by Results.

(l) An apprentice shall not work under any system of payment by results.

Lost Time.

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 16 and 17 hereof respectively.

UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be the undermentioned:—

Wages per Week of 44 Hours.

	Percentage of Needs Basic Wage.	Constant Loading.	Total Wage Payable.			
			Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.	
			<i>Junior Males.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age ..	25	0 6		25 6	27 0	24 6
16 years of age ..	35	0 9		35 6	38 0	34 6
17 years of age ..	47½	1 0		48 6	51 6	47 0
18 years of age ..	60	1 0		61 0	65 0	59 0
19 years of age ..	75	2 0		77 0	82 0	74 6
20 years of age ..	90	2 0		92 0	98 0	89 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

(b) The minimum rate payable to a junior employee of eighteen years or more with less than six months' experience under this Determination shall, until he has had such six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates:—

- (i) Angle-iron cropping where the material weighs more than 3½ lb. per foot and is not clamped.
- (ii) Assisting steel furnace ladleman other than in daubing or repairing ladles.
- (iii) Assisting storemen racking and/or loading and/or unloading off vehicles of heavy steel plates, bars or sections.
- (iv) Breaking up pig iron.
- (v) Carry material to or from cupola forge or electric steel furnace or using the slicer or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
- (vi) Cutting out and punching rivets on plates.
- (vii) Cutting plates by means of hammer and cold set.
- (viii) Holding up rivets over ¼ in. diameter.
- (ix) Passing hot rivets in confined spaces.
- (x) Plate edge planers in structural steel or shipbuilding yards where the operator travels on the machine.
- (xi) Punching machines handling plates weighing more than 84 lb.
- (xii) Shearing machines other than guillotine plate shearers, handling plates weighing more than 84 lb.

(d) Junior employee shall not be employed—

- (i) if under the age of 16 years—
 - on oil or gas burners or fires used for heating of small articles: or
 - using electric arc or oxy-acetylene blow-pipe, or
- (ii) if under 18 years of age—
 - die setting on power presses;
 - as furnaceman or assistant to furnacemen; or
 - as operators of power-driven guillotines.

Clauses 5 to 26 inclusive of the Determination as published in *Government Gazette* No. 111 of the 26th June, 1946, shall remain in force.

SPECIAL RATES.

5. In addition to the wages prescribed in clauses 2, 3, and 4 hereof the following special rates and allowances shall be paid to employees including apprentices and unapprenticed juniors:—

Boiling-down Works.

(a) Working in boiling-down works—1d. per hour extra.

Cold Places.

(b) Working for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, 1½d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.

Confined Spaces.

(c) Working in confined space (as defined), 3d. per hour extra.

Dirty Work.

(d) Work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it may bring such case before the Wages Board.

Height Money.

(e) Boilermakers and welders and their assistants and drillers engaged in the erection, repair, and/or maintenance of steel frame buildings, bridges, gasometers, and similar structures at a height of 50 feet or more directly above the nearest horizontal plane shall be paid at the rate of 6s. per week extra.

Hot Places.

(f) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes rest after two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

Lead Works.

(g) Working in lead works—1d. per hour extra.

Meat Digestors and Oil Tanks.

(h) Working on repairs in oil tanks or meat digestors—1½d. per hour extra. Provided that if any employee is so engaged for more than half of one day or shift he shall be paid the prescribed allowance for the whole day or shift.

Sanitary Works.

(i) Working in sanitary works—1d. per hour extra.

Slag Wool.

(j) Employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat cold or noise, shall when so employed on ship construction or ship repairing or on the construction, repair or demolition of furnaces, walls, floors and/or ceiling be paid 4d. per hour extra.

Slaughtering Yards.

(k) Working in slaughtering yards—1d. per hour extra.

Smoke-boxes, &c.

(l) Working on repairs to smoke-boxes or fire-boxes of locomotives or on repairs to the smoke-box, up-take, funnel, flue, furnace or combustion chamber of marine type of boilers, or on repairs to smoke-boxes, fire-boxes, furnace or flues of other types of boilers—1d. per hour extra.

War-damaged Ships.

(m) All employees engaged in the cutting and removal of torn, twisted, and displaced structural materials from vessels which have been damaged by bomb, mine, shell, or torpedo shall be paid extra rates as follows—

- (i) where such damaged structural materials are covered in oil residue and/or other unusually obnoxious substances, and there is a risk of such materials falling, or there are difficulties in the way of securing a safe foothold for working—2d. per hour extra;
- (ii) where the work is carried out in the presence of explosives or combustible materials under conditions under which there is a risk of fire or explosion—4d. per hour extra;
- (iii) where as well as working under the conditions specified in paragraph (i) hereof an employee works under those specified in paragraph (ii) hereof—6d. per hour extra.

The question of whether the conditions specified in paragraphs (i) or (ii) hereof or both of them exist in any particular case shall be settled by agreement between the foreman and the workman concerned provided that in cases of disagreement the matter shall be settled as provided in sub-clause (d) hereof in the case of dirty work, and the provisions of that clause shall apply to claims under this sub-clause. In any case in which it is agreed or decided that the specified conditions exist the extra rate prescribed shall be paid for the whole of the time the employees are engaged cutting and removing the materials mentioned.

Wet Places.

(n) An employee working in any place where his clothing or boots become saturated whether by water, oil, or otherwise, shall be paid 2d. per hour extra; Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

Special Rates not Cumulative.

(o) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

Rates not Subject to Penalty Additions.

(p) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

TRAVELLING AND BOARD.

6. (a) An employee who on any day or from day to day is required to work at a job away from his accustomed workshop or depot shall at the direction of his employer present himself for work at such job at the usual starting time; but for all time reasonably spent in reaching and returning from such job (in excess of the time normally spent in travelling from his home to such workshop or depot and returning) he shall be paid travelling time, and also any fares reasonably incurred in excess of those normally incurred in travelling between his home and such workshop or depot.

An employee who with the approval of his employer uses his own means of transport for travelling to or from outside jobs shall be paid the amount of excess fares which he would have incurred in using public transport unless he has an arrangement with his employer for a regular allowance.

(b) An employee—

- (i) engaged in one locality to work in another; or
- (ii) sent from his usual locality to another for employment which can reasonably be regarded as permanent, involving a change of residence, shall be paid travelling time whilst necessarily travelling between such localities, and, for a period not exceeding three months, expenses.

(c) An employee sent from his usual locality to another (in circumstances other than those prescribed in sub-clause (b) hereof) and required to remain away from his usual place of abode shall be paid travelling time whilst necessarily travelling between such localities, and expenses whilst so absent from his usual locality.

(d) The rate of pay for travelling time shall be ordinary rates, except on Sundays and holidays, when it shall be time and a half.

(e) The maximum travelling time to be paid for shall be twelve hours out of every twenty-four hours, or when sleeping berth is provided by the employer for all-night travel, eight hours out of every twenty-four.

(f) "Expenses" for the purpose of this clause means:—

(i) All fares reasonably incurred.

For boat travel the fares allowed shall be first-class on coastal boats, and on interstate boats where there is no second-class as distinct from steerage; and for rail travel, second-class, except where all-night travelling is involved, when they shall be first-class, with sleeping berth where available.

(ii) Reasonable expenses incurred whilst travelling, including 2s. 6d. for each meal taken.

(iii) A reasonable allowance to cover the cost incurred for board and lodging.

(g) A camping allowance of 3s. per day for every day, including Sunday, shall be paid to employees engaged on country jobs at places where ordinary board and residence is not obtainable and camping in tents, cubicles or other temporary shelter is necessary; Provided that where cooked meals are procurable by the employee at a mess established by the employer, the amount of such country allowance shall be 9d. per day for every day, including Sunday.

(h) Until further order an employer shall be free to engage labour on the site of a job carried on away from the workshop, without payment of any travelling time or fares, unless such employee is sent from the workshop; Provided that if any employee engaged for the erection of a job had previously been engaged by the same employer in the fabrication of the job in a workshop he shall be paid fares in excess of those incurred in travelling to and from the workshop.

HOURS OF WORK.

Day Workers.

7. (a) Subject to the exceptions hereinafter provided the ordinary hours of work shall be 44 per week to be worked in five days of 8 hours (Monday to Friday inclusive) and one day (Saturday) of 4 hours; or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted or Saturday for all the purposes of this Determination.

Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

Five-Days Week.

(b) In any case in which the ordinary week's work of 44 hours can be performed in five days as aforesaid without—

- (i) detriment to the public interest;
- (ii) loss in the value of goods handled or to be handled;
- (iii) reducing the efficiency of production; or
- (iv) reducing the efficacy of the necessary service.

the employer shall on or before the 1st July, 1946, allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid. Any dispute as to whether the ordinary hours of work can in any case or cases be worked in five days without detriment, loss or reduction as aforesaid shall be determined by the Wages Board upon application made by or on behalf of the employees. Upon such an application proof that the working of a five-days week will result in such detriment, loss or reduction as aforesaid shall be upon the employer.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant.

It is a condition of the allowing of a five-days week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the working of overtime on Saturday.

Forgers, &c.

(c) The ordinary weekly hours of employment of forgers, forge furnacemen, and their assistants, shall consist of five days of 9½ hours each, including crib time, for which no deduction of pay shall be made. The rates in this Determination shall be for a 44-hours week and hourly rates shall be ascertained by dividing the weekly rates by 44.

8.

SHIFT WORK.

Definitions.

(a) For the purposes of this clause—

- "Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.
- "Continuous work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.
- "Night shift" means any shift finishing subsequent to midnight and at or before 8 a.m.
- "Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any one day; or
- (ii) 48 in any one week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 176 in 28 consecutive days.

Subject to the following conditions such shift workers shall work at such times as the employer may require—

- (i) a shift shall consist of eight hours, inclusive of crib time;
- (ii) except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours;
- (iii) twenty minutes shall be allowed to shift workers each shift for crib which shall be counted as time worked.

Hours—Other than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 44 in any week to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive or five shifts of 8 hours and one shift (Saturday) of 4 hours, or
- (ii) 88 in fourteen consecutive days in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week, or
- (iii) 132 in 21 consecutive days in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change over of shifts an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days' notice of alteration given by the employer to the employees.

Afternoon or Night Shift Allowances.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid $7\frac{1}{2}$ per cent. more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

- (i) during a period of engagement on shift works night shift only ; or
- (ii) remains on night shift for a longer period than four consecutive weeks ; or
- (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle,

shall during such engagement, period or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

- (i) if employed on continuous work be paid at the rate of double time ; or
- (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter, except in each case when the time is worked—
- (iii) by arrangement between the employees themselves ;
- (iv) for the purpose of effecting the customary rotation of shifts ; or
- (v) is due to the fact that the relief man does not come on duty at the proper time ; or
- (vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 15 (b) hereof.

Provided that when not less than 8 hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first 4 hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

Sundays and Holidays.

(h) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 11 of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate ; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Junior Employees.

(i) Apprentices or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift whichever is the higher.

MIXED FUNCTIONS.

9. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day of shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

OVERTIME.

10. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

Except as provided in this sub-clause or sub-clause (b) hereof in computing overtime each day's work shall stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled; provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) of this clause where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five-days Week.

(d) A day worker on a five-days week required to work overtime on a Saturday shall be afforded at least three hours' work or paid for three hours at the appropriate rate except where such overtime is continuous with overtime commenced on the day previous.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal-hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

Meal Hours—Maintenance Employees.

(g) Subject to the provisions of the second part of sub-clause (f) of this clause an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

Crib Time.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

Tea Money.

(i) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall either be supplied with a meal by the employer or paid 2s., and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(j) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home, or pay him his current wage for the time reasonably occupied in reaching his home.

HOLIDAYS AND SUNDAY WORK.

11. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees other days may be substituted for the said days or any of them as to such employer's undertaking.

Exceptions.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day, work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work, shall on being relieved from duty be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

PIECEWORK.

12. The Board determines, under the provisions of section 150 of the Factories and Shops Acts, that any employer may fix and pay piecework prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

EXTRA RATES NOT CUMULATIVE.

13. Extra rates in this Determination, except rates prescribed in clause 5, are not cumulative so as to exceed the maximum of double the ordinary rates.

PAYMENT OF WAGES.

14. (a) Wages shall be paid weekly or fortnightly.
- (b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day. Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.
- (c) Upon termination of the employment, wages due to an employee shall be paid to him on the day of such termination, or forwarded to him by post on the next working day.
- (d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work, shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.
- (e) On or prior to pay day, the employer shall state to each employee in writing the amount of wages to which he is entitled the amount of deductions made therefrom, and the net amount being paid to him.

CONTRACT OF EMPLOYMENT.

Weekly Employment.

15. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.
- (b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.
- (c) An employee not attending for duty shall, except as provided by clause 16 hereof, lose his pay for the actual time of such non-attendance.

Casual Employment.

(d) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he performs.

Late Comers.

(e) Notwithstanding anything elsewhere contained in this Determination an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

SICK LEAVE.

16. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to Workers' Compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer (or in the event of dispute, the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may within one month of this Determination coming into operation or within two weeks of the employee entering his employment require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly-qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

ANNUAL LEAVE.*Period of Leave.*

17. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

Annual Leave Exclusive of Public Holidays.

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 11 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

- (i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
- (ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or
- (iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness, injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 16 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however, that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that date at the rate of 7½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 11 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clauses 2, 3, and 4 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for 3½ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for 7½ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.

Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve monthly qualifying period.

- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

18.

MISCELLANEOUS.

(a)

ACCOMMODATION AND CONVENIENCES.

Boiling Water.

- (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

- (ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubble taps or other suitable drinking fountains.

First Aid Outfit.

- (iii) In each workshop, and at other places where employees are regularly employed, the employer shall provide and continuously maintain at a place or places reasonably accessible to all employees an efficient First Aid Outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolyzed	1 jar
Picric acid solution, made according to the following recipe or prescription:—	
1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

- (iv) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes. In any case in which compliance with this paragraph necessitates the provision of lockers or new or improved hanging facilities, they shall be provided by the 1st July, 1946, unless the employer proves to the satisfaction of the Wages Board that he is unable by reason of shortage of material or labour or any other difficulties to provide such new or improved facilities, in which case their provision may be postponed for such period or periods as the Wages Board determines.

Showers.

(v) Employers shall provide for all workmen employed in foundries hot and cold shower baths which shall be situated away from lavatories.

Washing and Sanitary Conveniences.

(vi) Employers shall provide proper and sufficient washing and sanitary conveniences.

(b) CLOTHING, EQUIPMENT, AND TOOLS.

Damage to Clothing and Tools.

(i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or molten metal or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Gas Masks.

(ii) The employer shall ensure that sufficient masks are available to enable each employee when engaged on repairs to refrigeration plants outside the employer's premises, to take one with him.

Gloves.

(iii) Suitable canvas or leather gloves shall be provided by employers for operators of pneumatic tools and/or punch and shearing machines and suitable gloves or pads for such other work as the foreman and employee may agree.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one) or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said equipment shall be provided.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it may bring such case before the Wages Board.

Goggles.

(iv) Suitable mica or other goggles shall be provided by the employer for each employee using emery wheels or where used by more than one employee such goggles shall be sterilized before being used by another employee. An employee when working on emery wheels shall wear the goggles provided for his protection.

Goggles containing celluloid shall not be considered suitable for the purposes of this provision.

Masks.

(v) Where necessary suitable masks shall be provided for employees required to use compressed air for blowing dust from electrical machinery or equipment. An employee when performing such work shall wear the mask provided for his protection. Masks containing celluloid shall not be considered suitable for the purposes of this provision.

Protective Equipment—Welding.

(vi) Employers shall provide a sufficient supply of the undermentioned equipment to enable each welder and his assistant when engaged on work necessitating its use to be supplied with same:—

(i) Suitable asbestos sheets,

(ii) Hand screens or helmets fitted with coloured glass (or in the case of oxy-acetylene operators protective glasses with side shields),

(iii) Anti-flash goggles,

(iv) Aprons, leather sleeves and leggings (or coveralls of flame-proof material) and gauntlet gloves; and

(v) Gum or other insulating boots when working in places so damp that danger of electric shock exists.

An employee who is pursuant to this paragraph supplied with any of the equipment specified herein shall wear or use as the case may be such equipment in such a way as to achieve the purpose for which it is supplied.

Where electric arc operators are working screens which shall be suitable and sufficient for the purpose shall be provided by the employer for the protection of employees from flash.

Tools.

(vii) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

Hand-rivetting.

(c) Hand-rivetting on rivets $\frac{3}{8}$ inch diameter and upwards shall be performed double handed.

(d) *Ventilation.*

While any work is being carried on in any confined or enclosed space in which—

(i) fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or

(ii) the atmosphere may otherwise become vitiated,

the employer shall install a suction exhaust apparatus, through which by means of a power-driven fan air is drawn from the vicinity of the work in relation to which it is installed.

Where it is impracticable to install such suction exhaust apparatus the employer shall take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

This sub-clause shall not be deemed to be inconsistent with the Harmful Gases, Vapours, Mists, Smokes, and Dust Regulations 1945 (published in the Victorian Government Gazette No. 21, dated 7th February, 1945) and shall not apply to any processes or occupations to which those Regulations apply.

SHOP STEWARDS.

19. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

20. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer;
- (ii) that he interviews employees only at places where they are taking their meal;
- (iii) that not more than one representative of each of not more than three unions be on the premises at any one time;
- (iv) that no one representative visit the premises more than once in each week;
- (v) that if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Wages Board.

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer, or failing agreement, at such times and under such conditions as the Wages Board may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate;
- (ii) that he makes his investigations in the presence of the employer or his representative (if the employer so desires);
- (iii) that he does not interfere with work proceeding in the workshop or plant;
- (iv) that he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the General Secretary of that organization, and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom:—

(Name of organization.)

THIS IS TO CERTIFY THAT
organization.

is a duly accredited representative of the above-named

General Secretary.

(Seal.)

Date—

Specimen Signature of Holder—

STRICTLY NOT TRANSFERABLE.

TIME AND WAGES BOOK.

21. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

NOTICE BOARD.

22. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

Any notice posted on such board not so signed or countersigned may be removed by an accredited union representative or by the employer.

DEFINITIONS.

23. (1) "Confined space" means a compartment or space access to which is through a man-hole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, and includes such a space—

- (a) in the case of a ship, inside complete tanks, chain lockers, and peaks; in bilges, under engine beds, under engine-room and stokehold floors, or under or inside boilers;
- (b) in the case of a locomotive, inside the barrels of boilers, fire-boxes, water spaces of tenders, side tanks, bunker tanks, saddle tanks, or smoke boxes;
- (c) in other cases, inside boilers, steam drums, mud drums, fire-boxes of vertical or road vehicle boilers, furnaces, flues, combustion chambers, receivers, buoys, tanks, superheaters, or economizers.

(2) "Ship repairs" means—

- (a) All repair work done on ships.
- (b) All work, other than the making of spare parts and stores, done in a workshop used for ship repairs only.
- (c) Work done in a workshop used for both ship repairing, general engineering, metal moulding, steel construction, and other heavy metal fabrication on which employees are engaged both on the ship and in the workshop.

(3) "Sunday" means all time between midnight Saturday and midnight Sunday.

(4) "Year" means the period between the 1st day of June in each year and the next 31st day of May.

(5) "Fitter" means a tradesman of one or more of the following classes:—Mechanical fitter, electrical fitter, pipe fitter on refrigeration work, and/or high pressure work which includes live steam and hydraulic press work, points and crossings fitter, and window-frame fitter.

(6) "Welder—1st class" means a tradesman using electric arc and/or oxy-acetylene blowpipe, and/or coal gas-cutting plant or flame hardening who is required to apply general trade experience as a welder or flame hardener respectively.

(7) "Welder—2nd class" means an adult employee using an electric arc or oxy-acetylene blowpipe who is not a welder 1st class or welder 3rd class.

(8) "Welder—3rd class" means an adult employee using an electric spot or butt welding machine, or cutting scrap with an oxy-acetylene blowpipe.

(9) "Other smiths" includes ajax-forgers, blacksmith bulldozer, Bradley hammer smith, drop-hammer smith, chain smith, engine smith, general smith, motor smith, oliver smith, ship smith, spring smith, rolling-stock smith, and wheelwright smith.

(10) "Boilermaker" means a tradesman who is required to develop work from drawings or prints, or to make templates, or to apply general trade experience in the fabrication erection, and/or repairing of steel or iron ships, or boilers or other vessels subject to greater pressure than the weight of their contents including iron and steel receivers or retorts, also rivetting by hand or machine caulking, chipping, and operating all machines used in connexion with the foregoing (other than stationary drilling machines).

(11) "Machinist—1st class (steel construction)" means an adult employee engaged on work other than that defined in "Boilermaker" and "Structural steel tradesman" solely operating one or more of the following machines:—Bending rollers, guillotines, shearing machines, hydraulic presses of over 200 tons pressure, portable drillers, portable reamers and tappers.

(12) "Machinist—2nd class (steel construction)" means an adult employee engaged on work other than that defined in "Boilermaker" and "Structural steel tradesman" solely operating one or more of the following machines:—Mangling nipping and notching, roll straightening, punching, cropping, hydraulic presses of 200 tons pressure or under, stationary drillers, stationary reamers and tappers, plate-edge planers, and other machines.

(13) "Structural steel tradesman" means a tradesman engaged in assembling, plating, bolting (temporary or otherwise), riveting by hand or machine, caulking, chipping, staying, reaming, drilling (other than on stationary machines), or who in the course of his work operates machines for punching and shearing, rolling, bending, angle or plate straightening, or hydraulic presses, or nipping and notching machines, in connexion with the making and/or repairing of tanks, water locks, towers (other than agricultural and pastoral types), wagons, tenders, trucks, rolling-stock, bridges, girders, columns, principals (roofs or otherwise), trusses, structural iron and steel work, but not including parts of standardized frame buildings made in quantities.

(14) "Furnaceman" means an employee in charge of a furnace used for smelting metals or ores, boiler plate furnaces, case hardening and/or annealing furnaces, and such heating furnaces where the weight of individual pieces of material is 5 cwt. or more or the area of the material exceeds 4 square feet.

(15) "Rigger and/or splicer" means an adult workman who is responsible for the erection of tackle and/or who is required amongst other duties to splice wire rope.

(16) "Piecworker" means an employee required to work any job at a price fixed.

(17) "Double fires" means work in connexion with which a furnace or fire is used and on which two or more men are assisting or working with a smith in treating the material which has been through the furnace or fire.

(18) "Process worker" means an employee engaged on—

(a) Repetition work on any automatic, semi-automatic, or single purpose machine or any machine fitted with jigs, gauges, or other tools rendering operations mechanical (and in connexion with which he is not responsible for the setting up of the machine nor for the dimensions of the products other than by checking with gauges, which gauges shall be either unadjustable or, if adjustable, shall not be set by the operator); or

(b) in the assembling of parts of mechanical appliances or other articles so made, in which no fitting or adjustment requiring skill is required; or

(c) in specialized processes—not requiring use of hand tools except hammers, pliers, screw drivers, spanners, and files, and such tools as are necessary for deburring or removing rags or edging.

(19) "Window-frame making" means the making in quantities of metal window frames, metal doors and grilles, and metal ornamentations used in buildings.

PERIODICAL ADJUSTMENT OF WAGES.

24. The wages rates set out in clause 2 are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 25.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
Victoria—	£ s. d.	s. d.	£ s. d.	
Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts	5 0 0	6 0	5 6 0	Melbourne
Yallourn—6s. 6d. in excess of basic wage for Melbourne				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne				

ADJUSTMENT OF BASIC WAGE.

25. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the Basic Wage shall be as prescribed in clause 24.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number by the factor '087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach '5 or more the basic wage shall be taken to the next higher shilling.

MARGINAL RATES.

26. In addition to the basic wage provided in clause 24 the margins and war loadings set out in this clause shall be the minimum rate payable to employees therein named:—

Classification.	Margins Per Week.	Wartime Loadings Per Week.
Boilermaking and steel construction section—	<i>s. d.</i>	<i>s. d.</i>
Assembler window-frame making (non-tradesman)	18 0	3 0
Attendant at small rivet heating, bolt heating or similar types of fires or furnaces	11 0	3 0
Blacksmith's striker	9 0	3 0
Blacksmith's striker on double fires and other assistant	11 0	3 0
Boiler (inside) chipper and cleaner	15 0	3 0
Boilermaker and/or structural steel tradesman	30 0	6 0
Boilersmith and/or angle iron smith	33 0	6 0
Cold saw operator	11 0	3 0
Dogman	11 0	3 0
Driller using portable machines	27 0	6 0
Driller using stationary machines	10 0	3 0
Employee assisting a ship plate bender or plate setter	11 0	3 0
Employee directly assisting an employee whose margin above the basic wage is 14s. or more	9 0	3 0
Friction saw operator	9 0	3 0
Furnaceman on heavy angle iron or heavy plate	17 0	3 0
Furnaceman's assistant	9 0	3 0
Holder-up	11 0	3 0
Machinist—		
1st class	30 0	6 0
2nd class	20 0	4 0
3rd class	14 0	3 0
Machinist, steel construction—		
1st class	16 0	3 0
2nd class	10 0	3 0
Marker-off (a tradesman the greater part of whose time is occupied in marking off and/or template making)	34 0	6 0
Painter of ironwork using spray	10 0	3 0
Painter of ironwork (other than ship painter) using brush	9 0	3 0
Plate setter and frame bender	32 0	6 0
Press and block hand assisting a boiler or angle ironsmith	11 0	3 0
Process worker	8 0	3 0
Rigger and/or splicer	15 0	3 0
Rivet heater	11 0	3 0
Welder—		
1st class (other than when using Cutler machine)	33 0	6 0
1st class (using Cutler machine)	22 0	4 0
2nd class	14 0	3 0
3rd class	10 0	3 0
Welder—tack	12 0	3 0
Employee not elsewhere classified	Nil	3 0
Steel pipe making section—		
Assistant at ring making machines	11 0	3 0
Cement mixer	12 0	3 0
Cement liner	15 0	3 0
Cement liner operator	21 0	3 0
Employee in charge of ring making machines	15 0	3 0
Employee rounding and straightening steel pipes	14 0	3 0
Employee on tar dip and sand rolling	11 0	3 0
Faucet maker in charge of furnace	18 0	3 0
Faucet maker's assistant	11 0	3 0
Machine operator (in charge of machines)	15 0	3 0
Pipe builder	15 0	3 0

A. V. BARNES, J.P. Chairman.

J. W. RYAN, Secretary.

Melbourne, 18th December, 1946.

[1961]



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts.

DETERMINATION OF THE IRONMOULDERS BOARD.

Notes.—A. This Determination applies to the whole of the State of Victoria.

B. (a) Section 168 of the *Factories and Shops Act 1928* (No. 3677) extends the powers of this Board to "Steel moulding."

(b) The following trades were proclaimed on 13th January, 1932, as apprenticeship trades under the *Apprenticeship Act 1928* for the Metropolitan Districts:—Jobbing Moulding and Coremaking, Jobbing Brass Moulding and Coremaking.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, Russell-street, Melbourne, C.1. (Price 3d.)

IN accordance with the provisions of the *Factories and Shops Acts*, the Wages Board appointed to "determine the lowest prices or rates of payment which may be paid to any person or persons or classes of persons (other than moulders employed in moulding metal bedsteads) employed in the process, trade, or business of an ironmoulder," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 5th December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Adults.	Per Week of 44 Hours—		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	All other Parts of Victoria.
WAGES.	£ s. d.	£ s. d.	£ s. d.
<i>Pipe Moulders making Pipes (other than Steam and Hydraulic Pipes) on a Bank or Cast Vertically—</i>			
Bank pipe moulder—			
5 and 6 inch, headman	6 17 0	7 3 6	6 14 0
5 and 6 inch, footman	6 6 0	6 12 6	6 3 0
4 inch and under, headman	6 10 0	6 16 6	6 7 0
4 inch and under, footman	6 2 0	6 8 6	5 19 0
Vertical pipe moulders—			
Rammer, coremaker, corer, or caster	6 0 0	6 6 6	5 17 0
Dresser of pipes, including dresser on emery wheels	6 3 0	6 9 6	6 0 0
<i>Persons Employed in making Pipes by Machinery—</i>			
Coremakers—			
5 and 6 inch, faucet	6 17 0	7 3 6	6 14 0
5 and 6 inch, spigot	6 6 0	6 12 6	6 3 0
4 inch and under, faucet	6 10 0	6 16 6	6 7 0
4 inch and under, spigot	6 2 0	6 8 6	5 19 0
Finishers and casters—			
5 and 6 inch	6 17 0	7 3 6	6 14 0
4 inch and under	6 10 0	6 16 6	6 7 0

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WAGES—continued.

Adults.	Per Week of 44 Hours—		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	All other Parts of Victoria.
WAGES.	£ s. d.	£ s. d.	£ s. d.
<i>Metal Moulding.</i>			
Jobbing moulder and/or coremaker	7 2 0	7 8 6	6 19 0
Plate and machine moulder and/or coremaker—			
1st six months' experience	6 1 0	6 7 6	5 18 0
2nd six months' experience	6 4 0	6 10 6	6 1 0
3rd six months' experience	6 7 0	6 13 6	6 4 0
Thereafter	6 12 0	6 18 6	6 9 0
Dresser and grinder (when using portable machine)	6 5 0	6 11 6	7 2 0
Dresser and grinder (other)	6 3 0	6 9 6	6 0 0
Furnaceman—cupola	6 10 0	6 16 6	6 7 0
Furnaceman—electric	6 9 0	6 15 6	6 6 0
Furnaceman—other	6 7 0	6 13 6	6 4 0
Assistant furnaceman	6 1 0	6 7 6	5 18 0
Loader and unloader of annealing furnace	6 1 0	6 7 6	5 18 0
Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin	6 1 0	6 7 6	5 18 0
(b) other	6 11 0	6 17 6	6 8 0
*Employee directly assisting an employee whose margin above the basic wage is 14s. or more	6 1 0	6 7 6	5 18 0

(Experience for the purpose of calculating the rates payable to plate and machine moulders and/or coremakers shall include all experience as a moulder or coremaker, jobbing or machine, as the case may be, whether as a junior or an adult.)

*Upon its true construction this classification applies to employees in foundries employed:—

- (i) mixing of facing or core sand in sand mills or mixing machines and all riddling of sand except as provided under the heading of "Moulders' Assistants";
- (ii) wheeling sand to moulders or core shop;
- (iii) conveying metal either by hand runway or wheel bogie to moulders;
- (iv) removing castings, runners, risers, scrap or pig;
- (v) knocking out boxes and castings;
- (vi) knocking off runners;
- (vii) returning sand to moulders; and
- (viii) cleaning up.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than twenty employees, 18s. per week. extra.

3. APPRENTICESHIP

(other than those covered by the Apprenticeship Commission).

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trade or occupation otherwise than under a contract of apprenticeship as hereunder provided:—Moulder and/or coremaker—Jobbing.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

- (c) Every contract of apprenticeship hereinafter made shall contain—
 - (i) the names of the parties;
 - (ii) the date of birth of the apprentice;
 - (iii) statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship.
 - (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
 - (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
 - (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(d) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if, through lack of orders or financial difficulties, an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(e) The proportion of apprentices who may be taken by an employer shall, except as hereinafter prescribed, be one apprentice to every three, or fraction of three, tradesmen in the trade concerned.

The exceptions are: Jobbing moulder and/or coremaker—one apprentice for every two, or fraction of two, tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(g) Minors may be taken on probation for three months and, if apprenticed, such three months shall count as part of their period of apprenticeship. An employer shall, within fourteen days of employing a probationer, notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(h) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

WAGES PER WEEK OF 44 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
<i>Four and Five-year Terms.</i>						
	Per Week.	Per Week.	Per Week.	£ s. d.	£ s. d.	£ s. d.
1st year	22½	..	0 9	1 3 0	1 4 6	1 2 0
2nd year	30	1 0	1 0	1 12 0	1 14 0	1 11 0
3rd year	45	1 6	1 6	2 8 0	2 11 0	2 6 6
4th year	75	2 0	2 3	3 19 0	4 4 0	3 17 0
5th year	95	2 0	3 0	5 0 0	5 6 0	4 17 0
<i>Four-year Terms.—Apprentices commencing after the Age of 17 Years.</i>						
1st year	26	..	0 9	1 6 6	1 8 6	1 6 0
2nd year	45	1 0	1 6	2 7 6	2 10 6	2 6 0
3rd year	75	2 0	2 3	3 19 0	4 4 0	3 17 0
4th year	95	2 0	3 0	5 0 0	5 6 0	4 17 0

An employee who is under 21 years of age on the expiration of his apprenticeship, and thereafter works as a minor in the occupation to which he has been apprenticed, shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(i) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(j) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination or regulation applicable to him.

Payment by Results.

(k) An apprentice shall not work under any system of payment by results.

Lost Time.

(l) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served: Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(m) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(n) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(o) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALE AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be the under-mentioned :—

Wages per Week of 44 Hours.

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>I.—Adult Females.</i>						
Under three months' experience	65	3 0	..	3 8 0	3 12 0	3 6 0
All others	75	3 0	..	3 18 0	4 3 0	3 15 6
<i>II.—Junior Females.</i>						
17 years of age and under ..	40	1 0	..	2 1 0	2 3 6	2 0 0
18 years of age	47½	1 3	..	2 8 6	2 12 0	2 7 6
19 years of age	55	1 6	..	2 16 6	3 0 0	2 15 0
20 years of age	62½	2 0	..	3 4 6	3 8 6	3 2 6
<i>III.—Junior Males.</i>						
Under 16 years of age	25	0 6	1 0	1 6 6	1 8 0	1 5 6
16 years of age	33	0 9	1 9	1 15 6	1 17 6	1 14 6
17 years of age	60	1 0	3 0	3 4 0	3 8 0	3 2 0
18 years of age	75	2 0	4 0	4 1 0	4 6 0	3 18 6
19 years of age and over ..	90	2 6	4 6	4 17 0	5 3 0	4 14 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading specified for such an employee :

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates :—

- (i) Assisting steel furnace ladleman, other than in daubing or repairing ladles.
- (ii) Breaking up pig iron.

(d) Junior employees shall not be employed—
if under 18 years as furnacemen or assistants to furnacemen.

SPECIAL RATES.

5. In addition to the wages prescribed in clauses 2, 3, and 4 hereof, the following special rates and allowances shall be paid to employees, including apprentices and unapprenticed juniors :—

Wet Places.

(a) An employee working in any place where his clothing or boots become saturated, whether by water, oil, or otherwise, shall be paid 2d. per hour extra : Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear : And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

Hot Places.

(b) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra ; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperature exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

Special Rates not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

Rates not Subject to Penalty Additions.

(d) The special rates herein proscribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

TRAVELLING AND BOARD.

6. (a) An employee who on any day or from day to day is required to work at a job away from his accustomed workshop or depot shall at the direction of his employer present himself for work at such job at the usual starting time ; but for all time reasonably spent in reaching and returning from such job (in excess of the time normally spent in travelling from his home to such workshop or depot and returning) he shall be paid travelling time, and also any fares reasonably incurred in excess of those normally incurred in travelling between his home and such workshop or depot.

An employee who with the approval of his employer uses his own means of transport for travelling to or from outside jobs shall be paid the amount of excess fares which he would have incurred in using public transport unless he has an arrangement with his employer for a regular allowance.

