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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1948.

Dated at Melbourne, this
6th day of April, 1948.

RAY. H. BEERS,
Secretary for Labour.

BOARDING HOUSES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 52 of the 9th February, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.						PROPORTION (IN ANY PLACE). MALES OR FEMALES. <i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage. <i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage.
	Males.			Females.			
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
During 1st 6 months' experience	21 9	0 9	22 6	20 9	0 9	21 6	
During 2nd 6 months' experience	28 3	1 0	29 3	25 0	1 0	26 0	
During 3rd 6 months' experience	34 9	1 3	36 0	32 3	1 3	33 3	
During 4th 6 months' experience	39 6	1 3	40 9	34 9	1 3	36 0	
During 5th 6 months' experience	47 0	1 6	48 6	
During 6th 6 months' experience	55 6	2 0	57 6	
4th Year's experience ..	76 6	2 9	79 3	
and thereafter the minimum wage.							

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.†	
	*Minimum Wage, without Board and Lodging.	
	Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Geelong West, Sandringham, and Warrnambool, the Town of Newtown and Chilwell, and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
<i>Males.</i>		
Porter	117 0	114 0
Head Waiter	121 0	118 0
Other Waiters	117 0	114 0
First Cook, where the number of persons employed in the kitchen is eight or more	151 0	148 0
Five, six, or seven	136 0	133 0
Three or four	126 6	123 6
Two or less	122 0	119 0
Second Cook, where the number of persons employed in the kitchen is eight or more	131 0	127 0
Five, six, or seven	122 0	119 0
Other Second Cooks	119 6	116 6
Sweets Cook	122 0	119 0
Grill, Relieving, or Assistant Cook	119 6	116 6
Pantryman or Kitchenman	117 0	114 0
Persons not otherwise provided for	117 0	114 0
<i>Females.</i>		
Housekeeper	81 6	78 6
Laundress	70 0	67 0
Housemaid, Parlourmaid, or General	67 0	64 0
Head Waitress	70 0	67 0
Other Waitresses	67 0	64 0
First Cook	81 6	78 6
Second Cooks	73 6	70 6
Sweets Cook	75 6	72 6
Grills, Relieving, or Assistant Cook	72 0	69 0
Pantrymaid or Kitchenmaid	67 0	64 0
Persons not otherwise provided for	67 0	64 0

* Except in the case of an apprentice or an improver, the minimum wage shall be, where the employer—
 (a) boards the employee with three meals per day, 15s. per week less, or
 (b) boards and lodges the employee, 20s. per week less.

†NOTE.—*War Loadings*: For convenience War Loadings as follows:—

Males	4s. 0d. per week
Females	2s. 6d. per week

have been included in wages for employees classified under heading of other employees, but war loadings are not to be taken into account when computing the penal rates payable for overtime or for work done on public holidays stated in clause 7.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any Boarding House is required to keep a time-book or other record in the prescribed form wherein each employee shall enter daily a record of the hours worked.

Clauses other than clause 2 of the said Determination shall remain in force.