



VICTORIA GOVERNMENT GAZETTE.

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[1948

Factories and Shops Acts.

DETERMINATION OF THE HORSEHAIR BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has the power to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, business, or occupation of preparing horsehair, cowhair, or pighair for trade or sale," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in January, 1948, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices.			Improvers and Juvenile Workers.			Other Employees.		
WAGES.			WAGES.			Preparing Body Hair.		
		Per Week.			Per Week.			
		s. d.			s. d.			s. d.
1st year .. .. .	..	34 9	1st year .. .. .	..	34 9	Person in charge of hair-washing machine .. .. .	..	131 0
2nd .. .. .	..	43 0	2nd .. .. .	..	51 6	Persons engaged on hair-washing machines .. .. .	..	124 0
3rd .. .. .	..	51 6	3rd .. .. .	..	86 0	Persons engaged on hair-drying machines .. .. .	..	124 0
4th .. .. .	..	62 0	4th .. .. .	..	99 0	Persons who press washed and dried hair into bales .. .. .	..	124 0
5th .. .. .	..	86 0				All others .. .. .	..	120 0
PROPORTION (by any employer).			PROPORTION (by any employer).			Preparing any other kind of Hair.		
One apprentice to every three or fraction of three workers receiving not less than 120s. per week.			One improver to every five workers receiving not less than 120s. per week.			WAGES.		
			Juvenile Workers.					Per Week.
			One juvenile worker to every Hand Spinner.					s. d.
						Hand Spinners .. .. .	..	137 0
						Machine Spinners—		
						1st year .. .. .	..	127 0
						2nd .. .. .	..	133 0
						And thereafter .. .. .	..	137 0
						Drafters .. .. .	..	137 0
						Wet or dry hacklers .. .. .	..	137 0
						Teasers and tail pullers .. .. .	..	124 0
						Dyers or Scalders .. .. .	..	121 0
						All others .. .. .	..	120 0

DEFINITIONS.

3. A juvenile worker is a person (other than an apprentice or an improver), under 21 years of age employed assisting and working under the direction of a hand spinner irrespective as to whether such hand spinner is employed as a time wages employee or at piecework.

A hand spinner means an adult worker engaged in hand spinning and/or curling hair with the use of power.

HOURS.

4. The number of hours which shall constitute a week's work shall be 40, which may be worked between the hours of 7 a.m. and 5.30 p.m. on Monday to Friday inclusive.

OVERTIME.

5. Any employee who works in excess of the daily number of hours fixed in clause 4 shall be paid for such extra time at the rate of time and a half for the first two hours and double time thereafter.

An employer may require any employee to work reasonable overtime at overtime rates, and such employee shall work overtime in accordance with such requirement.

(b) All employees working on piecework shall be granted the same holidays, sick leave, and annual leave as are provided for weekly wage workers, and they shall be paid for such holidays, sick leave, and annual leave, an amount based on the minimum weekly wage as set out in this Determination for the class of work performed.

PERIODICAL ADJUSTMENT OF WAGES.

16. The wages set out in Clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by Clause 17.

Provided that the wages of apprentices, improvers, and juveniles shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded. Provided also that the piecework prices set out shall be increased or decreased by the same percentage and at the same time as the basic wage.

Basic Wage.

Place.	Needs Basic Wage.	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	5 3 0	6 0	5 9 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

17. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1948, the amounts of the Basic Wage shall be as prescribed in clause 16.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 11th November, 1947.