- (b) An employee—
- (i) engaged in one locality to work in another; or
 - (ii) sent from his usual locality to another for employment which can reasonably be regarded as permanent, involving a change of residence, shall be paid travelling time whilst necessarily travelling between such localities, and, for a period not exceeding three months, expenses.
- (c) An employee sent from his usual locality to another (in circumstances other than those prescribed in sub-clause (b) hereof) and required to remain away from his usual place of abode shall be paid travelling time whilst necessarily travelling between such localities, and expenses whilst so absent from his usual locality.
- (d) The rate of pay for travelling time shall be ordinary rates, except on Sundays and holidays, when it shall be time and a half.
- (e) The maximum travelling time to be paid for shall be twelve hours out of every twenty-four hours, or when sleeping berth is provided by the employer for all-night travel, eight hours out of every twenty-four.
- (f) "Expenses" for the purpose of this clause means:—
- (i) All fares reasonably incurred.
For boat travel the fares allowed shall be first-class on coastal boats, and on interstate boats where there is no second-class as distinct from steerage; and for rail travel, second-class, except where all-night travelling is involved, when they shall be first-class, with sleeping berth where available.
 - (ii) Reasonable expenses incurred whilst travelling, including 2s. 6d. for each meal taken.
 - (iii) A reasonable allowance to cover the cost incurred for board and lodging.
- (g) A camping allowance of 3s. per day for every day, including Sunday, shall be paid to employees engaged on country jobs at places where ordinary board and residence is not obtainable and camping in tents, cubicles or other temporary shelter is necessary; Provided that where cooked meals are procurable by the employee at a mess established by the employer, the amount of such country allowance shall be 9d. per day for every day, including Sunday.
- (h) Until further order an employer shall be free to engage labour on the site of a job carried on away from the workshop, without payment of any travelling time or fares, unless such employee is sent from the workshop; Provided that if any employee engaged for the erection of a job had previously been engaged by the same employer in the fabrication of the job in a workshop he shall be paid fares in excess of those incurred in travelling to and from the workshop.

HOURS OF WORK.

Day Workers.

7. (a) Subject to the exceptions hereinafter provided the ordinary hours of work shall be 44 per week to be worked in five days of 8 hours (Monday to Friday inclusive) and one day (Saturday) of 4 hours; or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted for Saturday for all the purposes of this Determination.

Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

Five-Days Week.

(b) In any case in which the ordinary week's work of 44 hours can be performed in five days as aforesaid without—

- (i) detriment to the public interest;
- (ii) loss in the value of goods handled or to be handled;
- (iii) reducing the efficiency of production; or
- (iv) reducing the efficacy of the necessary service,

the employer shall on or before the 1st July, 1946, allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid. Any dispute as to whether the ordinary hours of work can in any case or cases, be worked in five days without detriment, loss or reduction as aforesaid shall be determined by the Wages Board upon application made by or on behalf of the employees. Upon such an application proof that the working of a five-days week will result in such detriment, loss or reduction as aforesaid shall be upon the employer.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant.

It is a condition of the allowing of a five-days week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the working of overtime on Saturday.

SHIFT WORK.

Definitions.

8. (a) For the purposes of this clause—

- "Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.
- "Continuous work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption, except during breakdowns or meal breaks, or due to unavoidable causes beyond the control of the employer.
- "Night shift" means any shift finishing subsequent to midnight and at or before 8 a.m.
- "Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work, as hereinbefore defined.

The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any 1 day; or
- (ii) 48 in any 1 week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 176 in 28 consecutive days.

Subject to the following conditions such shift workers shall work at such times as the employer may require:—

- (i) A shift shall consist of eight hours, inclusive of crib time;
- (ii) except at the regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours.
- (iii) twenty minutes shall be allowed to shift workers each shift for crib, which shall be counted as time worked.

Hours—Other than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 44 in any week to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive, or five shifts of 8 hours and one shift (Saturday) of 4 hours; or
- (ii) 88 in 14 consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift, or more than six shifts in any week.
- (iii) 132 in 21 consecutive days, in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift, or more than six shifts in any week; or

Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change over of shifts an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days' notice of alteration given by the employer to the employees.

Afternoon or Night Shift Allowances.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid $7\frac{1}{2}$ per cent. more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

- (i) during a period of engagement on shift works night shift only; or
- (ii) remains on night shift for a longer period than four consecutive weeks; or
- (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle,

shall during such engagement, period or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall

- (i) if employed on continuous work be paid at the rate of double time; or
- (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter,

except in each case when the time is worked—

- (iii) by arrangement between the employees themselves;
- (iv) for the purpose of effecting the customary rotation of shifts; or
- (v) is due to the fact that the relief man does not come on duty at the proper time; or
- (vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 14 (b) hereof.

Provided that when not less than 8 hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first 4 hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off, when he shall be paid double time.

Sundays and Holidays.

(h) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 11 of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Junior and Female Employees.

(i) Female shift workers, apprentices or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift whichever is the higher.

MIXED FUNCTIONS.

9. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

OVERTIME.

10. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work: Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

Except as provided in this sub-clause or sub-clause (b) hereof in computing overtime each day's work shall stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled; provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) of this clause where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five-days Week.

(d) A day worker on a five-days week required to work overtime on a Saturday shall be afforded at least three hours' work or paid for three hours at the appropriate rate except where such overtime is continuous with overtime commenced on the day previous.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal-hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

Meal Hours—Maintenance Employees.

(g) Subject to the provisions of the second part of sub-clause (f) of this clause an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

Crib Time.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

Tea Money.

(i) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(j) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home, or pay him his current wage for the time reasonably occupied in reaching his home.

HOLIDAYS AND SUNDAY WORK.

11. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees, other days may be substituted for the said days or any of them as to such employer's undertaking.

Exceptions.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day, work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday, and (except for meal breaks) immediately thereafter continues such work, shall on being relieved from duty be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

EXTRA RATES NOT CUMULATIVE.

12. Extra rates in this Determination, except rates prescribed in clause 5, are not cumulative so as to exceed the maximum of double the ordinary rates.

PAYMENT OF WAGES.

13. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day: Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon termination of the employment wages due to an employee shall be paid to him on the day of such termination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee in writing the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

CONTRACT OF EMPLOYMENT.*Weekly Employment.*

14. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages, as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty, or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall, except as provided by clause 15 hereof, lose his pay for the actual time of such non-attendance.

Casual Employment.

(d) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs.

Late Comers.

(e) Notwithstanding anything elsewhere contained in this Determination an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

SICK LEAVE.

15. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence without deduction of pay, subject to the following conditions and limitations :—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer (or, in the event of dispute, the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause, an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly-qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

*ANNUAL LEAVE.**Period of Leave.*

16. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

Annual Leave Exclusive of Public Holidays.

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 11 of this Determination and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

- (i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
- (ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or
- (iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 15 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to the union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however that in respect of service before 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that date at the rate of 7½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day, any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 11 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof wages shall be at the rate prescribed by clauses 2, 3, and 4 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for 3½ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for 7½ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

(i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.

(ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.

(iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.

Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve-monthly qualifying period.

(iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

MISCELLANEOUS.

Accommodation and Conveniences

Boiling Water.

17. (a) (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

(ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubble taps or other suitable drinking fountains.

First Aid Outfit.

(iii) In each workshop, and at other places where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first aid outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles :—

Articles.	Quantities to be Kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription :— 1½ teaspoonfuls of powdered picric acid, 3 ozs. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

(iv) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes. In any case in which compliance with this paragraph necessitates the provision of lockers or new or improved hanging facilities, they shall be provided by the 1st July, 1946, unless the employer proves to the satisfaction of the Wages Board that he is unable by reason of shortage of material or labour or any other difficulties to provide such new or improved facilities, in which case their provision may be postponed for such period or periods as the Wages Board determines.

Showers.

(v) Employers shall provide for all workmen employed in foundries hot and cold shower baths, which shall be situated away from lavatories.

Washing and Sanitary Conveniences.

(vi) Employers shall provide proper and sufficient washing and sanitary conveniences.

Clothing, Equipment and Tools.

Damage to Clothing and Tools.

(b) (i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or molten metal or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Goggles.

(ii) Suitable mica or other goggles shall be provided by the employer for each employee using emery wheels or where used by more than one employee such goggles shall be sterilized before being used by another employee. An employee when working on emery wheels shall wear the goggles provided for his protection.

Goggles containing celluloid shall not be considered suitable for the purposes of this provision.

Tools.

(iii) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

Dressing Castings.

(c) Where practicable the dressing and rumberling of castings shall not be carried out in close proximity to employees not doing that work.

Ladles.

(d) (i) All ladles of a holding capacity of 15 cwt. or more in use at the time of the making of this Determination shall be fitted with safety worm gear or an equivalent safety fitting; and all ladles of a holding capacity of 10 cwt. or more hereafter brought into operation shall be fitted with safety worm gear.

(ii) Where molten metal is carried in ladles by hand the weight of molten metal shall not exceed :—

Single-handled ladles—60 lb., including the weight of the ladle.

Other ladles—¼ cwt. per man.

(iii) Where molten metal is carried by hand a clear passageway not less than 2 ft. 6 in. wide shall be made.

Females—Rest Period and Seats.

(e) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

When requested by employees and where practicable suitable seats shall be provided by the employer for female employees.

Ventilation.

(f) While any work is being carried on in any confined or enclosed space in which—

(i) fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or

(ii) the atmosphere may otherwise become vitiated, the employer shall install a suction exhaust apparatus, through which by means of a power-driven fan air is drawn from the vicinity of the work in relation to which it is installed.

Where it is impracticable to install such suction exhaust apparatus the employer shall take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

This sub-clause shall not be deemed to be inconsistent with the Harmful Gases, Vapours, Mists, Smokes and Dust Regulations 1945 (published in the Victorian Government Gazette No. 21, dated 7th February, 1945), and shall not apply to any processes or occupations to which those Regulations apply.

SHOP STEWARDS.

18. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the Union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents

RIGHT OF ENTRY OF UNION OFFICIAL.

19. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions :—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer ;
- (ii) that he interviews employees only at places where they are taking their meal ;
- (iii) that not more than one representative of each of not more than three unions be on the premises at any one time ;
- (iv) that no one representative visit the premises more than once in each week ;
- (v) that if any employer alleges that a representative is unduly interfering with his work, or is creating dissatisfaction amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Wages Board.

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break, the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer, or failing agreement, at such times and under such conditions as the Wages Board may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions :—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate ;
- (ii) that he makes his investigations in the presence of the employer or his representative (if the employer so desires) ;
- (iii) that he does not interfere with work proceeding in the workshop or plant ;
- (iv) that he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the General Secretary of that organization, and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom :—

(Name of Organization.)

THIS IS TO CERTIFY THAT
organization.

is a duly accredited representative of the above-named

(SEAL)

General Secretary.
Date

Specimen signature of holder

Strictly not transferable.

TIME AND WAGES BOOK.

20. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards, or in the making of records, shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours, at the employer's office or other convenient place: Provided that an inspection shall not be demanded unless the secretary of the union, or the district secretary or organizer of any division suspects that a breach of the Determination has been committed: Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

NOTICE BOARD.

21 The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

Any notice posted on such board not so signed or countersigned may be removed by an accredited Union representative or by the employer.

DEFINITIONS.

22. "Sunday" means all time between midnight Saturday and midnight Sunday.

"Year" means the period between the 1st day of June in each year and the next 31st day of May.

"Jobbing coremaker" means a moulder engaged in making cores for metal moulds by the use of loam or strickle boards, or by loose boxes, other than loose boxes used for repetition production of cores requiring little or no skill to produce.

"Jobbing moulder" means a metal moulder engaged in floor moulding, loam moulding, strickle moulding, or moulding from loose patterns, and/or finishing off bath moulds made by a machine process.

"Machine coremaker" means an adult employee making cores by machines where the core box is a fixture to or part of such machine, or making repetition cores requiring little or no skill to produce.

"Plate and machine moulder" means an adult employee engaged in moulding on the plate system or by machines where the pattern is either a fixture to the plate or the spray system is used.

PERIODICAL ADJUSTMENT OF WAGES.

23. The wages rates set out in clause 2 are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 24.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
Victoria— Within 20 miles of G.P.O., Melbourne: 10 miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts Yallourn—6s. 6d. in excess of basic wage for Melbourne. Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.	£ s. d. 5 0 0	s. d. 6 0	£ s. d. 5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE

24. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the basic wage shall be as prescribed in clause 23.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amounts of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

MARGINAL RATES.

25. In addition to the basic wage provided in clause 23, the margins and war loadings set out in this clause shall be the minimum rate payable to employees therein named :—

Classification.	Margins	War-time Loadings
	Per Week.	Per Week.
	<i>s. d.</i>	<i>s. d.</i>
<i>Pipe Moulders making Pipes (other than Steam and Hydraulic Pipes) on a Bank or Cast Vertically.</i>		
Bank pipe moulders—		
5 and 6 inch, headman	25 0	6 0
5 and 6 inch, footman	14 0	6 0
4 inch and under, headman	18 0	6 0
4 inch and under, footman	10 0	6 0
Vertical pipe moulders—		
Rammer, coremaker, corer, or caster	8 0	6 0
Dresser of pipes, including dresser on emery wheels	11 0	6 0
<i>Persons Employed in making Pipes by Machinery.</i>		
Coremakers—		
5 and 6 inch, faucet	25 0	6 0
5 and 6 inch, spigot	14 0	6 0
4 inch and under, faucet	18 0	6 0
4 inch and under, spigot	10 0	6 0
Finishers and casters—		
5 and 6 inch	25 0	6 0
4 inch and under	18 0	6 0
<i>Metal Moulding.</i>		
Jobbing moulder and/or coremaker	30 0	6 0
Plate and machine moulder and/or coremaker—		
1st six months' experience	9 0	6 0
2nd six months' experience	12 0	6 0
3rd six months' experience	15 0	6 0
Thereafter	20 0	6 0
Dresser and grinder (when using portable machine)	13 0	6 0
Dresser and grinder (other)	11 0	6 0
Furnaceman—cupola	18 0	6 0
Furnaceman—electric	17 0	6 0
Furnaceman—other	15 0	6 0
Assistant furnaceman	9 0	6 0
Loader and unloader of annealing furnace	9 0	6 0
Dresser, shot blast and sand blast—		
(a) who operates from outside a properly enclosed cabin	9 0	6 0
(b) other	19 0	6 0
Employee directly assisting an employee whose margin above the basic wage is 14s. or more	9 0	6 0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 19th December, 1946.

[1973]



VICTORIA GOVERNMENT GAZETTE.

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No. 84]

FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 15 (GROCCERS).

NOTE.—This Determination applies to the following parts of Victoria, viz.:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the city of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a grocer, including a seller of tea," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.		Wages.				
Apprentices or Improvers.		Other Employees.	Within the Cities of Ballarat and Bendigo, and the Boroughs of Eaglehawk and Sebastopol.	Within the Cities of Geelong, Geelong West, and Warrnambool, and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.	Per Week of—
WAGES.			s. d.	s. d.	s. d.	Hours.
	Per Week of 46 Hours.					
	s. d.					
Under 15 years of age ..	25 0	Manager, i.e., the principal employee in any shop, except a shop in which an owner or partner is working manager ..	139 9	141 9	145 9	46
15 years of age ..	33 6	Head cellerman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits ..	131 6	133 6	137 6	46
16 years of age ..	45 0	Canvasser, i.e., an employee soliciting or collecting orders ..	117 0	119 0	123 0	46
17 years of age ..	55 9	Driver of motor vehicle with a carrying capacity of not more than 25 cwt. ..	112 0	114 0	118 0	46*
18 years of age ..	67 9	Driver of motor vehicle with a carrying capacity of over 25 cwt. ..	114 9	116 9	120 9	46*
19 years of age ..	86 3	Driver of three or more horses ..	117 0	119 0	123 0	46*
20 years of age ..	95 0	Driver of two horses ..	114 9	116 9	120 9	46*
Provided that any apprentice or improver without previous experience entering the trade at 16, 17, or 18 years of age may be paid for his first and second years' service 20 per cent. less than the rates fixed above.		Driver of one horse ..	112 0	114 0	118 0	46*
The Board has prescribed a form of indenture which must be used.		Stableman ..	109 6	111 6	115 6	46
PROPORTION (in any shop or place).		All others—				
Apprentices.		21 years of age ..	111 6	111 6	111 6	46
One apprentice to every three or fraction of three workers receiving not less than 11s. 6d. per week of 46 hours.		22 years of age ..	112 3	114 3	118 3	46
Improvers.		23 years of age or over ..	117 0	119 0	123 0	46
One improver to every three workers receiving not less than the rates fixed in this Determination for grocers' assistants 23 years of age or over.						
"Worker" includes an owner or partner acting as working manager.						

* Including time occupied in attending to horses or motor vehicles.

3. TIMES OF BEGINNING AND ENDING WORK.

	Drivers.		All others except Stablenen.	
	Time of Beginning.	Time of Ending.	Time of Beginning.	Time of Ending.
On Saturday	8.15 a.m.	12.45 p.m.	8.25 a.m.	12.45 p.m.
On the other working days of the week	8.30 a.m.	6.30 p.m.	8.40 a.m.	6 p.m.

4. OVERTIME.

The following rate shall be paid for overtime :—

Stablenen—

For all work done in excess of 46 hours in any one week

All others—

Outside the hours fixed in Clause 3

Within the hours fixed in Clause 3 in excess of the number of hours fixed for an ordinary week's work

} Time and a half.

5. ORDINARY WEEK'S WORK.

The number of hours which shall constitute an ordinary week's work shall be as follow :—

Stablenen 46 hours.

All others 46 hours.

6. TIME WAGES.

Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to 23 hours, as follows :—

(a) in any week in which two or more public holidays occur .. At the ordinary wages rate with an addition of fifty per centum.

(b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum.

For time worked beyond the 23 hours aforesaid, he shall be paid the ordinary wages rate up to but not exceeding the rate prescribed by this Determination for an ordinary week's work, together with any overtime rate which is applicable.

7. ALLOWANCES.

(a) Where, in conformity with the custom of the trade, an employee wears, when at work, a washable outer garment, the laundering of which is not paid for by the employer, such employee shall be paid 2s. 6d. per week in addition to the ordinary rate.

(b) Where an employer directs an employee to use his bicycle in the performance of his duties, such employee shall be paid an allowance of sixpence for each day or part thereof upon which he is so required to use such bicycle.

