



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, AUGUST 4.

[1948

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1948.

Dated at Melbourne, this
28th day of July, 1948.

RAY H. BEERS,
Secretary for Labour.

CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination made on the 12th February, 1948, and in force as from the beginning of the first pay period to commence on or after the 25th February, 1948, shall be replaced by the following clauses:—

2. APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.		Number (in any place).
Making cigars or sorting and packing cigars:— APPRENTICES.		APPRENTICES.
Experience—		One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
1st year—	s. d. *Percentage.	One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.
1st six months	19 6 .. 14	(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)
2nd six months	22 7 .. 16½	IMPROVERS.
2nd year	32 4 .. 23½	One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.
3rd year	48 4 .. 34½	One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.
4th year	61 2 .. 44	
or in lieu of weekly wages the work may be paid at the following piece-work prices:—		
Making Cigars.		
2nd year ..	One-third of the piece-work prices.	} See also clause 12 sub-clause (m)
3rd year ..	Two-thirds of the piece-work prices.	
4th year ..	Three-quarters of the piece-work prices.	
Sorting and Packing Cigars.		
In Boxes of—		
	500 cigars. 250 cigars. 100 cigars. 50 cigars. 25 cigars. 10 cigars.	} See also clause 12 sub-clause (m).
	per 1,000. per 1,000. per 1,000. per 1,000. per 1,000. per 1,000.	
	s. d. s. d. s. d. s. d. s. d. s. d.	
1st year ..	1 1·2 1 1·2 1 1·2 1 4·5 1 7·8 2 2·4	
2nd year ..	1 4·5 1 4·5 1 4·5 1 7·8 2 5·7 2 9	
3rd year ..	1 7·8 1 7·8 1 11·1 2 2·4 3 0·3 3 3·6	
4th year ..	2 2·4 2 2·4 2 5·7 2 9 3 6·9 3 10·2	
IMPROVERS.		
18 years ..	s. d. *Percentage	
19 years ..	48 4 .. 34½	
20 years ..	67 5 .. 48½	
20 years ..	83 9 .. 60½	

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—
(a) Males.

Employed in—	Wages per Week of 40 Hours.								
	1st Year's Experience.								
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.		
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	
Making cigar boxes	22	7	16½	22	7	16½	25	9	18½
Turning bunches	22	7	16½	22	7	16½	25	9	18½
Stripping fillers	22	7	16½	22	7	16½	25	9	18½

Employed in—	Wages per Week of 40 Hours.								
	2nd Year's Experience.				Third Year's Experience.		Fourth Year's Experience.		
	1st Six Months.		2nd Six Months.						
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	
Making cigar boxes	38	7	27½	41	8	30	57	4	41½
Turning bunches	38	7	27½	41	8	30	57	4	41½
Stripping fillers			Piece-work prices			Piece-work prices			Piece-work prices

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.								
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.							
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%							
Any other class of work for which the rate of wages fixed does not exceed 130s. per week of 40 hours ..	28	6	20½	31	7	22½	38	7	27½	48	8	35	60	10	43½	79	3	57	100	5	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Females.

Employed in—	Wages per Week of 40 Hours.								
	1st Year's Experience.								
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.		
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	
Trimming cigar boxes	22	7	26	26	3	30½	30	2	34½
Stripping and booking cigar bunch wrapper leaf	48	10	56½	48	10	56½	48	10	56½
Ringed cigars	22	7	26	26	3	30½	30	2	34½
Stripping fillers	22	7	26	26	3	30½	30	2	34½
Packing cigars, viz. :—									
Havanette	22	7	26	26	3	30½	30	2	34½
Royal Bengals	22	7	26	26	3	30½	30	2	34½
Bonanzas	22	7	26	26	3	30½	30	2	34½
Gem of East Cigarillos	22	7	26	26	3	30½	30	2	34½
Swiss	22	7	26	26	3	30½	30	2	34½
Cartons or parcels	22	7	26	26	3	30½	30	2	34½
Machine work, viz. :—									
Making bunches	22	7	26	26	3	30½	30	2	34½
Covering cigars	22	7	26	26	3	30½	30	2	34½
Swiss	22	7	26	26	3	30½	30	2	34½
Lucky Hit	22	7	26	26	3	30½	30	2	34½
Havanettes	22	7	26	26	3	30½	30	2	34½
Senoritas	22	7	26	26	3	30½	30	2	34½

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

Employed in—	Wages per Week of 40 Hours.					
	2nd Year's Experience.				3rd Year's Experience.	Fourth Year's Experience.
	1st Six Months.		2nd Six Months.			
	Wages.	*Per-centage.	Wages.	*Per-centage.		
Trimming cigar boxes	<i>s. d.</i> 37 7	% 43½	<i>s. d.</i> 45 2	% 52	Piece-work prices Minimum wage	Piece-work prices Minimum wage
Stripping and bookng cigar bunch wrapper leaf	63 10	73½	67 9	78		
· Ringing cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices
· Stripping fillers	"		"		"	"
· Packing cigars, viz. :—	"		"		"	"
Havanette	"		"		"	"
Royal Bengals	"		"		"	"
Bonanzas	"		"		"	"
Gem of East Cigarillos	"		"		"	"
Swiss	"		"		"	"
Cartons or parcels	"		"		"	"
· Machine work, viz. :—	"		"		"	"
Making bunches	"		"		"	"
Covering cigars	"		"		"	"
· Swiss	"		"		"	"
· Lucky Hit	"		"		"	"
· Havanettes	"		"		"	"
· Senioritas	"		"		"	"

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Any other class of work for which the rate of wages fixed for adults does not exceed \$6s. 10d. per week of 40 hours ..	28 5	32½	35 7	41	42 9	49½	47 9	55	54 8	63	62 9	72½	71 2	82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.
	<i>£ s. d.</i>
Strippers and bookers of cigar covering leaf (males)	7 3 5
Strippers and bookers of cigar covering leaf (females)	5 4 10
Strippers and bookers of cigar bunch wrapper leaf (females)	4 14 4
Cigar box makers (males)	7 6 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	4 10 4
Stripping fillers (males)	6 19 0
All others (males)	6 19 0
(females) 62½ per cent. of the above rate for "All Others (Males.)"	4 6 10

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force, except that for sub-clause (m) of clause 12 the following shall be substituted:—

(m) The weekly earnings of piece-workers who work on piece-work the full working hours for which the time rates of wages prescribed by this determination are payable shall be increased by the following amounts:—

Age.	Males.		Females.	
	<i>s. d.</i>	per week	<i>s. d.</i>	per week
Adults	25 0	per week	15 7	per week
14 years of age	5 3	" "	4 11	" "
15	5 7	" "	6 0	" "
16	6 11	" "	7 5	" "
17	8 9	" "	8 2	" "
18	10 10	" "	9 2	" "
19	14 3	" "	10 8	" "
20	18 1	" "	12 2	" "

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