



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1106]

FRIDAY, NOVEMBER 19.

[1948

Factories and Shops Acts.

DETERMINATION OF THE CIGAR TRADE BOARD.

This Determination applies to the whole of the State of Victoria.

[N accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making," has made the following Determination, viz.:-

1. That as from the beginning of the first pay period to commence on or after the 1st November, 1948, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.		Number (in any place).					
Making cigars or sorting and packing cigars:—							
APPRENTICES.							
Experience—		<i>s. d.</i>	*Percentage.				
1st year—		20 7 ..	14				
1st six months	.. ..	23 11 ..	16½			
2nd six months	.. ..	34 2 ..	23½			
2nd year .. ..	.. ..	51 1 ..	34½			
3rd year .. ..	.. ..	64 8 ..	44			
4th year .. ..	.. ..					
or in lieu of weekly wages the work may be paid at the following piece-work prices:—							
<i>Making Cigars.</i>							
2nd year ..	One-third of the piece-work prices.	} See also clause 12 sub-clause (m)					
3rd year ..	Two-thirds of the piece-work prices.						
4th year ..	Three-quarters of the piece-work prices.						
<i>Sorting and Packing Cigars.</i>							
In Boxes of—							
	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.	} See also clause 12 sub-clause (m).
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year ..	1 1·2	1 1·2	1 1·2	1 4·5	1 7·8	2 2·4	
2nd year ..	1 4·5	1 4·5	1 4·5	1 7·8	2 5·7	2 9	
3rd year ..	1 7·8	1 7·8	1 11·1	2 2·4	3 0·3	3 3·6	
4th year ..	2 2·4	2 2·4	2 5·7	2 9	3 6·9	3 10·2	
IMPROVERS.							
		<i>s. d.</i>	*Percentage.				
18 years ..	.. ..	51 1 ..	34½			
19 years ..	.. ..	71 4 ..	48½			
20 years ..	.. ..	88 7 ..	60½			

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—
(a) Males.

Employed in—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Making cigar boxes	23 11	16½	23 11	16½	27 2	18½	27 2	18½
Turning bunches	23 11	16½	23 11	16½	27 2	18½	27 2	18½
Stripping fillers	23 11	16½	23 11	16½	27 2	18½	30 6	20½

Employed in—	Wages per Week of 40 Hours.							
	2nd Year's Experience.				Third Year's Experience.		Fourth Year's Experience.	
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Making cigar boxes	40 10	27½	44 1	30	60 8	41½	78 3	53½
Turning bunches	40 10	27½	44 1	30	60 8	41½	78 3	53½
Stripping fillers	Piece-work prices		Piece-work prices		Piece-work prices		Piece-work prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Any other class of work for which the rate of wages fixed does not exceed 147s. per week of 40 hours ..	30 2	20½	33 5	22½	40 10	27½	51 5	35	64 4	43½	83 9	57	106 2	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Females.

Employed in—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Trimming cigar boxes	23 11	26	27 9	30½	31 11	34½	35 10	39
Stripping and booking cigar bunch wrapper leaf	51 8	56½	51 8	56½	51 8	56½	51 8	56½
Ringing cigars	23 11	26	27 9	30½	31 11	34½	35 10	39
Stripping fillers	23 11	26	27 9	30½	31 11	34½	35 10	39
Packing cigars, viz. :—								
Havanette	23 11	26	27 9	30½	31 11	34½	35 10	39
Royal Bengals	23 11	26	27 9	30½	31 11	34½	35 10	39
Bonanzas	23 11	26	27 9	30½	31 11	34½	35 10	39
Gem of East Cigarillos	23 11	26	27 9	30½	31 11	34½	35 10	39
Swiss	23 11	26	27 9	30½	31 11	34½	35 10	39
Cartons or parcels	23 11	26	27 9	30½	31 11	34½	35 10	39
Machine work, viz. :—								
Making bunches	23 11	26	27 9	30½	31 11	34½	35 10	39
Covering cigars	23 11	26	27 9	30½	31 11	34½	35 10	39
Swiss	23 11	26	27 9	30½	31 11	34½	35 10	39
Lucky Hit	23 11	26	27 9	30½	31 11	34½	35 10	39
Havanettes	23 11	26	27 9	30½	31 11	34½	35 10	39
Senoritas	23 11	26	27 9	30½	31 11	34½	35 10	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