8. TERMINATION OF EMPLOYMENT.

Except in a case where an employee has been guilty of misconduct, seven days' notice of termination of employment shall be given by either employer or worker. If such notice be not given, a week's wages shall be paid or forfeited, as the case may be, in lieu thereof.

9. MEAL INTERVAL.

A meal interval of at least one hour shall be allowed between the hours of 12 noon and 2 p.m. daily.

10. SPECIAL RATES.

Time and a half shall be the special rate payable for all work done on Show Day (in such localities mentioned in the Twelfth Schedule to the *Public Service Act 1928*, as are within the area to which this Determination applies), and double time the special rate payable for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day or Boxing Day; but, if any other day be substituted by Act of Parliament or Proclamation for any of the above-mentioned holidays, the special rate shall be payable only for work done on the day so substituted.

11. MEAL MONEY.

For each day upon which more than one hour's overtime is worked, each person who works such overtime shall be paid 2s. 6d. meal money in addition to the prescribed overtime rate.

12. ANNUAL HOLIDAY.

The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* and any amendments which may be made thereto from time to time.

13. REFERENCES.

Every employee, on the termination of his engagement, shall be given by the employer, if the employee so desires, a certificate setting out the employee's length of service and qualifications.

14. RENT OF RESIDENCE.

The employer shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such employer is carried on, a greater sum as rent for such premises than 10s. 0d. per week.

15. SICK PAY.

(a) Any employee not attending for duty shall lose his or her pay for the actual time lost unless such employee has had not less than twelve months' service with the same employer, and he or she produces or forwards within twenty-four hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than six days in each year.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding 18 days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

16. PAY DAY.

Payment of wages, including overtime, meal money, special rates, and allowances shall be made not later than Thursday of each week.

17. TIME AND WAGES RECORD.

The employer shall keep a time and wages record showing the name of each worker, the number of hours worked each week, and the wages and overtime paid each week. Such record shall be open for inspection by a duly accredited representative of the Shop Assistants and Warehouse Employees' Federation of Australia or of the Grocers' Association of Victoria.

18. PAYMENT OF FARES.

Where an employee is required by his employer to work at a shop or branch other than that at which he is ordinarily employed, he shall be paid the additional fares, if any, incurred by him in so doing. Provided that this clause shall not apply to any employee who is transferred to another store or branch for a period of not less than one week.

19. REST PERIOD.

A rest interval of ten minutes shall be given to all employees during each morning and afternoon, and shall be counted as time worked.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 6th January, 1947.



VICTORIA GOVERNMENT GAZETTE.

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No. 85]

FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts.

DETERMINATION OF THE WICKER AND BABY CARRIAGE BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which now has power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of—

(a) Manufacturing—

- (i) baby carriages or dolls' carriages, or parts thereof (other than wheels);
- (ii) reed tex, hy-tex, or similar materials;
- (iii) any goods made of wicker, bamboo, cane, reed tex, hy-tex, or similar materials;

(b) Assembling or putting together any parts of baby carriages or dolls' carriages—

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

	(b) Juvenile Workers, i.e., Females under 21 Years of Age (other than Apprentices or Improvers) Employed as Machinists, Sewers, or Cutters.	(c) Other Employees.
2.		
(a) Apprentices or Improvers.		
WAGES PER WEEK OF 44 HOURS.	WAGES PER WEEK OF 44 HOURS.	WAGES PER WEEK OF 44 HOURS.
1st year s. d. 2nd " 25 6 3rd " 32 0 4th " 44 9 5th " 51 3 6th " 57 6 6th " 67 6	s. d. 43 3	Section 1.—Baby Carriages, Dolls' Carriages, or Parts thereof.
PROPORTION (IN ANY FACTORY OR PLACE).		MALES.
Apprentices.		Foremen in charge of four or more workers Ironworkers, painters, upholsterers, hood makers, body makers, or assemblers s. d. s. d. s. d. Sprayers 120 6 6 6 127 0 All others 106 0 3 0 109 0
One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.		FEMALES.
A form of indenture has been prescribed by the Board.		Machinists, sewers, or cutters s. d. s. d. s. d. Folding hood makers 61 6 2 3 63 9 69 0 2 6 71 9
Improvers.		Section 2.—All Other Parts of the Trade.
One improver to every five workers receiving not less than 109s. per week of 44 hours.		Foremen in charge of four or more workers Persons employed— (a) Making baskets s. d. s. d. s. d. (b) Repairing baskets 125 9 6 6 132 3 (c) Fitting, lining, or lettering baskets 125 9 6 6 132 3 (d) Making furniture 120 6 6 6 127 0 (e) Making reed tex, hy-tex, or similar materials 120 6 6 6 127 0

WEEKLY HOURS.

3. That the number of hours to constitute an ordinary week's work shall be 44 to be worked in five days.

TIMES OF BEGINNING AND ENDING WORK.

4. That the times of beginning and ending work shall be:—

Time of beginning (not earlier than).	Time of ending (not later than).
Monday, Tuesday, Wednesday, Thursday or Friday .. 7.45 a.m. ..	.. 5.30 p.m.

OVERTIME.

5. That the following rates shall be payable for overtime:—

- (a) Within the times of beginning and ending work prescribed in Clause (4) herein, but in excess of 44 hours in any week } Time and a quarter.
- (b) Outside the times of beginning and ending work prescribed in Clause (4) herein—
- (i) On Saturday until 12 noon } time and a quarter.
 - (ii) On Saturday after 12 noon } time and a half.
 - (iii) On Monday to Friday, between 5.30 p.m. and 7 p.m., or before 7.45 a.m. .. time and a quarter.
 - (iv) On Monday to Friday, after 7 p.m. } time and a half.

Provided that no person shall be employed working overtime at less than 9d. per hour.

SPECIAL RATES FOR SUNDAYS.

6. All work done on Sundays shall be paid for at the rate of double time.

HOLIDAYS, ANNUAL LEAVE AND SICK PAY.

Holidays.

7. (a) The following days shall be observed as holidays for all weekly wage employees—the days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day. All work done on the said holidays shall be paid for at ordinary rates in addition to the provisions of sub-clause (c) hereof.

Annual Leave.

(b) All weekly wage employees shall be granted their annual leave at Christmas time. Such leave shall consist of fourteen consecutive days which shall be exclusive of any of the holidays prescribed by sub-clause (a) hereof and if any of such holidays falls within the period of annual leave and is observed on a day which would have been an ordinary working day there shall be added to the period of annual leave one working day for each such holiday falling as aforesaid.

The representatives of the parties shall meet not later than three months before Christmas for the purpose of determining the date on which the factories shall close down for the annual leave and Christmas-New Year holidays.

Loaded Rate to provide Credits from which Payment for Holidays, Annual Leave and Sick Pay shall be Made.

- (c) (i) Each weekly wage employee shall be credited by the employer with a sum equal to 4½ hours pay for each week of continuous service.
- (ii) On or before the pay preceding a holiday, the amount of time that the employee will work short because of the holiday and the wage equivalent of such time shall be ascertained.
- (iii) If on such pay day there is standing to the credit of the employee an amount equal to or exceeding the amount of such wage equivalent, the employer shall on the next succeeding pay day pay to the employee an amount equal to that wage equivalent and the employee's credit shall be reduced by the amount so paid. Provided that the payments from credits in respect of Good Friday and Easter Monday shall be made on the pay day immediately preceding Good Friday.
- (iv) If on such pay day the amount standing to such credit is less than such wage equivalent the employer shall on that pay day, pay to the employee the amount then standing to such credit and the employee's credit shall be reduced by the amount so paid.
- (v) In the event of an employee being absent owing to personal sickness or personal accident arising out of or in the course of his employment the employer shall on or before the pay day following the commencement of such absence ascertain the amount standing to the credit of such employee and shall if there be sufficient standing to the employee's credit to cover him for such absence not in excess of the number of ordinary working hours in a week's pay, pay to him such amount and if there be not sufficient for this purpose then the employer shall pay to the employee such amount as is standing to his credit and such credit shall be reduced by the amount paid pursuant to this sub-clause. If the credit is insufficient to cover the employee for his absence through sickness or accident as above stated the employer may at his own request be paid the difference when he has accumulated sufficient credit to cover the necessary amount.
- (vi) On the pay day preceding the Christmas holidays the employer shall pay to the employee such amount as is then standing to the employee's credit, plus credits up to the end of the 52nd week in the year.
- (vii) In the event of an employee being absent for any cause (other than statutory holidays, annual leave, personal sickness or personal accident arising out of or in the course of his employment not in excess of the number of ordinary working hours in a week in any year) the employer may reduce the amount to be credited to such employee by an amount pro rata to such absence.

PAY DAY.

8. All employees shall be paid weekly on any other day than Saturday.

No employer shall hold more than two days' pay in hand.

Any employee kept waiting for his or her pay on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid overtime rates after that quarter of an hour and as for a quarter of an hour at least.

TIME BOOK OR RECORD.

9. (a) Employers shall provide at each shop, factory, or place where work is being carried on, a time book or record which shall contain a correct account of the hours worked and the wages received by each employee. Such time book or record shall be kept correctly entered up in ink and shall be open for inspection by a duly accredited official of the Federated Furnishing Trade Society of Australasia during the usual office hours at the office or other convenient place.

* PIECE-WORK PRICES.

10. (a) That the lowest piece-work price payable to any person for wholly or partly preparing or manufacturing any article of the description referred to in the following schedules shall be the price fixed by such schedules in respect of such article.

(b) Where the material is not stated in the schedules the article may be made of willow or cane.

(c) Any piece-worker who works more than 44 hours in any week within the times of beginning and ending work, as set forth in Clause 4 of this Determination, shall be paid for such extra time 7d. per hour in addition to piece-work earnings.

(d) For work done outside the times of beginning and ending work, as set forth in Clause 4 of this Determination, piece-workers shall be paid, in addition to piece-work earnings, as follows:—

Before 7.45 a.m. or between 5.30 p.m. and 7 p.m. on Monday, Tuesday, Wednesday, Thursday, or Friday, and on Saturday until 12 noon	7d. per hour.
After 12 noon on Saturday or 7 p.m. on Monday, Tuesday, Wednesday, Thursday, or Friday, or before 7 a.m. on any day	3s. 6d. per hour

(e) Every piece-worker shall complete in their entirety all processes or operations necessary for the production of the article the manufacture of which he or she is engaged.

(a) SQUARE WORK.

Articles of Basketware.	Bot- tom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes	End Stakes.	Price.
BASKETS—									
Arm .. .. .	..	9 inches	5½ inches	6½ inches	..	..	..	..	20s. 11d. per doz.
	..	10 "	6 "	7 "	..	..	..	..	22s. 3d. "
	..	11 "	6½ "	7½ "	..	..	..	..	24s. 1d. "
	..	12 "	7 "	8 "	..	..	..	..	25s. 5d. "
									Split Whole Cane. Cane. each each
Grocers'—Cane stakes, blunt corners, cross handles; first five sizes three rounds of upsetting and one round of waling on top; two largest sizes four rounds of upsetting, two rounds of waling on top, and (if required) handles each end	5	12 inches	9 inches	6 inches	16 inches	12 inches	8	6	2s. 8d. 3s. 0d.
	6	14 "	10 "	7 "	18 "	13 "	10	7	3s. 4d. 3s. 8d.
	6	16 "	11 "	8 "	20 "	14 "	10	7	3s. 10d. 4s. 1d.
	7	18 "	12 "	9 "	22 "	15 "	12	8	4s. 6d. 4s. 11d.
	7	20 "	13 "	10 "	24 "	16 "	12	8	5s. 0d. 5s. 10d.
	8	22 "	14 "	11 "	26 "	17 "	14	9	5s. 11d. 6s. 6d.
	8	24 "	15 "	12 "	28 "	18 "	14	10	7s. 3d. 7s. 11d.
Wirebottom, same price									
		14 inches	10 inches	7 inches	18 inches	13 inches	10	7	3s. 6d.
		16 "	11 "	8 "	20 "	14 "	10	7	4s. 1d.
		18 "	12 "	9 "	22 "	15 "	12	8	4s. 9d.
Grocers' open cane bottom ..	..	20 "	13 "	10 "	24 "	16 "	12	8	5s. 11d.
	..	22 "	14 "	11 "	26 "	17 "	14	9	6s. 7d.
	..	24 "	15 "	12 "	28 "	18 "	14	10	7s. 9d.
Corner pins—									
1st 3 sizes .. .. .	..	..	..	..	..	..	..	..	3½d each basket extra
Other sizes .. .. .	..	..	..	..	..	..	..	..	4½d. "
Iron worked in bottoms and across handles—									
1st 3 sizes .. .. .	..	..	..	..	..	..	..	..	3½d. "
Other sizes .. .. .	..	..	..	..	..	..	..	..	4½d. "
Lemonade.—Three rounds of upsetting, one round of waling on top, handle each end (24 bottles), split cane siding	10	21 inches	14 inches	6 inches	..	..	12	8	7s. 3d. each
Lemonade.—Three rounds of upsetting, wale under and over holes (24 bottles); one deep partition and siding (split cane)	10	21 inches	14 inches	10 inches	..	..	12	8	8s. 10d. each
If deep partitions whole cane..	..	..	..	..	..	..	..	..	6½d. each basket extra
If footed (one round of waling under foot) .. .. .	..	..	..	..	..	..	..	..	11½d. "
Lemonade.—Three rounds of upsetting, one round of waling on top handle or finger holes each end (24 bottles); two deep partitions, one each way; split cane siding	10	21 inches	14 inches	6 inches	..	..	12	8	9s. 11d. each
If deep partitions whole cane	..	..	..	..	..	..	..	..	6½d. each basket extra
Parcel.—Split cane sides, round cane bottoms, blunt corners, first four sizes, four rounds of upsetting; other size, five rounds, two rounds of waling on top; handles on top of border; if made with holes, one round of waling under holes and one on top	6	16 inches	10½ inches	9½ inches	19½ inches	13 inches	11	8	3s. 6d. each
	7	18 "	12 "	10 "	22 "	15 "	12	9	4s. 0d. "
	7	20 "	13½ "	12 "	25 "	17 "	13	9	5s. 4d. "
	8	22 "	15 "	14 "	27 "	19 "	14	10	6s. 8d. "
	8	24 "	16 "	18 "	31 "	21 "	14	10	7s. 10d. "
Parcel.—Fitted round cane bottoms, blunt corners, four rounds of upsetting on the first four sizes, five rounds on the other sizes, two rounds of waling on top of three smallest sizes; other sizes three rounds; centre fit on five largest sizes; one round of pairing on centre fit of two largest sizes. (Depths are under the border)	6	18 inches	11 inches	9 inches	22 inches	15 inches	19	13	3s. 8d. each
	7	20 "	12 "	10 "	24 "	16 "	19	13	4s. 5d. "
	7	22 "	13 "	12 "	26 "	17 "	21	14	5s. 4d. "
	7	24 "	14 "	14 "	28 "	18 "	23	15	6s. 5d. "
	8	26 "	16 "	16 "	30 "	19 "	24	16	7s. 8d. "
	8	28 "	17 "	18 "	34 "	22 "	26	17	8s. 6d. "
	9	30 "	18 "	20 "	36 "	23 "	28	17	10s. "
Corner pins .. .. .	..	..	..	..	..	..	..	..	6½d. each basket extra
Porter.—Split cane; blunt corners, two handles; clogged; three rounds of upsetting. One round of waling; partitions to have four sticks—									
(6 bottles)	5	13½ inches	9 inches	6 inches	..	..	8	6	4s. 5d. each
(12 ")	8	18 "	13 "	6 "	..	..	10	8	5s. 10d. "
(24 ")	12	27 "	18 "	6 "	..	..	14	10	8s. 10d. "

* See Footnotes.

* See Footnotes.

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.
 (b) The weekly earnings of each pieceworker shall be increased by the sum of 22s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

SQUARE WORK—continued.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
BASKETS—continued.									
Porter, deep, (24 bottles); clogged, three or four rounds of upsetting, one centre wale (wale under and over holes), shallow partition 7 inches, deep partition 11½ inches, whole cane neck, split cane sides, split and round cane bottoms, without lid, split cane partitions, short partition to have four sticks, long partitions three sticks, deep partitions seven sticks ..	11	26½ inches	17½ inches	12 inches	..	..	13	9	11s. 3d. each
Lids, split cane filling, whole cane sticks, ends banded and back irons top clogged	2s. 6d. "
Round cane partitions	6½d. each basket extra
Short partitions deeper than 7 inches	3½d. "
Clogs under lids	3d. each clog extra
Brewery—Four rounds of split cane upsetting, one round of waling in the centre and under and over holes, split cane sides and partitions, whole cane neck, split and round cane bottom, two partitions on sides, without lid ..	11	24½ inches	17 inches	13½ inches	..	..	13	9	10s. 5d. each
Lids, split cane, with round cane each end, outside sticks batten lined with cane, iron hinges, two iron bands each end, clogs on top	3s. 2d. "
Plate worked in centre of front lid, and bolted on to same	3d. each extra
Plunger (hole to be bored for it to pass through)	6½d. " "
Two name plates, wired on	6½d. " "
Number plates	3½d. " "
Wire ties through two partitions on sides	1d. " "
Clogs under lid	5d. " "
Soiled Linen, Willow Skein— Four rounds of upsetting, two four-rod centre wales, twelve rods on top, round corners (wood bottoms and skeins provided by employer)	..	14 inches	14 inches	27 inches	..	..	44	..	10s. 11d. each
..	..	16 "	16 "	30 "	..	..	48	..	12s. 6d. "
..	..	18 "	18 "	33 "	..	..	50	..	14s. 2d. "
Cane or willow bottoms— 12 inches	9½d. extra
14 or 16 inches	1s. 1d. "
18 inches	1s. 3d. "
Soiled Linen, Cane—Four rounds of upsetting, two four-rod centre wales, twelve rods on top, round corners, split cane sidings (wood bottoms provided by employer)	..	14 inches	14 inches	27 inches	..	..	..	..	9s. 9d. each
..	..	16 "	16 "	30 "	..	..	..	..	11s. 5d. "
..	..	18 "	15 "	33 "	..	..	..	..	13s. 8d. "
Corner Pins— 14 inch	6½d. each basket extra
16 "	9½d. "
18 "	1s. 1d. "
Stakes nailed on— 14 inch	7½d. each extra
16 "	7½d. " "
18 "	11d. " "
Soiled Linen—Corner, three corner posts— 14x14, 26 round, 16 front stakes	14 inches	14 inches	27 inches	..	..	10	..	8s. 9d. each
16x16, 28 " 17 "	16 "	16 "	30 "	..	..	11	..	10s. 0d. "
18x18, 30 " 18 "	18 "	18 "	33 "	..	..	12	..	11s. 5d. "
(wood bottoms provided by employer)
Stakes nailed on— 14 inch	7½d. each extra
16 "	7½d. " "
18 "	11d. " "

* See Footnotes.

