



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1104]

MONDAY, DECEMBER 12.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
16th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

Clause 2 of the Determination published in *Government Gazette* No. 616 of the 29th July, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
Males.		Females.		Wages per Week of 40 Hours.			
Wages per Week of 40 Hours.		Wages per Week of 40 Hours.					
15 years of age or under	s. d. 39 6	15 years of age or under	s. d. 36 0	(a) Manager or Departmental Manager ..	..	s. d. 168 6	
16 years of age ..	50 0	16 years of age ..	41 6	(b) Managers or Departmental Managers ..	..	119 0	
17 years of age ..	62 0	17 years of age ..	51 0	(c) Shop Assistants—			
18 years of age ..	77 3	18 years of age ..	60 9	(i) Males .. .. .	..	158 3	
19 years of age ..	94 9	19 years of age ..	71 6	(ii) Females .. .. .	..	107 3	
20 years of age ..	112 9	20 years of age ..	82 3				

PROPORTION (in any Shop or Place).
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the integrity of the financial system and for the ability to detect and prevent fraud. The text outlines the various methods used to collect and analyze data, including the use of statistical techniques and computerized systems. It also mentions the role of the courts in resolving disputes and the importance of legal oversight in financial matters.

The second part of the document focuses on the specific procedures for handling financial data. It describes the steps involved in the collection, processing, and analysis of information, from the initial data entry to the final reporting stage. The text highlights the need for consistency and accuracy in all data handling processes and provides detailed instructions on how to ensure these standards are met. It also discusses the importance of regular audits and the role of independent organizations in monitoring the financial system.

The third part of the document addresses the challenges and risks associated with financial data management. It identifies common pitfalls and provides strategies to mitigate these risks, such as the use of secure data storage and the implementation of robust security protocols. The text also discusses the importance of staying up-to-date with the latest technological advancements and the need for continuous training and development of the workforce.

Finally, the document concludes with a summary of the key findings and recommendations. It reiterates the importance of a strong financial infrastructure and the need for ongoing collaboration and communication between all stakeholders. The text provides a clear call to action for the relevant authorities and organizations to take the necessary steps to ensure the stability and security of the financial system.

[6061]



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No. 1105]

MONDAY, DECEMBER 12.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
9th day of December, 1949.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 835 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.			
(a) Improvers.			(b) Adults.
Males.		Females.	
	s. d.		s. d.
1st year's experience	28 6	1st six months' experience	22 6
2nd	40 0	2nd	28 6
3rd	55 0	3rd	33 3
4th	73 9	4th	39 6
5th	94 6	5th	44 0
6th	108 9	6th	50 3
7th	116 9	7th	55 6
and thereafter the rate prescribed for adults		8th	62 9
			Males 133 0
			Females 74 6

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.

Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1105.—11327/49.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1106]

MONDAY, DECEMBER 12.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
9th day of December, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section published in Government Gazette, No. 836, of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.			(b) ADULTS.		
Males.		Females.	Males.		
	s.	d.		s.	d.
1st year's experience	..	28 6	1st six months' experience	..	22 6
2nd " "	..	40 3	2nd " "	..	28 6
3rd " "	..	55 0	3rd " "	..	33 3
4th " "	..	73 9	4th " "	..	39 6
5th " "	..	94 9	5th " "	..	44 0
6th " "	..	108 9	6th " "	..	50 6
7th " "	..	116 9	7th " "	..	55 3
and until 21 years of age	..	116 9	8th " "	..	63 3
			9th " "	..	67 3
			10th " "	..	73 6
			and until 21 years of age	..	73 6
			Adults (i) Of three months' or more experience	..	137 0
			(ii) Of less than three months' experience	..	133 0
			<i>Females.</i>		
			(a) Designer of patterns to be used for producing articles of wearing apparel	..	180 3
			(b) Assistant to (a) above	..	128 9
			(c) Designers of patterns used for the production of transfers as applied to fabrics	..	128 9
			(d) Assistants to (c) above	..	104 0
			(e) Operator of perforating machine	..	95 3
			(f) Any other adult	..	77 3

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One male improver to each male person receiving not less than the minimum wage.

