



VICTORIA GOVERNMENT GAZETTE.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 831]

MONDAY, AUGUST 9.

[1948

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1948.

Dated at Melbourne, this
28th day of July, 1948.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

Clause 2 of the Determination made on the 18th March, 1948, and in force as from the beginning of the first pay period to commence on or after the 2nd April, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.		Other Employees.	
Males.	Females.		
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	
			<i>s. d.</i>
15 years of age or under	32 0	15 years of age or under	29 6
16 years of age	.. 40 6	16 years of age	.. 34 0
17 years of age	.. 50 0	17 years of age	.. 42 0
18 years of age	.. 62 6	18 years of age	.. 49 9
19 years of age	.. 76 6	19 years of age	.. 58 6
20 years of age	.. 91 3	20 years of age	.. 67 9
(a) Manager or Departmental Manager 140 6 (b) Managers or Departmental Managers 98 6 (c) Shop Assistants— (i) Males 130 3 (ii) Females 88 3			
PROPORTION (in any Shop or Place). One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.			

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1948.

Dated at Melbourne, this
28th day of July, 1948.

RAY H. BEERS,
Secretary for Labour.

WOOLLEN AND COTTON TRADE BOARD.

Clauses 2 (a) to 2 (d) inclusive of the Determination published in *Government Gazette* No. 703 of the 16th July, 1948, shall be replaced by the following clauses:—

2. (a)

JUNIORS.

WAGES PER WEEK OF 40 HOURS.

MALES.				FEMALES.									
				£ s. d.									
Under 16 years of age	1	19	6	Under 16 years of age	..	..	..	2	0	0
16 years of age	2	8	0	At 16 years of age	..	..	..	2	5	0
16½	2	10	0	At 16½	..	..	..	2	8	6
17	2	15	6	At 17	..	..	..	2	14	6
17½	3	0	6	At 17½	..	..	..	2	19	6
18	3	11	6	At 18	..	..	..	3	4	0
18½	3	19	6	At 18½	..	..	..	3	9	0
19	4	6	0	At 19	..	..	..	3	13	6
19½	4	17	0	At 19½	..	..	..	3	18	0
20	5	3	0	At 20	..	..	..	4	2	6
20½	5	8	6	At 20½	..	..	..	4	8	0

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate, in determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(c) A junior female, after four years' experience in the industry, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

(d)

OTHER EMPLOYEES.
WAGES PER WEEK OF 40 HOURS.
Woolen and Worsted Section.

