



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, APRIL 15.

[1948

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1948.

Dated at Melbourne, this
6th day of April, 1948.

RAY. H. BEERS,
Secretary for Labour.

CIGAR TRADE BOARD.

Clauses 2, 3 and 4 of the Determination made on the 15th December, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st January, 1948, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.

Number (in any place).

Making cigars or sorting and packing cigars:—

APPRENTICES.

Experience—

1st year—

1st six months

2nd six months

2nd year

3rd year

4th year

s. d.

*Percentage.

18 2 ..

14

21 1 ..

16½

30 2 ..

23½

45 1 ..

34½

57 1 ..

44

or in lieu of weekly wages the work may be paid at the following piece-work prices:—

Making Cigars.

2nd year ..

One-third of the piece-work prices.

3rd year ..

Two-thirds of the piece-work prices.

4th year ..

Three-quarters of the piece-work prices.

See also

clause 12

sub-clause (m)

Sorting and Packing Cigars.

In Boxes of—

500 cigars.

250 cigars.

100 cigars.

60 cigars.

25 cigars.

10 cigars.

per 1,000.

per 1,000.

per 1,000.

per 1,000.

per 1,000.

per 1,000.

s. d.

s. d.

s. d.

s. d.

s. d.

s. d.

1st year ..

1 1-2

1 1-2

1 1-2

1 4-5

1 7-8

2 2-4

2nd year ..

1 4-5

1 4-5

1 4-5

1 7-8

2 5-7

2 9

3rd year ..

1 7-8

1 7-8

1 11-1

2 2-4

3 0-3

3 3-6

4th year ..

2 2-4

2 2-4

2 5-7

2 9

3 6-9

3 10-2

See also clause 12 sub-clause (m).

IMPROVERS.

18 years ..

s. d.

*Percentage.

45 1 ..

34½

19 years ..

62 11 ..

48½

20 years ..

78 2 ..

60½

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—
(a) *Males.*

| Employed in— | Wages per Week of 40 Hours. | | | | | | | |
|----------------------------|-----------------------------|---------------|-------------------|---------------|-------------------|---------------|-------------------|---------------|
| | 1st Year's Experience. | | | | | | | |
| | 1st Three Months. | | 2nd Three Months. | | 3rd Three Months. | | 4th Three Months. | |
| | Wages. | *Per-centage. | Wages. | *Per-centage. | Wages. | *Per-centage. | Wages. | *Per-centage. |
| | <i>s. d.</i> | % | <i>s. d.</i> | % | <i>s. d.</i> | % | <i>s. d.</i> | % |
| Making cigar boxes | 21 1 | 16½ | 21 1 | 16½ | 24 0 | 18½ | 24 0 | 18½ |
| Turning bunches | 21 1 | 16½ | 21 1 | 16½ | 24 0 | 18½ | 24 0 | 18½ |
| Stripping fillers | 21 1 | 16½ | 21 1 | 16½ | 24 0 | 18½ | 26 11 | 20½ |

| Employed in— | Wages per Week of 40 Hours. | | | | | | | |
|----------------------------|-----------------------------|---------------|-------------------|---------------|--------------------------|---------------|---------------------------|---------------|
| | 2nd Year's Experience. | | | | Third Year's Experience. | | Fourth Year's Experience. | |
| | 1st Six Months. | | 2nd Six Months. | | | | | |
| | Wages. | *Per-centage. | Wages. | *Per-centage. | Wages. | *Per-centage. | Wages. | *Per-centage. |
| | <i>s. d.</i> | % | <i>s. d.</i> | % | <i>s. d.</i> | % | <i>s. d.</i> | % |
| Making cigar boxes | 36 0 | 27½ | 38 11 | 30 | 53 6 | 41½ | 69 1 | 53½ |
| Turning bunches | 36 0 | 27½ | 38 11 | 30 | 53 6 | 41½ | 69 1 | 53½ |
| Stripping fillers | Piece-work prices | | Piece-work prices | | Piece-work prices | | Piece-work prices | |

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

| | 14 years. | | 15 years. | | 16 years. | | 17 years. | | 18 years. | | 19 years. | | 20 years. | |
|---|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
| | Wage. | *Per-centage. | Wage. | *Per-centage. | Wage. | *Per-centage. | Wage. | *Per-centage. | Wage. | *Per-centage. | Wage. | *Per-centage. | Wage. | *Per-centage. |
| | <i>s. d.</i> | % | <i>s. d.</i> | % | <i>s. d.</i> | % | <i>s. d.</i> | % | <i>s. d.</i> | % | <i>s. d.</i> | % | <i>s. d.</i> | % |
| Any other class of work for which the rate of wages fixed does not exceed 129s. 9d. per week of 40 hours .. | 26 7 | 20½ | 29 6 | 22½ | 36 0 | 27½ | 45 5 | 35 | 56 9 | 43½ | 73 11 | 57 | 93 9 | 72½ |

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Females.