* See Footnotes.

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.
 (b) The weekly earnings of each pieceworker shall be increased by the sum of 22s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

SQUARE WORK—continued.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
BASKETS—continued.									
Soiled Linen—Corner, three corner posts, made of whole cane, pith or willow skein—									
14x14, 26 round, 16 front stakes	..	14 inches	14 inches	27 inches	..	..	10	..	12s. 0d. each
16x16, 28 " 17 "	..	16 "	16 "	30 "	..	..	11	..	13s. 10d. "
18x18, 30 " 18 "	..	18 "	18 "	33 "	..	..	12	..	16s. 4d. "
(wood bottoms provided by employer)									
Stakes nailed on—									
14 inches .. .. .	..	..	..	..	..	..	..	..	7½d. each extra
16 " " " " " "	..	..	..	..	..	..	..	..	7½d. " "
18 " " " " " "	..	..	..	..	..	..	..	..	11d. " "
Tumbler—Square holes (twelve) made with cross-handle, three rounds of upsetting, and one round of waleing on top	8	16 inches	12 inches	4 inches	..	..	12	9	7s. 7d. each
Tumbler—Round holes (twelve) made with cross-handle, three rounds of upsetting, and one round of waleing on top.	8	16 inches	12 inches	4 inches	..	..	12	9	12s. 5d. each
Winchester—Three rounds of upsetting, one round of waleing, handles each end (6 bottles)	8	18 inches	11½ inches	10 inches	..	..	10	..	8s. each
Wine—Two rounds of upsetting on first two sizes; other size, three rounds, one round of waleing on top—									
(6 bottles)	5	12 inches	7½ inches	7 inches	..	..	9	6	4s. 5d. each
(12 ")	8	16 " "	12 " "	7 " "	..	..	10	8	5s. 11d. "
(24 ")	12	24 " "	16 " "	7 " "	..	..	14	10	8s. 10d. "
HAMPERS.—									
Picnic—Arch Top, corner posts, three rounds of upsetting, twelve rounds of waleing on top, handles on lid, two holes in cover for staples, depth at sides	4	8 inches	5 inches	5 inches	..	..	8	5	3s. 8d. each
	4	9 " "	5½ " "	5½ " "	..	..	8	5	4s. 4d. "
	4	10 " "	6 " "	6 " "	..	..	9	6	4s. 10d. "
	5	12 " "	7½ " "	7½ " "	..	..	10	7	5s. 8d. "
	6	14 " "	10 " "	8½ " "	..	..	11	8	6s. 7d. "
	6	16 " "	11 " "	9½ " "	..	..	12	8	7s. 8d. "
	7	17 inches	11 inches	8 inches	..	..	11	8	7s. 0d. each
	7	19 " "	12 " "	9 " "	..	..	12	8	8s. 5d. "
	8	21 " "	13 " "	10 " "	..	..	13	9	9s. 9d. "
Picnic—Randed, four rounds of upsetting, six rounds of waleing on top	8	24 " "	14 " "	12 " "	..	..	14	9	12s. 2d. "
	7	17 " "	11 " "	10 " "	..	..	11	8	7s. 9d. "
	7	19 " "	12 " "	11 " "	..	..	12	8	9s. 4d. "
	8	21 " "	13 " "	12 " "	..	..	13	9	10s. 7d. "
	8	24 " "	14 " "	13 " "	..	..	14	9	12s. 9d. "
Swing handles .. .. .	..	..	..	..	..	..	..	..	1s. 2d. per basket extra
Picnic (Slewed)—First three sizes, three rounds of upsetting, last four sizes four rounds of upsetting, six rounds of waleing on top. Depth under wale outside. Two holes in cover for staples	5	12 inches	8½ inches	6½ inches	..	..	9	6	4s. 4d. each
	6	14 " "	10 " "	7 " "	..	..	10	7	4s. 10d. "
	6	16 " "	11 " "	8 " "	..	..	10	7	5s. 8d. "
	7	18 " "	12 " "	9 " "	..	..	11	8	6s. 6d. "
	7	20 " "	13 " "	10 " "	..	..	12	8	7s. 3d. "
	7	22 " "	14 " "	11 " "	..	..	12	9	8s. 5d. "
	8	24 " "	15 " "	12 " "	..	..	13	10	10s. 0d. "
Picnic—Skein—Flat top, two rounds of upsetting, handle on lid, one hole in lid for staple. Two rounds of waleing on top	4	7 inches	4½ inches	4½ inches	..	..	7	4	2s. 8d. each
	4	8 " "	5 " "	5 " "	..	..	7	5	3s. 0d. "
	4	9 " "	5½ " "	5½ " "	..	..	7	5	3s. 8d. "
	4	10 " "	7 " "	7 " "	..	..	9	6	4s. 8d. "
	5	11 " "	8 " "	8 " "	..	..	10	7	5s. 2d. "
If made Arch top—									
First three sizes .. .. .	..	..	..	..	..	..	..	..	6½d. extra
Last two sizes .. .. .	..	..	..	..	..	..	..	..	1s. 2d. "
Wool—Fitted, six rounds of upsetting, three rounds of waleing on top. Two centre fits—one round of waleing on each, bi-staked	10	32 inches	27 inches	36 inches	40 inches	32 inches	15	11	15s. 1d. each
	10	30 " "	30 " "	31 " "	38 " "	34 " "	13	12	15s. 1d. "
	8	36 " "	24 " "	36 " "	48 " "	36 " "	15	10	17s. 1d. "
	10	36 " "	30 " "	36 " "	54 " "	42 " "	17	12	18s. 11d. "
	10	42 " "	26 " "	36 " "	48 " "	31 " "	16	12	18s. 11d. "
Wood bi-stakes .. .. .	..	..	..	..	..	..	..	..	1s. 3d. each basket extra
Randing top or bottom—									
First two sizes .. .. .	..	..	..	..	..	..	..	..	2d. per inch extra
Other sizes .. .. .	..	..	..	..	..	..	..	..	3½d. "
Packing pillars over two or four stakes	..	..	..	..	..	..	..	..	6½d. each pillar
Cart or Mill, made light—Four rounds of upsetting, two rounds of waleing under border and under and over finger-holes (if any). Handles if required. Blunt corners									
Scale of inches for above (L.B. + W.B + D.)—									
35 inches	3s. 4d. 4s. 1d.
36 " " " " " "	3s. 6d. 4s. 2d.
37 " " " " " "	3s. 7d. 4s. 4d.
38 " " " " " "	3s. 8d. 4s. 5d.

* See Footnotes.

* See Footnotes.

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 (b) The weekly earnings of each piceworker shall be increased by the sum of 22s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above picework prices.

SQUARE WORK—continued.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
HAMPERS—continued.									
Cart or Mill—continued.									
Scale of Inches &c.—continued.									
39 inches .. .. .	..	..	..	..	..	..	..	..	Split Cane. each. 3s. 11d.
40 " .. .. .	..	..	..	..	..	..	..	..	Whole Cane. each. 4s. 6d.
41 " .. .. .	..	..	..	..	..	..	..	..	3s. 11d. 4s. 7d.
42 $\frac{3}{4}$ " .. .. .	..	..	..	..	..	..	..	..	4s. 1d. 4s. 10d.
43 " .. .. .	..	..	..	..	..	..	..	..	4s. 2d. 4s. 11d.
44 " .. .. .	..	..	..	..	..	..	..	..	4s. 5d. 5s. 2d.
45 " .. .. .	..	..	..	..	..	..	..	..	4s. 2d. 4s. 11d.
46 " .. .. .	..	..	..	..	..	..	..	..	4s. 6d. 5s. 3d.
47 " .. .. .	..	..	..	..	..	..	..	..	4s. 8d. 5s. 7d.
48 " .. .. .	..	..	..	..	..	..	..	..	5s. 0d. 5s. 11d.
49 " .. .. .	..	..	..	..	..	..	..	..	5s. 4d. 6s. 5d.
50 " .. .. .	..	..	..	..	..	..	..	..	5s. 10d. 6s. 10d.
Over 50 " .. .. .	..	..	..	..	..	..	..	..	6s. 2d. 7s. 6d.
G.P.O.—Split cane sides and corner pins, three wood and six cane sticks (four to be double in the bottom) in two largest sizes. Three wood and four cane sticks in the smallest size. Four rounds of upsetting and two rounds of waleing on top. Two rounds of centre waleing. Two handles in centre wale. Two runners in each side. Outsiders double in smallest size. Sizes over and above those mentioned	..	20 $\frac{1}{2}$ inches	17 $\frac{1}{2}$ inches	31 inches	..	..	12	10	Split cane, 4d. per inch extra; $\frac{1}{2}$ whole cane, 5d. per inch extra
	..	20 $\frac{1}{2}$ "	15 $\frac{1}{2}$ "	31 "	..	..	12	9	12s. 11d. each
	..	16 $\frac{1}{2}$ "	15 $\frac{1}{2}$ "	24 $\frac{1}{2}$ "	..	..	10	9	12s. 7d. "
	..	..	..	..	..	..	..	..	10s. 5d. "
G.P.O.—Three rounds of upsetting on first three sizes, two rounds on the smallest size, one round of waleing on top, tin worked in centre of smallest size, two pairs of wales in centre. Lids tied on with green hide (two ties), wire bands each end of lid. In between sizes, <i>pro rata</i> . Pull through runners	..	27 inches	14 inches	8 inches	..	..	17	8	Round cane, 9s. 7d. each
	..	15 "	14 "	12 "	..	..	11	10	6s. 8d.
	..	14 "	11 "	9 "	..	..	10	9	5s. 8d.
Pigeon—Single deck with a door in lid (if drop door to be bordered down), four rounds of upsetting, five inches of siding, one round of waleing on first four sizes, two rounds on larger sizes, two inch vents all round under border, one round of waleing on fitch of first five sizes, two rounds on other sizes, one handle on top of first four sizes, handle each end on other sizes, trap lid on top 8 inches x 6 inches, large lid to open in first five sizes and to be bordered in on other sizes, to be tied with six bands, lids to be made of four randed patches, three inches deep, drop lids on front light randed	7	16 inches	11 inches	10 inches	..	..	14	10	Split cane, 3s. 11d. each
Each additional deck	..	..	..	..	..	..	..	..	1 $\frac{1}{2}$ d. each extra
Drop doors on single deck—	..	..	..	..	..	..	..	..	4-pigeon baskets, 5s. 9d. each
First three sizes	8	20 "	12 "	10 "	..	..	16	12	6s. 6d. "
Next three sizes	8	20 "	13 "	10 "	..	..	18	12	7s. 10d. "
Other sizes	8	22 "	13 "	10 "	..	..	18	12	8s. 5d. "
Wooden frames on bottom—	8	24 "	13 "	10 "	..	..	20	12	6-pigeon baskets, 9s. 9d. each
First four sizes	9	27 "	15 "	10 "	..	..	22	13	11s. 1d. "
Next three sizes	9	30 "	18 "	10 "	..	..	23	15	12s. 8d. "
Other sizes	9	33 "	18 "	10 "	..	..	25	15	13s. 4d. "
Troughs for deck	9	34 "	18 "	10 "	..	..	26	15	14s. 4d. "
Partitions for single birds	9	39 "	18 "	10 "	..	..	27	15	15s. 6d. "
	10	42 "	21 "	10 "	..	..	30	16	16s. 8d. "
	10	45 "	21 "	10 "	..	..	32	16	17s. 8d. "
	11	48 "	24 "	10 "	..	..	33	18	19s. 0d. "
	..	..	..	..	..	..	..	..	$\frac{1}{4}$ of above prices
	..	..	..	..	..	..	..	..	2s. 4d. extra
	..	..	..	..	..	..	..	..	2s. 10d. "
	..	..	..	..	..	..	..	..	4s. 6d. "
	..	..	..	..	..	..	..	..	1s. 8d. extra
	..	..	..	..	..	..	..	..	1s. 11d. "
	..	..	..	..	..	..	..	..	2s. 4d. "
	..	..	..	..	..	..	..	..	4s. 6d. "
	..	..	..	..	..	..	..	..	3 $\frac{1}{2}$ d. each extra

* See Footnotes.

* See Footnotes.

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Lid Sticks.	Price.
HAMPERS—continued.										
Trunk Lid (other than Luncheon hampers) round cane, corner pins, five rounds of upsetting, five-rod wale to form rim for lid to rest on, running border, one round of pairing on top of five-rod wale, handles under wale at ends, one extra stake all round (depths under wale)	8	24 inches	15 inches	14 $\frac{1}{2}$ inches	..	..	13	6	9	13s. 6d. each
	9	27 "	16 "	16 $\frac{1}{2}$ "	..	..	14	9	9	15s. 11d. "
	9	30 "	18 "	19 $\frac{1}{2}$ "	15	10	10	19s. 0d. "
	10	32 "	20 "	19 $\frac{1}{2}$ "	15	10	11	21s. 7d. "
	10	34 "	22 "	22 $\frac{1}{2}$ "	16	10	11	24s. 11d. "

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 (b) The weekly earnings of each pieceworker shall be increased by the sum of 22s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

SQUARE WORK—continued.

HAMPERS—continued.

SPECIFICATIONS.

Lidded Hampers.—Split and round cane, baskets 16 inches deep or under four rounds of upsetting; 17 to 23 inches deep, five rounds; 24 inches deep or over, six rounds; over 18 inches deep to have a centre wale two rounds, and two rounds of top waling; two battens each side and one each end (if required). Hampers up to 20 inches wide in bottom to have two bands each end of lid; up to 24 inches, three bands; over 24 inches, four bands (cane or iron), rope handles

Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Side Stakes.	End Stakes.	Lid Sticks.	Inches.
8	22 inches	13 inches	13 inches	12	6	9	48
8	23 "	14 "	14 "	13	6	9	51
8	24 "	15 "	15 "	13	8	9	54
8	25 "	16 "	16 "	13	9	10	57
8	26 "	17 "	17 "	14	10	10	60
8	27 "	18 "	18 "	14	10	10	63
9	28 "	19 "	19 "	15	10	10	66
9	29 "	20 "	20 "	15	11	10	69
9	30 "	21 "	21 "	16	11	11	72
9	31 "	22 "	22 "	16	12	11	75
10	32 "	23 "	23 "	17	12	11	78
10	33 "	24 "	24 "	17	13	12	81
10	34 "	25 "	25 "	18	13	12	84
10	35 "	26 "	26 "	18	14	12	87
11	36 "	27 "	27 "	19	14	12	90
11	37 "	28 "	28 "	19	15	13	93
11	38 "	29 "	29 "	20	15	13	96
11	39 "	30 "	30 "	20	16	14	99
12	40 "	31 "	31 "	21	16	14	102
12	41 "	32 "	32 "	21	17	14	105
12	42 "	33 "	33 "	22	17	14	108
12	43 "	34 "	34 "	22	18	15	111
12	44 "	35 "	35 "	23	18	15	114

SCALE OF INCHES AND PRICES—LIDDED HAMPERS.

Inches.	Split and Round Cane.		Inches.	Split and Round Cane.		Inches.	Split and Round Cane.	
	s. d.	s. d.		s. d.	s. d.		s. d.	s. d.
42	..	9 5	67	13 5	14 11	92	23 7	26 6
43	..	9 7	68	13 9	15 1	93	24 1	27 1
44	..	9 10	69	13 11	15 6	94	24 5	27 11
45	..	10 0	70	14 1	15 9	95	25 0	28 5
46	..	10 1	71	14 4	16 1	96	25 7	28 10
47	..	10 5	72	14 7	16 7	97	26 2	29 8
48	9 4	10 7	73	14 10	16 8	98	26 8	30 2
49	9 6	10 8	74	15 1	17 1	99	27 2	30 10
50	9 8	11 1	75	15 4	17 4	100	27 11	31 4
51	9 11	11 2	76	15 8	17 9	101	28 3	31 11
52	10 1	11 6	77	16 0	18 0	102	28 9	32 6
53	10 5	11 7	78	16 5	18 7	103	29 3	33 1
54	10 7	12 0	79	16 10	19 1	104	29 10	33 8
55	10 8	12 2	80	17 3	19 8	105	30 5	34 2
56	11 0	12 3	81	17 8	20 1	106	30 10	34 10
57	11 2	12 7	82	18 1	20 7	107	31 4	35 4
58	11 3	12 9	83	18 9	21 2	108	31 10	36 1
59	11 6	12 11	84	19 4	22 0	109	32 4	36 8
60	11 8	13 3	85	19 11	22 7	110	32 7	37 4
61	12 0	13 8	86	20 5	23 1	111	33 5	37 11
62	12 2	13 9	87	20 10	23 7	112	33 11	38 5
63	12 6	14 0	88	21 6	24 2	113	34 4	39 1
64	12 8	14 4	89	22 1	24 9	114	35 0	
65	12 10	14 6	90	22 5	25 4			
66	13 2	14 7	91	23 0	25 11			

* See Footnotes.

* See Footnotes.

Under and over depth allowing 2 inches each way, 1d. per inch.

WAREHOUSE BASKETS (without Lids)—

Up to 20 inches deep, four rounds of upsetting; 21 to 24 inches deep, five rounds; over 24 inches deep, six rounds; all sizes, two rounds of waling on top. A centre wale of two rounds on split cane baskets over 18 inches deep, and round cane baskets over 20 inches deep.

