



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1088]

THURSDAY, DECEMBER 1.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
30th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 846 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employers.		
Males.		Females.		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.F.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.	
<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>
1st years' experience	23	6	1st six months' experience	22	6	
2nd "	40	3	2nd "	28	6	
3rd "	55	0	3rd "	33	3	
4th "	73	9	4th "	39	6	
5th "	94	6	5th "	44	3	
6th "	109	0	6th "	50	3	
7th "	116	9	7th "	55	3	
			8th "	62	9	
and thereafter the minimum wage.						
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.				Operators of blue-printing machines—		
				Males—		
				(i) with 3 months' or more experience ..	136	0
				(ii) with less than 3 months' experience	133	0
				Females .. .. .	80	6
				All other persons—		
				Males .. .. .	133	0
				Females .. .. .	74	6

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLAY, Government Printer, Melbourne.





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No. 1089]

THURSDAY, DECEMBER 1.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
30th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 847 of the 16th September, 1949, shall be replaced by the following clause:—

#### 2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
				<i>Males.</i>			
				<i>Females.</i>			
			<i>s. d.</i>				<i>s. d.</i>
Under 17 years of age	..	..	30 3	Oven hands	..	..	137 0
17 years of age	..	..	45 3	Machine attendants	..	..	137 0
18 years of age	..	..	60 6	All others of 3 months' or more experience	..	..	133 0
19 years of age	..	..	81 9	All others of less than 3 months' experience	..	..	130 0
20 years of age	..	..	99 3				
<i>Proportion (in any place).</i>							
One improver to every three adult employees.				All adults .. .. . 74 6			

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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No. 1090]

THURSDAY, DECEMBER 1.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
30th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 848 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.							(b) ADULTS.		
Males.			Females.						
			Commencing Age.						
			Experience.						
			15 years or under.		16 years.	17 years.	18 years.	19 years.	20 years.
			s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year's experience..	s. d.	28 3	1st year ..	24 6	28 6	31 6	37 9	46 9	55 0
2nd " " " ..	s. d.	40 3	2nd " ..	36 0	39 9	44 0	55 0	60 0	..
3rd " " " ..	s. d.	55 0	3rd " ..	46 9	51 0	56 0	71 3	..	..
4th " " " ..	s. d.	74 0	4th " ..	59 3	64 0	71 3	..	..	..
5th " " " ..	s. d.	94 6	5th " ..	71 3	71 3	..	..	..	..
6th " " " ..	s. d.	109 0							
7th " " " ..	s. d.	116 6							

Females .. 74 6  
 Males—  
 Cutters .. 136 0  
 All others.. 133 0

and thereafter the rate prescribed for adults.

PROPORTION.

Two male improvers to each male person receiving not less than the rate prescribed for adults.  
 Three female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



[6793]



# VICTORIA GOVERNMENT GAZETTE.

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No. 1091]

MONDAY, DECEMBER 5.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 302 of the 11th April, 1949, shall be replaced by the following clause:—

2.

IMPROVERS.

Wages per week of 40 Hours.		
	<i>s. d.</i>	
Under 18 years of age ..	67 3	PROPORTION (in any place). One improver to every worker receiving not less than 16s. 6d. per week of 40 hours. NOTE.—The Board has determined that no apprentice shall be taken in the trade.
18 to 19 years of age ..	84 6	
19 to 20 years of age ..	105 0	
20 to 21 years of age ..	123 9	

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.		
	Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.	All Other Parts of Victoria where this Determination Applies.
	<i>s. d.</i>	<i>s. d.</i>
Persons engaged weekly to take care of buildings which contain—		
41 or more flats .. .. .	146 0	143 0
21 to 40 flats .. .. .	142 0	139 0
20 or less flats .. .. .	140 6	137 6
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes .. .. .	137 0	134 0
Other caretakers of buildings in charge of—		
11 or more cleaners .. .. .	176 6	173 6
4 to 10 cleaners .. .. .	166 6	163 6
1 to 3 cleaners .. .. .	154 6	151 6
All others .. .. .	145 6	142 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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# VICTORIA GOVERNMENT GAZETTE.

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No. 1092]

MONDAY, DECEMBER 5.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### CHARWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 520 of the 9th June, 1949, shall be replaced by the following clause:—

2.