Employed in—	Wages per Week of 40 Hours.					
	2nd Year's Experience.				Third Year's Experience.	Fourth Year's Experience.
	1st Six Months.		2nd Six Months.			
	Wages.	*Per-centage.	Wages.	*Per-centage.		
Trimming cigar boxes	s. d. 39 9	% 43½	s. d. 47 9	% 52	Piece-work prices	Piece-work prices
Stripping and booking cigar bunch wrapper leaf	67 6	73½	71 8	78	Minimum wage	Minimum wage
Ringing cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices
Stripping fillers	"		"		"	"
Packing cigars, viz. :—	"		"		"	"
Havanette	"		"		"	"
Royal Bengala	"		"		"	"
Bonanzas	"		"		"	"
Gem of East Cigarillos	"		"		"	"
Swiss	"		"		"	"
Cartons or parcels	"		"		"	"
Machine work, viz. :—	"		"		"	"
Making bunches	"		"		"	"
Covering cigars	"		"		"	"
Swiss	"		"		"	"
Lucky Hit	"		"		"	"
Havanettes	"		"		"	"
Senioritas	"		"		"	"

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
Any other class of work for which the rate of wages fixed for adults does not exceed 91s. 10d. per week of 40 hours ..	s. d. 30 1	% 32½	s. d. 37 8	% 41	s. d. 45 3	% 49½	s. d. 50 6	% 55	s. d. 57 10	% 63	s. d. 66 4	% 72½	s. d. 75 4	% 82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.
	£ s. d.
Strippers and bookers of cigar covering leaf (males)	7 11 5
Strippers and bookers of cigar covering leaf (females)	5 9 10
Strippers and bookers of cigar bunch wrapper leaf (females)	4 19 4
Cigar box makers (males)	7 14 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	4 15 4
Stripping fillers (males)	7 7 0
All others (males)	7 7 0
.. (females) 62½ per cent. of the above rate for "All Others (Males.)"	4 11 10

OVERTIME.

5. (i) Any time wage employee who in any week works for any time in excess of 40 hours shall be paid for such extra time at the rate of time and a half.

(ii) Any female piece-work employee who in any week works for any time in excess of 40 hours shall be paid for such extra time at the ordinary piece-work rate plus 50 per centum.

(iii) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

TEA MONEY.

6. All employees required to work overtime of one hour or more per day shall be paid 2/- tea money in addition to overtime rates prescribed in this Determination.

HOLIDAYS.

7. All weekly wage employees shall be granted the following holidays without deduction of pay, viz. :—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day when such holidays are observed on Monday, Tuesday, Wednesday, Thursday, or Friday.

Piece-workers shall be granted the same holidays as are granted to weekly wage employees.

Adult piece-workers shall be paid for such holidays at the "All Others" rate provided for weekly wage employees.

Juvenile piece-workers shall be paid at the rates provided for such employees under the age scale in Clause 3.

Provided that an employee who is voluntarily absent on the working day immediately preceding and the day immediately succeeding any one of the above-mentioned holidays, shall not be entitled to payment for such holiday.

ANNUAL HOLIDAYS.

8. The annual holidays for employees covered by this Determination shall be in accordance with the provisions, as may be amended from time to time, of the *Factories and Shops (Annual Holidays) Act 1946—No. 5111*.

FEMALE STRIPPERS AND BOOKERS.

9. (i) Female employees initially engaged as strippers and bookers of cigar covering leaf and female employees not so engaged, but who have had in the aggregate four months' experience with the one employer as strippers and bookers of cigar covering leaf, shall for the purposes of the said Determination be grouped as and be deemed to be strippers and bookers of cigar covering leaf (female).

