

VICTORIA

GOVERNMENT GAZETTE.

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No. 156.]

THURSDAY, MARCH 18.

[1948

Factories and Shops Acts.

DETERMINATION OF THE POTTERY BOARD.

Note.—(a) This Determination applies to the whole of the State of Victoria.

- (b) By Orders in Council of the 11th June, 1946, and the 27th December, 1946, the Board was deprived of the powers to provide for any person or persons or classes of persons employed in:
 - (i) the process, trade, or business of making toofing tiles (other than roofing tiles made of cement), and all accessories for such roofing tiles; air vents, chimney pots, agricultural pipes, terra cotta lumber and flower pots;
- (ii) the digging of clay incidental to the manufacture of the above-mentioned articles; and such powers were conferred on the Roofing Tiles Board. Appropriate wage rates and conditions in this Determination shall however remain in force until such last named Board has made a Determination.
- IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 27th day of November, 1939, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of ersons employed in the process, trade, or business of:—
- ersons employed in the process, trade, or business or:—

 (a) making pottery, tiles or pipes, except where such work is subject to the Determination of any Wages Board heretofore appointed.
- (b) digging clay, except where such work is subject to the Determination of any Wages Board heretofore appointed has made the following Determination, namely:—
- 1. That as from the 3rd December, 1947, the last previous Determination of this Board shall be revoked and replaced by this Determination.
- APPRENTICES OR IMPROVERS.

 2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Cheisea and Mordialitoc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

Males.

Wages per Week

		-	-	Employed in	Employed in All Other Places.									
		_		Clayholes exceeding 25 ft. in Depth.	Adjustable Rate,	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.						
15 yes 16 , 17 ,	15 years are of age	of age		 At the Rates prescribed for	s. d. 26 0 30 3 34 6 41 3 55 6	s. d. 1 3 1 6 1 6 1 9 2 6	s. d. 2 3 2 9 3 3 3 9 5 0	s. d. 29 6 34 6 39 3 46 9 63 0						
19 ,	,, ,, ,, ,,	••		 Adults	65 6 80 6	3 0 3 9	6 0 7 3	74 6 91 6						

FEMALES.

Wages per Week.

					Commencing Age.											
				•	15 Years	or Under,		16 Years.								
				Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate,	Emergency Loading (Non- adjustable),	Special Loading (Non- adjustable).	Total Wage,					
lst 6 months 2nd 6 months	::			s. d. 25 6 29 6	s. d. 1 3 1 3	s. d. 2 3 2 9	s. d. 29 0 33 6	s. d. 29 6	s. d. 1 3	s. d. 2 9	s. d. 33 6					
lst year 2nd ,, 3rd ,, 4th ,, 5th ,, .		••		33 6 36 0 40 9 46 6	1 6 1 9 1 9 2 0	3 0 3 3 3 9 4 3	38 0 41 0 46 3 52 9	36 0 40 9 46 6 51 6	1 9 1 9 2 0 2 3	3 3 3 9 4 3 4 9	41 0 46 3 52 9					
th ,, and thereafte				51 6	2 3	4 9	58 6		""		••••					

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FEMALES-continued.

Wages per Week.

			-6 F							
				Commen	cing Age,	-				
		17 Y	Pa7s.		18 Years,					
	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage,		
st Year	4. d. 34 6 40 9 46 6 51 6	s. d. 1 6 1 9 2 0 2 3	ε. d. 3 3 3 9 4 3 4 9	s. d. 39 3 46 3 52 9 58 6	я. d. 36 0 46 6 51 6	s. d. 1 9 2 0 2 3	я. d. 3 3 4 3 4 9	s. d. 41 0 52 9 58 6		
				Commen	cing Age,					
		19 Y	ears.			20 3	cars.			
	Adjustable Rate,	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage,	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.		
lst year 2nd ,, and thereafter the minimum wage	s. d. 40 9 51 6	s. d. 1 9 2 3	s. d. 3 9 4 9	s. d. 46 3 58 6	s. d. 48 3	s. d. 2 3	s. d. 4 6	s. d. 55 (

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

			Employed in	Employed in All Other Places.								
	_		Clayholes exceeding 25 ft. in Depth.	Adjustable Rate.	Emergency Loading (Non-adjustable)	Special Loading (Non-adjustable).	Total Wage.					
nder 15 years i years of age	of age	 	At the Rates prescribed for Adults	s. d. 25 3 27 3 33 6 37 6 54 0 62 6 77 3	s. d. 1 3 1 3 1 6 1 9 2 6 3 0 3 9	4. d. 2 3 2 6 3 0 3 6 5 0 5 9 7 0	s. d. 28 9 31 0 38 0 42 9 61 6 71 3 88 0					

FEMALES.

Wages per Week.

		1										
				15 Years	or Under.	16 Years.						
	_		Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable),	Total Wage.		
st 6 months nd 6 months st year nd ,, rd ,, th ,, th ,, and thereaft	 	 wage	s. d. 25 3 28 3 31 9 34 9 37 3 44 0 50 3	s. d. 1 3 1 3 1 9 1 9 2 0 2 3	3 0 3 3 3 6 4 0 4 9	s. d. 28 9 32 0 36 3 39 9 42 6 50 0 57 3	s. d. 28 3 34 9 37 3 44 0 50 3	s. d. 1 3 1 9 1 9 2 0 2 3	s. d. 2 6 3 3 3 6 4 0 4 9	32 0 39 9 42 6 50 0 57 3		

Frmales-continued.

