



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 862]

WEDNESDAY, AUGUST 11.

[1948

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1948.

Dated at Melbourne, this
9th day of August, 1948.

RAY. H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination made on the 3rd March, 1948, and in force as from the beginning of the first pay period to commence on or after the 15th March, 1948, shall be replaced by the following clause:—

2. (a)

WAGES.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).
MALES.	MALES.	MALES.
Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
14 years of age .. 32 0	14 years of age .. 32 0	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:— Foreman—i.e., one who has the control of more than six men 151 6 Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men 144 0 Truckman or brakeman— (a) Power trucks 143 0 (b) Horse trucks or wagons 138 0 Operator of mechanical salt excavator 156 0 Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith 145 6 Plate layer in charge of the laying down and/or repairing of permanent line 144 0 Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building 145 6 Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building 144 0 Salt loaders from stacks 141 0 Employees in charge of movement of sea water and engaged in preparation of brine 141 0 Thatcher of salt stacks 141 0 Stack builder, where mechanical stackers are used 141 0 All others 138 0
15 " " .. 41 6	15 " " .. 41 6	
16 " " .. 51 0	16 " " .. 51 0	
17 " " .. 65 0	17 " " .. 65 0	
18 " " .. 81 6	18 " " .. 81 6	
19 " " .. 100 0	19 " " .. 100 0	
20 " " .. 118 6	20 " " .. 118 6	
FEMALES.	FEMALES.	
Per Week of 40 Hours.	Per Week of 40 Hours.	
16 years of age .. 28 6	16 years of age .. 28 6	
17 " " .. 32 0	17 " " .. 32 0	
18 " " .. 40 6	18 " " .. 40 6	
19 " " .. 48 0	19 " " .. 48 0	
20 " " .. 58 6	20 " " .. 58 6	
<p>PROPORTION (in any place).</p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p>One improver to each worker receiving not less than the minimum wage.</p>		
<p>Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.</p>		

WAGES—continued.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.	MALES.	MALES.	
Per Week of 40 hours.	Per Week of 40 hours.	—	Per Week of 40 hours.
		<i>Shed and Factory Hands.</i>	<i>s. d.</i>
		Persons employed treating, crushing, or refining salt:—	
		Shed hand in charge of seven or more men	151 0
		Shed hand in charge of six or less men	144 0
		Shed hand who is required to stack	138 0
		Shift Foreman—	
		In charge of a wet and dry plant	159 0
		In charge of a dry plant	151 0
		In charge of a wet plant	151 0
		Millwrights	151 0
		Hydro Operator	136 6
		Tutosal Operator, i.e., an employee responsible for mixing	136 6
		All Others	135 0
		<i>By-products Section.</i>	
		Employee in charge of one or more employees operating	
		by-products plant, i.e., extracting products (other than	
		salt) from sea water or from natural brines and bitterns	
		and treating such products	145 6
		Employee operating by-products plant, i.e., extracting	
		products (other than salt) from sea water or from	
		natural brines and bitterns and treating such products	144 0
		All others	138 0
		FEMALES.	
		All Adults	79 0

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination shall remain in force.