(ii) Female employees initially engaged as strippers and bookers of cigar bunch wrapper leaf shall for such time up to an aggregate of four months as they may be required to work as strippers and bookers of cigar covering leaf be paid the rate applicable to the latter classification, but after that aggregate has been reached, shall come within sub-clause (i) hereof.

PERIODICAL ADJUSTMENT OF WAGES RATES AND PIECE WORKERS' EARNINGS.

10. The wages rates for adult males set out in Clause 4 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by Clause 11. Provided that the wages rates of juveniles and of females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 1d., half or less than half of 1d. to be disregarded.

Piece-workers: The weekly earnings of adult piece-workers, who work on piece-work the full working hours for which the rates of time wages prescribed by this Determination are payable, shall be automatically increased or decreased by the same amount and at the same time as the said basic wage.

The weekly earnings of adult piece-workers who work on piece-work less than the full working hours for which the rates of time wages prescribed by this Determination are payable, shall be automatically increased or decreased by a proportionate part of the amount of and at the same time as the said basic wage.

The amounts by which the weekly earnings of adult piece-workers who work on piece-work the full working hours as aforesaid, shall be increased until further varied as hereinbefore provided, are as follow:—

		s.	d.
Adult Males	.. .. .	28	0
Adult Females	.. .. .	17	6

The weekly earnings of juvenile piece-workers who work on piece-work the full working hours as aforesaid shall be automatically increased or decreased by the same amount and at the same time as the increase or decrease in the wages rates prescribed in clause 3 hereof for juvenile workers of the same age.

The weekly earnings of juvenile piece-workers who work on piece-work less than the full working hours for which the rates of wages prescribed by this Determination are payable shall be automatically increased or decreased by a proportionate part of and at the same time as the increase or decrease in the wages rates prescribed in clause 3 hereof for juvenile workers of the same age.

The amounts by which the weekly earnings of juvenile piece-workers who work on piece-work the full working hours as aforesaid shall be increased until varied as hereinbefore provided are as follow:—

Age.	Males.		Females.	
	s.	d.	s.	d.
14	5	11	5	6
15	6	3	6	9
16	7	9	8	4
17	9	9	9	2
18	12	2	10	4
19	15	11	12	0
20	20	3	13	8

Basic Wage.

Place.	Needs Basic Wage. (Adjustable.)	Loading. (Constant.)	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	5 14 0	6 0	6 0 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

11. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to, be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1949, the amounts of the Basic Wage shall be as prescribed in clause 10.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

PIECE-WORK PRICES.

12. That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work shall be :—

(a) MAKING CIGARS.
HAND WORK.

	Length of Cigars up to and including—	
	inches.	£. d.
Extra Magnum	5 1/4	13 8-725
Extra Magnum	5 3/4	14 11-025
Consuelo shape	4 1/4	12 6-7
Flor de Naves shape	4 1/4	11 10-175
Bueno shape	4 1/4	10 9-25
Long Bueno	4 1/4	11 4-95
Ordinary taper shape	4 1/4	10 9-25
Panetelas shape, with point	5	10 0-175
Panetelas shape, with flat tops	5	10 6-775
Southern Cross (no point)	5 1/2	6 11-325
Meritas Bueno	4 1/4	10 9-8
Meritas Bueno	4 1/4	11 4-95
Corona shape	5 1/4	14 5-8
Three-quarter Corona shape	5	12 3-675
Half Corona shape	3 1/2	9 7-5
Italian shape (no binder)	6 1/4	4 3-975
Italian shape, bunch making and rolling	6 1/4	5 4-075

(b) MAKING CIGARS.
HAND WORK—CLEAR HAVANA.

		£. d.
Bouquet Super Finos	4 3/4	11 6-050
Castelares	4 3/4	11 6-050
Bueno	4 1/4	11 2-75
Full Corona	5 1/4	15 0-675
Three-quarter Corona	5	12 11-65
Half Corona	3 1/2	10 2-375
Petit Duca	3 1/2	8 9-325
Maquillas	5 1/4	15 0-675
Perlas	3 1/4	9 1-175

Sixpence extra per hundred to be paid for every additional quarter of an inch or portion thereof in length of cigars.