ADULT MALES.		£ s. d.
Assistant foreman and/or overlooker .. .. .	.. .. .	7 7 0
Wool Sorting and Wool Scouring and Carbonising Department—		
Wool sorters .. .. .	.. .. .	8 1 6
Wool scourers and/or carbonisers (other than foremen) responsible for mixing of liquor and for the working of bowls .. .. .	.. .. .	7 9 0
Truckers, pressers, and/or storemen substantially employed as such .. .. .	.. .. .	7 3 0
Wool top packers .. .. .	.. .. .	6 13 0
All other machine operators and/or attendants .. .. .	.. .. .	6 12 0
(The rate for wool top packers applies whether the tops are for export or merely for transport from one place to another, except for moving in the mill itself)		
Waste Room—		
Leading hand .. .. .	.. .. .	6 18 0
Operators and/or attendants .. .. .	.. .. .	6 12 0
Wiley House—		
Leading hand .. .. .	.. .. .	6 18 0
Teasing machine or batch floor operators and/or attendants .. .. .	.. .. .	6 13 0
Dye House (Wool Tops and/or Yarn, Yarn Scouring and/or Bleaching)—		
Operators and/or attendants in charge of liquor tanks (not to apply to machine operators or attendants .. .. .	.. .. .	6 19 0
Leading hands .. .. .	.. .. .	6 18 0
Machine operators and/or attendants .. .. .	.. .. .	6 12 0
Conditioning house employees (wherever employed) .. .. .	.. .. .	6 9 0
Carding Department—		
Head fettler (leading hand in carding room) .. .. .	.. .. .	6 18 0
Fettlers .. .. .	.. .. .	6 14 0
All other machine operators and/or attendants .. .. .	.. .. .	6 12 0
Combing Department—		
Comb mechanic .. .. .	.. .. .	6 16 0
Combing and backwash machine operators .. .. .	.. .. .	6 14 0
All other machine operators and/or attendants .. .. .	.. .. .	6 12 0
Drawing, Spinning, Twisting and Winding (including Weft) Departments—		
Men in charge of one pair of spinning mules—		
Worsted .. .. .	.. .. .	6 17 0
Woolen .. .. .	.. .. .	6 15 0
All other machine operators and/or attendants .. .. .	.. .. .	6 12 0
Doffers .. .. .	.. .. .	6 3 0
Jobber .. .. .	.. .. .	6 16 0
Pin Setting Department—		
Pin setter—		
1st year's experience .. .. .	.. .. .	6 8 0
2nd year's experience .. .. .	.. .. .	6 13 0
Thereafter—		
Faller pin setter and porcupine setter .. .. .	.. .. .	7 4 0
Comb circle and French comb cylinder setter .. .. .	.. .. .	7 12 0
Roller Covering Department—		
Roller (leather or cork) coverer—		
1st year's experience .. .. .	.. .. .	6 7 0
2nd year's experience .. .. .	.. .. .	6 11 0
Thereafter .. .. .	.. .. .	7 2 0
Roller coverers' assistants .. .. .	.. .. .	6 7 0
Warping Department—		
Combined warping and sizing machine operator .. .. .	.. .. .	6 19 0
Warpers and/or beamers .. .. .	.. .. .	6 14 0
Size machine hands .. .. .	.. .. .	6 12 0
Creelers .. .. .	.. .. .	6 6 0
Warper (using weaving attachment) .. .. .	.. .. .	6 19 0
Warp Drawing and Warp Twisting Department—		
Drawers and/or twistors in—		
1st year's experience .. .. .	.. .. .	6 6 0
2nd year's experience .. .. .	.. .. .	6 11 0
Thereafter—		
Twisters-in .. .. .	.. .. .	6 19 0
Drawers-in .. .. .	.. .. .	7 4 0
Warp tiers .. .. .	.. .. .	6 9 0
Weaving Department—		
Box loom tuners—		
1st year's experience .. .. .	.. .. .	6 9 0
2nd year's experience .. .. .	.. .. .	6 15 0
Thereafter .. .. .	.. .. .	7 12 0
Plain loom tuners—		
1st year's experience .. .. .	.. .. .	6 7 0
2nd year's experience .. .. .	.. .. .	6 13 0
Thereafter .. .. .	.. .. .	7 7 0
Card and/or chain makers .. .. .	.. .. .	6 12 0
Pattern weavers .. .. .	.. .. .	7 2 0
Weavers—		
1st six months' experience .. .. .	.. .. .	6 9 0
Thereafter .. .. .	.. .. .	6 15 0
Beam lifter and loom gaiter .. .. .	.. .. .	6 12 0
Perchers .. .. .	.. .. .	6 11 0
Piece Scouring and Dyeing Department—		
Leading hand .. .. .	.. .. .	6 18 0
Milling, scouring and/or washing machine or piece dyeing operators .. .. .	.. .. .	6 14 0
Wet crabber operators .. .. .	.. .. .	6 14 0
Other operators and/or attendants .. .. .	.. .. .	6 12 0

WAGES PER WEEK OF 40 HOURS.
OTHER EMPLOYEES—ADULT MALES—continued.

Woolen and Worsted Section—continued.