							W	ages p	er We	ek.					_				
			- 1							Co	mmen	cing Age	١.						
							17 Y	ears.	-			. 18 Years.							
				Adjue Re	table to.	Emery Load (No	ing n-	Spec Load (No adjust	ling n-	Tot Wa	al ge.	Adju Ra	stable ite.	Los (N	rgency ding on- table),	Loa (N	cial ding on- table).	To Wa	tal
st year nd ,, rd ,, th ,, and thereaft	er the m	inimum v	vage	3. 29 36 44 50	d. 6 9 0 3	8. 1 1 2 2	d. 3 9 0 3	8. 2 3 4 4	d. 9 6 0 9	8. 33 42 50 57	d. 6 0 3	8. 34 44 50	d. 6 0 3	s. 1 2 2	d. 9 0 3	s. 3 4 4	d. 3 0 9	6. 39 50 57	d. 6 0 3
										Co	mmen	cing Ag	5.						
	-						19 Y	ears,							20 Y	ears.			
				Adjus Ra	table te.	Emerg Load (No adjust	ing n-	Spec Load (Nor adjust	ing 1-	Tot Wa		Adju Re	stable ite.	Los	gency ding on- stable).	Loa (N	ecia) ding on- table).	To Wa	tel go.
st year nd ,, and thereaft	 ter the n	 oinimum v	 vage	ғ. 37 50	d. 9 3	s. 1 2	d. 9 3	s. 3 4	d. 6 9	8. 43 57	d. 0 3	44	đ. 0 	s. 2	d. 0	4	d. 0	50	d. 0

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage. One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage. An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage. Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

Note.—The hourly rates provided in columns lettered "A" shall be payable until the 31st December, 1947, thereafter the hourly rate shall be as prescribed in columns lettered "B".

Within the Metropolitan District as defined in the Factories and Shape Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulia, Cranbourne, Dandenong, Etham, Fernitree Gully, Gisborne, Kellor, Lillydale, Melton, Mügrave, Romsey,

Within all Other Parts of Victoria.

	Werribee, and	le, Melton, Mulgra Whittlesea.	ve, Romsey,			
•	W	Wages per	Hour.	Wages per Week.	Wages p	er Hour.
	Wages per Week.	" A."	" В."	wages per week.	" A."	" B."
All Departments.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Head burner	134 0	3 06/11	3 41/5	131 0	2 11 1/11	3 33/10
All other burners	130 0	2 116/11	3 3	127 0	$2 10^7/_{11}$	$3 \frac{2^{1}}{10}$
Mouldmakers	136 0	3 11/11	3 44/5	133 0	$3 \ 0^{3}/11$	3 39/10
Clayhole men working underground in shaft				}		
and/or tunnel (employers to provide tools)	140 0	$3 2^{2}/_{11}$	3 6	140 0	$3 2^2/11$	3 6
All other elayhole men (employers to provide						
tools)	131 0	2 113/11	$3 \ 3^{3}/_{10}$	128 0	2 1010/11	3 22/4
Men boring or using explosives	135 0	3 09/11	$3 \frac{4^{1}}{2}$	132 0	3 0 7 11	3 33/
Men porting or daming employer as	1 -00	" ' / 11	· -/2.		- •	" " " "
FEMALES.				<u> </u>		
Females	69 9	1 71/44	1 837/40	66 9	1 69/44	1 81/40
remaies	""	/ 11	- 0 / 40	"	~ - / 44	1 0 / 40
Males.				!		1
Glazed Pipes and Salt-glazed Ware.		1				
Flanger	135 0	3 09/11	$3 \frac{4^{1}}{2}$	132 0	3 0	3 33/5
Man in charge of plunger	129 6	2 117/22	3 217/20	126 6	2 101/.	3 119/20
Pressers	132 0	3 0 22	3 33/8	129 0	$\frac{2}{2} \frac{11^2}{11}$	3 27/10
44	132 0	3 ŏ	3 33/5	129 0	$211^{2}/_{11}^{11}$	3 27/10
	132 0	3 0	3 35/5	129 0	$\frac{2}{2} \frac{11}{11^2/11}$	3 22/10
1, , 0 , 1	128 0	2 1010/11	$\frac{3}{3} \frac{3}{2^2/5}$	125 0	2 10 1/11	3 11/3
	127 0	$\frac{2}{2} \frac{10^7}{10^7} / \frac{11}{11}$	$\frac{3}{3} \frac{2}{2^{1}/10}$	124 0	$\frac{2}{2} \frac{99}{11}$	3 11/2
Bitumen jointers	128 0	2 1010/11	$\frac{3}{3} \frac{2}{2^2/5}$	125 0	$\frac{2}{2} \frac{10^{1}}{10^{11}}$	3 11/5
Drawers	126 0	2 104/11	$\frac{3}{3} \frac{14}{5}$	123 0	2 94/11	
Feeders of pipe machine	120 0,	2 10 /11	3 1 / 5	123 0	2 94/11	3 0 1/10
Hand feeders of raw or burnt clay into crusher	128 0	0.1010/	3 22/2	125 0	0.1017	0 11/
or grinding pan	128 0	2 1010/11	3 22/5	120 0	2 101/11	3 11/2
Man carrying or wheeling into or out of kiln or	100 0	0.104/	0 147	123 0	0.087	0 001
to or away from kiln	126 0	2 104/11	3 14/s 3 14/s	123 0	2 94/11	3 0 10
Man sorting pipes	126 0	2 104/11			2 96/11	3 0 10
Pipe dressers	126 0	2 104/11	3 14/8	123 0	2 9 /11	3 0 10
Packers of goods into railway trucks	125 0	2 101/11	$3 1^{1}/_{2}$	122 0	$2 9^{2}/_{11}$	3 03/
All others (except burners, mouldmakers, clay,	104 0	0.00/	0 117	101 0	۱ ۵ ۵	
hole men, and men boring or using explosives)	124 0	2 93/11	3 11/5	121 0	29	3 03/10

${\bf All\ Other\ Employees} -- continued.$

Within the Metropolitan District as defined in the Pactories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlessa.

