



# VICTORIA GOVERNMENT GAZETTE.

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No. 1094]

MONDAY, DECEMBER 5.

[1949

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination published in *Government Gazette* No. 760 of the 30th August, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.		Other Employees.		
Males.	Females.	WAGES.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677).	All other parts of Victoria where this Determination applies.
WAGES.	WAGES.	Males.	<i>s. d.</i>	<i>s. d.</i>
<i>s. d.</i>	<i>s. d.</i>			
Under 15 years of age .. 32 9	15 years of age or under .. 39 9	Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	174 6	170 0
15 years of age .. 45 0	16 years of age .. 47 6	* Travelling salesman ..	158 6	154 6
16 years of age .. 61 9	17 years of age .. 58 0	All others .. .. .	158 6	154 6
17 years of age .. 81 3	18 years of age .. 75 3			
18 years of age .. 102 0	19 years of age .. 83 0	<i>Females.</i>		
19 years of age .. 116 9	20 years of age .. 91 6	Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—		
20 years of age .. 134 3		In charge of three or more assistants .. .. .	138 6	134 9
PROPORTION (in any shop or place).	PROPORTION (in any shop or place).	In charge of less than three assistants .. .. .	127 3	123 9
<i>Apprentices.</i>	<i>Apprentices.</i>	All others .. .. .	109 6	107 0
One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.			
<i>Improvers.</i>	<i>Improvers.</i>			
One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers receiving not less than the minimum wage.	One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.			

\* The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this  
16th day of November, 1949.

RAY. H. BEERS,  
Secretary for Labour.

**SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).**

Clause 2 of the Determination published in *Government Gazette* No. 708 of the 23rd August, 1949, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.			PROPORTION. (In or in connexion with any shop.)
Age.	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
15 years of age or under .. ..	39 3	32 3	<p style="text-align: center;"><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 161s. per week of 40 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 103s. 9d. per week of 40 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One male improver to each male worker receiving not less than 161s. per week of 40 hours.</p> <p>One female improver to each female worker receiving not less than 103s. 9d. per week of 40 hours.</p> <p>Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>
16 " " .. ..	51 6	39 9	
17 " " .. ..	66 0	48 0	
18 " " .. ..	83 3	58 6	
19 " " .. ..	103 3	68 9	
20 " " .. ..	129 0	80 3	

OTHER EMPLOYEES.

	Wages Per Week of 40 Hours.	
	Males.	Females.
	s. d.	s. d.
Shop assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly .. .. .	187 6	167 6
(b) in charge of one or more persons .. .. .	201 0	174 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department .. .. .	179 6	123 0
Other shop assistants—		
Between the ages of 21 years and 60 years .. .. .	161 0	} 103 9
†60 years of age or over .. .. .	151 6	
Packer or storoman .. .. .	153 0	..
Carter driving horse-drawn vehicle .. .. .	154 0	..
Driver of motor vehicle with a carrying capacity of not more than 25 cwt. .. .. .	155 9	..
Driver of motor vehicle with a carrying capacity of over 25 cwt. .. .. .	159 0	..
All others .. .. .	153 0	..

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least three years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

Clauses other than clause 2, of the said Determination shall remain in force.