



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 614]

WEDNESDAY, JUNE 2.

[1948

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1948.

Dated at Melbourne, this
12th day of May, 1948.

RAY. H. BEERS,
Secretary for Labour.

CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination made on the 12th February, 1948, and in force as from the beginning of the first pay period to commence on or after the 25th February, 1948, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.

Number (in any place).

Making cigars or sorting and packing cigars:—

APPRENTICES.

Experience—

1st year—

1st six months

2nd six months

2nd year

3rd year

4th year

s. d.

*Percentage.

19 2 ..

14

22 3 ..

16½

31 10 ..

23½

47 7 ..

34½

60 3 ..

44

or in lieu of weekly wages the work may be paid at the following piece-work prices:—

Making Cigars.

2nd year ..

One-third of the piece-work prices.

3rd year ..

Two-thirds of the piece-work prices.

4th year ..

Three-quarters of the piece-work prices.

See also

clause 12

sub-clause (m)

Sorting and Packing Cigars.

In Boxes of—

500 cigars.

250 cigars.

100 cigars.

50 cigars.

25 cigars.

10 cigars.

per 1,000.

per 1,000.

per 1,000.

per 1,000.

per 1,000.

per 1,000.

s. d.

s. d.

s. d.

s. d.

s. d.

s. d.

1st year ..

1 1·2

1 1·2

1 1·2

1 4·5

1 7·8

2 2·4

2nd year ..

1 4·5

1 4·5

1 4·5

1 7·8

2 5·7

2 9

3rd year ..

1 7·8

1 7·8

1 11·1

2 2·4

3 0·3

3 3·6

4th year ..

2 2·4

2 2·4

2 5·7

2 9

3 6·9

3 10·2

See also clause 12 sub-clause (m).

IMPROVERS.

s. d.

*Percentage.

18 years ..

47 7 ..

34½

19 years ..

66 5 ..

48½

20 years ..

82 7 ..

60½

APPRENTICES.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)

IMPROVERS.

One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.

One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (males)."

No. 614.—5215/48.—PRICE 3D.

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—
(a) *Males.*

Employed in—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Making cigar boxes	22 3	16½	22 3	16½	25 4	18½	25 4	18½
Turning bunches	22 3	16½	22 3	16½	25 4	18½	25 4	18½
Stripping fillers	22 3	16½	22 3	16½	25 4	18½	28 5	20½

Employed in—	Wages per Week of 40 Hours.							
	2nd Year's Experience.				Third Year's Experience.		Fourth Year's Experience.	
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Making cigar boxes	38 0	27½	41 1	30	56 6	41½	72 11	53½
Turning bunches	38 0	27½	41 1	30	56 6	41½	72 11	53½
Stripping fillers	Piece-work prices		Piece-work prices		Piece-work prices		Piece-work prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Any other class of work for which the rate of wages fixed does not exceed 137s. per week of 40 hours ..	28 1	20½	31 2	22½	38 0	27½	47 11	35	59 11	43½	78 1	57	99 0	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Females.

Employed in—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Trimming cigar boxes	22 3	26	25 11	30½	29 9	34½	33 5	39
Stripping and booking cigar bunch wrapper leaf	48 2	56½	48 2	56½	48 2	56½	48 2	56½
Ringed cigars	22 3	26	25 11	30½	29 9	34½	33 5	39
Stripping fillers	22 3	26	25 11	30½	29 9	34½	33 5	39
Packing cigars, viz. :—								
Havanette	22 3	26	25 11	30½	29 9	34½	33 5	39
Royal Bengals	22 3	26	25 11	30½	29 9	34½	33 5	39
Bonanzas	22 3	26	25 11	30½	29 9	34½	33 5	39
Gem of East Cigarillos	22 3	26	25 11	30½	29 9	34½	33 5	39
Swiss	22 3	26	25 11	30½	29 9	34½	33 5	39
Cartons or parcels	22 3	26	25 11	30½	29 9	34½	33 5	39
Machine work, viz. :—								
Making bunches	22 3	26	25 11	30½	29 9	34½	33 5	39
Covering cigars	22 3	26	25 11	30½	29 9	34½	33 5	39
Swiss	22 3	26	25 11	30½	29 9	34½	33 5	39
Lucky Hit	22 3	26	25 11	30½	29 2	34½	33 5	39
Havanettes	22 3	26	25 11	30½	29 9	34½	33 5	39
Senoritas	22 3	26	25 11	30½	29 9	34½	33 5	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Employed in—	Wages per Week of 40 Hours.							
	2nd Year's Experience.				Third Year's Experience.	Fourth Year's Experience.		
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.				
Trimming cigar boxes	s. d. 37 0	% 43½	s. d. 44 6	% 52	Piece-work prices	Piece-work prices		
Stripping and booking cigar bunch wrapper leaf	62 11	73½	66 9	78	Minimum wage	Minimum wage		
Ringng cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices		
Stripping fillers	"		"		"	"		
Packing cigars, viz.:—								
Havanette	"		"		"	"		
Royal Bengals	"		"		"	"		
Bonanzas	"		"		"	"		
Gem of East Cigarillos	"		"		"	"		
Swiss	"		"		"	"		
Cartons or parcels	"		"		"	"		
Machine work, viz.:—								
Making bunches	"		"		"	"		
Covering cigars	"		"		"	"		
Swiss	"		"		"	"		
Lucky Hit	"		"		"	"		
Havanettes	"		"		"	"		
Senoritas	"		"		"	"		

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed for adults does not exceed 8s. 7d. per week of 40 hours..	28 0	32½	35 1	41	42 2	49½	47 1	55	53 11	63	61 10	72½	70 2	82

4.

	Wages per Week of 40 Hours.
	£ s. d.
Strippers and bookers of cigar covering leaf (males)	7 1 5
Strippers and bookers of cigar covering leaf (females)	5 3 7
Strippers and bookers of cigar bunch wrapper leaf (females)	4 13 1
Cigar box makers (males)	7 4 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	4 9 1
Stripping fillers (males)	6 17 0
All others (males)	6 17 0
.. (females) 62½ per cent. of the above rate for "All Others (Males.)"	4 5 7

(m) The weekly earnings of piece-workers who work on piece-work the full working hours for which the time rates of wages prescribed by this determination are payable shall be increased by the following amounts:—

Age.		Males.		Females.	
		<i>s. d.</i>		<i>s. d.</i>	
Adults	23	0 per week	14	4 per week
14 years of age	4	10 " "	4	6 " "
15 " " " "	5	2 " "	5	6 " "
16 " " " "	6	4 " "	6	10 " "
17 " " " "	8	0 " "	7	6 " "
18 " " " "	9	11 " "	8	5 " "
19 " " " "	13	1 " "	9	9 " "
20 " " " "	16	8 " "	11	2 " "