NOTE.—For the purpose of this Determination the term "Clear Havana" shall be deemed to mean a cigar made entirely with Havana tobaccos.

(c) MOULD WORK.

Shape.	Length of Cigars, up to and including—	Dry Work.	Where 10 to 12 Moulds or over are used.		Where 5 to 9 Moulds, inclusive, are used.		Where up to 4 Moulds, inclusive, are used.	
			£. d.	£. d.	£. d.	£. d.	£. d.	£. d.
Flor-de-Naves	4 1/4	6 11-325	7 3-725	8 3-55	8 7-125			
Half Corona shape	3 1/2	8 0-25	8 3-55	8 7-125	9 3-65			
Bueno, straight	4 1/4	6 7-75	7 7-75	8 0-25	8 3-55			
Bueno, long	4 1/4	8 0-25	8 3-55	8 7-125	9 3-65			
Bueno, long	5 1/4	10 0-175	10 3-475	10 6-775	11 2-75			
Bueno, long	6	11 2-75	11 6-05	11 10-175	12 7-25			
Monopole Rothschilds	4 1/4	6 7-75	6 11-325	7 9-5	8 3-55			
Castella Special Tuck	4 1/4	8 3-55	8 7-125	8 10-425	9 6-95			
Gloria	4 1/4	..	..	10 6-775	11 2-75	
Sirdar	4 1/4	..	..	8 10-975	9 6-95	
Monopole Bouquet	4 1/4	..	..	8 0-8	8 7-675	
Casino C.W.	4 1/4	..	..	8 10-975	9 7-5	
Ordinary common straight	3 1/2	6 1-15	6 4-45	6 7-75	7 3-725			
Ordinary taper	4 1/4	6 1-7	6 5	6 8-3	7 3-725			
Rheingold	4 1/4	6 3-35	6 6-65	6 10-225	7 5-925			
Extra taper similar to Hansa	4 1/4	6 1-15	6 4-45	6 7-75	7 3-725			
Monopole Minors	3 1/2	5 11-225	6 2-8	6 6-1	7 1-525			
A 9	4 3/4	..	7 7-85	8 0-25	8 7-125			
5 DP	5 1/4	..	..	10 10-9	11 6-05	
5 H	4 1/4	..	..	7 2-075	..	
7 F and 11 N	4 1/4	6 5	6 8-85	7 0-425	7 10-05			
14 RT	4 1/4	..	..	..	11 2-35
15 FJ	4 1/4	..	7 2-075	7 5-925	8 1-9			

(d) MANILA WORK.

	Length of Cigars, up to and including—	Per 100 Cigars.
	inches.	£. d.
Cheroots, Cortado Fino—Where not less than four moulds are used	3 1/4	4 0-675
Cheroots, Cortado de la Reina—Where not less than four moulds are used	4 1/4	4 4-525
Cheroots, Cortado Delicioso—Where not less than four moulds are used	4 1/4	5 5-175

MANILA WORK—continued.

	Length of Cigars, up to and including— inches.	Prices per 100 Cigars where the number of Moulds used is—							
		2, 3, or 4.		5 or 6.		7 or 8.		More than 8.	
		s.	d.	s.	d.	s.	d.	s.	d.
Perlas	3 1/8	8	0.25	7	3.725	6	11.325	6	7.75
Reina Victoria	4 1/4	10	0.175	9	3.65	8	10.425	8	7.125
Perfectos (old)	4 3/4	10	10.9	10	3.475	10	0.175	9	6.95
Perfectos (new)	4 1/8	..	..	8	10.425	..	..	..	..
High Life in the East	4 1/2	8	0.25	7	3.725	6	11.325	6	7.75
Londres	4 1/4	7	3.725	6	7.75	6	4.45	6	1.15
1A Habano	4 1/2	7	9.5	7	2.075	6	10.225	6	5
2A Habano	4 1/2	..	..	..	..	..	..	6	2.25
3A Habano	4 1/2	..	..	..	..	..	..	5	10.125
4A Habano	4 1/2	..	..	..	..	..	..	5	7.375
5F	4 1/2	..	..	6	7.75	..	..	..	..