Within all Other Parts of Victoria.

	Werribee, and		даче, пощаеу,	i		
	Wages per Week.	Wages	per Hour,	Wages per Week,	Wages p	er Hour.
6 (wages per week.	" A."	" B,"	wages per week,	" A."	" В."
Dust Tile Making.	s. d.	s. d. ·	s. d.	s. d.	s. d.	s. d.
Leading hand slip making	129 0	2 112/11	3 27/10	126 0	2 104/11	3 11/5
Slip house attendants	126 0	2 104/	1 3 14/2	123 0	2 96/	1 3 09/
Head placer inside a kiln	129 0	9 112/	1 3 27/	126 0	2 104/	1 3 1 1 7
Man dipping tiles and in charge of dipping room	128 0	2 1010/11	3 22/8	125 0	$2 10^{1}/_{11}$	3 11/4
Man hand-pressing dust tiles with 6-in. press	128 0	9 10107	1 3 2°/5	125 0	2 101/	1 3 14/-
Setter and/or drawer	128 0	2 1010/11	3 22/5	125 0	2 101/11	3 11/2
Sagger maker	128 0	2 1010/11	3 22/6	125 0	$\frac{2}{2} \frac{10^{1}}{10^{1}}$	3 11/2
Man operating lever on sagger machine	126 0	2 104/11	3 14/6	123 0 123 0	$ \begin{array}{ccc} 2 & 9^6/11 \\ 2 & 10^4/11 \end{array} $	3 0 1/10
Man carrying into or out of kiln Head packer	126 0	2 104/11	$\begin{array}{c c} 3 & 1^4/_5 \\ 3 & 3 \end{array}$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	2 10 7/11	
Packer who packs articles with protective sub-	130 0	$2 11^{5/11}$	1 3 3	121 0	$2 10^{7}/_{11}$	$3 2^{1}/_{10}$
stances into containers with secured lids	127 0	$2 \ 10^{7}/_{11}$	3 21/10	124 0	$\frac{2}{2} \frac{99}{11}$	3 11/5
Other packers	125 0	$\frac{5}{2} \frac{10^{1}}{10^{1}} \frac{11}{11}$	3 11/2	122 0	$\frac{2}{2} \frac{9^{3}}{11}$	3 03/3
All others (except burners, mouldmakers, clay-		2 10 / 11	" ' ' '	;	- • / H	''
hole men, and men boring or using explosives)	124 0	2 93/11	3 11/5	121 0	2 9	3 03/10
General Pottery and Insulator Making.						
Leading hand employed at pinning, leading,						
and/or cementing insulators or similar ware	131 0	$2 11^{8}/_{11}$	3 38/10	128 0	$2 10^{10}/_{11}$	3 22/5
Man employed at pinning, leading, and/or				i		
cementing insulators or similar ware	128 0	2 1010/11	3 22/5	125 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	3 11/2
Sanitary ware presser	130 0	2 11 1/11	3 3	127 0	$\frac{2}{107}/_{11}$	1 3 21/14
Head packer	130 0	2 11 1/11	3 3	127 0	$2 \ 10^{7/11}$	3 21/10
Packer who packs articles with protective sub- stances into containers with secured lids	127 0	9 107/	3 21/10	124 0	2 99/,,	3 11/5
Other packers	127 0	$\begin{array}{cccc} 2 & 10^7/_{11} \\ 2 & 10^1/_{11} \end{array}$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	122 0	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{bmatrix} 3 & 1^{1}/_{5} \\ 3 & 0^{3}/_{6} \end{bmatrix}$
Leading hand slip making	129 0	$\frac{2}{2} \frac{10}{11^2} / \frac{11}{11}$	$\frac{3}{3} \frac{1}{2^{7}/_{10}}$	126 0		3 14/6
Slip house attendants	126 0	$\frac{2}{2} \frac{10^4}{11}$		123 0	2 96/11 2 104/11	3 0 /10
Tea-pot hand pressers	129 0	2 112/	1 3 977	126 0	2 104/11	l 3 1°/.
Man fixing handles or spouts	127 0	$2 10^{7}/_{11}$		124 0	2 9 7 11	3 11/-
Hollow ware presser or head dipper	129 0	2 112/	3 21/	126 0	$\begin{array}{ccc} 2 & 10^{4}/_{11} \\ 2 & 10^{10}/_{11} \end{array}$	1 3 14/-
Turner	131 0	2 · 11*/11	1 0 . 0 / 10	128 0	$2 10^{10}/_{11}$	3 22/5
Caster	129 0	$2 11^{2}/_{11}$	3 27/10	126 0	$\frac{10^4}{11}$	3 14/5
Stoneware thrower—	100 0	0.1047		100 0	0.01/	0 09/
4th year's experience	126 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	3 14/5	$\begin{bmatrix} 123 & 0 \\ 127 & 0 \end{bmatrix}$	$\frac{2}{96}/_{11}$	$\begin{array}{ccc} 3 & 0^{3}/_{10} \\ 3 & 2^{1}/_{10} \end{array}$
5th year's experience	130 0 136 0	$\frac{2}{3} \frac{11}{11} \frac{11}{11}$	3 44/5	127 0 133 0	$\begin{array}{ccc} 2 & 10^{7}/_{11} \\ 3 & 0^{3}/_{11} \end{array}$	$\frac{3}{3} \frac{2^{2}/10}{3^{1}/10}$
Head placer inside a kiln	129 0	$\frac{3}{2} \frac{1}{11^2/11}$	3 97/	126 0	$\frac{3}{2} \frac{0}{10^4/11}$	3 14/5
Other placers	128 0	2 1010/		125 0	2 1017	3 11/1
Sagger maker	128 0	$\begin{array}{c} 2 \ 10^{10} / 1 \\ 2 \ 10^{10} / 1 \\ 2 \ 10^{10} / 1 \\ 2 \ 11^{5} / 1 \end{array}$	$\frac{3}{3} \frac{2^{2}}{5^{3}}$	125 0	$\frac{2}{2} \frac{10^{1/11}}{10^{1/11}}$	3 11/.
Jolly and jigger hands	130 0	2 115/11	3 3 '	127 0	2 10'/11	3 21/
Pressers (screw and lever type inclusive)	129 6	$2 11^{7/2}$	3 217/20	126 6	$2 \ 10^{1/3}$	3 111/20
Man, other than setter or placer, employed in				,		
, the kiln handling or carrying ware or saggers						١
into or out of kiln	126 0	$2 \ 10^4/_{11}$	3 14/8	123 0	$2 9^{4}/_{11}$	3 0 1/10
Hand feeders of raw or burnt clay into crusher	100 0	0.1010/	9 99/	105 0	0.101/	9 11/
or grinding pan	128 0	$\begin{array}{cccc} 2 & 10^{10}/_{11} \\ 2 & 11^{2}/_{11} \end{array}$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$125 ext{ 0} \\ 126 ext{ 0}$	$\frac{2}{2} \frac{10^{1}}{104} / 11$	3 1 ¹ / ₂ 3 1 ⁴ / ₅
Grinders of burnt ware	129 0 126 0	$\frac{2}{2} \frac{11^{2}}{10^{4}} \frac{11}{11}$	3 2 ⁷ / ₁₀ 3 1 ⁴ / ₅	123 0	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	3 14/5 3 09/10
Man operating lever on sagger machine	126 0	$\frac{2}{2} \frac{10^4}{11}$	3 14/5	123 0	$\begin{array}{ccc} 2 & 9\frac{1}{11} \\ 2 & 9\frac{6}{11} \end{array}$	3 0 1/10
All others (except burners, mouldmakers, clay-	120 0	2 10 /11	J 1/8	123 0	~ 0/11	0 0 / 18
hole men, and men boring or using explosives)	124 0	2 93/11	3 11/5	121 0	2 9	3 03/10
,		, 11	, ,	·		/10
	ı J		l I	ı i		I