	£	s.	d.
Finishing Departments—			
Sulphur house hands (for time on sulphur house work)	6 17 0
Examiners of finished cloth	6 17 0
Examiners of finished cloth assistant	6 11 0
Perchers during finishing process	6 15 0
Piece carbonisers	6 14 0
Men engaged on unshrinkable finishing process	6 14 0
Cloth cutting or cropping machine operators	6 14 0
Operators and/or attendants	6 12 0
Warehouse (Yarn and/or Cloth)—			
Leading hand in warehouse where warehouse foreman is not employed	6 18 0
Machine operators and attendants	6 12 0
Other operators and attendants	6 9 0
Leading hand responsible for packing of yarn	6 14 0
General—			
Recorders	6 11 0
Yarn storemen	6 9 0
Oilers and cleaners	6 9 0
All adult males (in any section) not elsewhere specified	6 0 0

Cotton Section.

Spinning.

Bale Store—			
Man in charge of receipt of bales, storage, and putting mixings down	..	..	6 10 0
All other adult males	..	..	6 3 0
Blow Room—			
Blow Room Major	..	..	7 2 0
Leading hand where no blow room major employed	..	..	6 17 0
Scutcher Tenter	..	..	6 13 0
Feeder	..	..	6 8 0
Carding Department—			
Card Room Jobber	..	..	7 2 0
Stripper and Grinder	..	..	6 17 0
Stripper	..	..	6 12 0
Can Tenter	..	..	6 9 0
Lap Carrier	..	..	6 3 0
Combing Department—			
Needler—			
1st year's experience	..	..	6 8 0
2nd year's experience	..	..	6 13 0
Thereafter	..	..	7 4 0
Jobber	..	..	7 2 0
Comber Tenter	..	..	6 12 0
Draw Frames—			
Draw Frame Tenter	..	..	6 9 0
Slubbers—			
Slubber Tenter	..	..	6 12 0
Back Tenter	..	..	6 3 0
Intermediate—			
Tenter	..	..	6 12 0
Back Tenter	..	..	6 3 0
Rovers—			
Tenter	..	..	6 12 0
Back Tenter	..	..	6 3 0
Ring Spinning—			
Ring Jobber	..	..	7 2 0
Ring Spinner	..	..	6 12 0
Head Doffer	..	..	6 8 0
Doffer	..	..	6 3 0
Mule Spinning—			
Man in charge of one pair of mules	..	..	7 2 0
Piecer	..	..	6 9 0
Winding Department—			
Winding Jobber	..	..	7 2 0
Winders	..	..	6 11 0
Packer	..	..	6 6 0
Doubling and Cabling Department—			
Doubling Jobber	..	..	7 2 0
Doublers	..	..	6 12 0
Doffers	..	..	6 3 0
General—			
Roller-coverer	..	..	7 2 0
Roller-coverer's Assistant	..	..	6 7 0
Waste Man	..	..	6 7 0
Oilers and Cleaners	..	..	6 9 0
Sweepers	..	..	6 3 0
Tapeman and/or Bandman	..	..	6 3 0
Laborers (Truckers, Wheelers and Carriers)	..	..	6 3 0
Packers	..	..	6 6 0
Recorders	..	..	6 11 0
Lay-on	..	..	6 3 0
Yarn Warehouseman (in charge of more than 3 operatives)	..	..	7 2 0
Yarn Warehouseman (in charge of 3 or less than 3 operatives)	..	..	6 13 0
Yarn Warehouse—operators and attendants	..	..	6 9 0
Males not elsewhere included	..	..	6 0 0