Penal work 11s. 2.2d. per 100 cigars.

To the rates mentioned in sub-clauses (a), (b), (c), and (d) hereof, an additional amount of 1.65d. per 100 cigars shall be added. Where not otherwise specified, threepence extra per 100 to be paid for every additional quarter of an inch or portion thereof in length of cigars up to 5 inches, and thereafter sixpence for each additional quarter of an inch.

NOTE.—The lowest piece-work price payable to any person engaged covering bunches by hand shall be two-thirds of the piece-work price for making the cigars (mould work), and for making bunches by hand shall be one-third of the piece-work price for making the cigars (mould work).

Extras—

	Per 100 Cigars.
	s. d.
For making any cigars covered with Brazil, Havana, or Mexican tobacco	0 6 extra
When the "bunches" are pressed and turned by the cigar maker	0 3 "
For making cigars longer than the mould by not more than one-sixteenth of an inch	0 3 "

NOTE.—For the purpose of this Determination, "Dry Work" means bunches made one day and covered the next, irrespective of the number of moulds used.

No cigar shall be made more than 1/8" shorter than the mould.

(e) SORTING AND PACKING CIGARS.

Description of Cigars.	In Boxes of—					
	600 Cigars.	250 Cigars.	100 Cigars.	50 Cigars.	25 Cigars.	10 Cigars.
	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000 s. d.
Hand work	6 2.25	6 9.4	8 6.85	..
Monopole shape	5 10.4	6 5.55	7 11.7	..
Panetolas, block work	5 6.55	6 1.7	7 8.4	..
Manila cheroots, hand or paper	5 10.4	6 5.55	..	..
Manila cheroots, small block work	5 0.5	5 7.65	..	..
Cigars, bundles with two ribbons	6 1.7	6 5.55	..	..
Matador block work	5 2.7	5 10.4	..	..
Bueno shape, covered with Mexican tobacco	5 4.9	6 0.05	7 6.75	..
Other Bueno shape	5 0.5	5 7.65	7 5.1	..
Ordinary taper shape	5 0.5	5 7.65	7 5.1	..
Extra taper shape, similar to Dona Sol	5 10.4	5 10.4	7 5.1	..
Ordinary common straight shape	4 1.5	4 8.65	6 9.4	..
"Queen's" tied with one ribbon	5 0.5	..	..	..
"Queen's" tied with two ribbons	5 4.35	..	..	9 2.55
Manila, tied in bundles of ten	4 7	4 7	..	..	..	..
Manila, flat, tied in bundles of ten	5 4.35	..	..	..
Manila, long, tied in bundles of ten	5 2.7	..	..	..
Manila, loose	5 0.5	5 7.65	7 5.1	..
Extra, Magnum	7 11.7	8 6.85	10 0.45	..
Sirdar	5 10.4	6 5.55	7 11.7	..
Monopole Bouquet	5 2.7	5 10.4	..	..
Casino C.W.	5 10.4	6 5.55	7 11.7	..
Rheingold	5 0.5	5 7.65	7 5.1	..
92AA	4 1.5	..	..	..
14RT	6 6.1	7 1.25	9 2.55	..
5DP	8 6.1	7 1.25	9 2.55	..
Full Corona hand work	7 1.25	7 8.4	9 2.55	..

Extras—

	Per 1,000 Cigars.
	s. d.
For sorting and packing all cigars with rings	0 6 extra
For sorting and packing all cigars faced rights and lefts	0 6 "
For sorting and packing all cigars covered with Havana tobacco	0 6 "

(f) PACKING CIGARS (FEMALES).

