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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1949.

Dated at Melbourne, this
16th day of February, 1949.

RAY. H. BEERS,
Secretary for Labour.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 953 of the 13th October, 1948, shall be replaced by the following clauses:—

TRAINERS IN OR ABOUT A BABIES' HOME.

Wages* (see Footnote).

										£	s.	d.	
First year	2	10	0
Second year	2	15	0

APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (See Footnote)*

Employed at Clerical Work.

										Males.		Females.	
										s.		d.	
Under 16 years of age	..	..	..	..	..	..	..	..	..	57	9	49	0
16 years of age	..	..	..	..	..	..	..	..	..	64	3	55	6
17 "	..	..	..	..	..	..	..	..	..	71	3	62	6
18 "	..	..	..	..	..	..	..	..	..	78	0	69	3
19 "	..	..	..	..	..	..	..	..	..	95	6	78	9
20 "	..	..	..	..	..	..	..	..	..	118	6	89	9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver, 16s. per week less than the rate fixed.

All Other Classes of Work.

Males.	s. d.	Females.		
			Employed in the Metropolitan District; Cities of Ballarat, Bendigo, Geelong, Mildura or Warrnambool; the Towns of Hamilton, Horsham, Sale or Warragul; the Borough of Wangaratta, or Moorooopna Riding of Shire of Rodney.	Employed in any other part of Victoria.
Under 16 years of age	70 9	†First year's experience ..	71 6	70 0
16 years of age	77 3	Second year's experience ..	80 0	78 6
17 " "	85 9	Third year's experience ..	88 6	87 0
18 " "	94 6	And thereafter the adult female rate.		
19 " "	105 0	† Provided that no person who was engaged in the trade prior to the 29th March, 1948, shall have her legal rate of payment prescribed immediately prior to such date reduced in consequence of the operation of this clause.		
20 " "	120 6			

(ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder :—

- (a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of an approved course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- (b) During the currency of the indentures the apprentice shall attend evening classes at the said school in order to complete the prescribed course of training.
- (c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- (d) Until further order schools approved by the Wages Board for the purpose of this scheme of apprenticeship shall be :—
 - (i) The Emily McPherson College of Domestic Economy, Melbourne, and
 - (ii) The Gordon Institute of Technology, Geelong.
- (e) The wages of apprentices shall be :—

	Per Week* (See Footnote)
	£ s. d.
First year	3 1 6
Second year	3 17 9
Third year	5 1 3
- (f) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.
- (g) A form of indenture has been prescribed by the Board.

(iii)

PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
MALES.	MALES.
One male apprentice to every three or fraction of three male workers receiving not less than 140s. per week.	One male improver to every eight or fraction of eight male workers receiving not less than 140s. per week.
FEMALES.	FEMALES.
One female apprentice to every three or fraction of three female workers receiving not less than 105s. per week.	One female improver to every six or fraction of six female workers receiving not less than 105s. per week.

NOTE.—The Board has determined that as from the 1st December, 1941, no further persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

OTHER EMPLOYEES.

4. (a) Employed in the Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Mildura, or Warrnambool; the Towns of Hamilton, Horsham, Sale, or Warragul; the Borough of Wangaratta; or the Moorooopna Riding of Shire of Rodney.

Males.	Per Week	Females.	Per Week
WAGES.* (See footnote).	s. d.	WAGES.* (See footnote).	s. d.
Clerks	150 6	Clerks	114 6
Cooks—First	157 6	Cook; where there is only one employed ..	119 6
Other cooks	150 6	Cooks in charge of—	
Person in charge of instrument room and/or sharpening and adjusting instruments ..	172 0	One to three kitchen employees ..	119 6
Dresser, chief, where five or more dressers are employed	174 0	Four to seven kitchen employees ..	127 0
Deputy chief dresser, where five or more dressers are employed ..	169 6	Eight or more kitchen employees ..	137 0
Dressers doing venereal diseases work ..	168 0	Second cooks	117 0
Other dressers and/or steriliser room attendant—		Other cooks	114 6
1st year's experience as such	148 0	Head housemaids	109 6
2nd year's experience as such	153 0	Housekeepers	124 6
Thereafter	158 0	Head laundresses in charge of—	
Chief theatre attendant	168 0	One to three persons	117 0
		Four or more persons	122 0
		Second laundresses	112 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week and in the case of an adult female employee or an apprentice or improver 10s. per week less than the rate fixed.

Males—continued.

