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WEDNESDAY, JULY 28.

[1948]

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

Dated at Melbourne, this
28th day of July, 1948.

RAY: H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 1 (BOOT DEALERS).

2.

Apprentices or Improvers.					Other Employees.		
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.		
						Within the Metro- politan District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chillwell.	All other parts of Victoria where this Determination applies.
					Males.		
					s. d.	s. d.	
Under 16 years ..	..	..	..	33 0	27 0		
16 years ..	..	..	..	51 6	36 6		
17 ..	..	..	..	69 8	44 0		
18 ..	..	..	..	88 0	52 6		
19 ..	..	..	..	106 6	60 0		
20 ..	..	..	..	123 6	68 6		
Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.							
PROPORTION (IN ANY SHOP OR PLACE).							
APPRENTICES.							
Males.							
One male apprentice to every three or fraction of three male persons receiving not less than 138s. 6d. per week of 40 hours.							
Females.							
One female apprentice to every three or fraction of three female persons receiving not less than 88s. 6d. per week of 40 hours.							
An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.							
IMPROVERS.							
Males.							
Two male improvers to one	}	male persons receiving not less than 138s. 6d. per week of 40 hours,					
Four " " " two							
Five " " " three							
Six " " " four							
Seven " " " five							
Eight " " " six							
Nine " " " seven							
Ten " " " eight							
and thereafter one additional male improver to every two or fraction of two additional.							
MALES.					s. d.	s. d.	
Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—							
(a) Working singly ..					149 6	144 6	
(b) In charge of 1, 2, 3, or 4 persons ..					155 0	147 6	
(c) In charge of 5 or more persons ..					166 0	158 0	
Salesmen ..					146 6	138 6	
Persons employed in the parcels or country order office, or as packers, porters, or storemen ..					146 6	138 6	

Improvers.	Other Employees.		
	Wages per Week of 40 Hours.		
		Within the Metro- politan District (the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
		s. d.	s. d.
PROPORTION (IN ANY SHOP OR PLACE). IMPROVERS. <i>Females.</i>	FEMALES. Managers of a shop or head sales- woman, i.e., the principal em- ployee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by bootdealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—		
Two female improvers to one			
Four " " " two			
Five " " " three			
Six " " " four			
Seven " " " five			
Eight " " " six			
Nine " " " seven			
Ten " " " eight			
and thereafter one additional female improver to every two or fraction of two additional.			
Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.			
	(a) Working singly	149 6	144 6
	(b) In charge of 1, 2, 3, or 4 persons	155 0	147 6
	(c) In charge of 5 or more persons	166 0	158 6
	Saleswomen	88 6	88 6

Clauses, other than clause 2, of the said Determination shall remain in force.