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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1948.

Dated at Melbourne, this  
18th day of November, 1948.

RAY H. BEERS,  
Secretary for Labour.

## TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 652 of the 17th June, 1948, shall be replaced by the following clause:—

### JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages per Week of 40 Hours.	
	Wet.	Dry.
	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age .. .. .	54 0	52 0
16 to 17 years of age .. .. .	67 6	65 0
17 to 18 years of age .. .. .	81 0	78 0
18 to 19 years of age .. .. .	95 0	91 0
19 to 20 years of age .. .. .	108 0	104 0
20 to 21 years of age .. .. .	122 3	117 0

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

### Other Employees.

	Per Week of 40 Hours.
	<i>£ s. d.</i>
(1) Currier .. .. .	8 10 0
(2) Person classing or sorting green hides or sides or skins after being unhaired .. .. .	8 7 0
(3) Hand fletcher .. .. .	8 3 0
(4) Hand fleshing after machining .. .. .	7 19 0
(5) Machine fletcher (including checking and heading machine) .. .. .	7 19 0
(6) Unhairer, scudder, stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines .. .. .	7 14 0
(7) Lime jobber .. .. .	7 12 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser .. .. .	7 12 0
(9) Bark bagger .. .. .	7 6 0
(10) Crop cutter after tanning .. .. .	7 14 0
(11) Extract worker in tannery .. .. .	7 8 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract .. .. .	7 3 0
(13) Man operating bark tan liquor plant .. .. .	7 12 0
(14) Splitting machinist—	
Operator of big machine	
(Wet) .. .. .	8 8 0
(Dry) .. .. .	8 3 0
Operator of other machines	
(Wet) .. .. .	8 6 0
(Dry) .. .. .	8 1 0

	Per Week of 40 Hours.
(15) Man behind splitting machine	£ s. d.
(Wet) .. .. .	7 11 0
(Dry) .. .. .	7 6 0
(16) Machine shaver—	
New machine—double width	
(Wet) .. .. .	8 0 0
(Dry) .. .. .	7 15 0
Old machine—single width	
(Wet) .. .. .	8 1 0
(Dry) .. .. .	7 16 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine .. .. .	7 13 6
(18) Roller of sole leather .. .. .	7 15 0
(19) Striker and setter out of sole leather .. .. .	7 12 6
(20) Shedman who applies dressing to sole leather	
(Wet) .. .. .	7 10 0
(Dry) .. .. .	7 5 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on) .. .. .	7 17 6
(22) Fluffing machinist .. .. .	7 10 0
(23) Fluffing machinist on suede wheel .. .. .	7 14 0
(24) Leather dresser—	
(a) Table hand on chrome leathers .. .. .	7 9 0
(b) Table hand on bark tanned hides or sides .. .. .	7 12 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand .. .. .	7 8 0
(26) Machinist (not otherwise provided for) working any machine used for preparing fancy or other leathers .. .. .	7 7 0
(27) Table hand setting out harness leathers .. .. .	7 15 0
(28) Knee staker .. .. .	7 12 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries .. .. .	7 4 0
(30) Straining or toggling (over the age of 18 years) .. .. .	7 8 0
(31) Stripping (over the age of 18 years) .. .. .	7 5 0
(32) Employee unhairing either on beam or by sweeping .. .. .	7 14 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning .. .. .	8 1 0
(34) Employee operating measuring machine .. .. .	7 5 0
(35) Employee operating setting out machine	
(Wet) .. .. .	7 14 0
(Dry) .. .. .	7 9 0
(36) Employee operating graining machine .. .. .	7 7 0
(37) Employee operating ironing machine .. .. .	7 7 0
(38) Employee operating embossing machine .. .. .	7 7 0
(39) Employee operating squeezing machine .. .. .	7 12 0
(40) Employee operating bark grinding machine .. .. .	7 6 0
(41) Assistant on any of the machines (34) to (39) .. .. .	7 5 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for .. .. .	7 5 0
(43) Glazer .. .. .	7 10 0
(44) Glazer on kid and/or marsupial leathers .. .. .	7 14 6
(45) Staker, combing machine operator .. .. .	7 10 0
(46) Person lime jobbing on mechanical reels .. .. .	7 12 0
(47) Hair washer .. .. .	7 8 0
(48) Men handling hair .. .. .	7 3 0
(49) Yardman .. .. .	7 7 0
(50) All others .. .. .	6 10 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1¼d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.