



VICTORIA GOVERNMENT GAZETTE.

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[1948

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1948.

Dated at Melbourne, this
12th day of May, 1948.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 1 (BOOT DEALERS).

Clause 2 of the Determination made on the 2nd March, 1948, and in force as from the beginning of the first pay period to commence on or after the 17th March, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.		
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.		
	Males.	Females.		Within the Metropolitan District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chilliwell.	All other parts of Victoria where this Determination applies.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
Under 16 years	32 6	26 6			
16 years	50 6	35 6			
17 "	68 6	43 6			
18 "	86 6	51 6			
19 "	104 6	59 0			
20 "	121 6	67 0			
Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.					
PROPORTION (IN ANY SHOP OR PLACE).					
APPRENTICES.					
<i>Males.</i>					
One male apprentice to every three or fraction of three male persons receiving not less than 136s. 6d. per week of 40 hours.					
<i>Females.</i>					
One female apprentice to every three or fraction of three female persons receiving not less than 87s. 0d. per week of 40 hours.					
An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.					
IMPROVERS.					
<i>Males.</i>					
Two male improvers to one			Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—		
Four " " " two			(a) Working singly	147 6	142 6
Five " " " three			(b) In charge of 1, 2, 3, or 4 persons	153 0	145 6
Six " " " four			(c) In charge of 5 or more persons	164 0	156 0
Seven " " " five			Salesmen	144 6	136 6
Eight " " " six			Persons employed in the parcels or country order office, or as packers, porters, or storemen ..	144 6	136 6
Nine " " " seven					
Ten " " " eight					
and thereafter one additional male improver to every two or fraction of two additional.					

Improvers.		Other Employees.	
		Wages per Week of 40 Hours.	
		Within the Metro- politan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
		s. d.	s. d.
PROPORTION (IN ANY SHOP OR PLACE). IMPROVERS. Females.		FEMALES.	
Two female improvers to one	} female persons receiving not less than 87s. 0d. per week of 40 hours,	Manageress of a shop or head sales- woman, i.e., the principal em- ployee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by bootdealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—	
Four " " " two		(a) Working singly	
Five " " " three		(b) In charge of 1, 2, 3, or 4 persons	
Six " " " four		(c) In charge of 5 or more persons	
Seven " " " five		147 6 142 6	
Eight " " " six		153 0 145 6	
Nine " " " seven		164 0 156 6	
Ten " " " eight	87 0 87 0		
and thereafter one additional female improver to every two or fraction of two additional.		Saleswomen	
Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.			

Clauses, other than clause 2, of the said Determination shall remain in force.