TIME OF BEGINNING AND ENDING WORK.

3. The ordinary hours for a week's work shall be 44 until the 31st December, 1947, and thereafter 40 to be worked by all persons except burners and other shift workers within the following hours:—

(a) Until the 31st December, 1947-

Time of Beginning.

Time of Ending.

7 s.m. .. 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.

7 a.m. .. 5.30 p.m. on each of the other five working days of the week.

(b) Thereafter—

+1 X14 1 1

7.15 a.m. ... Noon on Saturdays, or the day on which the half holiday is locally observed.
7.15 a.m. ... 5 p.m. on each of the other five working days of the week.

a.m. 5 p.m. on each of the other five working days of the week.

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OVERTIME.

- 4. *(s) By persons employed as burners in excess of 8 hours on any one shift and 40 hours in any one week Time and a half. (b) By persons employed on shift work other than burners in excess of 8 hours on any one shift and 80 Time and a half. hours in any two consecutive weeks, or 44 hours in any one week *(c) By any other person :-Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work .. Time and a half. .. Time and a half.
- * Provided that where a burner is required within eight hours of commencing or finishing a shift as a burner to do any work for which a rate other than that prescribed for a burner is fixed, he shall be paid for such shift work as a burner and for such other work as follows:—(i) For the first eight hours worked, whether at burning or such other work, ordinary pro rata payment according to the class of work done; (ii) For the hours worked in excess of the first eight hours referred to in sub-clause (i) whether at burning or otherwise, payment for such excess at the overtime rate prescribed for such work.

EXTRA RATES FOR SHIFT WORKERS.

5. An addition of 10% to the ordinary rates prescribed in clause 2 hereof for the occupation concerned shall be payable to shift workers for any work, including overtime, performed by them between 6 p.m. and 6 a.m.; and any extra payment, as prescribed in clause 4 hereof, for overtime performed by such workers between the said hours, shall be calculated on the aforesaid ordinary rates.

SPECIAL RATES.

6. Double time shall be the penal rate payable to all employees for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

HOLIDAYS.

7. (a) All employees shall be entitled to the nine holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

Provided that an employee shall not be entitled to pay for any of the above holidays if absent from employment without leave on the working day immediately preceding and/or following a holiday or group of holidays unless he or she produces to the employer a certificate of a legally qualified medical practitioner, or falling the production of such certificate, such other evidence as shall be satisfactory to the employer.

(b) Terminating employment in relation to a holiday.—Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed by the same employer within a period of fourteen days after such holiday, the employee shall be paid for such holiday or holidays prescribed by this determination, provided that such employee has been employed by the same employer for a period of at least one month immediately prior to the termination of employment.

ANNUAL HOLIDAY.

8. The annual holiday shall be as prescribed by the provisions of the Factories and Shops (Annual Holidays) Act 1946, No. 5111, and any amendments which may be made thereto from time to time.

SICK LEAVE.

