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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1948.

Dated at Melbourne, this
6th day of April, 1948.

RAY. H. BEERS,
Secretary for Labour.

STONECUTTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 40 of the 2nd February, 1948, shall be replaced by the following clauses:—

WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 15 of this Determination, be as follows:—

(a) Weekly Wage.

Classification.	Total Basic Wage, including Loadings.	Margin for Skill.	Loading for Leave and Holidays.	Tool Allowance.		Total Wage.	
				s.	d.	s.	d.
Carver, building	117 0	53 3	17 9	1 0	189 0		
Carver, monumental	117 0	39 3	16 3	1 0	173 6		
Stonemason	117 0	27 0	15 0	1 0	160 0		
Surface operator	117 0	27 0	15 0	1 0	160 0		
Letter cutter	117 0	27 0	15 0	1 0	160 0		
Lathe machinist	117 0	22 3	14 3	..	153 6		
Planer machinist	117 0	22 3	14 6	..	153 9		
Dry grinding machine operator	117 0	22 3	14 3	..	153 6		
Carborundum machinist on moulding work	117 0	22 3	14 3	..	153 6		
Carborundum machinist on other than moulding work	117 0	14 9	13 0	..	144 9		
Carborundum sawyer	117 0	14 9	13 0	..	144 9		
Polisher (hand)	117 0	14 9	13 0	..	144 9		
Polisher (machine)	117 0	14 9	13 0	..	144 9		
Frame saw machinist	117 0	14 9	13 0	..	144 9		
Man using hand pneumatic tool of 6 lbs. or over or exceeding 1½-inch piston and which is not a drill or grinder	117 0	166 6	29 9	1 0	314 3		
Person cleaning monuments, headstones, or kerbs	117 0	14 9	13 0	..	144 9		
Person painting letters, or drilling holes for lead letters	117 0	27 0	14 9	1 0	159 9		
Person dismantling or re-erecting monuments, headstones, or kerbs	117 0	27 0	14 9	1 0	159 9		
Labourer or assistant	117 0	..	11 6	..	128 6		

(b) Hourly Wage.

Classification.	s. d.
Carver, building	4 8 ⁷ / ₁₀
Carver, monumental	4 4 ¹ / ₂₀
Stonemason	4 0
Surface operator	4 0
Letter cutter	4 0
Lathe machinist	3 10 ¹ / ₂₀
Planer machinist	3 10 ¹ / ₅
Dry grinding machine operator	3 10 ¹ / ₂₀
Carborundum machinist on moulding work	3 10 ¹ / ₂₀
Carborundum machinist on other than moulding work	3 7 ¹⁷ / ₄₀
Carborundum sawyer	3 7 ¹⁷ / ₄₀
Polisher (hand)	3 7 ¹⁷ / ₄₀
Polisher (machine)	3 7 ¹⁷ / ₄₀
Frame saw machinist	3 7 ¹⁷ / ₄₀
Man using hand pneumatic tool of 6 lb. or over or exceeding 1 ¹ / ₄ -inch piston and which is not a drill or grinder	7 10 ¹¹ / ₂₀
Person cleaning monument, headstones, or kerbs	3 7 ¹⁷ / ₄₀
Person painting letters, or drilling holes for lead letters	3 11 ³⁷ / ₄₀
Person dismantling or re-erecting monuments, headstones, or kerbs	3 11 ³⁷ / ₄₀
Labourer or assistant	3 2 ¹¹ / ₂₀

For a leading hand, the stonemason's rate per hour and the following additional rate shall be paid:—

	Per Week.
	s. d.
In charge of not more than five men	7 6
In charge of six to ten men	12 6
In charge of over ten men	15 0

APPRENTICES AND THEIR RATES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of five years: if over 17 years of age, for a period of four years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Secretary for Labour, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) Subject to adjustment under clause 16 hereof, the minimum rates of wage to be paid to apprentices shall be:—

(i) Where an apprentice is indentured for five years:—

	Adjustable rate Per Week.	Loading (Constant) Per Week.	Loading for Leave and Holidays.	Total Wage Payable.
	£ s. d.	s. d.	s. d.	£ s. d.
1st year	1 11 0	0 6	1 6	1 13 0
2nd year	2 2 6	1 0	2 0	2 5 6
3rd year	2 16 6	1 0	2 6	3 0 0
4th year	3 18 0	1 6	3 6	4 3 0
5th year	5 4 6	2 0	4 6	5 10 6

(ii) Where an apprentice is indentured for four years:—

	Adjustable Rate Per Week.	Loading (Constant) Per Week.	Loading for Leave and Holidays.	Total Wage Payable.
	£ s. d.	s. d.	s. d.	£ s. d.
1st year	1 16 6	1 0	1 6	1 19 0
2nd year	2 10 6	1 0	2 0	2 13 6
3rd year	3 13 0	1 6	3 6	3 18 0
4th year	5 4 0	2 0	4 6	5 10 6

JUVENILE WORKERS AND THEIR RATES.

4. (a) Subject to adjustment under clause 16 hereof, the minimum rates to be paid to juvenile workers shall be:—

	Adjustable Rate Per Week.	Loading (Constant) Per Week.	Loading for Leave and Holidays.	Total Wage Payable.
	£ s. d.	s. d.	s. d.	£ s. d.
Under 16 years of age	1 5 0	0 6	1 0	1 6 6
Over 16 and under 17 years of age	1 16 0	1 0	1 6	1 18 6
Over 17 and under 18 years of age	2 7 6	1 0	2 0	2 10 6
Over 18 and under 19 years of age	3 1 0	1 6	2 6	3 5 0
Over 19 and under 20 years of age	3 16 6	1 6	3 6	4 1 6
Over 20 and under 21 years of age	4 13 0	2 0	4 0	4 19 0

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.