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[1948

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1948.

Dated at Melbourne, this  
12th day of November, 1948.

RAY. H. BEERS,  
Secretary for Labour.

### GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clause 2 of the Glass Bottle Section of the Determination published in *Government Gazette* No. 172 of the 18th March, 1948, shall be replaced by the following clauses:—

2.

#### FLINT GLASS SECTION.

Apprentices.	Wages per Week.	Improvers.		
		Improvers other than Flint Improver Blowers.	Wages per Week.	Flint Improver Blower. Wages per Day of 8 Hours.
	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	62 6	1st year's experience ..	57 0	26 8
2nd " " ..	70 6	2nd " " ..	75 9	
3rd " " ..	81 0	3rd " " ..	87 6	
4th " " ..	90 0	4th year's experience and until	102 9	
5th " " ..	97 6	reaching the age of 21 years		
and thereafter the minimum adult wage or piecework price				

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

#### JUVENILE WORKERS (as defined in Clause 21).

Males.	Wages per Week.	Females.	Wages per Week.
	<i>s. d.</i>		<i>s. d.</i>
Under 16 years of age ..	34 0	Under 15 years of age ..	30 6
16 years, but under 17 years of age	38 3	15 years, but under 16 years of age	32 3
17 " " " 18 " "	49 3	16 " " " 17 " "	42 3
18 " " " 19 " "	68 3	17 " " " 18 " "	46 6
19 " " " 20 " "	80 0	18 " " " 19 " "	50 3
20 " " " 21 " "	91 0	19 " " " 20 " "	58 6
		20 " " " 21 " "	67 0

and thereafter the minimum adult wage or piecework price.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

and thereafter the minimum wage payable to adult females.

NOTE.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

3.

## WAGES FOR ADULTS (OTHER THAN SKILLED GLASSWORKERS).

	Per Week.
	£ s. d.
Furnaceman .. .. .	6 12 0
Persons employed on sandblasting and acid work .. .. .	6 10 6
Storeman .. .. .	6 9 0
Packers in straw in headed-up packing .. .. .	6 15 0
Lehrman .. .. .	6 6 6
Batchmixers .. .. .	6 6 6
Sorter and/or cutter .. .. .	6 5 6
Packers of opal-ware in cartons .. .. .	6 12 6
All other male adults .. .. .	6 3 0
Female adults .. .. .	3 11 9

Note.—All employees (other than skilled glass workers) employed on afternoon or night-work shall receive 5 per cent. in addition to their ordinary rate.

## SKILLED GLASSWORKERS (ADULTS).

When an adult skilled glassworker is employed on time rate, he shall receive the following rates per day of 8 hours:—

Classification.	Size of Article to be Blown.	Per Day.
		s. d.
Mould-blowers off the ball—		
(a) Flint or plain opal or opal-cased blowers	12 inches diameter and under .. .. .	32 0
(b) Flint or plain opal or opal-cased blowers	Over 12-in. diameter and up to and including 18-in. diameter .. .. .	35 0
(c) Flint or plain opal or opal-cased blowers	Over 18-in. diameter .. .. .	40 0

## GLASS BOTTLE SECTION.

2.

## ADULTS (OTHER THAN SKILLED GLASSWORKERS).

	Wages per Week.
	£ s. d.
Furnacemen .. .. .	6 5 0
Salt cake burners .. .. .	6 5 0
Lehrmen .. .. .	5 19 6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground .. .. .	5 19 6
Salt cake burners' assistants .. .. .	5 19 6
Packers packing in bags or straw .. .. .	5 18 6
Sorters .. .. .	5 18 6
Lister truck hands and assistants .. .. .	5 17 6
All others .. .. .	5 16 0

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clause 2 of the Glass Bottle Section, of the said Determination shall remain in force.