- 9. (a) Where an employee has been in the industry for a period of not less than three months in any year, and is disabled by personal ill health, proof of which sickness is given to the employer by the production of a certificate from a legally qualified Medical Practitioner, statutory declaration, or other satisfactory evidence, within 48 hours of the employee's consequential absence, he or she shall, on account thereof, be entitled without deduction of pay at ordinary rates to absent himself or herself from work for a period not exceeding in the aggregate 4 days in any year of employment in the industry.
- (b) For the purpose of administering sub-clause (a) hereof an employer may, within two weeks of the employee entering his employment, require such employee to make a sworn declaration or provide other satisfactory evidence as to what paid sick leave of absence he has had from any employer within the industry during the then current year; and upon such statement or other evidence the employer shall be entitled to rely and act.
- (c) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed herein is not taken in any year, such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year up to a period not exceeding 20 days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.
- (d) For the purpose of this clause the year shall be deemed to commence on 1st July (beginning on 1st, July 1943) and to end on the next following 30th June.

MORNING TEA INTERVAL.

10. A morning tea interval of seven minutes shall be allowed employees each morning during ordinary working hours without deduction of pay, and such interval shall be arranged by the employer so as to avoid the necessity of a stoppage of operations in the establishment.

TEA MONEY.

11. An allowance of 2s. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.

Any such allowance shall be made prior to the meal interval on the day on which such overtime is worked.

BURNERS.

12. A burner shall be paid for the full number of hours of the shift worked.

WET PLACES.

13. Clayhole men working underground in shaft and/or tunnel who are required to work in a "wet place" for at least one hour during the shift shall be paid is extra for such shift, unless the wet conditions occur only in the last two hours of the shift. A place shall be deemed to be wet when water other than rain is flowing or dripping from overhead to such an extent as to saturate the clothing of the worker, or when the worker is required to work in water more than 2 inches deep.

CRIB TIME.

14. A crib time not exceeding 30 minutes in a working shift of 8 hours shall be allowed clayhole men working underground in shaft or tunnel at a depth of 100 feet or over from the surface. Such crib time shall be counted as time worked.

PAYMENT OF WAGES.

15. Wages may be paid either weekly or fortnightly, but shall be paid not later than the first or second Friday respectively.

DIRTY WORK.

16. Where an employee is engaged on work which the employer, or in his absence his accredited representative, agrees is of an unusually dirty or offensive nature, he shall be allowed reasonable time off during working hours to enable him to cleanse himself by means of a shower, or other washing facilities reasonably sufficient to accomplish such purpose.

112d. per dozen extra for handle bottles

PIECEWORK.

17. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder provided that from the 1st January, 1948, such prices shall be increased by 10 per cent.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows. Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialice; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittiesea.