Split cane baskets to have two handles (rope or cane). Round cane baskets to have finger holes or rope handles.

Inches.	Split Cane.		Inches.	Split Cane.	
	s. d.	s. d.		s. d.	s. d.
50	6 3	7 4	75	11 7	13 8
51	6 4	7 5	76	11 9	13 9
52	6 7	7 8	77	12 2	14 1
53	6 8	7 10	78	12 3	14 5
54	6 9	8 2	79	12 6	14 7
55	7 1	8 4	80	12 8	14 11
56	7 3	8 9	81	12 9	15 1
57	7 5	9 0	82	12 11	15 5
58	7 7	9 3	83	13 4	15 8
59	7 11	9 6	84	13 6	15 11
60	8 2	9 8	85	13 8	16 1
61	8 7	9 11	86	13 11	16 6
62	8 10	10 1	87	14 1	16 8
63	9 1	10 6	88	14 6	17 2
64	9 3	10 8	89	14 9	17 7
65	9 5	10 11	90	15 1	17 11
66	9 8	11 2	91	15 5	18 5
67	9 11	11 6	92	15 9	18 9
68	10 1	11 8	93	16 1	19 2
69	10 3	12 0	94	16 4	19 5
70	10 7	12 2	95	16 10	20 0
71	10 9	12 7	96	17 3	20 4
72	11 1	12 9	97	17 7	20 10
73	11 2	13 2	98	18 1	21 1
74	11 5	13 4	99	18 4	21 6

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 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

SQUARE WORK—continued.

WAREHOUSE BASKETS (without Lids)—continued.

Inches.	Split Cane.		Round Cane.		Inches.	Split Cane.		Round Cane.	
	s.	d.	s.	d.		s.	d.	s.	d.
100	18	10	22	0	111	22	2	26	2
101	19	1	22	3	112	22	6	26	7
102	19	5	22	8	113	22	8	26	11
103	20	0	23	2	114	23	1	27	3
104	20	2	23	5	115	23	5	27	6
105	20	6	23	10	116	23	10	28	1
106	20	11	24	3	117	24	2	28	5
107	21	1	24	8	118	24	8	28	10
108	21	5	25	0	119	24	11	29	5
109	21	7	25	5	120	25	4	29	10
110	21	11	25	10					

Under and over depth allowing 2 inches each way, 1d. per inch.

Articles of Basketware.	Bot- tom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Side Stakes.	End Stakes.	Price.
PERAMBULATORS—									
Children—									
(Single) 4 inches of siding	18 inches	12 inches	..	28 inches	..	15	10 & 10	6s. 3d. each
(Double) 5 inches of siding	22 "	12 "	..	32 "	..	17	11 & 11	7s. 7d. "
If boards prepared	1s. 1d. each extra
Market or Laundry—Two rounds of waleing on top and bottom	..	24 inches	15 inches	back. foot. 18in. 17in.	29 inches	19 inches	16	11	7s. 3d. each
If boards prepared	26 "	15 "	18in. 17in.	31 "	19 "	17	11	8s. 1d. "
Rush and Buff (Common)—									
No. 1—48 holes 6 posts	24 inches	12 inches	..	..	..	..	..	4s. 5d. each
No. 1—48 holes 6 posts, 3 bows	24 "	12 "	..	..	..	..	..	5s. 7d. "
No. 2—54 holes 6 posts	26 "	14 "	..	..	..	..	..	5s. 2d. "
If posts lapped and close front	9½d. each body
Splash boards	6½d. each extra
If boards prepared	1s. 1d. "

(b) OVAL WORK.

Articles of Basketware.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
BASKETS—							
Arm	8 inches	..	5½ inches	..	..	25	14s. 11d. per doz.
If bulged	9 "	..	6 "	..	..	25	16s. 2d. "
	10 "	..	7 "	..	..	25	17s. 7d. "
Adelaide Cod—Three inches of round cane on bottom and top, centre split cane reversed	26 inches	11 inches	10 inches	31 inches	..	..	4s. 11d. each
Lids .. .. .	..	..	..	..	..	..	1s. 8d. each extra
Barracouta—Two rounds of upsetting, five sets of layers in the bottom of large size	24 inches	9 inches	9 inches	30 inches	..	33	4s. 4d. each
Lids 24 inch	26 "	10 "	10 "	33 "	..	33	4s. 7d. "
Lids 26 inch .. .. .	..	..	..	..	..	..	1s. 3d. each extra
	..	..	..	..	..	..	1s. 5d. "
Butchers'—Two rounds of upsetting on first four sizes, three rounds on last two sizes. One round of waleing on top	12 inches	..	6 inches	18 inches	..	28	2s. 5d. 2s. 9d.
	14 "	..	7 "	20 "	..	32	3s. 0d. 3s. 6d.
	16 "	..	8 "	23 "	..	32	3s. 0d. 3s. 6d.
	18 "	..	9 "	25 "	..	32	3s. 5d. 4s. 4d.
	20 "	..	10 "	27 "	..	36	4s. 2d. 4s. 11d.
	22 "	..	11 "	29 "	..	36	4s. 8d. 5s. 9d.
	14 inches	..	7 inches	21 inches	..	32	3s. 0d. 3s. 6d.
	16 "	..	8 "	24 "	..	32	3s. 0d. 3s. 6d.
	18 "	..	9 "	27 "	..	32	3s. 5d. 4s. 4d.
	20 "	..	10 "	30 "	..	36	4s. 4d. 5s. 0d.
	22 "	..	11 "	32 "	..	36	4s. 8d. 5s. 9d.
	24 "	..	12 "	34 "	..	36	5s. 6d. 6s. 6d.
Fish Pads—Common (complete) five scalloms in lid	11½ inches	..	9 inches	15 inches	..	25	3s. 6d. each
	12 "	..	9 "	16 "	..	25	3s. 6d. "
	13 "	..	9 "	17 "	..	25	3s. 6d. "
Hat—Half bi-staked, after slewing 6 inches from upsetting, two handles on top	22 inches	..	17 inches	32 inches	..	36	6s. 3d. "
Horse-Pack—Four holes on top, one wale under and over the holes, three rounds of upsetting	20 inches	10 inches	18 inches	22 inches	..	36	7s. 2d. each
	22 "	11 "	19 "	24 "	..	36	8s. 1d. "
	24 "	12 "	20 "	26 "	..	36	8s. 10d. "
	26 "	14 "	21 "	28 "	..	38	9s. 7d. "
Shallows—Three rounds of upsetting, and one round of waleing—							
Four layers	24 inches	..	4 inches	29 inches	..	40	4s. 7d. each
Five layers	26 "	..	4½ "	31 "	..	44	5s. 6d. "
Six layers	28 "	..	5 "	33 "	..	44	6s. 3d. "
Wool—Fitched, four rounds of upsetting on first three sizes, one middle fitch with two rounds of waleing, two rounds on top of fitch, five rounds of upsetting and two middle fitches on two last sizes. Handles on second fitch	28 inches	..	18 inches	36 inches	..	40	8s. 3d. 10s. 5d.
	32 "	..	19 "	41 "	..	44	10s. 1d. 12s. 2d.
	36 "	..	20 "	46 "	..	48	11s. 0d. 13s. 8d.
	36 "	..	28 "	48 "	..	48	12s. 9d. 15s. 5d.
	42 "	..	30 "	54 "	..	52	14s. 7d. 17s. 8d.

* See Footnotes.

* See Footnotes.

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 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

OVAL WORK—continued.

Articles of Basketware.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
BASKETS—continued.							
Wool—Carrying—Three rounds of upsetting and two rounds of waleing, handles on top, round cane siding	20 inches	..	18 inches	28 inches	..	36	6s. 1d. each
	22 "	..	18 "	30 "	..	36	6s. 10d. "
Wool-washing—Round cane—Four rounds of upsetting on first two sizes, five on the last four sizes, two rounds of waleing on centre, and two on top of first four sizes, three on last two sizes	30 inches	..	24 inches	42 inches	..	44	11s. 5d. each
	36 "	..	26 "	48 "	..	44	13s. 1d. "
	40 "	..	28 "	52 "	..	48	15s. 8d. "
	46 "	..	30 "	58 "	..	52	18s. 9d. "
	50 "	..	32 "	62 "	..	56	22s. 7d. "
56 "	..	34 "	68 "	..	60	25s. 0d. "	
BASSINETTES—CANE—							
Bowed—Seven layers, to be opened, three at head, three at shoulders, four at foot and two at shoulders, to have two fitches with two rounds of waleing on top fitch, full bi-staked	28 inches	12 and 13 inches	13 inches	36 inches	..	52	5s. 10d. each
Hooded—Seven layers, to be opened, three at head, three at shoulders, four at foot, and two at shoulders, to have two fitches on body and two on crown, with two rounds of waleing on top fitch, full bi-staked	28 inches	12 and 13 inches	12 inches	36 inches	..	54	6s. 10d. each

Articles of Basketware.	Seat.	Foot.	Back.	Back.	Stand.	Back.	Arm.	Price.
CHAIRS—								
Basket (A.B.C.)—Cane, one fitch on skirt, three fitches on back, 3 inches close work on top, four rounds of upsetting	16 x 18	D	W	S	S	S	9	8s. 10d. each
	18 x 20	10	19	21	25	29	9	9s. 11d. "
	20 x 22	10	21	23	27	31	9	11s. 6d. "
	22 x 24	11	23	25	29	33	10	12. 11d. "
Larger sizes, for every 2 inches	..	..	..	..	..	..	..	2s. 1d. extra
Close woven feet split or round cane	..	..	..	..	..	..	..	1s. 7d. "
Liverpool—Stick frame, stand iron turned, 20 inches front, 18½ inches back, 49 inches long, 10 scalloms in seat, seat filled 28 inches, bent square, height of stand 13 inches at front, 12 inches at back, across 32 inches, 5 inches from floor, staked all round, bi-staked in back, one round of upsetting and four rounds of waleing in back, plaited border, and iron-lapped all round—								
Cane	..	..	..	..	..	..	..	15s. 1d. each
Pith	..	..	..	..	..	..	..	15s. 11d. "
Pith, with stand lapped	..	..	..	..	..	..	..	17s. 6d. "
Wing—Seat 22 inches long, front 22 inches, back 20 inches, 10 bottom sticks, all lined, 13 stakes at back, 14 at front, 11 at sides, 5 rounds of upsetting, 24 bi-stakes, one straight fitch, one cross fitch, stand 14 inches deep when bordered, 16 pairs of back stakes, arm 10½ inches deep, back legs 13½ inches deep, depth of back 33 inches, three fitches in back, 3 inches of close work on top, 13 stakes lapped up each leg for side wings, three bits of upsetting, two fitches starting at bottom of arm to be 4 and 8 inches, outside width 24 inches, plaited border	..	..	..	..	..	..	..	18s. 7d. each

* See Footnotes.

* See Footnotes.

Articles of Basketware.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
HAMPERS—							
Game or rabbit	19 inches	..	13 inches	26 inches	..	27	4s. 4d. each
If made of round cane	..	..	..	..	..	..	7½d. each basket extra
Lids	..	..	..	..	..	..	1s. 3d. each extra

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.
 (b) The weekly earnings of each pieceworker shall be increased by the sum of 22s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

(c) ROUND WORK

Articles of Basketware.	Bottom Sticks.	Length on Bottom.	Width on Bottom.	Depth.	Length on Top.	Width on Top.	Stakes.	Price.
BASKETS—								
Arm—Nell Gwynne .. .. .	..	..	8 inches	9 inches	..	..	..	15s. 8d. per doz.
	..	..	9 "	10 "	..	..	..	17s. 4d. "
	..	..	10 "	11 "	..	..	..	19s. 3d. "
Bone—Four rounds of upsetting, two rounds of centre waleing, two rounds of waleing on top, two handles on sides and two on top	7½	..	22 inches	22 inches	..	24 inches	29	7s. 11d. each
	7½	..	24 "	24 "	..	26 "	31	8s. 9d. "
Carrying—Three rounds of upsetting on first three sizes, four rounds on last two sizes, two rounds of waleing on top, two handles	5½	..	12 inches	15 inches	..	18 inches	23	3s. 0d. each
	6	..	15 "	18 "	..	21 "	25	4s. 0d. "
	6	..	17 "	20 "	..	23 "	27	4s. 8d. "
	6½	..	19 "	22 "	..	25 "	29	5s. 9d. "
	7	..	21 "	24 "	..	27 "	31	6s. 4d. "
Coal—Three rounds of upsetting on two first sizes, four rounds on 3rd size, five rounds on 4th, 5th, 6th, and 7th sizes, seven rounds on 8th size; two rounds of centre waleing on 4th, 5th, and 6th sizes, three rounds on last two sizes; two rounds of waleing on top of first four sizes; three rounds on 5th, 6th, and 7th sizes; four rounds on last size. Four palings to be worked in sides (if required)	6½	..	16 inches	20 inches	..	21 inches	25	4s. 1d. each
	6½	..	18 "	22 "	..	23 "	27	4s. 7d. "
	7½	..	20 "	24 "	..	25 "	29	5s. 2d. "
	7½	..	22 "	26 "	..	28 "	31	6s. 7d. "
	8½	..	24 "	28 "	..	30 "	33	10s. 1d. "
	8½	..	26 "	32 "	..	32 "	35	10s. 11d. "
	9½	..	27 "	34 "	..	36 "	39	14s. 6d. "
	9½	..	30 "	34 "	..	42 "	39	17s. 1d. "
Handles .. .. .	..	..	..	..	..	..	..	6½d. each basket extra
Extra Stakes—								
1st two sizes .. .. .	..	..	..	..	..	..	..	2d. per stake extra
Next three sizes .. .. .	..	..	..	..	..	..	..	3½d. "
Other sizes .. .. .	..	..	..	..	..	..	..	4d. "
Runners—								
1st three sizes .. .. .	..	..	..	..	..	..	..	1½d. each extra
Hop—Four rounds of upsetting on first four sizes, two rounds of waleing and five rounds of upsetting on last size:—								
1 bushel	9½	..	12 inches	14½ inches	..	17 inches	40	6s. 0d. each
1½ "	10	..	13 "	15½ "	..	18 "	42	6s. 8d. "
1½ "	10½	..	14 "	16½ "	..	19 "	44	7s. 7d. "
2 "	10½	..	15 "	18½ "	..	21 "	46	8s. 3d. "
5 "	12	..	20 "	23 "	..	27 "	54	10s. 1d. "
Horse—Two rounds of upsetting on small and three rounds on large size; one round of waleing on small size, two on large size, two handles on top	6	..	12 inches	13 inches	..	17 inches	23	2s. 4d. each
	6½	..	18 "	22 "	..	24 "	29	4s. 0d. "
Linon, soiled—Cane, three rounds of upsetting on first size four rounds on other sizes, two centre wales at equal distances, four rounds of waleing on top, split cane or belly pith siding	7½	12 inches	..	24 inches	..	..	29	6s. 3d. each
	7½	14 "	..	30 "	..	..	31	8s. 3d. "
	8½	16 "	..	33 "	..	..	33	9s. 8d. "
	8½	18 "	..	36 "	..	..	35	10s. 8d. "
	9	20 "	..	39 "	..	..	35	12s. 9d. "
Linon, soiled—Willow skeins lapping—pith or round cane three rounds of upsetting on first size, four rounds on other sizes, two centre wales at equal distances, four rounds of waleing on top	7½	12 inches	..	24 inches	..	..	31	9s. 9d. each
	7½	14 "	..	30 "	..	..	33	10s. 11d. "
	8½	16 "	..	33 "	..	..	35	13s. 3d. "
	8½	18 "	..	36 "	..	..	37	14s. 2d. "
	9	20 "	..	39 "	..	..	37	17s. 0d. "
Malt—Small size to have four rounds of upsetting and two rounds of waleing on top. Large size five rounds of upsetting and two rounds of waleing in the centre. Two handles on top	6½	..	19 inches	18 inches	..	22 inches	27	5s. 2d. each
	9	..	24 "	27 "	..	28 "	37	10s. 1d. "
Paper—Full bi-staked, 4 inches of close work on first three sizes, 4½ inches on other sizes	7	..	8 inches	13 inches	13 inches	..	28	2s. 7d. each
	7	..	9 "	14 "	14 "	..	28	2s. 10d. "
	8	..	10 "	15 "	15 "	..	32	3s. 4d. "
	8½	..	11 "	16 "	16 "	..	34	3s. 5d. "
	8½	..	12 "	17 "	17 "	..	34	3s. 9d. "
Paper—Split cane, siding close ..	7	..	7 inches	12 inches	12 inches	..	28	2s. 8d. each
	7	..	8 "	13 "	13 "	..	28	2s. 10d. "
	7	..	9 "	14 "	14 "	..	28	3s. 2d. "
	8	..	10 "	15 "	15 "	..	32	3s. 3d. "
If made with handles .. .. .	..	..	..	..	..	..	..	5½d. each extra
If made in quantities of not less than one dozen at a time .. .. .	..	..	..	..	..	..	..	6½d. per doz. deducted
Plate—Four rounds of upsetting, and two rounds of waleing on top, cross handles, with slot (split cane)	6½	..	11 inches	13 inches	..	14 inches	26	3s. 11d. each
	6½	..	12 "	13 "	..	15 "	26	4s. 8d. "
	7½	..	13 "	14 "	..	16 "	30	5s. 9d. "
	7½	..	14 "	14 "	..	18 "	32	7s. 2d. "
Phosphate—seven rounds of upsetting, seven rounds of centre waleing, three rounds of waleing on top, two runners, six battens worked in sides	8½	..	25 inches	30 inches	..	38 inches	35	14s. 0d. each
Stable—Split cane sides, three rounds of upsetting, two rounds of waleing on top, with one handle	6½	..	11 inches	8 inches	..	20 inches	27	3s. 3d. each
	7½	..	12 "	9 "	..	22 "	29	3s. 8d. "

* See Footnotes.

* See Footnotes.

* Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.
 (b) The weekly earnings of each pieceworker shall be increased by the sum of 22s.
 (c) For all baskets made with Queensland split cane, round cane rates shall apply.
 (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices.

(e) EXTRAS, ETC.

* See Footnotes.	Haaps with hole reduced round a rod 2½d. each Tongue locks 4½d. " Registered fittings 4½d. " G.P.O. fittings 4½d. " Iron bands on outside lid sticks 2½d. " " " on lids (extra numbers) 2½d. " Fittings bolted or fitted to hampers 1½d. per bolt Hinges (extra) 1½d. each Hoop iron in bottle basket 6½d. extra Hoop iron in baskets where not specified (including two laps round border) 4½d. each iron extra Bottom sticks (extra) 1½d. per stick Lid sticks (extra) 1½d. " Rounds of upsetting (extra) 2½d. per round " waling (extra) 2½d. " Stakes beyond number specified 1½d. per stake Runners in baskets where not specified 2d. each Split cane bands around border (4 laps) 2d. " Round " " " 2½d. " Handles tied down 2½d. each tie extra Willow staking of baskets except arm baskets 2½d. each basket extra Baskets made from cane previously worked in some other capacity (except jar casing) 7½d. per basket extra Hide on upsetting of hampers where not specified (including lid ends)— 30 inches or less 1s. 9d. per basket Over 30 inches 2s. 5d. " Hide cut into strips 7½d. " Borders or corner stakes lapped with hide 1½d. for 3 laps Double turning on corner posts of baskets (other than Traveller's samples)— Up to 12 inches deep 7½d. per basket extra " 24 1s. 3d. " Above 24 1s. 9d. "	* See Footnotes.
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- * Notes.—(a) 10 per cent. (including 6 per cent. war time loading) shall be added to the above piecework prices.
- (b) The weekly earnings of each pieceworker shall be increased by the sum of 2s.
- (c) For all baskets made with Queensland split cane, round cane rates shall apply.
- (d) For all baskets made with Australian cane 20 per cent. shall be added to the above piecework prices

PERIODICAL ADJUSTMENT OF WAGES RATES AND PIECE-WORKERS' EARNINGS.

11. The wages rates for males set out in clause 2 (c) are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such wages rates and the weekly earnings of piece-workers shall be automatically adjusted as prescribed by Clause 12. Provided that the wages of juniors and of females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage Adjustable.	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
Throughout the State	£ s. d. 5 0 0	s. d. 6 0	£ s. d. 5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

12 (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the Basic Wage shall be as prescribed in clause 11.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANDES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 8th January, 1947.





VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts.

DETERMINATION OF THE PAINT AND COLOUR BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 4th February, 1936, has had the power to determine the lowest prices or rates which may be paid to any persons—

(a) employed in the trade of preparing any kind of paint, varnish, enamel or colour, either wet or dry;

(b) employed in manufacturing titanium white or white lead,
has made the following Determination namely:—

(1) That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

IMPROVERS.*

	Wages Per Week of 44 Hours.					
	Male.			Female.		
	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
15 years of age	30 0	1 0	31 0	36 0	1 3	37 3
16 " "	36 0	1 3	37 3	42 3	1 3	43 6
17 " "	42 3	1 3	43 6	45 3	1 3	46 6
18 " "	52 3	1 6	53 9	52 3	1 6	53 9
19 " "	64 0	2 0	66 0	58 0	1 9	59 9
20 " "	84 9	2 6	87 3			

*NOTE.—The Board has determined, in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

OTHER EMPLOYEES.

Persons employed in manufacturing titanium white—

	Wages.			
	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.	Per Week of.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	Hours.
Day workers	114 2	3 0	117 2	44
Shift workers	114 0	3 0	117 0	48

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 44 Hours.		
	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Wage.
Males—			
Varnish maker or natural gum runner	s. d. 133 6	s. d. 3 0	s. d. 136 6
Varnish maker's assistant	118 0	3 0	121 0
Tinter of paint, lacquer or enamel	121 0	3 0	124 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine, or as chemical colour maker, resin treater, oil boiler or burner, lacquer solution or thinner maker, or as a gum runner (other than a natural gum runner)	116 0	3 0	119 0
All others	113 0	3 0	116 0
Females	66 9	2 0	68 9

A shift worker employed on afternoon or night shift shall be paid an allowance of 1s. per shift in addition to the ordinary rate.

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid 5s. per week in addition to rate specified.

(3) **TIMES OF BEGINNING AND ENDING WORK FOR PERSONS OTHER THAN SHIFT WORKERS.—**

	Time of Beginning.	Time of Ending
When the weekly hours are worked in five days—		
Monday to Friday (inclusive)	7 a.m.	6 p.m.
When the weekly hours are worked in six days—		
Monday to Friday (inclusive)	7.30 a.m.	5.30 p.m.
Saturday	7.30 a.m.	12 noon

An employer shall give his employees at least twenty-four hours' notice of any change in the working hours.

(4) **OVERTIME.—**The rate of time and a half for the first two hours and thereafter double time shall be paid to persons other than shift workers for all work done—

(a) Outside the hours fixed as the time of beginning and ending work.

(b) Within the hours so fixed—

(i) in excess of 8 hours 48 minutes in any one day, where the weekly hours are worked in five days.

(ii) in excess of 8 hours 10 minutes in any one day Monday to Friday inclusive, or 3 hours 30 minutes on Saturday, where the weekly hours are worked in five and a half days.

(5) **CALCULATING OVERTIME WHEN HOLIDAY OCCURS.—**If in any week there occurs a holiday to which an employee, whether a shift worker or not, is entitled under clause (7), then such time as would ordinarily have been worked on such day shall, for the purpose of calculating overtime, be regarded as time worked.

(6) **SPECIAL RATES.—**Double time shall be the rate payable to all persons (other than those employed as shift workers in the manufacturing of titanium white) for all work done on Sunday, 26th January (Australia Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Labour Day), King's Birthday, Christmas Day, Boxing Day, and New Year's Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) **HOLIDAYS.—**All employees (other than those employed in the manufacturing of titanium white) shall be entitled to the following holidays without deduction of pay:—26th January (Australia Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Labour Day), Anzac Day, King's Birthday, Christmas Day, Boxing Day, and New Year's Day.

Provided that for a week in which any of the above holidays is observed on a Saturday an employee who works his weekly hours in five days (Monday to Friday inclusive) shall be paid for four hours at ordinary rates in addition to his wages for such week.

(8) **SHIFT WORK.—**(a) The provisions of this sub-clause apply only to shift workers employed in the manufacturing of titanium white:—

(i) Employees on shifts shall work such shifts up to six per week as may be required.

(ii) A shift shall consist of eight hours, inclusive of 40 minutes to be allowed for meal breaks.

(iii) All work done by a shift worker outside the ordinary hours of his shift or on Sundays or Public Holidays shall be paid for as follows:—

On Sundays or Public Holidays mentioned in clause (6)—

if on his day off in the week Double time.

if not on his day off in the week Time and a half.

On any other day, outside the ordinary hours of his shift Time and a half.

(iv) The rates prescribed in paragraph (iii) shall not apply to arrangements between employees themselves or in cases due to rotation of shift or when the relief does not come on duty at the proper time.

(v) The hour worked from 11 p.m. to 12 midnight on Sundays or Public Holidays mentioned in clause (6) by ordinary shift shall not be considered as time worked on Sundays or such Public Holidays.

Provided that the hour from 11 p.m. to 12 midnight on Saturday shall be considered as time worked on Sunday.

(b) The provisions of this sub-clause apply to shift workers, other than those employed in the manufacturing of titanium white:—

(i) A shift shall consist of 8 hours 48 minutes, inclusive of crib time.

(ii) Afternoon or night shift means any shift which commences between 12.30 p.m. and 12.30 a.m.

(iii) The rate of time and a half shall be paid to a shift worker for all work done—

In excess of 8 hours 48 minutes in any day;

In excess of 44 hours in any week.

(9) **MIXED FUNCTIONS.—**An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift: if for less than half of one day or shift he shall be paid the higher rate for the time so worked.

(10) **BOOTS, GLOVES, OVERALLS, AND RESPIRATORS.**—When the character of the work renders protective measures necessary, and the Secretary for Labour so directs, an employer shall provide, free of cost, for the use of employees, boots, gloves and overalls.

On the request of any employee using or handling dry pigments or gums, he shall be supplied with a respirator by his employer free of cost.

No two employees shall be required to use the same respirator, but a previously used respirator may, after sterilization, be given up to the exclusive use of another employee.

(11) **MEAL INTERVAL.**—A meal interval of 45 minutes shall be given between 11.30 a.m. and 1.30 p.m. Any employee not having received the prescribed meal interval by 1.30 p.m. shall, until relieved for such meal interval, be paid at the rate of double time for all time worked after 12.45 p.m.

(12) **BOILING WATER.**—A sufficient supply of boiling water for all employees shall be provided at meal times.

(13) **MEAL ALLOWANCE.**—A meal allowance of 1s. 6d. shall be paid to employees on any day when required to work for a period of not less than two hours after the usual finishing time unless notice has been given the day before such extra time is worked.

(14) **WASHING AND CLEANING TIME.**—Employees shall be allowed five minutes in the employer's time for cleaning and washing before any meal time and before finishing time daily. Hot water and soap shall be supplied by the employer for the use of his employees.

(15) **CONDITIONS OF EMPLOYMENT.**—(a) No employee shall be employed other than as a weekly employee.

(b) A weekly employee, to become entitled to the weekly wage prescribed by this Determination, must be available and ready and willing to perform such work as the employer shall from time to time require on the days and during the hours usually worked by such employee.

(c) Seven days' notice shall be given on either side to terminate employment. Such notice may be given at any time. This shall not affect the right of the employer to dismiss any employee without notice for malingering, neglect of duty or misconduct (in which case wages shall be paid up to time of dismissal only without any allowance for holiday pay) or to deduct payment for any day the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work, or any cause for which the employer cannot be reasonably held responsible.

(16) **SICK LEAVE.**—(a) If an employee absents himself from duty, the employer may make a deduction from the employee's wage proportionate to the length of the absence, provided that this sub-clause shall not apply to absence on holidays in accordance with clause (7), and as to cases of illness is subject to the sub-clause (b) next hereto.

(b) If the absence from duty of an employee engaged by the week be reasonable because of his own illness, and he produce to the employer satisfactory evidence thereof by medical certificate or otherwise, no deduction shall be made in respect of such absence except so far as it exceeds in the aggregate six days during any one year of the employment or a proportionately less time during any shorter period of the employment. Provided that this sub-clause shall not apply to any employee who has not been in the employment for three months.

(c) If in any year of employment he has not taken sick leave up to six days to which he is entitled under this clause an employee shall, in the next succeeding year, be entitled to one day for each three days not so taken, in addition to the days which accrue during such succeeding year, i.e., to accumulate to eight days in two years.

Sick leave shall not be cumulative beyond this extent.

(17) **ANNUAL LEAVE.**—Any employee who has been in the service of an employer for a period of not less than twelve months, shall be granted as holidays with pay a working week of 44 hours to commence on the 27th December. Notwithstanding anything contained in this clause, an employer may require his employees to continue work on the working days between the Christmas holidays and New Year's Day, in which case he shall grant within three months thereafter to every employee so entitled a continuous holiday of a working week of 44 hours.

Provided that any employee, who leaves or is dismissed before the expiration of any twelve months' service, or who leaves or is dismissed after having completed twelve months' service without receiving holidays under this clause, shall be given or paid for holidays pro rata in accordance with the length of service, viz., one day for each completed ten weeks of service.

Payment for such holiday pay shall be calculated on an average of the four completed weeks immediately preceding such holidays.

(18) **DEFINITIONS.**—Varnish maker is one who (a) is capable of selecting in their proper proportions the ingredients necessary for making standard varnishes, and (b) has the duty of combining these ingredients by the application of heat at the proper time in their proper order and at their proper temperatures, and (c) is so employed, and includes a runner of natural gum.

Tinter of paint, lacquer or enamel is one who is invested with discretion as to the kind and quantity of colouring matter to be added to a mixture in order to make it conform to a certain specified colour, or to match a given colour sample or colour standard.

(19) **RIGHT OF ENTRY OF UNION OFFICIAL.**—A duly accredited representative of the Federated Miscellaneous Workers' Union of Australia shall have the right to enter employers' workshops during the midday meal hour for the purpose of interviewing employees on legitimate union business on the following conditions:—

(a) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.

(b) That he interview employees in a room provided for the purpose by the employer, which room should be adequate to accommodate, at the same time, the whole of the employees subject to this determination. Where no such room is provided the representative shall be permitted to interview employees where they are taking their meal.

(c) That not more than one representative in all be in any workshop at any one time.

(d) That no one representative visit a workshop more than once in each week.

(e) That if any employer alleges that a representative is unduly interfering with his workshop, or is creating disaffection amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before this Wages Board.

PERIODICAL ADJUSTMENT OF WAGES.

(20) The wages rates set out in clause (2) are based upon the following basic wage rates and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, this Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 21. Provided that the wages of female adults, and of improvers, shall be adjusted proportionately to adjustments of the basic wage—such adjustments to be to the nearest 3d., and to be made upon the rates prescribed in the Determination which came into force on 22nd February, 1940.

Basic Wage.

Place.	Needs Basic Wage Adjustable.	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State ..	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

21. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the Basic Wage shall be as prescribed in clause 20.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 6th January, 1947.



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No. 87]

FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 12 (FUEL AND FODDER).

NOTES.—(1) This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(2) By Orders in Council made on the 10th September, 1913, and 21st October, 1930, power was conferred on the Coal and Coke Board to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in any business or occupation connected with the sale or distribution of coal or coke by any—

- (a) coal importer;
- (b) coal mine owner;
- (c) gas company;
- (d) agent or contractor who distributes coal or coke for any coal importer, coal mine owner, or gas company.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the business of a hay, corn, or chaff dealer;
- (b) employed in carting or driving or assisting in carting or driving in connexion with the business of a hay, corn, or chaff dealer;
- (c) employed in any business or occupation connected with the preparation of firewood for sale or connected with the sale or distribution of wood, coal, or coke.
- (d) employed handling or distributing brewers or distillers' grains"—

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2 (i)

Improvers.	Other Employees.		
WAGES PER WEEK OF 44 HOURS.	WAGES. (a) In Hay, Corn, or Chaff Stores. (b) Employed handling or distributing brewers' or distillers' grains	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determination applies.
Under 17 years of age 47 0	Foreman, i.e., the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store	s. d. 121 0 per week of 44 hours	s. d. 124 0 per week of 44 hours
17 years of age .. 55 0	Drivers of motor wagons—		
18 67 9	(a) having a capacity of 2 tons or less	115 0 .. 44 ..	118 0 .. 44 ..
19 75 0	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	120 0 .. 44 ..	123 0 .. 44 ..
20 83 0	(c) having a capacity exceeding 4 tons with 1s. per day extra for each trailer	126 0 .. 44 ..	129 0 .. 44 ..
	Carters driving one horse	111 0 .. 44 ..	114 0 .. 44 ..
	Carters driving two horses	116 0 .. 44 ..	119 0 .. 44 ..
	And for every additional horse	0 6 extra per day ..	0 6 extra per day ..
	All others	114 0 per week of 44 hours	117 0 per week of 44 hrs.
PROPORTION.	<i>Wood Yards, or Wood, Coal, and Coke (Combined) Yards.</i>		
One improver to the first four or fraction of four workers receiving not less than 112s. per week of 44 hours, and thereafter one improver to each additional four such workers.	Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard	s. d. 114 0 per week of 44 hours	s. d. 117 0 per week of 44 hours
	Drivers of motor wagons—		
	(a) having a capacity of 2 tons or less	115 0 .. 44 ..	118 0 .. 44 ..
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	120 0 .. 44 ..	123 0 .. 44 ..
	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	126 0 .. 44 ..	129 0 .. 44 ..
	Carters driving one horse	111 0 .. 44 ..	114 0 .. 44 ..
	Carters driving two horses	116 0 .. 44 ..	119 0 .. 44 ..
	And for every additional horse	0 6 extra per day ..	0 6 extra per day ..
	All others	112 0 per week of 44 hours	115 0 per week of 44 hours
	<i>Coal Yards (i.e., Places where at least 80 per cent. of the Business is done in Coal) or Coke Yards.</i>		
	Drivers of motor wagons—		
	(a) having a capacity of 2 tons or less	115 0 per week of 44 hours	118 0 per week of 44 hours
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	120 0 .. 44 ..	123 0 .. 44 ..
	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	126 0 .. 44 ..	129 0 .. 44 ..
	Carters driving one horse	111 0 .. 44 ..	114 0 .. 44 ..
	Carters driving two horses	116 0 .. 44 ..	119 0 .. 44 ..
	And for every additional horse	0 6 extra per day ..	0 6 extra per day ..
	All others	125 0 per week of 44 hours	128 0 per week of 44 hours
	<i>Firewood Saw Mills (i.e., Places where Mechanical Power is used to saw Firewood).</i>		
	Benchmen	118 0 per week of 44 hours	121 0 per week of 44 hours
	Drivers of motor wagons—		
	(a) having a capacity of 2 tons or less	115 0 .. 44 ..	118 0 .. 44 ..
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	120 0 .. 44 ..	123 0 .. 44 ..
	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	126 0 .. 44 ..	129 0 .. 44 ..
	Carters driving one horse	111 0 .. 44 ..	114 0 .. 44 ..
	Carters driving two horses	116 0 .. 44 ..	119 0 .. 44 ..
	And for every additional horse	0 6 extra per day ..	0 6 extra per day ..
	All others	114 0 per week of 44 hours	117 0 per week of 44 hours

See also Clauses 2 (ii) and 3.

See also Clauses 2 (ii) and 3.

