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THURSDAY, NOVEMBER 11.

[1948

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1948.

Dated at Melbourne, this
9th day of November, 1948.

RAY H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination made on the 3rd March, 1948, and in force as from the beginning of the first pay period to commence on or after the 15th March, 1948, shall be replaced by the following clause:—

2. (a) WAGES.

(a) Apprentices or Improvers (Day Shifts).		Juvenile Workers (Day Shifts).		Other Employees (Day Shifts).	
MALES.		MALES.		MALES.	
Per Week of 40 Hours.		Per Week of 40 Hours.		Per Week of 40 Hours.	
s.	d.	s.	d.	s. d.	
14 years of age	.. 33 0	14 years of age	.. 33 0	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—	
15 " "	.. 42 6	15 " "	.. 42 6	Foreman—i.e., one who has the control of more than six men	154 6
16 " "	.. 52 0	16 " "	.. 52 0	Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men	147 0
17 " "	.. 66 6	17 " "	.. 66 6	Truckman or brakeman—	
18 " "	.. 83 6	18 " "	.. 83 6	(a) Power trucks	146 0
19 " "	.. 103 0	19 " "	.. 103 0	(b) Horse trucks or wagons	141 0
20 " "	.. 121 6	20 " "	.. 131 6	Operator of mechanical salt excavator	159 0
FEMALES.		FEMALES.		Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith	148 6
Per Week of 40 Hours.		Per Week of 40 Hours.		Plate layer in charge of the laying down and/or repairing of permanent line	147 0
16 years of age	.. 29 6	16 years of age	.. 29 6	Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building	148 6
17 " "	.. 33 0	17 " "	.. 33 0	Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building	147 0
18 " "	.. 41 6	18 " "	.. 41 6	Salt loaders from stacks	144 0
19 " "	.. 49 6	19 " "	.. 49 6	Employees in charge of movement of sea water and engaged in preparation of brine	144 0
20 " "	.. 60 0	20 " "	.. 60 0	Thatcher of salt stacks	144 0
PROPORTION (in any place).		Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.		Stack builder, where mechanical stackers are used	144 0
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				All others	141 0
One improver to each worker receiving not less than the minimum wage.					

WAGES—continued.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.	MALES.	MALES.	
Per Week of 40 Hours.	Per Week of 40 Hours.		Per Week of 40 Hours.
			s. d.
		<i>Shed and Factory Hands.</i>	
		Persons employed treating, crushing, or refining salt:—	
		Shed hand in charge of seven or more men	154 0
		Shed hand in charge of six or less men	147 0
		Shed hand who is required to stack	141 0
		Shift Foreman—	
		In charge of a wet and dry plant	162 0
		In charge of a dry plant	154 0
		In charge of a wet plant	154 0
		Millwrights	154 0
		Hydro Operator	139 6
		Tutosal Operator, i.e., an employee responsible for mixing	139 6
		All Others	138 0
		<i>By-products Section.</i>	
		Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	148 6
		Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	147 0
		All others	141 0
		FEMALES.	
		All Adults	81 0

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of $7\frac{1}{2}$ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination shall remain in force.