Females.

Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1106.—1132S/49.—PRICE 3D.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1107]

MONDAY, DECEMBER 12.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this

30th day of November, 1949.

RAY. H. BEERS,

Secretary for Labour.

GENERAL BOARD.

(Abrasives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 849 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.		Abrasive Paper or Cloth.			
	s.	d.		Males.		Females.	
1st year's experience	..	28	6	1st six months' experience	..	22	6
2nd "	..	40	3	2nd "	..	28	6
3rd "	..	55	0	3rd "	..	33	3
4th "	..	73	9	4th "	..	39	6
5th "	..	94	6	5th "	..	44	3
6th "	..	109	0	6th "	..	50	3
7th "	..	116	9	7th "	..	55	3
				8th "	..	62	9
and thereafter the minimum wage.				Machine operators 139 0			
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.				All others 133 0			
PROPORTION.				All adults 74 6			
(a) Abrasive Paper or Cloth.				Abrasive Articles (other than Abrasive Paper or Cloth).			
One improver to each person of the same sex receiving not less than the minimum wage.				Head burners 143 0			
(b) Abrasive Articles (other than Abrasive Paper or Cloth).				Other burners 139 0			
Two improvers to the first adult employed, and thereafter one improver to each adult.				Surfacers of abrasive articles 136 0			
				All others 133 0			

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne





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GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1108]

MONDAY, DECEMBER 12.

[1949

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
30th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

BOTTLE COVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 515 of the 9th June, 1949, shall be replaced by the following clause:—

2.

Improvers* (Male or Female).				Other Employees.			
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.			
				<i>s. d.</i>			
Under 17 years of age	..	..	.. 48 9	Male adults	..	..	.. 150 0
17 years of age	..	..	.. 62 9	Female adults—			
18 years of age	..	..	.. 84 0	Under six weeks' experience	..	..	.. 120 0
19 years of age	..	..	.. 97 0	Thereafter	..	..	.. 135 0
20 years of age	..	..	.. 111 6				

PROPORTION (IN ANY PLACE).

Improvers.

One improver to every adult male worker.

* The Board has determined, in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentice shall work in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of forty shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of forty shillings shall be added in lieu thereof.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

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No. 1109]

MONDAY, DECEMBER 12.

[1949

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1949.

Dated at Melbourne, this
30th day of November, 1949.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 14 of the Determination for this Section published in *Government Gazette* No. 841 of the 16th September, 1949, shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

2.		WAGES PER WEEK OF 40 HOURS.	
(a) Improvers.		(b) Other Employees.	
	<i>s. d.</i>		<i>s. d.</i>
Under 17 years of age	30 3	All adults	133 0
17 years of age	45 0		
18 years of age	60 6		
19 years of age	81 6		
20 years of age	99 3		
<i>Proportion (in any place).</i>			
One improver to each adult employee.			

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

14.		WAGES PER WEEK OF 40 HOURS.	
(a) IMPROVERS.			
<i>Males.</i>		<i>Females.</i>	
	<i>s. d.</i>		<i>s. d.</i>
1st year's experience	28 3	1st six months' experience	22 6
2nd year's experience	40 3	2nd six months' experience	28 3
3rd year's experience	55 0	3rd six months' experience	33 3
4th year's experience	74 0	4th six months' experience	39 6
5th year's experience	94 9	5th six months' experience	44 3
6th year's experience	109 0	6th six months' experience	50 0
7th year's experience	116 6	7th six months' experience	55 3
		8th six months' experience	63 0
		9th six months' experience	67 9
		10th six months' experience	73 9

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.
 Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

(b) ADULTS.

	<i>s.</i>	<i>d.</i>
Males :— (i) of 3 months' or more experience	134	0
(ii) of less than 3 months' experience	133	0
Females	74	6

Clauses, other than clauses 2 and 14, of the said Determination for this Section shall remain in force.