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[1948

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1948.

Dated at Melbourne, this
3rd day of November, 1948.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

Clause 2 of the Determination published in *Government Gazette* No. 692 of the 9th July, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.		
* Wages per Week of 40 Hours.				* Wages per Week of 40 Hours.		
Age.	Males.	Females.	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.		
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 15 years of age	37 6	31 6	Males.			
At 15 " " " "	37 6	31 6	Manager (other than departmental manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop	172 0	172 0	
" 16 " " " "	46 0	37 6	Departmental manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	162 0	162 0	
" 17 " " " "	59 0	46 6	Person in charge of an order tailoring establishment	166 0	166 0	
" 18 " " " "	74 6	57 6				
" 19 " " " "	92 0	66 6				
" 20 " " " "	115 0	77 6				

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

		Other Employees.	
		* Wages per Week of 40 Hours.	
Apprentices or Improvers.		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
PROPORTION (in any Shop or Place).			
APPRENTICES.			
<i>Males.</i>			
One male apprentice to every three or fraction of three male workers receiving not less than 147s. per week of 40 hours.			
<i>Females.</i>			
One female apprentice to every three or fraction of three female workers receiving not less than 94s. 6d. per week of 40 hours.			
An indenture of apprenticeship prescribed by the Board was approved on 25th January, 1924.			
IMPROVERS.			
<i>Males.</i>			
One male improver to every male person receiving not less than 147s. per week of 40 hours.			
<i>Females.</i>			
Two female improvers to one female person receiving not less than 94s. 8d. per week of 40 hours.			
Four female improvers to two female persons, and thereafter—			
One female improver to each additional female person of 40 hours.			
Provided that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.			
		<i>Males.</i>	
		Pattern-men, assemblers, or salesmen ..	s. d. 152 0
		Canvassers, who are in any way connected with the sale of goods ..	s. d. 155 0
		Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods ..	s. d. 155 0
		Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department ..	s. d. 151 8
		Packers or storemen ..	s. d. 147 0
		Porters ..	s. d. 139 6
		All others ..	s. d. 152 0
		<i>Females.</i>	
		Managers (other than departmental managers), i.e., a person entrusted with the control or superintendence of a shop stocking frocks, dress or Manchester goods, drapery furnishing, prints, silks, or men's clothing, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop ..	s. d. 166 0
		Departmental managers—	
		(a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing departments, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department ..	s. d. 158 0
		(b) In control of three or more saleswomen 21 years of age or over in any other department, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department ..	s. d. 115 6
		Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments ..	s. d. 152 0
		Other saleswomen or pattern women, or assemblers ..	s. d. 99 0
		Packers ..	s. d. 138 0
		Canvassers who are in any way connected with the sale of goods ..	s. d. 99 0
		Porters ..	s. d. 138 0
		All others ..	s. d. 99 0

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

Clauses, other than clause 2, of the said Determination shall remain in force.