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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1948.

Dated at Melbourne, this
6th day of April, 1948.

RAY. H. BEERS,
Secretary for Labour.

OPTICIANS BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 45, of the 2nd February, 1948, shall be replaced by the following clause:—

2. (a) **EMPLOYEES ENGAGED IN CONNECTION WITH SPECTACLE FRAME MAKING.**

| <i>Female and Unapprenticed Junior Labour.</i> | | | | | <i>Other Employees.</i> | | | |
|--|---------------------------------|-------------------|-----------------------------|---------------------|--|-----------------|---------------|--------------------|
| (i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:— | | | | | | | | |
| | Wages per Week. | | | | | Wages per Week. | | |
| | Percentage of Needs Basic Wage. | Constant Loading. | Further Additional Loading. | Total Wage Payable. | | Weekly Rate. | War* Loading. | Total Weekly Wage. |
| | | <i>s. d.</i> | <i>s. d.</i> | <i>£ s. d.</i> | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| <i>I.—Adult Females.</i> | | | | | | | | |
| Under three months' experience .. | 65 | 3 0 | .. | 3 12 6 | Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of metal frames .. | | | |
| All others .. | 75 | 3 0 | .. | 4 3 0 | | | | |
| <i>II.—Junior Females.</i> | | | | | | | | |
| 17 years of age and under .. | 40 | 1 0 | .. | 2 4 0 | Press operator (heavy) .. | 134 0 | 3 0 | 137 0 |
| 18 years of age .. | 47½ | 1 3 | .. | 2 12 0 | Press operator (light) .. | 132 0 | 3 0 | 135 0 |
| 19 years of age .. | 55 | 1 6 | .. | 3 0 6 | Process worker (as defined) | 132 0 | 3 0 | 135 0 |
| 20 years of age .. | 62½ | 2 0 | .. | 3 9 0 | | | | |
| <i>III.—Junior Males.</i> | | | | | | | | |
| Under 16 years of age .. | 25 | 0 6 | 2 0 | 1 9 0 | | | | |
| 16 years of age .. | 35 | 0 9 | 3 0 | 2 1 0 | | | | |
| 17 years of age .. | 47½ | 1 0 | 4 0 | 2 16 0 | | | | |
| 18 years of age .. | 60 | 1 0 | 5 0 | 3 10 0 | | | | |
| 19 years of age .. | 75 | 2 0 | 6 0 | 4 8 0 | | | | |
| 20 years of age .. | 90 | 2 0 | 7 0 | 5 5 6 | | | | |
| The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded. | | | | | | | | |
| (ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee. | | | | | | | | |
| Note.—The Board has determined that no apprentice shall be taken to this section. | | | | | | | | |

(b) EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

| Apprentices. | | | | Improvers. | | | | Other Employees. | | | |
|---|---------------|--------------------|-------|--|---------------|--------------------|-------|--|---------------|--------------------|-------|
| Wages Per Week. | | | | Wages Per Week. | | | | Wages Per Week. | | | |
| Weekly Rate. | War* Loading. | Total Weekly Wage. | | Weekly Rate. | War* Loading. | Total Weekly Wage. | | Weekly Rate. | War* Loading. | Total Weekly Wage. | |
| <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | |
| 1st year .. | 25 9 | 0 9 | 26 6 | 1st year .. | 25 9 | 0 9 | 26 6 | Foreman, i.e., man in charge of two or more employees .. | 173 6 | 3 0 | 176 6 |
| 2nd year .. | 31 9 | 0 9 | 32 6 | 2nd year .. | 34 6 | 1 0 | 35 6 | Optical workers and repairers .. | 154 6 | 3 0 | 157 6 |
| 3rd year .. | 44 6 | 1 0 | 45 6 | 3rd year .. | 48 0 | 1 3 | 49 3 | | | | |
| 4th year .. | 60 9 | 1 6 | 62 3 | 4th year .. | 68 3 | 1 9 | 70 0 | | | | |
| 5th year .. | 88 0 | 2 3 | 90 3 | 5th year .. | 95 9 | 2 3 | 98 0 | | | | |
| 6th year .. | 120 0 | 3 0 | 123 0 | 6th year .. | 126 0 | 3 0 | 129 0 | | | | |
| <p>PROPORTION (in any factory, shop, or place). One apprentice to every two or fraction of two workers receiving not less than 157s. 6d. per week. An indenture of apprenticeship prescribed was approved on 15th December, 1914.</p> | | | | <p>PROPORTION (in any factory, shop, or place). One improver to every three journeymen receiving not less than 157s. 6d. per week. Provided that in any place where two or more journeymen are employed solely at grinding lenses additional improvers may be employed in the proportion of one improver to each of such journeymen.</p> | | | | | | | |

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

Clauses, other than clause 2, of the said Determination shall remain in force.