WAGES PER WEEK OF 40 HOURS.
OTHER EMPLOYEES—ADULT MALES—*continued.*

Weaving.											£	s.	d.	
Warping and Beaming—														
Warpers and Beamers	6	14	0
Creelers	6	6	0
Sizing Department—														
Slasher Sizer—leading hand if no foreman employed	7	12	0
Assistant Slasher Sizer	6	12	0
Slasher's Labourer	6	6	0
Dry Taping Machine Operators	6	12	0
Dry Taping Machine Operator's Assistant	6	6	0
Twisting-in and Drawing-in Department—														
Twister-in	6	16	0
Drawer-in	6	16	0
Warp Tiers	6	12	0
Reacher-in	6	6	0
Tuning Department—														
Plain loom tuners—														
1st year's experience	6	12	0
2nd year's experience	6	17	0
Thereafter	7	2	0
Box loom tuners—														
1st year's experience	6	17	0
2nd year's experience	7	2	0
Thereafter	7	7	0
Automatic and Jacquard loom tuners—														
1st year's experience	6	17	0
2nd year's experience	7	2	0
Thereafter	7	12	0
Beam lifter and loom gaiter	6	12	0
Weaving Department—														
Weavers—														
1st six months' experience	6	9	0
Thereafter	6	15	0
Battery fillers	6	3	0
Bleaching—Dyeing and Finishing Department—														
Leading hand employed on dye or bleaching machines or vats	6	17	0
Grey room warehouseman (man in charge)	6	12	0
All other machine operators and/or attendants	6	12	0
Dye house storeman	6	10	0
General—														
Card cutters and/or chain makers	6	12	0
Cloth examiners—finished cloth	6	16	0
Cloth pickers	6	9	0
Cloth warehouseman (man in charge—dyed and finished cloth)	7	2	0
Cloth warehouseman	6	9	0
Yarn warehouseman	6	9	0
Oilers and cleaners	6	9	0
Splicers and Creelers	6	6	0
Recorders	6	11	0
Machine operators and/or attendants—not elsewhere classified	6	12	0
Males—not elsewhere included	6	0	0

Miscellaneous Section.

Braids, Tassels, Labels, and Ribbons.

Loom Tuners—														
1st year's experience	..	..	..	..	..	..	..	..	..	..	..	6	17	0
2nd year's experience	..	..	..	..	..	..	..	..	..	..	..	7	2	0
Thereafter	..	..	..	..	..	..	..	..	..	..	..	7	7	0
Jacquard Card Cutters—														
1st year's experience	..	..	..	..	..	..	..	..	..	..	..	6	17	0
2nd year's experience	..	..	..	..	..	..	..	..	..	..	..	7	2	0
Thereafter	..	..	..	..	..	..	..	..	..	..	..	7	7	0
Card Handlers and/or Changers														
..	..	..	..	..	..	..	..	..	..	..	..	6	12	0
Weavers—														
1st six months' experience	..	..	..	..	..	..	..	..	..	..	..	6	9	0
Thereafter	..	..	..	..	..	..	..	..	..	..	..	6	15	0
Warpers	..	..	..	..	..	..	..	..	..	..	..	6	14	0
Twisters-in	..	..	..	..	..	..	..	..	..	..	..	6	14	0
All other machine operators and/or attendants	..	..	..	..	..	..	..	..	..	..	..	6	12	0
Oilers and Cleaners	..	..	..	..	..	..	..	..	..	..	..	6	9	0
Other male labour not elsewhere specified	..	..	..	..	..	..	..	..	..	..	..	6	0	0

Carpets.

Dye House—														
Leading Hand	..	..	..	..	..	..	..	..	..	..	..	6	17	0
Machine Operators and/or Attendants	..	..	..	..	..	..	..	..	..	..	..	6	12	0
Winding Department—														
Slasher Size Hand	..	..	..	..	..	..	..	..	..	..	..	6	17	0
Beamers	..	..	..	..	..	..	..	..	..	..	..	6	10	0
Bobbin Winder	..	..	..	..	..	..	..	..	..	..	..	6	10	0
Cheese Winder	..	..	..	..	..	..	..	..	..	..	..	6	10	0
Leading Hand in Winding	..	..	..	..	..	..	..	..	..	..	..	6	18	0

WAGES PER WEEK OF 40 HOURS.
OTHER EMPLOYEES—ADULT MALES—continued.