| Employed in— | Wages per Week of 40 Hours. | | | | | | | |
|--|-----------------------------|---------------|-------------------|---------------|-------------------|---------------|-------------------|---------------|
| | 1st Year's Experience. | | | | | | | |
| | 1st Three Months. | | 2nd Three Months. | | 3rd Three Months. | | 4th Three Months. | |
| | Wages. | *Per-centage. | Wages. | *Per-centage. | Wages. | *Per-centage. | Wages. | *Per-centage. |
| | <i>s. d.</i> | % | <i>s. d.</i> | % | <i>s. d.</i> | % | <i>s. d.</i> | % |
| Trimming cigar boxes | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Stripping and booking cigar bunch wrapper leaf | 44 6 | 56½ | 44 6 | 56½ | 44 6 | 56½ | 44 6 | 56½ |
| Ringed cigars | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Stripping fillers | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Packing cigars, viz.:— | | | | | | | | |
| Havanette | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Royal Bengals | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Bonanzas | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Gem of East Cigarillos | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Swiss | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Cartons or parcels | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Machine work, viz.:— | | | | | | | | |
| Making bunches | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Covering cigars | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Swiss | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Lucky Hit | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Havanettes | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |
| Senoritas | 20 7 | 26 | 23 11 | 30½ | 27 6 | 34½ | 30 10 | 39 |

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

| Employed in— | Wages per Week of 40 Hours. | | | | | | Third Year's Experience. | Fourth Year's Experience. |
|--|-----------------------------|---------------|-------------------|---------------|-------------------|-------------------|--------------------------|---------------------------|
| | 2nd Year's Experience. | | | | | | | |
| | 1st Six Months. | | 2nd Six Months. | | | | | |
| | Wages. | *Per-centage. | Wages. | *Per-centage. | | | | |
| | s. d. | % | s. d. | % | | | | |
| Trimming cigar boxes | 34 3 | 43½ | 41 2 | 52 | Piece-work prices | Piece-work prices | | |
| Stripping and booking cigar bunch wrapper leaf | 58 2 | 73½ | 61 9 | 78 | Minimum wage | Minimum wage | | |
| Ringling cigars | Piece-work prices | | Piece-work prices | | Piece-work prices | Piece-work prices | | |
| Stripping fillers | " | | " | | " | " | | |
| Packing cigars, viz. :— | | | | | | | | |
| Havanette | " | | " | | " | " | | |
| Royal Bengals | " | | " | | " | " | | |
| Bonanzas | " | | " | | " | " | | |
| Gem of East Cigarillos | " | | " | | " | " | | |
| Swiss | " | | " | | " | " | | |
| Cartons or parcels | " | | " | | " | " | | |
| Machine work, viz. :— | | | | | | | | |
| Making bunches | " | | " | | " | " | | |
| Covering cigars | " | | " | | " | " | | |
| Swiss | " | | " | | " | " | | |
| Lucky Hit | " | | " | | " | " | | |
| Havanettes | " | | " | | " | " | | |
| Senoritas | " | | " | | " | " | | |

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

| | 14 years. | | 15 years. | | 16 years. | | 17 years. | | 18 years. | | 19 years. | | 20 years. | |
|---|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|----------------|---------------|
| | Wage. | *Per-centage. | Wage. | *Per-centage. | Wage. | *Per-centage. | Wage. | *Per-centage. | Wage. | *Per-centage. | Wage. | *Per-centage. | Wage. | *Per-centage. |
| Any other class of work for which the rate of wages fixed for adults does not exceed 79s. 2d. per week of 40 hours .. | s. d. 25 11 | % 32½ | s. d. 32 5 | % 41 | s. d. 39 0 | % 49½ | s. d. 43 6 | % 55 | s. d. 49 10 | % 63 | s. d. 57 2 | % 72½ | s. d. 64 11 | % 82 |

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYEES.

| | Wages per Week of 40 Hours. £ s. d. |
|---|--|
| Strippers and bookers of cigar covering leaf (males) | 6 14 2 |
| Strippers and bookers of cigar covering leaf (females) | 4 17 2 |
| Strippers and bookers of cigar bunch wrapper leaf (females) | 4 6 8 |
| Cigar box makers (males) | 6 17 3 |
| Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females) | 4 2 8 |
| Stripping fillers (males) | 6 9 9 |
| All others (males) | 6 9 9 |
| .. (females) 61 per cent. of the above rate for "All Others (Males.)" | 3 19 2 |

Clauses, other than clauses 2, 3 and 4 of the said Determination shall remain in force, except that for sub-clause (m) of clause 12 the following shall be substituted:—

(m) The weekly earnings of piece-workers who work on piece-work the full working hours for which the time rates of wages prescribed by this determination are payable shall be increased by the following amounts:—

| Age. | Males. | | Females. | |
|-------------------------|--------|----------|----------|----------|
| | s. d. | | s. d. | |
| Adults | 21 0 | per week | 12 5 | per week |
| 14 years of age | 4 5 | " " | 4 1 | " " |
| 15 | 4 9 | " " | 5 0 | " " |
| 16 | 5 10 | " " | 6 2 | " " |
| 17 | 7 4 | " " | 6 10 | " " |
| 18 | 9 1 | " " | 7 8 | " " |
| 19 | 11 11 | " " | 8 10 | " " |
| 20 | 15 2 | " " | 10 2 | " " |