(ii)	EXTRA RATES.	per week. s. d.
Further additional amount for a person employed handling or distributing brewers' or distillers' grains		3 0
Further additional amount for a person employed handling or distributing brewers' or distillers' grains in lieu of employer providing working trousers and footwear		1 6
Further additional amount for an employee driver who is required in any week to collect moneys and account for them as part of his duties		1 0

3. ALLOWANCES.

- (i) To the amounts otherwise prescribed in this Determination shall be added the following:—
- (a) Driver of a motor vehicle fitted with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
 - (b) Cleaner of gas producer unit (who is not a driver) for each day or part thereof upon which he is called upon to clean such unit An extra 1s.
- (ii) Suitable overalls and gloves shall be provided by the employer for any employee mentioned in sub-clause (i) hereof.
- (iii) The employer shall provide suitable washing conveniences for any employee mentioned in sub-clause (i) hereof, together with hot water or some other efficient cleansing material.

4. TRAVELLING TIME.

Any employee employed on a milling plant who is directed during the day to work on that day at a location other than his usual place of employment, shall be paid for the time so occupied in travelling from and to such place and all fares necessarily incurred.

5. PROHIBITION OF EMPLOYMENT.

The Board determines that no person shall be employed as an apprentice.

6. TIMES OF BEGINNING AND ENDING WORK.

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon the day the half-holiday is usually observed.
7.30 a.m.	5.15 p.m. five days in the week.

7. OVERTIME.

(a) Carters.

Outside the times of beginning and ending work as herein fixed Time and a half.
 Within the times of beginning and ending work in excess of the number of hours fixed in this
 Determination as a week's work—first four hours' work—ordinary rate; thereafter .. Time and a half.

(b) All Others.

Between midnight and 7.30 a.m. Double time.
 At any other time outside the times of beginning and ending work as herein fixed .. Time and a half.
 Within the times of beginning and ending work in excess of the number of hours fixed in this
 Determination as a week's work—first four hours' work—ordinary rate; thereafter .. Time and a half.

HOLIDAYS AND SUNDAY WORK.

8. Employees shall be entitled to absent themselves from work without loss of pay on the under-mentioned public holidays, viz.:—New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day, Anzac Day, Fuel and Fodder Trades' Annual Holiday, King's Birthday, Melbourne Cup Day (within the Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the City of Sandringham as are not included within the said Metropolitan District), Christmas Day, and Boxing Day. Work done on Sundays or on any of the specified public holidays shall be paid for as follows:—

(a) On Sundays—

(i) Time occupied in attending to horses, or in the essential conveyance of fodder for stock .. Time and a half;
 (ii) All other work Time and three-quarters.

(b) On any of the specified public holidays—

(i) Time occupied in attending to horses, or in the essential conveyance of fodder for stock .. Time and a half;
 (ii) All other work Double time.

If any other day be substituted by Act of Parliament or Proclamation for any of the above-mentioned holidays, the special rate prescribed shall be payable only for work done on the day so substituted.

TIME WAGES.

9. Any person employed in a factory or shop on time wages for less than the number of hours fixed for an ordinary week's work shall be paid for time worked up to 22 hours as follows:—

(a) in any week in which two or more public holidays occur .. At the ordinary wages rate with an addition of fifty per centum.
 (b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum.

For time worked beyond the 22 hours aforesaid, he shall be paid the ordinary wages rate up to but not exceeding the rate prescribed by this Determination for an ordinary week's work, together with any overtime rate which is applicable.

CASUAL LABOUR.

10. Casual hands, i.e., persons who are employed other than in a factory or shop during any week for not more than one-half of the maximum number of hours fixed in this Determination as a week's work shall be paid at the rate of time and a third.

ANNUAL LEAVE.

Period of Leave.

11. (a) Except as hereinafter provided a period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee in any one or more of the occupations to which this Determination applies.

Annual Leave Exclusive of Public Holidays.

(b) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 8 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to that period one working day for each such holiday falling as aforesaid.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work on the working day immediately preceding the first day or, at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(c) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(d) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or determination of the employment by the employer if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
 (ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or
 (iii) any absence with reasonable cause proof whereof shall be upon the employee.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 12 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to the union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

Calculation of Service.

(e) Service before the 1st January, 1946, shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however, that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that date at the rate of 7½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transmittee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transmittee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(f) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(g) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (k) and (l) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(h) Annual leave shall be given at a time fixed by the employer within a period not exceeding three months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(i) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 8 of this Determination.

Payment for Period of Leave.

(j) Each employee before going on leave shall be paid two weeks' wages. For the purposes of this sub-clause and sub-clause (k) hereof, wages shall be at the rate prescribed by clause 2 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(k) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for 3½ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for 7½ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(l) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (k) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

SICK LEAVE.

12. (a) No deduction shall be made from the wages of any employee unavoidably absent through illness for not more than four days in any year, commencing on 1st December annually, provided he has submitted within 24 hours of the commencement of such absence satisfactory evidence that the same is not the result of his own misconduct.

(b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding twelve days, which shall be the maximum amount of leave to which an employee may be entitled in any year without deduction of pay. For the purposes of this sub-clause, service prior to 1st December, 1944, shall be disregarded.

TERMINATION OF EMPLOYMENT.

13. Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker. If such notice be not given, a week's wages shall be paid or forfeited, as the case may be, in lieu thereof.

PIECE-WORK.

WOOD OR COAL.

14. The lowest piece-work prices payable to any persons for doing work of a description referred to in the following Schedule shall be—

		<i>Cutting Wood.</i>			
4-ft. or over—one cut..	..	..	..	per ton	2s. 6d.
		<i>Splitting Wood.</i>			
Box, redgum, or ironbark	..	..	..	per ton (40 cubic feet)..	3s. 2d.
Box, redgum, or ironbark	..	..	..	.. (by weight)..	4s. 6d.
Culled box, redgum, ironbark	..	..	..	..	5s. 10d.
Blocks (box, redgum, or ironbark)	..	..	..	per truck (Standard I.)	30s. 1d.
1-ft. blocks, common wood	..	..	..	per ton (40 cubic feet)..	2s. 8d.
2-ft. blocks, common wood	..	..	..	..	2s. 3d.
1-ft. blocks, common wood	..	..	..	per truck (Standard I.)	21s. 8d.
2-ft. blocks, common wood	..	..	..	..	20s. 7d.
Mallee roots	..	..	..	per ton (by weight)	4s. 6d.
		<i>Loading Wood.</i>			
Split box, redgum, or ironbark (culled or otherwise)	..	..	..	per ton (by weight)	9d.
Box blocks	..	..	..	..	9d.
1-ft. blocks, common wood	..	..	..	per ton (40 cubic feet)..	9d.
2-ft. blocks, common wood	..	..	..	..	9d.
1-ft. culled common wood	..	..	..	..	9d.
		<i>Unloading Wood or Coal.</i>			
Unloading wood, under 5 feet, from Standard I. truck	..	..	..	per truck	3s. 5d.
Unloading wood, 5 feet or over, from Standard I. truck	..	..	..	..	3s. 11d.
Unloading wood from Standard I. truck and trimming the stack	..	..	..	..	5s. 6d.
Unloading coal from trucks	..	..	..	..	4s. 5d.
Unloading coal from trucks and trimming same	..	..	..	..	5s. 9d.
		<i>Sawing Wood.</i>			
Sawing by hand 2-ft. common wood	..	..	..	per ton (40 cubic feet)..	5s. 0d.
		<i>Bagging, Stacking, Carrying, &c.</i>			
Bagging, weighing, and assisting in loading of split wood or blocks	..	..	..	per ton (by weight)	3s. 2d.
Carrying and stacking wood	..	..	..	per truck (Standard I.)	5s. 6d.
		<i>Billeting Wood.</i>			
Billeting	..	..	..	per ton (by measurement)	1s. 2d.

NOTE.—To the weekly earnings of each pieceworker the sum of 19s. shall be added, provided that where less than 44 hours are worked in any week, a proportionate amount shall be added in lieu of such sum.

PERIODICAL ADJUSTMENT OF WAGES RATES AND PIECE-WORKERS' EARNINGS.

15. The wages rates set out in clause 2 (i) are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates and the weekly earnings of piece-workers shall be automatically adjusted as prescribed by clause 16. Provided that the wages of juniors shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable.)	Loading (Constant.)	Total Basic Wage.	Index Number Set Assigned.
Within the area to which this Determination applies.	£ s. d. 5 0 0	s. d. 6 0	£ s. d. 5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

16. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the Basic Wage shall be as prescribed in clause 15.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 23rd December, 1946.



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FRIDAY, FEBRUARY 7.

[1947

Factories and Shops Acts.

DETERMINATION OF THE PASTRYCOOKS BOARD.

NOTES.—(a) This Determination applies to the whole of the State of Victoria.

(b) Pastrycooking was proclaimed on 19th October, 1938, as an apprenticeship trade under the Apprenticeship Acts for the Metropolitan District.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, 103 Russell Street, Melbourne. (Price 3d.)

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest price or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a pastrycook," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. APPRENTICES OR IMPROVERS—MALE OR FEMALE. (EXCEPT THOSE COVERED BY THE APPRENTICESHIP ACTS.)

Wages Per Week of 44 Hours.

Experience.	Commencing Age.						Overtime— For overtime rates for Apprentices and Improvers, see Clause 7.
	Under 17 Years.			17 Years and Over.			
	Adjustable Weekly Rate.	Non- adjustable *War Loading.	Total Weekly Rate.	Adjustable Weekly Rate.	Non- adjustable *War Loading.	Total Weekly Wage.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
First Year ..	21 9	1 3	23 0	30 0	1 9	31 9	
Second Year ..	30 0	1 9	31 9	40 3	2 3	42 6	
Third Year ..	40 3	2 3	42 6	58 3	3 3	61 6	
Fourth Year ..	58 3	3 3	61 6	80 0	4 6	84 6	
Fifth Year ..	80 0	4 6	84 6	..	..	..

NOTE.—The Apprenticeship Commission has provided that after 19th October, 1938, no new improver shall be employed in the Metropolitan District except with the consent of the Commission.

PROPORTIONATE NUMBER.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship has been prescribed by the Board.

Improvers.

One improver to the first three workers receiving not less than 130s. per week of 44 hours, and thereafter one improver to every six additional such workers.

JUVENILE WORKERS.

Wages Per Week of 44 Hours.

Persons under 21 years of age (other than apprentices or improvers) employed as follows:—

	Persons Engaged in General Work for the Whole of their Working Time.						Females Engaged Decorating Christmas and New Year Cakes		
	Males.			Females.			Adjustable Weekly Wage.	Non-adjustable *War Loading.	Total Weekly Wage.
	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.	Adjustable Weekly Wage.	Non-adjustable *War Loading.	Total Weekly Wage.			
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
14 years of age ..	25 6	1 6	27 0	..	..	..	..	..	..
15 " " ..	28 6	1 6	30 0	23 9	1 6	25 3	28 6	1 9	30 3
16 " " ..	33 0	2 0	35 0	26 0	1 6	27 6	33 0	2 0	35 0
17 " " ..	38 6	2 3	40 9	33 0	2 0	35 0	38 6	2 3	40 9
18 " " ..	43 6	2 6	46 0	35 6	2 3	37 9	44 3	2 9	47 0
19 " " ..	48 6	2 9	51 3	39 3	2 6	41 9	50 6	3 0	53 6
20 " " ..	57 6	3 3	60 9	42 3	2 6	44 9	55 6	3 6	59 0

OTHER EMPLOYEES.

Wages Per Week of 44 Hours.

	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Fore-hand, i.e., a person who has charge of a bakehouse or bakehouses in adjacent buildings employees therein ..	137 0	6 0	143 0
Single-hand, i.e., a person who has charge of a bakehouse or workroom with no pastrycook, ornamentor, or ornamental worker under his or her charge ..	132 0	6 0	138 0
Pastrycooks, ovenmen, ornamenters, ornamental workers, crumpet or muffin bakers ..	124 0	6 0	130 0
All other males ..	106 0	6 0	112 0
Females engaged in general work ..	65 3	4 0	69 3

	Ordinary Wage Per hour.	*War Loading Per hour.	Total Wage Per hour.
	s. d.	s. d.	s. d.
Jobbers, i.e., casual workers engaged for not more than half the number of hours fixed for a week's work ..	3 4	0 2	3 6

* The War Loading shall not be taken into account in the calculation of overtime and other penalty rates.

WEEKLY HOURS.

3. The number of hours to constitute a week's work shall be forty-four (44).

TERMS OF EMPLOYMENT.

4. Employees, other than casual employees, who work less than 44 hours in any week may be paid the ordinary wages rate calculated *pro rata* according to the number of hours worked.

GENERAL WORK.

5. That wherever occurring in this Determination, the expression "General Work" shall only include —

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|--|--|
| Bringing fuel to oven. | Creaming and filling. |
| Bringing in raw material. | Emptying tins or trays. |
| Buttering tins. | Labeling tins or boxes. |
| Carrying goods to and from the oven. | Packing wedding cakes, other cakes, or pastry. |
| Cleaning bakehouse yard or premises. | Papering hoops. |
| Cleaning fruit and cutting peel. | Turning hand machines. |
| Cleaning pans, tins, tools, or other utensils. | Washing of machines. |
| Cracking eggs. | Wrapping cakes or flour. |

TIME OF BEGINNING AND ENDING WORK.

6. On Monday to Saturday (inclusive) Time of Beginning. 6 a.m. Time of Ending. 7 p.m.

OVERTIME.

7. (a) All time worked in excess of 44 hours per week. Time and a half for the first 6 hours and double time thereafter. In computing such overtime all work shall be taken into account whether performed by day or by night or both combined.
 (b) All time worked between the hours of 7 p.m. and 12 midnight on Monday, Tuesday, and Wednesday, between the hours of 7 p.m. and 10 p.m. on Thursday, and between the hour of 7 p.m. and 8 p.m. on Friday } Double time.

(c) Night work.—All time worked on:—

- (i) Sunday between 12 midnight and 6 a.m. Monday;
- (ii) Monday, Tuesday, Wednesday between the hours of 12 midnight and 6 a.m. on the following day;
- (iii) Thursday, between the hours of 10 p.m. and 6 a.m. the following day;
- (iv) Friday, between the hours of 8 p.m. and 6 a.m. the following day

Adult employees—Ordinary rate plus 25 per cent.

Apprentices, Improvers, Juvenile workers—Ordinary rate plus 25 per cent. or 1½d. per hour, whichever is the higher.

All employees who commence work at or before 1 a.m. shall receive night work rates for time worked after 6 a.m. until completion of shift.

LIMITATION OF NIGHT WORK.

8. Subject to the provisions of Clause 16 no employee shall be required to work at night for more than ten hours in a spread of eleven hours.

SHIFTS.

9. There shall be a ten (10) hour interval between shifts.

TERMINATION OF EMPLOYMENT.

10. Employees who have worked for 28 days or longer shall give or receive one week's notice of termination of employment, or one week's wages shall be forfeited or paid in lieu thereof.

SPECIAL RATE FOR PUBLIC HOLIDAYS.

11. That double time shall be the special rate for all work (except making fermented doughs) done on New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the abovementioned holidays, the special rate shall only be payable for work done on the day so substituted.

PUBLIC HOLIDAYS.

12. All employees (except casual employees) whose services are not required shall be granted the following holidays without deduction of pay:—New Year's Day, Australia Day, Union Picnic Day (i.e. third Monday in February in each year), Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day; or any other day substituted for the above days by Acts of Parliament or Proclamation.

SUNDAY WORK.

13. No person shall be employed on Sunday before 12 midnight with the following exceptions:—

- (a) Making fermented doughs, for which double time shall be paid;
 (b) One man per factory may be employed in the preparation of pie meat between the hours of 1 p.m. and 5 p.m. at double rates of pay, with a minimum payment of 10s. for this work.

TIME BOOK.

14. The correct times of beginning and ending work shall be recorded daily in a proper book or time card, or by mechanical means, to be furnished by the employer, such record shall be initiated by the employee at least once a week, and shall be open for inspection by the permanent Secretary-Treasurer of the Victorian Branch of the Pastrycooks Union of Australia and the Inspector of Factories.

AUTHORIZED PERSON MAY ENTER FACTORY.

15. The permanent Secretary-Treasurer of the Pastrycooks Union of Australia, Victorian Branch, shall have power to enter and inspect during working hours any part of a pastrycook's factory or workshop in which any work is being carried on. The Secretary-Treasurer of the Pastrycooks Union shall have the right to interview employees in regard to conditions of employment at the employer's convenience.

MEAL TIME.

16. A meal break of not less than 30 minutes and not more than one hour shall be allowed after a period of four hours' and not more than five hours' continuous work. Such meal break shall not be calculated as time worked.

REST PERIODS.

17. A rest period of ten minutes in the forenoon and ten minutes in the afternoon shall be given all female workers without any deduction from wages.

FEMALE EMPLOYEES.

18. No female of any age shall be employed prior to 6 a.m.

LAUNDERING ALLOWANCE.

19. Any employee required to wear overalls shall receive a laundering allowance of two shillings per week.

ANNUAL HOLIDAYS.

20. The annual holidays for employees covered by this Determination shall be two weeks in accordance with the provisions, as may be amended from time to time, of the *Factories and Shops (Annual Holidays) Act 1946—No. 5111*.

SICK LEAVE.

21. (a) Any employee not attending for duty, who has had not less than twelve months' service with the same employer shall not lose his or her pay for the actual time lost if such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than four days in each year.

(b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 8 days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

DETERMINATION TO BE EXHIBITED.

22. A copy of this Determination shall be posted or hung up in a place where it is easily accessible to the employees.

DEFINITION.

23. "Ovenman" shall mean an employee responsible for the baking of all kinds of cakes and pastry.

PERIODICAL ADJUSTMENT OF WAGES.

24. The wages rates set out in Clause 2 are based upon the following basic wage rates and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, this Board hereby determines that such rates shall be automatically adjusted as prescribed by Clause 25. Provided that the wages of females, apprentices, improvers and juveniles shall be adjusted proportionately to adjustments of the basic wage. Such adjustments in the case of females, apprentices, improvers and juveniles shall be computed to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable.)	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
Throughout the State	£ s. d. 5 0 0	s. d. 6 0	£ s. d. 5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

25. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the Basic Wage shall be as proscribed in clause 24.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 6th January, 1947.