Carpets—continued		£	s.	d.
Weaving Department—				
Loom Tuners—				
Gripper loom, spool gripper loom, Wilton, Jacquard and spool Axminster looms :—				
1st year's experience	6 9 0
2nd year's experience	6 17 0
Thereafter	7 12 0
Wilton plain looms :—				
1st year's experience	6 7 0
2nd year's experience	6 14 0
Thereafter	7 7 0
Weavers—				
Gripper loom, spool gripper loom and spool Axminster looms :—				
1st six months' experience	6 11 0
2nd six months' experience	6 17 0
Thereafter	7 2 0
Wilton Jacquard looms :—				
1st six months' experience	6 11 0
2nd six months' experience	6 17 0
Thereafter	7 0 0
Wilton plain looms				
Loom Creeler	6 15 0
Loom Creeler	6 7 0
Finishing Department—				
Brushing machine	6 10 0
Steaming machine	6 10 0
Shearing machine	6 13 0
Roll and measuring machine	6 10 0
Back starching	6 10 0
Other machine operators and/or attendants	6 10 0
Warehouse—				
Leading hand in warehouse	6 18 0
Other warehousemen	6 9 0
General—				
Solderer	6 12 0
Card Stampers	6 12 0
Oilers and Cleaners	6 9 0
Other male labour not elsewhere specified	6 0 0
Elastic Webbing.				
Loom Tuners—				
1st year's experience	6 17 0
2nd year's experience	7 2 0
Thereafter	7 7 0
Weavers—				
1st six months' experience	6 10 0
2nd six months' experience	6 15 0
Thereafter	6 17 0
Braiders and Rubber-coverers—				
1st three months' experience	6 10 0
2nd three months' experience	6 13 0
Thereafter	6 15 0
Dye House employees	6 12 0
Warpers	6 14 0
Finishing Machine Operators	6 12 0
Winders	6 11 0
Yarn Storemen	6 9 0
Packers and Despatchers	6 8 0
Other male labour not elsewhere specified	6 0 0
Mercerising.				
Warp Mercerising—				
Man in Charge	6 19 0
Machine Operators	6 12 0
Quilling Operators	6 11 0
Twisters	6 12 0
Reelers	6 11 0
Cone Winders	6 11 0
Yarn Storemen	6 17 0
Packers and Despatchers	6 12 0
Other male labour not elsewhere specified	6 0 0
Printing Woven Fabrics.				
Roller machine printer	7 2 0
Man designing on copper rollers	7 2 0
All other employees engaged on roller machine printing process	6 12 0
Textile and fabric printers (hand painting)	6 17 0
Textile and fabric printers (screen printing)	6 15 0
Printing Room assistants	6 8 0
Measuring and blocking machine operators	6 12 0
Calender operator	6 12 0
Dye House—machine operators and/or attendants	6 12 0
Stenter operator	6 12 0
Leading Hand employed on steaming	6 17 0
Leading Hand employed on colour mixing	6 17 0
Warehouse—operators and/or attendants	6 9 0
Other male labour not elsewhere specified	6 0 0
ADULT FEMALES.				
Adult Females	4 10 0

Leading hands, other than those provided for above, shall be paid the appropriate rate plus the sum of five shillings per week. Clauses, other than clauses 2 (a) to (d) inclusive, of the said Determination shall remain in force.



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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1948.

Dated at Melbourne, this
28th day of July, 1948.

RAY. H. BEERS,
Secretary for Labour.

JAM TRADE BOARD.

Clauses 2 to 4 inclusive of the Determination made on the 2nd February, 1948, and in force as from the beginning of the first pay period to commence on or after the 11th January, 1948, shall be replaced by the following clauses:—

ADULT EMPLOYEES.

2.

(a) Males—Weekly Hands.