9's 18a. 9\flactric 18a. 9\fla	, ,
Cally trape (flanged) 1s. 54d. each	, ,
Disconnectors 1a. 54d. 1a. 54d. 20a 0d. per 100	, ,
Basins 1a. 5 d. per 100	, ,
Chambers. Turning. Handling. Per gross. Per gro	, ,
Chambers Turning Handling Por gross 13a 84d 13a 84d 13a 84d 15a 84d	, ,
Turning	, ,
Per gross. Per gross. Per gross. Per gross. 13a. 84d. 13a. 84d. 13a. 84d. 13a. 84d. 16a. 34d.	, ,
12's 13s. 34d. 13s. 34d. 16s. 32d.	, ,
9's 16s. 34d. 16s. 34d. 16s. 34d. 8's 18s. 94d. 18s. 94d	, ,
8's	, ,
Sample Cane	, ,
Cottage Pans and Traps. Cane. Cane. White. Cane. C	, ,
Cane White Cane Sa. 4\frac{1}{4}\text{ per dozen 25s. 4d. per dozen 25s. 4d. per dozen Sizes exceeding the above dimensions— Cane White Sizes exceeding the above dimensions— Cane White Sa. 3\frac{1}{4}\text{ Mite Sizes exceeding the above dimensions— Cane White Sa. 1\frac{1}{4}\text{ Mite Sizes exceeding the above dimensions— Cane White Sa. 1\frac{1}{4}\text{ Mite Sizes exceeding the above dimensions— Cane White Sa. 1\frac{1}{4}\text{ Mite Sa. 1\frac{1}{4}\text{ Mite Sizes exceeding the above dimensions— Cane White Sa. 1\frac{1}{4}\text{ Mite Sa. 1\frac{1}{4}\text{ Mite Sa. 1\frac{1}{4}\text{ Mite Sizes exceeding the above dimensions— Cane White Sa. 1\frac{1}{4}\text{ Mite Sa. 1\frac{1}{4}\text{ Mite Sa. 1\frac{1}{4}\text{ Mite Sizes exceeding the above dimensions— Cane White Sa. 1\frac{1}{4}\text{ Mite Sa. 1\frac{1}{4}\text{ Mite Sa. 1\frac{1}{4}\text{ Mite Sa. 1\frac{1}{4}\text{ Mite Sizes exceeding the above dimensions— Cane White Sa. 1\frac{1}{4}\text{ Mite Sa. 1\frac{1}{4}\text{ Mite Sizes exceeding the above dimensions— Cane White Sa. 1\frac{1}{4}\text{ Mite Sizes exceeding the above dimensions— Cane White Sa. 1\frac{1}{4}\text{ Mite Sizes exceeding the above dimensions— Cane White Sa. 1\frac{1}{4}\text{ Mite Sa. 1\frac{1}{4}\text{ Mite Sizes exceeding the above dimensions— Cane White Sa. 1\frac{1}{4}\text{ Mite Sizes Sa. 1\frac{1}{4} Mite	,
Cane	,
Pans (Throwing)	,
Pans (Throwing) Sizes exceeding the above dimensions— Cane Not more than 1½ gallons 58s. 3½d. per 100 gallons State pattern— Cane State pattern—	,
Cane 78. 0\frac{1}{2}	
Not more than 1½ gallons 58s. 3½d. per 100 gallons 54s. ld. " Pudding Bowls 24a. 10½d. per gross 18s. 1d. " 8's 18s. 1d. " 8's 18s. 1d. " 8's 14s. 8d. " Jelly Moulds 53s. 3½d. per gross 1½s 12s 14s. 4½d. 36's 12s	•
More than 1½ gallons	
State pattern	•
Pudding Bowls. 24a. 10fd. per gross 25a. 14b. 18s. 1d.	
24a 10½d per gross 18a 1d.	
18s. 1d. 30	•
14s. 8d. 39's 39's 13s. 5\frac{1}{2}d. 39's 13s. 5\frac{1}{2}d. 39's 13s. 5\frac{1}{2}d. 30's 13s. 5\frac{1}{2}d. 30's 14s. 4\frac{1}{2}d. 30's 16s. 9d. 16s. 9d. 12's 19s. 5\frac{1}{2}d. 12's 19s. 5\frac{1}{2}d	•
## Jelly Moulds. Jelly Moulds. 39's 36's 14s. 54d. 44d. 36's 14s. 44d. 36's 14s. 44d. 36's 12's 19s. 54d. 12'	
Jelly Moulds. 14, and 2 pints	AF @F0##
1½, and 2 pints	er Bross
Jars (Throwing) Jars (Throwing) Jars (Throwing)	"
Dripstone Drip	**
Under 2 gallons	**
Sample S	
Bottles (Throwing). Bottles (Throwing). Bottles (Throwing). Stamping (3 gallon)	ar 100
Bottles (Throwing). coid bottles, including stopping and stamping (3 gallon)	gallons
Dripstone	5
Stamping (3 gallon)	
### Stamping (3 gallon) 14s. Stat. per dozen bottles ### Bung Jars and Demijohns (Throwing). ### gallon 3s. 0d. per dozen ### gallon 9s. 5½d ### gallon 9s. 5½d ### gallon 20s 6½d ### all other parts of Victoria. ### Within all other parts of Victoria. #### Guandary traps, 6 inches 2s. 3d. per trap loundary traps, 6 inches 1s. 6½d #### Guandary traps, 6 inches 1s. 6½d #### Guandary traps (flanged) 1s. 0½d. each #### Guandary traps (flanged) 1s. 0½d. each ##### Guandary traps (flanged) 1s. 0½d. each ###################################	er 100
Salign S	gallons
Sallon	allon
Sample S	
Reserve Secondary traps, 6 inches 18. 6\frac{1}{2}d. 28. 3d. per traps Disconnectors 18. 4d.	
### Within all other parts of Victoria. #### Within all other parts of Victoria. #### GLAZED PIPES AND SALT-GLAZED WARE. ### Goundary traps, 6 inches	-
Within all other parts of Victoria. GLAZED PIPES AND SALT-GLAZED WARE. Goundary traps, 6 inches 2s. 3d. per trap Disconnectors 1s. 4d. Gully Traps (flanged)	**
GLAZED PIPES AND SALT-GLAZED WARE. Coundary traps, 6 inches	
GLAZED PIPES AND SALT-GLAZED WARE. Coundary traps, 6 inches	
Disconnectors 18. 4d.	
Disconnectors 18. 4d.	
Disconnectors 18. 4d.	
Oundary traps, 4 inches ls. 6\fmathbb{\fmathbb{d}}d. , Basins ls. 4d. fully Traps (flanged) ls. 0\fmathbb{\fmathbb{d}}d. each Junctons 19s. 3\fmathbb{\fmathbb{d}}d.	
sully Traps (flanged)	
GENERAL POTTERY.	n per 100
1	
Police I Police I Police	
Chambers. Pedestal Pans (Hand Pressed).	
Turning. Handling. Sizes whether in straight or hollow per gross. per gross. fronts not exceeding 24½ in. x 16½ in.	
2's 13s. 11d	
9's 14s. 11td 14s. 11td. inches—	
6's 17s. 10\frac{1}{2}d 17s. 10\frac{1}{2}d. Straight fronts—	
s. 6 ² d. per gross extra to be allowed for embossed chambers. Cane 6s, 1 ¹ / ₂ d.	
Bottles (Throwing). White 6s. 64d.	each
STAR A STAR A	
cid bottles, including stopping and stamping (3 gallon)	each "
bottles White 68. 14d.	••
Sizes exceeding above dimensions—	"
Bung Jars and Demijohns (Throwing).	••
gallon 2a, 10 d. per dozen White 7a. 7d.	"
4s, 11±d.	n n
8s. 8ld. " State Pattern—	**
19s. 4d Cane 5s. 94d.	n n

ì

PIECEWORK -continued.

Within all other parts of Victoria -continued.

GENERAL POTTERY-continued.

	•	Jugs (Throwing).		•				Pud	ding Bow	la.			
39's 36's 30's 24's 12's			 		12s. 111d 13s. 6d. 16s. 101d 16s. 101d 27s. 11d.	l. "	9's 12's 18's 24's	 	 	 ly Mould:	 	17s. 13s.	6d.	per gross
		Borre	le (Thrown	ıg).			1, 1½, and	2 pints	••	••	••	50s.	10d.	per gross
Barrels	••	••	••	••	55в. 4 1 d.	per 100 gallons			Jars	(Throwin	ıg).			
						ganon-	Squat jars Under 2					4 0s,	8 <u>1</u> d.	per 100
		Cottage	Pans and	Ттарв			2 gallon	and ove	r			36s,	10 1 d	gallons
Pans Traps			ane. per dozen			. per dozen	Dripstone			hells (Thr	•		91.4	per 100
Trapo		_	s (Throwin		-2	, ,,	Candles (n	 naking and	 I shavir	 ng)			_	gallons gallon
Bread or	Cream-		•	•			1	Ginger L	Beer and	Ale Bott	les (T	hrowi	ng).	
Not more	_	_	•-			l. per 100 gallons	l gallon (a					48.	10 1 d	per gross
More than	1 gallo	48	••	**	50s. 2‡d	• "	Others	••	••	••	••	78.	7 <u>1</u> d.	