WAGES. *(See footnote).—continued.	Per Week <i>s. d.</i>
Foreman in charge of—	
One to nine employees	150 6
Ten or more employees	158 0
Assistant foreman	148 0
Gardeners in charge of one or more gardeners or where there is only one employed	147 6
Other gardeners	145 0
Incinerator attendants	145 0
Kitchenmen or scullerymen	145 0
Laboratory assistants	153 6
Laundrymen	148 0
Mortuary-men employed solely on post-mortem work	163 0
Other mortuary-men	148 0
And 10s. extra for each post-mortem.	
Motor or motor ambulance drivers or assistants	152 6
Operating theatre attendants	148 0
Casualty porters engaged on preparations and theatre work	148 0
Dispensary porter who assists in the preparation of stock formulae	153 0
Other dispensary porters	148 0
Relieving porters	147 6
X-ray porters	145 0
Night porters who in the course of their duties patrol the hospital	148 6
Other night porters	145 0
Recording attendants	150 6
Splint makers	158 0
Splint makers' assistants	148 0
Storemen in charge of one or more storemen or where there is only one employed	150 6
Other storemen	145 0
Telephone attendants	148 0
Ward cleaners handling sputum mugs	158 0
Other ward cleaners	145 0
X-ray attendants	153 0
X-ray technicians—	
1st year's experience as such	145 6
2nd year's experience as such	160 6
Thereafter	170 6
First-aid attendant employed in connexion with an industrial or commercial undertaking—	
1st year's experience	148 0
2nd year's experience	153 0
Thereafter	158 0
Male attendant or medical orderly other than a first-aid attendant employed in connexion with an industrial or commercial undertaking, employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	150 0
All others—	
1st year of service	140 0
Thereafter	145 0
Provided that an adult male employee who was engaged prior to the 29th March, 1948, shall be paid not less than 145s. per week.	

Females—continued.

WAGES. *(See footnote).—continued.	Per Week <i>s. d.</i>
Laundresses where only one employed	112 0
Other laundresses—	
1st year's experience as such	105 0
2nd year's experience as such	106 0
Thereafter	107 0
Sorters	112 0
Washing machine hands	120 0
Storekeeper in charge of one or more store hands or where there is only one employed	114 6
Storekeeper's assistants—	
1st year's experience as such	105 0
2nd year's experience as such	106 0
Thereafter	107 0
Stenographers and/or typistes—	
1st year's experience as such	114 6
2nd year's experience as such	117 0
Thereafter	119 6
Telephonists	122 0
Waitresses—	
1st year's experience as such	105 0
2nd year's experience as such	106 0
Thereafter	107 0
Wardmaids—	
1st year's experience as such	105 0
2nd year's experience as such	106 0
Thereafter	107 0
Registered X-ray technicians—	
1st year's experience as such	134 6
2nd year's experience as such	139 6
Thereafter	144 6
Laboratory assistants	120 0
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	117 0
(ii) Other than in charge of a ward—	
1st year's experience	110 0
2nd year's experience	111 0
Thereafter	112 0
Seamstresses who cut out and fit garments	119 0
Other seamstresses—	
1st year's experience as such	107 0
2nd year's experience as such	108 0
Thereafter	109 0
All others—	
1st year's experience as such	105 0
2nd year's experience as such	106 0
Thereafter	107 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

(b) Employed in any other part of Victoria.

Males.

WAGES.* (See footnote).	Per Week <i>s. d.</i>
Cooks—First	157 6
Other Cooks	150 6
Motor or motor ambulance drivers or assistants	152 6
First-aid attendant employed in connexion with an industrial or commercial undertaking—	
1st year's experience	148 0
2nd year's experience	153 0
Thereafter	158 0
Male attendant other than a first-aid attendant employed in connexion with an industrial or commercial undertaking, employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	150 0
All others—	
1st year of service	140 0
Thereafter	145 0
Provided that an adult male employee who was engaged prior to the 29th March, 1948, shall be paid not less than 145s. per week.	

Females.

WAGES.* (See footnote).	Per Week <i>s. d.</i>
Clerks	110 0
Cooks—	
First—or where there is only one employed	119 6
Second	114 6
Head laundress; or where there is only one employed	112 0
Other laundresses	107 0
Stenographers and/or typistes	115 0
Telephonists	110 0
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	117 0
(ii) Other than in charge of a ward—	
1st year's experience	110 0
2nd year's experience	111 0
Thereafter	112 0
All others—	
1st year's experience	105 0
2nd year's experience	106 0
3rd year's experience	107 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

