

FEMALES.

Wages per Week of 40 hours.

	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	26 9	1 3	2 3	30 3
15 years of age	30 0	1 3	2 6	33 9
16 " "	33 3	1 6	3 0	37 9
17 " "	36 9	1 9	3 3	41 9
18 " "	39 6	1 9	3 6	44 9
19 " "	46 6	2 0	4 0	52 6
20 " "	53 3	2 3	4 9	60 3

(c) Notwithstanding anything contained in the schedules of rates prescribed in (a) or (b) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 3d.

Proportion (in any factory or place).

Apprentices.

(d) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(II) ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1923</i> (No. 3677) and the Orders in Council thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulle, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.	Within all other Parts of Victoria.
MALES.	Wages Per Week of 40 Hours.	Wages per week of 40 Hours.
	<i>s. d.</i>	<i>s. d.</i>
Burner	143 0	140 0
Burner's Assistant	139 0	136 0
Damperman and/or kiln cleaner	136 0	133 0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools)	148 0	145 0
Faceman or man drilling or using explosives in quarry of face 25 feet or less	150 0	147 0
All other facemen	152 0	149 0
All other clayhole men (Employer to provide tools)	142 0	139 0
Drawer	142 0	139 0
Setter	146 0	143 0
Mouldmaker (including plaster die making)	146 0	143 0
Flower pot, or flower pot saucer throwers	146 0	143 0
Maker on press (screw or lever type)	142 0	139 0
Hand presser and moulder	146 0	143 0
Man digging and/or wheeling clay from a dump and/or levelling a dump	139 0	136 0
Crusher or grinding pan attendant	139 0	136 0
Loftman	139 0	136 0
Man sorting roofing tiles	139 0	136 0
Packer into rail trucks	139 0	136 0
Man feeding tile press	139 0	136 0
Man taking off tile press	139 0	136 0
Tile feeder's assistant	136 0	133 0
Man carrying or wheeling into or out of kiln or to or away from kiln	139 0	136 0
Racker or wheeler who also racks	139 0	136 0
Other tile wheeler	136 0	133 0
Dresser or trimmer (dry tiles)	136 0	133 0
Waste-man or other unskilled man	136 0	133 0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger)	146 0	143 0
Wire cut attendant, column man, and/or off bearer from a wire cut machine	139 0	136 0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	142 0	139 0

FEMALES.

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.
Clauses, other than clause 2, of the said Determination shall remain in force.