	Wages per Week.
	£ s. d.
Foreman (first jam maker)	8 5 6
Assistant jam maker (as defined)	7 13 0
Foreman packer in charge of despatch and packing department	7 13 0
Foreman sauce, chutney, pickles or condiment maker (as defined)	7 13 0
Fruit or vegetable preserver (as defined)	7 13 0
Fruit crystallizer	7 9 6
Candy peel-maker in charge	7 8 0
Operator of peach-pitting or pear-preparing machine	7 6 0
Foreman, bottle department	7 3 0
Foreman packer's assistant	7 3 0
Foreman, pulp department	7 3 0
Man working in connexion with freezing or cooling chambers	7 3 0
Man working in dehydrating tunnel	7 3 0
Operator of labelling machine labelling canned goods	7 3 0
Operator of fruit or vegetable lye machine	7 3 0
Syrup maker, i.e., a person who actually boils the syrup	7 3 0
Tapper	7 3 0
Driver of power-driven factory truck	7 2 0
Employees engaged in inspecting fruit for acceptance or rejection	7 2 0
Employee in fruit crystallizing department, other than fruit crystallizer	7 1 0
Storeman and packer (as defined)	7 1 0
Employees operating can-closing machine	7 3 0
Employee engaged feeding into and/or taking from lacquer machine	6 19 0
Employees feeding into and/or taking from bottle-washing machine	7 4 0
Employee engaged in bottle-washing department	6 19 0
Retort hand (as defined)	6 19 0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	6 19 0
All others	6 17 0

Provided that—

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Females—Weekly Hands.

	Wages per Week.		
	£	s.	d.
Head forewoman	4	10	9
Forewoman's assistant	4	0	9
Head woman supervisor	4	0	9
Supervisor (as defined)	3	18	9
Employees engaged in—			
(i) clipping piecework tickets	3	18	9
(ii) cutting or pulping lemons or pineapples			
(iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb.	4	1	9
(iv) operating a peach-pitting or pear-preparing machine			
(v) operating can-closing machines	3	18	9
(vi) packing clear mixed pickles into glass containers			
(vii) pouring out or filling jam by hand	3	18	9
(viii) pouring out pulp by hand			
(ix) stirring jam, sauce, or pulp	3	14	9
(x) washing bags			
(xi) working at a fruit press	3	19	9
(xii) feeding into and/or taking from lacquer machine			
(xiii) feeding into and/or taking from bottle-washing machine	3	14	9
(xiv) bottle-washing department			
All other adult females, i.e., females 18 years of age or over	3	12	9

Provided that—

- (i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;
- (ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks, she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed.

ADULT MALE EMPLOYEES—CASUAL HANDS.

3. (a) A casual adult male employee, that is to say, an employee who is at any one time employed for less than three consecutive days, shall be paid at an hourly rate which shall be calculated on the weekly rate for the work upon which he is employed, plus 50 per cent. An employee employed as aforesaid shall be paid for not less than four hours on each engagement.

(b) Any adult male employee who is employed at any one time for more than two consecutive days shall thereafter be deemed to be a weekly employee for the purposes of this Determination.

4. JUNIOR EMPLOYEES.

	Wages per Week.							
	Wages.	Loading.	Total Weekly Wage.					
	£ s. d.	s. d.	£ s. d.					
(i) Males—								
Under 17 years of age	2	8	0	3	0	2	11	0
17 years of age and under 18 years of age	3	0	0	3	0	3	3	0
18 years of age and under 19 years of age	3	12	6	4	0	3	16	6
19 years of age and under 20 years of age	4	4	3	4	0	4	8	3
20 years of age and under 21 years of age	4	16	6	5	0	5	1	6
Provided that any junior male employee employed operating a peach-pitting or pear-preparing machine shall be paid 9s. per week in addition to the above rates.								
(ii) Females—								
Under 18 years of age	2	12	9	..	..	2	12	9
Provided that any junior female employee employed operating a peach-pitting or pear-preparing machine shall be paid 9s. per week in addition to the above rate.								

Clauses, other than clauses 2 to 4 inclusive, of the said Determination shall remain in force.