Improvers	Other Employees.	Within the Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the Orders in Council thereunder; the cities of Ballarat, Bendigo, and Warrnambool, the boroughs of Epsalwick and Sebastopol and within Mildura and Gippsland Districts.	Elsewhere in Victoria.
<p><b>MALES.</b></p> <p>Per week of 40 hours.</p> <p><b>WAGES.</b></p> <p><i>s. d.</i></p> <p>Under 19 years of age .. .. 78 6</p> <p>19 and under 20 years of age .. .. 94 6</p> <p>20 years of age .. .. 111 6</p> <p><b>PROPORTION.</b></p> <p><i>Improvers.</i></p> <p>One male improver to every five male workers receiving not less than 147s. per week of 40 hours.</p> <p><b>FEMALES.</b></p> <p>Per week of 40 hours.</p> <p><b>WAGES.</b></p> <p><i>s. d.</i></p> <p>Under 19 years of age .. .. 72 6</p> <p>19 and under 20 years of age .. .. 86 6</p> <p>20 years of age .. .. 102 6</p> <p><b>PROPORTION.</b></p> <p><i>Improvers.</i></p> <p>One female improver to every ten female workers receiving not less than 133s. 6d. per week of 40 hours.</p>	<p><b>WAGES.*</b></p> <p><i>Males.</i></p> <p>Office cleaners or general cleaners in charge of—</p> <p>4 or more office cleaners or general cleaners .. 167 6</p> <p>1, 2, or 3 office cleaners or general cleaners .. 156 0</p> <p>Other office cleaners or general cleaners .. 147 0</p> <p><i>Females.</i></p> <p>Office cleaners or general cleaners in charge of—</p> <p>4 or more office cleaners or general cleaners .. 148 6</p> <p>1, 2, or 3 office cleaners or general cleaners .. 137 6</p> <p>Other office cleaners or general cleaners .. 133 6</p> <p>* Where the employer requires the employee to reside on the premises, no deduction shall be made from the wages of such employee for rent, fuel or light.</p> <p><b>NOTE.</b>—The employer shall supply all necessary tools and materials free.</p>	<p>Per week of 40 hours.</p> <p><i>s. d.</i></p> <p>164 6</p> <p>153 0</p> <p>144 0</p>	<p>Per week of 40 hours.</p> <p><i>s. d.</i></p> <p>145 6</p> <p>134 6</p> <p>130 6</p>

**NOTE.**—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business or occupation is so unskilful that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA  
GOVERNMENT GAZETTE.

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No. 1093]

MONDAY, DECEMBER 5.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

**COMMERCIAL TRAVELLERS BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 863 of the 6th October, 1949, shall be replaced by the following clause:—

2. WEEKLY WAGES.

	Town Travellers.	Country Travellers.
	£ s. d.	£ s. d.
Probationary Travellers	8 9 0	10 0 0
Special Travellers	9 9 0	11 0 0
Other Travellers	9 9 0	11 0 0
		An additional amount of £1 shall be paid to a Traveller re- quired by his em- ployer to be away from his home or headquarters for any week-end.

(See Clause 11 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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No. 1094]

MONDAY, DECEMBER 5.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination published in *Government Gazette* No. 760 of the 30th August, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.		Other Employees.		
Males.	Females.	WAGES.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677).	All other parts of Victoria where this Determination applies.
WAGES.	WAGES.	Males.	<i>s. d.</i>	<i>s. d.</i>
<i>s. d.</i>	<i>s. d.</i>			
Under 15 years of age .. 32 9	15 years of age or under .. 39 9	Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	174 6	170 0
15 years of age .. 45 0	16 years of age .. 47 6	* Travelling salesman ..	158 6	154 6
16 years of age .. 61 9	17 years of age .. 58 0	All others .. .. .	158 6	154 6
17 years of age .. 81 3	18 years of age .. 75 3			
18 years of age .. 102 0	19 years of age .. 83 0	Females.		
19 years of age .. 116 9	20 years of age .. 91 6	Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—		
20 years of age .. 134 3		In charge of three or more assistants ..	138 6	134 9
PROPORTION (in any shop or place).	PROPORTION (in any shop or place).	In charge of less than three assistants ..	127 3	123 9
<i>Apprentices.</i>	<i>Apprentices.</i>	All others .. .. .	109 6	107 0
One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.			
<i>Improvers.</i>	<i>Improvers.</i>			
One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers receiving not less than the minimum wage.	One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.			

\* The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

