



# VICTORIA GOVERNMENT GAZETTE.

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[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination published in *Government Gazette* No. 759 of the 30th August, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers. (The Masculine to include the Feminine.)			Other Employees. (The Masculine to include the Feminine.)			Metropolitan District.	Outside Metropolitan District where Determination Applies.
WAGES.			WAGES.			Per week of 40 hours.	Per week of 40 hours.
						£ s. d.	£ s. d.
Under 16 years of age	..	..	..	32	3		
16 years of age	..	..	..	43	0		
17 ..	..	..	..	54	9	10	5 0
18 ..	..	..	..	72	9		
19 ..	..	..	..	93	0	9	7 0
20 ..	..	..	..	122	0	8	10 6
<p>PROPORTION (in any shop or place).</p> <p>One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.</p> <p>One improver to one worker ..</p> <p>Two improvers to two, three or four workers ..</p> <p>Three improvers to five, six or seven workers ..</p> <p>Four improvers to eight workers ..</p> <p>Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers. ..</p>			<p>Departmental managers, or branch managers, having under their control— 3 or more salesmen, 21 years of age or over</p> <p>Other Branch Managers .. ..</p> <p>Outside salesmen .. ..</p> <p>Salesmen or Buyers .. ..</p> <p>Assemblers of Ordered Goods .. ..</p>			10	2 0
<p>Receiving not less than the rates fixed for assemblers of ordered goods.</p>			<p>NOTE.—See Clause 20 re Definitions.</p>			8	4 0
						8	0 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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