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and pro rata amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE .- All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's

PIECEWORK WHICH MAY BE FIXED BY AN EMPLOYER.

18. The Board determines, under the provisions of Section 150 of the Factories and Shops Act 1928 (No. 3677), that any employer may fix and pay piecework prices to any person employed in the glazed pipes and salt-glazed ware, general pottery and insulator making, and tile sections of the trade at work for which piecework prices have not been specified above, provided that any such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

PERIODICAL ADJUSTMENT OF WAGES.

- 19. The wages rates for males set out in clause 2 are based upon the following basic wage, and pursuant to the provisions of Section 21 of the Factories and Shops Act 1934, the Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 20. Provided that proportionate adjustments to the rates for apprentices and improvers and to the piecework prices, shall be made at the same time as follows:—
 - (a) The rates for apprentices and improvers to the nearest 3d., half or less than half of 3d, to be disregarded.
 - (b) The piecework prices as set out in clause 17 to the nearest farthing.
 - (c) The basic wage for adult females shall be 54 per cent. (to the nearest 3d., half or less than half of 3d. to be disregarded) of the total basic wage prescribed hereunder.

Basic Wage.

Place.		sic Wage table).		ading stant.	Tota	l Be	alc Wage.	Index Number Set Assigned.
Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne,	 £ s.	d.	8.	d.		£	ı. d.	
Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea. Whittlesea. Within all other parts of Victoria—3s. less (except clayhole men working underground in shaft and/or tunnel).	5 3	0	6	0		5	9 0	Melbourne

Adjustment of Basic Wage.

20. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers' or any like expression, means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1948, the amounts of the basic wage shall be as prescribed in clause 19.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonewalth Statistician's 'all items' retail price index number by the factor '087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach '5 or more the basic wage shall be taken to the next higher shilling.

MARGINAL RATES.

In additional to the basic wages provided in clause 19 the margins and loadings set out in this clause shall be the minimum rate payable to employees therein named:—