	Per 1,000 Cigars
	s. d.
Royal Bengal, 5 in a packet	1 4.5
Gem of the East Cigarillos, 9 in a box	1 2.3
92aa, packing in trays	0 3.85
92aa, packing in 6's, into cardboard outer of 90 cigars, wrapping in brown paper with two end labels	0 11.55
Havanettes, packing and finishing	1 6.7

(g) MACHINE WORK (FEMALES).

	Per 1,000 bunches.
	s. d.
Long-filler machine	3 9.925
5AA, 7AA	3 0.85
Points 2F	3 3.05
7J, 92AA	3 0.85

MACHINE WORK (FEMALES)—continued.

		Per 100 Cigars	
		s.	d.
(h)	<i>Making throughout.</i>		
	Swiss or Lucky Hit	1	9.45
	Havanettes	1	3.4
(i)	<i>Covering Cigars.</i>		
	5AA, 7AA, 7J	3	6.075
	92AA	3	6.075
(j)	<i>BOX TRIMMING (FEMALES).</i>		
		Per 100 Boxes.	
		s.	d.
	Hinging (not 5aa)	0	7.15
	Hinging and lidding 5aa	0	6.05
	Lining	1	8.9
	Edging, ordinary	5	2.975
	Edging, narrow embossed paper	8	8.775
	Edging, narrow paper	8	1.9
	Edging, Magnum embossed paper	7	3.725
	Edging, Varnished boxes	6	11.875
	Edging, lid	1	2.3
	Inside labels, lid	1	2.3
	Inside labels, flap gummed	0	4.4
	Extra flap label on flap	0	4.4
	Outside labels, ends	0	4.4
	Outside labels, locks	0	4.4
	Outside labels, extra locks	0	4.4
	Outside labels, lid, brand, cut	0	10.725
	Outside labels, lid, brand	0	6.6
	Full wrapping, Glascine	1	5.6
	Full wrapping, Cellophane	1	5.6
	Half wrapping, Cellophane	0	10.725
	Half wrapping, Glascine	0	10.725
	Brown paper wrapping packets, W/2 labels	6	5
	Stencilling	0	6.6
	<i>Samples--</i>	Per Box.	
	With trays	0	5.5
	No trays	0	2.2

(k) RINGING CIGARS (FEMALES).

	100's and 50's.				Slips under rings, 6d. per 1,000 extra
	100's and 50's.	25's.	10's.	4's and 6's.	
DRY WORK.					
	s.	d.	s.	d.	
Monopole Magnum	2	10.65	2	10.65	3 1.95
Monopole Maxim	2	10.65	2	10.65	3 1.95
Monopole Bueno	2	2.675	2	2.675	2 7.625
Matador	2	2.675	2	2.675	2 7.625
Gem of the East, Perfecto	2	2.675	2	2.675	2 7.625
Gem of the East, Perlas	2	2.675	2	2.675	2 7.625
Gem of the East, Cheroots	2	7.625	2	7.625	3 0.3
All others	2	2.675	2	2.675	2 7.625
Fresh work in bundles	1	8.9	1	8.9	

(l) STRIPPING FILLERS.
ADULT FEMALES AND ALL JUVENILE WORKERS.
Wet Weight on Strips Returned.

	Per lb.	
	s.	d.
Brazil	0	8.25
Havana (large)	0	7.7
Havana (small)	0	9.35
Sumatra	0	6.5
Manila	0	4.4
Seed	0	3.85

(m) The weekly earnings of piece-workers who work on piece-work the full working hours for which the time rates of wages prescribed by this determination are payable shall be increased by the following amounts:—

Age.	Males.		Females	
	s.	d.	s.	d.
Adults	28	0 per week	17	5 per week
14 years of age	5	11 " "	5	6 " "
15 " "	6	3 " "	6	9 " "
16 " "	7	9 " "	8	4 " "
17 " "	9	9 " "	9	2 " "
18 " "	12	2 " "	10	4 " "
19 " "	15	11 " "	12	0 " "
20 " "	20	3 " "	13	8 " "

P. A. RANDES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 14th October, 1948.