	Cia	assification.					Margins Per Week	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable.)
	A 11	Danadon					s. d.	s. d.	s. d.
Head burner	VII.	Departme	II 15.				10 0	50	10 ♦
All other burners	• • •	• •	• •	• •	• • •		6 0	5 0	10
Mouldmakers	• • • • • • • • • • • • • • • • • • • •		• • •		• • • • • • • • • • • • • • • • • • • •	1	12 0	5 0	10 0
Clayhole men working und			ft and/c	or tunnel			-2 0		
provide tools)					`		16 0	5 0	10 ●
All other clayhole men (em			e tools)	• •	• •	• •	7 0	5 0	10 0
Men boring or using explos	ives	••	••	••	••	• •	1i 'ŏ	5 0	10 0
' Glazad	Dines 4	and Salt-	elegad T	V		- 1			
Flanger		*!!! ?!!!-		4 010.		- 1	11 0	50,.	10 ●
Man in charge of plunger		••			••	::	5 6	5 0	10 •
Pressers					••		8 0	5 0	10 ●
otters	• • •	• •	••	• •	• •	•••	8 0	5 0	10 0
unction sticker			••	••	• •		8 0	5 0	10 0
Man working pipe flanging			••	••	• •		4 0	5 0	10 0
Bitumen jointers Drawers	••	••	• •	• • • • • • • • • • • • • • • • • • • •	••	::	3 0	5 0 5 0	10 0 10 0
eeders of pipe machine	• •	• • •			• • •	::	2 0	5 0	10 0
Iand feeders of raw or but		into cru		grinding 1	pan	- ;;	4 0	5 ŏ	10
dan carrying or wheeling in							2 0 .	5 0	10 0
	••	••	• •				2 0	5 0	10 •
Pipe dressers	1		• •	••	••		2 0 ,	5 0	10 0
Cackers of goods into railw			whole m	on and -	mon hami		1 0	5 0	10 0
using explosives)		akers, cu		ien, and i	men bom	ng or	Nil.	5 •	- 10 0
anne orphonitos,	••	••	••	••	••		441.	"	
	Dust 7	Tile Mak	ing.						·
eading hand slip making				••			5 0	5 0	10 ●
lip house attendants	• •						2 0	50.	· 10 0
Iead placer inside a kiln	٠٠ .	. ,, • • ,	• •		• •		5 0	5 0	10 0
lan dipping tiles and in cl	arge of	dipping	room.	• •	• •		4 0	5 0	10 0
Ian hand-pressing dust tile etter and/or drawer				. •	••	• • •	4 0 4 0	5 0 5 0	10 0 10 0
agger maker	• • •	• • •	• •	٠.	••	::	4 0	5 0	10 0
lan operating lever on sag				•••	• • • • • • • • • • • • • • • • • • • •	::	2 0	5 0	10 0
ian carrying into or out of				••			2 0	5 0	10 0
Iead packer		• •		••		.,	60.	5 0	10 · ●
Packer who packs articles	with pro	otective !	substanc			with			100
secured lids Other packers		• • •	• • •	• •	••		3 0 1 0	5 0	. 10 . 0
All others (except burners,	mouldm	nkers ek	whole n	nen and i	men hori	10 00	1 0	5 0	10 0
using explosives)			•••				Nil.	5 0	10 '●
General 1	Pottery	and Insu	ilator M	aking.		- 1		l i	
eading hand employed at	pinning,	, leading,	and/or	cementing	g insulate	rs or		l	
similar ware							7 0	5 0	10 ●
ian employed at pinning, lea				nsulators	or similar	Ware	4 0	5 0	1● ●
anitary ware presser	• •		• •	••	• •		6 0	5 0	10 0 "
lead packer	with re	ntective :	 unhatana	es into o	ontoiner	with	6 0 1	5 0	10 0
acker who packs articles secured lids	arm bu	otective i	substanc	es into c	ontainers	with	3 0	5 0	10 0
other packers		• • •	••	• • •	•••		1 0	5 0	10 0
eading hand slip making		• • •	• • • • • • • • • • • • • • • • • • • •	• • •	• • •	::	5 0	5 0	10 0
lip house attendants					••		2 0	5 0	10 0
ea pot hand pressers		• •		• •			5 0	5 0	10 0
an fixing handles or spout			• •	••	• • •		3 0	5 0	10 0
follow ware presser or head urner	ı uıppeı		••	••	• •		5 0 7 0	5 0	10 0
aster		٠		• • •	• •	::	5 0	5 0 5 0	10 0 10 0
toneware thrower-	• •	••		•••	••	}	υ,		. 10 0
4th year's experience							2 0	5 0	10 🖷
				• •			6 0	5 0	0 1
5th year's experience	• •	• • •	• •	••	••		12 0	5 0	· 10 · 0
5th year's experience and thereafter		• • •	• •	••	••	• •	5 0 4 0	5 0 5 0	10 • 10 0
5th year's experience and thereafter lead placer inside a kiln	• •		•••	••	••	::	4 0	5 0	10 0
5th year's experience and thereafter lead placer inside a kiln ther placers		• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •		::	6 Ö ·	5 0	10
5th year's experience and thereafter lead placer inside a kiln ther placers agger maker		•••					5 6	5 0	10 0
5th year's experience and thereafter [ead placer inside a kiln ther placers agger maker olly and jigger hands ressers (screw and lever ty	rpe inclu	usive)	••					1	
5th year's experience and thereafter Icad placer inside a kiln bther placers agger maker olly and jigger hands ressers (screw and lever ty lan, other than setter o	pe inclu r place	usive) r, emplo	yed in	the kiln		g or			
5th year's experience and thereafter Icad placer inside a kiln ther placers agger maker	rpe inch r place into or	usive) r, emplo out of k	yed in iln.	the kiln	handlin 		2 0 '	5 0	10 0
5th year's experience and thereafter lead placer inside a kiln ther placers agger maker olly and jigger hands ressers (screw and lever ty lan, other than setter o carrying ware or saggers land feeders of raw or bur	ype inch r place into or nt clay	usive) or, emplo out of k	yed in iln. sher or	the kiln	handlin 	::	4 0	5 0	10 ●
5th year's experience and thereafter lead placer inside a kiln ther placers agger maker olly and jigger hands ressers (screw and lever ty lan, other than setter of carrying ware or saggers land feeders of raw or burntinders of burnt ware	rpe inch r place into or nt clay	usive) r, emplo out of k	yed in iln. sher or	the kiln	handlin 		4 0 5 0	5 0 5 0	10 • 10 •
5th year's experience and thereafter lead placer inside a kiln ther placers agger maker	ype inclusion places into or nt clay	usive) r, emplo out of k into crue	yed in iln. sher or	the kiln	handlin 		4 0 5 0 2 0	5 0 5 0 5 0	10 • 10 • 10 •
5th year's experience and thereafter lead placer inside a kiln ther placers agger maker ly and jigger hands ressers (screw and lever ty lan, other than setter o carrying ware or saggers land feeders of raw or bur rinders of burnt ware otter's printer lan operating lever on sag.	ype incluser places into or nt clay	usive) r, emplo out of k into crue	yed in iln. sher or	the kiln	handlin pan		4 0 5 0	5 0 5 0	10 • 10 •
5th year's experience and thereafter Icad placer inside a kiln ther placers agger maker olly and jigger hands ressers (screw and lever ty lan, other than setter of carrying ware or saggers land feeders of raw or bur rinders of burnt ware	ype incluser places into or nt clay	usive) r, emplo out of k into crue	yed in iln. sher or	the kiln	handlin pan		4 0 5 0 2 0	5 0 5 0 5 0	10 • 10 • 10 •
5th year's experience and thereafter. Icad placer inside a kiln there placers agger maker olly and jigger hands ressers (screw and lever tyfan, other than setter of carrying ware or saggers land feeders of raw or burninders of burnt ware otter's printer an operating lever on sag. Ill others' (except burners,	rpe incluse places into or nt clay	usive) r, emplo out of k into crue chine takers, ch	yed in iln. sher or i	the kiln	handlin pan	ng or	4 0 5 0 2 0 2 0	5 0 5 0 5 0 5 0	10 • 10 • 10 • 10 • 10 • 10 • 10 • 10 •
5th year's experience and thereafter cad placer inside a kiln ther placers agger maker colly and jigger hands ressers (screw and lever ty an, other than setter of carrying ware or saggers and feeders of raw or burnders of burnt ware ofter's printer an operating lever on sag, ill others (except burners,	rpe inch r places into or nt clay ger mac mouldm	usive) r, emplo out of k into crue	yed in iln. sher or i	the kiln	handlin pan	ng or	4 0 5 0 2 0 2 0	5 0 5 0 5 0 5 0	10 • 10 • 10 • 10 • 10 • 10 • 10 • 10 •

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 2nd December, 1947.